

## Trustees Annual Report 2022

### Administrative details

Charity Name: Teignmouth Baptist Church

Charity number: 1186120

Address: Fore St, Teignmouth, TQ14 8DZ

Names of trustees: (appointments and resignations including dates)

Dr Scott Marr (appointed 18/12/20)

Emma Ross-McNairn (appointed 24/12/19)

Hugh Rodway (appointed 15/11/16)

Rev Kathryn Wilson (appointed 1/10/15)

Rev James Redfern (appointed 10/9/13)

Rev Glenda Chadwick-Down (appointed 10/9/13)

Dr Chay Thomas (resigned 08/02/22)

Anneliese Kesteven appointed 8 March 2022

Kate Cranness appointed 8 March 2022

Ben Chadwick appointed 8 March 2022

Vic Bekker appointed 8 March 2022

Fiona Porch appointed 8 March 2022

**(Dates in brackets refer to those Trustees which also held office under the Churches previous Charity Number 1135427 but were reaffirmed to continue in office under the new Structure)**

### Structure, governance & management

Although the Church had applied and was granted CIO status on the 4th November 2019 this was not implemented until January 2022 so this Trustees report for 2022 is the first under our new structure.

We have appointed a Chair of Trustees and Vice Chair, and allocated portfolio responsibility for Administration, Finance, Safeguarding (CYP), Safeguarding (Vulnerable Adults), Compliance & GDPR, Buildings/Maintenance/H&S.

The Trustees were appointed according to the constitution and rules of the charity, which states trustees must have been members for 2 years and be nominated and voted in by the church members. The trustees meet 5 times per year, with digital communications ensuring timely consideration of matters arising between meetings.

We operate a team ministry in which our senior minister has been supported by a youth minister (Rev Glenda Chadwick-Down), and also by the eldership team: Emma Ross-McNairn, Dr Scott Marr, Rev Kath Wilson.

Core Leadership Team:

Minister, Team Leader **Jamie Redfern**

Ministers, Youth and Children **Glenda Chadwick-Down**

Elders **Scott Marr, Kath Wilson, Emma Ross-McNairn**

Charity No. 1186120

Please note: In accordance with GDPR, personal information is used and stored as stated in our Privacy Policy which can be found on our website: <https://www.teignmouthbaptist.org/contactus.htm>



There were 126 members at the end of 2022, which is comparable to the previous year. Our church members meet 5 times a year sharing in the process of making decisions affecting the church family and its work sharing faith and supporting the local community. The Church employs a part time office administrator to look after the day to day running of the office, and a cleaner comes weekly on a freelance basis. All other tasks are undertaken by volunteers.

## **Objectives & activities**

### *Aims and Purposes*

The principal aim of Teignmouth Baptist Church is the advancement of the Christian faith according to the principles of the Baptist denomination within our local area and beyond. We are an open and accessible community that is committed to welcoming and assisting all who wish to worship and learn more about God. We offer spiritual help and support and find opportunities for service within the church fellowship and local community. We support missionary and charitable works in the UK and various parts of the world.

### *Mission Statement*

We are 24/7 disciples, Genuine in relationships, All ministers, Naturally evangelistic, Empowered for mission including justice, Generously committed, Interwoven in the community. We have: Faith in Christ alone, Bible teaching that is life changing, Worship that is creative and unifying, listening and learning team leadership, Youth and Children's work that is integral.

### *Activities*

We resumed live Sunday worship in July 2021 having shared worship digitally through the COVID lockdowns, but in 2022 we have continued to share highlights via YouTube for those unable to attend. Our Youth and Children's work has bounced back to pre-COVID strength. We welcome children and young people to weekly sessions on Sunday mornings, Wednesday evenings, and our older young people have the opportunity to gather in learning, prayer and community at House Group. Tiddlywinks, our community toddler group (reaching up to 40 adults and 60 pre-school age children each week), runs 2 sessions per week. Children play, participate in art and craft activities, sing nursery rhymes and share snack time, whilst parents have the opportunity to socialise and build relationships. The Pastoral Care Team and the Team leader continued caring for the youngest to the oldest with all their various needs. This has included supporting people and their families at the end of their lives, visiting the sick and those in need (both members of the church and the wider community), and supporting those in crisis and journeying through the everyday ups and downs of life. We had 6 active house groups engaging up to 60 people in our church community. These groups engage in prayer and bible study, whilst also offering opportunities to socialise and be supported along life's journey. Our ministry in the community continued and included school assemblies, leading the town's Carnival and Remembrance services, blessing of the local boats, hosting inclusive worship for adults with learning disabilities. Our team leader continued to Chair the Minister's Together in Teignmouth meeting.

