

TEMWA REPORT AND ACCOUNTS 2023



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INTRODUCTION

We are pleased to present Temwa's Annual Report for 2023, when Temwa celebrated its 20th year of bringing communities together to create lasting change in Nkhata Bay North, Malawi. For two decades, Temwa has been empowering communities in remote, rural areas in northern Malawi to end poverty and transform their futures. Our supporters in the UK celebrated our anniversary with us, and continued to fundraise so we could expand our impact overseas.

As we marked our 20 year anniversary and celebrated all that we have achieved to date, 2023 continued to present challenges amid the cost of living crisis in the UK and rapidly rising inflation in Malawi, compounded by a devaluation of the Malawian Kwacha. Extreme weather conditions in Malawi, including one of the most powerful cyclones on record, led to dangerously low crop yields and created challenges for our team in Malawi when implementing our vital projects.

Despite these challenges, with your support, we were able to continue with our life-saving work. We are proud to say that we have not only met our targets, but exceeded them in many areas. Here are just some of the achievements that your funds enabled during 2023:

- **We brought water, sanitation and hygiene support to two incredibly remote villages, enabling another 2,832 people to access safe, clean water.**
- **24 Farmer Groups grew their business capacity, providing economic benefit to 327 households.**
- **We launched 3 new Farmer Field Schools from which 73 farmers successfully graduated.**
- **Our Temwa Carbon Balance scheme and tree-planting project expanded with 33,542 trees out-planted and over 53,500 new tree seedlings successfully raised ready to be planted in 2024**
- **Over 1,800 children attending Temwa's Reading Camps improved their school performance.**
- **We supported 18 outreach clinics so that some of the most remote communities could access HIV testing.**

In the UK, the support from local businesses, individuals, trusts, foundations, artists, and our Carbon Balance supporters has been crucial amid a challenging funding climate for charities this year. Thank you for enabling Temwa to sustain our life-changing work.

Looking ahead, we will strengthen partnerships with community members and governance structures. Upcoming initiatives include new community-driven projects like a preschool education programme and a sexual and reproductive health project for youth in Nkhata Bay North. We are committed to enhancing household and community resilience to climate shocks and improving access to safe water and sanitation.

As we celebrate Temwa's impactful two decades, we remain dedicated to responding to community needs. As we look to the future, our ambition is to grow our funding and expand our efforts in transforming lives in one of the world's poorest nations.

Jo Hook
Co-Founder and
Managing Director





**WHEN COMMUNITIES
COME TOGETHER:
TEMWA'S APPROACH**

WHEN COMMUNITIES COME TOGETHER: TEMWA'S APPROACH



Nkhata Bay North is an extremely isolated and poor region in northern Malawi. Living in villages scattered along the lakeshore and uplands, most of the population can only be reached by foot or by boat, and consequently are often neglected by limited government services. The majority of people find it difficult to access education, healthcare, jobs, and markets. Temwa's unique approach, based on almost 20 years' experience, centres around our belief that communities coming together is the only way to sustainably address problems faced by communities such as those in Nkhata Bay North.

The Temwa Community Driven Approach (TCDA) invests the communities in all our work from the outset. By empowering them to help originate, deliver and build-on our activity, it enables us to amplify the impact of our programmes. TCDA has three main threads:

- **Helping communities define their own priorities and strategies**

Temwa Malawi uses their community development expertise to facilitate village-level conversations that help communities identify current challenges, collective goals, and the steps to achieve them. This work helps communities come together and find ways of addressing the needs of everyone, including traditionally marginalised groups like women, young people, and people living with HIV and AIDS. We do not start a new project unless there is community commitment and community members are contributing something to the project themselves. Giving communities a voice and space to shape their own future means that we learn lessons from previous projects and ensure that new projects are needed and can be sustained by communities.

- **Recognising the interlinked nature of development challenges**

We have learnt that, in an area as poor as Nkhata Bay North, a narrow approach focused on only one sector cannot help the most vulnerable households improve their situation. For example, improving access to education will not work if poor harvest yields leave children hungry, or poor sanitation makes them ill. Temwa takes a holistic approach, supporting communities to identify the root causes and interlinked nature of the challenges that they face. That is why we run programmes across several sectors, often simultaneously in the same village: we want to ensure that vulnerability in one area of a person's life does not undermine their progress in another.

- **Building the capability of local leadership**

Area and Village Development Committees are locally elected bodies with a mandate to implement local development strategies and have a formal say in local government decision-making, including funding. All of our programmes are designed with the consent of these committees. Our aim is to ensure that they have the skills and networks to demand their rights at local government level and that, at the community level, they are listening to all and representative of all. We provide tailored training and support based on the capacity needs of each structure. Supporting Area and Village Development Committees is central to our exit strategy – by ensuring that communities can become self-reliant and are able to operate independently of Temwa.

TEMWA'S INTERLINKED APPROACH TO SECURING BETTER HEALTH OUTCOMES

An integrated development approach is crucial for sustainable national progress, addressing health, education, and economic growth. Access to safe water, sanitation, and hygiene (WASH) improves health, education, productivity, and economic growth. Enhancing WASH services, providing HIV/AIDS care, and combating poverty are essential for helping individuals reach their potential.

In Malawi, rising inflation is worsening food and income insecurity, and endangering national health. In 2020, about a third of new HIV infections were among young people aged 15-24, highlighting the country's youth and health challenges. Nkhata Bay North faces high rates of diseases like HIV, malaria, cholera, and intestinal parasites, exacerbated by geographical isolation and inadequate sanitation and health services.

UNICEF reports that in rural Malawi, 26% of households lack access to clean drinking water, 45% lack basic sanitation, and 72% lack handwashing facilities. Climate change exacerbates these WASH challenges, increasing disease risk.

Societies flourish with a healthy population, achieved through access to safe water, good hygiene, and basic sanitation, leading to better education, productivity, and economic growth. Enhancing WASH services, offering comprehensive HIV/AIDS care, and addressing poverty are crucial for individuals to reach their full potential. Through our Health Programme, Temwa utilises health communication as an approach to ensure hard to reach vulnerable communities are equipped with adequate information to make informed choices to improve their health outcomes. Individual and societal change towards norms, beliefs and attitudes deemed harmful is crucial to effect positive change.

Our interlinked approach demonstrates that an improvement in WASH infrastructure can reduce disease burden which, in turn, facilitates reduced pressure on the health systems, while providing a healthy workforce that is needed to build a society, thereby improving the economic status of households. Improved economic status of households ensures that children stay in school and are better equipped to achieve their life potential as adults, thereby breaking the cycle of poverty. Malnutrition is a common issue amongst People Living with HIV (PLHIV); hence the need to raise awareness on good nutrition and healthy lifestyle. This health issue is often exacerbated by diarrhoea from poor WASH conditions. Temwa raises awareness on good hygiene practices amongst PLHIV to avoid diseases that can interfere with their treatment.

