

**Report of the Trustees and**  
**Unaudited Financial Statements**  
**for the Year Ended 31 October 2024**  
**for**  
**Liberty Jamboree**

Bates Weston LLP  
Chartered Accountants  
The Mills  
Canal Street  
Derby  
DE1 2RJ

**Liberty Jamboree**

**Contents of the Financial Statements**  
**for the Year Ended 31 October 2024**

	<b>Page</b>
<b>Reference and Administrative Details</b>	<b>1</b>
<b>Report of the Trustees</b>	<b>2 to 10</b>
<b>Independent Examiner's Report</b>	<b>11</b>
<b>Statement of Financial Activities</b>	<b>12</b>
<b>Balance Sheet</b>	<b>13</b>
<b>Cash Flow Statement</b>	<b>14</b>
<b>Notes to the Cash Flow Statement</b>	<b>15</b>
<b>Notes to the Financial Statements</b>	<b>16 to 25</b>

**Liberty Jamboree**

**Reference and Administrative Details**  
**for the Year Ended 31 October 2024**

<b>TRUSTEES</b>	A Hall (Chair) V Kerman (Vice Chair) A Barnett (Treasurer) K Steventon Roberts (Secretary) K Smith M Clayton E Clayton E Hall S Barnes S Walker A Kerr (Member Trustee) L Atkins (Member Trustee)
<b>PRINCIPAL ADDRESS</b>	4 Saltcroft Hawks Yard Armitage Staffordshire WS15 1SR
<b>REGISTERED CHARITY NUMBER</b>	1185819
<b>INDEPENDENT EXAMINER</b>	Bates Weston LLP Chartered Accountants The Mills Canal Street Derby DE1 2RJ
<b>BANKERS</b>	Barclays Bank Plc Leicester LE87 2BB

**Liberty Jamboree**  
**Report of the Trustees**  
**for the Year Ended 31 October 2024**

The trustees present their report with the financial statements of the charity for the year ended 31 October 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts.

### **Chair's Foreword**

By Ashley Hall, Chair of Trustees

As Chair of Trustees, I am pleased to present the Annual Report for Liberty Jamboree.

2023-2024 has been a year of remarkable progress, resilience, and growth. Our commitment to inclusion, creativity, and empowerment remains resolute.

One of the most transformative moments this year has been the development of our capital building project, funded by the Department for Culture, Media and Sport's Youth Investment Fund (DCMS YIF). With this funding, Liberty Jamboree now owns a dedicated facility at the Lichfield Sports Club site on Eastern Avenue, Lichfield.

This new space provides Liberty with a long-awaited foundation of stability and sustainability. It will serve as a hub for inclusive activities, SEND services, and innovative programming for years to come - allowing us to expand our reach and deepen our impact.

### **Structure, Governance and Management**

Liberty Jamboree operates as a Charity governed by a constitution adopted on 15 October 2019. The charity is managed by a Board of Trustees who oversees strategy, compliance and impact. Operational delivery is the responsibility of the Senior Leadership Team, comprising the CEO and senior staff, staff and volunteers.

Maggi Huckfield, is Chief Executive Officer to whom the charity trustees delegate day-to-day management of the charity on the date this report was approved.

### **Governance and Decision-Making**

Liberty Jamboree maintains structured and accountable governance, including:

- Quarterly Board meetings
- Annual General Meeting (AGM)

Trustees are elected through nomination and seconding at the charity's Annual General Meeting (AGM) and can serve for up to 3 terms, nine years in total. In line with Charity Commission guidance, trustees may step down at any point by giving notice to the Chair at least one month prior to the AGM

- Ongoing trustee training (e.g., safeguarding, compliance, and strategy)

All trustees receive annual safeguarding Level 1 training delivered by an external provider. Additionally, the Board uses a skills matrix system to review and strengthen the range of trustee expertise, ensuring effective support for operational work, including national representation through events such as the Liberty Jamboree.

- Transparent co-option for interim trustee appointments

Trustees are directly accountable to the charity's members. No external body appoints trustees.

### **Charitable Objectives and Public Benefit**

Liberty Jamboree exists to promote **social inclusion** among children, young people, and adults with:

- Learning or physical disabilities

## **Liberty Jamboree**

### **Report of the Trustees** **for the Year Ended 31 October 2024**

- Neurodiversity
- Mental ill health or complex additional needs

In line with **Section 17 of the Charities Act 2011**, the Board confirms that all services are designed to deliver measurable public benefit in education, health, inclusion, and personal development.

#### **Staff Remuneration and Salary Governance**

In line with standard charity practice and sector expectations, Liberty Jamboree determines staff salaries by benchmarking roles against comparable positions within the voluntary, youth, and public sectors. Pay levels take into account the experience, qualifications, and responsibilities of each role.

