

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. SAVIOUR HANLEY ROAD

England & Wales - Charity number 1185858

Details

| | |
|-------------|--|
| Other names | ST SAVIOUR'S FINSBURY PARK, ST. SAVIOUR'S PAROCHIAL CHURCH COUNCIL |
| Status | Registered |
| Legal form | Other |
| Registered | 2019-10-17 |
| Register | View on the Charity Commission register |

Contact

| | |
|---------|--|
| Address | St. Saviours Vicarage Hanley Road London N4 3DQ |
| Phone | 02072634281 |
| Email | hello@stsaviours.church |
| Website | https://stsaviours.church |

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: The advancement of religion through holding regular worship and communicating with and caring for parishioners and others in our community.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Disability, The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Islington

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|----------|-------------|----------|-----------|
| 2024-12-31 | £461,851 | £395,182 | - | - |
| 2023-12-31 | £572,223 | £495,953 | £259,207 | 2 |
| 2022-12-31 | £287,470 | £324,093 | - | - |
| 2021-12-31 | £317,834 | £234,549 | - | - |
| 2020-12-31 | £331,690 | £195,414 | - | - |

Trustees

| Name | Role | Appointed |
|------------------------|-------|------------|
| Matthew Seymour | Chair | 2024-07-15 |
| Ayozie Pollendine | | 2024-05-16 |
| Ben Chan | | 2023-05-25 |
| Daniel Pollendine | | 2026-04-30 |
| Ellis Lui | | 2024-05-16 |
| Harry Wilde | | 2025-05-22 |
| Heidi Dudas | | 2023-05-25 |
| Jane Goldring | | 2024-05-16 |
| Kate Henry Bavington | | 2025-05-22 |
| Lucinda Jones | | 2023-05-25 |
| Mark Boyd | | 2023-05-25 |
| Patrick Harding | | 2025-05-22 |
| Stephen Hylton | | 2025-05-22 |

Accounts



ST SAVIOUR'S

FINSBURY PARK

The Parochial Church Council of the Ecclesiastical Parish of St Saviour Hanley Road

Reports and Financial Statements
1 January - 31 December 2024

Diocese of London

Charity Registration 1185858
www.stsaviours.church



crucified
death to life
crucified

We sing Christ and Ch
In You, we're raised fro
We sing Christ and Ch
Hallelujah, hallelujah

CHAPTER XI
Remember that you
keep holy the sabbath day



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Legal and Administrative Information

Charity Name: The Parochial Church Council of the Ecclesiastic Parish of St Saviour Hanley Road ("PCC")

Charity Registration: 1185858

Principal Address:

St Saviour's Church is situated on Hanley Road, London N4 3DQ. It is part of the Stepney area of the Diocese of London within the Church of England. The correspondence address is St Saviour's Vicarage, Hanley Road, London N4 3DQ.

The Governing Document:

Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules.

Objectives:

The primary objective of St Saviour's PCC is to be a church alive in God's love to serve the city. St Saviour's PCC has the responsibility of co-operating with the Incumbent, the Revd Matt Seymour, in promoting in the ecclesiastical parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the church buildings of St Saviour's.

Members of the PCC:

Church Leaders: The Revd Matthew Seymour (Incumbent)
Anna Seymour

Curates: The Revd
Rebecca Daynes
The Revd Matt Tinsley
(until July 2024)

Licensed Lay Minister: Myna Jones

Churchwardens: Ayozie Pollendine
Heidi Dudas

Elected members: October 2019
Grace Haastrup (re-elected May 2022)
Timothy Kenson (re-elected May 2022)
Anna Shkalla (re-elected May 2022)

October 2020
Nathan Hosker (re-elected May 2023)

May 2023
Mark Boyd
Ben Chan
Ed Chan Stroud
Lucinda Jones

May 2024
Jane Goldring
Eillis Lui

Treasurer: Aaron Rodewald

Secretary: Daniel Allwood

Employees of the PCC: Daniel Allwood (Operations Director)
Chris Bentley (Youth Lead)
Amy Dolley (Worship Lead)
Chloe Spencer (Dance)
Sarah Ward (Operations Assistant)
Hannah Wolak (Kids and Families Lead)

Ordinand: Chris Brees

Finance Manager: Aaron Rodewald, Rodycloud Consulting

Bankers
NatWest
11 Upper Street
London
N1 0PQ

Independent Examiners
Knight Goodhead
7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire
SO53 3DA



Report of the Parochial Church Council

The Parochial Church Council of the Ecclesiastical Parish of St Saviour Hanley Road (“PCC”) submits its report and the financial statements of the PCC for the year ended 31 December 2024. The financial statements have been prepared in the format prescribed by the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP2015 (FRS102)) and the Financial Reporting Standard 102. The legal and administrative information set out earlier in this document forms part of this report.



1. Structure, Governance and Management

1.1 Trustees

The PCC is a corporate body established by the Church of England. The method of appointment of PCC members is set out in the Church Representation rules. All church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC. Members of the PCC are either ex officio or elected by the Annual Parish Meetings in accordance with the Church Representation Rules and are trained at the first meeting on how to participate.

1.2 Electoral Roll

The Electoral Roll that was compiled in May 2024 stood at 135.

The worshipping community and congregation of St Saviour's continued to grow throughout 2024.

1.3 Risk Management

The PCC has a risk management strategy that comprises:

- An annual review of the risks that the PCC may face;
- The establishment of systems and procedures to mitigate those risks;
- The implementation of procedures designed to minimise any potential impact on the PCC should those risks materialise.

2. Activities & Strategies

The PCC has given due regard to the Charity Commission's guidance on public benefit. The PCC believes that by promoting the Christian faith it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual development, both for existing church members and for anyone who wishes to benefit from what the church offers; and

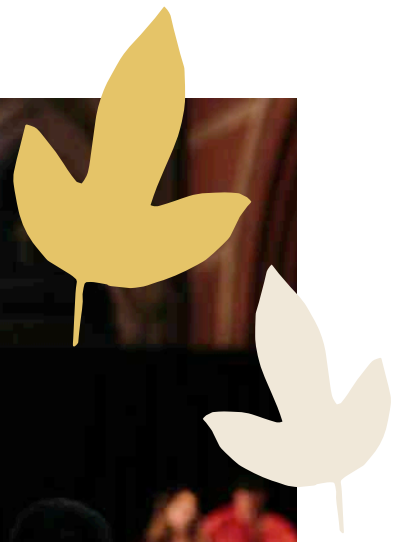
- Promoting Christian values, and service by members of the church in and to their communities, to the benefit of individuals and society as a whole.

3. PCC

The PCC has 12 elected members including 2 churchwardens, plus Matthew Seymour (Incumbent and Chair), Anna Seymour, curates Rebecca Daynes and Matthew Tinsley (until July), and Licensed Lay Minister Myna Jones. Employees Aaron Rodewald, Treasurer and Daniel Allwood, Secretary, also attend the PCC without voting rights.

The PCC met four times during the year with good attendance (average 80%). Committees met between meetings and reports of their findings were received by the PCC and discussed where necessary. Minutes and attendance are recorded at each PCC meeting. The PCC complies with the duty under section 5 of the Safeguarding and Clergy discipline measure 2017 in relation to having due regard to the House of Bishops' guidance on safeguarding children and adults.



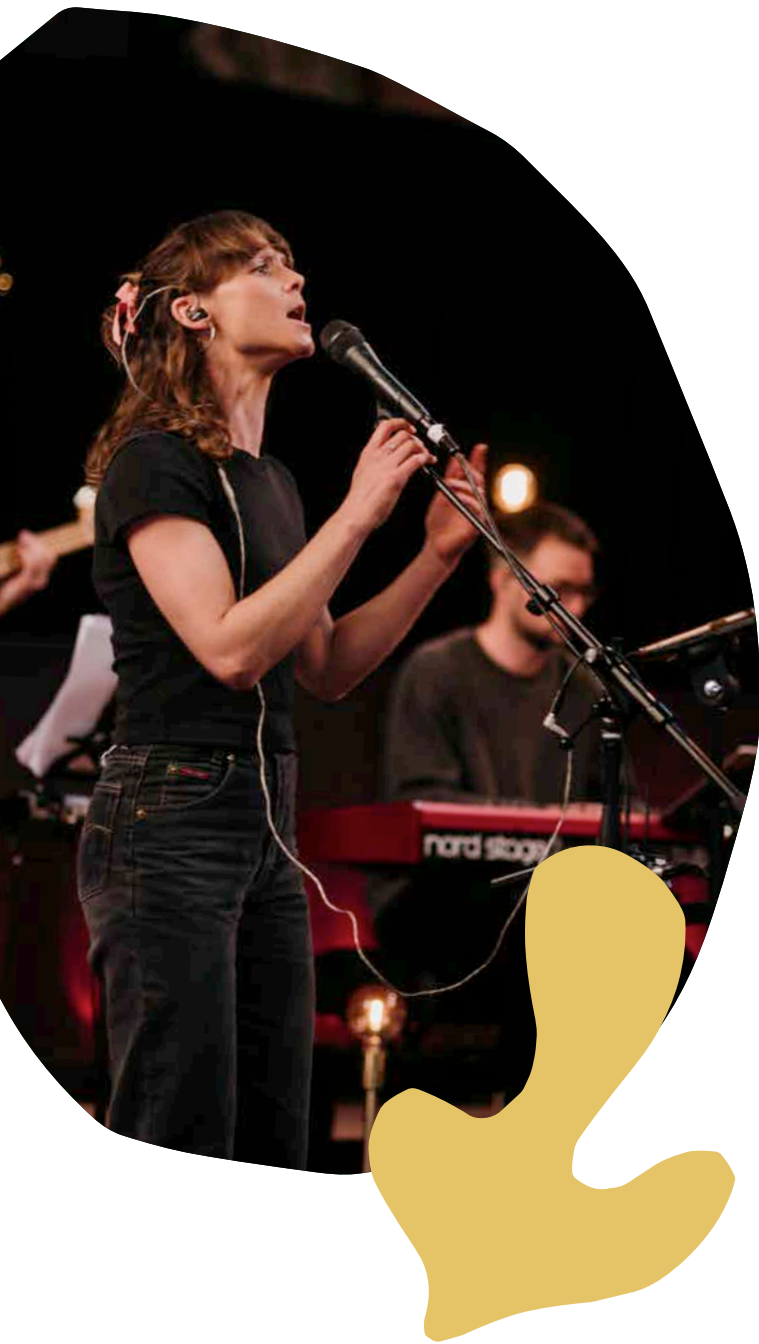


4. Parish Life and Ministry

4.1 Sunday services

On Sundays we gather to worship Jesus' beautiful name, to lean into Jesus' living word, to practice ministry in the power of the Spirit, and to create a space for Jesus' radical hospitality where outsiders are welcomed in and strangers become friends. 2024 has been a busy year, launching Bubble Church, a monthly Sunday service aimed at serving local families, with younger children, who are unfamiliar with 'ordinary' church. It has been exciting to see some crossover beginning to take place between our midweek ministries, especially Sound Explorers, and Bubble Church. A hearty shout-out to all who've helped make this happen by serving on the Bubble church team (special shout-out to the puppeteers), and a huge well-done to Bex whose vision to see this ministry emerge has been remarkable. Over the summer, we had the privilege of sending two beloved members of the St Saviour's team, the wonderful Matt+Laura Tinsley, to St Johns Upper Holloway to begin a new and exciting chapter

in the story of that church. We're all praying for them, and rooting for them, on this new adventure. In the Autumn, we were delighted to welcome four incredible new team members: Hannah (kids+families), Chris (youth), Sarah (operations), and Amy (worship). The effect has been to add what has felt like rocket boosters on the church: such life, faith and passion for Jesus. We are so blessed to have them. Alongside all of this, the Sunday service culture at St Saviour's in 2024 has continued to tell a remarkable story of high levels of commitment, faith and love across the church, with a significant percentage of the St Saviour's family offering their time and energy to serve on team: cafe-welcome, duty, visuals-audio, livestream, kids+families, youth, prayer ministry, Bubble church or the huge number of small, often unseen, ways everyone hosts the space. It's amazing. Sunday attendance has grown this year, regularly hitting 150 adults and 40+ kids, with a growing atmosphere of faith in Jesus. It's been so encouraging to see such steady growth across the congregation, welcoming new people every month. Jesus is alive and it is a joy to live in the light of His life. Bring on 2025!



In 2024, after completing his curacy at St Saviour's, we were sad to say goodbye to Matt Tinsley who left very big boots to fill for the incoming Worship & Production Lead. Matt is now doing an incredible job as vicar of St. John the Evangelist in Upper Holloway. Amy Dolley stepped into the Worship & Production Lead role at St Saviour's in late August 2024.

The worship and production team continued to grow throughout 2024, with more volunteers serving in roles including worship leading, vocals, electric guitar, sound engineering, camera, and visuals.

In October, we had a well-attended team night which was a significant moment for Amy to introduce herself to the team, explain some practical changes, and share her vision for worship at St Saviour's. All our worship leaders gathered in November to build further on these conversations. Similarly, this felt like an inflection point in the team, where friendship was strengthened, and our worship leaders were united in a shared vision for God's kingdom breaking out through worship at St Saviour's.

Christmas was a particular highlight. In the week leading up to the carol services, some of our worship team played carols and worship songs at Finsbury Park station, while handing out flyers promoting our carol and evening services. This was a huge success, with TfL giving us permission to position ourselves in the station and members of the congregation engaging in lots of conversations about church with commuters. Several people have since turned up to St Saviour's on a Sunday who have told us they discovered our services from our flyers.

Our Christmas carol services were sensational! The team pushed the boundaries when it came to people bringing their creativity and gifting. So much of this was possible with the incredible work of Mark and Tom Diamond, who both poured a lot of time, energy, and thought into the services. The various creative elements of the service – including the new carol arrangements, video content, and poetry – alongside the sermon, formed a solid backdrop for a service that prioritised giving glory to God and welcoming in non-churchgoers.

4.2 Worship Team Report

Our foundational value for worship at St Saviour's is for Jesus to be at the centre, for us to seek God's will in everything we do, and prioritise honouring His name in worship before anything else. We worship in all circumstances, and in the knowledge that we were designed to do so, holding firm to the belief that engaging in worship will lead us to discover our true identity in God.

The three key values surrounding this core vision of Christ-centred worship at St Saviour's are i) dethroning idols, ii) uniting the church, and iii) serving Finsbury Park.



Looking ahead, a priority for our team is to encourage greater freedom in worship, both among our volunteers, and resultantly within the wider congregation. We have started to see some breakthrough in this area, including among our worship leaders who are increasingly singing out in the Spirit and hosting moments of spontaneous praise during our worship sets. But to push into this even further, the staff team are praying and fasting for greater levels of freedom. Amy has begun to host various instrumentalist nights to help educate, empower, and encourage volunteers to lead the congregation into moments of worship with their specific gifting. The new evening service is designed to create space for an extended time of worship and prayer ministry, and the hope is that our team and congregation will fall more in love with Jesus as we provide them with more opportunities to meet with Him and learn from His Word. Our prayer is that this will overflow into the way they lead worship and encourage the congregation to press into deeper encounter with our Heavenly Father.

4.3 Children's and Youth Ministry Report

We've had another exciting year of growth among the kids, youth and families of St Saviour's! We have up to 40 3-11 year-olds in Kids Church each week. Our vision is for the kids to Love God, Love each other and Love the world. We continue to pray for Fun, Fire and Friendship as we read and discuss Bible stories, pray and worship together, play games, do gardening and do some incredible topic-themed crafts. Increasing numbers means we're now using the new community room of the vicarage, the barn and garden for Kids Church. It's been wonderful to see faith growing in the kids, a hunger for the Bible and sense of curiosity and of fun in Kids Church, and community amongst the Kids and Youth Team and St Saviour's families.

We have hosted various and well-attended Kids events, in particular a Light Party as a fun Halloween alternative and a Kids Christmas Party during the Christmas carol services.



These events really grew this year since Hannah and Chris took over and we had up to 200 people at the Light Party and 160 at the Christmas party. A lot of these people came from Sound Explorers and Dance which is very exciting.

Lots of more babies have arrived this year and we've had the joy of welcoming them into the church family with several baptisms and dedications. Families with babies and under-threes have enjoyed using the newly finished Organ room space during Sunday services as the crèche.

We're continuing to explore new ways to gather as the whole church family on Sundays such as creative "Church Family Services" to begin the new term together, fun all-age services at Easter and Christmas, all-age songs at the beginning of the church service every week, and bring-and-share lunches and BBQs after church in the garden in the summer months.

4.4 Youth

Over the past year, we've seen great growth in the youth programs at St. Saviour's. Both the Monday Youth Group and the Football at the Cage have grown, with more young people getting involved, as well as more team members stepping in to help.

In the Monday Youth Group, we've seen deeper connections forming between the teenagers, and they've started asking more meaningful questions about their faith and how to share it with their friends. We've been covering the basics of faith, like how to read the Bible, how to pray, and how to listen for God's voice. As we move forward, we'll be diving into apologetics and helping the teens tackle some of the big questions about life. We've also had some joint social events, which have given the teenagers at St. Saviour's a chance to meet others their age.

On the outreach side, the success of the Light Party and Christmas Party helped us connect with more local teenagers. Some have joined the Monday Youth sessions, though not many have stayed long-term. In the coming year, we're working on creating better opportunities and pathways to help teenagers from the local



estates get more involved and connected with the church. We're looking forward to some exciting plans for 2025, including a potential for a youth weekend away and more social events.

4.5 Hubs

Hubs have been vital as St Saviour's continues to grow to provide mid-week discipleship and community for the majority of the congregation of St Saviour's.

Hubs meet in homes across Finsbury Park and beyond on weekday evenings as well as a morning online Hub run especially for those unable to meet in person. Hubs have used a variety of scripture resources this year, in particular notes which tracked with the Redemption sermon series (in preparation for Easter) and the Isaiah sermon series (in

preparation for Christmas). Thanks to Harry Wilde and Chris Brees for their work on these brilliant resources.

Every Hub leader has had safeguarding training and is aware of our pastoral care support structures if a crisis should arise. We are grateful to Clare Manuel for her support and assistance in this as our Designated Safeguarding Officer.

The staff team has supported Hub leaders through Hubs resources, visiting Hubs, termly Hub leader meetings and being available to leaders whenever needed.

Our huge thanks to all the Hub Leaders past and present for their leadership, hard work, love and care for all those in their Hubs.

4.6 Dwell

We have continued with our micro-group discipleship Dwell Groups this year, with the aim of providing deeper fellowship, encouragement and accountability. The number of groups has continued to grow with the church, and whilst we've not pushed this ministry directly, through Hubs and word-of-mouth it has grown organically. This has been supplemented by two new reading plans - Redemption and Incarnation (for Lent and Advent respectively) - that have encouraged deeper engagement with Scripture in a thematic way. These have had good take-up throughout the life of the church, particularly because they were twinned thematically with the preaching series for the two seasons.

4.7 Morning Prayer

Morning prayer is a space at the heart of the church where we commit the needs of the church to the Lord in prayer and intercede for the Kingdom of God to be made known in Finsbury Park as in heaven. It happens online so to make it accessible to those who wouldn't otherwise be able to attend, and we're massively grateful to those who lead these times of prayer: Myna, Grace, Daphne and Jeremy, Christine, Mark, Andrew and Jo. Their passion for Jesus is amazing and adds fuel to the fire of all God's doing by His Spirit at St Saviour's.

4.7 Weddings, Funerals and Baptisms

St Saviour's hosted two weddings and five baptisms over 2024. More weddings and baptisms are booked at St Saviour's for the year ahead, which is exciting!

4.8 Community

4.8.1 Alpha

Alpha is a series of dinners and discussions that freely explore the Christian faith, the person of Jesus and what this could mean for them. It's especially designed for any who are exploring Christianity for the first time or new to the church looking to deepen their faith and connect in. St Saviour's ran two well-attended Alpha courses in 2024 with guests going on the exciting journey towards faith in Jesus. Several of our guests have since joined our 'Foundations in Faith' midweek group to continue the journey, as well as becoming part of the church: what a blessing, what a gift! A huge thank you to those who served on Alpha by cooking meals, setting up and packing down, hosting discussion groups, praying, and so much more. There was a real team spirit, which made it such fun to be a part of. Our next Alpha course runs in the Autumn and we're actively seeking to build the biggest Alpha team St Saviour's has put together so far. We'll be in touch with more details of how to sign up but, just as a heads up, we're looking for anyone who falls into any of the following categories:

- Discussion group leader: you're confident you can gather a group of friends/colleagues/neighbours AND you'd be interested to lead the discussion group
- Inviting 'monster': you're confident you can gather a group of friends/colleagues/neighbours and you want to be in the group BUT you'd prefer not to lead the discussion
- Cooking team: you'd be able to commit to cooking a main meal for our Alpha guests for at least one of the ten Alpha evenings planned for the course
- Clear up team: you'd be up for committing to help clear up for at least one Alpha evening by doing the dishes and cleaning the kitchen.



4.8.2 Break Bread

Break Bread has become an established part of the life and witness of St Saviours, creating bonds of family across the community by eating together. It's a means to connect and share love with anyone who would otherwise be alone for lunch. As Jesus came to connect the disconnected and did not eat alone, so we are intentional in using hospitality to counter isolation and disconnection in Finsbury Park. At Break Bread there is such a thing as a free lunch - it's on a Friday, twice a month! On a deeper level, it's an introduction to the wider Church family and the life of the Kingdom. We consistently fill two tables with 15 people and our relationships continue to grow and deepen as we keep breaking bread together.

4.8.3 Sound Explorers

Wednesdays in term times are our busiest midweek day at St Saviour's; it is wonderful to welcome so many different people from the local community to St Saviour's. We welcome up to 50 parents and carers and their babies and preschool children to "Sound Explorers", an amazing free Stay and Play and Music group, which Jenny Baker runs. During Sound Explorers we serve fresh coffee, tea and other refreshments. It's been exciting to see numbers continue to grow and an increasing sense of community among the parents and carers who come. People often articulate how much they enjoy coming into the church space and how it "feels different" to other groups they attend. Some parents heading back to work have changed their working pattern to be able to come on Wednesdays because Sound Explorers is the highlight of their week! We're also starting to see some of the parents and carers being open to being prayed for and coming along to other events at St Saviour's, in particular the Light Party and Christmas services. We have one parent who has been prompted to come to church since the birth of her child and is now wanting to get baptised. A huge thanks to Jenny for running such an excellent music group at the end of the session and for her pastoral care for the children and families who come along, and to Christine Ng who helps with the practical running of the group and has such a heart for the adults and children who come.



4.8.4 Dance

On Wednesday afternoons, we welcome local children and their families to ballet and jazz, classes. During the dance classes, Chris Bentley, our youth leader, leads the youth in games in the barn or in the Organ room. A lot of these dance classes that started small are now full, which is exciting growth. At Christmas each year the children work towards performing a show in December - "Tales of Hope and Peace" this year! Our huge thanks to Chloe and Hannah not only for their wonderful classes but their love, care and prayer for the children and families who come. The front/stage area and organ room of the church is used for classes, while the entrance/back of the church becomes a community space for families to use before and after classes. We offer a free home-cooked dinner for any families who would like it. Our ongoing and huge thanks go to Dena Dease and Christine Ng, who shop, cook, serve, clean up and host the families to make this possible each week.

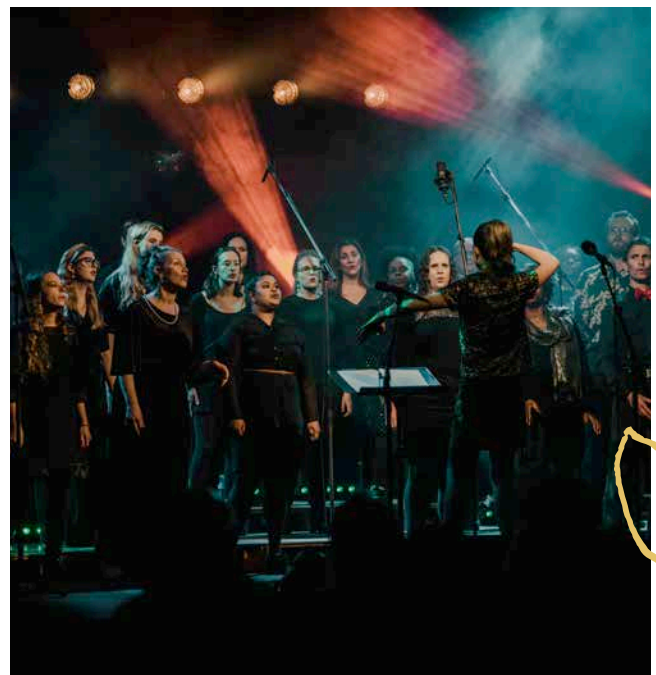
4.8.5 English Language Classes

English Language Conversation Classes launched in February, aiming to meet the needs of those in our parish and beyond with English language needs, including those seeking asylum and refuge. The ministry is led by the brilliant Mark Winterburn, and has built up an incredible

team of volunteers who serve on a Thursday evening. The team brings a sense of community and home to those who come along to the classes, along with teaching and activities that help people practice their language skills. Some beautiful relationships have blossomed from this, with volunteers getting to know attendees and even visiting them when they are moved to different parts of the country. The team has been blessed by learners, who have shared their lives and sometimes their cooking with us! Christmas social was a particular highlight of the year.

4.8.6 Gospel Choir

The Gospel Choir enjoyed another great year, with the choir growing deeper in community with one another. There was one member who came to faith, and lots of encouraging stories of the choir being a great source of comfort to its members. There were three performances with a jam-packed Winter Gig, the "Choir Fest" performance in the spring, where two other choirs joined the gospel choir, and the all-age family workshop in the summer, with children and adults singing together and enjoying time in the sunny church garden. Once again we are truly grateful to Beth Allwood, who leads the choir so brilliantly, and to Mark Diamond who helps make all the performances happen with his valuable tech support.



4.8.7 Football Coaching

The football coaching initiative for 11-16 year olds, Coaching at the Cage, led by Dan Clarke and Josh Tomaz-Carter-Merrills, has gone from strength to strength this year. The group of incredible volunteers provide a weekly football coaching session on a Monday evening at the five-a-side pitch on the Crouch Hall estate on Hanley Road. The sessions involved coaching drills, a game, and a short reflection on faith, life and the Bible. Highlights from the year include getting the runner-up spot at a tournament in the summer, the BBQ and prize-giving ceremony held in July at the church, and



the end of term social in December where there was a great atmosphere among the boys. This ministry is an exciting expression of the life of the church, and is drawing the local community into a life of faith in a tangible and compelling way.

4.8.8 Netball and Football

This year has also seen another community sports ministry continue - Women's Netball - to complement the Wednesday Night Football that has been going for over ten years (masterminded by Dan Allwood). Netball has continued this year - led by Ruth Betteridge - and has become a place of fun, safety and affordable access to sport for members of the church community and beyond. Equally, Wednesday night football continues to thrive, with the majority of players being from outside the church, and it provides a consistent community for many people who might be on the fringes of church life.

4.8.9 Fellowship Fund

The Fellowship Fund continues to support people in the congregation and local area when we become aware of need. Amongst other things it has supported people in fuel poverty, struggling with other bills or while out of work. It has also been used to help people in mental & physical health crises, equip single-parent families in temporary accommodation and bless people on their own during the Christmas period. Huge thanks to those who have given so generously to the Fellowship Fund.

4.8.10 Wildfires

Wildfires is a three-day festival where we gather together with other churches to worship Jesus, raise faith, and have loads of fun together. This is an experience that builds faith, friendship and community like few others! We had an amazing time together as a church in 2024, with 33 adults and 22 kids in the St Saviour's family joining 4,000 Christians from across the nation to worship, pray and contend for a fresh awakening. Labs (guest speaker seminars) happened each afternoon, as well as jam-packed children and youth programmes, student study spaces and more.

5. Buildings and Garden

5.1 Organ Room

The main focus in 2024 to the organ room was the access ramp. This has now been installed making the room fully accessible from both the church and the garden. The finishing touches were also completed inside the organ room, installing the accessible toilet and storage cupboards, leaving only the final phase of heating to be completed in 2025. Once again a huge thanks to Derek and Darwin, for all their hard work, and Matt Cox for his expertise.

5.2 Drainage Project

Having received a generous grant from Cloudesley we were able to service all the drainage below the church, and make major repairs to the drain servicing the new toilet in the organ room. This also included adding a new inspection chamber for this line at the front of church.

5.3 Vicarage

Work was done in the vicarage to separate the upstairs into a 3 bed flat, and create an independent community space at the back of the building, including a new accessible toilet and foyer entrance. This will enable the church to use the space more for activities including Sundays kids work, and a Growing Hope clinic starting in 2025.

5.4 Garden

The garden team continued their hard work keeping the garden in a good condition for welcoming all our outdoor activities and events. The kids groups enjoyed planting in the vegetable boxes, and we even enjoyed home-grown potatoes as a side to one of the summer BBQs. A special mention goes to Claire Goldring, Alan Davies, Ellie Davies, Alex Henry and Dan Clarke, who were regulars on the Sunday garden team.