In 2023, Temwa worked with 5 health facilities to introduce index testing, which traces the exposed contacts of individuals who have tested positive for HIV. We raised awareness in communities to provide accurate information to help reduce stigma and increase demand and access to HIV services, while taking health services to more rural communities through our outreach clinics. We worked with two communities to disseminate information on WASH best practices, trained community-selected WASH committees to take a lead role in enforcing WASH best practices at household levels while also selling water filters at a very subsidised rate to generate funds to resolve any WASH-related issues within their communities.





WHEN COMMUNITIES COME TOGETHER

FARMING FUTURES PROJECT



FETELEZA WAMBULA
KUNANGA NTHAKA



ULIMI WAKU
HAZIKIKA



ULANGIZA
NYENGO



ULIMI NGA
BIZINEZI



KUGWILISKA
NDALAMA
MWAKWENEL



OUR COMMUNITY PROGRAMMES

COMMUNITY AGRICULTURE AND FORESTRY PROGRAMME

In 2023, Malawi lost 20,300 ha of natural forest, which is equivalent to 10.4mt of CO₂ emissions (Global Forest Watch). Recent droughts and floods in Malawi are clear evidence of a climate crisis. These events have disrupted farming seasons and lowered agricultural productivity resulting in severe hunger crises. The dependency on forests as a source of energy and livelihoods is a common means of survival but these short-term solutions to combat food and income insecurity end up having a detrimental impact on the environment.

Nkhata Bay is a farming community where 92% of the land is under smallholder farming and 45% of the population lives in poverty (Nkhata Bay District Council Socio- Economic Profile 2017-2022). Temwa's agriculture and forestry programme supports local communities in Nkhata Bay North in their efforts to develop community-wide sustainable natural resources management and resilience while also improving food and income security. We improved the climate resilience of vulnerable households by restoring degraded lands, creating forest-friendly livelihoods, and supporting the sustainable use and management of local natural resources.

In 2023, we continued our partnership with local governance structures to enforce bylaws and adequately conduct forest patrols. Communities increased their resilience to climate shocks through sustainable agricultural farming, built capacities to provide alternative sources of livelihoods for themselves, established 5 individual tree nurseries as well as 1 community nursery and 1 in Usisya Demonstration Garden, along with fruit trees orchards in 3 communities and fruit tree nurseries in 2 schools. We worked with communities to build and harvest beehives, while also protecting woodlands and forests.

Highlights



24 farmer groups with 327 members received tailored business support, including marketing and branding, and market access.



33,542 trees were planted and over 53,500 new tree seedlings raised ready to be planted in 2024.



3,500 people attended awareness events demonstrating alternative farming methods and their benefits.



COMMUNITY AGRICULTURE AND FORESTRY

Improved food security for vulnerable households

Through sustainable agriculture, Temwa is supporting communities to meet their immediate needs while also conserving the environment's ability to sustain future generations. Temwa's innovative and participatory approach to agriculture extension and rural education improves food security for vulnerable households through sustainable agricultural practices (SAP). In 2023, we trained 73 farmers in rural Nkhata Bay North to develop a locally tailored curriculum through the support of the District Agricultural Office. These curricula provide farmers with practical knowledge and skills on SAP that can be applied in their own farming practices as well as to manage natural resources. Farmers have been trained to diversify crop production to include winter cropping, ensuring year-round crop yield. Of the 73 trained and graduated farmers, Temwa will support 60 with materials to train a further 3 or more peers in the full curriculum the next year, enabling them to build the capacity of other interested farmers in one or two aspects of the curriculum. The Usisya and Honga demonstration gardens continue to provide communities with opportunities to learn about crop diversification to reduce the heavy reliance on maize, while making and using organic manure and pesticides rather than chemically-based ones.

Increased income from climate-adaptive livelihoods

Temwa's holistic approach – a consequence of our TCDA methodology – improves community understanding of the negative impact of deforestation and unsustainable practices, while ensuring the protection of newly planted and existing trees. In 2023, we held practical campaigns that demonstrated the positive impact of sustainable farming practices and adoption of climate adaptive livelihoods. Subsequently, we have worked with 21 self-organised farmer groups to increase income and food security by providing tailored support according to their individual stages of operation - from increasing their harvest to supporting in marketing and branding their products.

Restored degraded forests being used sustainably by community members for improved livelihoods.

In Nkhata Bay North, agriculture sustains over 90% of the population but is now threatened by climate change, resulting in low crop yields, floods, and droughts, exacerbating poverty. Temwa works with communities to build resilience through forest restoration, halting land degradation, and promoting sustainable natural resource management. We provide training in beekeeping, mushroom harvesting and growing cash crops. We support local government structures to promote sustainable practices. Temwa's reforestation efforts included planting 33,542 agroforestry and water-retaining trees, as well as planting 5,000 fruit trees, restoring 26 hectares of degraded land, and establishing 7 individual and 4 communal woodlands. We installed 30 beehives to support livelihoods and protect forests. Our work also supported 2 schools, 40 households, 7 Village Natural Resources Management Committees (VNRMC), and 8 Village Development Committees. We supported VNRMCs to enforce by-laws and conduct forest patrols. An assessment of trees planted in 2022 showed a 99% survival rate due to careful management.

COMMUNITY STORIES

Pigs helping to grow crops!

Lucia has been benefiting from livestock pass-on under the Farming Futures project. She lives in Denthema with her husband and three children who she supports through small-scale farming. They struggled to expand their production without enough income to buy the necessary seeds, fertilisers, and pesticides.

Since she joined a pig livestock group, she has been benefiting from the pig manure that fertilises her maize and beans crops. As a result, she has seen an increase in crop production, meaning she will be able to sell the surplus for an additional income. Lucia hopes to use this income to maintain her house and pay her children's school fees.

Lucia says she is not the only one who has seen the benefits of joining the group: "There has been increased crop productivity in most of the community members due to manure production".



The next generation of tree-planters

Temwa has been getting local schools involved in our tree-planting efforts. In 2023, fruit tree orchards were established at Kaulasisi Primary School and Mgzola Primary School with 1,250 seedlings distributed to each including mangos, avocados, and guavas. Polythene tubes were also distributed to protect the seedlings as they grow.

The orchards will improve the children's nutrition, while the communities around the school are also expected to benefit from the fruit tree seeds which will be multiplied in the orchards. The income from selling the fruit will be reinvested into the school funds, to help support uniform costs, building school facilities, and the feeding programme.

