



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	1	April	2021		31	March	2022

Section A Reference and administration details

Charity name Rural Education Network International

Other names charity is known by REN Intl

Registered charity number (if any) 1186152

Charity's principal address 39 Sher Afzal Close
Cowley
Oxford
Postcode OX4 2FA

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Moreen Pattison	Chairperson		
2	Kay Sage	Treasurer		
3	Peter Hockley	Secretary		
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Moreen Pattison

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	The organization is a charitable incorporated organization governed by a constitution whose voting members are its charity trustees. The charity was founded in June 2016 and registered with Charity Commission in November 5 th 2019.
How the charity is constituted (eg. trust, association, company)	CIO Foundation
Trustee selection methods (eg. appointed by, elected by)	The founding director of the organization is also a charity trustee and there are two other appointed charity trustees for the purposes of charity law and have voting powers.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

<input type="checkbox"/> policies and procedures adopted for the induction and training of trustees;	We have continued our policy of offering new and appointed trustees training to ensure they are adequately equipped to do their job appropriately and within charity law.
<input type="checkbox"/> the charity's organisational structure and any wider network with which the charity works;	REN Intl has three trustee members and one fundraising volunteer. The trustees meet quarterly and are responsible for the strategic direction and policy of the charity. At present the trustees are responsible for fundraising, secretarial work and day to day running of the charity in the UK.
<input type="checkbox"/> relationship with any related parties;	The trustees have also revised a new 5 year (2022 – 2026 January to December) working objective plan. The trustees are from diverse backgrounds and they bring along rich professional experience.
<input type="checkbox"/> trustees' consideration of major risks and the system and procedures to manage them.	The Head Teacher and the Deputy Head Teacher are

accountable for day to day responsibilities of running the school in Uganda. The Chief Executive is responsible for ensuring that the charity delivers the activities specified in the current 5 year objective working plan.

The Trustees have conducted a review of the major risks to which the charity is exposed and a risk register has been established.

The risk register is updated annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces.

Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimized by the implementation of procedures for authorization of all transactions and projects.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, children, parents and visitors to the school.

Section C	Objectives and activities
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Summary of the objects of the charity set out in its governing document

For the public benefit to advance the education of children in Uganda, particularly but not exclusively, to support Willow School specifically by constructing more classroom blocks, community library, boys' and girls' dormitory, school dining hall, school assembly hall, paying teachers wages and other co-curricular activities.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

REN Intl's charitable activities continues to focus on generating funds in order to advance the education of the vulnerable children in rural Northern Uganda.

Having met our original 6 year objective plan of 2016 - 2021, which included; building permanent structures to accommodate P1 to P7, constructing a borehole to supply clean drinking water, ensuring primary school children stayed and completed primary education, and ensuring more girls were registered and are attending primary education.

Willow School has since prepared two cohorts who sat their Primary Leaving Examination (PLE for P7) in 2019 and 2021. The pandemic of 2019 disrupted two years of education but our children received support through community education. The total number of children who completed primary education in that two years was 37 of which 10 were girls.

Additional details of objectives and activities (Optional information)

Our volunteers are an integral part of REN Intl; their work is highly appreciated and they are from diverse backgrounds and they bring along rich professional experience.

You **may choose** to include further statements, where relevant, about:

- ☐ policy on grantmaking;
- ☐ policy programme related investment;
- ☐ Contribution made by volunteers.

Summary of the main achievements of the charity during the year

The project has focused on addressing the revised 5 year objective work plan of (2022 – 2026).

We had a very successful community education event named Read Aloud Day - it was an event where parents entered a reading competition with their child and the best reader won prizes. Local leaders were involved and total attendance was approximately 400. Many parents said they are looking forward to next years' event and will enter the competition with their child/children.

To reinforce our focus of improving teaching and learning, we organized a training day for the teachers and also a phonics training and teaching in Early Years ad Foundation Stage.

We also prepared our third cohort who completed their Primary leaving Examination (PLE) and sat the examination in November 2022.

We also had our annual child protection training at the start of the year. Other stakeholders in the community were also invited on the training day.

We have plastered the inside and outside walls of the boys and girls dormitory. We have also cemented the floors of both these buildings.

The boys' dormitory can accommodate up to 40 boy and the girls' temporary dormitory which is a library can also accommodate up to 30 girls.

Our two classroom blocks constructed in 2018/19 and the office block and teachers block were not plastered or cemented. Were able to install steel aluminium doors and windows, we also plastered the wall inside and outside this will now protect building from rain.

Section E

Financial review

Brief statement of the charity's policy on reserves

REN Intl does not have any policy financial reserves.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- ☐ the charity's principal sources of funds (including any fundraising);
- ☐ how expenditure has supported the key objectives of the charity;
- ☐ investment policy and objectives including any ethical investment policy adopted.

The principle source of funding for REN Intl is through monthly standing orders and fundraising.

Against the backdrop of limited resources and insecurities over funding, it has continued to be difficult to plan or develop services on a long term base. Nevertheless the charity, with the aid of sound financial management, the generous supporters through monthly standing order donations and regular fundraising projects have enabled REN Intl to continue its fundamental work in ensuring the vulnerable children of rural Northern Uganda receive an education. Standing orders remain our principle funding source as Covid 19 impact has meant schools have been in lockdown for most of the year 2020 and fundraising were restricted.

Our main aims and objectives are to raise funds to support the education of vulnerable children of Willow School. And most importantly ensuring the overall running cost were met including payment of teachers' wages each month.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) Moreen Pattison

Full name(s)	Moreen Pattison	
Position (eg Secretary, Chair, etc)	Chairperson	
Date	31/12/2022	

INCOME AND EXPENDITURE

Rural Education Network (REN)

Income & Expenditure For the year ended 31 March 2022

Account	2022
INCOME	
Income: Other	5.00
Income: Corporate	6,582.16
Income: Individuals	3,297.72
Total INCOME	9,884.88
EXPENDITURE	
Agricultural	1,156.98
Building Material	1,531.96
Builders Wages	1,326.96
Stationery	336.50
Furniture	450.99
Teachers Salaries	6,120.95
Subsistence	530.99
Transport Costs	401.99
Advertising & Marketing	140.00
IT Software and Consumables	30.99
Repairs & Maintenance	70.00
Subscriptions	37.26
Staff Training	100.99
Total EXPENDITURE	12,236.56
NET LOSS	(2,351.68)