6. Safeguarding report

At St Saviour's, we recognise that we have a duty to ensure the safety of children and vulnerable adults^[1] who come into contact with us. This includes recognising that there are those who are determined to harm and who deliberately seek out groups or organisations where they can meet children or other vulnerable people. The Church can attract these people.

The Church of England's approach to safeguarding continues to be in the public eye, with the Makin Review published in November 2024 followed by the resignation of the Archbishop of Canterbury in the light of criticisms in the Review. Following this, the London Diocese safeguarding team called a helpful meeting of safeguarding officers. There was a high degree of confidence about safeguarding processes, procedures and the level of support provided at Diocesan level. The PCC shares this confidence and continues to be grateful to the Diocesan Safeguarding team for the information and practical guidance they provide, and for their responsiveness to queries.



7. Financial Review

7.1 Financial Activity and Financial Position

The PCC's main sources of funding are the free will offerings of church members and grants from third parties. The PCC is very grateful to Cloudesley, Garfield Weston, ISTD, KXC, Porters, Church Commissioners and the LDF for funds committed during the year.

The Statement of Financial Activities and Balance Sheet can be found on pages 16 and 17. The balance sheet shows total net assets of £325,877.

Included in total funds are amounts totalling £162,075 which are restricted. These monies have either been raised for, and their use restricted to, specific purposes, or they comprise donations subject to donor-imposed conditions. Full details of these restricted funds can be found on page 25 together with an analysis of movements in the year.

7.2 Reserves Policy

The PCC has adopted a policy whereby £45,000 of non-discretionary committed expenditure is to be reserved. At 31 December 2024 the PCC had net free reserves of £67,375 as follows:

Total reserves: £325,877
Less: Unrestricted fixed assets: £96,427
Less: Restricted funds: £162,074
Free Reserves: £67,376
Free Reserves requirements: £30,000

7.3 Investment Policy

The PCC currently places spare funds on bank deposit.

7.4 Grants Awarded Cloudesley

We are so grateful once again for the continued assistance of Cloudesley. Without the help of this amazing charity, we wouldn't have been able to

The PCC also takes the view that our own procedures and processes are in a good place and comply with CoFE requirements. There is always ongoing work to be done to ensure that St Saviour's is a place where everyone feels they are in a safe space to be themselves and express themselves. Our approach to safeguarding is in line with the House of Bishops' guidance, and we're guided by the London Diocese Safeguarding Team. The PCC is responsible for safeguarding.

We are supported in this role by Church Safeguarding Officer (Clare Manuel) and the Operations Manager to ensure the St Saviour's is compliant with safeguarding standards and mainstreams a safeguarding culture in our day-to-day operations. Any safeguarding concerns should be reported to Clare.



fix the leaking roof or continue work on our new garden room, or to make the urgent structural fixtures to the hall. In 2024 Cloudesley awarded £10,000 towards the access project to the organ room, £30,000 towards the drainage project and £12,392 towards the continued AV project.

Garfield Weston

We are hugely thankful for the £20,000 grant from Garfield Western for our project restoring the Hall.

Imperial Society of Teachers of Dancing

We continued to receive a grant from the ISTD for Dance lessons which take place on Wednesday afternoons and welcome around 50 kids from the local community.

King Cross Church

KXC kindly gave the ESOL (English for Speakers

of Other Languages) classes a grant of £1,500. ESOL offers free classes on Thursday evenings.

Porters

Once again Porters have generously supported us by contributing towards the salary of our Kids and Families Lead and also our church plant in 2025 in Christ Church West Green.

Church Commissioners

The Strategic Development Fund contributed £6,726 towards the housing of one of the curates.

Stepney Area Grant

We applied for the Loan/Grant scheme to the diocese area of Stepney. We were awarded with a grant of £5,000 towards the organ room accessibility project.

8. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accepted Accounting Practice.

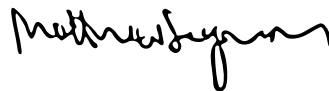
Charity law requires the PCC to prepare a statement of financial activities and balance sheet for each financial year, which gives a true and fair view of the state of affairs of the PCC and of its financial activities for that year and adequately distinguishes any material special trust or another restricted fund of the PCC. In preparing those financial statements, the PCC is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State, whether the policies adopted, are by the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the PCC will continue to operate.

The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the Church Accounting Regulations 2006. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The PCC is responsible for the maintenance and integrity of the charity and financial information included in the charity's website.

9. Approval

The report of the PCC was approved by the PCC on 27 March 2025 and signed on its behalf by:



The Revd Matthew Seymour
PCC Chairman



Aaron Rodewald
Treasurer



Independent Examiners Report



Independent Examiners Report

To The Trustees On The Unaudited Accounts Of The Parochial Church Council of the Ecclesiastical Parish of St Saviours Hanley Road

I report to the trustees, being the members of the Parochial Church Council ("PCC"), on my examination of the accounts of St Saviours Hanley Road for the year ended 31 December 2024, which are set out on pages 23 to 34.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



C J Goodhead FCA
Knight Goodhead Ltd
Chartered Accountants

2 May 2025

7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire, SO53 3DA

Statement of Financial Activity

For the year ended 31 December 2024

| | Note | Unrestricted Funds | Restricted Funds | TOTAL FUNDS | Unrestricted Funds | Restricted Funds | TOTAL FUNDS |
|---|----------|--------------------|------------------|----------------|--------------------|------------------|----------------|
| | | | | | | | |
| | | 2024 | | | 2023 | | |
| | | £ | £ | £ | £ | £ | £ |
| INCOME FROM: | | | | | | | |
| Voluntary Income | | 275,241 | 13,623 | 288,864 | 256,813 | 4,660 | 261,473 |
| Grants | | 15,584 | 114,451 | 130,035 | - | 283,890 | 283,890 |
| Church Activities | | 16,344 | - | 16,344 | 11,673 | - | 11,673 |
| Church Rental Income | | 20,164 | - | 20,164 | 13,540 | - | 13,540 |
| Other Income | | 2,968 | 3,477 | 6,445 | 1,647 | - | 1,647 |
| TOTAL INCOME | 2 | 330,301 | 131,551 | 461,852 | 283,673 | 288,550 | 572,223 |
| | | | | | | | |
| EXPENDITURE ON: | | | | | | | |
| Charitable Activities | | 298,193 | 89,427 | 387,620 | 252,895 | 240,117 | 493,012 |
| Governance Costs | | 7,562 | - | 7,562 | 2,941 | - | 2,941 |
| TOTAL EXPENDITURE | 2 | 305,755 | 89,427 | 395,182 | 255,836 | 240,117 | 495,953 |
| | | | | | | | |
| NET INCOME/ (EXPENDITURE) BEFORE TRANSFER OF FUNDS | | 24,546 | 42,124 | 66,670 | 27,837 | 48,433 | 76,270 |
| | | | | | | | |
| Gross transfer in funds | | (14,700) | 14,700 | - | 35,065 | (35,065) | - |
| | | | | | | | |
| NET MOVEMENT IN FUNDS | | 9,846 | 56,824 | 66,670 | 62,902 | 13,368 | 76,270 |
| | | | | | | | |
| Balances brought forward at 1 January 2024 | | 153,957 | 105,250 | 259,208 | 91,055 | 91,882 | 182,937 |
| | | | | | | | |
| BALANCES CARRIED FORWARD AT 31 DECEMBER 2024 | | 163,803 | 162,074 | 325,877 | 153,957 | 105,250 | 259,207 |

Balance Sheet

| | | 2024 | 2023 |
|--------------------------------------|------|-----------------|-----------------|
| | Note | £ | £ |
| FIXED ASSETS | | | |
| Buildings | | 5,000 | 5,000 |
| Improvements to The Barn | | 52,985 | 58,872 |
| PA/AV Equipment | 5 | 38,442 | 45,873 |
| | | 96,427 | 109,745 |
| CASH IN THE BANK | | | |
| Current Account | | 11,873 | 2,621 |
| Giving Account | | 20,762 | 155,268 |
| CCLA | | 215,041 | 0 |
| | | 247,676 | 157,889 |
| CURRENT ASSETS | | | |
| Other debtors | | 9,208 | 10,672 |
| Prepayments | 6 | 6,473 | 14,514 |
| | | 15,681 | 25,186 |
| CURRENT LIABILITIES | | | |
| Account Payable | | 2,939 | 4,289 |
| Accruals | | 3,400 | 1,700 |
| Agency Fees | | 699 | 217 |
| Deferred income | | 14,755 | 537 |
| Loan to Stepney Area Office Ministry | | 10,000 | 13,864 |
| Payroll Payable | | 1,277 | 206 |
| | 7 | (33,070) | (20,813) |
| NET CURRENT ASSETS | | 230,287 | 162,262 |
| NON -CURRENT LIABILITIES | | | |
| Loan to Stepney Area Office Ministry | | 837 | 12,800 |
| | 8 | (837) | (12,800) |
| NET ASSETS | | 325,877 | 259,207 |
| RESERVES | | | |
| (deficit)/Excess to date | | 66,670 | 76,270 |
| Starting Balances | | 259,207 | 182,937 |
| | | 325,877 | 259,207 |
| FUNDS | | | |
| Unrestricted | | 163,803 | 153,957 |
| Restricted | | 162,074 | 105,250 |
| | 11 | 325,877 | 259,207 |

Cashflow

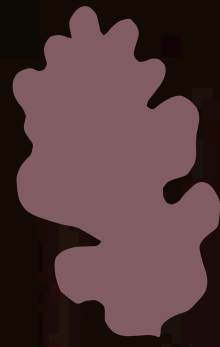
CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2024

| | | 2024 | 2023 |
|---|-------|---------------|--------------|
| | Notes | £ | £ |
| NET CASH FLOW PROVIDED BY OPERATING ACTIVITIES | 1 | 83,792 | 110,441 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Interest received | | 5,995 | 1,523 |
| Purchase of fixed assets | | - | (105,478) |
| NET CASH FLOW | | 89,787 | 6,485 |
| | | | |
| | | 2024 | 2023 |
| | | £ | £ |
| Cash at the end of the year | 2 | 247,676 | 157,889 |
| Cash at start of the year | | 157,889 | 151,404 |
| (Decrease)/increase in cash in the year | | 89,787 | 6,485 |

NOTES TO THE CASHFLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2024

Reconciliation of net movement in funds to net cash flow from operating activities

| | | 2024 | 2023 |
|----------|--|---------|---------|
| | | £ | £ |
| 1 | Net movement in funds for the year | 66,670 | 76,270 |
| | Dividends and interest received | (5,995) | (1,523) |
| | Depreciation | 13,318 | 1,251 |
| | (Increase)/Decrease in debtors | 9,505 | 10,311 |
| | Increase/(decrease) in creditors | 294 | 24,131 |
| | Net cash flow from operating activities | 83,792 | 110,441 |
| 2 | ANALYSIS OF CASH AND CASH EQUIVALENTS | | |
| | | 2024 | 2023 |
| | | £ | £ |
| | Cash at bank and in hand | 247,676 | 157,889 |
| | | 247,676 | 157,889 |



ACCOUNTING POLICIES

For the year ended 31 December 2024

Basis of preparation

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Rental Income

Rental income from the letting of church premises is recognised when the rental is due.

Grants

Grants and donations are accounted for when paid over, or when awarded. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Church Activities Income

Income from church activities is recognised when the date of the event takes place.

Expenditure

For the year ended 31 December 2024

Church activities

The diocesan Common Fund is accounted for when paid. Any Common Fund unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet. Expenditure incurred in the operation of the church is classed as charitable activities. Expenditure incurred in the operation of the church is classed as charitable activities. Governance costs is classed as what is needed to keep good governance of the PCC.

Fixed assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by s.10 of the Charities Act 2011.

All expenditure incurred in the year on consecrated or beneficed buildings or on the repair of movable church furnishings acquired before 1 January 2003 is written off.

Other fixtures, fittings and office equipment

Only items of greater than £1,000 are capitalised. Church worship equipment comprises a number of electrical and other items connected with sound, vision and worship. They will be depreciated over three years from date of first use. Computer and office equipment and furnishings are depreciated over three years from date of first use.

The PCC have ownership of a church hall any improvements to the building are depreciated over 10 years.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Financial Statement

For the year ended 31 December 2024

| | 2024 | | | 2023 | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| | £ | £ | £ | £ | £ | £ |
| Donation | | | | | | |
| Collections - GASDS | 2,231 | - | 2,231 | 1,920 | - | 1,920 |
| Gift Aid | 50,429 | 2,603 | 53,032 | 43,760 | - | 43,760 |
| One off gifts - Gift Aided | 20,026 | 10,340 | 30,366 | 30,518 | 2,500 | 33,018 |
| One off gifts - Not Gift Aided | 2,981 | - | 2,981 | 1,814 | - | 1,814 |
| Planned giving - Gift Aided | 172,757 | - | 172,757 | 142,377 | 960 | 143,337 |
| Planned giving - Not Gift Aided | 26,817 | 680 | 27,497 | 36,424 | 1,200 | 37,624 |
| Total Donation | 275,241 | 13,623 | 288,864 | 256,813 | 4,660 | 261,473 |
| Grants | | | | | | |
| Grants | 15,000 | 114,451 | 129,451 | - | 282,110 | 282,110 |
| Income from Other Organisations | 584 | - | 584 | - | 1,780 | 1,780 |
| Total Grants | 15,584 | 114,451 | 130,035 | - | 283,890 | 283,890 |
| Church Activities | | | | | | |
| Dance Class Income | 9,016 | - | 9,016 | 6,063 | - | 6,063 |
| Event Income | 6,532 | - | 6,532 | 3,669 | - | 3,669 |
| Wedding Fees | 796 | - | 796 | 1,941 | - | 1,941 |
| Total Church Activities | 16,344 | - | 16,344 | 11,673 | - | 11,673 |
| Rental | | | | | | |
| Church Rental-Ad hoc | 1,245 | - | 1,245 | 3,340 | - | 3,340 |
| Church Rental-Regular | 9,200 | - | 9,200 | 10,200 | - | 10,200 |
| Hall Rental -Ad hoc | 2,985 | - | 2,985 | - | - | - |
| Flat rental | 6,733 | - | 6,733 | - | - | - |
| Total Rental | 20,164 | - | 20,164 | 13,540 | - | 13,540 |
| Other Income | | | | | | |
| Bank interest | 2,518 | 3,477 | 5,995 | 1,523 | - | 1,523 |
| Sales of products | 450 | - | 450 | 124 | - | 124 |
| Total Other Income | 2,968 | 3,477 | 6,445 | 1,647 | - | 1,647 |
| Total Income | 330,301 | 131,551 | 461,852 | 283,673 | 288,550 | 572,223 |

Expenses

| | 2024 | | | 2023 | | |
|-------------------------------|---------------|--------------|---------------|---------------|--------------|---------------|
| | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| | £ | £ | £ | £ | £ | £ |
| Worship | | | | | | |
| Christmas | 2,506 | - | 2,506 | 1,853 | - | 1,853 |
| Depreciation on PA/AV | 7,431 | - | 7,431 | 733 | 518 | 1,251 |
| Festival services | 303 | - | 303 | 374 | - | 374 |
| PA and AV | 744 | 575 | 1,319 | 1,239 | 1,133 | 2,372 |
| Preaching and Teaching | 651 | - | 651 | 623 | - | 623 |
| Sundays Content | 4,751 | - | 4,751 | 1,936 | - | 1,936 |
| Wedding Cost | 5 | - | 5 | 724 | - | |
| Worship | 801 | - | 801 | 806 | - | 806 |
| Worship Team | 282 | - | 282 | 648 | - | 648 |
| Total Worship | 17,473 | 575 | 18,047 | 8,936 | 1,651 | 10,587 |
| Community | | | | | | |
| Dance Expenses | 4,203 | 109 | 4,312 | 5,894 | 335 | 6,229 |
| Dicipleship & Hubs | 677 | - | 677 | 197 | - | 197 |
| Events | 4,170 | - | 4,170 | 3,504 | - | 3,504 |
| Hubs | - | - | - | 159 | 137 | 296 |
| Kids | 1,204 | - | 1,204 | 795 | - | 795 |
| Leadership Development | 327 | - | 327 | 552 | - | 552 |
| Mid-Week Kids | 1,997 | 618 | 2,615 | 864 | 498 | 1,362 |
| Newcomers | 66 | - | 66 | 164 | - | 164 |
| Pastoral | 892 | - | 892 | 1,077 | - | 1,077 |
| Wild Fires | 3,328 | - | 3,328 | 4,344 | - | 4,344 |
| Womens and Mens Ministry | - | 104 | 104 | | | |
| Youth | 1,041 | - | 1,041 | 248 | - | 248 |
| Total Community | 17,906 | 831 | 18,737 | 17,798 | 970 | 18,768 |
| Mission | | | | | | |
| Alpha | 195 | - | 195 | 162 | - | 162 |
| Church Planting | 6 | 1,105 | 1,111 | - | - | - |
| Compassion and Local Ministry | - | - | - | 303 | 695 | 998 |
| Grants and Giving Away | 7,873 | 1,265 | 9,138 | 6,371 | - | 6,371 |
| Missional Activities | 1,242 | 111 | 1,353 | 1,368 | 1,025 | 2,393 |
| Total Mission | 9,316 | 2,481 | 11,797 | 8,203 | 1,720 | 9,923 |

Expenses continued

| | 2024 | | | 2023 | | |
|-----------------------------------|----------------|---------------|----------------|----------------|----------------|----------------|
| | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| | £ | £ | £ | £ | £ | £ |
| Operations | | | | | | |
| Church Refurbishments | 2,939 | 70,175 | 73,114 | 5,072 | 223,401 | 228,473 |
| Cleaning | 7,515 | - | 7,515 | 5,770 | - | 5,770 |
| Clergy Child Care | 398 | - | 398 | 327 | - | 327 |
| Clergy Housing | 10,804 | - | 10,804 | - | - | - |
| Communication & Media | 487 | 595 | 1,082 | 147 | - | 147 |
| Depreciation on Hall Improvements | 5,887 | - | 5,887 | - | - | - |
| Flat Rental | 4,800 | - | 4,800 | - | - | - |
| Finances | 421 | - | 421 | 390 | - | 390 |
| Garden Maintenance | 485 | - | 485 | 239 | - | 239 |
| Hire Costs | 928 | 200 | 1,128 | - | - | - |
| HR | 356 | - | 356 | 159 | - | 159 |
| Insurance | 6,953 | - | 6,953 | 6,990 | - | 6,990 |
| IT | 3,043 | - | 3,043 | 1,503 | - | 1,503 |
| Office Management | 368 | - | 368 | 327 | - | 327 |
| Office Supplies | 74 | - | 74 | 51 | - | 51 |
| Repairs and Maintenance | 4,451 | - | 4,451 | 4,004 | - | 4,004 |
| Shared Consumables | 902 | - | 902 | 615 | - | 615 |
| Shared Equipment | 442 | - | 442 | 333 | - | 333 |
| Staff Hospitality | 1,104 | - | 1,104 | 139 | - | 139 |
| Staff Well Being | 673 | - | 673 | 122 | - | 122 |
| Team Training | 1,309 | - | 1,309 | 1,294 | - | 1,294 |
| Tools and Equipment | 7 | - | 7 | - | - | - |
| Utilities | 18,936 | - | 18,936 | 23,053 | - | 23,053 |
| Travel | - | - | - | - | - | - |
| Vicar Discretion Fund | 229 | - | 229 | 251 | - | 251 |
| Volunteer Support | 94 | - | 94 | 287 | - | 287 |
| Total Operations | 73,604 | 70,970 | 144,574 | 51,071 | 223,401 | 274,472 |
| Staff | | | | | | |
| Total Staff | 145,796 | 14,570 | 160,366 | 151,888 | 12,374 | 164,262 |
| Common Fund | 34,098 | - | 34,098 | 15,000 | - | 15,000 |
| Total Common Fund | 34,098 | - | 34,098 | 15,000 | - | 15,000 |
| Governance | | | | | | |
| Accounting | 1,700 | - | 1,700 | 1,720 | - | 1,720 |
| Bank Charges | 409 | - | 409 | 408 | - | 408 |
| Legal Fees | 4,720 | - | 4,720 | - | - | - |
| Payroll | 270 | - | 270 | 360 | - | 360 |
| PCC Expenses | 463 | - | 463 | 453 | - | 453 |
| Total Governance | 7,562 | - | 7,562 | 2,941 | - | 2,941 |
| | | | | | | |
| | | | | | | |
| Total Operating Expenses | 305,755 | 89,427 | 395,182 | 255,835 | 240,117 | 495,952 |



Notes

For the year ended 31 December 2024

| 3. STAFF COSTS | 2024 | 2023 |
|---|----------------|----------------|
| | £ | £ |
| Wages and salaries (incl PAYE) | 63,983 | 35,860 |
| Social security costs | - | - |
| Pension costs | 11,875 | 1,650 |
| Freelance Staff costs | 6,320 | 4,200 |
| Curate costs paid to LDF + Housing | 78,188 | 122,552 |
| | 160,366 | 164,262 |
| | 2024 | 2023 |
| Total amount of staff employed | 6 | 2 |
| FTE staff employed | 3.3 | 1.1 |
| No staff member was paid over £60,000 in 2024 | | |

| 4. MISSION GRANTS | Grant Amount |
|-----------------------------------|--------------|
| A Rocha | 1,200 |
| Choices Islington | 600 |
| Congregation in Need | 1,163 |
| Duncombe School | 600 |
| Foodbank (St Mary's Hornsey Rise) | 1,300 |
| Growing Hope | 475 |
| IJM | 600 |
| London City Mission | 1,300 |
| Power the Fight | 1,300 |
| Tree of Live | 600 |
| Total | 9,138 |

| 5. FIXED ASSETS | Buildings | Barn Improvements | PA/AV Equipment | Total |
|---|--------------|-------------------|-----------------|-----------------|
| Cost At 1 January 2024 | 5,000 | 58,872 | 49,349 | 113,221 |
| Additions during year | - | - | - | - |
| Disposals during year | - | - | - | - |
| At 31 December 2024 | 5,000 | 58,872 | 49,349 | 113,221 |
| Depreciation At 1 January 2024 | - | - | (3,475) | (3,475) |
| Charge for the year | - | (5,887) | (7,431) | (13,318) |
| Disposals during year | - | - | - | - |
| At 31 December 2024 | - | (5,887) | (10,906) | (16,794) |
| Net Book Value At 1 January 2024 | 5,000 | 58,872 | 45,873 | 109,745 |
| At 31 December 2024 | 5,000 | 52,985 | 38,442 | 96,427 |

| 6. DEBTORS | 2024 | 2023 |
|--------------------------------------|---------------|---------------|
| Prepayments | 6,473 | 14,514 |
| Amounts owed from Kings Cross Church | - | 92 |
| Other debtors | 9,208 | 10,580 |
| Total | 15,681 | 25,186 |

| 7. CURRENT LIABILITIES | 2024 | 2023 |
|--------------------------------------|---------------|---------------|
| Accounts Payable | 2,939 | 4,289 |
| Accruals | 3,400 | 1,700 |
| Agency Fees | 699 | 217 |
| Deferred income | 14,755 | 537 |
| Loan to Stepney Area Office Ministry | 10,000 | 13,864 |
| Payroll Payable | 1,277 | 206 |
| Total Current Liabilities | 33,070 | 20,813 |

| 8. NON CURRENT LIABILITIES | 2024 | 2023 |
|--------------------------------------|------------|---------------|
| Loan to Stepney Area Office Ministry | 837 | 12,800 |
| Total Current Liabilities | 837 | 12,800 |

9. CONTINGENT LIABILITIES

There were no contingent liabilities at the end of 31st December 2024. (2023: None)

| 10. RELATED PARTY TRANSACTIONS | | |
|--------------------------------|--------|--------------------------|
| Name | Amount | Reason |
| Kings Cross Church | 1,400 | Finance oversite |
| Kings Cross Church | 1,500 | Grant through Nationwide |
| Donations from PCC Members | 44,076 | |

| 11. RESTRICTED FUNDS | | | | | | | |
|-------------------------------|-------------------------|-----------------|----------------|-----------------|---------------|---------------|-----------------|
| Donor | Purpose | Opening Balance | Income | Expenditure | Transfers Out | Transfers In | Closing Balance |
| | | £ | £ | £ | £ | £ | £ |
| Various Donors | Building Works | 102,589 | 93,594 | (70,950) | - | - | 125,233 |
| Porters Trust | Church Plant | | 10,000 | (1,700) | - | 10,000 | 18,300 |
| ISTD | Dance | - | 1,333 | (716) | - | - | 617 |
| Nationwide | ESOL | - | 1,500 | (111) | - | - | 1,389 |
| Various Donors | Fellowship Fund | - | 443 | (1,379) | - | 4,700 | 3,763 |
| Various Donors | Garden Project | 484 | 455 | - | - | - | 939 |
| Porters Trust | Kids Pastor | - | 17,500 | (5,667) | - | - | 11,833 |
| London Diocese Fund | Strategic Ministry Fund | 2,177 | 6,726 | (8,903) | - | - | - |
| Total Restricted funds | | 105,250 | 131,551 | (89,427) | 0 | 14,700 | 162,074 |

Building works: This fund is from grants and restricted gifts towards the refurbishment and maintenance of any of the buildings on the church site.

Church Plant: The fund is from grants and individuals giving towards the next church plant coming out of St Saviour's.

Dance: This fund is from a grant to enable Dance at St Saviour's to support the community who attends with bursaries and materials, including the after school meals and uniforms.

ESOL: This fund is for the english language classes held at St Saviours, for materials, staffing or training.

Fellowship Fund: To meet urgent need for those within the congregation, wider parish or people living nearby that are known to the congregation who are facing hardship or crisis. It also can include blessing people facing other crises, such as bereavement or financial challenges, to facilitate a culture of generosity.

Garden Project: this is from grants received to work on the garden on the church grounds, towards materials or to employ personnel to improve or maintain the site.

Kids Pastor: grants to be used in the employment of staff working with kids at St Saviour's.

Strategic Ministry Fund: for the housing of a curate at St Saviour's.

| 12. ANALYSIS OF NET ASSETS BY FUND | Unrestricted Funds | Restricted Funds | TOTAL FUNDS 2024 | TOTAL FUNDS 2023 |
|------------------------------------|--------------------|------------------|------------------|------------------|
| Fixed Assets | 96,427 | - | 96,427 | 109,745 |
| Other Assets | 101,282 | 162,074 | 263,357 | 183,075 |
| Total Assets | 197,709 | 162,074 | 359,784 | 292,820 |
| Current Liabilities | (33,070) | - | (33,070) | (20,813) |
| Long Term Liabilities | (837) | - | (837) | (12,800) |
| | 163,802 | 162,074 | 325,877 | 259,208 |





Porter's Trust



Garfield Weston
FOUNDATION



Imperial Society of
Teachers of Dancing

ST SAVIOUR'S

FINSBURY PARK

Accounts



ST SAVIOUR'S

FINSBURY PARK

The Parochial Church Council of the Ecclesiastical Parish of St Saviour Hanley Road

Reports and Financial Statements
1 January - 31 December 2023

Diocese of London

Charity Registration 1185858
www.stsaviours.church



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Legal and Administrative Information

Charity Name: The Parochial Church Council of the Ecclesiastic Parish of St Saviour Hanley Road (“PCC”)

Charity Registration: 1185858

Principal Address:

St Saviour’s Church is situated on Hanley Road, London N4 3DQ. It is part of the Stepney area of the Diocese of London within the Church of England. The correspondence address is St Saviour’s Vicarage, Hanley Road, London N4 3DQ.

The Governing Document:

Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules.

Objectives:

The primary objective of St Saviour’s PCC is to be a church alive in God’s love to serve the city. St Saviour’s PCC has the responsibility of co-operating with the Incumbent, the Revd Peter Hughes, in promoting in the ecclesiastical parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the church buildings of St Saviour’s.