Temwa has now trained the schools to establish governance structures and participating households on the proper management of fruit orchards. The schools have agreed to select a committee that will be responsible for the fruit trees, and they agreed to hire a watchman to protect them. The schools are now able to collect seeds to keep expanding their orchards.



COMMUNITY HEALTH

Research has shown that poverty increases the chances of poor health. Children born to parents living in poverty are more likely to have low birth weight and less likely to survive the first years of life. Living in poverty makes it harder for people to make the right choices, and manage their health well. This, in turn, increases ill health, drives inequality in health outcomes and increases the use of public services which, in most countries in the global south, are already inadequate or non-existent.

With 63% of Malawi children living in poverty and 70% of the population living below the income poverty line (UNICEF). Malawi ranks as one of the Least Developed Countries (LDC). Nkhata Bay has high levels of HIV cases, and is also plagued by high rates of illnesses such as malaria, cholera, intestinal parasites. Due to inadequate sources of clean and safe water outlets in Nkhata Bay North, heavy reliance on open sources of water for household use, drinking and bathing means that incidents of waterborne disease are rife in the area.

Temwa supports communities to understand the linkages between unsafe water sources and waterborne diseases. We support communities in reducing disease prevalence by strengthening the health systems, creating demand for these services and increasing access to, as well as the provision of, primary health services. In 2023, we held awareness-raising activities to improve communities' understanding of best practices to combat WASH-related diseases. Our capacity building of WASH committees in the 2 target villages enabled them to take lead roles in improving community knowledge and adoption of these best practices. We also built the capacity of 50 healthcare workers in 5 Health Centres in NBN, improving the quality and provision of HIV/AIDS control services within the communities.

Highlights



2,832 people gained access to clean water in their homes in 2023 - and 13,146 people since Temwa's WASH project started.



Health centres recorded a decrease in those reporting new STIs from 55% to 25%.



Temwa conducted 18 HIV outreach clinics to remote, rural areas, including 7 clinics in brothels with sex workers.



REDUCED HIV PREVALENCE RATE IN NKHATA BAY NORTH

With our Provider Initiated Counselling and Testing HIV project, Temwa ensures that communities in Nkhata Bay North are able to access essential primary health services along with free HIV counselling and testing services. These are services which the majority of the community members would not otherwise have access to due to the wide geographical spread of the communities and their distance from health centres.

Our HIV project aims to further reduce the prevalence rate of HIV through interventions that have enabled increase in adoption of HIV and AIDS control methods within the communities and strengthened HIV control services at the 5 local health centres. Temwa improved communities' understanding of HIV and AIDS to enable them to make informed decisions about their health. We reached an estimated 20,000 people with clear, accurate information through our monthly community radio programmes. The programmes provided avenues through which health professionals, persons living with HIV and local governance members disseminated vital information that will help reduce stigma and encourage a positive, healthy lifestyle. Through drama for development, we also provided more HIV counselling and testing opportunities in an engaging way to 1,500 members of the communities.

In 2023, through our partnership with the District Health Office, we facilitated the HIV counselling and testing of 1,281 people through 18 outreach clinics, including 7 clinics held in brothels for at-risk groups (sex workers), and for hard to reach areas of Nkhata Bay North, some with a 24 km walk to the nearest health centre. We facilitated training for 50 healthcare workers in all the 5 health centres. The training equipped the healthcare workers with skills to conduct index testing and contact tracing, enabling contacts of HIV- positive individuals the opportunity for free testing in order to reduce transmission.

Reduced Prevalence of WASH related diseases in Nkhata Bay North.

In Nkhata Bay North, heavy reliance on contaminated open water sources leads to widespread waterborne diseases, worsened by poor sanitation, hygiene, and healthcare services. Individuals and the government have a huge role to play to ensure adoption of recommended WASH best practices, and access to adequate supply of safe and clean water to prevent waterborne diseases. Temwa's WASH project aims to create safer and healthier communities by promoting WASH best practices, providing clean water and sanitation, and building communities' capacity around health service provision. In 2023, Temwa provided water filters to 472 households (approximately 2,832 people), 3 schools, and 1 preschool in the Joloti and Yepe communities. The Yepe community used the funds generated from the sale of water filters to start building an under-5s clinic (a service that was at the time being provided under a tree), and Joloti constructed a borehole to provide safe, clean water for the community to complement the use of the water filters.

Following the building of demonstration latrines, by the end of 2023, 80% of Joloti and Yepe households had access to a latrine in their homes - latrines constructed by the households themselves. According to the Malawi DHIS2, 2021-2023 records for Ruware Health Centre, which serves both Joloti and Yepe, indicate that the proportion of children aged below 5 treated for diarrhoea decreased from 33% to 12% in 2023, while dysentery cases went down from 92 to 64 in 2023. Cases of waterborne disease in Joloti reduced from 27.6% to 7.1% and Yepe from 27.3% to 11.9% by the end of our intervention in 2023.

COMMUNITY STORIES

Providing vital healthcare to the most remote communities

Deborah Chirwa, aged 24, lives in Sanga with her husband and two children, aged 6 and 1. She says “As a woman with kids, I had difficulties when it came to accessing health services.” Most women she knows walk 24km to the nearest health centre. As a result, pregnant women and women with young children often do not access services at all.

This year, Deborah’s community chief reached out to Temwa for support in providing outreach clinics facilitated under Temwa’s HIV project. Now, she is able to access outreach clinic services on a monthly basis. “My first born child has managed to access all under 5 services which I know will be the same for my second child”.

She says that mothers are attending these clinics in large numbers, and they are able to track their children’s health through frequent advice and guidance from health providers. By improving access to STI preventive measures including condoms, Temwa is helping reduce cases of STIs including HIV. “I would like to thank Temwa for this outreach clinic initiative, because it does not only benefit our children but as women we are able to access other health services”.



A community empowered to create change

Makoka Mkandawire is a Health Surveillance Assistant who lives in Yepe with his wife and 4 children. In early 2022, Ruarwe Health Centre recorded staggeringly high cases of cholera in Yepe. As a result, Temwa began implementing the project in the area.

Now, Makoka has seen that awareness of WASH best practices has increased, water filters have been distributed to the community and the number of households using latrines has increased. Makoka says that the community has been empowered to make their own changes to the community: “Yepe is now mobilising resources on top of the money raised from the water filters to construct an under-5s clinic”.

Having seen the changes in his community, Makoka says they are going to continue to work to boost the reduction of waterborne diseases. “Temwa works differently from other organisations. Before I did not understand the approach but seeing the mindset change in people of Yepe, I would like to thank Temwa for that”.



