

# LIBERTY JAMBOREE

England & Wales · Charity number 1185819

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2019-10-15

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Liberty Jamboree  
The Mitchell Ellis House  
Eastern Avenue  
Lichfield  
Staffordshire  
WS13 7SQ

**Phone** 07772749661

**Email** [maggi@liberty-staffordshire.co.uk](mailto:maggi@liberty-staffordshire.co.uk)

**Website** [www.libertystaffordshire.co.uk](http://www.libertystaffordshire.co.uk)

## Activities

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**Objects:** THE PROMOTION OF SOCIAL INCLUSION AMONG YOUNG PEOPLE/ADULTS IN STAFFORDSHIRE AND THE WEST MIDLANDS WITH SPECIAL EDUCATIONAL NEEDS, DISABILITIES (SEND) AND MENTAL ILL HEALTH FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THESE PEOPLE AND FAMILIES BY ASSISTING THEM TO BE INTEGRATED INTO SOCIETY.

**Activities:** Liberty Jamboree support young people and young adults with special educational needs to engage in positive activities and engage in fulfilling experience within their community. Liberty Jamboree offer social and educational opportunities which supports the emotional and social development of the people involved

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Disability, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People With Disabilities

## Geography

- Birmingham City
- Dudley
- Sandwell
- Shropshire
- Staffordshire
- Stoke-on-trent City
- Telford & Wrekin
- Walsall
- Warwickshire
- Wolverhampton

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-10-31	£990,711	£535,132	£628,799	28
2023-10-31	£431,865	£386,088	-	-
2022-10-31	£305,090	£296,252	-	-
2021-10-31	£235,878	£187,590	-	-
2020-10-31	£176,708	£114,777	-	-

## Trustees

Name	Role	Appointed
<b>Ashley Hall BEM.</b>	Chair	2019-10-01
Amy Barnett		2023-07-16
Kathryn Steventon		2023-07-16
Keegan Smith		2019-10-01
Lucy Atkins		2023-07-16
SUSAN BARNES		2023-07-16
SUZANNE WALKER		2023-07-16

**LIBERTY JAMBOREE**

England & Wales - Charity number 1185819

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# Accounts

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**Report of the Trustees and**  
**Unaudited Financial Statements**  
**for the Year Ended 31 October 2024**  
**for**  
**Liberty Jamboree**

Bates Weston LLP  
Chartered Accountants  
The Mills  
Canal Street  
Derby  
DE1 2RJ

**Liberty Jamboree**

**Contents of the Financial Statements  
for the Year Ended 31 October 2024**

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**Liberty Jamboree**

**Reference and Administrative Details**  
**for the Year Ended 31 October 2024**

<b>TRUSTEES</b>	A Hall (Chair) V Kerman (Vice Chair) A Barnett (Treasurer) K Steventon Roberts (Secretary) K Smith M Clayton E Clayton E Hall S Barnes S Walker A Kerr (Member Trustee) L Atkins (Member Trustee)
<b>PRINCIPAL ADDRESS</b>	4 Saltcroft Hawks Yard Armitage Staffordshire WS15 1SR
<b>REGISTERED CHARITY NUMBER</b>	1185819
<b>INDEPENDENT EXAMINER</b>	Bates Weston LLP Chartered Accountants The Mills Canal Street Derby DE1 2RJ
<b>BANKERS</b>	Barclays Bank Plc Leicester LE87 2BB

## Liberty Jamboree

### Report of the Trustees for the Year Ended 31 October 2024

The trustees present their report with the financial statements of the charity for the year ended 31 October 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts.

#### Chair's Foreword

By Ashley Hall, Chair of Trustees

As Chair of Trustees, I am pleased to present the Annual Report for Liberty Jamboree.

2023-2024 has been a year of remarkable progress, resilience, and growth. Our commitment to inclusion, creativity, and empowerment remains resolute.

One of the most transformative moments this year has been the development of our capital building project, funded by the Department for Culture, Media and Sport's Youth Investment Fund (DCMS YIF). With this funding, Liberty Jamboree now owns a dedicated facility at the Lichfield Sports Club site on Eastern Avenue, Lichfield.

This new space provides Liberty with a long-awaited foundation of stability and sustainability. It will serve as a hub for inclusive activities, SEND services, and innovative programming for years to come - allowing us to expand our reach and deepen our impact.

#### **Structure, Governance and Management**

Liberty Jamboree operates as a Charity governed by a constitution adopted on 15 October 2019. The charity is managed by a Board of Trustees who oversees strategy, compliance and impact. Operational delivery is the responsibility of the Senior Leadership Team, comprising the CEO and senior staff, staff and volunteers.

Maggi Huckfield, is Chief Executive Officer to whom the charity trustees delegate day-to-day management of the charity on the date this report was approved.

#### **Governance and Decision-Making**

Liberty Jamboree maintains structured and accountable governance, including:

- Quarterly Board meetings
- Annual General Meeting (AGM)

Trustees are elected through nomination and seconding at the charity's Annual General Meeting (AGM) and can serve for up to 3 terms, nine years in total. In line with Charity Commission guidance, trustees may step down at any point by giving notice to the Chair at least one month prior to the AGM

- Ongoing trustee training (e.g., safeguarding, compliance, and strategy)

All trustees receive annual safeguarding Level 1 training delivered by an external provider. Additionally, the Board uses a skills matrix system to review and strengthen the range of trustee expertise, ensuring effective support for operational work, including national representation through events such as the Liberty Jamboree.

- Transparent co-option for interim trustee appointments

Trustees are directly accountable to the charity's members. No external body appoints trustees.

#### **Charitable Objectives and Public Benefit**

Liberty Jamboree exists to promote **social inclusion** among children, young people, and adults with:

- Learning or physical disabilities

## Liberty Jamboree

### Report of the Trustees for the Year Ended 31 October 2024

- Neurodiversity
- Mental ill health or complex additional needs

In line with **Section 17 of the Charities Act 2011**, the Board confirms that all services are designed to deliver measurable public benefit in education, health, inclusion, and personal development.

#### **Staff Remuneration and Salary Governance**

In line with standard charity practice and sector expectations, Liberty Jamboree determines staff salaries by benchmarking roles against comparable positions within the voluntary, youth, and public sectors. Pay levels take into account the experience, qualifications, and responsibilities of each role.

All remuneration decisions are reviewed and approved by the Board of Trustees, ensuring alignment with the charity's mission, financial position, and long-term sustainability.

For senior roles, including the CEO, salary levels are discussed at board level and subject to scrutiny to ensure fairness and transparency.

Liberty Jamboree is committed to ensuring that all staff are paid at or above the Real Living Wage, with regular reviews to ensure salaries remain competitive and in line with best practice across the sector.

#### **Addendum - 2023-2024 Context: Youth Investment Fund**

For the year ending 2024, temporary salary uplifts were introduced across specific roles as a result of increased operational demands and additional funding from the Department for Culture, Media and Sport's Youth Investment Fund (YIF).

These included time-limited uplifts to the CEO and Senior Leadership Team to bring salaries closer to sector benchmarks, reflecting both the increased organisational responsibility and intensity of work linked to the capital build project. These adjustments were fully funded through YIF revenue support and were approved by the Board.

All affected posts are on fixed-term contracts, with the salary uplifts due to conclude in July 2024 unless further funding is secured. These temporary arrangements were introduced solely to support the delivery and oversight of the YIF project and are not indicative of ongoing salary levels within the organisation.

#### **Activities and Achievements**

Liberty Jamboree delivers three flagship programmes:

- **Liberty Inclusive Youth Services**
- **Jamboree On Board Day Opportunities**
- **Jamboree Over 18s Social Activities and Holidays**

#### **Key Highlights (2023-2024):**

- **568 members** engaged
- Over **62,000 hours** of inclusive programming
- **145,000+** volunteering hours logged
- Accredited outcomes: Mencap Gateway, First Aid, and more
- Partnerships with DCMS, National Lottery, Canal & River Trust, and local authorities

#### **Risk Management and Internal Controls**

A **live risk register** is maintained and reviewed annually. Key systems:

- **Xero** (finance)
- **Proactive** (safeguarding)
- **UPSHOT** (health & outcomes tracking)
- **Vcita/Enrolmy** (activity and client management)

#### **Risks include:**

- Funding volatility

## Liberty Jamboree

### Report of the Trustees for the Year Ended 31 October 2024

- Staff recruitment and retention
- Compliance and data security
- Safeguarding vigilance

The trustees review all policies annually.