Members of the PCC:

Incumbent (Chair): The Revd Pete Hughes Chair (Priest in charge)

Church Leaders: The Revd Matthew Seymour (Curate)
Anna Seymour

Curates: The Revd Rebecca Daynes
The Revd Matt Tinsley

Licensed Lay Minister: Myna Jones

Churchwardens: Dennis Hylton
Emma Bird

Elected members: **October 2019**
Grace Haastrup (re-elected May 2022)
Timothy Kenson (re-elected May 2022)
Anna Shkalla (re-elected May 2022)

October 2020
Nathan Hosker (re-elected May 2023)

May 2022
Daniel Clarke

May 2023
Mark Boyd
Ben Chan
Ed Chan Stroud
Heidi Dudas
Lucinda Jones

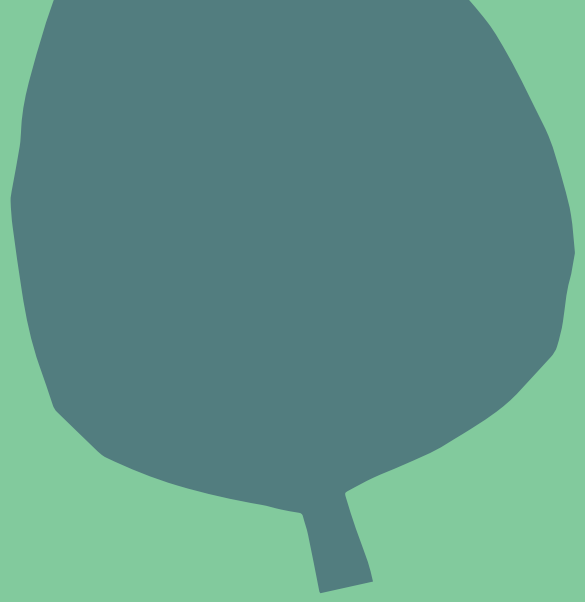
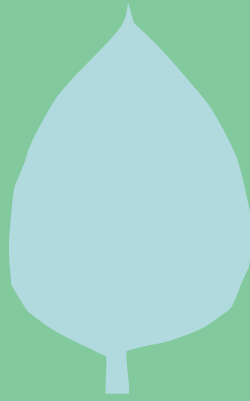
Treasurer: Aaron Rodewald

Secretary: Daniel Allwood

Bankers
NatWest
11 Upper Street
London
N1 0PQ

Independent Examiners
Knight Goodhead
7 Bournemouth Road
Chandler’s Ford, Eastleigh
Hampshire
SO53 3DA





Report of the Parochial Church Council

The Parochial Church Council of the Ecclesiastical Parish of St Saviour Hanley Road (“PCC”) submits its report and the financial statements of the PCC for the year ended 31 December 2023. The financial statements have been prepared in the format prescribed by the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP2015 (FRS102)) and the Financial Reporting Standard 102. The legal and administrative information set out earlier in this document forms part of this report.



1. Structure, Governance and Management

1.1 Trustees

The PCC is a corporate body established by the Church of England. The method of appointment of PCC members is set out in the Church Representation rules. All church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC. Members of the PCC are either ex officio or elected by the Annual Parish Meetings in accordance with the Church Representation Rules and are trained at the first meeting on how to participate.

1.2 Electoral Roll

The Electoral Roll that was compiled in May 2023 stood at 113.

The worshipping community and congregation of St Saviour's continued to grow throughout 2023.

1.3 Risk Management

The PCC has a risk management strategy that comprises:

- An annual review of the risks that the PCC may face;
- The establishment of systems and procedures to mitigate those risks;
- The implementation of procedures designed to minimise any potential impact on the PCC should those risks materialise.

2. Activities & Strategies

The PCC has given due regard to the Charity Commission's guidance on public benefit. The PCC believes that by promoting the Christian faith it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual development, both for existing church members and for anyone who wishes to benefit from what the church offers; and
- Promoting Christian values, and service by members of the church in and to their communities, to the benefit of individuals and society as a whole.



3. PCC

The PCC has 12 elected members including 2 churchwardens, plus Incumbent and Chair, Peter Hughes, church leaders Matthew and Anna Seymour, curates Rebecca Daynes and Matthew Tinsley, and Licensed Lay Minister, Myna Jones. Employees Aaron Rodewald, Treasurer and Daniel Allwood, Secretary, also attend the PCC without voting rights.

The PCC met four times during the year with good attendance (average 75%). Committees met between meetings and reports of their findings were received by the PCC and discussed where necessary. Minutes and attendance are recorded at each PCC meeting. The PCC complies with the duty under section 5 of the Safeguarding and Clergy discipline measure 2017 in relation to having due regard to the House of Bishops' guidance on safeguarding children and adults.

4. Parish Life and Ministry

4.1 Sunday services

Sundays at St Saviour's are an opportunity to gather as God's people to worship Jesus in the power of the Spirit, to carve out space for prayer ministry, and to create a space of radical hospitality where outsiders are welcomed in and strangers become friends. The Sunday service culture at St Saviour's in 2023 has been remarkable, with high numbers of the St Saviour's family offering their time and energy to serve on team: cafe-welcome, duty, visuals-audio, livestream, kids+youth, prayer ministry or the huge number of small, often unseen, ways everyone hosts the space. It's amazing. Sunday attendance has grown this year, regularly hitting 130 adults and 40 kids, with a growing atmosphere of faith. It's been so encouraging to see the steady growth across the congregation, welcoming new people every month, as well as an increase in financial giving, a significant sign of faith. We're so grateful to God for the ways He is pouring out His Spirit upon us as a church, so that we're better able to offer the gift of the transformative life of Jesus to the world.





At the start of 2023, our worship and tech team continued to work creatively to facilitate our services both in-person and online. With our congregation growing in size, and facing wear and tear on our dated AV equipment, we secured a grant for £65k to install a new sound desk, cabling and monitoring system, as well as new projectors, a comfort monitor and a live-feed TV for the organ room. This was a large undertaking, with the bulk of the installation taking place over the summer and autumn, allowing the new system to be completely installed in time for our Christmas events.

We are particularly grateful to Mark Diamond for his oversight and experience in this area, and significant time given to see this project through to completion.

This year, we have continued to encourage and develop new and upcoming musicians, tech team persons and worship leaders, while striving for excellence with what we have to offer in our corporate worship. As the church has grown in numbers, we've seen an increase in the size of the worship team.

The worship team has particularly focussed on developing our musicality and leading of sung worship, with a number of workshops with guest musicians and leaders to help teach and guide us. All of this is to serve and pastor the congregation in our corporate worship of Jesus at our services.

A particular highlight was our Christmas worship events. For example, our Beer and Carols evening at The Shaftesbury Tavern, which over 100 people attended. This event was possible through the resources of the worship team and department. Furthermore, the Gospel Choir held its annual Christmas event which over 250 people from the community attended, one of our biggest events of 2023. At these events, we were able to promote our Christmas services and extend a warm invitation into the community of St Saviour's, including our main carol services, which saw our biggest attendance of the year.

4.2 Worship Team Report

In view of Jesus' love, mercy and faithfulness, and the hope that we find in him, we respond in worship by offering our very lives to him (Romans 12). At our Sunday services and other gatherings, this takes communal and congregational form, particularly through music and singing. Music is an incredible God-given gift that draws everyone together as we express our worship to Jesus through singing, instruments, movement and word. We find in scripture the promise that when we gather and sing God's praises, he is present by his Spirit, ministering amongst and through us (Psalm 22).





4.3 Children's and Youth Ministry Report

We've had another exciting year of growth among the kids, youth and families of St Saviour's! We have up to 35 three- to 11-year-olds in Kids Church each week. We pray for Fun, Fire and Friendship as we read and discuss Bible stories, pray and worship together, play games, do gardening and start each session with some incredible topic-themed crafts. Increasing numbers means we're now using the whole of the vicarage, barn and garden for Kids Church. It's been wonderful to see faith growing in the kids, a sense of fun in Kids Church, and community amongst the Kids and Youth Team and St Saviour's families.

We have hosted various and well-attended Kids events, in particular a Light Party as a fun Halloween alternative and a Kids Christmas Party during the Christmas carol services.

Lots of more babies have arrived this year and

we've had the joy of welcoming them into the church family with several baptisms and dedications. Families with babies and under-threes have enjoyed using the newly finished Organ room space during Sunday services.

We have a growing number of youth and a brilliant team providing youth provision on Sundays and Youth Group on Mondays for games, food and teaching. On Mondays Youth meets straight after the "Coaching at the Cage" in the hope that we will get carry over between this youth outreach on the Crouch Hill Estate and the youth group meeting at St Saviour's. Our older youth continue to be brilliant at helping out and acting as role models to younger children at both Sunday's Kids Church and Coaching at the Cage.

We're continuing to explore new ways to gather as the whole church family on Sundays such as creative "Church Family Services" to begin the new term together (lead by Beth Allwood), fun all-age services at Easter and Christmas,

all-age songs at the beginning of the church service every month, and bring-and-share lunches and BBQs after church in the garden in the summer months.

A huge thanks to all the team and especially the leaders of the Kids Church and Youth who have stepped up to continue to bless our kids, youth and families while we have been seeking to recruit children and youth pastors.

4.4 Hubs

Hubs provide discipleship, community, fellowship and support to many within our congregation. A massive thanks to all the Hub Leaders past and present for all their hard work, love and care for all those in their Hubs.

Hubs have been a particularly effective way of drawing people into the community, as a first point of access before even attending a Sunday service.

To accommodate these new and expanded Hubs, we've been working hard to develop new Hub Leaders within each Hub. The staff team has supported Hub Leaders through regular check-ins, termly Hub Leader meetings and being available to Leaders whenever needed.

We've continued to refine and develop our pastoral care and safeguarding processes, ensuring every Hub Leader has had safeguarding training and is aware of our pastoral care support structures if a crisis should arise. We are grateful to Clare Manuel for her support and assistance in this as our Designated Safeguarding Officer.

Through 2023, we had a number of Hubs running in person and online, with the majority of the congregation attending a Hub. In the winter and autumn terms, our Hubs covered themes of prayer, spiritual disciplines, suffering, foundations in faith, contemplation and biblical literacy, amongst others.

4.5 Conversations on Sexuality

In the summer term, the St Saviour's family was invited into a series of conversations on sexuality



designed to explore some of the cultural, theological and pastoral dimensions of this conversation, to listen deeply to voices from within the LGBTQ+ community, and to share our own reflections as we navigated the journey together. We prayed at the start that God's Spirit would guide us and, despite some of the tensions and anxieties this conversation can stir, God's presence was with us. In the last session, Matt S explained that at St Saviour's we use the language of generous orthodoxy to describe our approach. He said: "Generous orthodoxy means our clergy hold to the historic position of the church on marriage, while being generous in making space for genuine dialogue and diversity of perspectives. So even though the church has a traditional understanding of marriage, there are members of our church family that hold a more theologically progressive view, including those who are LGBTQ+ affirming." It was deeply moving to see the room, week by week, packed with people hungry to explore this important topic. Our prayer is that God will continue to guide us forward together.



4.6 Dwell

We have continued with our micro-group discipleship Dwell Groups this year, with the aim of providing deeper fellowship, encouragement and accountability. The number of groups has continued to grow with the church, and whilst we've not pushed this ministry directly, through Hubs and word-of-mouth it has grown organically. This has been supplemented by last year's Dwell Reading Plan and Reading Evenings, providing a New Testament Bible reading plan for the church to follow. This had good take-up and some brilliant reflective blog posts were written to provide commentary on the books we were reading through. A new plan has been devised for 2024 that we hope will provide depth to the practice of Scripture reading established through the first plan.

4.7 Morning Prayer

We have a committed gathering of congregation members at our three-times-a-week Morning Prayer meetings. This is a core space at the heart of the church where we commit the needs of the church, its leadership (clergy, staff and voluntary), the congregation and Finsbury Park (and beyond) to the Lord in prayer. Each meeting has between six and ten attendees.

We're especially grateful to those who lead these times of prayer and the faithfulness of all who attend, especially Dennis, Myna, Grace, Daphne and Jeremy, Christine, and Mark.

Because these meetings take place online, they also hold a special place for those who are not always able to attend St Saviour's in person but who want to maintain a connection to the church and all that's going on.

4.8 Weddings, Funerals and Baptisms

St Saviour's hosted five weddings, one funeral and ten baptisms over 2023. More weddings and baptisms are booked at St Saviour's for the year ahead, which is exciting!

4.9 Community

4.9.1 Alpha

We ran two Alpha courses at St Saviour's in 2023 and it was an utter privilege to journey with our guests. The Alpha course is designed for those exploring life's big questions and Christianity for themselves. One of the many wonderful things about Alpha is the way each course begins on week one with a group of people who don't know each other but who by the end have become friends. Several of our guests have since joined our 'Foundations in Faith' midweek group to continue the journey, as well as becoming part of the fabric of the church: what a blessing, what a gift! A huge thank you has to go out to many members of the St Saviour's family who helped make Alpha such a special occasion each week: those who served by cooking meals, setting up and packing down, hosting discussion groups, praying, and so much more. There was a real team spirit, which made it such fun to be a part of. Our next Alpha course runs in the autumn: please pray, invite guests, and come! We're praying for a renewed sense of missional-evangelistic confidence and excitement in the church so let's be lifting up the next Alpha course in our minds already, praying for it, and asking God who we can invite, and come along with them.

4.9.2 Break Bread

Break Bread was launched in January 2023 by the brilliant Jane Goldring, with a vision to be an intergenerational community meal aiming to combat loneliness among the elderly and young professionals. Providing a fortnightly community meal on a Friday lunchtime, this ministry has become the backbone of our engagement with members of the local community, who may feel isolated or disconnected from those around them. Break Bread has provided a space of support, love and home for this group of people. It has continued to grow significantly and steadily throughout the year, with numbers between ten and twenty, and, with the addition of the Coworking space bringing young professionals into the church, the intergenerational element of Break Bread is on a strong footing for the future.



4.9.3 Sound Explorers

Wednesdays in term times are our busiest midweek day at St Saviour's; it is wonderful to welcome so many different people from the local community to St Saviour's. We welcome up to 40 parents and carers and their babies and preschool children to "Sound Explorers", an amazing free music group, which Harriet Carter runs. Before and after we open the church for a stay-and-play session while we serve fresh coffee, tea and other refreshments. It's been exciting to see numbers continue to grow and an increasing sense of community among the parents and carers who come. People often articulate how much they enjoy coming into the church space and how it "feels different" to other groups they attend. Some parents heading back to work have changed their working pattern to be able to come on Wednesdays because Sound Explorers is the highlight of their week! We're also starting to see some of the parents and carers being open to being prayed for and coming along to other events at St Saviour's, in particular the Christmas services. A huge thanks to Harriet for running such an excellent music group and for her pastoral care for the children and families who come along, and to Christine Ng who helps with the practical running of the group and has such a heart for the adults and children who come.

4.9.4 Dance

On Wednesday afternoons, we welcome local children and their families to ballet, jazz, contemporary and street dance classes and musical theatre singing classes. These are followed by youth dance classes and adult classes in the evening. Some of these classes that started small are now full, which is exciting growth. At Christmas each year the children work towards performing a show in December - "Annie" this year! Our huge thanks to Chloe, Rachael and Hannah not only for their wonderful classes but their love, care and prayer for the children and families who come. The front/stage area and organ room of the church is used for classes, while the entrance/back of the church becomes a community space for families to use before and after classes. We offer a free home-cooked dinner for any families who

would like it. Our ongoing and huge thanks go to Dena Dease and Christine Ng, who shop, cook, serve, clean up and host the families to make this possible each week.

4.9.5 Gospel Choir

The Gospel Choir enjoyed another great year, with the choir growing and flourishing yet again. There were three performances with a jam-packed Winter Gig, the “Choir Fest” performance in the spring, where two other choirs joined the gospel choir, and the all-age family workshop in the summer, with children and adults singing together and enjoying time in the sunny church garden. Once again we are truly grateful to Beth Allwood, who leads the choir so brilliantly, and to Mark Diamond who helps make all the performances happen with his valuable tech support.

4.9.6 Football Coaching

Dan Clarke launched a football coaching initiative, Coaching at the Cage, this year for 11-14 year olds, and it has gone from strength to strength. Dan and a group of incredible volunteers provide a weekly football coaching session on a Monday evening at the five-a-side pitch on the Crouch Hall estate on Hanley Road. The sessions involved coaching drills, a game, and a short reflection on faith, life and the Bible.

Highlights from the year include getting the runner-up spot at a tournament in the summer, the BBQ and prize-giving ceremony held in July at the church, and the end of term social in December where there was a great atmosphere among the boys. This ministry is an exciting expression of the life of the church, and is drawing the local community into a life of faith in a tangible and compelling way.

4.9.7 Netball and Football

This year has also seen another new community sports ministry begin - Women’s Netball - to complement the Wednesday Night Football that has been going for over ten years (masterminded by Dan Allwood). Netball began in the summer - led by Ruth Betteridge - and has become a place of fun, safety and affordable access to sport for members of the church community and beyond. Equally, Wednesday night football continues to thrive, with the majority of players being from outside the church, and it provides a consistent community for many people who might be on the fringes of church life.

4.9.8 Fellowship Fund

This fund continues to support people in the congregation and those referred to us through the Hive Foodbank at St Mary’s Hornsey Rise.



Amongst other things it has supported people in fuel poverty or struggling with other bills. It has been used to help people in mental health crises and to equip single-parent families moving into temporary accommodation. Huge thanks to those who have given so generously to the Fellowship Fund.

4.9.9 Wildfires

Wildfires is a three-day festival where we gather together with other churches to worship Jesus, raise faith, and have loads of fun together. This is an experience that builds faith, friendship and community like few others! We had an amazing time together as a church in 2023, with 48 members of the St Saviour's family joining 4,000 Christians from across the nation to worship, pray and contend for a fresh awakening. Labs (guest speaker seminars) happened each afternoon, as well as jam-packed children and youth programmes, student study spaces and more. We can't wait to go again in 2024: everyone is warmly invited. The St Saviour's team are all in. Do pop the dates into your calendar!



5. Buildings & Garden

5.1 Roofs

Work commenced on the church Nave and Chancel roofs, and was finished in the autumn, with us finally having a new, watertight roof. There were many challenges along the way, especially with the issue of pigeon guano being found in the loft space and the expensive nature of its removal. We are so grateful to Cloudesley, National Churches Trust and the church congregation who have supported this project.

5.2 Garden Room

Work continued in the organ room. A beautiful new floor has been laid, made up of 100-year-old parquet blocks, which were meticulously sanded down and restored to use.

A new window and exterior door were installed in oak to match the inside, walls decorated with electrics and lighting installed. We are now nearly at the end of the phase two project for the room. Once again a huge thanks to Derek, Darwin, Dennis and Keith for all their hard work.

5.3 Hall/Barn

In the spring/summer of 2023 the cafe continued in the front room on Wednesdays with Nick, Gav and Phil from Ark once again giving a huge amount of time to help this all continue. We are excited to keep the journey going with them as we continue to fundraise together for the future of the Hall. For Sundays we continued to use the two marquees in the main space so that the kids and youth could run around and enjoy their ministry times together, even in wet weather. In October we started the structural work with House of Blake, installing steel ties and supports to the walls, and a new skylight in the main hall. These changes will ensure the structure of the main building is secure for years to come, and allow us to make much better use of the main space. At the end of the year, we installed astro turf across the main floor and perspex to the windows, to make the space usable for our kids and youth groups for sports and activities on Sundays and midweek.

5.4 Garden

The garden team continued their hard work keeping the garden in a good condition for welcoming all our outdoor activities and events. The kids groups enjoyed planting in the vegetable boxes, and we even enjoyed home-grown potatoes as a side to one of the summer BBQs. A special mention goes to Ellie Davies, Alex Henry and Dan Clarke, who were regulars on the Sunday garden team.

5.5 Audio-Visual Work

A huge amount of work has been done in 2023 upgrading our Audio-Visual equipment. This is largely down to the grant of £65k awarded by Cloudesley. We have engaged SFL to install a new digital mixing desk and sound rack to replace our ageing analogue system, which allowed the wiring to be reduced greatly and solve the issue we were having with rodents chewing the cabling. We also have new projectors, microphones and a monitoring system for the worship band, which allows them more freedom and flexibility. A massive thank you to Mark Diamond, who has spent a huge amount of time helping us to choose and set up the new installation.

6. Safeguarding Report

At St Saviour's, we recognise that we have a duty to ensure the safety of children and vulnerable adults^[1] who come into contact with us. This includes recognising that there are those who are determined to harm and who deliberately seek out groups or organisations where they can meet children or other vulnerable people. The Church can attract these people.

Our approach to safeguarding is in line with the House of Bishops' guidance, and we're guided by the London Diocese Safeguarding Team. The PCC is responsible for safeguarding. We are supported in this role by the Church Safeguarding Officer (Clare Manuel) and the Operations Manager to ensure the St Saviour's is compliant with safeguarding standards and mainstreams a safeguarding culture in our day-to-day operations. Any safeguarding concerns should be reported to Clare.



During 2023 we adopted the Church of England's safeguarding dashboard to help with ensuring that we are compliant with safeguarding requirements. While not complacent about safeguarding, we're pleased to report a high level of compliance, with only a few issues requiring attention, included in our safeguarding action plan for 2024.

[1] Defined by CoE as a person aged 18 or over whose ability to protect himself or herself from violence, abuse, neglect or exploitation is significantly impaired through physical or mental disability, illness, old age, emotional fragility, distress, or otherwise; and for that purpose, the reference to being impaired is to being temporarily or indefinitely impaired.



Full details of these restricted funds can be found on page 34 together with an analysis of movements in the year.

7.2 Reserves Policy

The PCC has adopted a policy whereby £45,000 of non-discretionary committed expenditure is to be reserved. However on the 17 May 2023, it was decided with the PCC that this would be reduced to £30,000 to allow money to be spent on urgent repairs to the Hall/Barn. At 31 December 2023 the PCC had net free reserves of £44,212 as follows:

Total net assets: £259,207

Less: Unrestricted fixed assets £109,745

Less: Restricted funds: £105,250

Free Reserves: £44,212

Free Reserves requirements: £30,000

7.3 Investment Policy

The PCC currently places spare funds on bank deposit.

7.4 Grants Awarded

7. Financial Review

7.1 Financial Activity and Financial Position

The PCC's main sources of funding are the free will offerings of church members and grants from third parties. The PCC is very grateful to Imperial Society of Teachers of Dance, Wessex Partners, Cloudesley, National Churches Trust, Ark, and Benefact Trust for funds committed during the year.

The Statement of Financial Activities and Balance Sheet can be found on pages 24-25. The balance sheet shows total net assets of £259,207

Included in total funds are amounts totalling £105,250 which are restricted. These monies have either been raised for, and their use restricted to, specific purposes, or they comprise donations subject to donor-imposed conditions.

Cloudesley

We are so grateful once again for the continued assistance of Cloudesley. Without the help of this amazing charity, we wouldn't have been able to fix the leaking roof or continue work on our new garden room, or to make the urgent structural fixtures to the hall. In 2023 we used their previous grants towards the new church roof, plus a new emergency grant of £10,000 towards the pigeon guano removal. We spent most of the £65k grant to the new audio-visual system, and also continued spending the grant on the organ room. In 2024 we look forward to working on the church drainage, where Cloudesley has awarded another £30,000.

Church Commissioners

The Strategic Development Fund contributed £13,426 towards the housing of one of the curates.



Ark

We are very grateful to our partners Ark, who awarded us a grant of £20,001.01 for the work on the hall/barn. The new skylight wouldn't have been possible without their generous grant.

Imperial Society of Teachers of Dance

We are grateful to the Imperial Society of Teachers of Dance for the grant of £2,000, of which £666.67 has been sent. We have seen new initiatives spring up in Dance including feeding all of the children and starting a new singing class which runs concurrently.

National Churches Trust

NCTs generous grant of £20,000 awarded in 2022 and was given in 2023. This whole amount was used on the roof project which was finally completed in 2023

Benefact Trust

We were so grateful to the Benefact Trust for the grant of £112,000 for the works on the hall/barn. We can't wait to see this being put to good use in 2024 as we start on our next stage of developments.

Wessex Partners

We are so grateful to Wessex Partners for the grant of £1,780 for the astro turf and perspex for the hall. It will allow the kids and youth to enjoy using the building for activities throughout the year.

Stepney Area Grant

We applied for a Loan/Grant to the The Apisipicle area of Stepney. We were awarded with a grant of £10,000 toward the roof project and an interest-free loan of £30,000.

8. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accepted Accounting Practice.

Charity law requires the PCC to prepare a statement of financial activities and balance sheet for each financial year, which gives a true and fair view of the state of affairs of the PCC and of its financial activities for that year and adequately distinguishes any material special trust or another restricted fund of the PCC. In preparing those financial statements, the PCC is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State, whether the policies adopted, are by the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the PCC will continue to operate.

The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the Church Accounting Regulations 2006. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The PCC is responsible for the maintenance and integrity of the charity and financial information included in the charity's website.



9. Approval

The report of the PCC was approved by the PCC on 14th March 2024 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Pete Hughes'.

The Revd Pete Hughes
PCC Chairman

A handwritten signature in black ink, appearing to read 'Aaron Rodewald'.

Aaron Rodewald
Treasurer

A handwritten signature in black ink, appearing to read 'Matthew Seymour'.

The Revd Matthew Seymour
Church Leader



Independent Examiners Report





Independent Examiners Report

To The Trustees On The Unaudited Accounts Of The Parochial Church Council of the Ecclesiastical Parish of St Saviours Hanley Road

I report to the trustees, being the members of the Parochial Church Council ("PCC"), on my examination of the accounts of St Saviour's Hanley Road for the year ended 31 December 2023, which are set out on pages 24 to 34.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



C J Goodhead FCA
Knight Goodhead Ltd
Chartered Accountants

18 April 2024

7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire, SO53 3DA

Statement of Financial Activity

For the year ended 31 December 2023

| | Notes | Unrestricted Funds | Restricted Funds | TOTAL FUNDS | Unrestricted Funds | Restricted Funds | TOTAL FUNDS |
|---|----------|--------------------|------------------|----------------|--------------------|------------------|-----------------|
| | | 2023 | | | 2022 | | |
| | | £ | £ | £ | £ | £ | £ |
| INCOME FROM: | | | | | | | |
| Voluntary Income | | 256,813 | 4,660 | 261,473 | 193,306 | 12,748 | 206,054 |
| Grants | | - | 283,890 | 283,890 | 2,641 | 54,590 | 57,231 |
| Church Activities | | 11,673 | - | 11,673 | 9,679 | - | 9,679 |
| Church Rental Income | | 13,540 | - | 13,540 | 14,063 | - | 14,063 |
| Other Income | | 1,647 | - | 1,647 | 442 | - | 442 |
| TOTAL INCOME | 2 | 283,673 | 288,550 | 572,223 | 220,132 | 67,338 | 287,470 |
| EXPENDITURE ON: | | | | | | | |
| Charitable Activities | | 252,895 | 240,117 | 493,012 | 232,112 | 89,516 | 321,628 |
| Governance Costs | | 2,941 | - | 2,941 | 2,465 | - | 2,465 |
| TOTAL EXPENDITURE | 2 | 255,836 | 240,117 | 495,953 | 234,577 | 89,516 | 324,093 |
| NET INCOME/ (EXPENDITURE) BEFORE TRANSFER OF | | 27,837 | 48,433 | 76,270 | (14,445) | (22,178) | (36,623) |
| Gross transfer in funds | | 35,065 | (35,065) | - | (97) | 97 | - |
| NET MOVEMENT IN FUNDS | | 62,902 | 13,368 | 76,270 | (14,542) | (22,081) | (36,623) |
| Balances brought forward at 1 January 2023 | | 91,055 | 91,882 | 182,937 | 105,597 | 113,963 | 219,560 |
| BALANCES CARRIED FORWARD AT 31 DECEMBER 2023 | | 153,957 | 105,250 | 259,207 | 91,055 | 91,882 | 182,937 |

Balance Sheet

| | Notes | 2023 | 2022 |
|--------------------------------------|-------|-----------------|----------------|
| | | £ | £ |
| FIXED ASSETS | | | |
| Buildings | | 5,000 | 5,000 |
| Barn Improvements | | 58,872 | - |
| PA/AV Equipment | 5 | 45,873 | 518 |
| | | 109,745 | 5,518 |
| CASH IN THE BANK | | | |
| | | 157,889 | 151,404 |
| CURRENT ASSETS | | | |
| Other debtors | | 10,672 | 6,446 |
| Prepayments | 6 | 14,514 | 29,051 |
| | | 25,186 | 35,497 |
| CURRENT LIABILITIES | | | |
| Account Payable | | 4,289 | 7,282 |
| Accruals | | 1,700 | 2,200 |
| Agency Fees | | 217 | - |
| Deferred income | | 537 | - |
| Loan to Stepney Area Office Ministry | | 13,864 | - |
| Payroll Payable | | 206 | - |
| | 7 | (20,813) | (9,482) |
| NET CURRENT ASSETS | | 162,262 | 177,419 |
| NON - CURRENT LIABILITIES | | | |
| Loan to Stepney Area Office Ministry | | 12,800 | - |
| | 8 | (12,800) | - |
| NET ASSETS | | 259,207 | 182,937 |
| RESERVES | | | |
| (Deficit)/Excess to date | | 76,270 | (36,623) |
| Starting Balances | | 182,937 | 219,560 |
| | | 259,207 | 182,937 |
| FUNDS | | | |
| Unrestricted | | 153,957 | 91,055 |
| Restricted | | 105,250 | 91,882 |
| | 11 | 259,207 | 182,937 |

Cash Flow Statement

For the year ended 31 December 2023

| | Notes | 2023 | 2022 |
|---|-------|--------------|-----------------|
| | | £ | £ |
| NET CASH FLOW PROVIDED BY OPERATING ACTIVITIES | 1 | 110,441 | (30,387) |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Interest received | | 1,523 | 442 |
| Purchase of fixed assets | | (105,478) | - |
| NET CASH FLOW | | 6,485 | (29,945) |
| Cash at the end of the year | 2 | 157,889 | 151,404 |
| Cash at start of the year | | 151,404 | 181,349 |
| (Decrease)/increase in cash in the year | | 6,485 | (29,945) |

Notes to the Cash Flow Statement

For the year ended 31 December 2023

| 1. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES | 2023 | 2022 |
|---|----------------|-----------------|
| | £ | £ |
| Net movement in funds for the year | 76,270 | (36,623) |
| Dividends and interest received | (1,523) | (442) |
| Depreciation | 1,251 | 914 |
| (increase)/decrease in debtors | 10,311 | (389) |
| Increase/(decrease) in creditors | 24,131 | 6,153 |
| Net cash flow from operating activities | 110,441 | (30,387) |

| 2. ANALYSIS OF CASH AND CASH EQUIVALENTS | 2023 | 2022 |
|--|---------|---------|
| | £ | £ |
| Cash at bank and in hand | 157,889 | 151,404 |
| | 157,889 | 151,404 |



NOTES

1. Accounting Policies

For the year ended 31 December 2023

Basis of preparation

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Rental Income

Rental income from the letting of church premises is recognised when the rental is due.