COMMUNITY EDUCATION

Two thirds of children in Malawi do not complete primary education. The completion rate declines further for Junior Secondary level to 23%, and drops to 15% for Senior Secondary level (UNICEF, 2022). Additionally, only 19% of children aged 7-14 have foundation reading skills and only 13% have foundation numeracy skills (UNICEF, 2022). These data show that, despite the introduction of compulsory free access to basic education, which has brought about high enrolment numbers since 1994, issues of low retention and equal access still persist. With an adult literacy rate at 65.7%, in a population of 19.8 million, 3.8 million people are illiterate (Countrymeters.info). The Malawi National Education Policy 2016 recognises that Early Childhood Development (ECD) and Early Childhood Education (ECE) are critical foundations for further education. ECD receives the smallest share of the total education sector budget, averaging 4% between 2019-23 (UNICEF, 2023)

Malawi's education sector is plagued with inadequate funding leading to high student-teacher ratios, scarce education materials, and poor infrastructure. In Nkhata Bay North, this situation is exacerbated by the geographical isolation, extreme poverty, and inadequate education officials. Access to early childhood education for 3-6 year olds in Malawi is very limited, as poverty remains one of the proven barriers to education in Nkhata Bay North. Formal education in these formative years is crucial in shaping a child's future accomplishment. A lack of it, therefore, reduces the potential for adequate development of their cognitive skills, social and emotional development, as well as economic and social attainment, thereby driving them deeper into poverty as adults.

To address these issues, we partnered with the District Education Office and schools to provide access to extra lessons for primary school pupils, early childhood education for under 6s, and secondary school education to gifted but vulnerable students.

Highlights



1,692 Reading Camp participants improved their literacy skills- with 3,330 people attending our Spelling Bees, where Reading Camp learners demonstrated their improved literacy skills. 53% of the learners were female while 47% were male.



84% of the secondary school bursary students reached an average pass mark in their exams.



13,582 books were delivered to primary and secondary schools and the Usisya Community Library, including educational books, fiction books, dictionaries, encyclopaedias.



COMMUNITY EDUCATION

Improved reading and writing skills

Nkhata Bay North is home to rural and geographically isolated communities. This means that access and proximity to basic livelihoods and education options is scarce. 45% of households live in poverty and access to education is unfortunately still a privilege rather than a right. Provision of household food and income are often prioritised over everything else, including education. In August 2023, Temwa concluded our three-year Community Literacy project that aimed to improve literacy in the communities, with a particular focus on learners in 10 selected primary schools. The project promoted and facilitated reading camps for primary school pupils, where they were given extra classes to improve their reading and writing skills in English, Chichewa and Tumbuka. 81% of regular reading camp attendees achieved the oral reading frequency for Early Grade Reading Assessment. Our final evaluation showed that community participation doubled in the three years, with parent participation in the children's learning activities increasing from 50% at baseline to 90% at the end of the three years. The project also supported 3 Village Reading Groups, providing literacy and mentoring support to 34 young women. At the end of the project, 80% of the reading camps were expected to continue, being managed by the community themselves through the 48 volunteers trained by Temwa.

Improved library services.

In 2023, we continued our partnership with 10 schools to provide their libraries with much-needed reading materials, providing a total of 8,200 books to primary and secondary schools as well as the Usisya Community Library. The library fostered community learning, attracting 3,336 visitors (48% women), including 1,492 primary school children seeking a quiet study space and reading resources. Additionally, we trained 6 people in computer literacy, with 91 visits made to use the computers.

Increased access to secondary education for disadvantaged youth

Temwa's bursary scheme aims to address the inequity in the education system. Access to free basic education ends at primary school; hence for communities whose lifestyles are already hindered by poverty, the ability to access funds for secondary school fees and associated cost is not possible. Temwa partners with the 4 secondary schools in Nkhata Bay North to provide financial and material support to vulnerable but gifted students through payment of school fees, school uniforms, learning materials and mentoring support. In 2023, we supported 25 students (14 girls) to achieve their dreams of completing secondary education. They would not have attained these aspirations without Temwa's support. Through a housing facility built by Temwa, Usisya Community Secondary School was able to provide accommodation to 40 girls. Through the scheme, Temwa also provided school uniforms and writing materials, as well as hygiene products for these 40 girls to ensure they do not miss school due to lack of sanitary products.

Early Childhood Development initiative

In response to low retention and limited literacy skills in primary schools, Temwa launched an Early Childhood Development (ECD) project towards the end of 2023 to improve education for young children. Temwa's Situation Analysis found only 20 preschools serving over 60 villages, with 30% of children lacking access. Additionally, 80% of caregivers were untrained, and 60% lacked basic qualifications.

This three-year project aims to support 30 community-led preschools, reaching 3,000 children aged 3-6, providing them with a formal education before attending free primary school. The ECD project will train 90 caregivers, with support from the Nkhata Bay District Education Office, and provide essential materials like books, toys, furniture, and chalkboards.

COMMUNITY STORIES

Hannah is flourishing in Mr Chizembe's class thanks to the Reading Camps

Mr. Alexander Chizembe teaches at Nthembo Primary School, located in Usisya. Mr Chizembe teaches pupils in Standard 5. At present, he has a total of 79 students, including 20 who have previously participated in Reading Camps.

According to Mr. Chizembe, students who have attended Reading Camps tend to excel in both English and Chichewa compared to their peers. The camps focus on promoting children's confidence in reading and writing in both languages.

One notable student, Hannah, was able to attend a reading camp for the past three years. Mr. Chizembe speaks highly of her, describing her as exceptionally sharp and confident. Mr Chizembe states "this background has set her apart from her peers, and in her transition from standard 4 to 5, Hannah ranked among the top 10 students", securing the 8th position out of the 79 learners in Mr. Chizembe's class.



Gladys is looking towards her bright future

"I thank Temwa for bringing me back to school, my life would not have been as clear as it is now."

Gladys lives with her grandmother and four cousins in Chikwina. Gladys lost her parents at a very young age so she does not have anyone to pay her school fees for her, unlike her cousins whose parents are able to provide some support.

Without a secure way of paying the school fees, Gladys dropped out of school to help her grandmother who was struggling to support the family with her maize farming. Gladys' absence raised concerns with the school's headteacher, Mr Zimba, who had heard of Temwa's Bursary Scheme.

Since Temwa's support, Gladys has been able to attend secondary school and her grandmother is able to focus on supporting the family. Gladys knows that she will have a bright future as she is back in school. She previously found that the lack of school books and school shoes impacted her ability to enjoy and perform well in school, so Temwa is now providing these.

Gladys now would like to finish school to become a nurse or a teacher, so that one day she will be able to support her grandmother and cousins.