#### **Financial Oversight and Reserves**

Liberty adheres to the Charities SORP and maintains strict financial controls.

#### **Financial Summary (2023-2024):**

- Income: £990,711
- Expenditure: £535,132
- Surplus: £455,579
- Bank balance at year end: £462,174

The charity's **reserves policy** ensures unrestricted reserves can cover six months of core operations.

#### **Partnerships and Stakeholder Engagement**

Key partnerships included:

- DCMS Youth Investment Fund
- The National Lottery
- Local Councils
- Staffordshire FA and Canal & River Trust
- Educational and Health providers

Strategic relationships have also been developed with MPs, regional funders and policy advocates to influence improved provision for individuals with SEND.

#### **Future Plans**

- Expand **Liberteens** and **Football/Sports** provision
- Launch **COMETS Disability Football Team**
- Deliver new offerings from the **Lichfield Sports Club facility**
- Broaden employment, life skills, and wellbeing programmes
- Develop a wider donor and enterprise strategy to ensure long-term funding

#### **Key Compliance Statements**

##### **GDPR Compliance**

Liberty processes personal data lawfully and transparently under GDPR. Trustees are responsible for ensuring regular updates to the data protection policy. Consent is collected for marketing and reporting purposes.

##### **Safeguarding**

We maintain a zero-tolerance policy towards abuse and harm.

All staff and volunteers are trained, and a Designated Safeguarding Lead oversees incident management and compliance across all sites.

##### **Modern Slavery**

Liberty Jamboree adheres to **Section 54(1) of the Modern Slavery Act 2015**. We:

- Require suppliers to be compliant
- Conduct annual policy reviews
- Ensure systems are ethical and transparent

Trustees are responsible for monitoring and updating these protections.

## Liberty Jamboree

### Report of the Trustees for the Year Ended 31 October 2024

#### **Statement of Trustees' Responsibilities**

Trustees must prepare accounts that are:

- True and fair
- In line with UK GAAP and the Charities SORP
- Prepared on a going concern basis
- Supported by accurate records
- Subject to scrutiny by independent examiners

They are also responsible for safeguarding charity assets and preventing fraud or mismanagement.

#### **Acknowledgements**

The Trustees would like to express deep thanks to:

- **Staff and volunteers** for their dedication
- **Funders and partners** for ongoing support
- **Families and community members** who believe in our vision
- The **Youth Investment Fund** and **DCMS** for enabling Liberty to secure a permanent home

We look forward to the continued growth and sustainability that this transformational year has made possible.

#### **CEO Report**

##### **1. Objectives**

**Liberty Jamboree's vision** is that children, young people, and young adults in Staffordshire and the West Midlands with learning and/or physical disabilities, neurodiversity, and/or Social and Emotional Mental Health (SEMH) are treated with dignity, respect, and compassion, achieve their full potential, gain independence, and are empowered to make choices and contribute meaningfully to society, unlimited by disadvantage and societal barriers.

Using youth work principles and practice in all our work with our members and families/carers, Liberty Jamboree's Mission is to create positive opportunities, celebrate our members' abilities not disabilities, challenge disadvantage, exclusion, and lack of public understanding by:

- Providing holistic, person centred, adaptive front-line services through three dynamic delivery streams:
  - Liberty Inclusive Youth Services
  - Jamboree On Board Day Opportunities
  - Jamboree Over 18 Social Outings and Holidays
- Advocating for and offering information, advice and guidance to our members, families, and carers
- Challenging and delivering change and promoting greater public understanding of disability through campaigning and influencing

#### **Our work advocating for and offering information, advice and guidance to our Members, Families, and Carers.**

At Liberty Jamboree we're passionate about our information, advice and guidance services. During the year we've offered 6 parent/carer sessions, where 154 parents and carers have received information from targeted services.

Family Support Worker also provides one to one support when meeting new members and their family, of all those who have attended. The Family support worker carried out 36 homes visits and 26 Centre visits offering Waiting Safely services.

Our work in challenging and delivering change and promoting greater public understanding of disability through campaigning and influencing.

During the year our groups have taken part in the following activities in our community and contributed to a greater public understanding of disability:

## Liberty Jamboree

### Report of the Trustees for the Year Ended 31 October 2024

- Developing and sustainable dialogue with Local MP, Councillors and Commissioners within the Local Authority
- Interface with DCMS on the state of Youth Work within the UK- Involved in research
- Influencing and facilitating strategic meetings with the Local Authority and Families to regarding issues within the SEND arena in Staffordshire
- Reporting to the National Youth Agency re the state of Youth Work in UK
- Reporting into Staffordshire Council Voluntary Youth Services.
- Developing Partnerships with McDonalds within a National BBC Children in Need Community Initiative
- Our Jamboree Over 18 Social Outings also provide us with the opportunity to create public understanding of disability

## **2. Achievements and Performance**

**During 2023-2024** Liberty management team worked with an external consultant to develop how they present their work and measure their outcomes. In order to do this Liberty Jamboree have identified three distinct work streams, this has enabled the charity to evidence against clear outcomes within each work stream:

### **Dynamic Delivery Stream 1 - Liberty Inclusive Youth Services**

Liberty Inclusive Youth Services' goal is to provide a broad range of out of school activities to support our members physical, creative, and social, moral, spiritual, and cultural (SMSC) development through:

- Inclusive Sports
- Sensory Immersive Play
- Arts Hub including Dance, Drama and Music
- Life and Socialising Skills Building
- Arts and Crafts
- Informal Learning
- Holiday Programmes
- Social Trips & Days Out
- Community and Social Action Activities
- Youth Forums and Participation Work

These services are offered to **323** members aged **8 to 18**. The range of opportunities on offer means that our members can pick and choose what suits them best at any point in time. Our committed and talented team have delivered 15,500 contact hours of inclusive youth services activities throughout the year.

- 15,694 total attendees at our youth services activities of which
- 9,671 total male attendees had 16,662.08 contact hours of activities.
- 5,683 total female attendees had 10,378.58 contact hours of activities.

### **Dynamic Delivery Stream 2 - Jamboree On Board Day Opportunities**

Jamboree On Board Day Opportunities' goal is to provide day opportunities to our members and support them to integrate meaningfully into their community by:

- Skills building
- Volunteering
- Informal Education
- Work experience
- Community based work

63 Jamboree On Board Members have been awarded at least one national accreditation, many have achieved more than one. We're delighted to announce that in the year:

- 54 young people have achieved their **Mencap Award**
- 11 young people have achieved their **Food Hygiene Award**
- 9 young people have achieved their **Arts Award**
- 9 young people have achieved their **Duke of Edinburgh Award**
- 25 young people have achieved their **First Aid Awareness Accreditation**

Our Jamboree On Board members have delivered **145,644 hours of volunteering** during the year and our incredible young people have:

## Liberty Jamboree

### Report of the Trustees for the Year Ended 31 October 2024

- Undertaken work to monetary value of £1.666m.
- Worked the equivalent of 29,128 days.
- The average individual contribution is equivalent to £32,000.

#### **Dynamic Delivery Stream 3 - Jamboree Over 18 Social Outings and Holidays**

Jamboree Over 18 Social Outings and Holidays' goal is to provide young people aged 18+ with meaningful community-based activities so they can integrate within, and contribute to, society and their local community, enabling them to live independently and experience the life they want to live.

Our 245 members aged 18+ have been active in the year. We've had:

- 3,995 total attendees at our Liberty Jamboree activities with contact hours reaching an amazing 23,339 hours
- Of the above, we've had 2,238 male attendees and 1,757 female attendees with contact hours of 12,744 and 10,595 respectively
- 31 local, national and overseas trips
- Jamboree has able to offer 578 places on our trips giving our young people a unique opportunity to achieve their dream to experience life as a young person and have independence

#### **Demographics and Membership**

Over the past year Liberty Jamboree had 168 new members.