Grants

Grants and donations are accounted for when paid over, or when awarded. Grants and legacies to the PCC are accounted for as soon

as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Church Activities Income

Income from church activities is recognised when the date of the event takes place.

Expenditure

For the year ended 31 December 2023

Church activities

The diocesan Common Fund is accounted for when paid. Any Common Fund unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet. Expenditure incurred in the operation of the church is classed as charitable activities. Expenditure incurred in the operation of the church is classed as charitable activities. Governance costs is classed as what is needed to keep good governance of the PCC.

Fixed assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by s.10 of the Charities Act 2011. All expenditure incurred in the year on consecrated or beneficed buildings or on the repair of movable church furnishings acquired before 1 January 2003 is written off.

Other fixtures, fittings and office equipment

Only items of greater than £1,000 are capitalised. Church worship equipment comprises a number of electrical and other items connected with sound, vision and worship. They will be depreciated over three - five years from date of first use. Computer and office equipment and furnishings are depreciated over three years from date of first use.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

2. Financial Statement

Income

For the year ended 31 December 2023

| | 2023 | | | 2022 | | |
|---------------------------------|----------------|----------------|----------------|----------------|---------------|----------------|
| | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| | £ | £ | £ | £ | £ | £ |
| Donation | | | | | | |
| Collections - GASDS | 1,920 | - | 1,920 | 1,096 | 299 | 1,394 |
| Gift Aid | 43,760 | - | 43,760 | 33,551 | 2,047 | 35,598 |
| One off gifts - Gift Aided | 30,518 | 2,500 | 33,018 | 13,411 | 4,529 | 17,940 |
| One off gifts - Not Gift Aided | 1,814 | - | 1,814 | 2,505 | 1,000 | 3,505 |
| Planned giving - Gift Aided | 142,377 | 960 | 143,337 | 110,495 | 3,424 | 113,919 |
| Planned giving - Not Gift Aided | 36,424 | 1,200 | 37,624 | 32,249 | 1,450 | 33,699 |
| Total Donation | 256,813 | 4,660 | 261,473 | 193,306 | 12,748 | 206,054 |
| | | | | | | |
| Grants | | | | | | |
| Grants | - | 282,110 | 282,110 | 2,641 | 54,590 | 57,231 |
| Income from Other Organisations | - | 1,780 | 1,780 | - | - | - |
| Total Grants | - | 283,890 | 283,890 | 2,641 | 54,590 | 57,231 |
| | | | | | | |
| Church Activities | | | | | | |
| Cafe Sales | - | - | - | 66 | - | 66 |
| Dance Class Income | 6,063 | - | 6,063 | 6,345 | - | 6,345 |
| Event Income | 3,669 | - | 3,669 | 2,769 | - | 2,769 |
| Funeral Fees | - | - | - | 94 | - | 94 |
| Wedding Fees | 1,941 | - | 1,941 | 406 | - | 406 |
| Total Church Activities | 11,673 | - | 11,673 | 9,679 | - | 9,679 |
| | | | | | | |
| Rental | | | | | | |
| Church Rental-Ad hoc | 3,340 | - | 3,340 | 3,863 | - | 3,863 |
| Church Rental-Regular | 10,200 | - | 10,200 | 10,200 | - | 10,200 |
| Total Rental | 13,540 | - | 13,540 | 14,063 | - | 14,063 |
| | | | | | | |
| Other Income | | | | | | |
| Bank interest | 1,523 | - | 1,523 | 442 | - | 442 |
| Sales of products | 124 | - | 124 | - | - | - |
| Total Other Income | 1,647 | - | 1,647 | 442 | - | 442 |
| | | | | | | |
| Total Income | 283,673 | 288,550 | 572,223 | 220,132 | 67,338 | 287,470 |

Expenses

| | 2023 | | | 2022 | | |
|-------------------------------|---------------|--------------|---------------|---------------|--------------|---------------|
| | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| | £ | £ | £ | £ | £ | £ |
| Worship | | | | | | |
| Christmas | 1,853 | - | 1,853 | 2,309 | - | 2,309 |
| Depreciation on PA/AV | 733 | 518 | 1,251 | 523 | 914 | 1,437 |
| Festival services | 374 | - | 374 | 118 | - | 118 |
| PA and AV | 1,239 | 1,133 | 2,371 | 3,021 | - | 3,021 |
| Preaching and Teaching | 623 | - | 623 | 295 | - | 295 |
| Sundays Content | 182 | - | 182 | 255 | - | 255 |
| Sundays Morning | 1,754 | - | 1,754 | 1,644 | - | 1,644 |
| Wedding Cost | 724 | - | 724 | 41 | - | 41 |
| Worship | 806 | - | 806 | 794 | - | 794 |
| Worship Team | 648 | - | 648 | 193 | - | 193 |
| Total Worship | 8,936 | 1,651 | 10,587 | 9,194 | 914 | 10,108 |
| Community | | | | | | |
| Dance Expenses | 5,894 | 335 | 6,229 | 5,110 | - | 5,110 |
| Discipleship & Hubs | 197 | - | 197 | 232 | - | 232 |
| Events | 3,504 | - | 3,504 | 3,645 | - | 3,645 |
| Hubs | 159 | 137 | 296 | 119 | - | 119 |
| Kids | 795 | - | 795 | 1,446 | - | 1,146 |
| Leadership Development | 552 | - | 552 | 195 | - | 195 |
| Mid-Week Kids | 864 | 498 | 1,362 | 354 | - | 354 |
| Newcomers | 164 | - | 164 | 4 | - | 4 |
| Pastoral | 1,077 | - | 1,077 | 680 | - | 680 |
| Wild Fires | 4,344 | - | 4,344 | 2,370 | 165 | 2,535 |
| Youth | 248 | - | 248 | 347 | - | 347 |
| Total Community | 17,798 | 970 | 18,768 | 14,501 | 165 | 14,666 |
| Mission | | | | | | |
| Alpha | 162 | - | 162 | 874 | - | 874 |
| Compassion and Local Ministry | 303 | 695 | 998 | 234 | - | 234 |
| Grants and Giving Away | 6,371 | - | 6,371 | 9,762 | 8,179 | 17,941 |
| Missional Activities | 1,368 | 1,025 | 2,393 | 56 | 850 | 906 |
| Total Mission | 8,203 | 1,720 | 9,923 | 10,926 | 9,029 | 19,955 |

Expenses continued

| | 2023 | | | 2022 | | |
|---------------------------------|----------------|----------------|----------------|----------------|---------------|----------------|
| | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| | £ | £ | £ | £ | £ | £ |
| Operations | | | | | | |
| Accommodation | - | - | - | - | - | - |
| Church Refurbishments | 5,072 | 223,401 | 228,473 | 11,027 | 69,850 | 80,877 |
| Cleaning | 5,700 | - | 5,700 | 5,699 | - | 5,699 |
| Clergy Child Care | 327 | - | 327 | 320 | - | 320 |
| Communication & Media | 147 | - | 147 | 186 | - | 186 |
| Finances | 390 | - | 390 | 381 | - | 381 |
| Garden Maintenance | 239 | - | 239 | 639 | 558 | 1,197 |
| HR | 159 | - | 159 | 245 | - | 245 |
| Insurance | 6,990 | - | 6,990 | 6,334 | - | 6,334 |
| IT | 1,503 | - | 1,503 | 1,662 | - | 1,662 |
| Office Management | 327 | - | 327 | 108 | - | 108 |
| Office Supplies | 51 | - | 51 | 79 | - | 79 |
| Repairs and Maintenance | 4,004 | - | 4,004 | 3,986 | - | 3,986 |
| Shared Consumables | 615 | - | 615 | 388 | - | 388 |
| Shared Equipment | 333 | - | 333 | 54 | - | 54 |
| Staff Hospitality | 139 | - | 139 | 15 | - | 15 |
| Staff Well Being | 122 | - | 122 | 121 | - | 121 |
| Team Training | 1,294 | - | 1,294 | 1,258 | - | 1,258 |
| Tools and Equipment | - | - | - | 185 | - | 185 |
| Utilities | 23,053 | - | 23,053 | 13,471 | - | 13,471 |
| Travel | - | - | - | 13 | - | 13 |
| Vicar Discretion Fund | 251 | - | 251 | 106 | - | 106 |
| Volunteer Support | 287 | - | 287 | 134 | - | 134 |
| Total Operations | 51,071 | 223,401 | 274,472 | 46,412 | 70,408 | 116,821 |
| Staff | | | | | | |
| Children's Pastor | - | - | - | 11,534 | - | 11,534 |
| Curate Costs | 110,178 | 12,374 | 122,552 | 91,370 | 9,000 | 100,370 |
| Dance Admin | 2,860 | - | 2,860 | 2,600 | - | 2,600 |
| Finance Manager | 4,200 | - | 4,200 | 3,800 | - | 3,800 |
| Operations Manager | 34,650 | - | 34,650 | 26,775 | - | 26,775 |
| Total Staff | 151,888 | 12,374 | 164,262 | 136,079 | 9,000 | 145,079 |
| Common Fund | 15,000 | - | 15,000 | 15,000 | - | 15,000 |
| Total Common Fund | 15,000 | - | 15,000 | 15,000 | - | 15,000 |
| Governance | | | | | | |
| Accounting | 1,720 | - | 1,720 | 1,200 | - | 1,200 |
| Bank Charges | 408 | - | 408 | 336 | - | 336 |
| Payroll | 360 | - | 360 | 432 | - | 432 |
| PCC Expenses | 453 | - | 453 | 498 | - | 498 |
| Total Governance | 2,941 | - | 2,941 | 2,465 | - | 2,465 |
| | | | | | | |
| Total Operating Expenses | 255,835 | 240,117 | 495,952 | 234,577 | 89,516 | 324,093 |



Notes 3-12

For the year ended 31 December 2023

| 3. STAFF COSTS | 2023 | 2022 |
|---|----------------|----------------|
| | £ | £ |
| Wages and salaries (incl PAYE) | 35,860 | 39,085 |
| Social security costs | - | - |
| Pension costs | 1,650 | 1,824 |
| Freelance Staff costs | 4,200 | 3,800 |
| Curate costs paid to LDF + Housing | 122,552 | 100,370 |
| | 164,262 | 112,087 |
| | | |
| | 2023 | 2022 |
| Total amount of staff employed | 2 | 3 |
| FTE staff employed | 1.1 | 1.5 |
| No staff member was paid over £60,000 in 2023 | | |

| 4. MISSION GRANTS | Grant Amount |
|-----------------------------------|--------------|
| A Rocha | 1,200 |
| Congregation in Need | 1,858 |
| Hospice Africa | 150 |
| Growing Hope | 340 |
| Foodbank (St Mary's Hornsey Rise) | 1,200 |
| London City Mission | 1,200 |
| Power the Fight | 1,200 |
| Tree of Live | 1,500 |
| Total | 8,348 |

| 5. FIXED ASSETS | Buildings | Barn Improvements | PA/AV Equipment | Total |
|----------------------------------|-----------|-------------------|-----------------|---------|
| | £ | £ | £ | £ |
| Cost At 1 January 2023 | 5,000 | - | 2,742 | 7,742 |
| Additions during year | - | 58,872 | 46,606 | 105,478 |
| Disposals during year | - | - | - | - |
| At 31 December 2023 | 5,000 | 58,872 | 49,349 | 113,221 |
| | | | | |
| Depreciation At 1 January 2023 | - | - | (2,224) | (2,224) |
| Charge for the year | - | - | (1,251) | (1,251) |
| Disposals during year | - | - | - | - |
| At 31 December 2023 | - | - | (3,475) | (3,475) |
| | | | | |
| Net Book Value At 1 January 2023 | 5,000 | - | 518 | 5,518 |
| At 31 December 2023 | 5,000 | 58,872 | 45,873 | 109,745 |

| 6. DEBTORS | 2023 | 2022 |
|--------------------------------------|---------------|---------------|
| Prepayments | 14,514 | 29,051 |
| Amounts owed from Kings Cross Church | 92 | 1,713 |
| Other debtors | 10,580 | 4,733 |
| Total | 25,186 | 35,497 |

| 7. CURRENT LIABILITIES | 2023 | 2022 |
|--------------------------------------|---------------|--------------|
| Accounts Payable | 4,289 | 7,282 |
| Accruals | 1,700 | 2,200 |
| Agency Fees | 217 | - |
| Deferred income | 537 | - |
| Loan to Stepney Area Office Ministry | 13,864 | - |
| Payroll Payable | 206 | - |
| Total Current Liabilities | 20,813 | 9,482 |

| 8. NON CURRENT LIABILITIES | 2023 | 2022 |
|--------------------------------------|---------------|----------|
| Loan to Stepney Area Office Ministry | 12,800 | - |
| Total Current Liabilities | 12,800 | - |

9. CONTINGENT LIABILITIES

There were no contingent liabilities at the end of 31st December 2023. (2022: None)

10. RELATED PARTY TRANSACTIONS

During the year, the charity had rental income from Kings Cross Church where Pete Hughes is also a Trustee.

| 10. RELATED PARTY TRANSACTIONS | Name | Amount | Reason |
|--------------------------------|---------------------|--------|-------------------------------|
| | King's Cross Church | 4,590 | Finance oversite |
| | King's Cross Church | 397 | Expenses paid back to KXC |
| | Trustees Expenses | 296 | Expenses paid back to trustee |

For the year ended 31 December 2023

| 11. RESTRICTED FUNDS | | | | | | | |
|-------------------------------|-------------------------|-----------------|----------------|------------------|------------------|---------------|-----------------|
| Donor | Purpose | Opening Balance | Income | Expenditure | Transfers out | Transfers in | Closing Balance |
| | | £ | £ | £ | £ | £ | £ |
| Various Donors | Building Works | 89,009 | 273,457 | (224,534) | (105,189) | 69,846 | 102,589 |
| Cloudesley | COVID - 19 | 429 | - | (518) | - | 89 | - |
| Various Donors | Fellowship Fund | 835 | 1,000 | (1,858) | - | 23 | - |
| ISTD | Dance | 0 | 667 | (833) | - | 166 | - |
| Various Donors | Garden Project | 484 | - | - | - | - | 484 |
| London Diocese Fund | Strategic Ministry Fund | 1,125 | 13,426 | (12,374) | - | - | 2,177 |
| Total Restricted Funds | | 91,882 | 288,550 | (240,117) | (105,189) | 70,124 | 105,250 |

| 12. ANALYSIS OF NET ASSETS BY FUND | Unrestricted Funds | Restricted Funds | TOTAL FUNDS |
|------------------------------------|--------------------|------------------|----------------|
| Fixed Assets | 109,745 | - | 109,745 |
| Other Assets | 77,824 | 105,250 | 183,075 |
| Total assets | 187,570 | 105,250 | 292,820 |
| Current Liabilities | (20,813) | - | (20,813) |
| Long Term Liabilities | (12,800) | - | (12,800) |
| | 153,957 | 105,250 | 259,207 |





Porter's Trust



WESSEX PARTNERS



ST SAVIOUR'S

FINSBURY PARK

Accounts



ST SAVIOUR'S

FINSBURY PARK

The Parochial Church Council
of the Ecclesiastical Parish of
St Saviour Hanley Road

Reports and Financial Statements
1 January - 31 December 2022

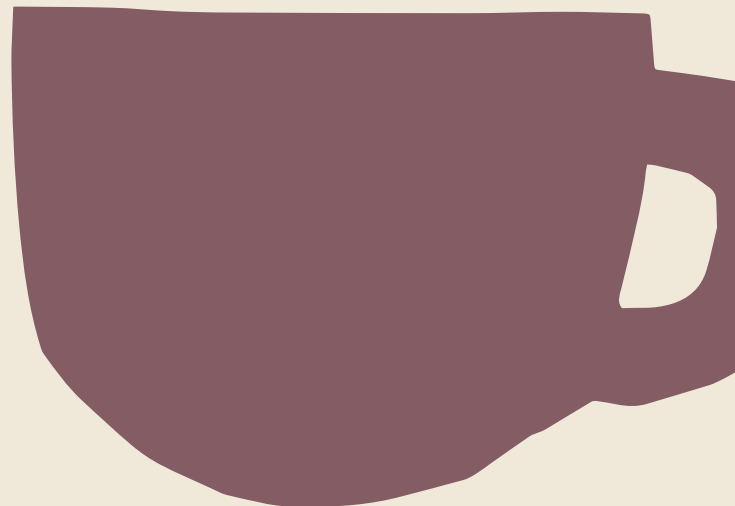
Diocese of London

Charity Registration 1185858
www.stsaviours.church



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Legal and Administrative Information

Charity Name: The Parochial Church Council of the Ecclesiastic Parish of St Saviour Hanley Road (“PCC”)

Charity Registration: 1185858

Principal Address:

St Saviour’s Church is situated on Hanley Road, London N4 3DQ. It is part of the Stepney area of the Diocese of London within the Church of England. The correspondence address is St Saviour’s Vicarage, Hanley Road, London N4 3DQ.

The Governing Document:

Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules.

Objectives:

The primary objective of St Saviour’s PCC is to be a church alive in God’s love to serve the city. St Saviour’s PCC has the responsibility of co-operating with the Incumbent, the Revd Peter Hughes, in promoting in the ecclesiastical parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the church buildings of St Saviour’s.

Members of the PCC:

Incumbent (Chair): The Revd Pete Hughes
Chair (Priest in charge)

Church Leaders: The Revd Matthew Seymour (Curate)
Anna Seymour

Curates: The Revd Rebecca Daynes
The Revd Matt Tinsley

Licensed Lay Minister: Myna Jones

Churchwardens: Dennis Hylton
Emma Bird

Elected members: **October 2019**
Grace Haastrup
Timothy Kenson
Anna Shkalla

October 2020
Nathan Hosker
Samantha MacIntosh

April 2021
Stephen Squirrell
(Deanery Synod Representative)

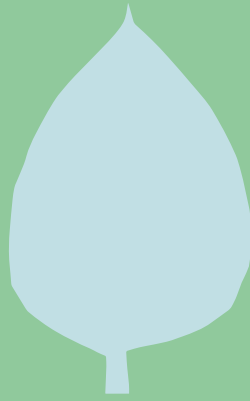
May 2022
Daniel Clarke

Treasurer: Aaron Rodewald

Secretary: Daniel Allwood

Bankers
NatWest
11 Upper Street
London
N1 0PQ

Independent Examiners
Knight Goodhead
7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire
SO53 3DA



Report of the Parochial Church Council

The Parochial Church Council of the Ecclesiastical Parish of St Saviour Hanley Road (“PCC”) submits its report and the financial statements of the PCC for the year ended 31 December 2022. The financial statements have been prepared in the format prescribed by the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP2015 (FRS102)) and the Financial Reporting Standard 102. The legal and administrative information set out earlier in this document forms part of this report.



1. Structure, Governance and Management

1.1 Trustees

The PCC is a corporate body established by the Church of England. The method of appointment of PCC members is set out in the Church Representation rules. All church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC. Members of the PCC are either ex officio or elected by the Annual Parish Meetings in accordance with the Church Representation Rules and are trained at the first meeting on how to participate.

1.2 Electoral Roll

The Electoral Roll that was compiled in May 2022 stood at 99.

The worshipping community and congregation of St Saviour's also continued to grow steadily throughout 2022. The number of children attending has particularly increased, more than doubling compared to the previous year.

1.3 Risk Management

The PCC has a risk management strategy that comprises:

- An annual review of the risks that the PCC may face;
- The establishment of systems and procedures to mitigate those risks;
- The implementation of procedures designed to minimise any potential impact on the PCC should those risks materialise.

2. Activities & Strategies

The PCC has given due regard to the Charity Commission's guidance on public benefit. The PCC believes that by promoting the Christian faith it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual development, both for existing church members and for anyone who wishes to benefit from what the church offers; and
- Promoting Christian values, and service by members of the church in and to their communities, to the benefit of individuals and society as a whole.



3. PCC

The PCC has 9 elected members including 2 churchwardens, plus Incumbent and Chair, Peter Hughes, church leaders Matthew and Anna Seymour, curates Rebecca Daynes and Matthew Tinsley, and Licensed Lay Minister Myna Jones. Employees Aaron Rodewald, treasurer and Daniel Allwood, Secretary, also attend the PCC without voting rights.

The PCC met four times during the year with good attendance (average 75%). Committees met between meetings and reports of their findings were received by the PCC and discussed where necessary. Minutes and attendance are recorded at each PCC meeting. The PCC complies with the duty under section 5 of the Safeguarding and Clergy discipline measure 2017 in relation to having due regard to the House of Bishops' guidance on safeguarding children and adults.

4. Parish Life and Ministry

4.1 Sunday services

Sundays are an opportunity to gather as God's people to worship Jesus in the power of the Spirit, to carve out space for prayer ministry, and to create a space of radical hospitality as outsiders are welcomed in and strangers become friends. The Sunday service culture at St Saviour's in 2022 was remarkable, with a significant number of the St Saviour's family offering their time and energy to serve on team. Whether it's cafe-welcome, duty, visuals-audio, livestream, kids and youth, prayer ministry or the huge number of small ways everyone hosts the space, it's been wonderful to see the church grow during this time. This all-in attitude, where everyone feels a sense of excitement and responsibility for the life of the church, creates an atmosphere of faith, joy and expectation on Sundays. It's been so encouraging to see the steady growth across the congregation, welcoming new people every month, as well as an increase in financial giving, a significant sign of faith. We're so grateful to God for the ways He is pouring out His Spirit upon us as a church, so that we're better able to offer the gift of the transformative presence of Jesus to the world.





At the start of 2022, we found ourselves still in the overhang of the Covid pandemic. Our worship and tech team continued to work creatively to facilitate our services both in-person and online, circumstance depending. We are particularly grateful to Mark Diamond for his oversight and experience in this area, as well as his ongoing input in our audio-visual department in general. Over the months that followed, we transitioned back into a regular pattern of meeting in person for our Sunday services, while still offering online access (which has seen consistent demand with about 12 families or individuals joining on average each week).

This year, we have continued to encourage and develop new and upcoming musicians, tech team persons and worship leaders, while striving for excellence with what we have to offer in our corporate worship. As the church has grown in numbers, we've seen an increase in the size of the worship team.

The worship team has particularly focussed on developing our musicality and leading of sung worship, with a number of workshops with guest musicians and leaders to help teach and guide us. We've transitioned to in-ear click timing, as well as using some additional audio tracks to augment some of our musical production. While these specifics will not necessarily have been noticeable "out-front", behind the scenes they have helped facilitate and improve the musical side of our worship. All of this is to serve and pastor the congregation in our corporate worship of Jesus at our services. This has meant fewer unhelpful distractions, more creativity and a deeper engagement in our times of worship.

A particular highlight was our Christmas worship events. For example, our Beer and Carols evening at The Shaftesbury Tavern, which over 100 people attended. This event was possible through the resources of the worship team and department. Furthermore, the Gospel Choir held its annual Christmas event which over 250 people from the community attended, possibly our biggest event of 2022. At these events, we were able to promote our Christmas services and extend a warm invitation into the community of St Saviour's, including our main carol services, where over 250 people attended

4.2 Worship Team Report

In view of Jesus' love, mercy and faithfulness, and the hope that we find in him, we respond in worship by offering our very lives to him (Romans 12). At our Sunday services and other gatherings, this takes communal and congregational form, particularly through music and singing. Music is an incredible God-given gift that draws everyone together as we express our worship to Jesus through singing, instruments, movement and word. We find in scripture the promise that when we gather and sing God's praises, he is present by his Spirit, ministering amongst and through us (Psalm 22).





from our parish and local community, as well as our Christmas Family service and Christmas Day service.

4.3 Children's and Youth Ministry Report

We've had another exciting year of growth among the kids, youth and families of St Saviour's! We've had up to thirty 3-11 year olds in Kids Church each week and we pray for Fun, Fire and Friendship as we read and discuss Bible stories, pray and worship together, play games, do gardening and start each session with some incredible topic-themed crafts. Increasing numbers means we're now using the vicarage, barn and garden for Kids Church. It's been wonderful to see faith growing in the kids, a sense of fun in Kids Church and community amongst the Kids Team & St Saviour's families. We have hosted various and well-attended Kids events, in particular a Light Party as a fun Halloween alternative and a Kids Christmas Party during the Christmas carol services.

We have a small, but growing number of youth and a brilliant youth team providing some youth provision on Sundays, some Thursday socials and earlier in the year, the Youth Alpha course. Our youth continue to be brilliant at helping out and acting as role models to younger children in Kids Church on Sundays. Lots of new babies have arrived this year and we've had the joy of welcoming them into the church family with several baptisms and dedications. We also had a brilliant Sunday morning baptising two of our older children in a paddling pool in the church garden who had asked to be baptised.

We're finding new ways to gather as the whole church family on Sundays such as having all-age songs at the beginning of the church service every month, more frequent, fun all-age services and BBQs after church in the garden in the summer months.

A huge thanks to all the brilliant Kids Church and Youth teams who have stepped up to

continue to bless our kids, youth and families as we continue to recruit for a new Children, Youth and Families pastor.

4.4 Wednesdays

Wednesdays in term times are our busiest midweek day at St Saviour's, it is wonderful to welcome so many different people from the local community to St Saviour's.

We welcome twenty to thirty parents and carers and their babies and preschool children to "Sound Explorers" which Harriet Carter runs. This then becomes "Tots and Dots" – a stay-and-play session while we serve fresh coffee, tea and refreshments. It's been exciting to see an increasing sense of community among the parents and carers who come and people often articulate how much they enjoy coming into the church space and how it "feels different" to other groups they attend. We're also starting to see some of the parents and carers come along to other events at St Saviour's and being open to prayer. A huge thanks to Harriet for running such an excellent music group and for her pastoral care for the children and families who come along and to Christine Ng who helps with the practical running of the group and has such a heart for the adults and children who come.

On Wednesday afternoons, we welcome local children and their families to ballet, jazz, contemporary and street dance classes running into youth dance classes and adult classes in the evening. Musical theatre singing classes have also started this year. A huge thanks to Chloe and Rachael not only for their wonderful classes but their love, care and prayer for the children and families who come. We open the vicarage as a community space for families to use before and after classes. In response to the cost of living crisis we have started providing home-cooked food for any families who would like it. Our huge thanks go to Dena Dease, Comet Ajayi and Christine Ng who cook, serve, clean up and host the families to make this possible each week.

4.5 Hubs

Hubs have been even more vital in this post-pandemic season, providing community,



fellowship and support to many as we've adjusted. A massive thanks to all the Hub leaders past and present for all their hard work, love and care for all those in their Hubs.

Through 2022, we had 17 Hubs running in person and online, with the majority of the congregation attending a Hub. As the year progressed, and Covid subsided, Hubs returned to meeting in person more regularly, moving online as and when needed. Our Hubs covered themes of prayer, spiritual disciplines, suffering, foundations in faith, biblical literacy and the Church of England's Living in Love and Faith course, amongst others. Hubs were a particularly effective way of drawing people into the community, as a first point of access before even attending a Sunday service.

To accommodate these new and expanded Hubs, we've been working hard to develop new Hub Leaders within each Hub. The staff team has supported Hub Leaders through regular check-ins, termly Hub Leader meetings and being available to leaders wherever needed.



We've continued to refine and develop our pastoral care and safeguarding processes, ensuring every Hub leader has had safeguarding training and is aware of our pastoral care support structures if a crisis should arise. We are grateful to Clare Manuel for her support and assistance in this, being our Designated Safeguarding Officer.

We also launched smaller community groups called "Dwell Groups" this year, with the aim of providing deeper fellowship, encouragement and accountability. We've had over 10 of these groups emerge during 2022, and over 30 members of the church taking part. To complement this we have also produced a year-long Bible reading plan that Dwell groups can use together in their discipleship.

4.6 Weddings, Funerals and Baptisms

St Saviour's hosted one wedding, one funeral, three baptisms, one confirmation and several dedications over 2022. More weddings and baptisms are booked at St Saviour's for the year ahead, which is exciting!

