



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st October 2022 to 30th September 2023

Charity name: **HAIR REBORN**

Charity registration number: **1185832**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To relieve the needs of cancer sufferers who have lost/are losing their hair through chemotherapy treatment.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	HAIR REBORN offers free advice and hair dressing services to people confronting and/or about to confront hair loss as a result of chemotherapy treatment. The advice and services are provided by one paid employee and a number of volunteers who are trained to provide the services in a network of hair dressing salons.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees can confirm that they have regard to the relevant guidance.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	No grants have been made.
Policy on social investment including program related investment	Para 1.38	No such investments have arisen
Contribution made by volunteers	Para 1.38	All the Trustees are volunteers, as also are the staff at the network of hair dressing salons where the services are provided.
Other		None

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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The Trustees consider that HAIR REBORN is now recognised both within the hair dressing “industry” and many hospital cancer units for the services that it provides.</p> <p>By September 2023 HAIR REBORN had supported over 1,000 individuals with advice of whom 508 had been referred to the free in-salon programme, helping them to achieve a new manageable hairstyle and to regain confidence and self-esteem.</p> <p>The Trustees firmly believe (as evidenced by the positive feedback received) that the free advice and hair dressing services provided are truly appreciated by and of benefit to those who receive them.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Our income during the year ended 30th September 2023 was substantially reduced but a small surplus of income over expenditure was still achieved and so relatively substantial reserves are still held.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The reserves are needed to meet the day-to-day operating costs and expenses, and to ensure that HAIR REBORN can continue to operate even if the income continues to fall.
Amount of reserves held	Para 1.22	£29,961
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Constitution of a Charitable Incorporated Organisation
How is the charity constituted?	Para 1.25	As a Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	All the Trustees are volunteers who are Considered to have the necessary skill, knowledge and experience required to ensure the effective management of HAIR REBORN. All the Trustees serve for a 3 year term.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	HAIR REBORN
Other name the charity uses	n/a
Registered charity number	1185832
Charity's principal address	235 Burntwood Lane London SW17 0AW

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Kirsten Bodley	Chair		
2	Deborah Hyde	Secretary		
3	Robert Knight	Treasurer		
4	Guiseppe (Joe) Milazzo			
5	Natalie Hacker		From 17 th July 2023	
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Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Robert Leonard Harry Knight	
Position (eg Secretary, Chair, etc)	Treasurer	
Date	18 th July 2024	

HAIR REBORN

Charity No: 1185832

Balance Sheet as at 30th September 2023

	£ 30-Sep-23	£ 30-Sep-22
Current Assets		
Cash at Bank	29,978.78	26,584.76
Liabilities		
Creditors - Due within one year		
Web/Email Hosting		288.56
Just Giving Sub	18.00	
Salary (net)		
PAYE/NI		
Creditors - Due after more than one year	-	
Total Net Assets	<u>29,960.78</u>	<u>26,296.20</u>
Represented by		
Surplus y/e 30 Sep 2019	528.51	528.51
Surplus y/e 30 Sep 2020	2,724.55	2,724.55
Surplus y/e 30 Sep 2021	747.47	747.47
Surplus y/e 30 Sep 2022	22,295.67	22,295.67
Retained Income from 1st Oct 2022	<u>3,664.58</u>	
	<u>29,960.78</u>	<u>26,296.20</u>



R L H Knight FCA
Hon Treasurer

HAIR REBORN

Charity No: 1185832

Income and Expenditure Account for the period 1st October 2022 to 30th September 2023

	£	£ y/e 30 Sep 2022
Income		
Donatic Wishes to remain Anonymous	5,500.00	19,250.00
Pink Ribbon	6,000.00	6,000.00
Amazon	5,000.00	
Charites Aid Foundation	1,526.82	1,687.34
Essente		5,000.00
Barbecue		645.70
Charities Trust	500.00	
Ecclesiastical	300.00	
Collection Boxes	437.70	445.00
Easy Fundraising	448.85	434.08
Just Giving	1,139.46	3,018.15
R Knight	473.32	
Amazon	38.48	21.44
C Williams	300.00	
Raffles		1,402.25
Jewellery and Fashion Shows		1,358.13
Total Income	21,664.63	39,262.09
Expenditure		
Web/Email Hosting	184.76	110.38
Just Giving Subscription	216.00	216.00
Christmas Gifts	197.31	
Collection Boxes	123.50	
Printing	48.11	
Postage	19.03	
Phone	97.00	
Travel and Accomodation	474.30	
Salary (net)	15,092.13	14,776.28
PAYE/NI	1,547.91	1,863.76
Total Expenditure	18,000.05	16,966.42
Retained Income	3,664.58	22,295.67

**R L H Knight FCA**
Hon Treasurer