Since inception we have seen our numbers grow exponentially, as new members join us only a few leave each year because we continue to our over 18 offerings

During 2023-2024 Liberty's Membership grew with:

- 568 members aged 8 to 34
- 57% (323) are aged 18 and under
- 43% (245) are aged over 18

#### **The intersectionality of our membership.**

- 11% live with physical disabilities
- 80% live with learning disabilities
- 70% live with neurodiversity
- 65% live with more than one diagnosis of Social Emotional, Mental Health (SEMH)
- 29% are in care or supported living
- 75% of membership are white British
- 35% of membership are Mixed heritage
- 1% of membership are seeking asylum with English being their second language

### **3. Structure, Governance and Management**

#### **Staffing and Volunteers**

Liberty employs a diverse team, including:

- 5 JNC-qualified youth workers
- A Level 6 Youth Work Apprentice
- SEND teachers, social workers, and occupational health staff
- Makaton and BSL-qualified workers

#### **4. Team composition:**

- 20 PAYE staff (4 full-time)
- 12 self-employed sessional staff
- 3 minibus drivers (up from 1)
- 16 volunteers
- 16 former members now employed by Liberty

All PAYE staff receive at least the Living Wage, with JNC terms applied to relevant roles.

## Liberty Jamboree

### Report of the Trustees for the Year Ended 31 October 2024

We have 16 volunteers who support the work across all work streams.

#### **5. Risk Management**

Liberty Jamboree has strengthened its governance, compliance, and reporting systems:

- Introduced a risk matrix to track and manage key operational and financial risks
- Adopted **Proactive** database for safeguarding, incident and accident logging
- Upgraded financial systems to **XERO** and digital bookings via **vcita**
- Uses **UPSHOT** to manage individual health, safety, and medication plans
- Updated all risk assessments and implemented a new trips and residential policy
- Staff trained in Health and Safety via NYA and Royal Geographical Society
- All policies are reviewed annually and accessible via Teams

#### **6. Financial Review**

During the reporting period, Liberty Jamboree received core funding through the Youth Investment Fund (YIF), as reflected in the financial statements. This funding has provided essential support to the charity's delivery capacity and infrastructure. Specifically, it enabled the employment of:

- A qualified Social Worker
- A Level 6 Apprentice Youth Worker
- A Community Fundraiser
- Additional part-time youth work staff
- A driver and associated transport provision

The charity is currently in Year 3 of a 5-year Youth Investment Fund programme. This funding also sustains two 0.5 FTE youth work roles, filled by individuals progressing through Stages 2 and 3 of their JNC-accredited youth work degrees. In addition, the fund supports the engagement of eight sessional youth workers, each delivering one session per week. Funding payments are structured in two instalments over a six-month cycle, with the most recent payment completed in November.

#### **Income from Other Sources**

In addition to the YIF, Liberty Jamboree successfully secured a range of restricted and unrestricted grants through external fundraising and project bids. These income streams supported a variety of targeted programmes, as outlined below:

<b>Funder</b>	<b>Project or Purpose</b>
LDC Local Task Fund	The Art of Being Fabulous
Sport England	Dance Project
ICB LD&A Partnership (Small Grants 2023)	8-week Plant Plot, Woodwork, and Dreams Projects
DofE Diamond Tour Fund	Expedition and Equipment Support
Together Active / Sport England	[Project Title Pending]
SPACE	Summer Holiday Provision
HAF (Holiday Activities and Food) Fund	Winter, Easter & Summer Programmes
Sainsbury's Community Grant	Food Provision for Youth Clubs
Ray Williams Trust	Transport for Independent Living Skills
Bill Longmore Foundation	Sports Equipment and Activities
Lichfield District Council	Volunteer Coordination Role
National Lottery	Art Bridges: Intergenerational Arts Programme
Co-op	Unrestricted Core Support
Screwfix Foundation	Building and Infrastructure Improvements
Sport England (Additional)	'JOB Sports' Programme

#### **Financial Sustainability and Reserves**

Liberty Jamboree currently holds unrestricted reserves equivalent to approximately six months of core expenditure. The Trustees are satisfied that this level of reserves remains appropriate for the size and scale of the charity's operations, in line with our reserves policy.

## **Liberty Jamboree**

### **Report of the Trustees** **for the Year Ended 31 October 2024**

However, continued receipt of Youth Investment Fund income restricts access to several traditional trusts and foundations, presenting challenges to the diversification of funding. In response, the charity is proactively pursuing alternative strategies, including:

- Developing new relationships with businesses for Corporate Social Responsibility (CSR) partnerships
- Launching a regular giving campaign linked to our capital project: Buy a Butterfly for the New Build
- Expanding unrestricted income through community fundraising initiatives

The charity is also grateful to the **Mercer Family Foundation** for their continued support into a fourth year, which remains critical to our sustainability planning.

#### **Future Outlook**

Looking ahead, Liberty Jamboree anticipates financial pressures as YIF funding begins to phase out. While modest increases to service user contributions (subscriptions) are planned to help address part of the anticipated shortfall, Trustees recognise the need for sustained and diversified income generation to ensure the charity's long-term resilience.

The Board remains committed to maintaining financial stability while delivering high-quality, inclusive services to young people across the region. Trustees will continue to review budgets, explore new funding avenues, and work collaboratively with staff and stakeholders to secure Liberty's future.

#### **Treasurer's Report**

This Treasurer's Report provides a summary of the charity's financial performance, health, and sustainability for the year ending 31 October 2024. It supports the wider Trustees' Annual Report and ensures compliance with the Charities Act 2011 and the Charities SORP (FRS 102).

#### **1. Financial Overview**

During the 2023-2024 financial year, Liberty Jamboree received total income of £990,711 marking a significant 124% increase from the previous year. Expenditure for the same period was £537,132, resulting in a net surplus of £455,579. This surplus has increased total reserves to £628,799 by year-end.

#### **2. Income and Expenditure Breakdown**

Key sources of income included:

- Youth Investment Fund - £506,094
- Programme payments - £309,863
- National Lottery - £49,192

Expenditure totalled £535,132 and was distributed across:

- Wages and Salaries
- Programme Costs (trips, transport, subscriptions)
- Building Expenses
- Staff Training
- General Operational Overheads

#### **3. Reserves Policy and Position**

Liberty Jamboree maintains a reserves policy to cover a minimum of six months of core operating costs. As of 31 October 2024, unrestricted reserves totalled £239,307 meeting and exceeding this target. This prudent position ensures operational continuity and financial resilience.

#### **4. Risk Management and Financial Controls**

The charity operates within a robust financial control environment. During the reporting period, the following systems were adopted or enhanced:

- Xero accounting software and vcita bookings platform
- Quarterly trustee-led financial reviews
- Introduction of a new digital risk matrix

## **Liberty Jamboree**

### **Report of the Trustees** **for the Year Ended 31 October 2024**

- Compliance with safeguarding and restricted fund usage
- Independent examination by Bates Weston LLP

#### **5. Fund Accounting and Compliance**

All financial statements have been prepared in accordance with the Charities SORP (FRS 102) and the Charities Act 2011. Restricted funds were used solely for the purposes intended by donors and grant-makers.

#### **6. Future Financial Outlook**

The charity is approaching the latter half of its Youth Investment Fund cycle and anticipates the need to secure replacement funding for core activities. Trustees are prioritising:

- Expanding unrestricted income through fundraising and CSR partnerships
- Increasing service user contributions where feasible
- Strengthening existing funder relationships and diversifying income streams

Despite economic pressures, Liberty Jamboree is well-positioned for sustained impact and financial health.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Approved by order of the board of trustees on 1 July 2025 and signed on its behalf by:

A Hall (Chair) - Trustee

**Independent Examiner's Report to the Trustees of  
Liberty Jamboree**

**Independent examiner's report to the trustees of Liberty Jamboree**

I report to the charity trustees on my examination of the accounts of Liberty Jamboree (the Trust) for the year ended 31 October 2024.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sean Douglass FCA

Bates Weston LLP  
Chartered Accountants  
The Mills  
Canal Street  
Derby  
DE1 2RJ