4.6 Alpha

We ran 3 Alpha courses at St Saviour's in 2022 and it was an utter privilege to journey with our guests. The Alpha course is designed for those exploring life's big questions, especially the claims of Christ, for themselves. One of the many wonderful things about Alpha is the way each course begins on week 1 with a group of people who don't know each other but who by the end have become friends. Several of our guests have since joined our 'Foundations in Faith' midweek group to continue the journey, as well as becoming part of the fabric of the church: what a blessing, what a gift! A huge thank you has to go out to many members of the St Saviour's family who helped make Alpha such a special occasion each week: those who served by cooking meals, setting-up and packing-down, giving talks, hosting discussion groups, praying, and so much more. There was a real team spirit which made it such fun to be a part of. Our next Alpha course runs in the Autumn: please pray, invite guests, and come! We're praying

for a renewed sense of missional-evangelistic confidence and excitement in the church so let's be lifting up the next Alpha course in our minds already, praying for it, and asking God who we can invite, and come along with them!

4.7 Morning Prayer

We have a committed gathering of congregation members at our three-times-a-week Morning Prayer meetings. This is a core time at the heart of the church where we commit the needs of the church, its leadership (clergy, staff and voluntary), the congregation and Finsbury Park (and beyond) to the Lord in prayer. Each meeting has on average 12 attendees.

We're especially grateful to those who lead these times of prayer, and the faithfulness of all who attend.

Because these meetings take place online, they also hold a special place for those who are not always able to attend St Saviour's in person but who want to maintain a connection to the church and all that's going on.

4.8 Gospel Choir

The Gospel Choir enjoyed a year of meeting without the complexities of social distancing and started to grow again, with 4 performances through the year. Highlights included: an all-age family workshop in the summer, with children and adults singing together and enjoying time in the sunny church garden; joining up with St Mark's Church for Soul in the City on the Andover Estate, and a jam-packed church for the Winter Gig. We are truly grateful to Beth Allwood who leads the choir so brilliantly, and to Mark Diamond who helps make all the performances happen with his valuable tech support.

4.9 Duty and Welcome Team

As the numbers on Sundays have grown, so has the welcome team with 30 people now serving on the team. We're so grateful for all their hard work, always smiling and welcoming everyone into the church, but also all the unseen work with the constant clearing, cleaning and moving chairs. The monthly BBQs in the summer were



a great success, and made possible by the team getting involved in cooking and setting up all the tables and chairs, as well as the Table events, Gospel Choir concerts and Christmas carol services, where the team served countless mince pies and cups of mulled wine. A special thank you goes to our churchwarden Dennis Hylton who is ever-present in welcoming, praying for, and serving our community.

4.10 Fellowship Fund

This fund continues to support people in the congregation and people referred to us through the Hive Foodbank at St Mary's Hornsey Rise. Amongst other things it has supported people in fuel poverty or struggling with other bills and helped equip single parent families moving into temporary accommodation. Huge thanks to those who have given so generously to the Fellowship Fund.

4.11 Wildfires

Wildfires is a 3-day festival where we gather together with other churches to worship Jesus, raise faith, and have loads of fun together. This is an experience which builds faith, friendship and community like few others! We had an amazing time together as a church in 2022, with 38 members of the St Saviour's family joining with 4000 others for the main gatherings each day to worship in the Big Tent to hear from a key speaker. Labs (guest speaker seminars) happened each afternoon, with jam-packed children and youth programmes, student study spaces and more. We can't wait to go again in 2023: everyone is warmly invited. The St Saviour's team are all in. Do pop the dates into your calendar!

4.12 Mission

Mission has thrived in 2022, with a team being gathered and missional 'taster sessions' being run in the Summer. Here the church partnered with other organisations to understand whether we could run similar initiatives such as English language classes, activities to combat loneliness and youth mentoring. From this several new initiatives have been planned for launch in 2023.

Missional giving to support the local community, international mission and the congregation has also been fruitful this year, with over £16,000 given away. A particular highlight was when the church took part in Freeze for Freedom in partnership with Blue Bear Coffee – a charity and social enterprise working to fight human trafficking through sustainable coffee production and financial support to survivors.

5 Buildings & Garden

5.1 Roofs

Fundraising continued in 2022 for the Nave and Chancel roofs. The generous gifts from the congregation were able to help raise the final money needed to get the project over the line. The hugely complex issue of how to scaffold the church and allow the work to take place over the already renewed lower aisle roofs whilst making the structure safe has also been resolved. This leaves the exciting prospect of the work beginning at the start of 2023.

5.2 Garden Room

Most of the building work was focused in the Garden Room, where phase 2 of the project commenced. The floor was lowered, insulated

and laid, new partition walls were built and a mezzanine structure erected. A space for the window and widened door were created and utilities including electrics and water access were installed. The final work for phase 2 continues into 2023. A special thank you to Derek, Darwin, Dennis and Keith for all their hard work. We are, as always, hugely grateful to Cloudesley for their generous grant of £34k which is enabling these works.

5.3 Hall/Barn

The cafe and gallery continued in the front rooms on Wednesdays, as well as a special exhibition from the art students of Arts and Media School Islington. Nick, Gav and Philippa from Ark once again gave a huge amount of time to help this all continue, and we are excited to keep the journey going with them as we continue to fund-raise together for the future of the Hall. For Sundays we added two marquees in the main space so that the kids and youth could run around and enjoy their ministry times together, even in wet weather.

5.4 Garden

The garden team continued their hard work keeping the garden in a good condition for welcoming all our outdoor activities and events. The Kids Church groups enjoyed planting in the



vegetable boxes, and we even enjoyed home-grown potatoes as a side to one of the summer BBQs. New garden benches were bought with a kind grant from Waitrose. A special mention goes to Ellie Davies, Alex Henry and Dan Clarke who were regulars on the Sunday garden team.

5.5 Audio-Visual Work

A large amount of wiring was replaced in the church due to issues with faulty cabling caused by vermin. The cabling was placed at a higher level to stop the issue repeating and allowed us to regain use of more of the audio-visual equipment which had previously suffered as a result. We look forward to a bigger project on the audio-visual system in 2023 after a grant was awarded for £65k from Cloudesley.



6. Safeguarding report

At St Saviour's, we recognise that we have a duty to ensure the safety of children and vulnerable adults who come into contact with us. This includes recognising that there are those who are determined to harm and who deliberately seek out groups or organisations where they can meet children or other vulnerable people. The Church can attract these people.

Our approach to safeguarding is in line with the House of Bishops' guidance, and we're guided by the London Diocese Safeguarding Team. Clare Manuel is the Church Safeguarding Officer. She supports the PCC and the Operations Manager to ensure the St Saviour's is compliant with safeguarding standards and mainstreams a safeguarding culture in our day-to-day operations. Any safeguarding concerns should be reported to Clare.

We undertake an annual audit against Diocese safeguarding standards, and the audit for 2022 made encouraging reading. The Diocese has now introduced the Church of England's on-line safeguarding dashboard which helps us check that we're compliant with safeguarding issues including our procedures (e.g. for recruiting staff and volunteers for our activities) and with training and DBS requirements.

Our safeguarding action plan for 2023 picks up on a few areas, where there's some more work to be done including ensuring that all church officers and staff have appropriate safeguarding training, and we'll be working on this during the course of 2023.

7. Financial Review

7.1 Financial Activity and Financial Position

The PCC's main sources of funding are the free will offerings of church members and grants from third parties. The PCC is very grateful to the Cloudesley, Porters Trust and Waitrose for funds committed during the year.

The Statement of Financial Activities and Balance Sheet can be found on pages 22 and 23. The balance sheet shows total net assets of £182,937.

Included in total funds are amounts totalling £91,785 which are restricted. These monies have either been raised for, and their use restricted to, specific purposes or they comprise donations subject to donor-imposed conditions. Full details of these restricted funds can be found on page 24 together with an analysis of movements in the year.

7.2 Reserves Policy

The PCC has adopted a policy whereby £45,000 of non-discretionary committed expenditure is to be reserved. At 31 December 2022 the PCC had net free reserves of £85,634 as follows:

Total reserves: £182,937
Less: Unrestricted fixed assets £5,518
Less: Restricted funds £91,785
Free Reserves: £85,634
Free Reserves requirements: £45,000

7.3 Investment Policy

The PCC currently places spare funds on bank deposit.

7.4 Grants Awarded

Cloudesley

We are so grateful once again for the continued assistance of Cloudesley. Without the help of this amazing charity, we wouldn't have been able to fix the leaking roof or continue work on our new garden room. In 2022 we were awarded a grant of £34k towards phase 2 of the organ room works, and £65k towards a new audio-visual project which will commence in 2023 (not shown in these accounts).

Porters Trust

We are hugely thankful to the Porters Trust who awarded us £20k towards our building projects



including the organ room, nave roof and hall. Porters has a history of giving generous grants to St Saviour's and we are so grateful for their continued support.

Waitrose

Waitrose kindly gave £250 for the garden. This went towards benches to improve our offering to the community work there, including Dance on Wednesdays, and the children's activities on a Sunday.

8. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accepted Accounting Practice.



Charity law requires the PCC to prepare a statement of financial activities and balance sheet for each financial year, which gives a true and fair view of the state of affairs of the PCC and of its financial activities for that year and adequately distinguishes any material special trust or another restricted fund of the PCC. In preparing those financial statements, the PCC is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State, whether the policies adopted, are by the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the PCC will continue to operate.

The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the Church Accounting Regulations 2006. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The PCC is responsible for the maintenance and integrity of the charity and financial information included in the charity's website.

9. Approval

The report of the PCC was approved by the PCC on 25 April 2023 and signed on its behalf by:

The Revd Pete Hughes
PCC Chairman

Aaron Rodewald
Treasurer

The Revd Matthew Seymour
Church Leader



Independent Examiners Report





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Independent Examiners Report

To The Trustees On The Unaudited Accounts Of The Parochial Church Council of the Ecclesiastical Parish of St Saviours Hanley Road

I report to the trustees, being the members of the Parochial Church Council ("PCC"), on my examination of the accounts of St Saviours Hanley Road for the year ended 31 December 2022, which are set out on pages to 21 to .

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement


Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



C J Goodhead FCA
Knight Goodhead Ltd
Chartered Accountants

26 April 2023

7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire, SO53 3DA

Statement of Financial Activity

For the year ended 31 December 2022

| | Note | Unrestricted Funds | Restricted Funds | TOTAL FUNDS | Unrestricted Funds | Restricted Funds | TOTAL FUNDS |
|---|------|--------------------|------------------|-------------|--------------------|------------------|-------------|
| | | | | | | | |
| | | 2022 | | | 2021 | | |
| | | £ | £ | £ | £ | £ | £ |
| INCOME FROM: | | | | | | | |
| Voluntary Income | | 193,306 | 12,748 | 206,054 | 148,475 | 35,730 | 184,204 |
| Grants | | 2,641 | 54,590 | 57,231 | 500 | 101,966 | 102,466 |
| Church Activities | | 9,679 | - | 9,679 | 4,071 | - | 4,071 |
| Church Rental Income | | 14,063 | - | 14,063 | 26,568 | - | 26,568 |
| Other Income | | 442 | - | 442 | 25 | - | 25 |
| Assets gifted from Tollington PCC | | - | - | - | 500 | - | 500 |
| TOTAL INCOME | 2 | 220,132 | 67,338 | 287,470 | 180,139 | 137,696 | 317,834 |
| EXPENDITURE ON: | | | | | | | |
| Charitable Activities | | 232,112 | 89,516 | 321,628 | 165,351 | 67,237 | 232,587 |
| Governance Costs | | 2,465 | - | 2,465 | 1,962 | - | 1,962 |
| TOTAL EXPENDITURE | 2 | 234,577 | 89,516 | 324,093 | 167,313 | 67,237 | 234,549 |
| NET MOVEMENT IN FUNDS | | (14,445) | (22,178) | (36,623) | 12,826 | 70,459 | 83,285 |
| Balances brought forward at 1 January 2022 | | 105,598 | 113,963 | 219,560 | 92,772 | 43,504 | 136,276 |
| BALANCES CARRIED FORWARD AT 31 DECEMBER 2022 | | 91,153 | 91,785 | 182,937 | 105,598 | 113,963 | 219,560 |

Balance Sheet

| | Note | 2022 | 2021 |
|----------------------------|------|----------|---------|
| | | £ | £ |
| FIXED ASSETS | | | |
| Buildings | | 5,000 | 5,000 |
| PA/AV Equipment | 5 | 518 | 1,432 |
| | | 5,518 | 6,432 |
| CASH IN THE BANK | | | |
| | | 151,404 | 181,349 |
| CURRENT ASSETS | | | |
| Other debtors | | 6,446 | 9,834 |
| Prepayments | 6 | 29,051 | 25,274 |
| | | 35,497 | 35,108 |
| CURRENT LIABILITIES | | | |
| Account Payable | | 7,282 | 1,080 |
| Accruals | | 2,200 | 1,000 |
| Agency Fees | | 0 | 559 |
| Deferred income | | 0 | 450 |
| Payroll Payable | | 0 | 240 |
| | 7 | (9,482) | (3,329) |
| NET CURRENT ASSETS | | 177,419 | 213,128 |
| NET ASSETS | | 182,937 | 219,560 |
| RESERVES | | | |
| (Deficit)/Excess to date | | (36,623) | 83,285 |
| Starting Balances | | 219,560 | 136,276 |
| | | 182,937 | 219,560 |
| FUNDS | | | |
| Unrestricted | | 91,153 | 105,598 |
| Restricted | | 91,785 | 113,963 |
| | 11 | 182,937 | 219,560 |

ACCOUNTING POLICIES

For the year ended 31 December 2022

Basis of preparation

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2015.

The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Rental Income

Rental income from the letting of church premises is recognised when the rental is due.

Grants

Grants and donations are accounted for when paid over, or when awarded. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Church Activities Income

Income from church activities is recognised when the date of the event takes place.

Expenditure

For the year ended 31 December 2021

Church activities

The diocesan Common Fund is accounted for when paid. Any Common Fund unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet. Expenditure incurred in the operation of the church is classed as charitable activities.

Expenditure incurred in the operation of the church is classed as charitable activities.

Governance costs is classed as what is needed to keep good governance of the PCC.

Fixed assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by s.10 of the Charities Act 2011.

All expenditure incurred in the year on consecrated or beneficed buildings or on the repair of movable church furnishings acquired before 1 January 2003 is written off.

Other fixtures, fittings and office equipment

Only items of greater than £1,000 are capitalised. Church worship equipment comprises a number of electrical and other items connected with sound, vision and worship. They will be depreciated over three years from date of first use. Computer and office equipment and furnishings are depreciated over three years from date of first use.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Financial Statement

For the year ended 31 December 2022

| | 2022 | | | 2021 | | |
|--|----------------|---------------|----------------|----------------|----------------|----------------|
| | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| | £ | £ | £ | £ | £ | £ |
| Donation | | | | | | |
| Collections - GASDS | 1,096 | 299 | 1,394 | 684 | - | 684 |
| Gift Aid | 33,551 | 2,047 | 35,598 | 26,991 | 6,982 | 33,973 |
| One off gifts - Gift Aided | 13,411 | 4,529 | 17,940 | 4,398 | 24,250 | 28,648 |
| One off gifts - Not Gift Aided | 2,505 | 1,000 | 3,505 | 5,582 | 1,600 | 7,182 |
| Planned giving - Gift Aided | 110,495 | 3,424 | 113,919 | 101,798 | 1,851 | 103,649 |
| Planned giving - Not Gift Aided | 32,249 | 1,450 | 33,699 | 9,022 | 1,047 | 10,069 |
| Total Donation | 193,306 | 12,748 | 206,054 | 148,475 | 35,730 | 184,204 |
| | | | | | | |
| Grants | | | | | | |
| Grants | 2,641 | 54,590 | 57,231 | - | 101,800 | 101,800 |
| Income from Other Organisations | - | - | - | 500 | 166 | 666 |
| Total Grants | 2,641 | 54,590 | 57,231 | 500 | 101,966 | 102,466 |
| | | | | | | |
| Church Activities | | | | | | |
| Cafe Sales | 66 | - | 66 | 2 | - | 2 |
| Dance Class Income | 6,345 | - | 6,345 | 3,427 | - | 3,427 |
| Event Income | 2,769 | - | 2,769 | - | - | - |
| Funeral Fees | 94 | - | 94 | 91 | - | 91 |
| Wedding Fees | 406 | - | 406 | 551 | - | 551 |
| Total Church Activities | 9,679 | - | 9,679 | 4,071 | - | 4,071 |
| | | | | | | |
| Rental | | | | | | |
| Church Rental-Ad hoc | 3,863 | - | 3,863 | 11,368 | - | 11,368 |
| Church Rental-Regular | 10,200 | - | 10,200 | 15,200 | - | 15,200 |
| Total Rental | 14,063 | - | 14,063 | 26,568 | - | 26,568 |
| | | | | | | |
| Other Income | | | | | | |
| Bank interest | 442 | - | 442 | 13 | - | 13 |
| Sales of products | - | - | - | 12 | - | 12 |
| Total Other Income | 442 | - | 442 | 25 | - | 25 |
| | | | | | | |
| Assets gifted from Kings Cross Church | | | | | | |
| Assets gifted from Kings Cross Church | - | - | - | - | - | - |
| Total Grants | - | - | - | - | - | - |
| | | | | | | |
| Assets gifted from Tollington | | | | | | |
| Assets gifted from Tollington | - | - | - | 500 | - | 500 |
| Total Grants | - | - | - | 500 | - | 500 |
| | | | | | | |
| Total Income | 220,132 | 67,338 | 287,470 | 180,139 | 137,696 | 317,835 |

Expenses

| | 2022 | | | 2021 | | |
|-------------------------------|---------------|--------------|---------------|--------------|--------------|---------------|
| | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| | £ | £ | £ | £ | £ | £ |
| Worship | | | | | | |
| Christmas | 2,309 | - | 2,309 | 2,053 | - | 2,053 |
| Depreciation on PA/AV | 523 | 914 | 1,437 | - | 914 | 914 |
| Festival services | 98 | - | 98 | 356 | - | 356 |
| PA and AV | 3,021 | - | 3,021 | 672 | 5,088 | 5,760 |
| Prayer | 20 | - | 20 | - | - | - |
| Preaching and Teaching | 295 | - | 295 | 259 | - | 259 |
| Sundays Content | 255 | - | 255 | 80 | - | 80 |
| Sundays Morning | 1,644 | - | 1,644 | 266 | - | 266 |
| Wedding Cost | 41 | - | | - | - | - |
| Worship | 794 | - | 794 | 704 | 13 | 717 |
| Worship Team | 193 | - | 193 | 146 | - | 146 |
| Total Worship | 9,194 | 914 | 10,108 | 4,537 | 6,016 | 10,551 |
| Community | | | | | | |
| Dance Expenses | 5,110 | - | 5,110 | 3,379 | - | 3,379 |
| Discipleship & Hubs | 232 | - | 232 | 22 | - | 22 |
| Events | 3,645 | - | 3,645 | 48 | - | 48 |
| Hubs | 119 | - | 119 | - | - | - |
| Kids | 1,446 | - | 1,446 | 980 | 11 | 991 |
| Leadership Development | 195 | - | 195 | - | - | - |
| Mid-Week Kids | 354 | - | 354 | 60 | - | 60 |
| Newcomers | 4 | - | 4 | - | - | - |
| Pastoral | 680 | - | 680 | 240 | 294 | 534 |
| Wild Fires | 2,370 | 165 | 2,535 | - | - | - |
| Youth | 347 | - | 347 | 256 | - | 256 |
| Total Community | 14,501 | 165 | 14,666 | 4,985 | 305 | 5,290 |
| Mission | | | | | | |
| Alpha | 874 | - | 874 | - | - | - |
| Compassion and Local Ministry | 234 | - | 234 | - | - | - |
| Grants and Giving Away | 9,762 | 8,179 | 17,941 | 8,790 | 2,419 | 11,209 |
| Missional Activities | 56 | 850 | 906 | | | |
| Total Mission | 10,926 | 9,029 | 19,955 | 8,790 | 2,419 | 11,209 |

Expenses continued

| | 2022 | | | 2021 | | |
|---------------------------------|----------------|---------------|----------------|----------------|---------------|----------------|
| | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| | £ | £ | £ | £ | £ | £ |
| Operations | | | | | | |
| Accommodation | - | - | - | 834 | - | 834 |
| Church Refurbishments | 11,027 | 69,850 | 80,877 | 15,887 | 19,747 | 35,634 |
| Cleaning | 5,699 | - | 5,699 | 6,013 | - | 6,013 |
| Clergy Child Care | 320 | - | 320 | 1,134 | - | 1,134 |
| Communication & Media | 186 | - | 186 | 126 | - | 126 |
| Finances | 381 | - | 381 | 331 | - | 331 |
| Garden Maintenance | 639 | 558 | 1,197 | 4,162 | 3,309 | 7,471 |
| HR | 245 | - | 245 | - | - | - |
| Insurance | 6,334 | - | 6,334 | 6,701 | - | 6,701 |
| IT | 1,662 | - | 1,662 | 1,335 | - | 1,335 |
| Office Management | 108 | - | 108 | 87 | - | 87 |
| Office Supplies | 79 | - | 79 | 60 | - | 60 |
| Repairs and Maintenance | 3,986 | - | 3,986 | 3,353 | 446 | 3,799 |
| Shared Consumables | 388 | - | 388 | 42 | - | 42 |
| Shared Equipment | 54 | - | 54 | 665 | 53 | 718 |
| Staff Hospitality | 15 | - | 15 | 104 | - | 104 |
| Staff Well Being | 121 | - | 121 | 254 | - | 254 |
| Team Training | 1,258 | - | 1,258 | 297 | - | 297 |
| Tools and Equipment | 185 | - | 185 | 282 | - | 282 |
| Utilities | 13,471 | - | 13,471 | 10,804 | - | 10,804 |
| Travel | 13 | - | 13 | - | - | - |
| Vicar Discretion Fund | 106 | - | 106 | 24 | - | 24 |
| Volunteer Support | 134 | - | 134 | - | - | - |
| Total Operations | 46,412 | 70,408 | 116,821 | 52,495 | 23,555 | 76,050 |
| Staff | | | | | | |
| Children's Pastor | 11,534 | - | 11,534 | 14,835 | - | 14,835 |
| Curate Costs | 91,370 | 9,000 | 100,370 | 59,075 | 5,000 | 64,075 |
| Dance Admin | 2,600 | - | 2,600 | 2,442 | - | 2,442 |
| Finance Manager | 3,800 | - | 3,800 | 300 | 5,561 | 5,861 |
| Operations Manager | 26,775 | - | 26,775 | 492 | 24,382 | 24,874 |
| Total Staff | 136,079 | 9,000 | 145,079 | 77,144 | 34,943 | 112,087 |
| Common Fund | 15,000 | - | 15,000 | 17,400 | - | 17,400 |
| Total Common Fund | 15,000 | - | 15,000 | 17,400 | - | 17,400 |
| Governance | | | | | | |
| Accounting | 1,200 | - | 1,200 | 1,480 | - | 1,480 |
| Bank Charges | 336 | - | 336 | - | - | - |
| Payroll | 432 | - | 432 | 194 | - | 194 |
| PCC Expenses | 498 | - | 498 | 288 | - | 288 |
| Total Governance | 2,465 | - | 2,465 | 1,962 | - | 1,962 |
| Total Operating Expenses | 234,577 | 89,516 | 324,093 | 167,312 | 67,238 | 234,549 |



Notes

For the year ended 31 December 2022

| 3. STAFF COSTS | 2022 | 2021 |
|---|---------|---------|
| | £ | £ |
| Wages and salaries (incl PAYE) | 39,085 | 40,565 |
| Social security costs | - | - |
| Pension costs | 1,824 | 1,587 |
| Freelance Staff costs | 3,800 | 5,861 |
| Curate costs paid to LDF + Housing | 100,370 | 64,075 |
| | 145,079 | 112,088 |
| | 2022 | 2021 |
| Total amount of staff employed | 3 | 2 |
| FTE staff employed | 1.5 | 1.3 |
| No staff member was paid over £60,000 in 2022 | | |

| 4. MISSION GRANTS | Grant Amount | Purpose |
|-----------------------------------|--------------|--------------------|
| A Rocha | 1,500 | |
| Congregation in Need | 6,922 | Fellowship Fund |
| Duncombe School | 500 | |
| Foodbank (St Mary's Hornsey Rise) | 1,500 | |
| Blue Bear Coffee | 1,379 | Freeze for Freedom |
| London City Mission | 1,500 | |
| Power the Fight | 1,500 | |
| Tree of Live | 1,500 | |
| Total | 16,301 | |

| 5. FIXED ASSETS | Buildings | PA/AV Equipment | Total |
|----------------------------------|-----------|-----------------|---------|
| | £ | £ | £ |
| Cost At 1 January 2022 | 5,000 | 2,742 | 7,742 |
| Additions during year | - | - | - |
| Disposals during year | - | - | - |
| At 31 December 2022 | 5,000 | 2,742 | 7,742 |
| Depreciation At 1 January 2022 | - | (1,310) | (1,310) |
| Charge for the year | - | (914) | (914) |
| Disposals during year | - | - | - |
| At 31 December 2022 | - | (2,224) | (2,224) |
| Net Book Value At 1 January 2022 | 5,000 | 1,432 | 6,432 |
| At 31 December 2022 | 5,000 | 518 | 5,518 |

| 6. DEBTORS | 2022 | 2021 |
|--------------------------------------|--------|--------|
| Prepayments | 29,051 | 25,274 |
| Amounts owed from Kings Cross Church | 1,713 | 6,040 |
| Other debtors | 4,733 | 3,794 |
| Total | 35,497 | 35,108 |

| 7. CURRENT LIABILITIES | 2022 | 2021 |
|---------------------------|-------|-------|
| Accounts Payable | 7,282 | 1,080 |
| Accruals | 2,200 | 1,000 |
| Agency Fees | - | 559 |
| Deferred income | - | 450 |
| Payroll Payable | - | 240 |
| Total Current Liabilities | 9,482 | 3,329 |

8. CONTINGENT LIABILITIES

There were no contingent liabilities at the end of 31st December 2022. (2021: None)

9. RELATED PARTY TRANSACTIONS

During the year, the charity had rental income from Kings Cross Church where Pete Hughes is also a Trustee.

| 10. RESTRICTED FUNDS | | | | | | |
|------------------------|-------------------------|-----------------|--------|-------------|----------------------------|-----------------|
| Donor | Purpose | Opening Balance | Income | Expenditure | Write off to general funds | Closing Balance |
| | | £ | £ | £ | £ | £ |
| Various Donors | Building Works | 109,158 | 49,701 | (69,850) | - | 89,009 |
| Cloudesley | COVID - 19 | 1,343 | - | (914) | - | 429 |
| Various Donors | Fellowship Fund | 2,670 | 5,980 | (7,815) | - | 835 |
| Various Donors | Freeze for Freedom | - | 1,282 | (1,379) | 97 | 0 |
| Various Donors | Garden Project | 792 | 250 | (558) | - | 484 |
| London Diocese Fund | Strategic Ministry Fund | - | 10,125 | (9,000) | - | 1,125 |
| Total Restricted Funds | | 113,963 | 67,338 | (89,516) | 97 | 91,882 |

| 11. ANALYSIS OF NET ASSETS BY FUND | Unrestricted Funds | Restricted Funds | TOTAL FUNDS |
|------------------------------------|--------------------|------------------|-------------|
| Fixed Assets | 5,518 | 0 | 5,518 |
| Other Assets | 95,019 | 91,882 | 186,901 |
| Total Assets | 100,537 | 91,882 | 192,419 |
| Current Liabilities | (9,482) | - | (9,482) |
| | 91,056 | 91,882 | 182,937 |

12. ASSETS GIFTED IN THE YEAR

St Saviours Church was previously part of The Parochial Church Council of the Ecclesiastical Parish of Tollington (charity number 1130538). During 2018 a decision was made for the three churches covered by the PCC to become separate parishes. During 2022, assets totalling £nil (2021 £500) were transferred from Tollington to St Saviours.

13. CAPITAL COMMITMENTS

There is a capital commitment for repairing the Nave Roof. The build contract is approximately £175,000 including VAT.





Porter's Trust



ST SAVIOUR'S

FINSBURY PARK

Accounts



ST SAVIOUR'S

FINSBURY PARK

The Parochial Church Council
of the Ecclesiastical Parish of
St Saviour Hanley Road

Reports and Financial Statements
1 January - 31 December 2021

Diocese of London
Charity Registration 1185858
www.stsaviours.church



EXODUS
God spoke these words and said: I am
CHAPTER XX
Remember that thou keep holy the sabbath day

For those that breathe are yours
For those that breathe are yours
For those that breathe are yours
For those that breathe are yours
For those that breathe are yours
For those that breathe are yours
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For those that breathe are yours





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- 5 Report of the Parochial Church Council
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- 23 Statement of Financial Activities
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Legal and Administrative Information

Charity Name: The Parochial Church Council of the Ecclesiastical Parish of St Saviour Hanley Road ("PCC")

Charity Registration: 1185858

Principal Address:

St Saviour's Church is situated on Hanley Road, London N4 3DQ. It is part of the Stepney area of the Diocese of London within the Church of England. The correspondence address is St Saviour's Vicarage, Hanley Road, London N4 3DQ

The Governing Document:

Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules

Objectives:

The primary objective of St Saviour's PCC is to be a church alive in God's love to serve the city. St Saviour's PCC has the responsibility of co-operating with the Incumbent, the Revd. Pete Hughes, in promoting in the ecclesiastical parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the church buildings of St Saviour's.