All remuneration decisions are reviewed and approved by the Board of Trustees, ensuring alignment with the charity's mission, financial position, and long-term sustainability.

For senior roles, including the CEO, salary levels are discussed at board level and subject to scrutiny to ensure fairness and transparency.

Liberty Jamboree is committed to ensuring that all staff are paid at or above the Real Living Wage, with regular reviews to ensure salaries remain competitive and in line with best practice across the sector.

#### **Addendum - 2023-2024 Context: Youth Investment Fund**

For the year ending 2024, temporary salary uplifts were introduced across specific roles as a result of increased operational demands and additional funding from the Department for Culture, Media and Sport's Youth Investment Fund (YIF).

These included time-limited uplifts to the CEO and Senior Leadership Team to bring salaries closer to sector benchmarks, reflecting both the increased organisational responsibility and intensity of work linked to the capital build project. These adjustments were fully funded through YIF revenue support and were approved by the Board.

All affected posts are on fixed-term contracts, with the salary uplifts due to conclude in July 2024 unless further funding is secured. These temporary arrangements were introduced solely to support the delivery and oversight of the YIF project and are not indicative of ongoing salary levels within the organisation.

#### **Activities and Achievements**

Liberty Jamboree delivers three flagship programmes:

- **Liberty Inclusive Youth Services**
- **Jamboree On Board Day Opportunities**
- **Jamboree Over 18s Social Activities and Holidays**

#### **Key Highlights (2023-2024):**

- **568 members** engaged
- Over **62,000 hours** of inclusive programming
- **145,000+** volunteering hours logged
- Accredited outcomes: Mencap Gateway, First Aid, and more
- Partnerships with DCMS, National Lottery, Canal & River Trust, and local authorities

#### **Risk Management and Internal Controls**

A **live risk register** is maintained and reviewed annually. Key systems:

- **Xero** (finance)
- **Proactive** (safeguarding)
- **UPSHOT** (health & outcomes tracking)
- **Vcita/Enrolmy** (activity and client management)

#### **Risks include:**

- Funding volatility

## Liberty Jamboree

### Report of the Trustees for the Year Ended 31 October 2024

- Staff recruitment and retention
- Compliance and data security
- Safeguarding vigilance

The trustees review all policies annually.

#### **Financial Oversight and Reserves**

Liberty adheres to the Charities SORP and maintains strict financial controls.

#### **Financial Summary (2023-2024):**

- Income: £990,711
- Expenditure: £535,132
- Surplus: £455,579
- Bank balance at year end: £462,174

The charity's **reserves policy** ensures unrestricted reserves can cover six months of core operations.

#### **Partnerships and Stakeholder Engagement**

Key partnerships included:

- DCMS Youth Investment Fund
- The National Lottery
- Local Councils
- Staffordshire FA and Canal & River Trust
- Educational and Health providers

Strategic relationships have also been developed with MPs, regional funders and policy advocates to influence improved provision for individuals with SEND.

#### **Future Plans**

- Expand **Liberteens** and **Football/Sports** provision
- Launch **COMETS Disability Football Team**
- Deliver new offerings from the **Lichfield Sports Club facility**
- Broaden employment, life skills, and wellbeing programmes
- Develop a wider donor and enterprise strategy to ensure long-term funding

#### **Key Compliance Statements**

##### **GDPR Compliance**

Liberty processes personal data lawfully and transparently under GDPR. Trustees are responsible for ensuring regular updates to the data protection policy. Consent is collected for marketing and reporting purposes.

##### **Safeguarding**

We maintain a zero-tolerance policy towards abuse and harm.

All staff and volunteers are trained, and a Designated Safeguarding Lead oversees incident management and compliance across all sites.

##### **Modern Slavery**

Liberty Jamboree adheres to **Section 54(1) of the Modern Slavery Act 2015**. We:

- Require suppliers to be compliant
- Conduct annual policy reviews
- Ensure systems are ethical and transparent

Trustees are responsible for monitoring and updating these protections.

## Liberty Jamboree

### Report of the Trustees for the Year Ended 31 October 2024

#### **Statement of Trustees' Responsibilities**

Trustees must prepare accounts that are:

- True and fair
- In line with UK GAAP and the Charities SORP
- Prepared on a going concern basis
- Supported by accurate records
- Subject to scrutiny by independent examiners

They are also responsible for safeguarding charity assets and preventing fraud or mismanagement.

#### **Acknowledgements**

The Trustees would like to express deep thanks to:

- **Staff and volunteers** for their dedication
- **Funders and partners** for ongoing support
- **Families and community members** who believe in our vision
- The **Youth Investment Fund** and **DCMS** for enabling Liberty to secure a permanent home

We look forward to the continued growth and sustainability that this transformational year has made possible.