1 July 2025

**Liberty Jamboree**

**Statement of Financial Activities  
for the Year Ended 31 October 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	25,770	300,731	326,501	33,998
<b>Charitable activities</b>					
Inclusive programmes	4	309,863	354,347	664,210	406,197
Other trading activities	3	-	-	-	1,448
<b>Total</b>		<u>335,633</u>	<u>655,078</u>	<u>990,711</u>	<u>441,643</u>
<b>EXPENDITURE ON</b>					
Raising funds		1,941	-	1,941	422
<b>Charitable activities</b>					
Inclusive programmes	5	230,614	302,577	533,191	397,251
<b>Total</b>		<u>232,555</u>	<u>302,577</u>	<u>535,132</u>	<u>397,673</u>
<b>NET INCOME</b>		103,078	352,501	455,579	43,970
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		136,228	36,992	173,220	129,250
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>239,306</u></u>	<u><u>389,493</u></u>	<u><u>628,799</u></u>	<u><u>173,220</u></u>

The notes form part of these financial statements

**Liberty Jamboree**

**Balance Sheet**  
**31 October 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	-	297,826	297,826	17,744
<b>CURRENT ASSETS</b>					
Debtors	13	3,985	3,780	7,765	1,441
Cash in hand		245,878	216,296	462,174	164,834
		<u>249,863</u>	<u>220,076</u>	<u>469,939</u>	<u>166,275</u>
<b>CREDITORS</b>					
Amounts falling due within one year	14	(10,556)	(128,410)	(138,966)	(10,799)
		<u>239,307</u>	<u>91,666</u>	<u>330,973</u>	<u>155,476</u>
<b>NET CURRENT ASSETS</b>					
		<u>239,307</u>	<u>389,492</u>	<u>628,799</u>	<u>173,220</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>239,307</u>	<u>389,492</u>	<u>628,799</u>	<u>173,220</u>
<b>NET ASSETS</b>					
		<u>239,307</u>	<u>389,492</u>	<u>628,799</u>	<u>173,220</u>
<b>FUNDS</b>					
	15			239,307	136,228
Unrestricted funds				389,492	36,992
Restricted funds				<u>628,799</u>	<u>173,220</u>
<b>TOTAL FUNDS</b>					

The financial statements were approved by the Board of Trustees and authorised for issue on 1 July 2025 and were signed on its behalf by:

A Hall (Chair) - Trustee

**Liberty Jamboree**

**Cash Flow Statement**  
**for the Year Ended 31 October 2024**

	Notes	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	580,955	56,771
Net cash provided by operating activities		<u>580,955</u>	<u>56,771</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		<u>(283,615)</u>	<u>(10,994)</u>
Net cash used in investing activities		<u>(283,615)</u>	<u>(10,994)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>297,340</u>	<u>45,777</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>164,834</u>	<u>119,057</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>462,174</u></u>	<u><u>164,834</u></u>

The notes form part of these financial statements

**Liberty Jamboree**

**Notes to the Cash Flow Statement  
for the Year Ended 31 October 2024**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2024	2023
	£	£
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	455,579	43,970
<b>Adjustments for:</b>		
Depreciation charges	3,533	3,000
(Increase)/decrease in debtors	(6,324)	11,759
Increase/(decrease) in creditors	128,167	(1,958)
<b>Net cash provided by operations</b>	<u>580,955</u>	<u>56,771</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.11.23	Cash flow	At 31.10.24
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	164,834	297,340	462,174
	<u>164,834</u>	<u>297,340</u>	<u>462,174</u>
<b>Total</b>	<u>164,834</u>	<u>297,340</u>	<u>462,174</u>

The notes form part of these financial statements

## Liberty Jamboree

### Notes to the Financial Statements for the Year Ended 31 October 2024

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance related conditions, there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

The charity is benefiting from funding from the Youth Investment Fund. The funding is not recognised as a capital grant until there is unconditional entitlement from costs being incurred. The expenditure is capitalised in assets under construction until the project is complete.

##### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

##### Other income

Other income, including programme payments, is recognised in the period it is receivable and to the extent the charity has provided the goods or services.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure inclusive of VAT is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### Expenditure on raising funds

This includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

##### Charitable activities

These are costs incurred on the charity's inclusive programmes, including support costs and costs relating to the governance of the charity.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 October 2024**

**1. ACCOUNTING POLICIES - continued**

**Tangible fixed assets**

Tangible assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on an appropriate basis over its expected useful life, as follows:

Motor vehicles - 20% on cost

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to land and buildings.

**Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charity for UK corporation tax purposes.

Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Debtors**

Debtors are recognised at the invoice amount and are assessed for impairment at each reporting period.

**Creditors**

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

**Liberty Jamboree**

**Notes to the Financial Statements - continued  
for the Year Ended 31 October 2024**

**2. DONATIONS AND LEGACIES**

	2024	2023
	£	£
Donations	25,771	20,218
Capital grants	300,730	13,780
	326,501	33,998
	326,501	33,998

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Community Foundation	-	6,280
Ray Williams Foundation	3,830	5,500
Screwfix	5,760	-
Youth Investment Fund	280,140	-
The Sweeney Foundation	10,000	-
Other grants < o5k	1,000	2,000
	300,730	13,780
	300,730	13,780

**3. OTHER TRADING ACTIVITIES**

	2024	2023
	£	£
Youth club income	-	822
Rental income	-	626
	-	1,448
	-	1,448

**4. INCOME FROM CHARITABLE ACTIVITIES**

		2024	2023
	Activity	£	£
Programme payments	Inclusive programmes	309,863	224,679
Grants	Inclusive programmes	354,347	181,518
		664,210	406,197
		664,210	406,197

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Dance Exchange	-	5,025
Community Foundation	6,280	-
Staffordshire County Council	-	21,240
Together Active	4,285	9,000
National Lottery	49,192	83,661
Lichfield District Council	-	19,890
NHS Stoke	-	7,200
Mercer Family Foundation	15,000	15,000
Nufumis	-	6,443
HAF	23,400	7,450
Sport England	13,724	-
Youth Investment Fund	225,953	-
	337,834	174,909
Carried forward	337,834	174,909

**Liberty Jamboree**

**Notes to the Financial Statements - continued  
for the Year Ended 31 October 2024**

**4. INCOME FROM CHARITABLE ACTIVITIES - continued**

	2024 £	2023 £
Brought forward	337,834	174,909
Other grants < o5k	16,513	6,609
	354,347	181,518

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs (see note 6) £	Support costs (see note 8) £	Totals £
Inclusive programmes	361,397	171,794	533,191
	361,397	171,794	533,191

**6. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	2024 £	2023 £
Staff costs	230,805	164,108
Programme costs	130,592	103,392
	361,397	267,500

**7. GRANTS PAYABLE**

	2024 £	2023 £
Inclusive programmes	-	1,228
	-	1,228

**8. SUPPORT COSTS**

	Staff costs £	Premises and IT £	Marketing £
Inclusive programmes	68,045	48,914	4,695
	68,045	48,914	4,695
	Transport £	Governance costs £	Totals £
Inclusive programmes	10,364	39,776	171,794
	10,364	39,776	171,794

**Liberty Jamboree**

**Notes to the Financial Statements - continued  
for the Year Ended 31 October 2024**

**8. SUPPORT COSTS - continued**

Support costs, included in the above, are as follows:

	2024 Inclusive programmes £	2023 Total activities £
Wages	43,812	49,343
Social security	19,164	10,811
Staff training	5,069	9,833
Rates and water	-	966
Insurance	2,400	2,189
Light and heat	-	5,888
Telephone	2,427	3,110
Postage and stationery	11,812	2,177
Repairs and renewals	5,134	4,118
Computer costs and consumables	15,400	3,566
Rent	8,208	6,000
Depreciation of tangible fixed assets	3,533	3,000
Marketing	4,695	-
Transport	10,364	20,090
Accountancy	4,329	4,800
Professional fees	35,447	2,632
	<u>171,794</u>	<u>128,523</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 October 2024 nor for the year ended 31 October 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 October 2024 nor for the year ended 31 October 2023.

**10. STAFF COSTS**

	2024 £	2023 £
Wages and salaries	274,617	213,451
Social security costs	19,164	10,811
	<u>293,781</u>	<u>224,262</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable service work	<u>8</u>	<u>8</u>

No employees received emoluments in excess of £60,000.

The key management personnel of the charity comprise the trustees and the senior management team as detailed on page 2. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the charity was £51,340.