The PCC's main objective continued to be to grow the life and love of God and to see how St Saviour's can best help and minister to the needs of our local community and beyond. To facilitate St Saviour's evangelistic mission in the local area and beyond it is important that the fabric of the church is maintained and opportunities for development identified.

Members of the PCC:

Incumbent (Chair): The Revd. Pete Hughes
Chair (Priest in charge)

Church Leaders: Matthew Seymour
(Curate)
Anna Seymour

Curates: Rebecca Daynes
Matt Tinsley

Licensed Lay Minister: Myna Jones

Churchwardens: Dennis Hylton
Philippa Bailey

Elected members: **October 2019**
Grace Hastrup
Timothy Kenson
Jemima Reynolds
Anna Shkalla

October 2020
Christopher Brees
Nathan Hosker
Sam Rogers

April 2021
Stephen Squirrell
(Deanery Synod
Representative)

Treasurer: Aaron Rodewald

Secretary: Daniel Allwood


Bankers
NatWest
11 Upper Street
London
N1 0PQ

Independent Examiners
Knight Goodhead
7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire
SO53 3DA



Report of the Parochial Church Council

The Parochial Church Council of the Ecclesiastic Parish of St Saviour Hanley Road (“PCC”) submits its report and the financial statements of the PCC for year ended 31 December 2021. The financial statements have been prepared in the format prescribed by the Statement of Recommended Practice: Accounting and Reporting by Charity (SORP2015 (FRS102)) and the Financial Reporting Standard 102. The legal and administrative information set out earlier in this document forms part of this report.



1. Structure, Governance and Management

1.1 Trustees

The PCC is a corporate body established by the Church of England. The method of appointment of PCC members is set out in the Church Representation rules. All church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC. Members of the PCC are either ex officio or elected by the Annual Parish Meetings in accordance with the Church Representation Rules and are trained at the first meeting on how to participate.

1.2 Electoral Roll

The Electoral Roll that was compiled in April 2021 stood at 82.

The worshipping community and congregation of St Saviour's also continued to grow steadily throughout 2021, even with the challenges of lock-downs due to Covid-19. The number of children attending has particularly increased, more than doubling compared to the previous year.

1.3 Risk Management

The PCC has a risk management strategy that comprises:

- An annual review of the risks that the PCC may face;
- The establishment of systems and procedures to mitigate those risks;
- The implementation of procedures designed to minimise any potential impact on the PCC should those risks materialise.

2. Activities & Strategies

The PCC has given due regard to the Charity Commission's guidance on public benefit. The PCC believes that by promoting the Christian faith it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual development, both for existing church members and for anyone who wishes to benefit from what the church offers; and
- Promoting Christian values, and service by members of the church in and to their communities, to the benefit of individuals and society as a whole.

3. PCC

The PCC has 10 elected members including 2 churchwardens, Incumbent and Chair, Pete Hughes, church leaders Matt and Anna Seymour, curates Bex Daynes and Matt Tinsley, and Licensed Lay Minister Myna Jones. Aaron Rodewald, treasurer and Daniel Allwood, Secretary also attend the PCC without voting rights.

The PCC met five times during the year with good attendance (average 90%). Committees met between meetings and reports of their findings were received by the PCC and discussed where necessary. Minutes and attendance are recorded at each PCC meeting. The PCC complies with the duty under section 5 of the Safeguarding and Clergy discipline measure 2017 in relation to having due regard to the House of Bishops' guidance on safeguarding children and adults.





4. Parish Life and Ministry

4.1 Services

Sunday worship at St Saviour's is central to our mission and ministry in Finsbury Park: to be alive in God's love to serve the city. The challenges of Covid have been met with an incredible level of commitment to, and love for, God's church, so that we finished 2021 in many ways more deeply rooted and unified as a community. It has been utterly incredible to see so many people pulling together across the church to make Sundays so special. A significant proportion of those who count themselves members of the St Saviour's family serve on Sunday teams - preaching and leading, praying, reading, tech sound and visuals, welcome, kids and young people, worship. This is amazing and helps create a real sense of friendship, fun and faith in the room, hosting a space of encounter with the presence of God. Jesus says the church is one body and there is such a feeling of unity and togetherness at St Saviour's which is evident through this serving in love culture. At the same time, Jesus calls each of us by name, and it is a phenomenal joy to be part of such a diverse group of individuals at St Saviour's, reflecting the beauty of the God of all nations. Sunday worship at St Saviour's in 2021 has been amazing!

In the winter term, we welcomed KXC who led their afternoon and evening services at the church whilst they renovated their new home in Kings Cross. Since the start of the partnership with KXC, we have been utterly blessed by their vision, faith, generosity, energy and love. Apart from the blessing of seeing the St Saviour's site being used more, busy, bustling and buzzing with people, the spiritual blessing of St Saviour's and KXC walking alongside each other for this time was beautiful because we shared more of our life together. We were so excited to welcome Tyler Staton, from Portland Church in the US, to preach in our 'Jesus With' series at this time, to see the hall coming into use for our kids and young people, and to know that the garden (and the firepit!) was being used to host events. We loved celebrating our second birthday since partnership began in September 2019 with a BBQ in the garden as well, beginning to catch vision for this truly amazing space we are called



to restore, renew and recreate as a hub of Kingdom energy and life in this part of town.

In 2021, we have experienced grace upon grace in countless, surprising ways, and we're so excited to know that God will continue to form His church for the sake of the glory of Jesus into 2022. Come Holy Spirit. Amen!

4.2 Worship Team Report

In view of Jesus' love, mercy and faithfulness, and the hope that we find in him, we respond in worship by offering our very lives to him (Romans 12). At our Sunday services and other gatherings, this takes communal and congregational form, particularly through music. Music is an incredible God-given gift that draws everyone together as we express our worship to Jesus through singing, instruments, movement and word. We find in scripture the promise that when we gather and sing his praises, he is present by his spirit, ministering amongst and through us (Psalm 22).

At the start of 2021, we found ourselves still in the pandemic and lock-down. Our worship and tech team continued to work creatively to facilitate our corporate worship in a scattered context. We received a further grant from Cloudesley to help facilitate the technical side of this, which was immensely helpful. We are particularly grateful to Mark Diamond for overseeing this and our audio visual department in general. Over the coming months, we transitioned into meeting in person with restrictions while still offering online access. This was a shift and challenge for us, accommodating both contexts, but the team responded by learning and developing new skills. At the end of 2021, we had adapted to our services being both in person and online to a high standard.

With Covid restrictions easing, we have continued to encourage and develop new and upcoming musicians, tech team persons and worship leaders, while striving for excellence with what we have to offer in our corporate worship. Because worship is corporate, the team is constantly striving to always draw, pastor and encourage the congregation as a whole in worship that is Jesus focused.

In 2021, we began our termly Seek First worship and prayer nights, which the team has grown and adjusted well to offering. We've also worked hard to develop our production quality, transitioning to in-ear monitoring and click tracks.

A particular highlight was our Christmas worship events. For example, our Beer and Carols evening at a local pub, where over 100 people attended. This event was possible through the resources of the worship team and department. Furthermore, the Gospel Choir held its annual Christmas event where over 250 people from the community attended, possibly our biggest event of 2021. At these events we were able to promote our Christmas services and extend a warm invitation to all into the community of St Saviour's, including our main carol services, where over 250 people attended from our parish and local community, as well as our Christmas family service that was held in conjunction with KXC (which had to be transitioned to entirely online at the last minute).





4.3 Children's and Youth Ministry Report

We've had an exciting year of growth in the Kids Church and found numbers growing, friendships deepening and new dimensions to our faith.

Lock-down

As we began 2021, we soon moved into lockdown. Unfortunately, we had to wait until April before we had an in-person Kids Church. But that did not stop us!

We were able to deliver craft parcels to our families on a weekly basis and build friendships through socially distanced doorstep conversations and walks. We also had weekly Zoom meetings before church with the kids and their families and sent out short videos of Bible stories told in fun ways.

During the lockdown the community around the kids and families was evident. The families have continued to build on their strong networks and encourage each other. A huge thank you goes to all the families for their continued friendship and support to each other – they have made the community of Kid's Church what it is, and we are so grateful for them!

Kids on Sundays

It was so exciting to return to church after Easter and welcome the kids back. Their friendships were still firm, and we were all glad to be back in person! Since returning to church the kid's work has grown, going from regular numbers of 12 people coming to Church to often pushing 20 and a total of 23 kids having regularly been part of Kid's Church at St Saviour's this year.

We also have been thankful for three of our Youth who have volunteered on kids each Sunday and been not only an invaluable help but also incredible role models to our kids.

However, this was not the total for Children this year with there being total of 12 under 3s. This year we were able to utilise the hall over the summer months as a crèche space with a live-stream into the Church.

Youth

This year we began Youth @ St Saviour's. We met each Thursday evening playing football, eating pizza and catching up over the week. It has been a joy to create this space for our three young people who valued the input of their leaders and varying ability of football skills.



A huge thank you to Chris Brees, Chrissy Bolton, Jeni Kenson, Pete Anderson and Robin Pullen for their dedication in setting up Youth!

Wednesdays

This year, Wednesdays became an exciting day in the life of the church as we opened up our doors and found new ways of being part of the incredible community we live in.

Sound Explorers

A huge thank you must be said to Harriet Carter, who has faithfully ran Sound Explorers this year, as often as Covid restrictions would allow. Harriet has brought skill and talent to create an incredible musical group for 0-3-year-olds and their parents, guardians and carers. The group is much loved by little ones who play along with musical instruments and glowing faces. The group is attended by children from the church and the wider community of Finsbury Park. This year we have continued to see the group grow, with parents and carers continuing to spread the word to friends, through WhatsApp groups and on social media.

It has been an absolute pleasure to get to know the families in this group and the community

that has evolved. At the end of 2021 another huge thank you must be said to Beth Allwood. Beth will be running Sound Explorers as we enter 2022, whilst Harriet welcomes in her new baby. We wish Harriet a wonderful time with her little ones, as we also celebrate Beth bringing her talent and experience to this role.

Tots & Dots

As the popularity of Sound Explorers has grown, we wanted to support the growing community. We began hosting a stay and play group, which offered parents and carers a time to chat, drink coffee and let their little ones play after Sound Explorers. Continuing Tots & Dots has been an immense privilege to host families and allow time for community to be built between the children as well as the parents and carers.

Dance

This year we also welcomed the wonderful Miss Chloe and Miss Rose who have started St Saviour's Dance. On Wednesday afternoons Miss Chloe and Miss Rose have run a range of dance classes for 3-year-olds to 80-year-olds. It has been a wonderful time to welcome families to the church, with most families being outside of our usual church congregation. Miss Chloe



and Miss Rose held a spectacular showcase just before Christmas, and it was wonderful to celebrate the community that has grown.

As we ended 2021, we wished Miss Rose a fond farewell as she pursued further studies, as we also welcomed in Miss Rachael to join our dance team in the new year.

ARK

Whilst a more comprehensive account of ARK's incredible work is noted elsewhere in the report; the growth of kids work on a Wednesday cannot be mentioned without thanks to the ARK team. The ARK team have been incredible at welcoming in parents coming to Sound Explorers, Tots and Dots and Dance and we are so grateful for the life they bring to St Saviour's.

Circle of Security

At the beginning of Spring, we had the joy of hosting Circle of Security in person. We welcomed seven families into the church. A huge thanks should go to Naomi Graham, CEO and Founder of Growing Hope, for coming each week to support the facilitating of the course. Circle of Security is a parenting course that is based on Attachment Theory, and promotes the building of secure relationships between parent and child, which in turn supports a space where children can confidently explore and navigate the world as they grow.

Family Fun Day

In August, we hosted our first Family Fun Day with KXC. It was a pleasure to invite families from KXC, Growing Hope, St Saviour's and the wider community to join us in games, face painting, obstacle courses and lots of fun. This was a wonderful time to use our space and invite people to enjoy our garden. A huge thank you to the families who turned up and the team in KXC who worked with us to make such a wonderful day.

Christmas

It was wonderful to celebrate this Christmas with lots of activities for the children to enjoy.

The carol services were the highlight of the year, where we had a children's party, kids' choir singing in the service, and a visit from Santa! We also enjoyed blessing the children with gifts to take home from the service.

Sadly, we had to move our joint Christmas service with KXC online as Covid numbers soared, yet we were still able to enjoy ourselves.

A huge thank you should be noted to Anna Brown who helped decorate the children's room and church for Christmas.

4.4 Pastoral Care and Hubs

Hubs have been even more vital in this pandemic season, providing community, fellowship and support to many. A massive thanks to all the Hub leaders past and present for all their hard work and love and care for all those in their Hubs.

We had 11 Hubs running both in person and online through 2021, with the majority of the congregation attending a Hub. Our Hubs covered themes of prayer, spiritual disciplines, suffering, foundations in faith and exploring racial justice, amongst others. Hubs were a particularly effective way of drawing people into the community, as a first point of access before even attending a Sunday service.

In early 2021, we ran the Alpha course online as a Hub, which had seven guests. This was a profound time of exploring the Christian faith together in the midst of lockdown and the difficulties of Covid. Another highlight was our fast for COP26 Hub, which tied in with our Creation Care series. This Hub spearheaded different ways to adjust our consumer habits to be more aware of the impact of our consumer habits on the environment, while the series explored our Christian ethic towards the care of the environment.

To accommodate these new and expanded Hubs, we've been working hard to develop new Hub Leaders within each Hub. The staff team has supported Hub Leaders through regular check-in, termly Hub Leader meetings and being available to leaders wherever needed.



We've continued to refine and develop our pastoral care and safeguarding processes, ensuring every Hub leader has had safeguarding training and is aware of our pastoral care support structures if a crisis should arise. Rachael Higson is overseeing all the ongoing DBS checks needed. Clare Manuel is our Designated Safeguarding Officer.

St Saviour's hosted 2 weddings and a large funeral over 2021. More weddings are booked at St Saviours for the year ahead, which is exciting!

4.5 Prayer

The Monday, Wednesday and Friday Morning Prayer which started in early Covid lockdowns has continued with a small but committed group of people with a heart for intercession, who lead and join these important times of prayer. Seek First, an informal hour of worship and prayer once a term began with 40 people joining for an evening of seeking God first for all we do as a church, exciting times!

4.6 Welcome Team

This growing team has had various vital roles throughout changing Covid restrictions. They provided vital support to enable St Saviour's to re-open, ensuring the health and safety of services by checking people in, offering sanitiser and face masks, stewarding, disinfecting touch points etc. Once restrictions were lifted, it was a joy to start the pre-service cafe again with new coffee machines and freshly ground Blue Bear coffee. The team has joyfully welcomed and served refreshments as people came into church as well as after the service. A massive thanks to each of the amazing Welcome Team.

4.7 Fellowship Fund

This fund continues to support people in the congregation and people referred to us through the Hive Foodbank at St Marys Hornsey Rise. Amongst other things it has supported people in fuel poverty or struggling with other bills and helped equip single parent families moving

into temporary accommodation. Huge thanks to those who have given so generously to the Fellowship Fund.

4.8 Mission

We've had another year of building strong foundations in mission, creating opportunities to serve, pray and research into the needs of the local community.

The year began with the partnership with KXC on the Foodbank, where between April 2020 and May 2021 around 1500+ deliveries have been made, including a personal phone call with each delivery. We have served 192 households with 3,000+ parcels being packed. This has been enabled by a total of 81 volunteers over the year and monetary donations and grants totalling just over £35,000.

| | |
|-------------------------------|---------------|
| Local | |
| Duncombe School | £1,000 |
| Boxing Club | £500 |
| Hive Foodbank | £1,000 |
| SHP | £1,000 |
| Women's Shelter | £1,000 |
| Prison Support (LCM) | £500 |
| Growing Hope | £1,000 |
| Total Local | £6,000 |
| Resourcing | |
| Church Planting | £5,000 |
| National/International | |
| Power the Fight | £250 |
| Tree of Life | £250 |
| Total Causes | £500 |
| Missional Work | |
| Jo Davey | £1,000 |
| Clare Golding | £200 |
| SEAN (Martin Hickey) | £500 |
| Tearfund | £500 |
| Total Global | £2,200 |

The below table sets out where our missional giving (at least 10% of our income) went this year, with several partnerships building to the point of being able to support them regularly as we move forwards into 2022.

Most of these donations came from relationships that were pre-existing within the congregation, or that were developed throughout the year. This coming year we're keen to develop these relationships further, supporting mission through partnerships with The Hive Foodbank, Power the Fight, the Women's Shelter, London City Mission, Arocha and Tree of Life.

In 2021 lots of progress was also made on our community social audit, initially led by Marcus Manuel, and then passed over to Chris Brees as of November. A primary stage of research has been completed and new missional projects, in-line with the needs identified within the research, will be emerging in 2022. Chris has also been working on creating a local 'network' of churches and other service providers to allow for better sharing of best-practice and coordination of services.

5. Buildings and Garden

There has been a huge amount of work to the buildings and church site in 2021, and a special thanks goes to the buildings team; Nick Johnson, Rich Spens, Aaron Rodewald, Dan Allwood and particularly Matt Cox who has worked so hard to bring life and transform the spaces for the church and community.

5.1 Garden

The transformation of the church garden in 2020 continued into 2021 with an amazing effort from volunteers from the congregation and community. A special thanks to Kailin Hsiung, Ellie Davies and Alan Davies who offered a huge amount of time and expertise to the project.

Planting on the site included four new silver birch trees at the front of the church and 30ft of mixed native hedge in the back garden. The planter

boxes, which were moved to the back of the church, were planted up and crops harvested (including for a courgette cake enjoyed at a Sunday service). Hundreds of thistles have been removed from the back garden with a mammoth effort from the Sunday Garden Team and it is now ready to host events like the birthday BBQ we enjoyed at the end of the summer.

We were once again grateful to Telford Homes and Maylims for providing the manpower and digger to build a new path in the back garden which allows access to the hall, and ties the whole site together. Also thanks to Waitrose who gave us a £466 grant towards the garden community project.

5.2 Roofs

We are excited to be about to embark on the final stage of a complete re-roofing and insulating of the nave roof, making it safe, watertight and more energy-efficient for

generations to come. The church roof has been in a desperate state of disrepair and was identified in the Quinquennial report in 2019 as in need of urgent attention. Following the successful re-roofing of the north and south aisle roofs in 2021 work will commence in 2022 on the Nave roof. We are once again hugely grateful to Cloudesley who have given £60k towards the next phase of the project, as well as the National Churches Trust for £20k. Without these generous grant givers, we wouldn't be able to undertake this project.

5.3 New Doors

Derek Spriggs designed, built and installed beautiful new double doors made of glass and oak, which now separate the church and foyer. The new doors connect the spaces together bringing light into the foyer and welcoming people into the building, and are a beautiful addition to the church. We are so grateful to Derek who offered his time and labour for free.



5.4 Organ Room

Having received faculty to remove the dilapidated organ - a not uncomplicated task! - it was dismantled and shipped to organ builders in the Netherlands in March 2021, who are in the process of restoring it for use in a church there. We are hugely excited at the prospect of repurposing this space for use on Sundays kids ministries and midweek events.

In phase 1 of the build, we are installing a new glass and oak door into the room, with timber frame walls, lowering the floor to make it wheelchair/buggy accessible, providing water/electricity services, and securing foundations for a future mezzanine space. We are grateful for Cloudesley's support of this project with their £10,000 grant.

Special thanks once again go to Matt Cox for his time in conceptualising and planning the project and Derek Spriggs for giving his expertise and craftsmanship in making the doors.

5.5 Hall

Our vision for our Mission Hall is to transform the space so that it once again becomes a hub of energy and life at the heart of the church and local community.

The Hall was built in 1902 as a missional space that sat on the edge of the church site, enabling multiple points of connection between the life of the church and the wider community it was called to serve. At different points the hall has served as a theatre, gymnasium, school, and venue for celebrating life events in the community. We think this offers an inspiring blueprint for today: our heart is to be a gospel-centric church (St Saviour's Church building) with porous edges (Mission Hall) to maximise flex and adaptability in a post-religious age.

ARK are a not-for-profit organisation who have worked with churches such as Kings Cross Church to help transform spaces for co-working, coffee bars, and artist and makers' studios that support need in the community. ARK are well placed to offer the kind of transformative energy,



expertise, experience and excellence to unlock the potential of the Mission Hall. In 2021 ARK engaged our local community by opening up the front of the Hall as a café on Wednesdays and creating a small artist gallery-studio as an exhibition space with artists such as Nicola Green and Zoe Tigner-Haus. We are so grateful for the ARK team, Gavin Turnbull, Nick Johnson and Philippa Nash, and the countless amount of time and energy they have put into the hall over the year from grant writing, clearing the mountains of rubbish, transforming the front rooms, serving cups of coffee and welcoming in our community - we are truly grateful for their huge support.

6. Safeguarding report

At St Saviour's, we recognise that we have a duty to ensure the safety of children and vulnerable adults* who come into contact with us. This includes recognising that there are those who are determined to harm and who deliberately seek out groups or organisations where they can meet children or other vulnerable people. The Church can attract these people.

Our approach to safeguarding is in line with the House of Bishops' guidance, and we're guided by the London Diocese Safeguarding Team. Clare Manuel is the Parish Safeguarding Officer and Rachel Higson is Safeguarding Administrator.



** Defined by CoE as a person aged 18 or over whose ability to protect himself or herself from violence, abuse, neglect or exploitation is significantly impaired through physical or mental disability, illness, old age, emotional fragility, distress, or otherwise; and for that purpose, the reference to being impaired is to being temporarily or indefinitely impaired.*

7. Financial Review

7.1 Financial Activity and Financial Position

The PCC's main sources of funding are the free will offerings of church members and grants from third parties. The PCC is very grateful to the Richard Cloudesley Charity for funds committed during the year.

The Statement of Financial Activities and Balance Sheet can be found on pages 23 and 24. The balance sheet shows total net assets of £219,560.

Included in total funds are amounts totalling £40,145 which are restricted. These monies have either been raised for, and their use restricted to, specific purposes or they comprise donations subject to donor-imposed conditions. Full details of these restricted funds can be found on page 30 together with an analysis of movements in the year.

They support the PCC and the Operations Manager to ensure the St Saviour's is compliant with safeguarding standards and mainstreams a safeguarding culture in our day-to-day operations, and to whom any concerns about safeguarding issues are reported.

We undertake an annual audit against Diocese safeguarding standards, and the audit for 2021 made encouraging reading. Our safeguarding action plan for 2022 picks up on the few areas, where there's some more work to be done including ensuring safeguarding is mainstreamed within the developing St Saviour's Staff Handbook.

We recognise that it's important that we're not complacent, and that we ensure that we mainstream safeguarding in all our on-going church activities. A (good) challenge that we face is to ensure safeguarding is mainstreamed within all the new activities and initiatives that are developing in the life of the church.

7.2 Reserves Policy

The PCC has adopted a policy whereby the equivalent of 3 months' worth of non-discretionary committed expenditure is to be reserved. At 31 December 2022 the PCC had net free reserves of £108,956 as follows:

| | |
|----------------------------------|-----------------|
| Total reserves: | £219,560 |
| Less: Unrestricted fixed assets: | £5,000 |
| Less: Restricted funds: | £110,604 |
| Free Reserves: | £108,956 |
| Free Reserves requirements: | £45,000 |

7.4 Grants

Cloudesley; £70k for Nave roof and garden room, £5k for Covid safety and online provision

We are so grateful for the continued assistance of Cloudesley. Without the help of this amazing Charity, we wouldn't have been able to fix the leaking roof, or start work on our new garden room. We cannot express enough gratitude to Cloudesley for all of their generous support. We also received a grant to help us continue to broadcast our services, so all members of the church can still remain a part of the congregation no matter where we were with lockdowns or shielding the vulnerable, throughout Covid and beyond.

All Churches Trust £4,500 towards the Hall

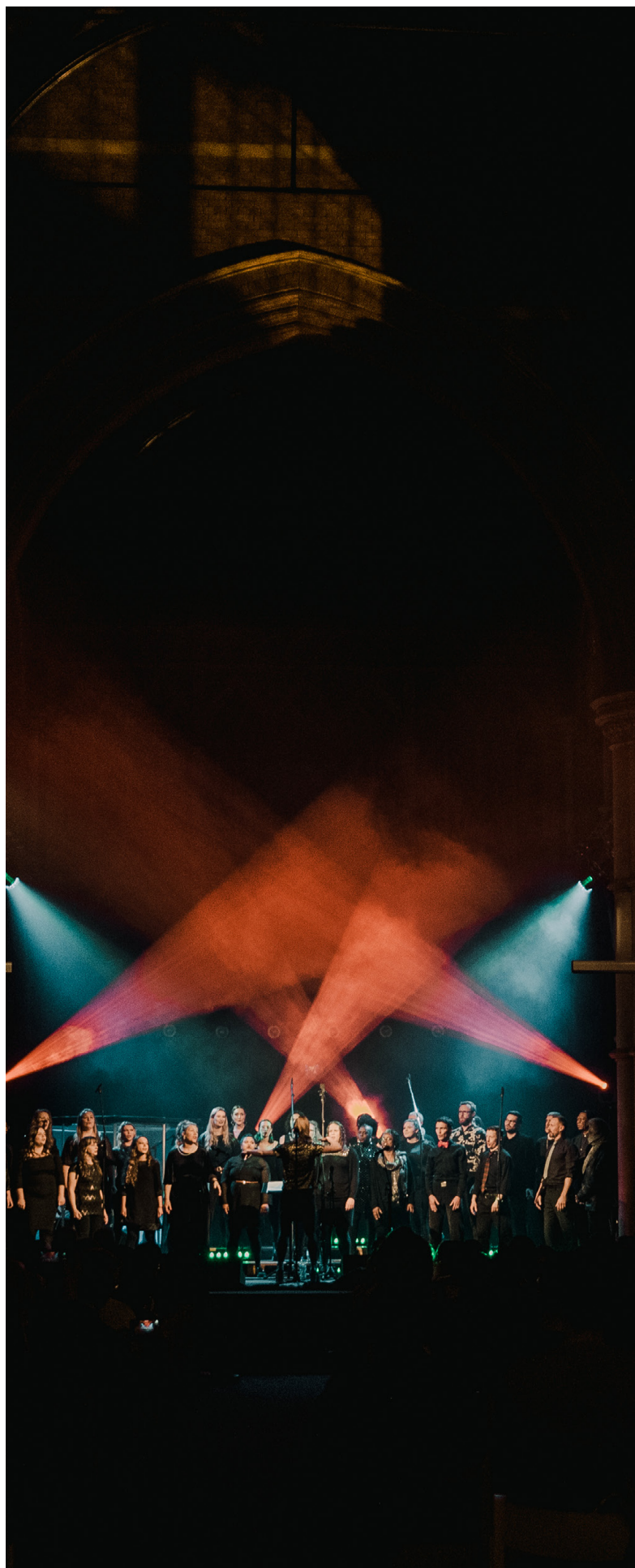
St Saviour's and ARK used the grant money to help transform the front two rooms of the Hall into the cafe and gallery space. This has got the Hall back into action for the first time in 30 years, and provided a space to invite the community into on Wednesdays, as well as aiding the use of the hall for our children and young people on Sundays.

Tesco, Bags of Help - £1000 for the garden Waitrose £466 for the Garden

We are very grateful for the support of Tesco and Waitrose towards our garden project. The grant money was used to buy the new hedge and trees which has helped make the space welcoming to all the families and members of the community who are enjoying the space throughout the year.

Telford Homes and Maylims help in kind for the path and skips

Telford Homes and Maylims continued their hugely generous support, by helping to build the path that now connects the church and hall. We are so grateful to all the team for their hard work, time and skills to help us continue the transformation of the site.



8. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accepted Accounting Practice.

Charity law requires the PCC to prepare a statement of financial activities and balance sheet for each financial year, which gives a true and fair view of the state of affairs of the PCC and of its financial activities for that year and adequately distinguishes any material special trust or another restricted fund of the PCC. In preparing those financial statements, the PCC is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State, whether the policies adopted, are by the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the PCC will continue to operate.

The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the Church Accounting Regulations 2006. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The PCC is responsible for the maintenance and integrity of the charity and financial information included in the charity's website.

9. Approval

The report of the PCC was approved by the PCC on 25 April 2022 and signed on its behalf by:



The Revd Pete Hughes
Chairman



Aaron Rodewald
Treasurer



Matt Seymour
Church Leader

Independent Examiners Report



Independent Examiners Report

To The Trustees On The Unaudited Accounts Of The Parochial Church Council of the Ecclesiastical Parish of St Saviours Hanley Road.