#### **CEO Report**

##### **1. Objectives**

**Liberty Jamboree's vision** is that children, young people, and young adults in Staffordshire and the West Midlands with learning and/or physical disabilities, neurodiversity, and/or Social and Emotional Mental Health (SEMH) are treated with dignity, respect, and compassion, achieve their full potential, gain independence, and are empowered to make choices and contribute meaningfully to society, unlimited by disadvantage and societal barriers.

Using youth work principles and practice in all our work with our members and families/carers, Liberty Jamboree's Mission is to create positive opportunities, celebrate our members' abilities not disabilities, challenge disadvantage, exclusion, and lack of public understanding by:

- Providing holistic, person centred, adaptive front-line services through three dynamic delivery streams:
  - Liberty Inclusive Youth Services
  - Jamboree On Board Day Opportunities
  - Jamboree Over 18 Social Outings and Holidays
- Advocating for and offering information, advice and guidance to our members, families, and carers
- Challenging and delivering change and promoting greater public understanding of disability through campaigning and influencing

#### **Our work advocating for and offering information, advice and guidance to our Members, Families, and Carers.**

At Liberty Jamboree we're passionate about our information, advice and guidance services. During the year we've offered 6 parent/carer sessions, where 154 parents and carers have received information from targeted services.

Family Support Worker also provides one to one support when meeting new members and their family, of all those who have attended. The Family support worker carried out 36 homes visits and 26 Centre visits offering Waiting Safely services.

Our work in challenging and delivering change and promoting greater public understanding of disability through campaigning and influencing.

During the year our groups have taken part in the following activities in our community and contributed to a greater public understanding of disability:

## Liberty Jamboree

### Report of the Trustees for the Year Ended 31 October 2024

- Developing and sustainable dialogue with Local MP, Councillors and Commissioners within the Local Authority
- Interface with DCMS on the state of Youth Work within the UK- Involved in research
- Influencing and facilitating strategic meetings with the Local Authority and Families to regarding issues within the SEND arena in Staffordshire
- Reporting to the National Youth Agency re the state of Youth Work in UK
- Reporting into Staffordshire Council Voluntary Youth Services.
- Developing Partnerships with McDonalds within a National BBC Children in Need Community Initiative
- Our Jamboree Over 18 Social Outings also provide us with the opportunity to create public understanding of disability

## **2. Achievements and Performance**

**During 2023-2024** Liberty management team worked with an external consultant to develop how they present their work and measure their outcomes. In order to do this Liberty Jamboree have identified three distinct work streams, this has enabled the charity to evidence against clear outcomes within each work stream:

### **Dynamic Delivery Stream 1 - Liberty Inclusive Youth Services**

Liberty Inclusive Youth Services' goal is to provide a broad range of out of school activities to support our members physical, creative, and social, moral, spiritual, and cultural (SMSC) development through:

- Inclusive Sports
- Sensory Immersive Play
- Arts Hub including Dance, Drama and Music
- Life and Socialising Skills Building
- Arts and Crafts
- Informal Learning
- Holiday Programmes
- Social Trips & Days Out
- Community and Social Action Activities
- Youth Forums and Participation Work

These services are offered to **323** members aged **8 to 18**. The range of opportunities on offer means that our members can pick and choose what suits them best at any point in time. Our committed and talented team have delivered 15,500 contact hours of inclusive youth services activities throughout the year.

- 15,694 total attendees at our youth services activities of which
- 9,671 total male attendees had 16,662.08 contact hours of activities.
- 5,683 total female attendees had 10,378.58 contact hours of activities.

### **Dynamic Delivery Stream 2 - Jamboree On Board Day Opportunities**

Jamboree On Board Day Opportunities' goal is to provide day opportunities to our members and support them to integrate meaningfully into their community by:

- Skills building
- Volunteering
- Informal Education
- Work experience
- Community based work

63 Jamboree On Board Members have been awarded at least one national accreditation, many have achieved more than one. We're delighted to announce that in the year:

- 54 young people have achieved their **Mencap Award**
- 11 young people have achieved their **Food Hygiene Award**
- 9 young people have achieved their **Arts Award**
- 9 young people have achieved their **Duke of Edinburgh Award**
- 25 young people have achieved their **First Aid Awareness Accreditation**

Our Jamboree On Board members have delivered **145,644 hours of volunteering** during the year and our incredible young people have:



## **Liberty Jamboree**

### **Report of the Trustees** **for the Year Ended 31 October 2024**

- Undertaken work to monetary value of £1.666m.
- Worked the equivalent of 29,128 days.
- The average individual contribution is equivalent to £32,000.