**Liberty Jamboree**

**Notes to the Financial Statements - continued  
for the Year Ended 31 October 2024**

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	22,229	11,769	33,998
<b>Charitable activities</b>			
Inclusive programmes	217,459	188,738	406,197
Other trading activities	1,448	-	1,448
<b>Total</b>	<u>241,136</u>	<u>200,507</u>	<u>441,643</u>
<b>EXPENDITURE ON</b>			
Raising funds	422	-	422
<b>Charitable activities</b>			
Inclusive programmes	219,887	177,364	397,251
<b>Total</b>	<u>220,309</u>	<u>177,364</u>	<u>397,673</u>
<b>NET INCOME</b>	20,827	23,143	43,970
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	115,401	13,849	129,250
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>136,228</u></u>	<u><u>36,992</u></u>	<u><u>173,220</u></u>

**12. TANGIBLE FIXED ASSETS**

	Assets in course of construct ion £	Motor vehicles £	Totals £
<b>COST</b>			
At 1 November 2023	10,994	15,000	25,994
Additions	280,415	3,200	283,615
At 31 October 2024	<u>291,409</u>	<u>18,200</u>	<u>309,609</u>
<b>DEPRECIATION</b>			
At 1 November 2023	-	8,250	8,250
Charge for year	-	3,533	3,533
At 31 October 2024	<u>-</u>	<u>11,783</u>	<u>11,783</u>
<b>NET BOOK VALUE</b>			
At 31 October 2024	<u><u>291,409</u></u>	<u><u>6,417</u></u>	<u><u>297,826</u></u>
At 31 October 2023	<u><u>10,994</u></u>	<u><u>6,750</u></u>	<u><u>17,744</u></u>

**Liberty Jamboree**

**Notes to the Financial Statements - continued  
for the Year Ended 31 October 2024**

<b>13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>		2024	2023
		£	£
Trade debtors		600	-
Prepayments and accrued income		7,165	1,441
		<u>7,765</u>	<u>1,441</u>
<b>14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>		2024	2023
		£	£
Accruals and deferred income		138,966	10,799
		<u>138,966</u>	<u>10,799</u>
<b>15. MOVEMENT IN FUNDS</b>			
	At	Net	At
	1.11.23	movement	31.10.24
	£	in funds	£
		£	
<b>Unrestricted funds</b>			
General fund	136,228	103,079	239,307
<b>Restricted funds</b>			
Restricted funds under £5k	-	925	925
Restricted Fixed Asset fund	6,750	12,227	18,977
Lichfield District Council	7,263	(7,263)	-
National Lottery	22,979	-	22,979
Sport England	-	7,331	7,331
Youth Investment Fund - Revenue	-	59,140	59,140
Youth Investment Fund - Capital	-	280,140	280,140
	<u>36,992</u>	<u>352,500</u>	<u>389,492</u>
<b>TOTAL FUNDS</b>	<u>173,220</u>	<u>455,579</u>	<u>628,799</u>

**Liberty Jamboree**

**Notes to the Financial Statements - continued  
for the Year Ended 31 October 2024**

**15. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	335,633	(232,554)	103,079
<b>Restricted funds</b>			
Restricted funds under £5k	25,628	(24,703)	925
Restricted Fixed Asset fund	15,760	(3,533)	12,227
HAF	23,400	(23,400)	-
Lichfield District Council	-	(7,263)	(7,263)
Mercer Family Foundation	15,000	(15,000)	-
National Lottery	49,192	(49,192)	-
Sport England	13,724	(6,393)	7,331
Community Foundation	6,280	(6,280)	-
Youth Investment Fund - Revenue	225,954	(166,814)	59,140
Youth Investment Fund - Capital	280,140	-	280,140
	<u>655,078</u>	<u>(302,578)</u>	<u>352,500</u>
<b>TOTAL FUNDS</b>	<u><u>990,711</u></u>	<u><u>(535,132)</u></u>	<u><u>455,579</u></u>

**Comparatives for movement in funds**

	At 1.11.22 £	Net movement in funds £	At 31.10.23 £
<b>Unrestricted funds</b>			
General fund	115,401	20,827	136,228
<b>Restricted funds</b>			
Restricted Fixed Asset fund	9,750	(3,000)	6,750
Lichfield District Council	-	7,263	7,263
National Lottery	4,099	18,880	22,979
	<u>13,849</u>	<u>23,143</u>	<u>36,992</u>
<b>TOTAL FUNDS</b>	<u><u>129,250</u></u>	<u><u>43,970</u></u>	<u><u>173,220</u></u>

**Liberty Jamboree**

**Notes to the Financial Statements - continued  
for the Year Ended 31 October 2024**

**15. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	241,136	(220,309)	20,827
<b>Restricted funds</b>			
Restricted funds under £5k	13,818	(13,818)	-
Restricted Fixed Asset fund	-	(3,000)	(3,000)
HAF	7,450	(7,450)	-
SPACE	6,280	(6,280)	-
Dance Exchange	5,025	(5,025)	-
Ray Williams	5,500	(5,500)	-
Lichfield District Council	19,890	(12,627)	7,263
Mercer Family Foundation	15,000	(15,000)	-
Nufumis	6,443	(6,443)	-
Together Active	9,000	(9,000)	-
Staffordshire County Council	21,240	(21,240)	-
National Lottery	83,661	(64,781)	18,880
NHS Stoke	7,200	(7,200)	-
	<u>200,507</u>	<u>(177,364)</u>	<u>23,143</u>
<b>TOTAL FUNDS</b>	<u>441,643</u>	<u>(397,673)</u>	<u>43,970</u>

Restricted Fixed Asset fund - £10,000 was provided from The Sweeney Foundation and £5,760 was provided from Screwfix to contribute to the costs of the club house extension.

HAF - Funding provided from Staffordshire County Council for the delivery of the holiday, activities and food programme.

Mercer Family Foundation - £10,000 of funding was provided to support the salary costs of the CEO and £5,000 was provided for projects for young people.

National Lottery - Funding provided for one full time JNC equivalent youth worker on a 52 week contract, 8 sessional youth workers who live with special educational needs and disabilities, a 0.5 post JNC worker to support the delivery of youth programmes and delivery of a bespoke intergenerational arts programme.

Sport England - Funding provided to support the delivery of physical activity projects.

Youth Investment Fund - £315,670 was granted to develop the marketing and revenue generation skills of the charity and £1,584,600 was granted for the extension of the charities club house. All funding received was provided by the Social Investment Business Foundation.

Funders under £5k - Provided to support the delivery of bespoke sports and youth provisions and to access inclusive equipment to ensure all can be involved.

**Liberty Jamboree**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 October 2024**

**16. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 October 2024.

**LIBERTY JAMBOREE**

England & Wales - Charity number 1185819

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# Accounts

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**Report of the Trustees and**  
**Unaudited Financial Statements**  
**for the Year Ended 31 October 2023**  
**for**  
**Liberty Jamboree**

Bates Weston LLP  
Chartered Accountants  
The Mills  
Canal Street  
Derby  
DE1 2RJ

## Liberty Jamboree

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**Liberty Jamboree**

**Reference and Administrative Details**  
**for the Year Ended 31 October 2023**

<b>TRUSTEES</b>	A Hall V Kerman A Barnet K Steventon K Smith M Clayton E Clayton B Feeley S Barnes S Walker
<b>PRINCIPAL ADDRESS</b>	4 Saltcroft Hawks Yard Armitage Staffordshire WS15 1SR
<b>REGISTERED CHARITY NUMBER</b>	1185819
<b>INDEPENDENT EXAMINER</b>	Bates Weston LLP Chartered Accountants The Mills Canal Street Derby DE1 2RJ
<b>BANKERS</b>	Barclays Bank Plc Leicester LE87 2BB

## **Liberty Jamboree**

### **Report of the Trustees for the Year Ended 31 October 2023**

The trustees present their report with the financial statements of the charity for the year ended 31 October 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts.

As Chair of Trustees, I am pleased to present the Annual Report for Liberty Jamboree, a Charitable Incorporated Organisation (CIO), for the year ending 31 October 2023. This report has been prepared in line with the guidelines provided by the Charity Commission for England and Wales, ensuring transparency and accountability in reporting our financial and operational performance.

This year has seen us navigate challenges and seize opportunities to enhance our impact. Our commitment to providing inclusive and transformative programs for the community remains steadfast.

#### **Charitable Objectives**

Liberty Jamboree's purpose is to promote social inclusion among young people and young adults with special educational needs, disabilities, or mental ill health in Staffordshire and the West Midlands. By preventing social exclusion and facilitating integration into society, Liberty Jamboree supports individuals and their families to overcome barriers and thrive.

