

AFRICAN RAINBOW FAMILY

England & Wales · Charity number 1185902

Details

Status Registered

Legal form CIO

Registered 2019-10-21

Register [View on the Charity Commission register](#)

Contact

Address Unit 63
Cariocca Business Park
Sawley Road
Miles Platting
Manchester
M40 8BB

Phone 01615670419

Email info@africanrainbowfamily.org

Website www.africanrainbowfamily.org

Activities

Objects: 1. TO ADVANCE THE EDUCATION OF THE PUBLIC IN GENERAL ABOUT THE ISSUES RELATING TO LESBIAN, GAY, BISEXUAL, TRANSGENDER AND INTERSEX REFUGEES AND THOSE SEEKING ASYLUM;2. THE RELIEF OF UNEMPLOYMENT OF LESBIAN, GAY, BISEXUAL, TRANSGENDER AND INTERSEX PEOPLE GRANTED REFUGEE STATUS AND THOSE SEEKING ASYLUM IN THE UNITED KINGDOM AND IN PARTICULAR NORTH WEST OF ENGLAND, BY THE PROVISION OF VOCATIONAL AND SKILLS TRAINING ADVICE AND SUPPORT;3. TO PRESERVE AND PROTECT THE PHYSICAL AND MENTAL HEALTH OF LESBIAN, GAY, BISEXUAL, TRANSGENDER AND INTERSEX PEOPLE GRANTED REFUGEE STATUS AND THOSE SEEKING ASYLUM IN THE UNITED KINGDOM AND THEIR DEPENDENTS.

Activities: African Rainbow Family is the Leading National Expert by Experience Grassroots Charity Campaigning and Advocating for Racial Justice and Human Rights of LGBTIQ Refugees and People Seeking Asylum of African Heritage and the Global Majority. We provide psychotherapeutic group supports, training, counselling, advocacy, legal advice, information, employability, moving-on and integration services.

Classification

- **How:** Makes Grants To Individuals, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-09-30	£270,290	£304,898	-	-
2023-09-30	£245,662	£178,270	-	-
2022-09-30	£168,656	£150,027	-	-
2021-09-30	£241,633	£155,134	-	-
2020-09-30	£135,823	£68,050	-	-

Trustees

Name	Role	Appointed
Regina Mensah	Chair	2021-09-24
Babatunde Seun Ogundana		2025-11-24
Bisi Balogun		2025-10-07
IBIDAPO KOREDE ADULOJU		2025-12-17
Kudirat Oluwatoyin Abodunde		2021-03-05
Olawunmi Kazeem		2025-10-07

AFRICAN RAINBOW FAMILY

England & Wales - Charity number 1185902

Accounts

**Annual Reports and Financial Statements for the year ended
30th September 2024**



**AFRICAN
RAINBOW
FAMILY**
LGBTIQ EQUALITY

(Charitable Incorporated Organisation)

CHARITY REGISTRATION No: 1185902

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

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AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER 1185902

DATE OF REGISTRATION 21st October 2019

START OF FINANCIAL YEAR 1st October 2023

END OF FINANCIAL YEAR 30th September 2024

TRUSTEES AS AT 30TH SEPTEMBER 2024

	Appointed	Resigned
Regina Mensah		
Kristina Martirosjana		
Mazharul Islam		
Tsegazeab Redda		
Kudirat Abodunde		
Vanessa Nkemdirim Nwosu		02-February-2023
Issam Ghariba		30-November-2022
Zarith Hanipah		25-October-2022
Aaron Chady		25-January-2023
Katie Michellelvy Brown	09-May-2023	

LEGAL STATUS Charitable Incorporated Organisation

GOVERNING INSTRUMENT CIO - Association Registered 21st October 2019

CHARITABLE OBJECTS

1. To advance the education of the public in general about issues relating to Lesbian, Gay, Bisexual, Transgender and Intersex Refugees and those Seeking Asylum;
2. The relief of unemployment of Lesbian, Gay, Bisexual, Transgender and Intersex People granted Refugee Status and those seeking Asylum in the United Kingdom and in particular NorthWest of England, by the provision of vocational and skill training, advice and support;
3. To preserve and protect and the physical and mental health of Lesbian, Gay, Bisexual, Transgender and Intersex People granted Refugee Status and those seeking Asylum in the United Kingdom and their dependents.

CORRESPONDENCE ADDRESS The Monastery
89 Gorton Lane
Manchester
M12 5WF

PRIMARY BANKERS Lloyds Bank Plc
25 Gresham Street
London
EC2V 7HN

INDEPENDENT EXAMINERS Al Hassan Bangura FCCA BEng
AL Accounting Solutions Limited
21a Brighton Road
South Croydon
CR2 6EA

Trustees' Report for the year ended 30th September 2024

What We Do

Refugee Advocacy

Our advocacy works in ensuring that LGBTIQ+ people seeking asylum are supported to achieve the safety and human rights protection that they deserve are effectively shielding positive rewards for our service users. We continue to have record high in the number of our service users that are granted refugee status by the Home Office and can settle down safely in the UK. However, the demand for our services is growing as a consequent of our success. We continue to deliver our online monthly Asylum Process Presentation Series (APPS), which have proven to be greatly beneficial to our service users in understanding the asylum process.

Refugee Campaigning

Our campaigning works to ensuring a more humane and fair asylum system continues to grow positively. We continue to effectively influence positive decision making and policies that affect LGBTIQ+ people seeking asylum and the general asylum-seeking communities. Our No Pride in Deportation Campaign is gaining more traction. We run regular interactive service users-led Podcasts with our service users. We have seen people's confidence and self-esteem grown tremendously because of this. Our story telling project has also positively enhanced the mental health of our service users.

Refugee Moving-On and Integration

The moving-on and integration part of our work has taken off successfully. Our dedicated member of staff as part of their portfolio runs a monthly Integration Series that supports all of our service users in CV writing, interview techniques, getting back into education, accessing different career pathways, including securing befitting accommodations. For those that have been granted refugee status, they are supported into paid employments and/or higher education. We have started to develop a Mentorship Programme with Corporate Partners. This will enable some of our service users (Mentees) who are interested, get paired with vetted Mentors to learn different work/career specialisms of their choice and interest. This we hope, will enhance better integration and job prospects for our service users.

Counselling

We continue to provide LGBTIQ+ specific therapies to our service users. The mental health and wellbeing of our members and service users are important to us. Although a person's sexual orientation or gender identity may not be a source of distress, our members and service users who identify as LGBTIQ+ or any other type of nonconforming sexual or gender identity have expressed that they find the social stigma and discrimination of living as a sexual minority a source of stress or anxiety. This is more expressed by Black, Global Majority people and people seeking asylum who have lived in the closet for long and forced to shield their sexuality whilst in their countries of origin in order to conform to societal norms where being an LGBTIQ+ person is criminalised and sometimes met with death sentence.

Our funding/grants have seen encouraging inroads. We continue to enjoy multi-year core grants which have made it possible for us to grow our staff team, react to the changing landscape of support of our service users. We have been funded with the support of Lloyds Bank Foundation for England & Wales, Paul Hamlyn Foundation and Salford CVS Community Fund.

Our services include:

- i) The Advancement of Health or Saving of Lives
- ii) Disability
- iii) The Prevention or Relief of Poverty
- iv) Economic/Community Development and Employment
- v) Human Rights or Racial Harmony/equality and Diversity

Trustees' Report for the year ended 30th September 2024

Our Attributes include:

- Expert by experience and committed: everyone in ARF identifies as an LGBTIQ person, we bring personal experiences and detailed insight into the issues we face to support each other and build trust.
- Flexibility: we are flexible in providing varied services that enhance the health and wellbeing of our members and service users as we are able to react quickly to the changing needs of our community.
- Needs-based: were established to meet specific needs that is evident in the LGBTIQ people seeking asylum's community. We provide peer support-safe-space, interpreters and Specialist LGBTIQ+ Counselling service tailored to issues affecting people seeking asylum based on their sexual orientation and/or gender identities.
- Holistic: We are user-centered. We focus on 'the whole person' and the multiple needs they may have, co-ordinate support (emotional, social issues such as education and homelessness) across different providers.
- Trusted and Connected to our community: We reach people that the statutory sector finds more difficult to access. Our members and service users prefer to access services provided by the community sector rather than statutory services due to fear of perceived 'authority figures' and language barrier.
- Value for money: we can do positive impactful work with only small amounts of money working across organisational boundaries. This reduces the chance of duplication and bureaucracy, which can lead to poor support outcomes and inefficiencies.
- Improved community life: ARF is building safer communities through practical and emotional support that members and service users need to integrate into the community, contribute to British values and have improved quality of life for themselves.

Plans for the Years Ahead

We aim to be able to deliver more on our 5-year strategic plan. This we plan to achieve by offering support to more LGBTIQ+ people seeking asylum, encourage our service users to take up volunteering opportunities with us, reach more members of the public to garner solidarity through new and exciting projects, deliver more workshops, conferences and seminars, produce more newsletters, press releases etc.

Our main focus is to apply for more funding in order to be able to sustain our project. We remain grateful to all our funders including those who donate and fundraise for us.

Trustees Responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the State of Affairs of the CIO and of the surplus of the CIO for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is not appropriate to presume that the CIO is a going concern.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the CIO. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Date approved by the Trustees: Jul 29, 2025

Signature:

D.R.E. Mensah

Regina Mensah (Jul 29, 2025 15:43:49 GMT+1)

Signed on their behalf by Trustee: Regina Mensah

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees/ members of the African Rainbow Family on the accounts for the year ended 30th September 2024 set out on pages 7 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
- Highlight any issues requiring reporting.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts; and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

Al Hassan Bangura FCCA BEng
AL Accounting Solutions Limited
21a Brighton Road
South Croydon
CR2 6EA

Date: 29th July 2025

Signature: *Alhassan S Bangura*

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

**Statement of Financial Activities for the
year ended 30th September 2024**

	Note	General Funds £	Restricted Funds £	23/24 £	22/23 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donations, Grants & Legacies	3	209,312	56,330	265,642	243,114
Charitable Activities		-	-	-	1,135
Investment Income		2,556	-	2,556	1,099
Activities for Generating Funds		2,012	-	2,012	314
Other Incoming Resources		80	-	80	-
TOTAL INCOMING RESOURCES		213,960	56,330	270,290	245,662
RESOURCES UTILISED					
Costs of Generating Funds					
Charitable Activities	4	255,443	35,459	290,902	175,030
Governance Costs	5	1,000	12,996	13,996	1,440
TOTAL RESOURCES UTILISED		256,443	48,455	304,898	176,470
NET INCOMING/ (OUTGOING) RESOURCES		(42,483)	7,875	(34,608)	69,192
Funds brought forward		233,535	14,945	248,479	179,287
TOTAL FUNDS CARRIED FORWARD		191,052	22,820	213,871	248,479

Movements on all reserves and all recognised gains and losses are shown above. All of the CIO's operations are classed as continuing.

The notes on pages 9-14 form part of these financial statements.

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

Balance Sheet as at 30th September 2024

	Note	General Funds £	Restricted Funds £	23/24 £	22/23 £
CURRENT ASSETS					
Cash		-	-	-	43
Bank		151,610	63,751	215,361	259,624
TOTAL CURRENT ASSETS		151,610	63,751	215,361	259,667
CREDITORS: Amounts falling due within one year					
Accruals		1,000	-	1,000	1,440
HMRC & Pension Liability		489	-	489	1,565
Net Pay Liability		-	-	-	8,183
NET CURRENT ASSETS		1,489	-	1,489	11,188
NET ASSETS		150,120	63,751	213,871	248,479
FUNDS OF THE CHARITY					
General Funds		191,052	-	191,052	233,535
Restricted Funds	6	-	22,820	22,820	14,945
TOTAL FUNDS		191,052	22,820	213,871	248,479

Date approved by the Trustees:

Jul 29, 2025

Signature: *D.R.E. Mensah*
[Regina Mensah \(Jul 29, 2025 15:43:49 GMT+1\)](#)

Signed on their behalf by Trustee: Regina Mensah

Notes to the Financial Statements for the year ended 30th September 2024

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services have been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Investment Income

This is included in the accounts when receivable.