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## **Public benefit**

Sunday worship continues to enable people attending to embrace the Christian faith by learning to understand the word of God through the Bible, prayer and fellowship and to use this knowledge to continually build our relationship with God through Jesus Christ. To this end our Ministers and Elders select a wide variety of Bible passages and themes to preach upon, all with a view to helping us to grow in our faith and to make a difference to the world in which we live. In 2022 these included studying the Apostle Paul's letter to the Colossians for the first part of the year and his letter to the church in Rome towards the end of their year. We followed the Christian seasons of Easter and Christmas and celebrated a traditional Harvest service in October.

Tea and Coffee is served following the morning service to continue fellowship with both friends and visitors and to give people the opportunity for private prayer or pastoral support.

Local schools, committees and the town council have continued to approach us to support and actively lead various activities and community events across the year.

All our ministry in the church and in the community is developed and delivered in order to share the Christian faith and demonstrate Christian values in a tangible way in our local community.

The charity is established for the public benefit and the Trustees consider the Charity Commission guidance when making decisions. In the opinion of the Trustees all the activities undertaken during the year produced a benefit to the public.

## **Achievements & Performance**

Approximately 80 adults, 15 young people and 25 children regularly attend our weekly worship, with a further 50 watching our YouTube recordings. In addition to regular worship, we welcome a further 275 adults, 50 young people and 100 children regularly engaging with our wider programs in the building. Our community facing activities have been particular high points in our year, including celebrating the beginning of Carnival week with worship in the marquee on The Den and participating in the Carnival procession, and later in the year our Christingle Service and Stir-Up Friday welcome members of the community into our building who do not regularly come to church.

## **Financial Accounts**

On the 1st January 2022 the Church changed its status to a CIO so this is the first full year of the accounts submitted under its new Charity Number. The majority of the Churches income is funded through offerings and gifts from members and those worshipping at the Church.

The gross income for the year was £147K and the Ministry costs, which are normally the highest cost, compared favourably to that of the corresponding year.

Utility costs of electricity and gas were higher reflecting the huge increase for these commodities, but the major expenditure was the costs associated with the roof repair and subsequent works. The total cost was £16K of which £9k was recovered from insurance and the balance was funded from Donations and the Capital reserve.

The total expenditure was £146K resulting in a small surplus.

## **Pension Fund**

Our Ministers are both members of the Baptist Ministers Pension Fund which until 2011 operated a Defined Benefits Scheme which closed after becoming unsustainable with a large deficit. This was replaced with a defined contributions scheme together with a recovery plan.

The outstanding deficit has now been remortgaged which means that the liability has been reduced to a nominal £12pa.

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### **Reserves Policy**

The Trustees have a policy to maintain at least 3 months of General expenditure and at the close of the year the free reserves stood at £18K which would cover the normal expenditure for those months.

### **Mission & Outreach**

The Church policy is that we give 13% of our income to Mission and Outside agencies. 5% to BMS and a similar amount to Baptist Home Mission Fund which supports Churches that cannot afford to pay for full or part time ministry. The remaining 3% is distributed by the Mission Cttee to other Charities at home and abroad.

This is our policy as we aim to generously live out the principle of Christian tithing as a charity, and in doing so we support Christians in need across the country and the globe.

We also support our local food bank, offer free or subsidised funerals and use of the building to those in need, and ensure all our outreach activities are offered at an affordable price with subsidies offered to those unable to financially contribute.

### **Church Property**

The fabric of the building is constantly monitored and maintained in order to conform with Health & Safety, Fire regulations etc. In 2021 a named storm caused damage to the roof which resulted in water penetration to an area of the Church premises rendering many of the upstairs rooms unusable. Following protracted negotiations with the insurance company, Contractors were appointed and the work to reinstate the damage was eventually completed to a high standard. The Church used the opportunity whilst scaffolding was erected to have the outside of the building painted at the Churches expense. The Church also owns a manse which is let through letting agents in order to attract income as both Ministers own their own properties.