#### **Dynamic Delivery Stream 3 - Jamboree Over 18 Social Outings and Holidays**

Jamboree Over 18 Social Outings and Holidays' goal is to provide young people aged 18+ with meaningful community-based activities so they can integrate within, and contribute to, society and their local community, enabling them to live independently and experience the life they want to live.

Our 245 members aged 18+ have been active in the year. We've had:

- 3,995 total attendees at our Liberty Jamboree activities with contact hours reaching an amazing 23,339 hours
- Of the above, we've had 2,238 male attendees and 1,757 female attendees with contact hours of 12,744 and 10,595 respectively
- 31 local, national and overseas trips
- Jamboree has able to offer 578 places on our trips giving our young people a unique opportunity to achieve their dream to experience life as a young person and have independence

#### **Demographics and Membership**

Over the past year Liberty Jamboree had 168 new members.

Since inception we have seen our numbers grow exponentially, as new members join us only a few leave each year because we continue to our over 18 offerings

During 2023-2024 Liberty's Membership grew with:

- 568 members aged 8 to 34
- 57% (323) are aged 18 and under
- 43% (245) are aged over 18

#### **The intersectionality of our membership.**

- 11% live with physical disabilities
- 80% live with learning disabilities
- 70% live with neurodiversity
- 65% live with more than one diagnosis of Social Emotional, Mental Health (SEMH)
- 29% are in care or supported living
- 75% of membership are white British
- 35% of membership are Mixed heritage
- 1% of membership are seeking asylum with English being their second language

### **3. Structure, Governance and Management**

#### **Staffing and Volunteers**

Liberty employs a diverse team, including:

- 5 JNC-qualified youth workers
- A Level 6 Youth Work Apprentice
- SEND teachers, social workers, and occupational health staff
- Makaton and BSL-qualified workers

#### **4. Team composition:**

- 20 PAYE staff (4 full-time)
- 12 self-employed sessional staff
- 3 minibus drivers (up from 1)
- 16 volunteers
- 16 former members now employed by Liberty

All PAYE staff receive at least the Living Wage, with JNC terms applied to relevant roles.

## Liberty Jamboree

### Report of the Trustees for the Year Ended 31 October 2024

We have 16 volunteers who support the work across all work streams.

#### **5. Risk Management**

Liberty Jamboree has strengthened its governance, compliance, and reporting systems:

- Introduced a risk matrix to track and manage key operational and financial risks
- Adopted **Proactive** database for safeguarding, incident and accident logging
- Upgraded financial systems to **XERO** and digital bookings via **vcita**
- Uses **UPSHOT** to manage individual health, safety, and medication plans
- Updated all risk assessments and implemented a new trips and residential policy
- Staff trained in Health and Safety via NYA and Royal Geographical Society
- All policies are reviewed annually and accessible via Teams

#### **6. Financial Review**

During the reporting period, Liberty Jamboree received core funding through the Youth Investment Fund (YIF), as reflected in the financial statements. This funding has provided essential support to the charity's delivery capacity and infrastructure. Specifically, it enabled the employment of:

- A qualified Social Worker
- A Level 6 Apprentice Youth Worker
- A Community Fundraiser
- Additional part-time youth work staff
- A driver and associated transport provision

The charity is currently in Year 3 of a 5-year Youth Investment Fund programme. This funding also sustains two 0.5 FTE youth work roles, filled by individuals progressing through Stages 2 and 3 of their JNC-accredited youth work degrees. In addition, the fund supports the engagement of eight sessional youth workers, each delivering one session per week. Funding payments are structured in two instalments over a six-month cycle, with the most recent payment completed in November.

#### **Income from Other Sources**

In addition to the YIF, Liberty Jamboree successfully secured a range of restricted and unrestricted grants through external fundraising and project bids. These income streams supported a variety of targeted programmes, as outlined below:

<b>Funder</b>	<b>Project or Purpose</b>
LDC Local Task Fund	The Art of Being Fabulous
Sport England	Dance Project
ICB LD&A Partnership (Small Grants 2023)	8-week Plant Plot, Woodwork, and Dreams Projects
DofE Diamond Tour Fund	Expedition and Equipment Support
Together Active / Sport England	[Project Title Pending]
SPACE	Summer Holiday Provision
HAF (Holiday Activities and Food) Fund	Winter, Easter & Summer Programmes
Sainsbury's Community Grant	Food Provision for Youth Clubs
Ray Williams Trust	Transport for Independent Living Skills
Bill Longmore Foundation	Sports Equipment and Activities
Lichfield District Council	Volunteer Coordination Role
National Lottery	Art Bridges: Intergenerational Arts Programme
Co-op	Unrestricted Core Support
Screwfix Foundation	Building and Infrastructure Improvements
Sport England (Additional)	'JOB Sports' Programme

#### **Financial Sustainability and Reserves**

Liberty Jamboree currently holds unrestricted reserves equivalent to approximately six months of core expenditure. The Trustees are satisfied that this level of reserves remains appropriate for the size and scale of the charity's operations, in line with our reserves policy.