Investment Gains and Losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Notes to the Financial Statements
for the year ended 30th September 2024

1. ACCOUNTING POLICIES

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

Unrestricted funds

These funds can be used for the general objectives of the charity as set out in the trustees' report. The movements of the unrestricted funds are given in the Statement of Financial Activities.

Restricted funds

These funds are where the donor has specified a purpose for the donation made. These restrictions often arise because of appeals for special offerings for specific purposes.

Designated funds

These funds are funds set aside by the trustees out of unrestricted general funds for particular purposes or projects.

Fixed Assets

Fixed Assets are capitalised if they can be used for more than one year and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation Expense

Depreciation is calculated at a rate to write off the cost of tangible fixed assets over their estimated useful lives. The rates applied are as follows:

Fixtures, Fittings and Equipment 25% - Straight Line Basis

2. TANGIBLE FIXED ASSETS

The CIO held no fixed assets during this or the previous financial period.

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

30th September 2024 : None

30th September 2023 : None

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

Notes to the Financial Statements
for the year ended 30th September 2024

Note	General Funds	Restricted Funds	23/24	22/23
	£	£	£	£
3				
Donations	48,312	-	48,312	66,002
Grants	161,000	56,330	217,330	177,112
Donations, Grants & Legacies	209,312	56,330	265,642	243,114
T-Shirt Sales	2,012	-	2,012	314
Workshops, seminars & training	-	-	-	1,135

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

Notes to the Financial Statements
for the year ended 30th September 2024

Notes	General Funds	Restricted Funds	23/24	22/23
	£	£	£	£
4				
Advertising/Promotional	2,527	-	2,527	1,937
Air BnB	60	-	60	120
Charitable Awards & Distributions	60	-	60	19,545
Counselling	1,582	2,374	3,956	1,970
Destitution Support	17,886	-	17,886	12,143
HMRC Interest	54	-	54	-
Human Resource costs	1,106	-	1,106	3,685
Insurance costs	383	-	383	361
Meals and catering	9,833	600	10,433	4,816
Membership & Subscriptions	180	-	180	81
Office/General Administrative Expenditures	1,406	-	1,406	2,619
Paypal fees	8	-	8	0
Payroll Processing	745	-	745	561
Staff costs	166,157	23,559	189,716	102,766
Printing, Postage & Stationery	498	-	498	228
Professional Consultants	(1,775)	6,900	5,125	(1,000)
Professional Fees	3,140	-	3,140	-
Professional Subscriptions and Dues	1,638	-	1,638	184
Rent & Rates	3,015	1,200	4,215	1,176
Short Life Equipment & Consumables	5,490	250	5,740	1,788
Software subscriptions	694	-	694	1,179
Sundry expenses	96	-	96	128
Telephone costs	1,686	-	1,686	189
Translation costs	1,306	-	1,306	216
Travel and Subsistence	26,288	-	26,288	15,666
T-Shirts	1,694	-	1,694	-
Volunteer expenses	675	576	1,251	1,401
Charitable Activities	255,443	35,459	290,902	175,030
5				
Examiner Fees	1,000	-	1,000	1,440
Management Fees	-	12,996	12,996	-
Governance Costs	1,000	12,996	13,996	1,440

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

Notes to the Financial Statements
for the year ended 30th September 2024

Notes	Opening balance 1st Oct 2023	Additions	Reductions	Closing Balance 30th Sep 2024	22/23
	£	£	£	£	£
6					
Blue Thread	-	500	-	500	-
By For Community Baobab	-	28,830	(14,555)	14,275	-
Disrupt Foundation Grant	10,000	-	(6,900)	3,100	10,000
Hareem Ghani Grant	130	-	-	130	130
Manchester City Council Grant	-	2,500	(2,500)	-	-
Manchester Pride	-	5,000	(5,000)	-	-
Prism The Gift Fund - Choose Love	-	21,500	(21,500)	-	-
Salford CVS Grant	-	500	(500)	-	-
TSBS Grant	400	-	-	400	400
The National Lottery Fund	4,415	-	-	4,415	4,415
The Proud Trust Grant	-	7,282	(7,282)	-	-
Restricted Funds	14,945	66,112	(58,237)	22,820	14,945

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

Notes to the Financial Statements
for the year ended 30th September 2024

7.

	23/24	22/23
	£	£
Salaries & Wages	175,030	97,081
National Insurance	9,774	3,612
Pension costs	4,913	2,072
Staff Costs	189,716	102,766

Charitable Activities Average Headcount	8	5
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The Charity operates a PAYE scheme to pay all members of employed staff, and no employees received emoluments in excess of £60,000.

8. TRUSTEES AND OTHER RELATED PARTIES

The only payments made to the Trustees consisted of reimbursements of expenses incurred in furthering the Charity's objects and no direct benefits were received by the Trustees during the financial year.

No other payments were made to trustees, or any persons connected with them during this financial period. No material transactions took place between the organisation and a trustee, or any person connected with them.

9. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

10. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the CIO's needs. This is based on the CIO's size and the level of financial commitments held. The Trustees aim to ensure the CIO will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The Trustees will endeavour not to set aside funds unnecessarily.

11. PUBLIC BENEFIT

The CIO acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the CIO has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the CIO should undertake

Statutory Accounts 23-24 Final

Final Audit Report


2025-07-29

Created:	2025-07-29
By:	Contracts at J3 Accountants (trevor@j3accountants.co.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAAF35au2STLM5ZjxHAasqru_zG2uKzvdh

"Statutory Accounts 23-24 Final" History

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 Email viewed by Regina Mensah (regina.mensah@africanrainbowfamily.org)

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 Document e-signed by Regina Mensah (regina.mensah@africanrainbowfamily.org)

Signature Date: 2025-07-29 - 14:43:49 GMT - Time Source: server- IP address: 94.10.92.152

 Agreement completed.

2025-07-29 - 14:43:49 GMT

AFRICAN RAINBOW FAMILY

England & Wales - Charity number 1185902

Accounts

**Annual Reports and Financial Statements for the year ended
30th September 2023**



**AFRICAN
RAINBOW
FAMILY**
LGBTIQ EQUALITY

(Charitable Incorporated Organisation)

CHARITY REGISTRATION No: 1185902

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LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER 1185902

DATE OF REGISTRATION 21st October 2019

START OF FINANCIAL YEAR 1st October 2022

END OF FINANCIAL YEAR 30th September 2023

TRUSTEES AS AT 30TH SEPTEMBER 2023

	Appointed	Resigned
Regina Mensah		
Kristina Martirosjana		
Mazharul Islam		
Tsegazeab Redda		
Kudirat Abodunde		
Vanessa Nkemdirim Nwosu		02-February-2023
Issam Ghariba		30-November-2022
Zarith Hanipah		25-October-2022
Aaron Chady		25-January-2023
Katie Michellelvy Brown	09-May-2023	

LEGAL STATUS Charitable Incorporated Organisation

GOVERNING INSTRUMENT CIO - Association Registered 21st October 2019

CHARITABLE OBJECTS

1. To advance the education of the public in general about issues relating to Lesbian, Gay, Bisexual, Transgender and Intersex Refugees and those Seeking Asylum;
2. The relief of unemployment of Lesbian, Gay, Bisexual, Transgender and Intersex People granted Refugee Status and those seeking Asylum in the United Kingdom and in particular NorthWest of England, by the provision of vocational and skill training, advice and support;
3. To preserve and protect and the physical and mental health of Lesbian, Gay, Bisexual, Transgender and Intersex People granted Refugee Status and those seeking Asylum in the United Kingdom and their dependents.

CORRESPONDENCE ADDRESS The Monastery
89 Gorton Lane
Manchester
M12 5WF

PRIMARY BANKERS Lloyds Bank Plc
25 Gresham Street
London
EC2V 7HN

INDEPENDENT EXAMINERS Al Hassan Bangura FCCA BEng
AL Accounting Solutions Limited
21a Brighton Road
South Croydon
CR2 6EA

Trustees' Report for the year ended 30th September 2023

What We Do

Refugee Advocacy

Our advocacy works in ensuring that LGBTIQ+ people seeking asylum are supported to achieve the safety and human rights protection that they deserve are effectively shielding positive rewards for our service users. We continue to have record high in the number of our service users that are granted refugee status by the Home Office and can settle down safely in the UK. However, the demand for our services is growing as a consequent of our success. We continue to deliver our online monthly Asylum Process Presentation Series (APPS), which have proven to be greatly beneficial to our service users in understanding the asylum process.

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Our campaigning works to ensuring a more humane and fair asylum system continues to grow positively. We continue to effectively influence positive decision making and policies that affect LGBTIQ+ people seeking asylum and the general asylum-seeking communities. Our No Pride in Deportation Campaign is gaining more traction. We run regular interactive service users-led Podcasts with our service users. We have seen people's confidence and self-esteem grown tremendously because of this. Our story telling project has also positively enhanced the mental health of our service users.

Refugee Moving-On and Integration

The moving-on and integration part of our work has taken off successfully. Our dedicated member of staff as part of their portfolio runs a monthly Integration Series that supports all of our service users in CV writing, interview techniques, getting back into education, accessing different career pathways, including securing befitting accommodations. For those that have been granted refugee status, they are supported into paid employments and/or higher education. We have started to develop a Mentorship Programme with Corporate Partners. This will enable some of our service users (Mentees) who are interested, get paired with vetted Mentors to learn different work/career specialisms of their choice and interest. This we hope, will enhance better integration and job prospects for our service users.

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We continue to provide LGBTIQ+ specific therapies to our service users. The mental health and wellbeing of our members and service users are important to us. Although a person's sexual orientation or gender identity may not be a source of distress, our members and service users who identify as LGBTIQ+ or any other type of nonconforming sexual or gender identity have expressed that they find the social stigma and discrimination of living as a sexual minority a source of stress or anxiety. This is more expressed by Black, Global Majority people and people seeking asylum who have lived in the closet for long and forced to shield their sexuality whilst in their countries of origin in order to conform to societal norms where being an LGBTIQ+ person is criminalised and sometimes met with death sentence.

Our funding/grants have seen encouraging inroads. We continue to enjoy multi-year core grants which have made it possible for us to grow our staff team, react to the changing landscape of support of our service users. We have been funded with the support of Lloyds Bank Foundation for England & Wales, Paul Hamlyn Foundation and Salford CVS Community Fund.

Our services include:

- i) The Advancement of Health or Saving of Lives
- ii) Disability
- iii) The Prevention or Relief of Poverty
- iv) Economic/Community Development and Employment
- v) Human Rights or Racial Harmony/equality and Diversity

Trustees' Report for the year ended 30th September 2023

Our Attributes include:

- Expert by experience and committed: everyone in ARF identifies as an LGBTIQ person, we bring personal experiences and detailed insight into the issues we face to support each other and build trust.
- Flexibility: we are flexible in providing varied services that enhance the health and wellbeing of our members and service users as we are able to react quickly to the changing needs of our community.
- Needs-based: were established to meet specific needs that is evident in the LGBTIQ people seeking asylum's community. We provide peer support-safe-space, interpreters and Specialist LGBTIQ+ Counselling service tailored to issues affecting people seeking asylum based on their sexual orientation and/or gender identities.
- Holistic: We are user-centered. We focus on 'the whole person' and the multiple needs they may have, co-ordinate support (emotional, social issues such as education and homelessness) across different providers.
- Trusted and Connected to our community: We reach people that the statutory sector finds more difficult to access. Our members and service users prefer to access services provided by the community sector rather than statutory services due to fear of perceived 'authority figures' and language barrier.
- Value for money: we can do positive impactful work with only small amounts of money working across organisational boundaries. This reduces the chance of duplication and bureaucracy, which can lead to poor support outcomes and inefficiencies.
- Improved community life: ARF is building safer communities through practical and emotional support that members and service users need to integrate into the community, contribute to British values and have improved quality of life for themselves.

Plans for the Years Ahead

We aim to be able to deliver more on our 5-year strategic plan. This we plan to achieve by offering support to more LGBTIQ+ people seeking asylum, encourage our service users to take up volunteering opportunities with us, reach more members of the public to garner solidarity through new and exciting projects, deliver more workshops, conferences and seminars, produce more newsletters, press releases etc.

