



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **1 November 2024**
Period end date

Period start date To **31 October 2025**

Charity name: **Gloucestershire Raptor Monitoring Group CIO**

Charity registration number: **1185930**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To advance the education of the public in matters pertaining to wild birds of prey (Raptors), their habitats, species conservation and monitoring, ornithology and avian biology. To promote for the benefit of the public the conservation and protection of wild birds of prey (Raptors) and their habitats.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Holding talks open to the public at large to disseminate our conservation and monitoring work and to educate the public generally in UK and Gloucestershire raptors. Monitoring, marking (rings and tags) and conserving Gloucestershire raptors and maintaining a database of all activities. Communicating with the public at large via our website.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees are always mindful of the guidance issued by the Charity Commission on public benefit and discharge these responsibilities by holding regular talks and raptor events in addition to maintaining our website

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	We make grants when it might assist our understanding of local raptors and/ or promote scientific research into conservation/ monitoring.

Policy on social investment including program related investment	Para 1.38	The Trustees have invested in display materials, equipment for talks and website development to facilitate dissemination of information to the public at large.
Contribution made by volunteers	Para 1.38	The Trustees, themselves unpaid volunteers, recognise the input of all our volunteers (numbering c. 40 in 2024/25) who include monitors, ringers, satellite taggers, climbers, authors, web specialists and general administrative workers. GRMG CIO is entirely dependant on all its volunteers. We operate with no paid staff.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Our monitoring data now contributes to the national report by the Rare Breeding Birds Panel, published in the British Birds journal.</p> <p>Where possible we will support local universities and colleges with their student studies and suggesting potential projects. We have supported one person with their Doctorate.</p> <p>GRMGs Goshawk study is the largest study in the UK and has been going since 1982.</p> <p>GRMG volunteers monitored several hundred nests of a range of raptors and owls including Goshawk, Red Kite, Peregrine, Hobby, Sparrowhawk, Buzzard, Kestrel, Tawny Owl, Little Owl and Barn Owl. Many of the chicks were also ringed by our licenced bird ringers with the data collected contributing to the British Trust for Ornithology's national nest record and ringing schemes as well as local conservation knowledge. Our volunteers have also provided advice to many landowners and managers across the county regarding conservation of and habitat management for raptors.</p> <p>Aided Police and other agencies in multiple potential Raptor persecution</p>

		investigations. GRMG sit on the Gloucestershire Police Wildlife engagement group.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves	Para 1.22	Reserves comprise entirely of bank and cash funds and these are held to

stating why they are held		facilitate our future activities.
Amount of reserves held	Para 1.22	£4678
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There is no such uncertainty.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Talks by celebrity raptor enthusiasts and also by our own volunteers. Raptor ID events in the field. Gift Aid
Investment policy and objectives including any social investment policy adopted	Para 1.46	Our investment policy is to generate sufficient funds for our current and future activities and to maintain high liquidity. We also invest in materials required by our volunteers to carry out their conservation, monitoring and marking activities such as harnesses, ladders, ropes, trail cams and batteries.
A description of the principal risks facing the charity	Para 1.46	The risks are limited to an inability to continue to generate funding to facilitate our activities. Our current funds would provide for at least four years future activities (depending on how we fund any future satellite tagging costs)
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Charitable Incorporated Organisation whose only voting members are its charity trustees. (‘Foundation’ model constitution)
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	In selecting individuals for appointment as charity trustees, the charity trustees will have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Gloucestershire Raptor Monitoring Group CIO
Other name the charity uses	GRMG CIO
Registered charity number	1185930
Charity's principal address	Old Builders Arms Randalls Green Chalford Hill Nr Stroud GLOS GL6 8EF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Gordon Kirk	Co-Founder & former Chair.		
2	Natalie Roberts	Chief Operating		
3	Gareth Jones	Chair/ Wildlife Crime		
4	Anna Field	BTO ringer/ monitor		
5	Stephen Watson	Treasurer		
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20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information



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Declarations

The trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Gareth Jones

Stephen Joseph Watson

Position (eg Secretary,
Chair, etc)

Chair

Treasurer

Date

29 January 2026

GRMG CIO Group Accounts
12 months ending 31 October 2025

	2024/25	2023/24	2022/23	2021/22
	£	£	£	£
Balances brought forward at 1 November 2024				
Bank balance	2420.09	2309.04	513.93	774.95
Cash in hand	340.72	103.21	220.01	386.50
Total	2760.81	2412.25	733.94	1161.45
Income received				
Donations Received	342.51	776.50	200.00	1016.60
Conservation services	500.00		675.10	3433.95
Grants	625.92	1750.00	500.00	
Gift Aid	277.19		495.29	82.55
Talks income	2824.49	1923.71	2395.14	120.00
Sales of GRMG badges	100.00			
Sales of Nestboxes				
Raffle ticket sales				
	4670.11	4450.21	4265.53	4653.10
Expenditure incurred				
Nestbox build costs - materials/ labour				(2071.20)
Nestboxes for resale			(313.00)	
Ringing costs (Bags/rings/ladders)	(50.79)	(822.44)	(254.93)	(1071.13)
Badges/ fridge magnets for resale		(163.64)		
Sat Tags for Goshawk ex BTO				
Climbing harness, ropes, consumables		(141.60)		(306.12)
Trailcams, cameras, batteries, disk storage	(1483.51)	(109.99)	(139.90)	(274.62)
Conservation sub contract costs			(275.10)	(962.40)
Advertising				
PR (Literature & Brochures)				
Venue hire re Talks	(300.00)	(240.00)	(523.20)	
Speaker costs	(200.00)	(126.00)	(100.00)	
Refreshments for Talks				
Printing costs				
Postage and Carriage				
PA System / Projector for talks		(1452.96)		
Office Stationery	(10.00)			
Computer Equipment and Software				
IT Support & eqpt.	(50.00)			
Website support	(120.00)	(240.00)		(60.00)
Insurance	(298.38)	(339.74)	(285.20)	(267.96)
Show expenses			(57.80)	(13.99)
Display materials		(93.99)		
Paypal charges		(23.41)	(37.18)	£0.01
Ticketing commission	(190.06)	(187.88)	(231.42)	
Zettle card fees				
Credit card charges				