**COMMUNITIES
COMING TOGETHER**

COMMUNITIES COMING TOGETHER TO ACHIEVE GREAT THINGS!

Temwa's achievements benefit from the unwavering support of our UK supporters, whose boundless generosity, dedication, and exceptional fundraising efforts consistently surpass our expectations.

Throughout another demanding year, amidst challenges faced by many, businesses, grant-makers and individuals continued to contribute crucial funding, in-kind donations, and countless volunteer hours essential to sustaining Temwa's vital work. We extend our heartfelt gratitude to each and every one of you. Below are just a few of the 2023 fundraising highlights: You helped us raise over 53,500 new tree seedlings...

by supporting our Temwa Carbon Balance scheme to balance your household, workplace, travel and organisational carbon emissions.

You took on amazing feats...

by abseiling down the Avon Gorge, trekking for Temwa, running half marathons, bidding on our Mountain Bike Auction and taking on a cycling challenge. You were all truly inspirational!

You organised your own events...

from a silent auction, walking the length of Hadrian's Wall to taking part in your own company fundraising....you took up the challenge to raise money for Temwa.

You showed your commitment...

by signing up or continuing as one of our highly valued monthly donors. You provided Temwa with a crucial steady income stream that enables us to plan for the future.

You celebrated with us..

at Temwa's 20th Anniversary Christmas Dinner held once again at the incredible Mount Without venue in Bristol and bought raffle tickets and balloon prizes, as well as bidding on our fantastic auction to win amazing gifts kindly donated by local businesses.

You had double the impact...

by donating to not one, but two Big Give Appeals throughout the year, with matched funding from our generous donors which helped raise over £35,000 to support our health work and tree planting activities in Malawi.

You volunteered...

at home, in the office, at events and festivals, on our Board of Trustees, or as one of our Temwa Ambassadors. By giving up your time and energy to Temwa, you really are making a difference and helping us reach even more people.

So THANK YOU to you ALL from the entire Temwa team!



COMMUNITIES COMING TOGETHER

Finally, we would also like to say a special thanks to some of our key individual, corporate, and trust and foundation funders and partners who provided us with support and donations during the year including:

**Geoff Hall
Hugh Herzig
Jamie McCoubrey
Martin Collins
Pete Spurr
Sarah Dent
Tony Johnson
Affinity Workforce
Alexander May
AWW-UK
Bakehouse Factory
Bells Buses Ltd
Bike Park Wales
Clemtech
Delta XML
Ecolibrium
Hepco-Motion
Mad Max Tours
Quirky Campers
Taxi Studio Ltd
Tidal Tales
The Mount Without
V7 Asset Management
Wells Chiropractic and Osteopathy Centre
Aspen Trust
Austin Bailey Foundation
Big Give Trust**

**Bottletop Foundation
Casey Trust
Charles Hayward Foundation
Coles Medlock Foundation
Educational Opportunity Foundation
(Formerly BFSS)
Eleanor Rathbone Charitable Trust
Gilchrist Educational Trust
Henhurst Charitable Trust
John and Susan Bowers Trust
Manglibai Haridas Khiara Charitable Trust
Mercury Phoenix Trust
Merriman Charitable Foundation
MJB Charitable Trust
M.O.C Charitable Foundation
Nick Webber Trust
Oakdale Trust
Paradigm Norton Trust
Pat Newman Memorial Trust
Peter Stebbings Memorial Charity
Sisters of Mercy of the Union
SMB Charitable Trust
Souter Charitable Trust
St Mary's Charity
St Peter' Aid for the Needy
T & J Meyer Family Foundation**



LOOKING FORWARD TOGETHER

Moving into 2024, Temwa will continue to adapt, both here in the UK and overseas in Malawi, in order to navigate through these continuing challenging times, with the ongoing effect of the climate crisis and impacts of global inflationary rises.

There is a strong demand to expand all of our projects so we will be looking to increase funding in the coming year to help meet the needs of as many community members as we are able to.

We will build upon our past programme and fundraising successes. We will support our staff and volunteer teams in the UK and Malawi to help them grow in their roles at Temwa whilst delivering a high standard of work.

In line with Temwa's Community Driven Approach, we will continue to work with local governance structures in Malawi. Our support will help strengthen their autonomy and expertise in development, advocacy and accountability to deliver basic services and support to the people they represent. Our aim is for these structures to model good practice for neighbouring villages.

With the increasing climate and economic shocks, our programme focus will be on strengthening household and community resilience in Malawi through sustainable livelihoods. In the UK, individuals and businesses will have the opportunity to balance their carbon emissions through our holistic reforestation scheme. We will also expand our work to improve community literacy, stigma-free HIV testing and counselling, and work with new communities on an expanded water, sanitation and hygiene project.

In both the UK and Malawi, we are working to build new partnerships with specialist NGOs and donors to help make this change happen.

We hope that you can continue to support us on this journey. Fundraise, Give, Volunteer, Partner, and Transform Lives with Temwa. Great things can happen when communities come together!



Get in touch

@TemwaUK

info@temwa.org

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TRUSTEES ANNUAL REPORT & ACCOUNTS

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

Objectives and activities

Objects for communities, individuals and families in rural areas of Malawi:

1. To develop the capacity and skills of members of disadvantaged communities in such a way that they are better able to identify and meet their own needs.
2. To promote sustainable development for the benefit of the public by:
 - a. the preservation, conservation and protection of the environment and the prudent use of natural resources;
 - b. the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities;
 - c. the promotion of sustainable means of achieving economic growth and regeneration.
3. To protect and preserve health and to relieve sickness in particular but not exclusively through the provision of free education, counselling, facilities and equipment.

Sustainable development is here defined as “development which meets the needs of the present without compromising the ability of future generations to meet their own needs.”

In order to meet these objectives, the charity delivers activities in Malawi in partnership with Temwa Malawi (see ‘Structure, Management and Governance’ below). The charity’s activities are led by our vision, which is of **“thriving, inclusive and self-reliant communities throughout Northern Malawi, able to articulate and pursue their needs independently and effectively.”**

The charity supports a programme of activities in Northern Malawi. All activities are community-led, based on long-term engagement and capacity-building in the rural communities we work with. The programme covers the following areas:

Agriculture and forestry. The charity supports sustainable rural livelihoods, improvement of nutrition and the sustainable use and management of local natural resources through tree planting and strengthened local governance. Although direct food distribution is not a regular part of our work, in situations of severe food shortage the charity has supported direct supply of staple foods.

Health. Our health work includes support for communities and individuals affected by HIV and AIDS; water and sanitation initiatives such as supply of water filters and hygiene education and other health awareness and education based on community needs.

