

## Trustees' Annual Report

### Year Ending 31<sup>st</sup> December 2025

#### Aims and Purposes

The main purpose of Teignmouth Baptist Church is to share and advance the Christian faith, both locally and more widely. We are an open and welcoming community, committed to supporting all who wish to worship and grow in their understanding of God. We offer spiritual care, encourage service within the church and local community, and support missionary and charitable work in the UK and around the world.

#### Mission Statement

We are 24/7 disciples, Genuine in relationships, All ministers, Naturally evangelistic, Empowered for mission including justice, Generously committed, Interwoven in the community.

We have: Faith in Christ alone, Bible teaching that is life changing, Worship that is creative and unifying, Listening and learning team leadership, Youth and Children's work that is integral.

#### Activities & Outreach

- Our Youth and Children's work continues to thrive under the leadership of Katie Marshall, our Children, Youth and Families Lead. We welcome children and young people to weekly sessions on Sunday mornings and Wednesday evenings, while our older young people gather on Monday evenings for House Group, a time of learning, prayer, and community.
- This year, we also started a new Friday Night Youth Group for school years 9–13. It has only been running since mid-November, the group is in its early stages and beginning to grow.
- Tiddlywinks, our community toddler group, runs two sessions each week on Tuesday and Wednesday mornings during term time, welcoming up to 40 adults and 50 preschool-aged children. Children can enjoy playtime, arts and crafts, singing nursery rhymes, and shared snack time, while parents have the opportunity to socialise, build connections, and access any support they may need.
- The Pastoral Care Team, along with the Minister Team Leader, has continued to support individuals of all ages, attending to a wide range of needs. Their work has included offering comfort and assistance to people and their families at the end of life, visiting the sick and those in need, both within the church and in the wider community, and providing support to those facing crises or navigating the everyday challenges of life. This year, a new and larger Pastoral Care Team was formed as the original team stepped back after years of dedicated and faithful service. The new team has been actively engaging with our church family through visits, cards, and messages of care.
- In 2025 our Minister blessed 1 wedding, led 3 funeral services, and we welcomed 8 new members to our church family. We had three resignations and one member died.



- We had 4 active house groups engaging up to approximately 30 people in our church community. These groups engage in prayer and bible study, whilst also offering opportunities to socialise and be supported along life's journey.
- Our hall continues to be hired on a regular basis by the Breathe Easy Group and Teignmouth U3a.
- Our ministry in the community continued, hosting inclusive worship for adults with learning disabilities - Count Everyone In, and showing our continued support for Teignmouth Pride. Our team leader continued to Chair the 'Minister's Together in Teignmouth' meetings which included arranging and participating in some ecumenical events throughout the year. During Easter week the church joined with other Churches in the town for the traditional Good Friday walk with the cross and a united service. A week of prayer for Christian Unity also took place early in the year with other local churches. Our team leader led the town Remembrance events for another year, supported the Local Council meetings, and also took part in the Christmas event Carols 5 at 5. Some of our church family also took part in this year's Teignmouth Carnival procession, and also helped at the Lent lunches which were held at the Methodist Church.
- At Christmas we had a full church for our annual Carol's by Candlelight. This year we also moved Stir Up from Friday to Sunday afternoon, and a fantastic 51 puddings were made this year.
- A very successful Alpha course took place this year.
- The Church also owns a manse which is let through letting agents in order to attract income, as our Minister owns his own property.
- During June, July, and August, our Minister took a sabbatical. During the absence of our Minister, our Children, Youth & Families Lead, together with the leadership team and the wider church family, worked collaboratively to ensure the church continued to move forward. A variety of preachers led Sunday morning services, while our weekly prayer and fellowship meetings were faithfully maintained. Throughout this time, the church family demonstrated a strong sense of spiritual unity, while continuing to reach out and serve the wider community.

## **Public benefit**

- All of our ministry, both within the church and throughout the wider community, is designed and carried out to share the Christian faith and to demonstrate Christian values in practical ways locally. The charity was established for the benefit of the public, and the Trustees take the Charity Commission's guidance into account when making decisions. In the Trustees' view, all activities carried out during the year provided a clear benefit to the public.
- Sunday worship continues to provide attendees with opportunities to embrace the Christian faith by deepening their understanding of God's through the Bible, prayer, fellowship and following the sacraments. This knowledge equips us to strengthen our relationship with God through Jesus Christ. To support this growth, our Ministers and Elders carefully select a wide range of Bible passages and themes for preaching, aiming to nurture faith and inspire positive impact in the world. In 2025, these included the Sermon on the Mount and the book of Daniel, as well as following the seasons of Lent, Easter, Harvest, Advent and Christmas. We continued to celebrate Communion once a month.
- Tea and Coffee is served following the morning service to continue fellowship with both friends and visitors and to give people the opportunity for private prayer or pastoral support.