#### **Structure Governance and Management**

Liberty Jamboree operates as a Charitable Incorporated Organisation (CIO), established on October 15, 2019. Governance follows the Charity Commission framework, with operations overseen by a diverse Board of Trustees who bring expertise aligned with the charity's strategic objectives.

#### **1. Organisational Structure**

Liberty is governed by a Board of Trustees, (12 trustees) who are responsible for strategic oversight, financial management, and ensuring compliance with legal and regulatory requirements. The board provides leadership, evaluates risks, and ensures the charity remains aligned with its mission and values.

The Senior Leadership Team (SLT) oversees daily operations, program delivery, and staff management. This includes financial planning, risk assessment, and engagement with funders, stakeholders, and the community.

Key roles within the organisation include:

- Trustees: Oversee governance, strategy, and financial accountability.
- Chief Executive/Director: Leads overall strategy, partnerships, and operational planning.
- Finance and Compliance Officer: Manages financial risks, budgeting, and ensures compliance with charity law.
- Programme Leads and Youth Workers: Deliver frontline services, ensuring that charitable activities align with funding requirements and community needs.

#### **2. Governance and Decision-Making**

Liberty follows a structured governance model with clear policies and procedures to guide decision-making:

- Quarterly Trustee Meetings : Ensure financial and strategic oversight.
- Senior Management Team - Maggi Huckfield and Laura Varma make up the Senior Leadership team within Liberty's Structure.
- Salaries for sessional PT staff are paid based upon the Living wage.
- Nationally Qualified youth workers are employed under the JNC Youth Work Conditions Pink Book.
- Annual General Meeting (AGM): Reviews the charity's performance, financial health, and future plans.
- Financial Audits and Reporting: Annual reports and accounts are prepared in accordance with Charity Commission guidance and the Statement of Recommended Practice (SORP).

## **Liberty Jamboree**

### **Report of the Trustees** **for the Year Ended 31 October 2023**

#### **3. Risk Management and Internal Controls**

Liberty employs a risk management framework to mitigate operational, financial, and reputational risks. Key measures include:

- Regular financial monitoring and audits to ensure accountability.
- Compliance with safeguarding policies, protecting young people and vulnerable individuals.
- Reserves policy to ensure financial stability during funding uncertainties.
- Staff training and development, ensuring governance practices remain up to date.

#### **4. Partnerships and Stakeholder Engagement**

Liberty collaborates with local authorities, funders, schools, and community organisations to strengthen service delivery. Effective stakeholder engagement supports funding sustainability, community impact, and strategic development.

By maintaining robust governance structures, effective financial management, and a proactive approach to risk, Liberty ensures the charity continues to grow, remain financially stable, and deliver impactful services to young people.

#### **Activities and Achievements**

##### **Mission Statement:**

To empower individuals with SEND (Special Educational Needs and Disabilities) through inclusive programs that foster independence, resilience, and societal integration.

##### 1) Liberty On Board

- Day workshops focused on skills development, volunteering, and work experience.
- Programs include nationally accredited qualifications like the Duke of Edinburgh Award and Mencap Gateway Award.

##### 2) Liberty Youth Clubs

- After-school clubs designed to develop social, emotional, and creative skills through activities like sports, arts, trips, and life skills.

##### 3) Liberty Inclusive Sports

- Sports programs including football, rugby, martial arts, and HIIT.
- Collaborations with organisations such as Leicester Tigers and Staffordshire FA.

##### 4) Over-18 Social Programs

- Opportunities for social outings, international travel, and skill-based activities targeting adults with SEND.

##### **Achievements (2022-2023):**

- Attendance: Weekly attendance has grown from 19 to 35 individuals per session
- Accreditations Earned:
  - Mencap Awards: 54
  - First Aid Certificates: 25
  - Food Hygiene Qualifications: 11
- Volunteering: Beneficiaries contributed 145,644 hours of volunteering, valued at £1.67 million.
- Partnerships: Key collaborators include the Canal & River Trust, National Lottery, and more.

##### **Volunteers**

All Trustees give their time free of charge. The charity is grateful for their invaluable contribution.

##### **Public Benefit Statement**

The trustees confirm they have paid due regard to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting the grant-making policy.

##### **Financial Review**

Financial Highlights (2022-2023):

- Income: £441,642 (53% growth from 2021-2022).
- Expenditure: £397,672

Reserves policy: Liberty Jamboree holds unrestricted reserves sufficient to cover over four months of operational costs, ensuring sustainability and readiness for unforeseen circumstances.

## **Liberty Jamboree**

### **Report of the Trustees** **for the Year Ended 31 October 2023**

#### **Compliance with Charity Commission Guidelines**

This report adheres to the principles outlined in the Charities Act 2011 and the Charities SORP (Statement of Recommended Practice). It provides an overview of:

- Income and expenditure, including restricted and unrestricted funds.
- A balance sheet summarising our financial position.
- Achievements and future plans aligned with our charitable objectives.
- Assurance of good governance and proper use of funds.

#### **Financial Overview**

##### **Income**

Liberty Jamboree received a total income of £441,642, reflecting a substantial increase compared to the prior year. Income sources were diverse and in compliance with Charity Commission requirements for proper documentation and usage. Highlights include:

- Lottery Main Grants: £83,661
- Mercer Family Chair Grant: £15,000
- County Council Grants: £41,130
- HAF/Space Funding: £13,730
- Donations and Fundraising: £20,218

These funds were used to deliver charitable activities and support administrative functions as outlined in our organisational objectives.

##### **Expenditure**

Total expenditure for the year amounted to £397,672, allocated across the following categories:

- Wages and Salaries (including employment contributions)
- Trips and Transport
- Subscription Payments
- Training Costs
- Building Expenses (Burntwood)

This expenditure was essential in delivering high-quality programs, meeting operational requirements, and addressing community needs effectively.

##### **Surplus**

The charity achieved a net surplus of £43,970, demonstrating strong financial management and enabling us to strengthen our reserves. This surplus increased our total bank balance to £164,834 as of 31 October 2023, ensuring future stability and growth.

#### **Restricted and Unrestricted Funds**

##### **Restricted funds**

Restricted funds totalled £200,507, allocated for specific projects and activities in line with donor stipulations.

Notable projects included:

- Football/Sports
- HAF/Space Projects
- Sign and Shine
- Dance exchange

##### **Unrestricted funds**

Unrestricted funds of £241,135 provided operational flexibility, supporting core functions such as:

- Wages and staffing costs
- Building maintenance and general expenses
- Non-restricted community programs.

By ensuring clear separation and adherence to funding conditions, the charity complies with the Charity Commission's guidance on fund accounting.

#### **Risk Management within Liberty's Financial Framework Using a Theory of Change Approach**

Liberty has adopted a Theory of Change framework to manage financial risks effectively, ensuring sustainability and long-term impact. Our approach identifies risks, implements strategic responses, and continuously evaluates outcomes to maintain financial stability while delivering high-quality programs.

## Liberty Jamboree

### Report of the Trustees for the Year Ended 31 October 2023

#### **1. Identifying Risks**

We proactively assess financial risks that could impact our ability to support young people and community projects. These include:

- Funding Volatility: Dependence on restricted grants and donations.
- Cost Pressures: Rising operational and staffing costs.
- Cash Flow Risks: Timing gaps between funding receipts and expenditure.

#### **2. Inputs: Strengthening Financial Management**

To mitigate these risks, Liberty implements key financial controls:

- Diversified Income Streams: We actively seek multiple funding sources, including grants, fundraising, and social enterprise models, to reduce over-reliance on any single income stream.
- Budget Forecasting & Monitoring: Regular financial reviews ensure that resources align with program objectives and funding conditions.
- Reserve Policy: We maintain adequate reserves to cover at least four months of core operational costs, ensuring resilience against unforeseen financial challenges.

#### **3. Activities: Implementing Risk Mitigation Strategies**

- Flexible Program Delivery: Where possible, programs are designed with adaptable elements to scale in response to financial fluctuations.
- Grant Compliance & Fund Tracking: We rigorously monitor fund usage to ensure compliance with donor stipulations, reducing financial mismanagement risks.