Our main focus is to apply for more funding in order to be able to sustain our project. We remain grateful to all our funders including those who donate and fundraise for us.

Trustees Responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the State of Affairs of the CIO and of the surplus of the CIO for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is not appropriate to presume that the CIO is a going concern.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the CIO. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Date approved by the Trustees: 01/08/25

Signature:

D.R.E. Mensah

Regina Mensah (Aug 1, 2025 11:11:51 GMT+1)

Signed on their behalf by Trustee Regina Mensah

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees/ members of the African Rainbow Family on the accounts for the year ended 30th September 2023 set out on pages 7 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
- Highlight any issues requiring reporting.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

Al Hassan Bangura FCCA BEng
AL Accounting Solutions Limited
21a Brighton Road
South Croydon
CR2 6EA

Date: 30th July 2025

Signature: *Alhassan S Bangura*

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

**Statement of Financial Activities for the
year ended 30th September 2023**

	Note	General Funds £	Restricted Funds £	22/23 £	21/22 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donations, Grants & Legacies	3	204,502	38,612	243,114	155,129
Charitable Activities		1,135	-	1,135	1,490
Investment Income		1,099	-	1,099	23
Activities for Generating Funds		314	-	314	630
Other Incoming Resources		-	-	-	100
TOTAL INCOMING RESOURCES		207,050	38,612	245,662	157,373
RESOURCES UTILISED					
Costs of Generating Funds					
Charitable Activities	4	146,948	28,082	175,030	142,360
Governance Costs	5	1,440	-	1,440	2,900
TOTAL RESOURCES UTILISED		148,388	28,082	176,470	145,260
NET INCOMING/ (OUTGOING) RESOURCES		58,662	10,530	69,192	12,113
Funds brought forward		174,872	4,415	179,287	167,175
TOTAL FUNDS CARRIED FORWARD		233,534	14,945	248,479	179,287

Movements on all reserves and all recognised gains and losses are shown above. All of the CIO's operations are classed as continuing.

The notes on pages 9-14 form part of these financial statements.

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

Balance Sheet as at 30th September 2023

	Note	General Funds £	Restricted Funds £	22/23 £	21/22 £
CURRENT ASSETS					
Cash		43	-	43	43
Bank		244,679	14,945	259,624	185,177
TOTAL CURRENT ASSETS		244,722	14,945	259,667	185,220
CREDITORS: Amounts falling due within one year					
Accruals		1,440	-	1,440	2,900
HMRC & Pension Liability		1,565	-	1,565	3,033
Net Pay Liability		8,183	-	8,183	-
NET CURRENT ASSETS		11,188	-	11,188	5,933
NET ASSETS		233,534	14,945	248,479	179,287
FUNDS OF THE CHARITY					
General Funds		233,534	-	233,534	174,872
Restricted Funds	6	-	14,945	14,945	4,415
TOTAL FUNDS		233,534	14,945	248,479	179,287

Date approved by the Trustees: 01/08/25

Signature:

D.R.E. Mensah

Regina Mensah (Aug 1, 2025 11:11:51 GMT+1)

Signed on their behalf by Trustee: Regina Mensah

Notes to the Financial Statements for the year ended 30th September 2023

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services have been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Investment Income

This is included in the accounts when receivable.

Investment Gains and Losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Notes to the Financial Statements
for the year ended 30th September 2023

1. ACCOUNTING POLICIES

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

Unrestricted funds

These funds can be used for the general objectives of the charity as set out in the trustees' report. The movements of the unrestricted funds are given in the Statement of Financial Activities.

Restricted funds

These funds are where the donor has specified a purpose for the donation made. These restrictions often arise because of appeals for special offerings for specific purposes.

Designated funds

These funds are funds set aside by the trustees out of unrestricted general funds for particular purposes or projects.

Fixed Assets

Fixed Assets are capitalised if they can be used for more than one year and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation Expense

Depreciation is calculated at a rate to write off the cost of tangible fixed assets over their estimated useful lives. The rates applied are as follows:

Fixtures, Fittings and Equipment	25% - Straight Line Basis
----------------------------------	---------------------------

2. TANGIBLE FIXED ASSETS

The CIO held no fixed assets during this or the previous financial period.

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

30th September 2023 : None

30th September 2022 : None

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

Notes to the Financial Statements
for the year ended 30th September 2023

Note	General Funds	Restricted Funds	22/23	21/22
	£	£	£	£
3				
Donations	66,002	-	66,002	41,768
Grants	138,500	38,612	177,112	113,362
Donations, Grants & Legacies	204,502	38,612	243,114	155,129
T-Shirt Sales	314	-	314	630
Workshops, seminars & training	1,135	-	1,135	1,490

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

Notes to the Financial Statements
for the year ended 30th September 2023

Notes	General Funds	Restricted Funds	22/23	21/22
	£	£	£	£
4				
Accommodation	1,261	-	1,261	-
Activities & Events	2,010	-	2,010	-
Advertising/Promotional	637	1,300	1,937	3,746
Air BnB	120	-	120	-
Bank charges	-	-	-	8
Charitable Awards & Distributions	2,585	16,960	19,545	31,851
Counselling	1,970	-	1,970	2,400
Destitution Support	12,143	-	12,143	1,567
Funeral costs	-	-	-	4,808
Human Resource costs	3,685	-	3,685	3,032
Insurance costs	361	-	361	343
Meals and catering	4,076	740	4,816	2,545
Membership & Subscriptions	81	-	81	-
Office/General Administrative Expenditures	1,557	1,062	2,619	533
Paypal fees	0	-	0	1
Payroll Processing	561	-	561	586
Staff costs	94,746	8,020	102,766	73,061
Printing, Postage & Stationery	228	-	228	558
Professional Consultants	(1,000)	-	(1,000)	5,000
Professional Subscriptions and Dues	184	-	184	429
Rent & Rates	1,176	-	1,176	1,002
Short Life Equipment & Consumables	1,788	-	1,788	3,445
Software subscriptions	1,179	-	1,179	694
Sundry expenses	128	-	128	(30)
Telephone costs	189	-	189	1,544
Translation costs	216	-	216	-
Travel and Subsistence	15,666	-	15,666	1,155
T-Shirts	-	-	-	299
Volunteer expenses	1,401	-	1,401	3,784
Charitable Activities	146,948	28,082	175,030	142,360
5				
Examiner Fees	1,440	-	1,440	2,900
Governance Costs	1,440	-	1,440	2,900

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

Notes to the Financial Statements
for the year ended 30th September 2023

Notes	Opening balance 1st Oct 2022	Additions	Reductions	Closing Balance 30th Sep 2023	21/22
	£	£	£	£	£
6					
Disrupt Foundation Grant	-	10,000	-	10,000	
Hareem Ghani Grant	-	130	-	130	
Manchester City Council Grant	-	2,500	(2,500)	-	
Prism The Gift Fund - Choose Love	-	15,000	(15,000)	-	
Salford CVS Grant	-	2,500	(2,500)	-	
TSBS Grant	-	1,200	(800)	400	
The National Lottery Fund	4,415	-	-	4,415	4,415
The Proud Trust Grant	-	7,282	(7,282)	-	
Restricted Funds	4,415	38,612	(28,082)	14,945	4,415

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

Notes to the Financial Statements
for the year ended 30th September 2023

	22/23	21/22
	£	£
Salaries & Wages	97,081	71,439
National Insurance	3,612	-
Pension costs	2,072	1,622
Staff Costs	102,766	73,061
Charitable Activities Average Headcount	5	3

The Charity operates a PAYE scheme to pay all members of employed staff, and no employees received emoluments in excess of £60,000.

8. TRUSTEES AND OTHER RELATED PARTIES

The only payments made to the Trustees consisted of reimbursements of expenses incurred in furthering the Charity's objects and no direct benefits were received by the Trustees during the financial year.

No other payments were made to trustees, or any persons connected with them during this financial period. No material transactions took place between the organisation and a trustee or any person connected with them.

9. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

10. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the CIO's needs. This is based on the CIO's size and the level of financial commitments held. The Trustees aim to ensure the CIO will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The Trustees will endeavour not to set aside funds unnecessarily.

11. PUBLIC BENEFIT

The CIO acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the CIO has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the CIO should undertake






Statutory Accounts 22-23 IE-ALASL_signed

Final Audit Report

2025-08-01

Created:	2025-07-31
By:	Contracts at J3 Accountants (trevor@j3accountants.co.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAAIOzHXgOtnHyGufx4qXzsqN0vzb0pbQTB

"Statutory Accounts 22-23 IE-ALASL_signed" History

-  Document created by Contracts at J3 Accountants (trevor@j3accountants.co.uk)
2025-07-31 - 4:13:54 PM GMT- IP address: 86.9.12.181
-  Document emailed to Regina Mensah (regina.mensah@africanrainbowfamily.org) for signature
2025-07-31 - 4:14:00 PM GMT
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2025-08-01 - 10:10:24 AM GMT- IP address: 104.47.51.190
-  Document e-signed by Regina Mensah (regina.mensah@africanrainbowfamily.org)
Signature Date: 2025-08-01 - 10:11:51 AM GMT - Time Source: server- IP address: 94.10.92.152
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2025-08-01 - 10:11:51 AM GMT

AFRICAN RAINBOW FAMILY

England & Wales - Charity number 1185902

Accounts

**Annual Reports and Financial Statements for the year ended
30th September 2022**



**AFRICAN
RAINBOW
FAMILY**
LGBTIQ EQUALITY

(Charitable Incorporated Organisation)

CHARITY REGISTRATION No: 1185902

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

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AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER 1185902

DATE OF REGISTRATION 21st October 2019

START OF FINANCIAL YEAR 1st October 2021

END OF FINANCIAL YEAR 30th September 2022

TRUSTEES AS AT 30TH SEPTEMBER 2022	Appointed	Resigned
Regina Mensah		
Kristina Martirosjana		
Mazharul Islam		
Tsegazeab Redda		
Kudirat Abodunde		
Vanessa Nkemdirim Nw osu		
Issam Ghariba	18-May-2022	
Zarith Hanipah	18-May-2022	
Aaron Chady	24-September-2021	
Rafiat Oyinkansola Fashola		30-May-2022

LEGAL STATUS Charitable Incorporated Organisation

GOVERNING INSTRUMENT CIO - Association Registered 21st October 2019

CHARITABLE OBJECTS

1. To advance the education of the public in general about issues relating to Lesbian, Gay, Bisexual, Transgender and Intersex Refugees and those Seeking Asylum;
2. The relief of unemployment of Lesbian, Gay, Bisexual, Transgender and Intersex People granted Refugee Status and those seeking Asylum in the United Kingdom and in particular North West of England, by the provision of vocational and skill training, advice and support;
3. To preserve and protect and the physical and mental health of Lesbian, Gay, Bisexual, Transgender and Intersex People granted Refugee Status and those seeking Asylum in the United Kingdom and their dependents.

CORRESPONDENCE ADDRESS The Monastery
89 Gorton Lane
Manchester
M12 5WF

PRIMARY BANKERS Lloyds Bank Plc
25 Gresham Street
London
EC2V 7HN

INDEPENDENT EXAMINERS J3 Accountants
128 City Road
London
EC1V 2NX

Trustees' Report for the year ended 30th September 2022

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The moving-on and integration part of our work has taken off successfully. Our dedicated member of staff as part of their portfolio runs a monthly Integration Series that supports all of our service users in CV writing, interview techniques, getting back into education, accessing different career pathways, including securing befitting accommodations. For those that have been granted refugee status, they are supported into paid employments and/or higher education. We have started to develop a Mentorship Programme with Corporate Partners. This will enable some of our service users (Mentees) who are interested, get paired with vetted Mentors to learn different work/career specialisms of their choice and interest. This we hope, will enhance better integration and job prospects for our service users.

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Our funding/grants have seen encouraging inroads. We continue to enjoy multi-year core grants which have made it possible for us to grow our staff team, react to the changing landscape of support of our service users. We have been funded with the support of Lloyds Bank Foundation for England & Wales, Paul Hamlyn Foundation and Salford CVS Community Fund.