I report to the trustees, being the members of the Parochial Church Council ("PCC"), on my examination of the accounts of St Saviours Hanley Road for the year ended 31 December 2021, which are set out on pages 23 to 30.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



C J Goodhead FCA
Knight Goodhead Ltd
Chartered Accountants

4 May 2022

7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire, SO53 3DA

Statement of Financial Activity

For the year ended 31 December 2021

| | Note | Unrestricted Funds | Restricted Funds | TOTAL FUNDS | Unrestricted Funds | Restricted Funds | TOTAL FUNDS |
|--|----------|--------------------|------------------|----------------|--------------------|------------------|----------------|
| | | 2021 | | | 2020 | | |
| | | £ | £ | £ | £ | £ | £ |
| INCOME FROM: | | | | | | | |
| Voluntary Income | | 148,475 | 35,730 | 184,204 | 119,380 | 8,919 | 128,299 |
| Grants | | 500 | 101,966 | 102,466 | 26,667 | 107,386 | 134,053 |
| Church Activities | | 4,071 | - | 4,071 | 504 | - | 504 |
| Church Rental Income | | 26,568 | - | 26,568 | 20,777 | - | 20,777 |
| Other Income | | 25 | - | 25 | 85 | - | 85 |
| Assets gifted from Kings Cross Church | | - | - | - | 31,262 | - | 31,262 |
| Assets gifted from Tollington PCC | | 500 | - | 500 | 13,352 | 3,359 | 16,711 |
| TOTAL INCOME | 2 | 180,139 | 137,696 | 317,834 | 212,026 | 119,664 | 331,690 |
| EXPENDITURE ON: | | | | | | | |
| Charitable Activities | | 165,350 | 67,237 | 232,587 | 118,126 | 76,160 | 194,286 |
| Governance Costs | | 1,962 | - | 1,962 | 1,128 | - | 1,128 |
| TOTAL EXPENDITURE | 2 | 167,312 | 67,237 | 234,549 | 119,254 | 76,160 | 195,414 |
| NET INCOME/(EXPENDITURE) BEFORE TRANSFER OF FUNDS | | 12,826 | 70,459 | 83,285 | 92,772 | 43,504 | 136,276 |
| Gross transfer in funds | | - | - | - | - | - | - |
| NET MOVEMENT IN FUNDS | | 12,826 | 70,459 | 83,285 | 92,772 | 43,504 | 136,276 |
| Balances brought forward at 1 January 2021 | | 92,772 | 43,504 | 136,276 | - | - | - |
| BALANCES CARRIED FORWARD AT 31 DECEMBER 2021 | | 105,598 | 113,963 | 219,560 | 92,772 | 43,504 | 136,276 |

Balance Sheet

| | | 2021 | 2020 |
|-------------------------------|------|----------------|-----------------|
| | Note | £ | £ |
| FIXED ASSETS | | | |
| Buildings | | 5,000 | 5,000 |
| PA/AV Equipment | 5 | 1,432 | 2,346 |
| | | 6,432 | 7,346 |
| CASH IN THE BANK | | | |
| Current Account | | 5,867 | - |
| Giving Account | | 175,482 | - |
| | | 181,349 | - |
| CURRENT ASSETS | | | |
| Main Church Account | | | |
| Other debtors | | 12,464 | 124,304 |
| Prepayments | 6 | 22,644 | 24,743 |
| Accounts Receivable | 6 | | 0 |
| | | 35,108 | 149,047 |
| LIABILITIES | | | |
| Account Payable | | 1,080 | 17,096 |
| Accruals | | 1,000 | 700 |
| Agency Fees | | 559 | 422 |
| Deferred income | | 450 | 1,900 |
| Payroll Payable | | 240 | - |
| Creditors due within one year | 7 | (3,329) | (20,118) |
| NET CURRENT ASSETS | | 213,128 | 128,929 |
| NET ASSETS | | 219,560 | 136,276 |
| RESERVES | | | |
| Excess/ (deficit) to date | | 83,285 | 136,276 |
| Starting Balances | | 136,276 | - |
| | | 219,560 | 136,276 |
| FUNDS | | | |
| Unrestricted | | 105,598 | 92,772 |
| Restricted | | 113,963 | 43,504 |
| | 11 | 219,560 | 136,276 |

(1)

ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2015.

The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Rental Income

Rental income from the letting of church premises is recognised when the rental is due.

Grants

Grants and donations are accounted for when paid over, or when awarded. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Church Activities Income

Income from church activities is recognised when the date of the event takes place.

Expenditure

For the year ended 31 December 2021

Church activities

The diocesan Common Fund is accounted for when paid. Any Common Fund unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Expenditure incurred in the operation of the church is classed as charitable activities.

Governance costs is classed as what is needed to keep good governance of the PCC.

Fixed assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by section 10 of the Charities Act 2011.

All expenditure incurred in the year on consecrated or beneficed buildings or on the repair of movable church furnishings acquired before 1 January 2003 is written off.

Other fixtures, fittings and office equipment

Only items of greater than £1,000 are capitalised. Church worship equipment comprises a number of electrical and other items connected with sound, vision and worship. They will be depreciated over three years from date of first use. Computer and office equipment and furnishings are depreciated over three years from date of first use.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Income

| 2. Financial Statement | 2021 | | | 2020 | | |
|--|----------------|----------------|----------------|----------------|----------------|----------------|
| | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| | £ | £ | £ | £ | £ | £ |
| Donation | | | | | | |
| Collections - GASDS | 684 | - | 684 | 1,318 | - | 1,318 |
| Gift Aid | 26,991 | 6,982 | 33,973 | 25,214 | 288 | 25,502 |
| One off gifts - Gift Aided | 4,398 | 24,250 | 28,648 | 2,143 | 5,535 | 7,678 |
| One off gifts - Not Gift Aided | 5,582 | 1,600 | 7,182 | 1,689 | - | 1,689 |
| Planned giving - Gift Aided | 101,798 | 1,851 | 103,649 | 81,913 | 3,072 | 84,985 |
| Planned giving - Not Gift Aided | 9,022 | 1,047 | 10,069 | 7,102 | 24 | 7,127 |
| Total Donation | 148,475 | 35,730 | 184,204 | 119,379 | 8,919 | 128,298 |
| Grants | | | | | | |
| Grants | - | 101,800 | 101,800 | 26,667 | 107,386 | 134,053 |
| Income from Other Organisations | 500 | 166 | 666 | - | - | - |
| Total Grants | 500 | 101,966 | 102,466 | 26,667 | 107,386 | 134,053 |
| Church Activities | | | | | | |
| Cafe Sales | 2 | - | 2 | - | - | - |
| Dance Class Income | 3,427 | - | 3,427 | - | - | - |
| Funeral Fees | 91 | - | 91 | - | - | - |
| Wedding Fees | 551 | - | 551 | 504 | - | 504 |
| Total Church Activities | 4,071 | - | 4,071 | 504 | - | 504 |
| Rental | | | | | | |
| Church Rental-Ad hoc | 11,368 | - | 11,368 | 1,577 | - | 1,577 |
| Church Rental-Regular | 15,200 | - | 15,200 | 19,200 | - | 19,200 |
| Total Rental | 26,568 | - | 26,568 | 20,777 | - | 20,777 |
| Other Income | | | | | | |
| Bank interest | 13 | - | 13 | 43 | - | 43 |
| Sales of products | 12 | - | 12 | 42 | - | 42 |
| Total Other Income | 25 | - | 25 | 85 | - | 85 |
| Assets gifted from Kings Cross Church | | | | | | |
| Assets gifted from Kings Cross Church | - | - | - | 31,262 | - | 31,262 |
| Total Grants | - | - | - | 31,262 | - | 31,262 |
| Assets gifted from Tollington | 500 | - | 500 | 13,352 | 3,359 | 16,711 |
| Total Grants | 500 | - | 500 | 13,352 | 3,359 | 16,711 |
| Total Income | 180,139 | 137,696 | 317,835 | 212,026 | 119,664 | 331,690 |

Expenses

| | 2021 | | | 2020 | | |
|------------------------|-------------------|-----------------|---------------|-------------------|-----------------|--------------|
| | Unrestricted £ | Restricted £ | Total £ | Unrestricted £ | Restricted £ | Total £ |
| Worship | | | | | | |
| Christmas | 2,053 | - | 2,053 | 1,640 | - | 1,640 |
| Depreciation on PA/AV | - | 914 | 914 | - | 396 | 396 |
| Festival services | 356 | - | 356 | - | - | - |
| PA and AV | 672 | 5,088 | 5,761 | 2,730 | 2,208 | 4,938 |
| Prayer | - | - | - | 32 | - | 32 |
| Preaching and Teaching | 259 | - | 259 | 247 | - | 247 |
| Sundays Content | 80 | - | 80 | 157 | - | 157 |
| Sundays Morning | 266 | - | 266 | 185 | - | 185 |
| Worship | 704 | 13 | 717 | 358 | - | 358 |
| Worship Team | 146 | - | 146 | 171 | - | 171 |
| Total Worship | 4,537 | 6,016 | 10,551 | 5,520 | 2,604 | 8,124 |
| Community | | | | | | |
| Dance Expenses | 3,379 | - | 3,379 | - | - | - |
| Dicipleship & Hubs | 22 | - | 22 | 147 | - | 147 |
| Events | 48 | - | 48 | - | - | - |
| Kids | 980 | 11 | 991 | 1,607 | - | 1,607 |
| Mid-Week Kids | 60 | - | 60 | 51 | - | 51 |
| Leadership Development | - | - | - | 130 | - | 130 |
| Pastoral | 240 | 294 | 534 | 296 | - | 296 |
| Youth | 256 | - | 256 | - | - | - |
| Total Community | 4,985 | 305 | 5,290 | 2,231 | - | 2,231 |
| Mission | | | | | | |
| Alpha | - | - | - | - | - | - |
| CAP | - | - | - | - | - | - |
| Grants and Giving Away | 8,790 | 2,419 | 11,209 | 2,332 | 3,722 | 6,053 |
| Total Mission | 8,790 | 2,419 | 11,209 | 2,332 | 3,722 | 6,053 |

Expenses continued

| | | | | | | |
|---------------------------------|----------------|---------------|----------------|----------------|---------------|----------------|
| Operations | | | | | | |
| Accommodation | 834 | - | 834 | - | - | - |
| Church Refurbishments | 15,887 | 19,747 | 35,634 | 41,870 | 59,790 | 101,660 |
| Cleaning | 6,013 | - | 6,013 | 4,498 | - | 4,498 |
| Clergy Child Care | 1,134 | - | 1,134 | 266 | - | 266 |
| Communication & Media | 126 | - | 126 | 43 | - | 43 |
| Finances | 331 | - | 331 | 328 | - | 328 |
| Garden Maintenance | 4,162 | 3,309 | 7,471 | 3,408 | - | 3,408 |
| Insurance | 6,701 | - | 6,701 | 6,519 | - | 6,519 |
| IT | 1,335 | - | 1,335 | 1,411 | - | 1,411 |
| Office Management | 87 | - | 87 | 936 | - | 936 |
| Office Supplies | 60 | - | 60 | 35 | - | 35 |
| Repairs and Maintenance | 3,353 | 446 | 3,799 | 6,195 | - | 6,195 |
| Shared Consumables | 42 | - | 42 | 5 | - | 5 |
| Shared Equipment | 665 | 53 | 718 | 584 | - | 584 |
| Staff Hospitality | 104 | - | 104 | 97 | - | 97 |
| Staff Well Being | 254 | - | 254 | 338 | - | 338 |
| Team Training | 297 | - | 297 | 248 | - | 248 |
| Tools and Equipment | 282 | - | 282 | - | - | - |
| Utilities | 10,804 | - | 10,804 | 13,360 | - | 13,360 |
| Travel | - | - | - | - | - | - |
| Vicar Discretion Fund | 24 | - | 24 | 15 | - | 15 |
| Volunteer Support | - | - | - | 53 | - | 53 |
| Total Operations | 52,495 | 23,555 | 76,050 | 80,209 | 59,790 | 139,999 |
| Staff | | | | | | |
| Admin | - | - | - | 1,463 | - | 1,463 |
| Childrens Pastor | 14,835 | - | 14,835 | 8,485 | - | 8,485 |
| Curate Costs | 59,075 | 5,000 | 64,075 | 524 | - | 524 |
| Finance manager | - | - | - | - | - | - |
| Ordinand Costs | - | - | - | - | - | - |
| Dance Admin | 2,442 | - | 2,442 | - | - | - |
| Finance Manager | 300 | 5,561 | 5,861 | - | - | - |
| Operations Manager | 492 | 24,382 | 24,874 | 7,364 | 10,044 | 17,408 |
| Total Staff | 77,144 | 34,943 | 112,087 | 17,835 | 10,044 | 27,879 |
| Common Fund | 17,400 | - | 17,400 | 10,000 | - | 10,000 |
| Total Common Fund | 17,400 | - | 17,400 | 10,000 | - | 10,000 |
| Governance | | | | | | |
| Accounting | 1,480 | - | 1,480 | 700 | - | 700 |
| Payroll | 194 | - | 194 | 360 | - | 360 |
| PCC Expenses | 288 | - | 288 | 68 | - | 68 |
| Total Governance | 1,962 | - | 1,962 | 1,128 | - | 1,128 |
| | | | | | | |
| Total Operating Expenses | 167,312 | 67,237 | 234,549 | 119,254 | 76,160 | 195,414 |

Notes

For the year ended 31 December 2021

3. STAFF COSTS

| | 2021 | 2020 |
|------------------------------------|----------------|---------------|
| | £ | £ |
| Wages and salaries (incl PAYE) | 40,565 | 7,446 |
| Social security costs | - | 859 |
| Pension costs | 1,587 | 704 |
| Freelance Staff costs | 5,861 | 18,871 |
| Curate costs paid to LDF + Housing | 64,075 | - |
| | 112,088 | 27,879 |

| | 2021 | 2020 |
|---|------|------|
| Total amount of staff employed | 2 | 4 |
| FTE staff employed | 1.3 | 0.7 |
| No staff member was paid over £60,000 in 2021 | | |

4. Mission Grants

| Grant Recipient | Grant Amount | Purpose |
|-----------------------------------|---------------|------------------|
| Choices | 200 | |
| Congregation in Need | 2,419 | Fellowship Fund |
| Duncombe School | 1,000 | |
| Foodbank (St Mary's Hornsey Rise) | 1,000 | |
| Growing Hope | 2,200 | |
| Interserve | 500 | |
| Local in Need | 209 | Christmas Hamper |
| London City Mission | 500 | |
| Operation Mobilisation | 200 | |
| Pentonville Prison | 1,000 | |
| Power the Fight | 250 | |
| Solace Womens Refugee | 1,000 | |
| Tearfund | 500 | |
| Tree of Live | 250 | |
| Total | 11,228 | |

5. Fixed Assets

| | Buildings | PA/AV Equipment | Total |
|-----------------------|-----------|-----------------|---------|
| | £ | £ | £ |
| Cost | | | |
| At 1 January 2021 | 5,000 | 2,742 | 7,742 |
| Additions during year | - | - | - |
| Disposals during year | - | - | - |
| At 31 December 2021 | 5,000 | 2,742 | 7,742 |
| Depreciation | | | |
| At 1 January 2021 | - | (396) | (396) |
| Charge for the year | - | (914) | (914) |
| Disposals during year | - | - | - |
| At 31 December 2021 | - | (1,310) | (1,310) |
| Net Book Value | | | |
| At 1 January 2021 | 5,000 | 2,346 | 7,346 |
| At 31 December 2021 | 5,000 | 1,432 | 6,036 |

6. Debtors

| | 2021 | 2020 |
|--------------------------------------|---------------|----------------|
| Prepayments | 22,644 | 24,743 |
| Amounts owed from Kings Cross Church | 6,040 | 118,903 |
| Other debtors | 6,424 | 5,401 |
| Total | 35,108 | 149,047 |

7. Creditors (amounts falling due less than one year)

| | 2021 | 2020 |
|----------------------------------|--------------|---------------|
| Accounts Payable | 1,080 | 17,096 |
| Accruals | 1,000 | 700 |
| Agency Fees | 559 | 422 |
| Deferred income | 450 | 1,900 |
| Payroll Payable | 240 | - |
| Total Current Liabilities | 3,329 | 20,118 |

8. Contingent Liabilities

There were no contingent liabilities at the end of 31st December 2021. (2020: None)

9. Related Party Transactions

During the year, the charity had rental income from Kings Cross Church where Pete Hughes is also a Trustee.

10. Restricted Funds

| Donor | Purpose | Opening Balance | Income | Expenditure | Closing Balance |
|-------------------------------|-----------------------------|-----------------|----------------|-----------------|-----------------|
| | | £ | £ | £ | £ |
| Various Donors | Building Works | - | 126,045 | (16,887) | 109,158 |
| Cloudesley | COVID - 19 | 2,346 | 5,000 | (6,003) | 1,343 |
| Cloudesley | Feasability Study | 3,359 | - | (3,359) | 0 |
| Various Donors | Fellowship Fund | 5,197 | 185 | (2,712) | 2,670 |
| Various Donors | Garden Project | 2,646 | 1,466 | (3,320) | 792 |
| London Diocese Fund | New Worshipping Communities | 29,956 | - | (29,956) | 0 |
| London Diocese Fund | Strategic Ministry Fund | - | 5,000 | (5,000) | 0 |
| Total Restricted funds | | 43,504 | 137,696 | (67,237) | 113,964 |

11. ANALYSIS OF NET ASSETS BY FUND

| | Funds | Funds | TOTAL FUNDS |
|---------------------|----------------|----------------|----------------|
| Fixed Assets | 5,000 | 1,432 | 6,432 |
| Other Assets | 103,925 | 112,532 | 216,457 |
| Total Assets | 108,925 | 113,964 | 222,889 |
| Current Liabilities | (3,329) | - | (3,329) |
| | 105,598 | 113,964 | 219,560 |

12. Assets gifted in the year

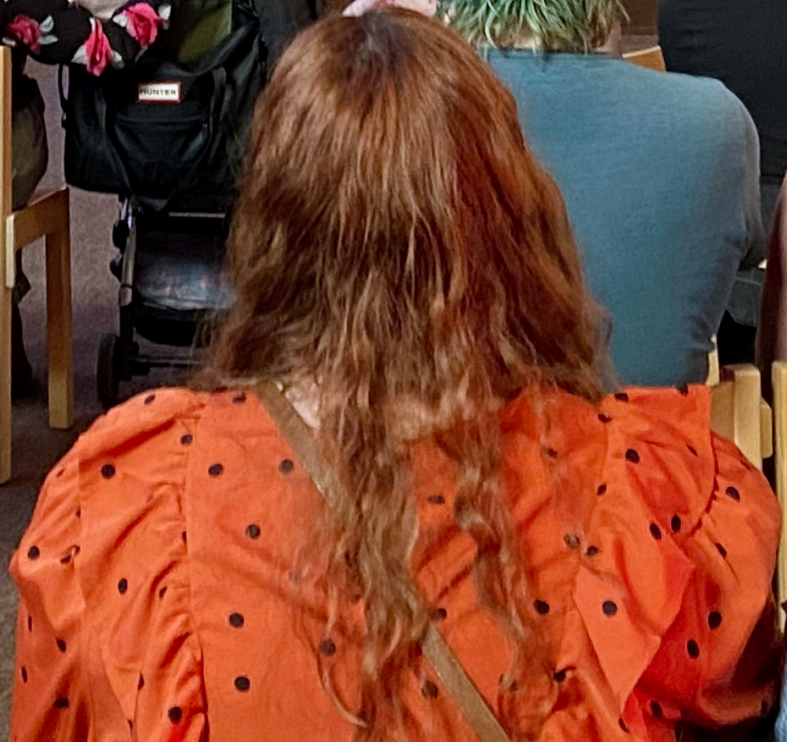
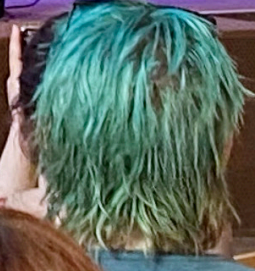
St Saviours Church was previously part of The Parochial Church Council of the Ecclesiastical Parish of Tollington (charity number 1130538). During 2018 a decision was made for the three churches covered by the PCC to become separate parishes. During 2021, assets totalling £500 (2020 £15,725) were transferred from Tollington to St Saviours.

13. Capital Commitments

There is a capital commitment to doing the Naïve Roof. The contract between St Saviours and Maguire Brothers has been signed for the sum of £114,379 exluding VAT.



EXODUS
God spoke these





ST SAVIOUR'S

FINSBURY PARK

Accounts

ST SAVIOUR'S

FINSBURY PARK

The Parochial Church Council of the Ecclesiastical Parish of St Saviour Hanley Road

Reports and Financial Statements
31 December 2020

Diocese of London
Charity Registration 1185858

www.stsaviours.church

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Legal and Administrative Information

Charity Name: The Parochial Church Council of the Ecclesiastical Parish of St Saviour Hanley Road ("PCC")

Charity Registration: 1185858

Principal Address:

St Saviour's Church is situated on Hanley Road, London N4 3DQ. It is part of the Stepney area of the Diocese of London within the Church of England. The correspondence address is St Saviour's Vicarage, Hanley Road, London N4 3DQ

The Governing Document: Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules

Objectives:

The primary objective of St Saviour's PCC is to be a church alive in God's love to serve the city. St Saviour's PCC has the responsibility of co-operating with the Incumbent, the Revd. Pete Hughes, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the church buildings of St Saviour's.

The PCC's main objective continued to be to grow the life and love of God and to see how St Saviour's can best help and minister to the needs of our local community and beyond. To facilitate St Saviour's evangelistic mission in the local area and beyond it is important that the fabric of the church is maintained and opportunities for development identified.

Members of the PCC:

Incumbent (Chair): The Revd. Pete Hughes
Chair (Priest in charge)

Church Leaders: Matthew Seymour
(Ordinand)
Anna Seymour

Curate: Rebecca Daynes

Licensed Lay Minister: Myna Jones

Churchwardens: Dennis Hylton
Philippa Bailey
Annabel Cox (Oct 2019
- Oct 2020)

Elected members: **October 2019**
Grace Hastrup (Deanery
Synod Representative)
Timothy Kenson
Jemima Reynolds
Anna Shkalla

October 2020
Christopher Brees
Nathan Hosker
Sam Rogers

**Stepped down in
October 2020**

Daniel Allwood
Jennifer Desborough
Kate Henry

Treasurer: Aaron Rodewald

Secretary: Daniel Allwood (From
December 2020)

Bankers
NatWest
11 Upper Street
London
N1 0PQ

Independent Examiners
Knight Goodhead
7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire
SO53 3DA



Report of the Parochial Church Council

The Parochial Church Council of the Ecclesiastic Parish of St Saviour Hanley Road (“PCC”) submits its report and the financial statements of the PCC for year ended 31 December 2020. The financial statements have been prepared in the format prescribed by the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP2015 (FRS102)) and the Financial Reporting Standard 102. The legal and administrative information set out earlier in this document forms part of this report.

1. Structure, Governance and Management

1.1 Trustees

The PCC is a corporate body established by the Church of England. The method of appointment of PCC members is set out in the Church Representation rules. All church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC. Members of the PCC are either ex officio or elected by the Annual Parish Meetings in accordance with the Church Representation Rules and are trained at the first meeting on how to participate.

1.2 Electoral Roll

The Electoral Roll that was compiled in October 2020 stood at 75.

Since the launch of the partnership back in October 2019, the congregation has grown from 25 to over 100 regularly attending on a Sunday, and growth has continued since lockdown, which we have been massively encouraged by.

1.3 Risk Management

The PCC has a risk management strategy which comprises:

- An annual review of the risks that the PCC may face
- The establishment of systems and procedures to mitigate those risks
- The implementation of procedures designed to minimise any potential impact on the PCC should those risks materialise

2. Activities & Strategies

The PCC has given due regard to the Charity Commission’s guidance on public benefit. The PCC believes that by promoting the Christian faith it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual development, both for existing church members and for anyone who wishes to benefit from what the church offers; and
- Promoting Christian values, and service by members of the church in and to their communities, to the benefit of individuals and society as a whole.

3. PCC

The PCC has 9 elected members including 2 churchwardens, Incumbent and Chair, Pete Hughes, church leaders Matt and Anna Seymour, curate Bex Daynes, Licensed Lay Minister Myna Jones. Aaron Rodewald, treasurer and Daniel Allwood, Secretary also attend the PCC without voting rights.

The PCC met three times during the year with good attendance (average 80%). Committees met between meetings and reports of their findings were received by the PCC and discussed where necessary. Minutes and attendance are recorded at each PCC meeting. The PCC complies with the duty under section 5 of the Safeguarding and Clergy discipline measure 2017 in relation to having due regard to the House of Bishops’ guidance on safeguarding children and adults.

4. Parish Life and Ministry

4.1 Services

Sunday services are an opportunity to celebrate the life of the Kingdom together as a whole church community and have been a huge blessing throughout this past season, despite all the challenges that have been thrown up during such unusual times. It has been so good to see that overall numbers have held steady at around 55-60 dial-ins over Zoom each week and it has been wonderful to see so many regular faces worshipping, praying, crafting (thank you Rachael!) and joining to say Yes and Amen to all God is unfolding in this part of town. We are really excited about re-gathering in person in the church building from Easter Day onwards, with kids work beginning Sunday 18 April. Let's be praying that as we re-open from lockdown, we would enter a period of recovery over the

Spring and Summer months that would enable us to relaunch in the power of the Spirit come September when we will be stepping into our third year in the life of this new partnership. Come Holy Spirit!

4.2 Worship Team Report

In view of Jesus' love, mercy and faithfulness, and the hope that we find in him, we respond in worship by offering our very lives to him (Romans 12). At our Sunday services and other gatherings, this takes communal and congregational form, particularly through music. Music is an incredible God-given gift that draws everyone together as we express our worship to Jesus through singing, instruments, movement and word. We find in scripture the promise that when we gather and sing his praises, he is present by his spirit, ministering amongst and through us (Psalm 22). That is why worship and particularly musical worship at our services and events is so central to who we are as a community of believers.



In 2020, our team of musicians and tech personnel grew to 29 people, with a wide variety of people and gifts to help lead, form and shape our corporate musical worship. There has been a particular emphasis on developing new and upcoming musicians, tech team and worship leaders, while striving for excellence with what we have to offer in our corporate worship. Because worship is corporate, the team is constantly striving to always draw, pastor and encourage the congregation as a whole in worship that is Jesus focussed.

The pandemic meant that we weren't able to worship together, but the team has adjusted with creativity and energy. Through various grants this year (which we are so grateful for), we've been able to adapt our tech to accommodate worship services and events online. We've been particularly blessed by the skills and expertise of those within our worship team to help make this happen.

A particular highlight was the Tollington Gospel Choir who went virtual through the pandemic and recorded and released a virtual choir track, which can be found here. The choir is an amazing example of how music can bring people of all backgrounds together and the joy that is experienced particularly through music that carries the Gospel message. Furthermore, we were able to live stream our Christmas Carol services, which meant those who were self-isolating were still able to attend and celebrate the Christmas season, particularly those from our community who only attend St Saviour's during this time of year.

4.3 Children's and Youth Ministry Report

It has been wonderful to see the blossoming of friendships amongst our children and how they are developing a freedom and enjoyment of Church life – really claiming it as their own!

A huge thanks to Harriet Carter who has started and continued to run the parent and baby/toddler group: 'Sound Explorers' each Tuesday morning. This group has brought together the mothers of little ones in our Church, and it has been wonderful to see the children developing their



friendships and learning one another's names among their first words. How incredible to have this space to welcome new life into the Church!

The primary school aged children have been attending kids church during the Sunday morning service. A strong core amongst the kids attending has formed and they are building a welcoming atmosphere for some new children beginning to explore St Saviour's. The children also are loving the regeneration of the garden. A huge thank you to Mark Diamond for building the children's play area in the garden, and for the whole team who were part of clearing our Church garden. I cannot begin to say what a gift it is for the children, and their parents! Parents and children are also able to use the garden during the week, which is wonderful that the Church space is really being used to benefit the Church family, not just on a Sunday! A huge thanks to Pippa Bailey who worked with Rosie Gillum, our previous Children and Families' lead; to decorate the youth and children's room in the vicarage. The kids absolutely love the space and are right at home!



We have also been able to partner up with Growing Hope, to run a 'Safer Parenting' course for the beginning of 2021. We are really excited about supporting our parents, and also using these opportunities to welcome new families in.

We will soon be hosting dance lessons from the Church, with many being available for children. We are really excited and expectant to welcome new people into the Church and build relationships with the families in our community.

We have begun a relationship with Duncombe school and have been able to give a financial gift. We are hoping to develop this relationship with the school, and are praying for a good relationship to form out of these first openings.