## **Liberty Jamboree**

### **Report of the Trustees** **for the Year Ended 31 October 2024**

However, continued receipt of Youth Investment Fund income restricts access to several traditional trusts and foundations, presenting challenges to the diversification of funding. In response, the charity is proactively pursuing alternative strategies, including:

- Developing new relationships with businesses for Corporate Social Responsibility (CSR) partnerships
- Launching a regular giving campaign linked to our capital project: Buy a Butterfly for the New Build
- Expanding unrestricted income through community fundraising initiatives

The charity is also grateful to the **Mercer Family Foundation** for their continued support into a fourth year, which remains critical to our sustainability planning.

#### **Future Outlook**

Looking ahead, Liberty Jamboree anticipates financial pressures as YIF funding begins to phase out. While modest increases to service user contributions (subscriptions) are planned to help address part of the anticipated shortfall, Trustees recognise the need for sustained and diversified income generation to ensure the charity's long-term resilience.

The Board remains committed to maintaining financial stability while delivering high-quality, inclusive services to young people across the region. Trustees will continue to review budgets, explore new funding avenues, and work collaboratively with staff and stakeholders to secure Liberty's future.

#### **Treasurer's Report**

This Treasurer's Report provides a summary of the charity's financial performance, health, and sustainability for the year ending 31 October 2024. It supports the wider Trustees' Annual Report and ensures compliance with the Charities Act 2011 and the Charities SORP (FRS 102).

#### **1. Financial Overview**

During the 2023-2024 financial year, Liberty Jamboree received total income of £990,711 marking a significant 124% increase from the previous year. Expenditure for the same period was £537,132, resulting in a net surplus of £455,579. This surplus has increased total reserves to £628,799 by year-end.

#### **2. Income and Expenditure Breakdown**

Key sources of income included:

- Youth Investment Fund - £506,094
- Programme payments - £309,863
- National Lottery - £49,192

Expenditure totalled £535,132 and was distributed across:

- Wages and Salaries
- Programme Costs (trips, transport, subscriptions)
- Building Expenses
- Staff Training
- General Operational Overheads

#### **3. Reserves Policy and Position**

Liberty Jamboree maintains a reserves policy to cover a minimum of six months of core operating costs. As of 31 October 2024, unrestricted reserves totaled £239,307 meeting and exceeding this target. This prudent position ensures operational continuity and financial resilience.

#### **4. Risk Management and Financial Controls**

The charity operates within a robust financial control environment. During the reporting period, the following systems were adopted or enhanced:

- Xero accounting software and vcita bookings platform
- Quarterly trustee-led financial reviews
- Introduction of a new digital risk matrix

## **Liberty Jamboree**

### **Report of the Trustees** **for the Year Ended 31 October 2024**

- Compliance with safeguarding and restricted fund usage
- Independent examination by Bates Weston LLP

#### **5. Fund Accounting and Compliance**

All financial statements have been prepared in accordance with the Charities SORP (FRS 102) and the Charities Act 2011. Restricted funds were used solely for the purposes intended by donors and grant-makers.

#### **6. Future Financial Outlook**

The charity is approaching the latter half of its Youth Investment Fund cycle and anticipates the need to secure replacement funding for core activities. Trustees are prioritising:

- Expanding unrestricted income through fundraising and CSR partnerships
- Increasing service user contributions where feasible
- Strengthening existing funder relationships and diversifying income streams

Despite economic pressures, Liberty Jamboree is well-positioned for sustained impact and financial health.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Approved by order of the board of trustees on 1 July 2025 and signed on its behalf by:

A Hall (Chair) - Trustee

**Independent Examiner's Report to the Trustees of  
Liberty Jamboree**

**Independent examiner's report to the trustees of Liberty Jamboree**

I report to the charity trustees on my examination of the accounts of Liberty Jamboree (the Trust) for the year ended 31 October 2024.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sean Douglass FCA

Bates Weston LLP  
Chartered Accountants  
The Mills  
Canal Street  
Derby  
DE1 2RJ