- Local schools, committees and the town council have continued to approach us to support and actively lead various activities and community events across the year.

## **Achievements & Performance**

- We had a successful 2025, maintaining our community engagement and achieving our vision in many ways, both through the day to day running and life of the church and through our community outreach.
- We enjoyed a church family afternoon get together, a quiz night and a successful curry evening.
- During 2025, the youth work continued to thrive with the young people building their faith and understanding of Jesus' life, death and resurrection.
- Well attended children & youth events took place such as, 'The Gathering' and a Christmas Ice Skating trip to name a few.

## **Church Fabric**

- Our ongoing plan to renew and maintain the fabric of the Church continued this year. The Church also owns a manse which is still currently let through the letting agents Lewis & Rowden.
- Work is ongoing in the underground due to water ingress.
- Part of the church roof needs repair and fundraising took place to help raise the funds for this.

## **Ministry**

We continue to operate a team Ministry where our Minister is supported by Katie Marshall our Children, Youth & Families Lead.

There were 118 members at the end of 2025 (120 in 2024), with a further 63 people who regularly worship with the church and are part of its other activities but who choose not to become formally members.

We continue to put the Sunday services on our YouTube channel.

In addition to regular worship, we welcome approximately 275 adults, 30 young people and 65 children, regularly engaging with our wider programmes in the building/community.

Our church members meet 5 times a year sharing in the process of making decisions affecting the church family and its work sharing faith and supporting the local community.

## **Other Staff**

The Church employs a part time office administrator to look after the day to day running of the office, and a cleaner comes weekly on a freelance basis. All other tasks are undertaken by volunteers.

## **Financial Accounts**

The majority of the Church's income is funded through offerings and gifts from members and those worshipping at the Church. The gross general income for the year was £132K and the Ministry costs, which are normally the highest cost, compared favourably to that of the corresponding year. The total expenditure for the year was £119K which resulted in a surplus of £13K so that the balance in all funds at the end of the year stood at £129K. Of this £40K is in



restricted funds, £68K in designated funds and the balance in the General Fund (see reserves Policy).

### **Pension Fund**

Our Ministers are members of the Baptist Ministers' Pension Fund which until 2011 operated a Defined Benefits Scheme which closed after becoming unsustainable with a large deficit. This was replaced with a Defined Contributions scheme together with a recovery plan instituted to recover the deficit in the form of a surcharge on their current contributions. In 2024 the outstanding deficit had been sold off to an external insurance company which meant that it would no longer be a burden on Churches.

### **Reserves Policy**

The Trustees have a policy to maintain at least three months overhead expenditure. At the end of the year the church had free reserves of approx. £20,000 which would cover normal expenditure for at least three months.

### **Mission & Outreach**

The Church policy is that we give 13% of our income to Mission and outside agencies. 5% to BMS and a similar amount to Baptist Home Mission Fund which supports Churches that cannot afford to pay for full or part time ministry. The remaining 3% is distributed to other charities at home and abroad. This is our policy as we aim to generously live out the principle of Christian tithing as a charity, and in doing so we support Christians in need across the country and the globe. We also support our local food bank, offer free or subsidised funerals and ensure all our outreach activities are offered at an affordable price with subsidies offered to those unable to financially pay the full amount

### **Church Trustees**

The Church constitution states that the Trustees shall include, but not exclusively be Elders and (except for those in ministerial office) be appointed for a term of three years. After the three years a further ballot will be required to re-elect for a further term of three years.

The Church Officers (Administrator and Treasurer) are also elected as Trustees on the same basis as other Trustees.

Ministers who are paid a stipend by the church also serve as Trustees under the terms of their appointment but have no time limit to their term of service. The Constitution requires that the number of paid staff must be fewer in number than other Trustees.

The trustees meet 5 times per year, with digital communications ensuring timely consideration of matters arising between meetings.

We operate a team ministry in which our Minister has been supported by the Children, Youth and Families Lead, and also by the Eldership team: Emma Ross-McNairn, Anneliese Kesteven (Resigned 23/09/25), & Kath Wilson.

## **Administrative Information**

Teignmouth Baptist Church is situated in Fore Street, Teignmouth, TQ14 8DZ

Charity Registration Number 1186120

The Church was granted CIO status on the 4th November 2019, this was then implemented in January 2022.