GRMG CIO Group Accounts
12 months ending 31 October 2025

Bank charges	(50.00)	(60.00)	(60.00)	(53.20)
Grant				
First Aid kit/ courses				
Raffle prizes				
Donations				
Donations		(100.00)		
Endoscope & poles x2			(216.00)	
Endoscope batteries				
Ladder for nest box checking				
Climbing spikes				
Ladder for nest box checking			(93.49)	
iZettle card machines				
	<u>(2752.74)</u>	<u>(4101.65)</u>	<u>(2587.22)</u>	<u>(5080.61)</u>
Surplus/ deficit	<u>1917.37</u>	<u>£348.56</u>	<u>£1678.31</u>	<u>(427.51)</u>
Balance as at 31 October 2025	<u>£4,678.18</u>	<u>£2760.81</u>	<u>£2412.25</u>	<u>£733.94</u>
Bank balance	4298.95	£2420.09	£2309.04	£513.93
Cash in hand	379.23	£340.72	£103.21	£220.01
Total balances at 31 October 2025	<u>£4,678.18</u>	<u>£2760.81</u>	<u>£2412.25</u>	<u>£733.94</u>
Represented by;				
Unrestricted Funds	4678.18	£2760.81	£2412.25	£733.94
Restricted Funds				
Designated Funds				
Total Capital at 31 October 2025	<u>£4,678.18</u>	<u>£2760.81</u>	<u>£2412.25</u>	<u>£733.94</u>

Income & Expenditure Account

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GRMG CIO
Income & Expenditure Account

To 31 October 2025

Income & Expenditure Account				Income			Expenditure			Totals	Balances					
To 31 October 2025				Notes	GA reclaim	NL	Bank	Paypal	Cash	Bank	Paypal	Cash		Bank	Paypal	Cash
				o/s		Code	£ p	£ p	£ p	£ p	£ p	£ p	£ p	£ p	£ p	£ p
Date	Income/ Expense type															
						NL	BankIn	PaypalIn	CashIn	BankOut	PaypalOut	CashOut	Totals			
06-Apr-25	Eventbrite ticket sales WTE via PayPal					4400	166.05						166.05	5050.34	0.00	544.23
06-Apr-25	18x ursus trailcams reimburse Gareth					6006				(£1080.00)			#####	3970.34	0.00	544.23
09-Apr-25	WTE talk - Anna Ford ticket					4400	8.00						8.00	3978.34	0.00	544.23
10-Apr-25	Petty Cash banked [via G Kirk account]					tfr	240.00					(240.00)	0.00	4218.34	0.00	304.23
16-Apr-25	Ebay - batteries for Anna					6006				(£175.12)			(175.12)	4043.22	0.00	304.23
18-Apr-25	Bank charges					6304				(£5.00)			(5.00)	4038.22	0.00	304.23
06-May-25	Petty Cash banked [via G Kirk account]					tfr	100.00					(100.00)	0.00	4138.22	0.00	204.23
18-May-25	Bank charges					6304				(£5.00)			(5.00)	4133.22	0.00	204.23
03-Jun-25	SD cards for Harriet					6006				(£129.98)			(129.98)	4003.24	0.00	204.23
03-Jun-25	Batteries for Harriet					6006				(£88.02)			(88.02)	3915.22	0.00	204.23
18-Jun-25	Bank charges					6304				(£5.00)			(5.00)	3910.22	0.00	204.23
18-Jul-25	Bank charges					6304				(£5.00)			(5.00)	3905.22	0.00	204.23
18-Aug-25	Bank charges					6304				(£5.00)			(5.00)	3900.22	0.00	204.23
20-Aug-25	Gift Aid					4300	277.19						277.19	4177.41	0.00	204.23
03-Sep-25	Amazon (?)					6006				(£10.39)			(10.39)	4167.02	0.00	204.23
18-Oct-25	Hosting fees 2025/26					6224				(£120.00)			(120.00)	4047.02	0.00	204.23
22-Oct-25	GK talk - ticket sales on night					4400			224.00				224.00	4047.02	0.00	428.23
22-Oct-25	Donations				GA	4000			6.00				6.00	4047.02	0.00	434.23
22-Oct-25	Badge sales					4401			5.00				5.00	4047.02	0.00	439.23
22-Oct-25	Venue Hire					6207						(60.00)	(60.00)	4047.02	0.00	379.23
31-Oct-25	Eventbrite talk income GK (aggregated 15/9 - 31/10)					4400	251.93						251.93	4298.95	0.00	379.23
31-Oct-25	Eventbrite fees and gross up					6301				(£46.92)			(46.92)	4252.03	0.00	379.23
31-Oct-25	Grossed up for Eventbrite fees taken from talk income			Check?		4400	46.92						46.92	4298.95	0.00	379.23
Totals						sum	4071.60	0.00	2038.51	(2192.74)	0.00	(2000.00)	1917.37	#####		379.23