Covid-19

During the Covid 19 pandemic lockdown and following up to easing the lockdown, we delivered a series of weekly online mental health and wellbeing workshops to our members and service users. These include weekly group mental health support therapies and creative writing and expressing ourselves sessions.

We did reassess our support and service delivery model. Now, we deliver our service in hybrid way: both physical and online.

Our services include:

- i) The Advancement of Health or Saving of Lives
- ii) Disability
- iii) The Prevention or Relief of Poverty
- iv) Economic/Community Development and Employment
- v) Human Rights or Racial Harmony/equality and Diversity

Trustees' Report for the year ended 30th September 2022

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- Expert by experience and committed: everyone in ARF identifies as an LGBTIQ person, we bring personal experiences and detailed insight into the issues we face to support each other and build trust.
- Flexibility: we are flexible in providing varied services that enhance the health and wellbeing of our members and service users as we are able to react quickly to the changing needs of our community.
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- Holistic: We are user-centered. We focus on 'the whole person' and the multiple needs they may have, co-ordinate support (emotional, social issues such as education and homelessness) across different providers.
- Trusted and Connected to our community: We reach people that the statutory sector finds more difficult to access. Our members and service users prefer to access services provided by the community sector rather than statutory services due to fear of perceived 'authority figures' and language barrier.
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Plans for the Years Ahead

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- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is not appropriate to presume that the CIO is a going concern.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the CIO. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Date approved by the Trustees: 15/10/24

Signed on their behalf by Trustee - full name

Aderonke Apata



Aderonke Apata (Oct 15, 2024 16:20 GMT+1)

Signature:

Signed on their behalf by Trustee – full name

Regina Mensah



Regina Mensah (Oct 15, 2024 16:22 GMT+1)

Signature:

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees/ members of the African Rainbow Family on the accounts for the year ended 30th September 2022 set out on pages 7 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
- Highlight any issues requiring reporting.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

J3 Accountants
128 City Road
London
EC1V 2NX

Trevor Jenkins-Johnston



Date: 15th October 2024

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

**Statement of Financial Activities for the
year ended 30th September 2022**

	Note	General Funds £	Restricted Funds £	21/22 £	20/21 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donations, Grants & Legacies	3	125,868	29,262	155,129	233,433
Charitable Activities		1,490	-	1,490	-
Investment Income		23	-	23	-
Activities for Generating Funds		630	-	630	50
Other Incoming Resources		100	-	100	8,149
TOTAL INCOMING RESOURCES		128,111	29,262	157,373	241,633
RESOURCES UTILISED					
Costs of Generating Funds					
Charitable Activities	4	47,280	95,080	142,360	155,134
Governance Costs	5	2,900	-	2,900	-
TOTAL RESOURCES UTILISED		50,180	95,080	145,260	155,134
NET INCOMING/ (OUTGOING) RESOURCES		77,931	(65,818)	12,113	86,498
Funds brought forward		96,941	70,233	167,175	78,992
TOTAL FUNDS CARRIED FORWARD		174,872	4,415	179,287	165,490

Movements on all reserves and all recognised gains and losses are shown above. All of the CIO's operations are classed as continuing.

The notes on pages 9-14 form part of these financial statements.

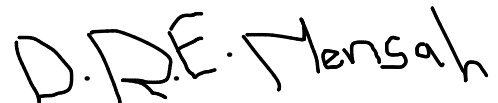
AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

Balance Sheet as at 30th September 2022

	Note	General Funds £	Restricted Funds £	21/22 £	20/21 £
CURRENT ASSETS					
Cash		43	-	43	43
Bank		180,762	4,415	185,177	165,447
TOTAL CURRENT ASSETS		180,805	4,415	185,220	165,490
CREDITORS: Amounts falling due within one year					
Accruals		2,900	-	2,900	-
HMRC & Pension Liability		3,033	-	3,033	-
NET CURRENT ASSETS		5,933	-	5,933	-
NET ASSETS		174,872	4,415	179,287	165,490
FUNDS OF THE CHARITY					
General Funds		174,872	-	174,872	95,258
Restricted Funds	6	-	4,415	4,415	70,232
TOTAL FUNDS		174,872	4,415	179,287	165,490



Aderonke Apata (Oct 15, 2024 16:20 GMT+1)



Regina Mensah (Oct 15, 2024 16:22 GMT+1)

Notes to the Financial Statements for the year ended 30th September 2022

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services have been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Investment Income

This is included in the accounts when receivable.

Investment Gains and Losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Notes to the Financial Statements
for the year ended 30th September 2022

1. ACCOUNTING POLICIES

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

Unrestricted funds

These funds can be used for the general objectives of the charity as set out in the trustees' report. The movements of the unrestricted funds are given in the Statement of Financial Activities.

Restricted funds

These funds are where the donor has specified a purpose for the donation made. These restrictions often arise because of appeals for special offerings for specific purposes.

Designated funds

These funds are funds set aside by the trustees out of unrestricted general funds for particular purposes or projects.

Fixed Assets

Fixed Assets are capitalised if they can be used for more than one year and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation Expense

Depreciation is calculated at a rate to write off the cost of tangible fixed assets over their estimated useful lives. The rates applied are as follows:

Fixtures, Fittings and Equipment	25% - Straight Line Basis
----------------------------------	---------------------------

2. TANGIBLE FIXED ASSETS

The CIO held no fixed assets during this or the previous financial period.

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

30th September 2022 : None

30th September 2021 : None

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

Notes to the Financial Statements
for the year ended 30th September 2022

Note	General Funds	Restricted Funds	21/22	20/21
	£	£	£	£
3				
Donations	41,768	-	41,768	58,305
Grants	84,100	29,262	113,362	175,128
Donations, Grants & Legacies	125,868	29,262	155,129	233,433
T-Shirt Sales	630	-	630	50
Workshops, seminars & training	1,490	-	1,490	-

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

Notes to the Financial Statements
for the year ended 30th September 2022

Notes	General Funds	Restricted Funds	21/22	20/21
	£	£	£	£
4				
Advertising/Promotional	3,746	-	3,746	-
Bank charges	8	-	8	-
Charitable Awards & Distributions	778	31,073	31,851	75,654
Counselling	-	2,400	2,400	16,921
Destitution Support	1,567	-	1,567	-
Funeral costs	4,808	-	4,808	-
Human Resource costs	3,032	-	3,032	6,500
Insurance costs	343	-	343	753
Meals and catering	2,287	258	2,545	-
Membership & Subscriptions	-	-	-	649
Office/General Administrative Expenditures	533	-	533	-
Paypal fees	1	-	1	-
Payroll Processing	586	-	586	-
Staff costs	17,347	55,714	73,061	28,252
Printing, Postage & Stationery	558	-	558	1,385
Professional Consultants	5,000	-	5,000	-
Professional Subscriptions and Dues	429	-	429	-
Rent & Rates	1,002	-	1,002	-
Short Life Equipment & Consumables	2,650	795	3,445	12,244
Software subscriptions	694	-	694	-
Sundry expenses	(30)	-	(30)	1,140
Telephone costs	488	1,056	1,544	874
Travel and Subsistence	1,155	-	1,155	1,921
T-Shirts	299	-	299	-
Volunteer expenses	0	3,784	3,784	8,841
Charitable Activities	47,280	95,080	142,360	155,134
5				
Examiner Fees	2,900	-	2,900	-
Governance Costs	2,900	-	2,900	-

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

Notes to the Financial Statements
for the year ended 30th September 2022

Notes	Opening balance 1st Oct 2021	Additions	Reductions	Closing Balance 30th Sep 2022	20/21
	£	£	£	£	£
6					
Manchester Migrant Solidarity Fund	58	-	58	-	58
Salford CVS Community Fund	10	-	10	-	10
Paul Hamlyn Foundation	14	-	14	-	14
Oglesby Charitable Trust	3,755	-	3,755	-	3,755
The London Community Funders Fund	35,000	-	35,000	-	35,000
The Barrow Cadbury Trust	4,775	-	4,775	-	4,775
Choose Love Fund	100	14,000	14,100	-	100
UK Community Foundation	12,106	-	12,106	-	12,106
The National Lottery Fund	4,415	-	-	4,415	4,415
Black Liberation Movement (BLMUK)	10,000	-	10,000	-	10,000
Manchester City Council	-	7,980	7,980	-	-
The Proud Trust	-	7,282	7,282	-	-
Restricted Funds	70,233	29,262	95,080	4,415	70,233

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

Notes to the Financial Statements
for the year ended 30th September 2022

7.

	21/22	20/21
	£	£
Salaries & Wages	71,439	27,736
Pension costs	1,622	516
Staff Costs	<u>73,061</u>	<u>28,252</u>
Charitable Activities Average Headcount	3	1

The Charity operates a PAYE scheme to pay all members of employed staff, and no employees received emoluments in excess of £60,000.

8. TRUSTEES AND OTHER RELATED PARTIES

The only payments made to the Trustees consisted of reimbursements of expenses incurred in furthering the Charity's objects and no direct benefits were received by the Trustees during the financial year.

No other payments were made to trustees, or any persons connected with them during this financial period. No material transactions took place between the organisation and a trustee or any person connected with them.

9. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

10. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the CIO's needs. This is based on the CIO's size and the level of financial commitments held. The Trustees aim to ensure the CIO will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The Trustees will endeavour not to set aside funds unnecessarily.

11. PUBLIC BENEFIT

The CIO acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the CIO has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the CIO should undertake












Statutory Accounts 21-22 v2.0

Final Audit Report

2024-10-15

Created:	2024-10-15
By:	Trevor Jenkins-Johnston (trevor@j3accountants.co.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAAF9-VGZ7_meKDvccckR3qCH86fSfdQcuXP

"Statutory Accounts 21-22 v2.0" History

-  Document created by Trevor Jenkins-Johnston (trevor@j3accountants.co.uk)
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AFRICAN RAINBOW FAMILY

England & Wales - Charity number 1185902

Accounts

Charity registration number: 1185902

African Rainbow Family

Annual Report and Financial Statements

for the Year Ended 30 September 2021



African Rainbow Family

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African Rainbow Family

Reference and Administrative Details

Trustees Rafiat Oyinkansola Fashola
Veecca Smith Uka
Iweka Donatus Mbanefo
Aderonke Apata
Vanessa Nwosu
Kudirat Abodunde

Charity Registration Number 1185902

Principal Office The Monastery
89 Gorton Lane
Manchester
M12 5WF

Bankers Lloyds Bank Plc
25 Gresham Street
London
EC2V 7HN

African Rainbow Family

Trustees' Report

For the year ended 30th September 2021

Introduction

Meet African Rainbow Family African Rainbow Family (ARF) is a grassroots group set up by, for and run by lesbian, gay, bisexual, transgender intersexual and queer (LGBTIQ) refugees and people seeking asylum. Following identified gaps and needs for an inclusive support especially, in the wake of the growing toxic antigay persecutions they face for their sexuality such as constant harassment, hate crimes and discrimination.

ARF was formally registered as a Charity (Reg. Number: 1185902) in October 2019 and supports (LGBTIQ) refugees and those seeking asylum. This includes people of African heritage, the wider Black Asian Minority Ethnic groups and anyone that identifies as an LGBTIQ refugee and or seeking asylum. ARF evolved out of our community needs and led by people affected by the issues affecting us. It was started by a lesbian refugee in July 2014 as a safe space for LGBTIQ people fleeing persecution from their countries of origin to support each other and just tell each other 'It's OK to be different' following their own personal lived experiences as a result of rejections they face.

ARF provides peer support, advocacy, advice, information and counselling support for LGBTIQ community and refugees. We offer integration and welcoming activities to vulnerable LGBTIQ refugees and those seeking asylum due to an increase in the demand for our services. We raise awareness of the rights of LGBTIQ people seeking asylum and refugees of African heritage in the UK immigration system.

From nothing and with no money African Rainbow Family has developed a national network of over 600 people with centres in Manchester, Birmingham, London, Leeds and Cardiff. We have supported over 350 LGBTIQ people seeking asylum to get refugee status and be safe in the UK.

We have membership representation of communities directly affected by inequality and injustice. Therefore, amongst our membership are disabled people, people of African and Asian heritage who identify as LGBTIQ.