1 July 2025

**Liberty Jamboree**

**Statement of Financial Activities**  
**for the Year Ended 31 October 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	25,770	300,731	326,501	33,998
<b>Charitable activities</b>	4				
Inclusive programmes		309,863	354,347	664,210	406,197
Other trading activities	3	-	-	-	1,448
<b>Total</b>		<u>335,633</u>	<u>655,078</u>	<u>990,711</u>	<u>441,643</u>
<b>EXPENDITURE ON</b>					
Raising funds		1,941	-	1,941	422
<b>Charitable activities</b>	5				
Inclusive programmes		<u>230,614</u>	<u>302,577</u>	<u>533,191</u>	<u>397,251</u>
<b>Total</b>		<u>232,555</u>	<u>302,577</u>	<u>535,132</u>	<u>397,673</u>
<b>NET INCOME</b>		103,078	352,501	455,579	43,970
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		136,228	36,992	173,220	129,250
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>239,306</u></u>	<u><u>389,493</u></u>	<u><u>628,799</u></u>	<u><u>173,220</u></u>

The notes form part of these financial statements

**Liberty Jamboree****Balance Sheet**  
**31 October 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	-	297,826	297,826	17,744
<b>CURRENT ASSETS</b>					
Debtors	13	3,985	3,780	7,765	1,441
Cash in hand		245,878	216,296	462,174	164,834
		<u>249,863</u>	<u>220,076</u>	<u>469,939</u>	<u>166,275</u>
<b>CREDITORS</b>					
Amounts falling due within one year	14	(10,556)	(128,410)	(138,966)	(10,799)
<b>NET CURRENT ASSETS</b>		<u>239,307</u>	<u>91,666</u>	<u>330,973</u>	<u>155,476</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>239,307</u>	<u>389,492</u>	<u>628,799</u>	<u>173,220</u>
<b>NET ASSETS</b>		<u>239,307</u>	<u>389,492</u>	<u>628,799</u>	<u>173,220</u>
<b>FUNDS</b>	15				
Unrestricted funds				239,307	136,228
Restricted funds				<u>389,492</u>	<u>36,992</u>
<b>TOTAL FUNDS</b>				<u>628,799</u>	<u>173,220</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 1 July 2025 and were signed on its behalf by:

A Hall (Chair) - Trustee

**Liberty Jamboree**

**Cash Flow Statement**  
**for the Year Ended 31 October 2024**

	Notes	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	580,955	56,771
Net cash provided by operating activities		<u>580,955</u>	<u>56,771</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		<u>(283,615)</u>	<u>(10,994)</u>
Net cash used in investing activities		<u>(283,615)</u>	<u>(10,994)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>297,340</u>	<u>45,777</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>164,834</u>	<u>119,057</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>462,174</u></u>	<u><u>164,834</u></u>

The notes form part of these financial statements



**Liberty Jamboree**

**Notes to the Cash Flow Statement**  
**for the Year Ended 31 October 2024**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2024 £	2023 £
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	455,579	43,970
<b>Adjustments for:</b>		
Depreciation charges	3,533	3,000
(Increase)/decrease in debtors	(6,324)	11,759
Increase/(decrease) in creditors	128,167	(1,958)
<b>Net cash provided by operations</b>	<u>580,955</u>	<u>56,771</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.11.23 £	Cash flow £	At 31.10.24 £
<b>Net cash</b>			
Cash at bank and in hand	164,834	297,340	462,174
	<u>164,834</u>	<u>297,340</u>	<u>462,174</u>
<b>Total</b>	<u>164,834</u>	<u>297,340</u>	<u>462,174</u>

The notes form part of these financial statements

**Notes to the Financial Statements**  
**for the Year Ended 31 October 2024**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance related conditions, there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

The charity is benefiting from funding from the Youth Investment Fund. The funding is not recognised as a capital grant until there is unconditional entitlement from costs being incurred. The expenditure is capitalised in assets under construction until the project is complete.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including programme payments, is recognised in the period it is receivable and to the extent the charity has provided the goods or services.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure inclusive of VAT is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure on raising funds

This includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the charity's inclusive programmes, including support costs and costs relating to the governance of the charity.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 October 2024**

**1. ACCOUNTING POLICIES - continued**

**Tangible fixed assets**

Tangible assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on an appropriate basis over its expected useful life, as follows:

Motor vehicles - 20% on cost

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to land and buildings.

**Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charity for UK corporation tax purposes.

Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Debtors**

Debtors are recognised at the invoice amount and are assessed for impairment at each reporting period.