Education. Our education work supported improvement of community literacy through reading groups, the establishment of preschools, support for libraries and bursary support for children in secondary schools.

Fundraising approach

Temwa UK’s fundraising is carried out in two ways. Firstly, Temwa’s salaried staff carry out fundraising activities including applications to trusts and foundations; approaches to businesses; fundraising events; and appeals for individual donations using social media and conventional media. The charity does not directly solicit donations by cold-calling, door to door appeals or street approaches. Secondly, volunteers carry out fundraising on Temwa UK’s behalf by organising events or taking part in and organising events. These volunteers raise funds by informal appeals to friends, family and colleagues.

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

When supporters volunteer to take part in challenge events and carry out fundraising on behalf of Temwa UK, the charity provides guidance and support for them to ensure that fundraising activities are appropriate and effective.

Temwa UK does not use professional fundraisers or external fundraising consultants or services.

Temwa UK did not receive any complaints about fundraising activities in 2023.

Temwa UK follows the Code of Fundraising Practice provided by the UK Fundraising Regulator.

To ensure that vulnerable people are protected from intrusive or persistent approaches and undue pressure, Temwa UK does not make direct, unsolicited approaches to members of the public, whether by email, phone, door to door or in public places. Temwa UK only contacts people directly if they have specifically requested to join the charity's mailing list, and they may unsubscribe from this list at any time.

The charity manages personal data using a Data Protection Policy that is fully compliant with GDPR.

The charity does not attempt to pressure people into making donations by using shocking or upsetting imagery in its appeals, seeking instead to inform and engage potential donors using positive stories that show the energy and potential of the communities that we work with.

Financial review

2023 saw Temwa UK performing well despite a number of challenging circumstances.

2023 saw good financial performance for the charity despite the continued challenging funding environment we worked in. Total income achieved was £379.6k, which was an increase of £8.4k from 2022.

Grant funding fell slightly from £133.3k in 2022 to £122.6k in 2023 due to the increased competition for funds in this income stream. Temwa continued to focus on the development of a set of well-designed project proposals which were favourably viewed by a range of funders.

Individual giving fell slightly in the year from £210.7k in 2022 to £200.6k in 2023. However there was also a change in the mix of funding with an increase of £20.1k in restricted income and a fall of £7.4k in unrestricted individual giving.

Corporate income increased from £25.9k in 2022 to £52.2k in 2023. This increase was driven by a number of new Temwa Carbon Balance partnerships being secured.

As a result of the increase in total income and an increase in unrestricted income, Temwa UK was able to transfer more money to Temwa Malawi throughout 2023, with total transfers up from £139.1k in 2022 to £221.3k in 2023 (representing an increase of 59%).

There was higher overall expenditure in 2023 - £403.0k compared to £332.4k in 2022. This was due to more money being sent overseas to Malawi as highlighted above, and some small changes in UK and Malawi staff capacity and hours.

Overall the charity achieved a net deficit of £23.4k in 2023, against a 2022 net income of £38.8k. At the end of 2023, the charity had total funds of £151.7k, of which £104.3k was restricted funds and £47.4k unrestricted. The charity therefore ended 2023 with unrestricted funds above the level set in the Reserves Policy (see 'Reserves Policy' below). The increase in restricted funds will allow Temwa to fund higher levels of project activity in Malawi in 2024 than was achieved in 2023.

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

Going concern

The charity ended the year in a secure financial position with unrestricted reserves sufficient to give confidence that the reserves policy will be met throughout 2023. Income increased in 2023 and expenditure was well managed. The trustees therefore feel confident in the charity as a going concern and this report is presented on that basis.

Reserves Policy

Temwa UK operates under a reserves policy set by the Trustees. The policy relates only to unrestricted funds. Restricted funds are held and used according to the individual funding agreement under which they were provided.

Temwa holds funds in reserve for two specific reasons:

1. As a long term contingency fund, to allow the charity to uphold its contractual responsibilities if it faces an unexpected event or series of events such that the charity could face closure if effective action is not taken.
2. As designated funds where a project is planned for a specific point in the future, so as to reduce financial uncertainty and spread the cost of larger projects.

No designated funds were held in 2023.

Long-term contingency fund

The long-term contingency fund is intended for use in situations where an unexpected event or series of events forces the trustees to take urgent action to avoid the closure of the charity; or to plan for the closure of the charity so that this takes place in a way that is compliant with the charity's own constitution and with charity and employment law.

The charity will aim to hold a long-term contingency fund at least equal to two months' core operating costs for Temwa UK plus two months' core operating costs for Temwa Malawi funded from unrestricted income. Core operating costs are defined for both charities as:

- Total cost of employment for all salaried staff.
- Office rent, utilities and service charges.
- Accountancy and other professional fees.

Reserves held

The Trustees determined that the target level of reserves required by this policy at the close of 2023 was £29.7k. At 31.12.23 the charity held £47.4k as unrestricted reserves. The Trustees judged that it was appropriate to hold this higher level of reserves, as unrestricted funds are expected to fall through 2024 in line with the seasonality of fundraising income. The level of reserves held at 31.12.23 gave the Trustees confidence that the Reserves Policy is likely to be met throughout 2024.

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

Governance and Management

Public Benefit

The charity has complied with the public benefit requirement in accordance with Section 17 of the Charities Act 2011. The Charity Commission in its Public Benefit Guidance requires that key principles be met in order to show that an organisation's aims are for the public benefit. Firstly, there must be an identifiable benefit, and secondly, the benefit must be to the public or a section of the public.

Temwa UK promotes the development of communities in the district of Nkhata Bay North, Malawi. To provide public benefit to these communities, Temwa UK works to protect and preserve health, relieve hardship, and advance public education through delivery of community-led training and education programmes.

While Temwa UK works to benefit every member of the communities, projects are specifically aimed at reaching vulnerable families, such as those affected by HIV and AIDS, those impacted directly by the effects of climate change, and those unable to access essential education and health services.

Governance and Management

Temwa UK is administered by a Board of Trustees which meets quarterly, or more frequently when circumstances demand. The Trustees have final responsibility and oversight for the charity's operations. All new Trustees go through a recruitment process and are selected with a view to ensuring that the Board has an appropriate balance of experience relevant to Temwa's operational requirements. All Trustees give their time voluntarily and receive no benefits from the charity.

Temwa UK works in partnership with an independent Malawi-based charity, also called Temwa and referred to hereafter as Temwa Malawi. Temwa Malawi is registered with the Council for Non-Governmental Organisations in Malawi (CONGOMA) and the Malawi NGO board as an independent NGO, administered by a Board of Trustees, chaired by Dr CAPS Msukwa. The Malawi board is made up entirely of Malawi nationals. The UK and Malawi boards work in close partnership, with regular contact between board chairs and other board members to ensure strategic and operational alignment between the two organisations.