We rely heavily on volunteers.

ARF is a unique member led group that offer activities that complement statutory services because we have the flexibility to meet specific needs and can work holistically with groups of people or our whole communities. We move in to fill the gaps which others would struggle to reach. We offer support on trust, build our activities from first-hand experiences and maximise the local knowledge and connections available at our fingertips.

Our Vision: A World Without Prejudice.

Our Mission: Building A Supportive Community

African Rainbow Family

Trustees' Report

For the year ended 30th September 2021

What We Do

Although a person's sexual orientation or gender identity may not be a source of distress, our members and service users who identify as LGBTIQ or any other type of non-conforming sexual or gender identity have expressed that they find the social stigma and discrimination of living as a sexual minority a source of stress or anxiety. This is more expressed by BAMEs and people seeking asylum whom have lived in the closet for long and forced to shield their sexuality whilst in their countries of origin in order to conform to societal norms where homosexuality is criminalised and sometimes met with death sentence. Our services include:

- i) The Advancement of Health or Saving of Lives
- ii) Disability
- iii) The Prevention or Relief of Poverty
- iv) Economic/Community Development/Employment
- v) Human Rights or Racial Harmony/equality and Diversity

Plans for the Year Ahead

We aim to be able to offer support to more LGBTIQ people seeking asylum, reach more members of the public to garner solidarity through new and exciting projects, workshops, seminars, newsletters, press releases etc. Our main focus is to apply for more funding in order to be able to sustain our project. We remain grateful to all our funders including those who donate and fundraise for us.

Organisation

Board of trustees:

Rafiat Oyinkansola Fashola
Veecca Smith Uka
Iweka Donatus Mbanefo
Aderonke Apata
Vanessa Nwosu
Kudirat Abodunde

The trustees are responsible for making decisions on all matters of general concern and importance to the Charity and its beneficiaries including how the funds are spent. Wider management of the Charity is assisted by members of the Charity, Staff, Coordinators and Assistant Coordinators.

The Charity supports, develops and delivers various programmes and services to members and service users whilst maintaining links with existing community initiatives and work with the public to encourage greater participation.

Contact

Email : info@africanrainbowfamily.org

African Rainbow Family

Independent Examiners Report

For the year ended 30th September 2021

Report to the trustees/members of the African Rainbow Family on the accounts for the year ended 30 September 2021.

Responsibilities and basis of report

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Jacqui Burgess (Senior Finance Manager - Bruntwood)

Address: Bruntwood
Union
Albert Square
Manchester
M2 6LW

Date: 30/7/2022

African Rainbow Family

Statement of Financial Activities

For the year ended 30th September 2021

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
INCOME FROM:				
Donations, Grants & Legacies	62,755	175,128	237,883	135,823
Other Income	3,750		3,750	-
TOTAL INCOMING RESOURCES	<u>66,505</u>	<u>175,128</u>	<u>241,633</u>	<u>135,823</u>
EXPENDITURE ON:				
Charitable Activities	3,903	151,231	155,134	67,270
Governance Costs			-	780
TOTAL RESOURCES EXPENSES	<u>3,903</u>	<u>151,231</u>	<u>155,134</u>	<u>68,050</u>
NET INCOMING (OUTGOING) RESOURCES	62,602	23,897	86,499	67,773
RECONCILIATION OF FUNDS				
Total Funds Brought Forward	<u>32,656</u>	<u>46,336</u>	<u>78,992</u>	-
Total Funds Carried Forward	<u>95,258</u>	<u>70,233</u>	<u>165,491</u>	<u>78,992</u>

All of the charity's activities derive from continuing operations during the above two periods.

African Rainbow Family

Balance Sheet

As At 30th September 2021

	Unrestricted Funds	Restricted Funds	Total 2021
FIXED ASSETS			
Investments	-	-	-
CURRENT ASSETS			
Accrued income			
Prepayments			
Cash at bank and in hand	95,258	70,233	165,491
	<u>95,258</u>	<u>70,233</u>	<u>165,491</u>
CREDITORS:			
amounts falling due within one year	-	-	-
NET CURRENT ASSETS	<u>95,258</u>	<u>70,233</u>	<u>165,491</u>
NET ASSETS	<u>95,258</u>	<u>70,233</u>	<u>165,491</u>
CHARITY FUNDS			
General Funds	95,258		95,258
Restricted Funds		70,233	70,233
TOTAL FUNDS	<u>95,258</u>	<u>70,233</u>	<u>165,491</u>

AFRICAN RAINBOW FAMILY

England & Wales - Charity number 1185902

Accounts

**REPORTS AND FINANCIAL STATEMENTS
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020**



**AFRICAN
RAINBOW
FAMILY**
LGBTIQ EQUALITY

(Charitable Incorporated Organisation)

CHARITY REGISTRATION No: 1185902

Castle View Accounting Ltd
Old Printing House Square
Unit 16, Tarrant Street
Arundel
West Sussex
BN18 9JF

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

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Pages 23 to 29	Notes to the Financial Statements
Page 30	Independent Examiner's Report

AFRICAN RAINBOW FAMILY

(Charitable Incorporated Organisation)

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1185902
DATE OF REGISTRATION	21st October 2019
START OF FINANCIAL PERIOD	21st October 2019
END OF FINANCIAL PERIOD	30th September 2020
TRUSTEES AT 30TH SEPTEMBER 2020	Rafiat Oyinkansola Fashola Veecca Smith Uka Iweka Donatus Mbanefo Aderonke Apata
LEGAL STATUS	Charitable Incorporated Organisation
GOVERNING INSTRUMENT	CIO - Association Registered 21st October 2019

OBJECTS

1. To advance the education of the public in general about issues relating to Lesbian, Gay, Bisexual, Transgender and Intersex Refugees and those Seeking Asylum; 2. The relief of unemployment of Lesbian, Gay, Bisexual, Transgender and Intersex People granted Refugee Status and those seeking Asylum in the United Kingdom and in particular North West of England, by the provision of vocational and skill training, advice and support; 3. To preserve and protect and the physical and mental health of Lesbian, Gay, Bisexual, Transgender and Intersex People granted Refugee Status and those seeking Asylum in the United Kingdom and their dependents.

CORRESPONDENCE ADDRESS	The Monastery 89 Gorton Lane Manchester M12 5WF
-------------------------------	--

PRIMARY BANKERS	Lloyds Bank Plc 25 Gresham Street London EC2V 7HN
------------------------	--

INDEPENDENT EXAMINERS	Castle View Accounting Ltd Old Printing House Square Unit 16, Tarrant Street Arundel West Sussex BN18 9JF
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AFRICAN RAINBOW FAMILY

(Charitable Incorporated Organisation)

TRUSTEES' REPORT FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

Introduction - Meet African Rainbow Family

African Rainbow Family (ARF) is a grassroots group set up by, for and run by lesbian, gay, bisexual, transgender intersexual and queer (LGBTIQ) refugees and people seeking asylum. Following identified gaps and needs for an inclusive support especially, in the wake of the growing toxic anti-gay persecutions they face for their sexuality such as *constant harassment, hate crimes and discrimination*.

ARF was formally registered as a Charity (Reg. Number: 1185902) in October 2019 and supports (LGBTIQ) refugees and those seeking asylum. This includes people of African heritage, the wider Black Asian Minority Ethnic groups and anyone that identifies as an LGBTIQ refugee and or seeking asylum. ARF evolved out of our community needs and led by people affected by the issues affecting us. It was started by a lesbian refugee in July 2014 as a safe space for LGBTIQ people fleeing persecution from their countries of origin to support each other and just tell each other '**It's OK to be different**' following their own personal lived experiences as a result of rejections they face.

ARF provides peer support, advocacy, advice, information and counselling support for LGBTIQ community and refugees. We offer integration and welcoming activities to vulnerable LGBTIQ refugees and those seeking asylum due to an increase in the demand for our services. We raise awareness of the rights of LGBTIQ people seeking asylum and refugees of African heritage in the UK immigration system.

From nothing and with no money African Rainbow Family has developed a national network of over 500 people with centres in Manchester, Birmingham, London, Leeds and Cardiff. We have supported over 350 LGBTIQ people seeking asylum to get refugee status and be safe in the UK.

We have membership representation of communities directly affected by inequality and injustice. Therefore, amongst our membership are disabled people, people of African and Asian heritage who identify as LGBTIQ.

We rely heavily on volunteers.

ARF is a unique member led group that offer activities that complement statutory services because we have the flexibility to meet specific needs and can work holistically with groups of people or our whole communities. We move in to fill the gaps which others would struggle to reach – we offer support on trust, build our activities from first-hand experiences and maximise the local knowledge and connections available at our fingertips.

Our Vision:

A World Without Prejudice.

Our Mission:

Building A Supportive Community.

What We Do

Although a person's sexual orientation or gender identity may not be a source of distress, our members and service users who identify as LGBTIQ or any other type of non-conforming sexual or gender identity have expressed that they find the social stigma and discrimination of living as a sexual minority a source of stress or anxiety. This is more expressed by BAMEs and people seeking asylum whom have lived in the closet for long and forced to shield their sexuality whilst in their countries of origin in order to conform to societal norms where homosexuality is criminalised and sometimes met with death sentence.

Our services include:

- i) The Advancement of Health or Saving of Lives
- ii) Disability
- ii) The Prevention or Relief of Poverty
- iv) Economic/Community Development/Employment
- v) Human Rights or Racial Harmony/equality and Diversity

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

TRUSTEES' REPORT (Continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

As a result of the above, we offer:

- Counselling sessions that enable our LGBTIQ members and service users in coping with higher levels of depression, anxiety, substance use, suicidal ideation, self-harm, social rejection, bullying, mood swings, low self esteem and other mental health concerns LGBTIQ people experience due to discrimination and oppression in housing, employment, education, basic human rights, coming out to one's family, sorting out an "authentic" sense of self in the face of social expectations and pressures. Despite rapidly growing cultural acceptance of diverse sexual, romantic orientations and gender identifications, oppression, discrimination and marginalisation of LGBTIQ people persists.
- Campaign against social injustice and challenge any UK immigration mistreatment of LGBTIQ people seeking asylum's application processes. Some of our members and service users have successfully exposed the double standard of the Home Office mistreatment of LGBT people seeking asylum and contributed to its many reviews.
- Campaign against detention centre – nearly 99% of ARF members and service users have suffered one form of gender based violence or the other back in their countries of origin before fleeing to the UK, hence locking them up in detention centres indefinitely is double punishment and re-living the trauma they already have, which often leads to mental health problems.
- Campaigning on individual member's and service users asylum case including anti-deportation.
- Cultivating a sentiment in favour of human rights, equality and diversity relating to immigration issues for LGBTIQ people by the use of publications, codes of practice, the media and public advocacy.
- Offer practical support and assistance to members and service users with current asylum applications which include finding reputable solicitors who understand sexuality based claims, accompanying member sand service users to appointments at the Home Office offices, solicitors, immigration reporting centres, attending court hearings, writing letter of supports, contacting members' and service users MPs etc.
- Raise awareness of the issues faced by LGBTIQ people seeking asylum and refugees in the UK, and globally; attract debate and subsequently influence policy and law changes.
- We often hold events about certain dates in the development of LGBTIQ history in terms of social, political and legislative change. These social networking have proven to build self-esteem and confidence of members and service users.
- We increase LGBTIQ people seeking asylum's visibility by attending LGBTIQ specific events such as Prides, workshops, conferences, talks and networking.

Our social justice events and activities serve as empowering tools for members and service users to take ownership in their personal asylum claims, mutual support for other member sand service users and cohesion in challenging any form of mistreatments they are meted upon by the ever complicated immigration system and or the society.

Our Attributes Include:

- **Flexibility:** we are flexible in providing varied services that affect health and wellbeing of our members and service users as we are able to react quickly to the changing needs of our community.
- **Needs-based:** ARF was formed to meet specific needs that is evident in the LGBTIQ people seeking asylum' community. We provide peer support-safe-space, interpreter and Specialist LGBTIQ Counsellors that are familiar with issues affecting people seeking asylum based on their sexual orientation and gender identities.
- **Holistic:** We're user-centred, focus on 'the whole person' and the multiple needs they may have, co-ordinate support (emotional, social issues, homelessness) across different providers.