**Creditors**

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

# Liberty Jamboree

## Notes to the Financial Statements - continued for the Year Ended 31 October 2024

### 2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	25,771	20,218
Capital grants	300,730	13,780
	<u>326,501</u>	<u>33,998</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Community Foundation	-	6,280
Ray Williams Foundation	3,830	5,500
Screwfix	5,760	-
Youth Investment Fund	280,140	-
The Sweeney Foundation	10,000	-
Other grants < o5k	1,000	2,000
	<u>300,730</u>	<u>13,780</u>

### 3. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Youth club income	-	822
Rental income	-	626
	<u>-</u>	<u>1,448</u>

### 4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024	2023
		£	£
Programme payments	Inclusive programmes	309,863	224,679
Grants	Inclusive programmes	354,347	181,518
		<u>664,210</u>	<u>406,197</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Dance Exchange	-	5,025
Community Foundation	6,280	-
Staffordshire County Council	-	21,240
Together Active	4,285	9,000
National Lottery	49,192	83,661
Lichfield District Council	-	19,890
NHS Stoke	-	7,200
Mercer Family Foundation	15,000	15,000
Nufumis	-	6,443
HAF	23,400	7,450
Sport England	13,724	-
Youth Investment Fund	225,953	-
Carried forward	<u>337,834</u>	<u>174,909</u>

**Liberty Jamboree**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 October 2024**

**4. INCOME FROM CHARITABLE ACTIVITIES - continued**

	2024	2023
	£	£
Brought forward	337,834	174,909
Other grants < o5k	16,513	6,609
	<u>354,347</u>	<u>181,518</u>

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs (see note 6)	Support costs (see note 8)	Totals
	£	£	£
Inclusive programmes	<u>361,397</u>	<u>171,794</u>	<u>533,191</u>

**6. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	2024	2023
	£	£
Staff costs	230,805	164,108
Programme costs	130,592	103,392
	<u>361,397</u>	<u>267,500</u>

**7. GRANTS PAYABLE**

	2024	2023
	£	£
Inclusive programmes	<u>-</u>	<u>1,228</u>

**8. SUPPORT COSTS**

	Staff costs £	Premises and IT £	Marketing £
Inclusive programmes	<u>68,045</u>	<u>48,914</u>	<u>4,695</u>
	Transport £	Governance costs £	Totals £
Inclusive programmes	<u>10,364</u>	<u>39,776</u>	<u>171,794</u>

**Notes to the Financial Statements - continued  
for the Year Ended 31 October 2024**

**8. SUPPORT COSTS - continued**

Support costs, included in the above, are as follows:

	2024 Inclusive programmes £	2023 Total activities £
Wages	43,812	49,343
Social security	19,164	10,811
Staff training	5,069	9,833
Rates and water	-	966
Insurance	2,400	2,189
Light and heat	-	5,888
Telephone	2,427	3,110
Postage and stationery	11,812	2,177
Repairs and renewals	5,134	4,118
Computer costs and consumables	15,400	3,566
Rent	8,208	6,000
Depreciation of tangible fixed assets	3,533	3,000
Marketing	4,695	-
Transport	10,364	20,090
Accountancy	4,329	4,800
Professional fees	35,447	2,632
	<u>171,794</u>	<u>128,523</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 October 2024 nor for the year ended 31 October 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 October 2024 nor for the year ended 31 October 2023.

**10. STAFF COSTS**

	2024 £	2023 £
Wages and salaries	274,617	213,451
Social security costs	19,164	10,811
	<u>293,781</u>	<u>224,262</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable service work	<u>8</u>	<u>8</u>

No employees received emoluments in excess of £60,000.

The key management personnel of the charity comprise the trustees and the senior management team as detailed on page 2. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the charity was £51,340.

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 October 2024**

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	22,229	11,769	33,998
<b>Charitable activities</b>			
Inclusive programmes	217,459	188,738	406,197
Other trading activities	1,448	-	1,448
<b>Total</b>	<u>241,136</u>	<u>200,507</u>	<u>441,643</u>
<b>EXPENDITURE ON</b>			
Raising funds	422	-	422
<b>Charitable activities</b>			
Inclusive programmes	<u>219,887</u>	<u>177,364</u>	<u>397,251</u>
<b>Total</b>	<u>220,309</u>	<u>177,364</u>	<u>397,673</u>
<b>NET INCOME</b>	20,827	23,143	43,970
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	115,401	13,849	129,250
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>136,228</u>	<u>36,992</u>	<u>173,220</u>

**12. TANGIBLE FIXED ASSETS**

	Assets in course of construct ion £	Motor vehicles £	Totals £
<b>COST</b>			
At 1 November 2023	10,994	15,000	25,994
Additions	<u>280,415</u>	<u>3,200</u>	<u>283,615</u>
At 31 October 2024	<u>291,409</u>	<u>18,200</u>	<u>309,609</u>
<b>DEPRECIATION</b>			
At 1 November 2023	-	8,250	8,250
Charge for year	<u>-</u>	<u>3,533</u>	<u>3,533</u>
At 31 October 2024	<u>-</u>	<u>11,783</u>	<u>11,783</u>
<b>NET BOOK VALUE</b>			
At 31 October 2024	<u>291,409</u>	<u>6,417</u>	<u>297,826</u>
At 31 October 2023	<u>10,994</u>	<u>6,750</u>	<u>17,744</u>