Trustees who served between 1<sup>st</sup> January and the 31<sup>st</sup> December 2025 were

## **Minister**

Revd Jamie Redfern (appointed 10/9/13)

## **Children, Youth & Families Lead**

Katie Marshall (appointed 17/01/23)

## **Elders**

Kathryn Wilson (appointed 1/10/15)

Anneliese Kesteven (appointed 8/3/22 - Resigned 23/09/25)

Emma Ross-McNairn (appointed 24/12/19)

## **Treasurer & Trustee**

Hugh Rodway (appointed 15/11/16)

## **Administrator & Trustee**

Lisa Kinsella (appointed 30/04/24)

## **Trustees**

Kate Cranness (appointed 8/3/22)

Ben Chadwick (appointed 8/3/22)

Vic Bekker (appointed 8/3/22 - Resigned 11/02/2025)

Fiona Porch (appointed 8/3/22)

Dean Kinsella (appointed 27/02/24 - Resigned 29/04/2025)

Paul Whitford (appointed 29/04/2025)

Trevor Davies (appointed 29/04/2025)

**Teignmouth Baptist Church**  
**Receipts and Payments Account for the**  
**Year Ended 31st December 2025**

**Charity no 1186120**

			2025	2024
	Unrestricted	Restricted	Total	Total
<b>Receipts</b>				
Offerings	108,194	-	108,194	105,203
Interest received	3,478	-	3,478	3806
Church weekend	-	-	-	0
Sundry	6,283	2,399	8,682	31,607
Manse rentals	10,144	-	10,144	9,695
Insurance claim	-	-	-	8,000
Womens Fellowship	-	-	-	0
Tiddlywinks	-	1,577	1,577	2,153
Youth days out	70	226	296	-
<b>Total Receipts</b>	<b>128,169</b>	<b>4,202</b>	<b>132,371</b>	<b>160,464</b>
<b>Payments</b>				
Administration	12,788	-	12,788	15,578
Utilities	3,706	-	3,706	6,465
Discipleship & nurturing	34	-	34	0
Celebration/Fellowship	177	-	177	383
Finance	1,119	-	1,119	1,097
Social action & evangelism	-	-	-	150
Learning	-	-	-	0
Pastoral	-	289	289	233
Resources	2,807	-	2,807	5,043
Ministerial	63,811	-	63,811	61,894
Manse costs	14,547	-	14,547	15,709
Training & support	-	-	-	0
Tithes & gifts	14,130	570	14,700	14,380
Media (Inc music)	1,706	-	1,706	1,581
Stewarding	262	-	262	176
Children & youth	481	297	778	932
Food bank	550	50	600	600
Tiddlywinks	-	134	134	252
Church weekend	-	-	-	0
Womens fellowship	-	-	-	0
	<b>116,118</b>	<b>1,340</b>	<b>117,458</b>	<b>124,473</b>
Net Receipts/Payments	12,051	2,862	14,913	35,991
Fund transfers	929	929	-	0
Cash funds at 1st January 2025	79,628	38,903	118,531	82,540
Cash funds at 31st December 2025	92,608	40,836	133,444	118,531

**Teignmouth Baptist Church**  
**Statement of Assets and Liabilities**  
**At 31st December 2025**

**Charity no 1186120**

	<i>Unrestricted</i>	<i>Restricted</i>	<i>2025 Total</i>	<i>2024 Total</i>
<b>Cash Funds</b>				
CAF	55,185	-	55,185	41,712
Barclays	610	-	610	2,516
CCLA	36,813	40,836	77,649	74,303
Cash	-	-	-	0
<b>Total</b>	<b>92,608</b>	<b>40,836</b>	<b>133,444</b>	<b>118,531</b>
<b>Other Monetary Assets</b>				
Gift Aid debtor	-	-	-	-
<b>Assets Retained for the Charity's own use</b>				
Freehold church building				
Freehold manse	150,000		150,000	150,000
Fixtures, fittings & equipment	12,000		12,000	12,000
<b>Liabilities</b>				
Accountancy	360		360	360

**Notes**

- 1 The trustees confirm, in accordance with the Charitable Incorporated Organisations (General) Regulations 2012, that at the year end the CIO did not have any outstanding guarantees to third parties nor any debts secured on assets of the CIO.

Approved by the trustees on 28.4.2026

*Hy L J Redway* *Ant H Ford*

**Independent Examiner's Report to the Trustees of Teignmouth Baptist Church**  
**Charity no. 1186120**

I report to the trustees on my examination of the accounts of Teignmouth Baptist Church (the Church) for the year ended 31<sup>st</sup> December 2025.

**Responsibilities and basis of the report**

As the charity trustees of the church you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

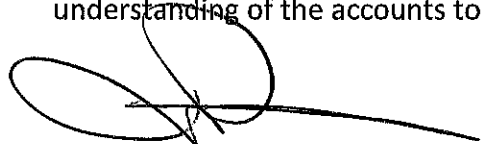
I report in respect of my examination of the church's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the church as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ian Barrett FCA FCIE  
Barretts  
22 Union Street  
Newton Abbot TQ12 2JS

22<sup>nd</sup> May 2026