#### **4. Outputs: Strengthening Financial Sustainability**

- Improved Financial Resilience : Enhanced ability to withstand external financial shocks.
- Operational Efficiency : Better cost management without compromising service delivery.
- Transparency & Accountability: Strengthened stakeholder confidence through clear financial reporting and governance.

#### **5. Impact: Ensuring Long-Term Stability and Growth**

By embedding risk management within our Theory of Change, Liberty ensures financial stability, protecting our ability to deliver vital programs for young people. This proactive approach fosters trust with funders, enhances long-term sustainability, and ensures we continue making a meaningful impact in our community.

#### Balance Sheet

As at 31 October 2023:

Total assets: £184,019

Liabilities: £10,799

#### **Achievements and Impact**

2023 was a milestone year for Liberty Jamboree, with notable accomplishments including:

- 1) Expansion of youth programs, benefiting over 700 participants
- 2) Increased engagement through HAF/Space projects, promoting inclusivity and active participation.
- 3) High-impact programs such as Liberteens, Football/Sports, and Dance Exchange, fostering personal and community development.
- 4) Investment in training and capacity building for staff and volunteers, enhancing service delivery quality.

These outcomes are aligned with our charitable objectives and demonstrate effective use of funds.

#### **Governance and Accountability**

The trustees have ensured that the charity complies with all regulatory requirements, including:

- Keeping proper accounting records (Section 130 of the Charities Act 2011).
- Preparing accounts in accordance with the Charities SORP and Charities (Accounts and Reports) Regulations 2008.
- Ensuring that restricted funds were applied for their intended purposes.

## **Liberty Jamboree**

### **Report of the Trustees for the Year Ended 31 October 2023**

Liberty Jamboree follows a structured process for the election and appointment of trustees, in line with our governing documents. Trustees are elected by the membership during the Annual General Meeting (AGM), with elections held every three years. The process is open and transparent, allowing all eligible members to nominate and vote for candidates who will serve on the board. The election is conducted by a majority vote, ensuring that trustees are chosen democratically. The charity's constitution outlines the eligibility criteria for trustees, the nomination process, and the terms of office. If any vacancies arise between AGMs, they may be filled by co-option, subject to approval by the board. In addition to the membership-based election process, no external bodies or individuals are entitled to appoint trustees. This ensures that the governance of Liberty Jamboree remains fully accountable to its members.

#### **Future plans**

Liberty Jamboree's strategy for 2024 focuses on:

- Expanding successful programs like Football/Sports and Liberteens to reach more participants.
- Strengthening financial sustainability by diversifying income streams.
- Enhancing infrastructure and digital resources for improved service delivery.
- Employment Initiatives : Expand job coaching and develop partnerships with organisations like NatWest and Barchester Home.
- New Programs: Launch the COMETS football team and additional targeted youth clubs.
- Health Campaigns : Tackle health challenges through innovative fitness programs

#### **Statement of Trustees' Responsibilities**

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the Trust's financial activities during the period and of its financial position at the end of the period.

In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in operation.

#### **Acknowledgements**

On behalf of the Board of Trustees, I extend sincere thanks to:

- Funders and donors for their generosity.
- Staff and volunteers for their dedication and passion.
- Community partners for their collaboration and support.

Together, we have made a lasting impact on the lives of those we serve.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Approved by order of the board of trustees on 2 April 2025 and signed on its behalf by:

A Hall - Trustee

**Independent Examiner's Report to the Trustees of  
Liberty Jamboree**

**Independent examiner's report to the trustees of Liberty Jamboree**

I report to the charity trustees on my examination of the accounts of Liberty Jamboree (the Trust) for the year ended 31 October 2023.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sean Douglass FCA

Bates Weston LLP  
Chartered Accountants  
The Mills  
Canal Street  
Derby  
DE1 2RJ

2 April 2025

**Liberty Jamboree**

**Statement of Financial Activities  
for the Year Ended 31 October 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	15,008	19,219	34,227	34,294
<b>Charitable activities</b>					
Inclusive programmes	4	224,679	181,288	405,967	249,781
Other trading activities	3	1,448	-	1,448	4,571
<b>Total</b>		<u>241,135</u>	<u>200,507</u>	<u>441,642</u>	<u>288,646</u>
<b>EXPENDITURE ON</b>					
Raising funds		422	-	422	2,867
<b>Charitable activities</b>					
Inclusive programmes	5	219,886	177,364	397,250	279,498
<b>Total</b>		<u>220,308</u>	<u>177,364</u>	<u>397,672</u>	<u>282,365</u>
<b>NET INCOME</b>		20,827	23,143	43,970	6,281
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		115,401	13,849	129,250	122,969
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>136,228</u></u>	<u><u>36,992</u></u>	<u><u>173,220</u></u>	<u><u>129,250</u></u>

The notes form part of these financial statements

**Liberty Jamboree**

**Balance Sheet**  
**31 October 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	11	-	17,744	17,744	9,750
<b>CURRENT ASSETS</b>					
Debtors	12	1,441	-	1,441	13,200
Cash in hand		145,586	19,248	164,834	119,057
		<hr/>	<hr/>	<hr/>	<hr/>
		147,027	19,248	166,275	132,257
<b>CREDITORS</b>					
Amounts falling due within one year	13	(10,799)	-	(10,799)	(12,757)
		<hr/>	<hr/>	<hr/>	<hr/>
<b>NET CURRENT ASSETS</b>		136,228	19,248	155,476	119,500
		<hr/>	<hr/>	<hr/>	<hr/>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		136,228	36,992	173,220	129,250
		<hr/>	<hr/>	<hr/>	<hr/>
<b>NET ASSETS</b>		136,228	36,992	173,220	129,250
		<hr/>	<hr/>	<hr/>	<hr/>
<b>FUNDS</b>	14				
Unrestricted funds				136,228	115,401
Restricted funds:					
Restricted Fixed Asset fund				6,750	9,750
Lichfield District Council				7,263	-
National Lottery				22,979	4,099
				<hr/>	<hr/>
				36,992	13,849
				<hr/>	<hr/>
<b>TOTAL FUNDS</b>				173,220	129,250
				<hr/>	<hr/>

The financial statements were approved by the Board of Trustees and authorised for issue on 2 April 2025 and were signed on its behalf by:

A Hall - Trustee

## Liberty Jamboree

### Notes to the Financial Statements for the Year Ended 31 October 2023

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

These accounts along with the comparative figures have been revised owing to an adoption of accrual accounting and previously incorrect classification of restricted funds. These revised accounts replace the original annual accounts for the financial year 31 October 2023 and have been prepared as at the date of the original annual accounts and not as at the date of revision and therefore do not deal with events between those dates.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Grants**

Grants are recognised in income when the grant proceeds are received or receivable unless future performance-related conditions are specified that have not been met. Grants received before the income recognition criteria are satisfied are recognised as a liability.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure inclusive of VAT is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

##### **Tangible fixed assets**

Tangible assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles - 20% on cost

No depreciation is charged until an asset is brought into use.

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Liberty Jamboree**

**Notes to the Financial Statements - continued  
for the Year Ended 31 October 2023**

**1. ACCOUNTING POLICIES - continued**

**Fund accounting**

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**2. DONATIONS AND LEGACIES**

	2023	2022
	£	£
Donations	20,218	8,625
Grants	14,009	25,669
	34,227	34,294
	34,227	34,294

**3. OTHER TRADING ACTIVITIES**

	2023	2022
	£	£
Youth club income	822	332
Rental income	626	4,239
	1,448	4,571
	1,448	4,571

**4. INCOME FROM CHARITABLE ACTIVITIES**

		2023	2022
	Activity	£	£
Programme payments	Inclusive programmes	224,679	102,202
Grants	Inclusive programmes	181,288	147,579
		405,967	249,781
		405,967	249,781

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs (see note 6)	Grant funding of activities	Support costs (see note 7)	Totals
	£	£	£	£
Inclusive programmes	267,500	1,228	128,522	397,250
	267,500	1,228	128,522	397,250
	267,500	1,228	128,522	397,250

**Liberty Jamboree**

**Notes to the Financial Statements - continued  
for the Year Ended 31 October 2023**

**6. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	2023	2022
	£	£
Staff costs	164,108	118,684
Programme costs	103,392	35,141
	267,500	153,825
	267,500	153,825

**7. SUPPORT COSTS**

	2023	2022
	£	£
Staff costs	69,987	72,786
Premises and IT	31,271	35,584
Transport	19,410	13,374
Marketing	422	2,867
Governance	7,432	1,004
	128,522	125,615
	128,522	125,615

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 October 2023 nor for the year ended 31 October 2022.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 October 2023 nor for the year ended 31 October 2022.