**Liberty Jamboree**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 October 2024**

**13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Trade debtors	600	-
Prepayments and accrued income	7,165	1,441
	<u>7,765</u>	<u>1,441</u>

**14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Accruals and deferred income	138,966	10,799
	<u>138,966</u>	<u>10,799</u>

**15. MOVEMENT IN FUNDS**

	At 1.11.23 £	Net movement in funds £	At 31.10.24 £
<b>Unrestricted funds</b>			
General fund	136,228	103,079	239,307
<b>Restricted funds</b>			
Restricted funds under £5k	-	925	925
Restricted Fixed Asset fund	6,750	12,227	18,977
Lichfield District Council	7,263	(7,263)	-
National Lottery	22,979	-	22,979
Sport England	-	7,331	7,331
Youth Investment Fund - Revenue	-	59,140	59,140
Youth Investment Fund - Capital	-	280,140	280,140
	<u>36,992</u>	<u>352,500</u>	<u>389,492</u>
<b>TOTAL FUNDS</b>	<u>173,220</u>	<u>455,579</u>	<u>628,799</u>



**Notes to the Financial Statements - continued**  
**for the Year Ended 31 October 2024**

**15. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	335,633	(232,554)	103,079
<b>Restricted funds</b>			
Restricted funds under £5k	25,628	(24,703)	925
Restricted Fixed Asset fund	15,760	(3,533)	12,227
HAF	23,400	(23,400)	-
Lichfield District Council	-	(7,263)	(7,263)
Mercer Family Foundation	15,000	(15,000)	-
National Lottery	49,192	(49,192)	-
Sport England	13,724	(6,393)	7,331
Community Foundation	6,280	(6,280)	-
Youth Investment Fund - Revenue	225,954	(166,814)	59,140
Youth Investment Fund - Capital	280,140	-	280,140
	<u>655,078</u>	<u>(302,578)</u>	<u>352,500</u>
<b>TOTAL FUNDS</b>	<u><u>990,711</u></u>	<u><u>(535,132)</u></u>	<u><u>455,579</u></u>

**Comparatives for movement in funds**

	At 1.11.22 £	Net movement in funds £	At 31.10.23 £
<b>Unrestricted funds</b>			
General fund	115,401	20,827	136,228
<b>Restricted funds</b>			
Restricted Fixed Asset fund	9,750	(3,000)	6,750
Lichfield District Council	-	7,263	7,263
National Lottery	4,099	18,880	22,979
	<u>13,849</u>	<u>23,143</u>	<u>36,992</u>
<b>TOTAL FUNDS</b>	<u><u>129,250</u></u>	<u><u>43,970</u></u>	<u><u>173,220</u></u>

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 October 2024**

**15. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	241,136	(220,309)	20,827
<b>Restricted funds</b>			
Restricted funds under £5k	13,818	(13,818)	-
Restricted Fixed Asset fund	-	(3,000)	(3,000)
HAF	7,450	(7,450)	-
SPACE	6,280	(6,280)	-
Dance Exchange	5,025	(5,025)	-
Ray Williams	5,500	(5,500)	-
Lichfield District Council	19,890	(12,627)	7,263
Mercer Family Foundation	15,000	(15,000)	-
Nufumis	6,443	(6,443)	-
Together Active	9,000	(9,000)	-
Staffordshire County Council	21,240	(21,240)	-
National Lottery	83,661	(64,781)	18,880
NHS Stoke	7,200	(7,200)	-
	<u>200,507</u>	<u>(177,364)</u>	<u>23,143</u>
<b>TOTAL FUNDS</b>	<u>441,643</u>	<u>(397,673)</u>	<u>43,970</u>

Restricted Fixed Asset fund - £10,000 was provided from The Sweeney Foundation and £5,760 was provided from Screwfix to contribute to the costs of the club house extension.

HAF - Funding provided from Staffordshire County Council for the delivery of the holiday, activities and food programme.

Mercer Family Foundation - £10,000 of funding was provided to support the salary costs of the CEO and £5,000 was provided for projects for young people.

National Lottery - Funding provided for one full time JNC equivalent youth worker on a 52 week contract, 8 sessional youth workers who live with special educational needs and disabilities, a 0.5 post JNC worker to support the delivery of youth programmes and delivery of a bespoke intergenerational arts programme.

Sport England - Funding provided to support the delivery of physical activity projects.

Youth Investment Fund - £315,670 was granted to develop the marketing and revenue generation skills of the charity and £1,584,600 was granted for the extension of the charities club house. All funding received was provided by the Social Investment Business Foundation.

Funders under £5k - Provided to support the delivery of bespoke sports and youth provisions and to access inclusive equipment to ensure all can be involved.

**Liberty Jamboree**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 October 2024**

**16. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 October 2024.