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**Teignmouth Baptist Church**  
**Receipts and Payments Account for the**  
**Year Ended 31st December 2022**

**Charity no 1186120**

	<i>Unrestricted</i>	<i>Restricted</i>	<b>2022 Total</b>	<b>2021 Total</b>
<b>Receipts</b>				
Offerings	114,872	1,999	116,871	104,178
Interest received	310	-	310	10
Church weekend	-	9,951	9,951	-
Sundry	1,306	-	1,306	3,153
Manse rentals	8,548	-	8,548	8,340
Insurance claim	-	9,223	9,223	-
Womens Fellowship	-	5	5	-
Tiddlywinks	-	884	884	485
Transfer from previous charity	55,906	24,769	80,675	0
<b>Total Receipts</b>	<b>180,942</b>	<b>46,831</b>	<b>227,773</b>	<b>116,166</b>
<b>Payments</b>				
Administration	12,005	-	12,005	11,041
Utilities	4,164	-	4,164	2,057
Discipleship & nurturing	-	-	-	-
Celebration/Fellowship	269	-	269	150
Finance	919	-	919	996
Social action & evangelism	14	-	14	1,221
Learning	-	-	-	6
Pastoral	23	117	140	130
Resources	4,659	17,088	21,747	28,084
Ministerial	53,230	-	53,230	53,707
Manse costs	17,067	-	17,067	20,984
Training & support	206	-	206	400
Tithes & gifts	16,183	-	16,183	17,860
Media (inc music)	1,426	-	1,426	2,409
Stewarding	146	-	146	-
Children & youth	1,201	-	1,201	2,104
Food bank	-	650	650	-
Tiddlywinks	-	121	121	262
Church weekend	-	14,120	14,120	1,202
Womens fellowship	-	-	-	0
	<b>111,512</b>	<b>32,096</b>	<b>143,608</b>	<b>142,613</b>
Net Receipts/Payments	69,430	14,735	84,165	-26,447
Fund transfers	397	- 397	-	0
Cash funds at 1st January 2022	-	-	-	107,122
Cash funds at 31st December 2022	69,827	14,338	84,165	80,675

**Teignmouth Baptist Church**  
**Statement of Assets and Liabilities**  
**At 31st December 2022**

**Charity no 1186120**

	<i>Unrestricted</i>	<i>Restricted</i>	<i>2022 Total</i>	<i>2021 Total</i>
<b>Cash Funds</b>				
CAF	11,485	-	11,485	6,305
Barclays	507	-	507	2,521
COIF	57,635	14,338	71,973	71,649
Cash	200	-	200	200
<b>Total</b>	<b>69,827</b>	<b>14,338</b>	<b>84,165</b>	<b>80,675</b>
<b>Other Monetary Assets</b>				
Gift Aid debtor	-	-	-	-
<b>Assets Retained for the Charity's own use</b>				
Freehold church building				
Freehold manse	150,000		150,000	150,000
Fixtures, fittings & equipment	12,000		12,000	12,000
<b>Liabilities</b>				
Accountancy	360		360	360
Pension scheme deficit	-		0	82,200

**Notes**

- 1 The figures for 2021 are included for comparative purposes but relate to the previous unincorporated charity (1135427) which ceased to operate with effect from 1st January 2022.
- 2 Without the transfer of funds from the previous charity there is a surplus for the year of £13,524 on the unrestricted fund and deficit on the restricted funds of £10,034
- 3 The trustees confirm, in accordance with the Charitable Incorporated Organisations (General) Regulations 2012, that at the year end the CIO did not have any outstanding guarantees to third parties nor any debts secured on assets of the CIO.

Approved by the trustees on 1st October 2023

**Independent Examiner's Report to the Trustees of Teignmouth Baptist Church**  
**Charity no. 1186120**

I report to the trustees on my examination of the accounts of Teignmouth Baptist Church (the Church) for the year ended 31<sup>st</sup> December 2022.

**Responsibilities and basis of the report**

As the charity trustees of the church you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

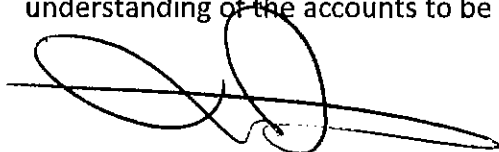
I report in respect of my examination of the church's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the church as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ian Barrett FCA FCIE  
Barretts  
22 Union Street  
Newton Abbot TQ12 2JS

16<sup>th</sup> October 2023