During the first pandemic the kids were able to join into our KXC church family service and were also connected via zoom, facilitated by Rosie Gillum. Rosie moved on from St Saviour's this year and I had the joy of joining the St Saviour's team. I can honestly say that Rosie has set up a firm foundation for the kids ministry in St Saviour's that will benefit us long into the future. A massive thank you should also be acknowledged to Emma Bird, Alex Henry and Anna Seymour who have carried the kids team through the transition between Rosie and myself and have given lots of support to the kids ministry this year – often stepping in at the last minute.

Clare and Marcus have also helped us set up and navigate our way through the safeguarding procedures. They have ploughed through numerous guidance to help us get our safeguarding up to scratch and do our best to make St Saviour's a safe environment for all.

4.4 Pastoral Care and Hubs

Hubs have been even more vital in this season, providing community, fellowship and support to many. A massive thanks to all the Hub leaders past and present and to Marcus and Clare Manuel, Myna Jones and Jemima Reynolds for their role in pastoral care in this season.

We have 6 Hubs running online, with the majority of the congregation attending a Hub. At the beginning of the lockdown staff

members also made contact with everyone on ChurchSuite who wasn't in a Hub to make sure everyone was reached.

The staff team support Hub Leaders by checking in and being available to leaders wherever needed as well as regular Hub Leaders meetings. Laura Tinsley, Matt Tinsley and Marcus Manuel produced a helpful document for leaders "Pastoral Care, Confidentiality and Safeguarding".

Marcus Manuel has organised the St Saviours' Safeguarding process so everyone who needs it has been offered online training & all training completed is recorded on ChurchSuite. Rachael Higson is overseeing all the ongoing DBS checks needed. Clare Manuel is our Designated Safeguarding Officer.

The "Coffee Hub" has been a brilliant provision for some of the more elderly and vulnerable members of the congregation. For example from weekly check-in phone calls, to providing the tech needed for members to join online services and organising shopping for people in sheltered housing.

Marcus Manuel and Myna Jones have also recently set up a prayer@stsaviours.church email to respond to prayer requests, as well as checking in with those who attend morning prayer, which they lead alongside others on Monday, Wednesday and Friday.

We have hosted two weddings & overseen one funeral at a local Crematorium over the last year. More weddings are booked at St Saviours for the year ahead, which is exciting!

4.5 Prayer

Last April the mid-week morning prayer meeting morphed from once a week in the church for an hour to a zoom call three times a week for twenty minutes. The format also changed from bible reading followed by open prayer to Church of England set Daily Prayer liturgy with 5 minutes of open prayer at the end. The change has proved to be a wonderful blessing with people finding the regular time, the richness of scripture and the time for prayer requests a great way to start and frame the day. Attendance has risen

from 3-5 people (old format) to 7-12 (in February 2021). The rota for leading is shared across eight people and the zoom format allows for the four readings to be shared among whoever wants to volunteer. Reader of the year of the award definitely goes to Jeremy Hutchinson, for his masterful renditions whether it is a quiet meditative psalm or a furious prophetic denunciation.

4.6 Fellowship Fund

Since lockdown began, St Saviour's has established the fellowship fund to support those in urgent financial need. Nearly £9k has since been given to the fund, and it has been used to help a wide range of urgent needs which have arisen over this time. For example purchasing a much needed washing machine for a single parent family referred through foodbank, enabling Duncombe (a primary school in our parish) to buy clothes for children who need them, helping towards funeral costs and those in fuel poverty. We are so grateful to those that have given to the fund.



4.7 Sound Explorers

Sound Explorers was born from a need for free parent and child (0-3) sessions in the local community. Most classes cost money and after researching it became apparent that there was a need for free, quality sessions. The session is run by Harriet who is a primary school teacher with a specialism in music. The group first met for Sound Explorers in September with space for 15 parents/carers/grandparents and their babies/children. We were full on the first session and we now have a weekly sign up that fills up in a matter of minutes. We have different attendees each week from the local community and it has been great to see new parents form friendships as well as slightly older children form new friendships of their own. We have managed to run safely throughout the year, apart from during the National Lockdown. We are looking forward to returning together after Easter and being able to host larger groups.

4.8 Foodbank

The work of the foodbank team and all those who have volunteered since St Saviour's partnered with KXC for this initiative has been utterly remarkable. Here are some stats to chew over since it began back in April:

- 2950 food parcels have been packed
- 1418 deliveries made to individual and families across the borough
- 180 different households served in the Camden and Kings Cross areas of Islington, as well as many people within the St Saviour's parish
- Over 70 volunteers from St Saviour's and KXC have given their time and energy and Zach Gain – who heads it up – tells us this number is growing

All this has been helped with incredible donations of food from Pentonville prison and Rogers Removals.

When David Lammy MP saw some of the staff from Pentonville prison outside the church, here's what he wrote on his social media page:

"The other day, we bumped into Pentonville Prison staff delivering bags of food to a local church. These donations have been made by the prisoners themselves, who had used their allowances to buy food from their canteen to send to foodbanks. Even with limited resources, they still wanted to help others in need. A reminder that prisoners are part of our community and that, to get through this crisis, we all need to look out for each other."

Sometimes comments like 'the light shines brighter in the darkness' can sound twee but the work of the foodbank community is offering real light in some of the darkest places right now, and we are unbelievably proud to be associated with it.

As well as food donations, there have been financial contributions of over £23k from both St Saviour's and KXC members. Zach told the congregation recently: "We have been blown away by the generosity of so many in the community who have enabled this. We and the people of Islington are grateful!"





5. Buildings and Garden

5.1 Garden

In Autumn 2019, the 1000sq metre garden to the back of the church was overrun with weeds, rubble, glass, plastic, dumped earth and litter which had gathered over decades of dereliction and neglect. By Summer 2020, it had been transformed into a green, open garden, a unique space in the heart of a densely urban neighbourhood. A number of remarkable things enabled this dramatic transformation to happen in such a short period of time:

Telford Homes, overseeing the multi-million pound Finsbury Park station redevelopment, offered £5k of in-kind support, sending ten people over five days, along with at least two 20-yard skips and a huge digger, to clear the area of the enormous amount of stuff collected over 22 years of dereliction.

Part of a £40k grant from The Church Commissioners and the Centre for Church Multiplication enabled us to employ a part-time

caretaker/operations manager at 2 days/week over 7 months to take on various aspects of the site infrastructure development, including this 1000sq metre space. As a result, we were able to gather volunteers to further dig up the ground, clear more rubble/litter/plastic, level the soil, re-seed the earth and wait for the grass to grow, which it did!

A member of the congregation volunteered his time to build a kids play-structure and create a 10metre high rope swing which, alongside a trampoline we bought, made provision for kids and big kids!

During the months of lockdown, this space became a haven for a number of people within the congregation as well as the local community, whether individuals or those with families, and we calculated that over 100 people safely used it even with lockdown restrictions in place so that no overlaps occurred. We can't wait for a time when we can fully open it up.

At the end of the summer, exactly one year on from launch, we were excited to host our first prayer and worship evening in the garden, filled



Garden before



Garden after



Mission Hall

to the point we could not have everyone there due to Covid-19, giving thanks to God for His incredible provision of a new garden at the heart of the church.

Islington Council's London Initiatives fund awarded the church £2.6k for the planting of new trees and the garden's revitalisation for the community.

5.2 Roofs

In early 2020 we became aware of the scale of repair needed for the rapidly deteriorating North & South aisle roofs which were leaking and causing water damage across the site - the cost of repair was estimated at £90k, an eye-watering sum of money which we could not nearly afford. Due to some hard work from our amazing Buildings Committee (Rich Spens, Nick Johnson, Aaron Rodewald from KXC, with Matt and Annabel Cox from St Saviour's) an incredibly generous grant of £65k from the Cloudesley Foundation was secured towards the overall cost of the works. This, along with the increase in congregational giving over the course of the first year meant that we were able to account for the £25k difference. So for a relatively small amount, St Saviour's was able to give the green light to LL Jeffrey Roofers to begin work immediately. The aisle roofs have been stripped down, repaired, insulated, re-slatted with brand new slates and all waterproof materials upgraded. This will make the church more ecologically friendly (as well as dry) for generations to come.

5.3 Hall

The church mission hall is a 250sq metre building which sits to the back of the garden. Built over 120 years ago, it has not been used for over twenty years. Our dream is to bring it back into play as a hub of life and energy at the heart of the church and the local community, as it was originally intended to be. We are seeing a remarkable story unfold around this space. First, Telford Homes came back and offered to clear the inside of the space from a number of items of furniture/ fridges/televisions and all sorts of other paraphernalia, used as a storage facility for two decades. Second, LL Jeffrey Roofers,

while replacing the aisle roofs to the main church building, offered to make the hall roof watertight without charging for labour costs or the construction of scaffolding (only the cost of the materials). The potential for this hall to play its part in the local ecology of the surrounding neighbourhood, parish and Finsbury Park is huge, and we are desperate to see it once again come alive to serve God's purposes and plans. Nick and Gav, from ARK coworking, with the help from the Buildings Committee, have developed a strategy to rebuild, restore and renew this space, and we are confident that their experience, skills and expertise means they are able to carry the full weight of this project.

6. Safeguarding report

At St Saviour's, we recognise that we have a duty to ensure the safety of children and vulnerable adults* who come into contact with us. This includes recognising that there are those who are determined to harm and who deliberately seek out groups or organisations where they can meet children or other vulnerable people. The Church is particularly vulnerable to these people. Safeguarding is about maintaining processes, procedures and a culture that: discourages people who pose a risk from becoming involved in St Saviour's for the wrong reasons; makes it difficult for such people to harm or abuse children or adults if they do; cares for victims / survivors of abuse including ensuring speedy reporting of any safeguarding concerns to the appropriate authorities; and at the same time responds to those who present risk to others, or are the subject of concerns or allegations of abuse.

We do safeguarding in two ways:

Compliance: Ensuring that we have the rights policies, procedures, and processes in place e.g. risk assessments, DBS checks, safeguarding training; and **Culture and attitude:** working towards having a culture in everything we of having a particular care and concern for the weakest, poorest and most vulnerable that we come into contact with. Our approach to safeguarding is in line with the House of Bishops' guidance. Clare Manuel, the Parish Safeguarding Officer has been working closely with the Leadership Team, (especially with Bex,





who oversees pastoral issues), the Operations Manager and the Children and Families Lead on safeguarding issues. Since the KXC partnership started we've made huge strides with our compliance, including with DBS checking and safeguarding training for the 60+ people who're involved in activities which bring them into contact with children or vulnerable adults. We're integrating safeguarding into our day to day operations including for example ensuring that our church hire agreement is compliant. We now have a Safeguarding Manual which details how safeguarding is integrated in church operations. Our 2020 Parish Safeguarding Audit for the London Diocese shows that we're now compliant in nearly all areas. There are a few issues (particularly around staff recruitment, and home visiting) where there's more work to be done – and we're urgently getting on with this.

* Defined by CoE as a person aged 18 or over whose ability to protect himself or herself from violence, abuse, neglect or exploitation is significantly impaired through physical or mental disability, illness, old age, emotional fragility, distress, or otherwise; and for that purpose, the reference to being impaired is to being temporarily or indefinitely impaired.

7. Financial Review

7.1 Financial Activity and Financial Position

The PCC's main sources of funding are the free will offerings of church members and grants from third parties. The PCC is very grateful to the Richard Cloudesley Charity for funds committed during the year.

The Statement of Financial Activities and Balance Sheet can be found on page 18. The balance sheet shows total net assets of £136,276.

Included in total funds are amounts totalling £40,145 which are restricted. These monies have either been raised for, and their use restricted to, specific purposes or they comprise donations subject to donor-imposed conditions. Full details of these restricted funds can be

found on page 26 to the accounts together with an analysis of movements in the year.

7.2 Reserves Policy

The PCC has adopted a policy whereby the equivalent of 3 months' worth of non-discretionary committed expenditure is to be reserved. At 31 December 2020 the PCC had net free reserves of £92,771 as follows:

Total reserves: **£136,276**
Less: Unrestricted fixed assets: **£5,000**
Less: Restricted funds: **£43,504**
Free Reserves: **£92,771**
Free Reserves requirements: **£30,000**

7.3 Investment Policy

The PCC currently places spare funds on bank deposit.

7.4 Grants

Telford Homes

Telford Homes have been nothing short of utterly phenomenal in their generosity to St Saviour's. Their first phase of support (clearing the 1000sq metre derelict space to the back of the church to enable us to dig it up and create the garden) equated to £5k of in-kind support. Their second phase of support (clearing decades of overgrown foliage, clearing the rubble gathered by the volunteers over 3 months of digging up the ground, clearing the mission hall of an enormous amount of stuff accumulated over 20 years) equated to £10k of in-kind support. They have even offered a third phase of support which would be to help dig a path between the church and hall to help begin transforming the hall space. We have been utterly blown away by their kindness to St Saviour's and we were pleased when the Islington Gazette picked up on it as part of a good-news story they ran on the emerging story of the partnership between KXC and St Saviour's recently.

Porters Trust

We have been massively blessed by the generosity of the Porters trust, who have pledged £10k per year to St Saviour's. Part of this money has been

used to help fund a new kids and families lead, who began in October. They have also generously provided accommodation to St Saviour's for a key-worker to use rent free. We are enormously grateful to them.

Cloudesley

As noted above, the Cloudesley Trust awarded St Saviour's a £65k grant to help towards the overall cost (£90k) of repair for the church North & South aisle roofs. We are immensely thankful to them for this incredible gift. They have also provided a grant of £5k to help with the church broadcast the services on zoom, and us keep services running through 2020.

Church Commissioners

The Church Commissioners Strategic Development Fund and the Centre for Church Multiplication awarded an incredibly generous £40k to St Saviour's, enabling us to build and develop our team to cope with the increased workload as everything continues to grow. We have allocated part of this money towards a kids and families lead, to a caretaker/operations role, and to a 4-days/week Operations Manager beginning later this year. We are massively grateful to them for their generosity which has enabled us to step into all God is calling St Saviour's into.

8. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accepted Accounting Practice.

Charity law requires the PCC to prepare a statement of financial activities and balance sheet for each financial year, which gives a true and fair view of the state of affairs of the PCC and of its financial activities for that year and adequately distinguishes any material special trust or another restricted fund of the PCC. In preparing those financial statements, the PCC is required to:

- Select suitable accounting policies and then apply them consistently;

- Make judgements and estimates that are reasonable and prudent;
- State, whether the policies adopted, are by the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the PCC will continue to operate.

The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the Church Accounting Regulations 2006. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The PCC is responsible for the maintenance and integrity of the charity and financial information included in the charity's website.

9. Approval

The report of the PCC was approved by the PCC on 13 April 2021 and signed on its behalf by:



The Revd Pete Hughes
Chairman



Aaron Rodewall
Treasurer



Matt Seymour
Church Leader

Independent Examiners Report To The Trustees On The Unaudited Accounts Of The Parochial Church Council of the Ecclesiastical Parish of St Saviours Hanley Road

I report to the trustees, being the members of the Parochial Church Council ("PCC"), on my examination of the accounts of St Saviours Hanley Road for the year ended 31 December 2020, which are set out on pages 18 to 26.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



C J Goodhead FCA
Knight Goodhead Ltd
Chartered Accountants

14 April 2021

7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire, SO53 3DA

Parochial Church Council of St Saviours Hanley Rd Notes to the Financial Statements

| For the year ended 31 December 2020 | Statement of Financial Activity | | | |
|---|---------------------------------|-----------------------|---------------------|----------------|
| Voluntary Income | Note | Unrestricted Funds | Restricted Funds | TOTAL FUNDS |
| | | 2020 | | |
| | | £ | £ | £ |
| INCOME FROM: | | | | |
| Voluntary Income | | 119,380 | 8,919 | 128,299 |
| Grants | | 26,667 | 107,386 | 134,053 |
| Church Activities | | 504 | - | 504 |
| Church Rental Income | | 20,777 | - | 20,777 |
| Other Income | | 85 | - | 85 |
| Assets gifted from Kings Cross Church | | 31,262 | - | 31,262 |
| Assets gifted from Tollington PCC | | 13,352 | 3,359 | 16,711 |
| TOTAL INCOME | 2 | 212,026 | 119,664 | 331,690 |
| EXPENDITURE ON: | | | | |
| Charitable Activities | | 118,126 | 76,160 | 194,286 |
| Governance Costs | | 1,128 | - | 1,128 |
| TOTAL EXPENDITURE | 2 | 119,254 | 76,160 | 195,414 |
| NET MOVEMENT IN FUNDS | | 92,772 | 43,504 | 136,277 |
| Balances brought forward at 1 January 2020 | | - | - | - |
| BALANCES CARRIED FORWARD AT 31 DECEMBER 2020 | | 92,772 | 43,504 | 136,277 |

Parochial Church Council of St Saviours Hanley Rd Balance Sheet

| | Note | 2020 £ |
|--|------|-----------------------------|
| FIXED ASSETS | | |
| Buildings | | 5,000 |
| PA/AV Equipment | | 2,346 |
| | 5 | 7,346 |
| CURRENT ASSETS | | |
| Other debtors | | 124,304 |
| Prepayments | | 24,743 |
| | 6 | 149,047 |
| LIABILITIES | | |
| Agency Fees | | 422 |
| Account Payable | | 17,096 |
| Accruals | | 700 |
| Deferred income | | 1,900 |
| Creditors due within one year | 7 | (20,118) |
| NET CURRENT ASSETS | | |
| | | 128,929 |
| NET ASSETS | | |
| | | 136,276 |
| RESERVES | | |
| Excess/ (deficit) to date | | 136,277 |
| Starting Balances | | - |
| | | 136,277 |
| FUNDS | | |
| Unrestricted | | 92,772 |
| Restricted | | 43,504 |
| | 11 | 136,277 |
| Approved by the Parochial Church Council on: and signed on its behalf by: | | |
| Revd Peter Hughes Priest in Charge / Chair of Trustees | | Aaron Rodewald Treasurer |
| The notes on pages 20 to 26 form part of these financial statements | | |

For the year ended 31 December 2020

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2015.

The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Rental Income

Rental income from the letting of church premises is recognised when the rental is due.

Grants

Grants and donations are accounted for when paid over, or when awarded.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Church Activities Income

Income from church activities is recognised when the date of the event takes place.

For the year ended 31 December 2020

Expenditure

Church activities

The diocesan Common Fund is accounted for when paid. Any Common Fund unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Expenditure incurred in the operation of the church is classed as charitable activities. Governance costs is classed as what is needed to keep good governance of the PCC.

Fixed assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by s.10 of the Charities Act 2011.

All expenditure incurred in the year on consecrated or beneficed buildings or on the repair of movable church furnishings acquired before 1 January 2003 is written off.

Other fixtures, fittings and office equipment

Only items of greater than £1,000 are capitalised. Church worship equipment comprises a number of electrical and other items connected with sound, vision and worship. They will be depreciated over three years from date of first use. Computer and office equipment and furnishings are depreciated over three years from date of first use.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

For the year ended 31 December 2020

2. Financial Statement

| | 2020 | | |
|--|----------------|----------------|----------------|
| | Unrestricted | Restricted | Total |
| | £ | £ | £ |
| Donation | | | |
| Collections - GASDS | 1,318 | - | 1,318 |
| Gift Aid | 25,214 | 288 | 25,502 |
| One off gifts - Gift Aided | 2,143 | 5,535 | 7,678 |
| One off gifts - Not Gift Aided | 1,689 | - | 1,689 |
| Planned giving - Gift Aided | 81,913 | 3,072 | 84,985 |
| Planned giving - Not Gift Aided | 7,102 | 24 | 7,127 |
| Total Donation | 119,380 | 8,919 | 128,299 |
| Grants | | | |
| Grants | 26,667 | 107,386 | 134,053 |
| Total Grants | 26,667 | 107,386 | 134,053 |
| Church Activities | | | |
| Wedding Fees | 504 | - | 504 |
| Total Church Activities | 504 | - | 504 |
| Rental | | | |
| Church Rental-Ad hoc | 1,577 | - | 1,577 |
| Church Rental-Regular | 19,200 | - | 19,200 |
| Total Rental | 20,777 | - | 20,777 |
| Other Income | | | |
| Bank interest | 43 | - | 43 |
| Sales of products | 42 | - | 42 |
| Total Other Income | 85 | - | 85 |
| Assets gifted from Kings Cross Church | | | |
| Assets gifted from Kings Cross Church | 31,262 | - | 31,262 |
| Total Grants | 31,262 | - | 31,262 |
| Assets gifted from Tollington | | | |
| Assets gifted from Tollington | 13,352 | 3,359 | 16,711 |
| Total Grants | 13,352 | 3,359 | 16,711 |
| Total Income | 212,026 | 119,664 | 331,690 |

For the year ended 31 December 2020

2. Financial Statement

| | Unrestricted £ | 2020 Restricted £ | Total £ |
|-------------------------|-------------------|-------------------------|----------------|
| Worship | | | |
| Christmas | 1,640 | - | 1,640 |
| PA and AV | 2,730 | 2,208 | 4,938 |
| Depreciation on PA/AV | - | 396 | 396 |
| Prayer | 32 | - | 32 |
| Preaching and Teaching | 247 | - | 247 |
| Sundays Content | 157 | - | 157 |
| Sundays Morning | 185 | - | 185 |
| Worship | 358 | - | 358 |
| Worship Team | 171 | - | 171 |
| Total Worship | 5,520 | 2,604 | 8,124 |
| Community | | | |
| Dicipleship & Hubs | 147 | - | 147 |
| Kids | 1,607 | - | 1,607 |
| Leadership Development | 130 | - | 130 |
| Bump and Babies | 51 | - | 51 |
| Pastoral | 296 | - | 296 |
| Socials | - | - | - |
| Total Community | 2,231 | - | 2,231 |
| Mission | | | |
| Grants and Giving Away | 2,332 | 3,722 | 6,053 |
| Total Mission | 2,332 | 3,722 | 6,053 |
| Operations | | | |
| Church Refurbishment | 41,870 | 59,790 | 101,660 |
| Cleaning | 4,498 | - | 4,498 |
| Clergy Child Care | 266 | - | 266 |
| Communication & Media | 43 | - | 43 |
| Electric | 2,202 | - | 2,202 |
| Finances | 328 | - | 328 |
| Garden Maintenance | 3,408 | - | 3,408 |
| Gas | 11,158 | - | 11,158 |
| Insurance | 6,519 | - | 6,519 |
| IT | 1,411 | - | 1,411 |
| Office equipments | 79 | - | 79 |
| Office Management | 857 | - | 857 |
| Office Supplies | 35 | - | 35 |
| Repairs and Maintenance | 6,195 | - | 6,195 |
| Shared Consumables | 5 | - | 5 |
| Shared Equipment | 584 | - | 584 |
| Staff Hospitality | 97 | - | 97 |
| Staff Training | 338 | - | 338 |
| Team Training | 248 | - | 248 |
| Travel | - | - | - |
| Vicar Discretion Fund | 15 | - | 15 |
| Volunteer Support | 53 | - | 53 |
| Total Operations | 80,209 | 59,790 | 139,999 |

Parochial Church Council of St Saviours Hanley Rd Notes to the accounts

For the year ended 31 December 2020

2. Financial Statement

| | Unrestricted | 2020 Restricted | Total |
|---------------------------------|----------------|--------------------|----------------|
| Staff | | | |
| Admin | 1,463 | - | 1,463 |
| Childrens Pastor | 8,485 | - | 8,485 |
| Curate Costs | 524 | - | 524 |
| Operations Manager | 7,364 | 10,044 | 17,408 |
| Total Staff | 17,835 | 10,044 | 27,879 |
| Common Fund | 10,000 | - | 10,000 |
| Total Common Fund | 10,000 | - | 10,000 |
| Governance | | | |
| Accounting | 700 | - | 700 |
| Payroll | 360 | - | 360 |
| PCC Expenses | 68 | - | 68 |
| Total Governance | 1,128 | - | 1,128 |
| | | - | - |
| Total Operating Expenses | 119,254 | 76,160 | 195,414 |

3. STAFF COSTS

| | 2020 |
|--------------------------------|---------------|
| | £ |
| Wages and salaries (incl PAYE) | 7,446 |
| Social security costs | 859 |
| Pension costs | 704 |
| Freelance Staff costs | 18,871 |
| | <u>27,879</u> |

| | 2020 |
|---|------|
| Total amount of staff employed | 4 |
| FTE staff employed | 1 |
| No staff member was paid over £60,000 in 2020 | |

4. Mission Grants

| Grant Recipient | Grant Amount | Purpose |
|----------------------|--------------|-----------------|
| Congregation in Need | 3,722 | Fellowship Fund |
| Tree of Live | 1,368 | |
| Power the Fight | 275 | |
| St Basils Devon | 1,000 | |
| Total | 6,364 | |

5. Fixed Assets

| | Buildings £ | PA/AV Equipment £ | Total £ |
|---|----------------|----------------------|--------------|
| Cost At 1 January 2020 | - | - | - |
| Additions during year | 5,000 | 2,742 | 7,742 |
| Disposals during year | - | - | - |
| At 31 December 2020 | <u>5,000</u> | <u>2,742</u> | <u>7,742</u> |
| Depreciation At 1 January 2020 | - | - | - |
| Charge for the year | - | (396) | (396) |
| Disposals during year | - | - | - |
| At 31 December 2020 | <u>-</u> | <u>(396)</u> | <u>(396)</u> |
| Net Book Value At 1 January 2020 | - | - | - |
| At 31 December 2020 | <u>5,000</u> | <u>2,346</u> | <u>7,346</u> |

6. Debtors

| | 2020 |
|--------------------------------------|----------------|
| Prepayments | 24,743 |
| Amounts owed from Kings Cross Church | 118,903 |
| Other debtors | 5,401 |
| Total | <u>149,047</u> |

7. Creditors (amounts falling due less than one year)

| | 2020 |
|----------------------------------|---------------|
| Accounts Payable | 17,096 |
| Accruals | 700 |
| Deferred income | 1,900 |
| Agency Fees | 422 |
| Total Current Liabilities | <u>20,118</u> |

8. Contingent Liabilities

There were no contingent liabilities at the end of 31st December 2020. (2019: £1,463)

9. Related Party Transactions

| Name | Relationship | 2020 | Duties |
|-------------|---------------|-------|-----------------------|
| Annabel Cox | Church warden | 1,463 | Help with Fundraising |

During the year, the charity also made a donation of £1,000 to St Basil's, Devon, a charity where Rev Peter Hughes is also a trustee.

For the year ended 31 December 2020

10. Restricted Funds

| Donor | Purpose | Opening Balance £ | Income £ | Expenditure £ | Closing Balance £ |
|------------------------|-----------------------------|----------------------|-------------|------------------|----------------------|
| Various Donors | Garden Project | - | 2,646 | - | 2,646 |
| Cloudesley | Roof Works | - | 59,790 | (59,790) | 0 |
| Cloudesley | COVID - 19 | - | 4,950 | (2,604) | 2,346 |
| Cloudesley | Feasibility Study | - | 3,359 | - | 3,359 |
| London Diocese Fund | New Worshipping Communities | - | 40,000 | (10,044) | 29,956 |
| Various Donors | Fellowship Fund | - | 8,919 | (3,722) | 5,197 |
| Total Restricted funds | | - | 119,664 | (76,160) | 43,504 |

| 11. ANALYSIS OF NET ASSETS BY FUND | Unrestricted Funds | Restricted Funds | TOTAL FUNDS |
|------------------------------------|-----------------------|---------------------|-------------|
| Fixed Assets | 5,000 | 2,346 | 7,346 |
| Other Assets | 107,889 | 41,158 | 149,047 |
| Total Assets | 112,889 | 43,504 | 156,394 |
| Current Liabilities | (20,118) | - | (20,118) |
| | 92,771 | 43,504 | 136,276 |

12. Assets gifted in the year

During the prior year, Kings Cross Church (charity number 1141658), assisted with re-establishing the congregation at St Saviours Church. In 2019, all activities formed part of Kings Cross Church. Net assets of £31,262 were gifted from Kings Cross Church when St Saviours was established as an independent charity in January 2020. The charity continues to have a close working relationship.

St Saviours Church was previously part of The Parochial Church Council of the Ecclesiastical Parish of Tollington (charity number 1130538). During 2018 a decision was made for the three churches covered by the PCC to become separate parishes. During 2020, assets totalling £16,711 were transferred from Tollington to St Saviours.

13. Impact of COVID-19

Giving was not impacted but in fact giving increased over the year as well as generous support for the fellowship funds.

Because of the reduced services normal running cost and salary costs decreased for the year.

We kept a close eye out on the monthly income and expenditure with specific reporting on giving trends.

Church services were broadcast over Zoom to allow services to continue in lockdown, this was facilitated by the generous grant from Cloudesely allowing us to purchase the new equipment to do this

New church members continue to join the services on Zoom

Mid week groups suffered the most, with activities largely stopping, with Hub groups and morning prayer continuing online

As a result of the vacant space in church, we were able to host the KXFood bank



PORTER'S
TRUST



ST SAVIOUR'S

FINSBURY PARK