



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From 1<sup>st</sup> October 2020 to 30<sup>th</sup> September 2021

Charity name: **HAIR REBORN**

Charity registration number: **1185832**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<b>To relieve the needs of cancer sufferers who have lost their hair through chemotherapy treatment</b>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<b>HAIR REBORN offers free advice and hair dressing services to people suffering and/or about to suffer hair loss due to chemotherapy treatment. The advice and services are provided by 1 paid employee and a network of hairdressing salons who have volunteers who are trained to provide such services.</b>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<b>The Trustees can confirm having had regard to the relevant guidance</b>

## Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<b>No grants have been made</b>
Policy on social investment including program related investment	Para 1.38	<b>No such investments have arisen</b>
Contribution made by volunteers	Para 1.38	<b>The Trustees are all volunteers. The staff at the various hair dressing salons who provide the relevant services are all volunteers.</b>

Other		None
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## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p><b>The Trustees consider that HAIR REBORN has become established and that the advice and services that it has provided to many members of the public have been much appreciated.</b></p> <p><b>Even during the lockdown closure of salons caused by COVID 19 the advice service continued to be offered, and now that the pandemic is (hopefully) over an increase in the number of salons is being planned.</b></p>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<b>Modest reserves are held</b>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<b>Such reserves as are held are required to meet the day to day operating costs and expenses of Hair Reborn, including the salary of the 1 employee</b>
Amount of reserves held	Para 1.22	<b>£4,001</b>
Reasons for holding zero reserves	Para 1.22	<b>n/a</b>
Details of fund materially in deficit	Para 1.24	<b>n/a</b>
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<b>n/a</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	<b>Constitution of a Charitable Incorporated Organisation</b>
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	<b>As a Charitable Incorporated Organisation</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<b>The existing Trustees are all "volunteers" who are considered to have the necessary skills, knowledge and experience to ensure the effective management of the charity. The first Trustees were appointed for 4 or 3 year terms, and any new appointments will be for a 3 year term. No Trustee is allowed to serve for more than 3 consecutive terms.</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details

Charity name	HAIR REBORN
Other name the charity uses	n/a
Registered charity number	1185832
Charity's principal address	235 Burntwood Lane London SW17 0AW

## Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Kirsten Bodley	Chair		
2	Deborah Hyde	Secretary		
3	Robert Knight	Treasurer		
4	Giuseppe Milazzo			
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## Corporate trustees – names of the directors at the date the report was approved

Director name		
n/a		

## Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
n/a		

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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#### Name of chief executive or names of senior staff members (Optional information)

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## Exemptions from disclosure

Reason for non-disclosure of key personnel details


### Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

#### Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Robert Leonard Harry Knight	
Position (eg Secretary, Chair, etc)	Hon Treasurer	
Date	11 <sup>th</sup> July 2022	



**HAIR REBORN**

Charity No: 1185832

**Balance Sheet as at 30th September 2021**

	£
Current Assets	
Cash at Bank	4,178.71
Debtor	
Liabilities	
Creditors - Due within one year	
Web/Email Hosting	178.18
Just Giving Sub	
Salary (net)	
PAYE/NI	
Creditors - Due after more than one year	-
Total Net Assets	<u>4,000.53</u>
Represented by	
Surplus y/e 30 Sep 2019	528.51
Surplus y/e 30 Sep 2020	2,724.55
Surplus y/e 30 Sep 2021	<u>747.47</u>
	<u>4,000.53</u>

**HAIR REBORN**

Charity No: 1185832

**Income and Expenditure Account for the year ended 30th September 2021**

		£
Income		
Donations "Named"		10,511.88
Collection Boxes		344.43
Just Giving		30.00
Amazon		8.85
Matching Donation		137.23
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Total Income		11,032.39
Expenditure		
Leaflets and Posters	305.00	
Collection Boxes and Stickers	104.05	
Web/Email Hosting	97.18	
Just Giving Subscription	72.00	
Salary (net)	8,639.13	
PAYE/NI	1,067.56	
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Total Expenditure		10,284.92
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Retained Income		747.47
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