Temwa UK's day to day management is carried out by a staff team led by Jo Hook, the Managing Director. Key operational roles are carried out by a senior management team. Within the Temwa partnership, Temwa UK focuses on fundraising and providing technical support. The salaries and benefits for key management personnel are approved by the Board of Trustees, using comparative figures from the UK charity and international development sectors to ensure that the charity balances value for money against the need to recruit and retain an experienced staff team.

Temwa Malawi's day to day management is led by the Programme Director, Kondwani Botha, who leads a team of Malawi nationals, many with strong connections to the rural communities of Northern Malawi in which Temwa operates. Within the Temwa partnership, Temwa Malawi focuses on project development, delivery and reporting, including monitoring and evaluation.

Equality and Diversity Policy

Temwa believes that by accessing, recruiting and developing talented staff from the widest possible pool, we can gain insight and understanding as an organisation. For Temwa Malawi, it is important that it provides employment opportunities for capable individuals within the communities we work in. This provides the organisation with a unique cultural and material understanding of the region where we work.

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

Risk Management

The Trustees have a duty to identify and review the strategic, business and operational risks that the charity is exposed to, and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. In order to achieve this, Trustees and the senior management team undertake an annual assessment of the risks that the organisation is exposed to.

The Trustees have identified the following as the risks that the charity faces that present the most severe residual threats despite mitigating measures having been taken. Key mitigating measures are described for each risk.

- The risk that actual income does not meet forecasts, forcing a reduction in staffing and / or charitable activities. The finance and fundraising team carry out regular re-forecasting, fundraising pipeline analysis, and fundraising strategy reviews.
- The risk of cash flow issues arising from irregularity of income. The Reserves Policy is being carefully adhered to, and cash flow is subject to close monitoring and forecasting.
- The risk of loss of key staff in the Temwa Malawi team. Salaries have been reviewed and inflationary increases have been granted. Alongside this, support is provided for staff training and development.
- The risk that uneven and unpredictable income disrupts long-term projects in Malawi. Where necessary, unrestricted funds or short-term restricted funds are used to provide bridge funding, enabling long term projects to continue despite gaps in specific funding.
- The risk that a member of staff, volunteer, trustee, contractor or partner organisation employee commits a safeguarding offence while working with beneficiaries in Malawi. A Safeguarding, Child Protection and Sexual Exploitation Policy is in place and training is given for all UK and Malawi staff, Trustees and volunteers. Reporting systems are subject to regular review and a due diligence process for potential partner organisations is in use.
- The risk that Temwa UK's reputation is damaged by incidents of fraud, bribery or corruption within Temwa Malawi. Temwa UK supports Temwa Malawi in carrying out regular policy reviews and internal checks. In addition, Temwa's newly appointed Trustee Board Treasurer Steve Marshall travelled to Malawi in June 2023 to carry out an internal audit and training for finance staff.

Financial management

The trustees aim to secure strong financial management of its finances in the following ways:

1. Quarterly reports are provided to the Board on the overall financial position of Temwa and its financial prospects for the following 12 months.
2. More regular reports are provided to the Board where required.
3. An experienced Finance and Systems Manager manages Temwa UK's finances on a day to day basis.
4. Regular reviews and updates are carried out on systems, policies and procedures to ensure they are fit for purpose.
5. An individual Trustee, Kettie Nhlane, with strong finance experience is assigned the role of Finance Lead on the Temwa Malawi Board which is supplemented by regular review by the Temwa UK office.
6. An individual Trustee with strong finance experience is assigned the role of Finance Lead on the Board. This post is currently held by Steve Marshall, a qualified chartered accountant with senior financial management experience.

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

Reference and administrative details

Temwa UK is registered as a Charitable Incorporated Organisation with the Charity Commission for England and Wales and with Companies House.

Charity registration number 1185889

Company registration number CE019247

The charity's principal office and registered address is:

Temwa
Kambe House
34 Portland Square
Bristol
BS2 8RG

www.temwa.org / info@temwa.org / 0117 287 2892

Trustees during the year and since the year end

Richard Potter (Chair)
Robert Booth (Resigned as Treasurer in September 2023)
Clare Bishop
Sheena Wynne
Jenny Sweby (Resigned in February 2023)
Rob Mamuda (Joined in September 2023)
Steve Marshall (Joined as Treasurer in September 2023)

Bankers

HSBC
27 Gloucester Road North
Filton
Bristol
BS7 0SQ

Independent examiner

Michael Strong FCA CTA
Saffery LLP
St Catherine's
Court Berkeley
Place Clifton
Bristol
BS8
1BQ

Exemptions from disclosure

The charity has not withheld any information from this report under the exemptions from disclosure permitted by the Charity Commission and Charity SORP.

Funds held as custodian trustee on behalf of others

The charity does not act as a custodian trustee on behalf of any other entity.

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

Trustees' Responsibilities Statement

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).


The law applicable to charities in England and Wales/Northern Ireland requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on *14th September 2024*

and signed on their behalf by

Signed 

Date: *18th September 2024*
Steve Marshall, Treasurer

Signed 

Date: *18th September 2024*
Richard Potter, Chair

Temwa UK
Independent examiner's report to the trustees of Temwa UK ('the Charity')
For the year ended 31 December 2023

I report to the trustees on my examination of the accounts of Temwa UK (the Charity) for the year ended 31 December 2023.

Respective responsibilities of trustees and examiner

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: *Michael Sf*

Name: Michael Strong FCA CTA

Member of the Institute of Chartered Accountants in England and Wales

Address: Saffery LLP, St Catherines Court, Berkeley Place, Bristol, BS8 1BQ

Date: 26 September 2024

Statement of Financial Activities
For the year ended 31 December 2023

		Unrestricted Funds 2023	Restricted Funds 2023	Total 2023	Total 2022
	Notes	£	£	£	£
Income from:					
Donations and legacies		152,907	222,507	375,414	369,950
Other income		4,189	-	4,189	1,260
Total income	1	157,096	222,507	379,603	371,210
Expenditure on:					
Raising funds	2	82,125	-	82,125	89,612
Charitable activities	3	70,705	250,198	320,903	242,754
Total expenditure		152,830	250,198	403,028	332,366
Net income /expenditure		4,266	(27,691)	(23,425)	38,844
Net movement in funds	4	4,266	(27,691)	(23,425)	38,844
Transfers between funds	4	-	-	-	-
Total funds brought forward		43,119	132,031	175,150	136,306
Total funds carried forwards		47,385	104,340	151,725	175,150

There are no recognised gains or losses other than those reported on the Statement of Financial Activities. All activities are classed as continuing. The notes form part of these financial statements.