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

TRUSTEES' REPORT (Continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

- **Trusted and Connected to our community:** We reach people that the statutory sector finds more difficult to access. Our members and service users prefer to access services provided by the community sector rather than statutory services due to fear of perceived 'authority figures' and language barrier.
- **Expert and committed:** everyone in the group identifies as an LGBTIQ person, we bring personal experiences and detailed insight into the issues we face to support each other and build trust.
- **Value for money:** we are able to do positive impactful work with only small amounts of money working across organisational boundaries. This reduces the chance of duplication, which can lead to poor support outcomes and inefficiencies.
- **Improved community life:** ARF is building safer communities through practical and emotional support that members and service users need to resettle, integrate into the community, contribute to British values and have improved quality of life for themselves.

Our Goal:

- We will continue to help, fight, and support and nurture each other until our work is no longer needed.

Message from Our Founder

Aderonke Apata
Founder and Chairperson
African Rainbow Family

Welcome to our first annual report since becoming a registered Charity!

I'm really proud of all that we have achieved within our short time of inception, since 2014.

African Rainbow Family is involved with a lot of LGBTIQ people of colour creating many real positive changes that benefit our members and service users and community at large.

Our innovative way of working earned us:

- Nomination for the CVS Small Community Group Heart of Salford Award.
- Shortlisted nominee, National Diversity Awards 2017 as community organisation for LGBT.
- Member organisation of the UK Alliance for Global Equality (UKAGE).
- Partnership work with Amnesty UK LGBTI Network to campaign and advance the rights of LGBTI refugees.
- Full Member (High) Organisation of The International Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA), Geneva, Switzerland.
- Member and part of the LGBT Consortium, the largest network of LGBT+ groups, organisations and projects in the UK.

It's great to be able to create so much social change in enjoyable and creative ways devoid of being judged!

We've seen increase in membership, supported a record number of our members and service users to get granted asylum and they are now safe to start life for themselves in the UK.

We have also seen increased funding, engagement and positive impact this year!

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

TRUSTEES' REPORT (Continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

Project funding enabled us to deliver essential life-saving Covid-19 Emergency supports to our members, service users and beneficiaries since April 2020 till end of this financial year. We have provide monthly financial supports to nearly 60 people towards food, telephone data, digital devices and internet access. Our free counselling service has seen a surge in uptake. We hope to be able to continue to support members, service users and beneficiaries.

We employed a part-time staff early in January 2020 with delivery and administration who sadly, left in May 2020.

Figures of group engagements at our drop-in and online activities show increased self-esteem and confidence. Isolation is reducing with our different innovative fun online activities and wellbeing.

The take up in our counselling service has proven to be helpful for members' and and service users' mental health and wellbeing.

Figures of engagement in social accounting helped us to assess impact of our organisation.

We were fortunate to have an independent Impact & Learning Report 2020, ("the Impact Report") commissioned by one of our funders, The Paul Hamlyn Foundation.

The Impact Report was very positive. Recommendations made by the independent assessor would be taken forward for the next financial year.

Everyone involved with African Rainbow Family has worked hard to ensure we are able to continue our work and make plans for the future. Thank you.

The year has been turbulent. Covid-19 Pandemic has not been helpful either. We have however, been able to weather the storm.

Do get in touch with us if you want to get involved or have ideas for us. We're always looking for new ways to creatively engage people.

Thank you go to the whole of our amazing team of Volunteers and Trustees.

Plans for the Year Ahead

We aim to be able to offer support to more LGBTIQ people seeking asylum, reach more members of the public to garner solidarity through new and exciting projects, workshops, seminars, newsletters, press releases etc. This would be made possible as we recently added to our team of tireless volunteers, a Support Services Manager.

Our main focus is to apply for more funding in order to be able to sustain our project. Make more economic contributions by being able to continue to pay our staff wages and where possible add to our staff team. Attract more volunteers, and increase the wellbeing of our members and service users by offering more counselling services. We remain grateful to all our funders including those who donate and fundraise for us. Without you, we wouldn't achieve anything. We appreciate your generosity that we rely on from time to time.

Currently we enjoy the open hands of the Oglesby Charitable Trust in funding our office in Manchester. This has enable us have a better work-life balance and a space where our members and service users can drop-in anytime for more one to one support. The Outside Project, gave us an office free to use for our London centre and allows us to use their building for our drop-ins and meetings. The Yorkshire MESMAC continues to offer us a space for free in their Leeds building; where our Leeds branch meets once a month. Our Birmingham centre meets once a month at the Windmill Community Centre, Smethwick whilst our Cardiff centre has also secured a monthly meeting space at a local community centre in Cardiff.

The below future and where next have been adapted from the ARF's Impact Report. If you will like to read the Impact Report, do contact us for a copy.

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

TRUSTEES' REPORT (Continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

The future: where next?

A mixed model of support: Independent ARF's Impact Report:

ARF's plans to support its Members and service users over the Winter are rapidly evolving, as the situation with respect to Covid-19 develops.

The organisation has completed a risk assessment, with external assistance. It is likely that support will remain online for now. Over time, it may be that a mixed model of support emerges. While online activities have been very effective over the Summer, the Founder and Coordinators are aware that a wholly online offer doesn't provide the same degree of comfort and connection for people experiencing considerable challenges and isolation in their lives. That said, continuing to offer some activities online may have some advantages. It would enable those Members and service users who would struggle to attend meetings in person (because of childcare or other responsibilities) to continue to take part. It would also reduce overall expenditure on travel vouchers.

There are likely to be some specific challenges for ARF of a largely online offer. One of the organisation's key activities is writing letters of support for Members and service users in their asylum cases. There is a concern that it will be much more difficult to get to know new Members and service users in an online setting that lacks the relaxed informality of in-person meet ups. This is an issue that requires further thought over the coming months.

Strengthening partnerships

Coordinators and other Members and service users who took part in this learning exercise [Impact & learning report 2020] highlighted the particular difficulties of finding a solicitor in the past few months, when some firms had furloughed staff and stopped taking on new clients. Coordinators also highlighted uneven availability of free legal advice in different parts of the country. It was felt to be easier to find legal free advice in Manchester, for example, than in Birmingham. ARF is keen to continue to build partnerships with legal advice providers around the country, especially those that are "LGBT friendly".

Several Coordinators also emphasised the number of Members and service users who are experiencing homelessness. They suggested more should be done, if possible, to try to support people in this situation, including by extending the organisation's networks and partnerships in this area.

A focus on learning and skills

Members and service users were keen to see ARF doing more in future to support people to learn and develop new skills. This was seen as crucial in helping Members and service users to make the most of future work opportunities, and also to stay motivated and positive.

"It's hard with Covid to think about doing things differently in the future, but I would like to...make sure all Members and service users have the chance to do something new and learn new skills. I think it's important that we can give Members and service users more opportunity for work experience so they can find jobs when they get their status".
(Coordinator)

"I think if there is capacity...it would be good to get some funding to support Members with more training, in any capacity that Members and service users want, to improve their skills and prepare them for the outside world. As we wait for our papers, we need to think about developing skills for employment and how we can do this...Skills are very important." (Member and service user)

"Free online courses, if we can't work this is very important. I have found some good ones, but they are not free. It keeps mind and body going, and brain. It helps with depression." (Member and service user)

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

TRUSTEES' REPORT (Continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

A wider range of activities

Members and service users were keen for ARF to continue to expand the range of other activities it offers to Members and service users. There was particular support for more activities to promote good mental health and wellbeing. English language support, creative, and outdoor activities were also mentioned.

"I would like to put on more drama activities if it's safe...I would also like to organise an art group, I think it would help with stress and anxiety, for when the pandemic is over...I think we should also expand the mental health work. It would also be good to do more language sessions so people can improve their English. This would help with progression to college and work". (Coordinator)

"Maybe some outdoor activities, ball games, in future, when we are able to do this." (Member and service user)

Ensuring access to the internet

Members and service users emphasised that for ARF to support people over the Winter, it was essential that everyone had access to appropriate equipment and data. Members and service users pointed out some people continue to miss out because they can't easily get online.

"I am so, so happy to talk to people and that we help each other. But there are some people we are not seeing, as they have no smartphone or laptop, so they are missing. Sometimes you see them disappearing in meetings, as the phone is dying." (Member and service user)

"We might need a laptop at home to do work or training. To have funding for a tablet or laptop to do this from home...now I'm doing everything on the phone. I'm always on the phone, but it's very small..." (Member and service user)

Strengthening organisational infrastructure

Finally, Members and service users highlighted the need for more paid and fulltime roles at ARF, to ensure the organisation have the capacity to respond to Members' and service users' needs.

Until recently, ARF was run on an entirely voluntary basis. While the organisation had been successful in attracting numerous small grants, this was not sufficient to fund paid staff posts. Just before the pandemic struck, in February 2020, ARF appointed its first part-time coordinator, with support from a three-year grant, from Paul Hamlyn Foundation and Oglesby Charitable Trust meant it was possible to extend this post to full-time..

While the person appointed to this post has now moved on, the Founder is keen to recruit again. In future, the role may be split into two, focusing on each organisation or on different functions that span both. The Founder has recently created a Media Coordinator and Assistant Coordinator post, to help increase the profile and influencing capacity of the organisation. These developments will help to create a stronger team within the organisation.

Finally, we ask that you follow news and events about our work through our website; Facebook, Twitter, Instagram and YouTube channels.

Best,
Aderonke Apata

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

TRUSTEES' REPORT (Continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

Impact:

The impact below is taken from the ARF's independent commissioned Impact Report 2020:

ARF's reach & impact: highlights from this year [2020]

Around 70 of ARF's most vulnerable Members and services users have received additional support through the pandemic

"I have continued to get great support, any time of the day or night. During lockdown, it has been very hard with my mental health, and financially. I want to say thank you so much for your support, emotionally, practically and mentally". (Member)

"I never thought we could have done this! It's great that we have been able to manage. So many people couldn't even use a smartphone and now they have a phone and they're using Zoom. It's quite impressive!" (Coordinator)

The organisation [has] learned how to host [its] activities online & what works best in this new context

Emergency funding has meant volunteer coordinators could be paid a small amount every week, for the first time

"In my own case, I was not getting any support from the Home Office, and I was staying with a friend...My friend lost their job so the money we got from African Rainbow helped to pay the rent. To have some money coming in really helped a lot." (Coordinator)

AFRICAN RAINBOW FAMILY

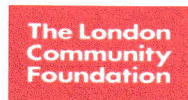
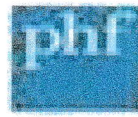
(Charitable Incorporated Organisation)

TRUSTEES' REPORT (Continued) FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

Funders and partners

African Rainbow Family is very grateful for the support of the following funders for their generosity especially from the start of the Covid-19 Pandemic till date:

- The Oglesby Charitable Trust,
- Choose Love,
- Paul Hamlyn Foundation,
- Mass Action,
- Forever Manchester,
- Salford CVS and NHS Salford Commissioning Group,
- The London Community Foundation,
- The Barrow Cadbury Trust,
- Edge Fund.



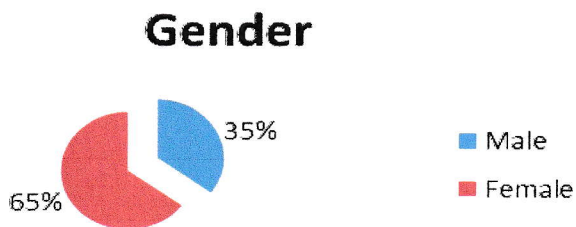
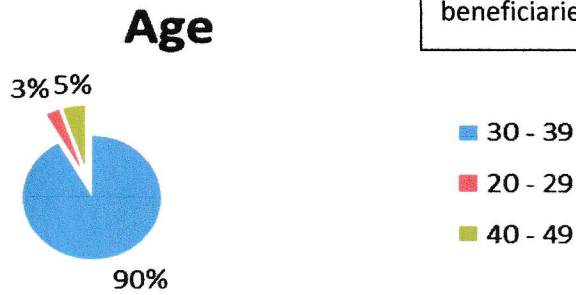
The various donations and fundraisers from the members of the public to African Rainbow Family is much appreciated. This has helped us to have unrestricted funds to meet some unforeseen expenditure.