Balance sheet as at 31 December 2023

		Unrestricted 2023	Restricted 2023	Total 2023	Total 2022
	Notes	£	£	£	£
Current Assets					
Debtors	6	4,101	3,016	7,116	8,900
Cash at bank and in hand		47,994	101,323	149,317	174,016
Current Liabilities					
Creditors: amounts falling due within 12 months	6	4,709	-	4,709	7,765
Net Current Assets		47,385	104,339	151,725	175,150
Net Assets		47,385	104,339	151,725	175,150
Funds					
Unrestricted funds				47,385	43,119
Restricted funds				104,340	132,031
Total funds				151,725	175,150

The notes form part of these financial statements.

The financial statements were approved by the Board of Trustees on 18th September 2024 and were signed on its behalf by:



Richard Potter



Steve Marshall

Notes to the financial statements
For the year ending 31 December 2023

1. Accounting policies

Basis of preparing the financial statements

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom Accounting Standards, the Charities Act 2011, FRS 102 and the Charities Statement of Recommended Practice (FRS 102, 2019).

The charity is a public benefit entity as defined under FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The charity is claiming exemption from the requirement to prepare a cash flow statement on account of its size.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles and equipment	25% straight line
------------------------------	-------------------

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Estimates and judgements

The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

Notes to the financial statements

For the year ending 31 December 2023

Note 1: Income analysis

	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023
	£	£	£
Donations and legacies			
Corporate donations	6,385	45,886	52,271
Individual donations	134,847	65,717	200,564
Grants	11,675	110,904	122,579
Total donations and legacies	152,907	222,507	375,414
Other income			
Sundry income	4,189	-	4,189
Total other income	4,189	-	4,189
Total income	157,096	222,507	379,603

	Unrestricted Funds 2022	Restricted Funds 2022	Total 2022
	£	£	£
Donations and legacies			
Corporate donations	5,007	20,911	25,918
Individual donations	149,867	60,847	210,714
Grants	6,559	126,759	133,318
Total donations and legacies	161,433	208,517	369,950
Other income			
Sundry income	1,260	-	1,260
Total other income	1,260	-	1,260
Total income	162,693	208,517	371,210

Notes to the financial statements
For the year ending 31 December 2023

Note 2: Cost of raising funds

	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023
	£	£	£
Fundraising events	12,721	-	12,721
Office costs	3,826	-	3,826
Staff costs	63,498	-	63,498
Overheads (office and premises, professional fees)	2,080	-	2,080
Total expenditure	82,125	-	82,125

	Unrestricted Funds 2022	Restricted Funds 2022	Total 2022
	£	£	£
Fundraising events	17,519	-	17,519
Office costs	4,706	-	4,706
Staff costs	64,675	-	64,675
Overheads (office and premises, professional fees)	2,712	-	2,712
Total expenditure	89,612	-	89,612

Notes to the financial statements
For the year ending 31 December 2023

Note 3: Charitable activities

	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023
	£	£	£
Funding provided for Temwa Malawi	15,925	205,401	221,326
Charitable activities in the UK:			
Management and administration	54,780	4,704	59,484
Technical support	-	40,093	40,093
Total expenditure	70,705	250,198	320,903

	Unrestricted Funds 2022	Restricted Funds 2022	Total 2022
	£	£	£
Funding provided for Temwa Malawi	25,896	113,176	139,072
Charitable activities in the UK:			
Management and administration	59,677	3,641	63,318
Technical support	-	40,364	40,364
Total expenditure	85,573	157,181	242,754

Notes to the financial statements
For the year ending 31 December 2023

Note 4: Movement in funds

Fund	Balance brought forward	Income	Expenditure	Closing balance
	£	£	£	£
Agriculture, forestry & food fund	73,059	26,357	54,648	44,767
Carbon balance fund	24,451	55,321	68,924	10,848
Education fund	14,215	31,051	40,437	4,829
Health fund	12,975	84,911	55,038	42,849
Vehicle fund	6,600	24,651	30,600	651
Other funds	731	216	551	396
Total restricted funds	132,031	222,507	250,198	104,340
Unrestricted funds	43,119	157,096	152,830	47,385
Totals	175,150	379,602	403,028	151,725

Note 5: Staff remuneration

	2023	2022
Staff costs	£	£
Salaries	138,820	135,794
Social security costs	3,832	6,868
Pension contributions	4,244	4,129
Total staff costs	146,896	146,791
Number of full time staff employed	1	1
Number of part time staff employed	7	6

Remuneration and benefits received by key management personnel

The Trustees delegate day to day management of charity operations to the Managing Director.

The Managing Director was paid a total salary of £25,569 in 2023 (2022: £24,936).

No Trustees remuneration or other benefits were paid, and no expenses were reimbursed to Trustees, in the years ended 31 December 2022 or 2023.

Notes to the financial statements
For the year ending 31 December 2023

Note 6: Analysis of debtors and creditors

Debtors	2023	2022
Debtors: amounts falling due within one year	£	£
Trade debtors	3,017	-
Other debtors	4,100	8,900
Total	7,117	8,900

Creditors	2023	2022
Creditors: amounts falling due within one year	£	£
Taxation and social security	2,309	2,456
Other creditors	2,400	5,309
Total	4,709	7,765

Note 7: Related party transactions

There were no related party transactions in the years ended 31 December 2022 or 2023.

Notes to the financial statements
For the year ending 31 December 2023

Note 8: Statement of Financial Activities prior year

	Unrestricted Funds 2022	Restricted Funds 2022	Total 2022
Income from:	£	£	£
Donations and legacies	161,433	208,517	369,950
Other income	1,260	-	1,260
Total income	162,693	208,517	371,210
Expenditure on:			
Raising funds	89,612	-	89,612
Charitable activities	85,573	157,181	242,754
Total expenditure	175,185	157,181	332,366
Net income /expenditure	(12,492)	51,336	38,844
Net movement in funds	(12,492)	51,336	38,844
Transfers between funds	-	-	-
Total funds brought forward	55,611	80,695	136,306
Total funds carried forwards	43,119	132,031	175,150

Note 9: Balance sheet prior year

	Unrestricted 2022	Restricted Funds 2022	Total 2022
Current Assets	£	£	£
Debtors	8,900	-	8,900
Cash at bank and in hand	41,984	132,031	174,015
Current Liabilities			
Creditors:	7,765	-	7,765
Amounts falling due within 12 months			175,150
Net Current Assets	43,119	132,031	175,150
Net Assets	43,119	132,031	
Funds			
Unrestricted funds			43,119
Restricted funds			132,031
Total funds			175,150