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

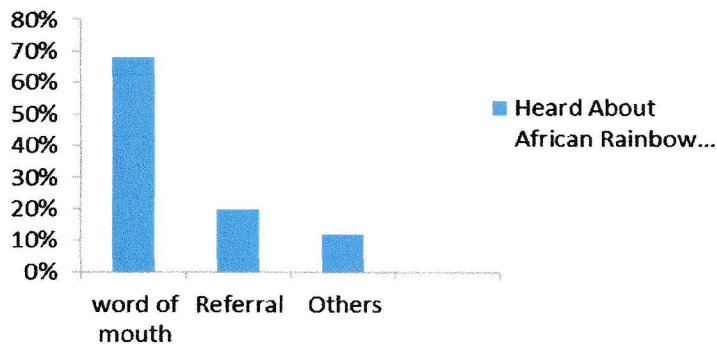
TRUSTEES' REPORT (Continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

Our Membership, Service Users and Beneficiaries

All of our members, services users and beneficiaries self-identify as LGBTIQ

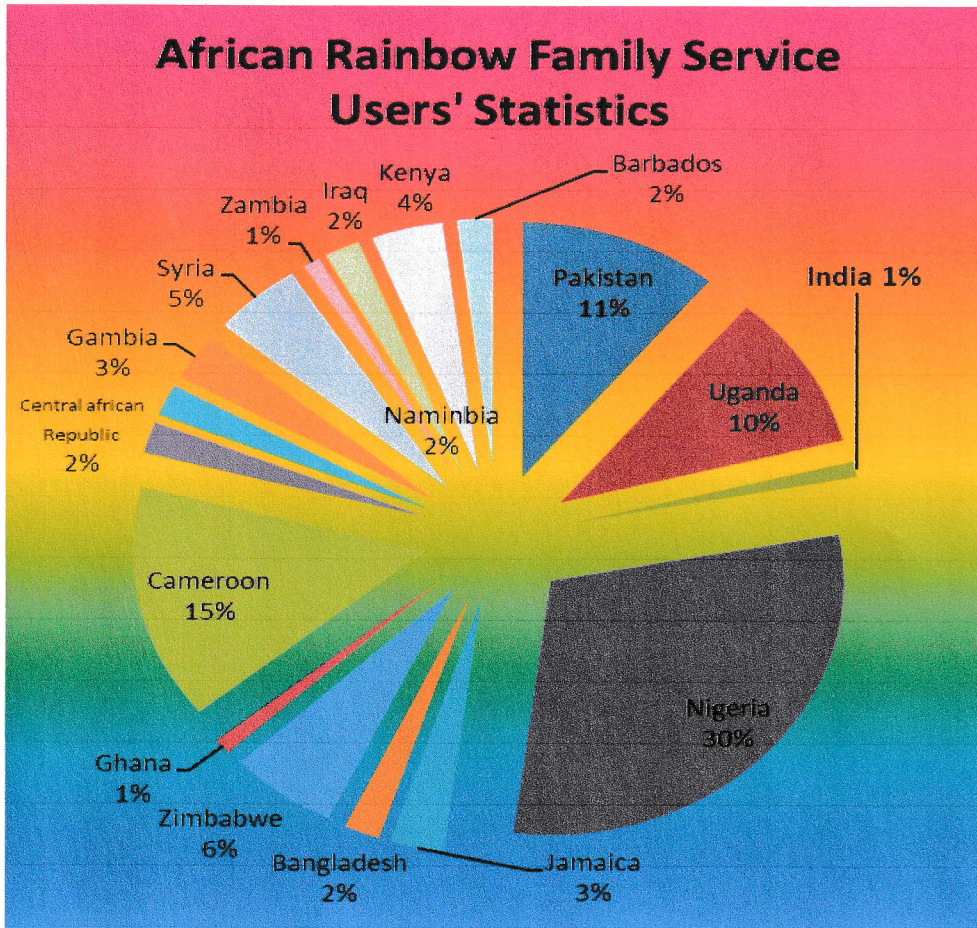


Heard About African Rainbow Family



AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

TRUSTEES' REPORT (Continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020



Reserves policy

ARF tries to maintain a balance on unrestricted funds.

ARF's Reserves policy:

Ratio of Reserves to Annual Operating Expenditure - 2:1, based on Annual Operating Expenditure.

Ratio of Reserves to Monthly Operating Expenditure - 2:1 based on Monthly Operating Expenditure.

Unrestricted funds of £42,517 (Donations + unrestricted grants). Total assets on 30th September 2020 were **£78,967**, as reserves carried forward to next financial year November 2020 - October 2021.

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

TRUSTEES' REPORT (Continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

Services

Counselling



We offered LGBTIQ specific Counselling to some members and service users which entailed working with people who have reached a crisis in their lives. They were in many forms of either relationship difficulties, depression, lack of self esteem, mental health problems etc.

Our counselling sessions are delivered by Counsellors who identify a LGBTIQ; this is because sometimes LGBTIQ people feel more comfortable with an LGBTIQ therapist, or at least with a therapist who specialises in or has a great deal of experience with LGBTIQ issues. Such therapists are not available in every mainstream community which leads us to have high waiting list. Below are some comments from beneficiaries of our counselling sessions.

"I was offered a first appointment to see which service best meets my needs and then offered 10 sessions as needed in a suitable, safe and confidential setting. With my counsellor I agreed what I wanted to achieve from the sessions." ED, service user ARF

"My name is Jade, I used to be very anxious and feeling suicidal due to everything going on around me; especially developing from the bullying and harassment I get constantly due to my gender identity as a Trans Woman of Colour. I was drinking a lot of alcohol and would drink myself to nuts as a way of dealing with all of the negative thoughts and worth I was having about myself. I then I joined African Rainbow Family where I began to receive emotional support.

I was assessed for counselling, advice and support whilst getting peer supports and socialising with other people like me. This lessened my anxiety a little bit. Once I was lucky to get onto the counselling, I was very glad because there's a long waiting list for counselling as it is LGBT specific and delivered by Counsellors who are also LGBT people, meaning that I would not be judged. I am on a 10 continuous counselling sessions which helps me to explore so many things. Now I am getting my confidence back, moderate alcohol consumption, less suicidal thoughts and feel I can seek help if at any point I am feeling low or suicidal again. Thank you African Rainbow Family for the good work you do for us all."
Jade, service user ARF.

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

TRUSTEES' REPORT (Continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

Celebrations and Events



Some members and service users granted refugee status

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

TRUSTEES' REPORT (Continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

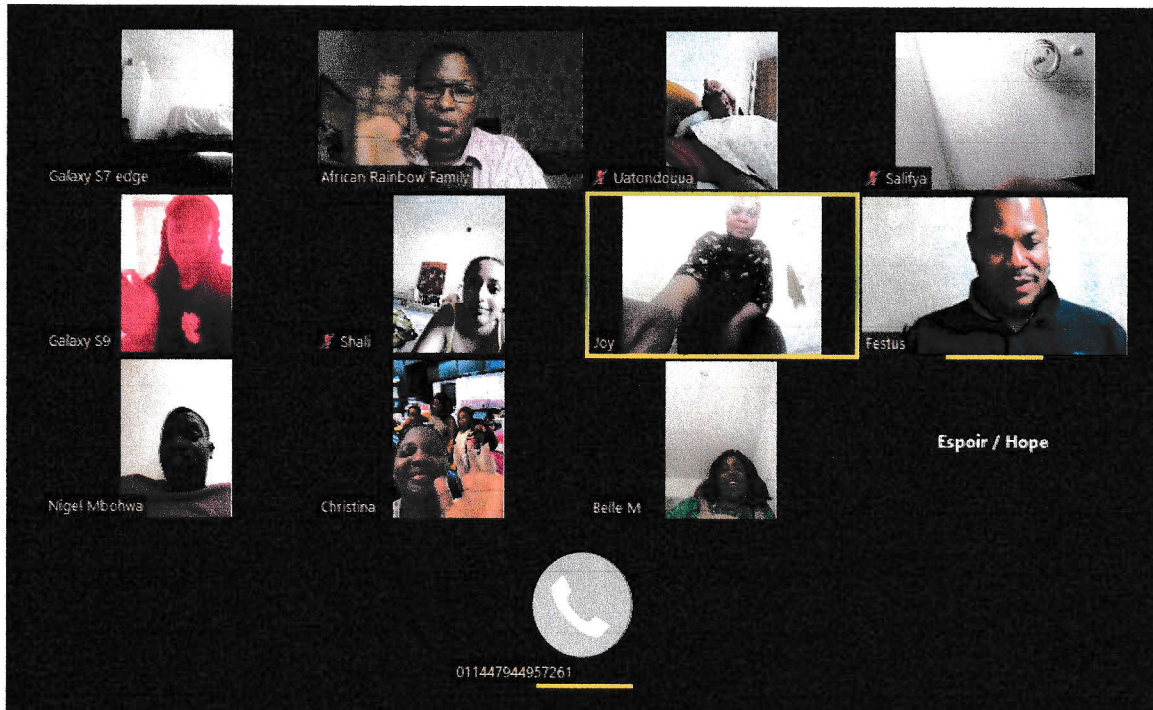
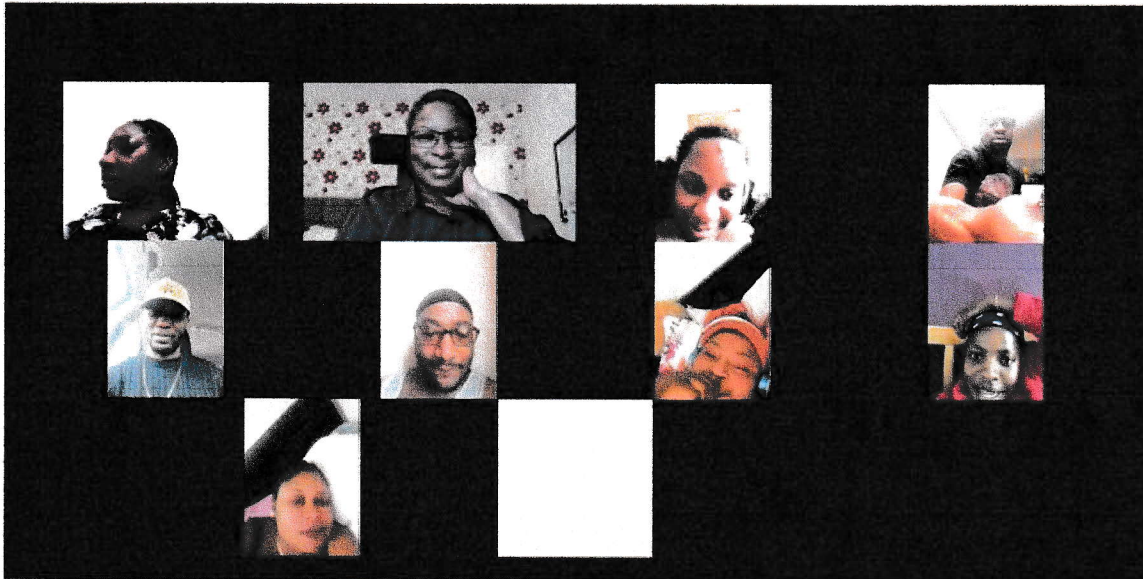


AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

TRUSTEES' REPORT (Continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

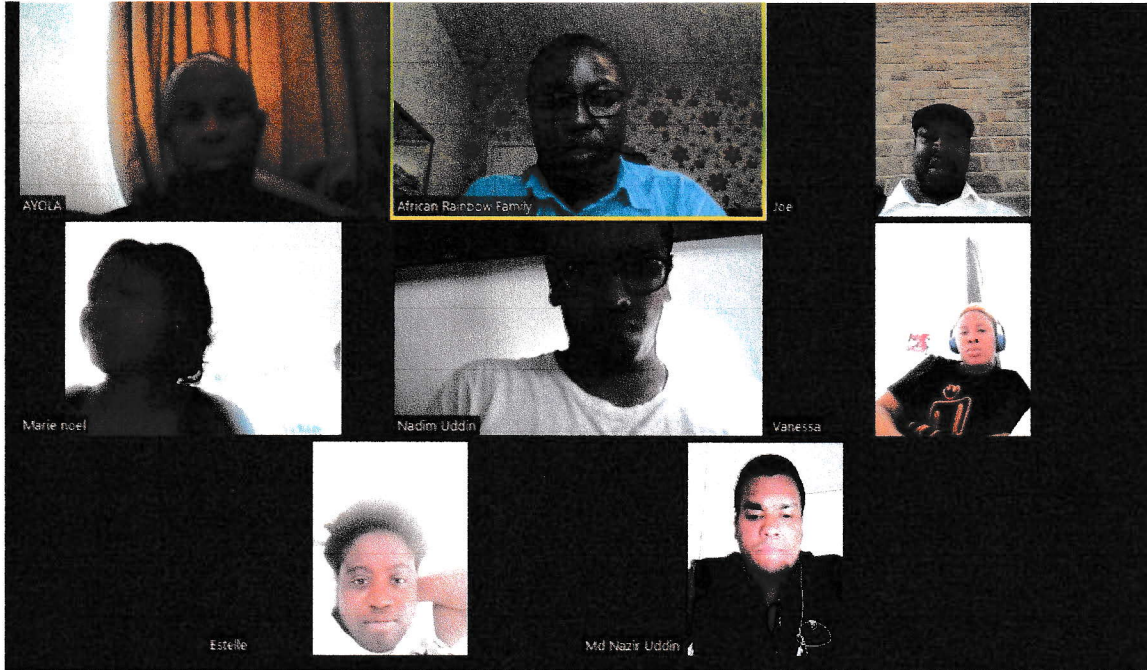
ARF's members and service users at Refugee Week 2020, London. In Collaboration with Choose Love

African Rainbow Family
ARF-Covid-19 Assist Online Meeting



AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

TRUSTEES' REPORT (Continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020



ARF's online centre meetings

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

TRUSTEES' REPORT (Continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

Organisation

Board of trustees:

Aderonke Apata	Founder & Chairperson
Rafiat Oyinkansola Fashola	Assistant Secretary
Veecca Smith Uka	Secretary (resigned)
Iweka Donatus Mbanefo	Treasurer (removed)

The trustees are responsible for making decisions on all matters of general concern and importance to the Charity and its beneficiaries including how the funds are spent. Wider management of the Charity is assisted by members of the Charity, Coordinators and Assistant Coordinators.

Three of the trustees make up an executive body who oversee the strategic development of our organisation. The executive and management groups meet quarterly.

The Charity supports, develops and delivers various programmes and services to members and service users whilst maintaining links with existing community initiatives and work with the public to encourage greater participation.

Volunteers

We would like to thank all of the volunteers who worked so hard to make our Charity a success in 2019/2020. Special thanks go to the volunteers that help to ensure the continued delivery of monthly sessions prior to Covid-19. Thanks also to our trustees and wider volunteer group, and others who give their time in support of our Charity.

Contact

Email: info@africanrainbowfamily.org

Telephone: 07711285567

Website: www.africanrainbowfamily.org

Twitter: @AfricanRainbow1

Facebook: African Rainbow Family

Instagram: @africanrainbowfamily

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

TRUSTEES' REPORT (Continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

Trustees' Responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the CIO and of the surplus of the CIO for that period. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the CIO. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 12 JULY 2021

Signed on their behalf by Trustee A. Apata

Printed Name: ADERONKE APATA

AFRICAN RAINBOW FAMILY

(Charitable Incorporated Organisation)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2019/20 £
INCOMING RESOURCES				
Incoming Resources from Generated Funds				
Donations, Grants & Legacies	3a	42,517	93,306	135,823
TOTAL INCOMING RESOURCES		42,517	93,306	135,823
RESOURCES EXPENDED				
Costs of Generating Funds				
Cost of Charitable Activities	4a	20,036	47,234	67,270
Governance Costs	4b	766	14	780
TOTAL RESOURCES EXPENDED		20,802	47,248	68,050
NET INCOMING (OUTGOING) RESOURCES		21,715	46,058	67,773
Funds Brought Forward		-	-	-
Transfer of Funds	17	11,219	-	11,219
Transfer Between Funds	5	(278)	278	-
TOTAL FUNDS CARRIED FORWARD		32,656	46,336	78,992

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 23 to 29 form part of these financial statements.

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

BALANCE SHEET
AS AT 30TH SEPTEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total 30-Sep-20 £
Fixed Assets				
Tangible Assets	2	-	-	-
Investments	6	-	-	-
Total Fixed Assets		-	-	-
Current Assets				
Debtors & Prepayments	8	-	-	-
Cash at Bank and in Hand	7	33,406	46,336	79,742
Total Current Assets		33,406	46,336	79,742
Creditors: Amounts falling due within one year	9	750	-	750
NET CURRENT ASSETS		32,656	46,336	78,992
TOTAL ASSETS less current liabilities		32,656	46,336	78,992
Creditors: Amounts falling due in more than one year	10	-	-	-
NET ASSETS		32,656	46,336	78,992
Funds of the Charity				
General Funds		32,656	-	32,656
Restricted Funds	5	-	46,336	46,336
Total Funds		32,656	46,336	78,992

Approved by the Trustees on 12 JULY 2021

Signed on their behalf by Trustee A. Apata

Printed Name: ADERONKE APATA

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020**

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services have been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Investment Income

This is included in the accounts when receivable.

Investment Gains and Losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

1. ACCOUNTING POLICIES (continued)

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

Unrestricted funds

These funds can be used for the general objectives of the charity as set out in the trustees report. The movements of the unrestricted funds are given in the Statement of Financial Activities.

Restricted funds

These funds are where the donor has specified a purpose for the donation made. These restrictions often arise as a result of appeals for special offerings for specific purposes.

Designated funds

These funds are funds set aside by the trustees out of unrestricted general funds for particular purposes or projects.

Fixed Assets

Fixed Assets are capitalised if they can be used for more than one year and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation Expense

Depreciation is calculated at a rate to write off the cost of tangible fixed assets over their estimated useful lives. The rates applied are as follows:

Fixtures, Fittings and Equipment	25% - Straight Line Basis
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2. TANGIBLE FIXED ASSETS

The CIO held no fixed assets during this initial financial period.

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

30th September 2020 : None

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

3. INCOMING RESOURCES

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2019/20 £
a) Donations, Grants & Legacies				
Gifts & Donations		24,817	-	24,817
Grants Received	5	17,700	93,306	111,006
		42,517	93,306	135,823

4. RESOURCES EXPENDED

		Unrestricted Funds £	Restricted Funds £	TOTAL 2019/20 £
a) Cost of Charitable Activities				
Coordinators Costs	5	472	5,858	6,330
Covid Support Projects	5	13,168	38,876	52,044
Health & Safety Costs		1,109	-	1,109
Office Costs		124	-	124
Rent & Rates		60	-	60
Staff Costs	5	1,631	2,446	4,077
Sundry Expenses		1,023	-	1,023
Telephone Costs	5	745	54	799
Travel & Subsistence		1,705	-	1,705
		20,036	47,234	67,270

b) Governance Costs

Independent Examiners Fees	9	750	-	750
Legal & Professional Fees	5	16	14	30
		766	14	780

AFRICAN RAINBOW FAMILY

(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

5. RESTRICTED FUNDS

	Balance 21-Oct-19 £	Income £	Expenditure £	Transfers £	Balance 30-Sep-20 £
Manchester Migrant Solidarity Fund	-	3,055	3,041	58	72
Salford CVS Community Fund	-	1,100	564	10	546
Forever Manchester Fund	-	1,000	1,000	-	-
Paul Hamlyn Foundation	-	25,000	20,013	13	5,000
Oglesby Charitable Trust	-	13,151	13,248	97	-
Prism The Gift Fund	-	7,000	7,100	100	-
Mass Action Migrant & Asylum Fund	-	3,000	2,057	-	943
UK Black Pride Fund	-	225	225	-	-
The London Community Funders Fund	-	35,000	-	-	35,000
The Barrow Cadbury Trust	-	4,775	-	-	4,775
	-	93,306	47,248	278	46,336

The Barrow Cadbury Trust 'Covid-19 Support Fund' - Funding for Counselling, Group Therapy and Volunteers' Expenses.

The Restricted funds are wholly represented by the charity's cash reserves and are to be expended as specified above.

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

6. INVESTMENTS

The CIO held no fixed assets investments during this initial financial period.

7. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 30-Sep-20 £
Cash at Bank & in Hand	33,406	46,336	79,742
	33,406	46,336	79,742

8. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 30-Sep-20 £
Sundry Debtors	-	-	-
	-	-	-

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 30-Sep-20 £
Independent Examiners Fees	750	-	750
	750	-	750

10. CREDITORS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The CIO held no long term liabilities during this initial financial period.

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

11. STAFF COSTS AND NUMBERS

	TOTAL 2019/20 £
Gross Wages, Salaries & Fees	3,948
Employer's National Insurance Costs	129
Pension Contributions	-
	<u><u>4,077</u></u>

Employees who were engaged in each of the following activities:

	TOTAL 2019/20
Charitable Activities	1

The Charity operates a PAYE scheme to pay all members of employed staff and no employees received emoluments in excess of £60,000.

12. TRUSTEES AND OTHER RELATED PARTIES

During the financial period Trustee Aderonke Apata received £2,968 in staff expenses, £780 in volunteers expenses and £530 in reimbursed expenses in her capacity as Coordinator for the African Rainbow Family in furthering the Charity's objects.

During the financial period Trustee Veecca Smith Uka received £850 in travel and volunteers expenses in furthering the Charity's objects.

During the financial period Trustee Iweka Donatus Mbanefo received £1,050 in travel and volunteers expenses in furthering the Charity's objects.

No other payments were made to trustees or any persons connected with them during this financial period. No other material transactions took place between the organisation and a trustee or any person connected with them.

13. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

14. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the CIO's needs. This is based on the CIO's size and the level of financial commitments held. The Trustees aim to ensure the CIO will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The Trustees will endeavour not to set aside funds unnecessarily.

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE FIRST PERIOD ENDED 30TH SEPTEMBER 2020

15. PUBLIC BENEFIT

The CIO acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the CIO has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the CIO should undertake

16. COMPARATIVE FIGURES

There are no comparative figures available as this is the initial period of registered Incorporated Charitable Activity

17. TRANSFER OF FUNDS

The Trustees of the African Rainbow Family sought guidance and advice and have agreed to register the new Charitable Incorporated Organisation, African Rainbow Family (Registered CIO Number 1185902). All Assets and liabilities were transferred on the 21st October 2019. The following assets and liabilities represent the CIO's operations prior to registering the Charitable Incorporated Organisation with the Charity Commission and the assets and liabilities transferred as at the 21st October 2019 are as follows:

	Unrestricted Funds £	Restricted Funds £	Total 21-Oct-19 £
Fixed Assets			
Tangible Assets	-	-	-
Total Fixed Assets	<u>-</u>	<u>-</u>	<u>-</u>
Current Assets			
Debtors & Prepayments	-	-	-
Cash at Bank and in Hand	11,219	-	11,219
Total Current Assets	<u>11,219</u>	<u>-</u>	<u>11,219</u>
Creditors: amounts falling due within one year	-	-	-
NET CURRENT ASSETS	11,219	-	11,219
TOTAL ASSETS less current liabilities	<u>11,219</u>	<u>-</u>	<u>11,219</u>
Creditors: amounts falling due in more than one year	-	-	-
NET ASSETS	<u>11,219</u>	<u>-</u>	<u>11,219</u>
Funds of the Charity			
General Funds	11,219	-	11,219
Restricted Funds	-	-	-
Total Funds	<u>11,219</u>	<u>-</u>	<u>11,219</u>

AFRICAN RAINBOW FAMILY
(Charitable Incorporated Organisation)

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees/ members of the African Rainbow Family on the accounts for the first period ended 30th September 2020 set out on pages 21 to 29.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

W.M Hall LLB
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Arundel
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BN18 9JF



Date: 26th July 2021