**9. STAFF COSTS**

	2023	2022
	£	£
Wages and salaries	213,451	160,589
Social security costs	10,811	12,645
Other pension costs	-	2,039
	224,262	175,273
	224,262	175,273

The average monthly number of employees during the year was as follows:

	2023	2022
Charitable service work	8	6
	8	6
	8	6

No employees received emoluments in excess of £60,000.

**Liberty Jamboree**

**Notes to the Financial Statements - continued  
for the Year Ended 31 October 2023**

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	27,757	6,537	34,294
<b>Charitable activities</b>			
Inclusive programmes	102,202	147,579	249,781
Other trading activities	4,571	-	4,571
<b>Total</b>	<u>134,530</u>	<u>154,116</u>	<u>288,646</u>
<b>EXPENDITURE ON</b>			
Raising funds	2,867	-	2,867
<b>Charitable activities</b>			
Inclusive programmes	123,481	156,017	279,498
<b>Total</b>	<u>126,348</u>	<u>156,017</u>	<u>282,365</u>
<b>NET INCOME/(EXPENDITURE)</b>	8,182	(1,901)	6,281
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	107,219	15,750	122,969
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>115,401</u></u>	<u><u>13,849</u></u>	<u><u>129,250</u></u>

**11. TANGIBLE FIXED ASSETS**

	Assets in course of construct ion £	Motor vehicles £	Totals £
<b>COST</b>			
At 1 November 2022	-	15,000	15,000
Additions	10,994	-	10,994
At 31 October 2023	<u>10,994</u>	<u>15,000</u>	<u>25,994</u>
<b>DEPRECIATION</b>			
At 1 November 2022	-	5,250	5,250
Charge for year	-	3,000	3,000
At 31 October 2023	<u>-</u>	<u>8,250</u>	<u>8,250</u>
<b>NET BOOK VALUE</b>			
At 31 October 2023	<u><u>10,994</u></u>	<u><u>6,750</u></u>	<u><u>17,744</u></u>
At 31 October 2022	<u><u>-</u></u>	<u><u>9,750</u></u>	<u><u>9,750</u></u>

**Liberty Jamboree**

**Notes to the Financial Statements - continued  
for the Year Ended 31 October 2023**

<b>12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	2023	2022
	£	£
Prepayments and accrued income	1,441	13,200
	<u>          </u>	<u>          </u>

<b>13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	2023	2022
	£	£
Accruals and deferred income	10,799	12,757
	<u>          </u>	<u>          </u>

<b>14. MOVEMENT IN FUNDS</b>		Net movement	
	At	in funds	At
	1.11.22	£	31.10.23
	£	£	£
<b>Unrestricted funds</b>			
General fund	115,401	20,827	136,228
<b>Restricted funds</b>			
Restricted Fixed Asset fund	9,750	(3,000)	6,750
Lichfield District Council	-	7,263	7,263
National Lottery	4,099	18,880	22,979
	<u>          </u>	<u>          </u>	<u>          </u>
	13,849	23,143	36,992
<b>TOTAL FUNDS</b>	<u>129,250</u>	<u>43,970</u>	<u>173,220</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	241,135	(220,308)	20,827
<b>Restricted funds</b>			
Restricted funds under £5k	13,818	(13,818)	-
Restricted Fixed Asset fund	-	(3,000)	(3,000)
HAF	7,450	(7,450)	-
SPACE	6,280	(6,280)	-
Dance Exchange	5,025	(5,025)	-
Ray Williams	5,500	(5,500)	-
Lichfield District Council	19,890	(12,627)	7,263
Mercer Family Foundation	15,000	(15,000)	-
Nufumis	6,443	(6,443)	-
Together Active	9,000	(9,000)	-
Staffordshire County Council	21,240	(21,240)	-
National Lottery	83,661	(64,781)	18,880
NHS Stoke	7,200	(7,200)	-
	<u>          </u>	<u>          </u>	<u>          </u>
	200,507	(177,364)	23,143
<b>TOTAL FUNDS</b>	<u>441,642</u>	<u>(397,672)</u>	<u>43,970</u>

**Liberty Jamboree**

**Notes to the Financial Statements - continued  
for the Year Ended 31 October 2023**

**14. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.11.21 £	Net movement in funds £	At 31.10.22 £
<b>Unrestricted funds</b>			
General fund	107,219	8,182	115,401
<b>Restricted funds</b>			
Restricted Fixed Asset fund	12,750	(3,000)	9,750
National Lottery	3,000	1,099	4,099
	<u>15,750</u>	<u>(1,901)</u>	<u>13,849</u>
<b>TOTAL FUNDS</b>	<u>122,969</u>	<u>6,281</u>	<u>129,250</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	134,530	(126,348)	8,182
<b>Restricted funds</b>			
Restricted funds under £5k	11,504	(11,504)	-
Restricted Fixed Asset fund	-	(3,000)	(3,000)
Peter Harrison Foundation	20,000	(20,000)	-
HAF	6,200	(6,200)	-
SPACE	5,975	(5,975)	-
Dance Exchange	10,270	(10,270)	-
Lichfield District Council	12,450	(12,450)	-
Together Active	8,020	(8,020)	-
National Lottery	49,192	(48,093)	1,099
Community and learning partnership	7,800	(7,800)	-
Foil foundation	6,000	(6,000)	-
Staffordshire and Stoke skills	7,500	(7,500)	-
BBC Children in Need	9,205	(9,205)	-
	<u>154,116</u>	<u>(156,017)</u>	<u>(1,901)</u>
<b>TOTAL FUNDS</b>	<u>288,646</u>	<u>(282,365)</u>	<u>6,281</u>

Lichfield District Council - £12,450 of funding was provided for a volunteer coordinator to develop community opportunities for young people to volunteer and gain work experience and £7,440 was provided to address young girls vulnerability in the community.

Mercer Family Foundation - £10,000 of funding was provided to support the salary costs of the CEO and £5,000 was provided for projects for young people.

Staffordshire County Council - Funding provided to develop bespoke educational programmes for SEND young people.

**Liberty Jamboree**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 October 2023**

**14. MOVEMENT IN FUNDS - continued**

National Lottery - Funding provided for one full time JNC equivalent youth worker on a 52 week contract, 8 sessional youth workers who live with special educational needs and disabilities, a 0.5 post JNC worker to support the delivery of youth programmes and delivery of a bespoke intergenerational arts programme.

Funders under £10k - Provided to support the delivery of bespoke sports and youth provisions and to access inclusive equipment to ensure all can be involved.

**15. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 October 2023.

**LIBERTY JAMBOREE**

England & Wales - Charity number 1185819

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# Accounts

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## **2022 Liberty Jamboree Annual Trustee Report**

**Charity Name:** Liberty Jamboree

**Charity Registration Number:** 1185819

**Principal Address:**

4 Saltcroft, Hawks Yard, Armitage, Staffordshire, WS15 1SR

### **Introduction**

The Trustees present their report and the unaudited financial statements of the charity for the year ended October 2022. The trustees have adopted the provisions of *Accounting and Reporting by Charities: Statement of Recommended Practice* applicable to charities preparing their accounts in accordance with the Financial Reporting Standard.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the *Charities Act 2011*, the *Companies Act 2006*.

### **Trustees and Management**

**Trustees:**

- **Ashley Hall** (Chair)
- Keegan Smith
- Denise Middleton
- Helen Valance (Secretary)

**Chief Executive Officer:** Maggi Huckfield

Trustees are elected for three-year terms at the Annual General Meeting (AGM), adhering to Charity Commission

### **Charitable Objectives**

Liberty Jamboree's purpose is to promote social inclusion among young people and young adults with special educational needs, disabilities, or mental ill health in Staffordshire and the West Midlands. By preventing social exclusion and facilitating integration into society, Liberty Jamboree supports individuals and their families to overcome barriers and thrive.

## **Structure and Governance**

Liberty Jamboree operates as a Charitable Incorporated Organization (CIO), established on October 15, 2019. Governance follows the Charity Commission framework, with operations overseen by a diverse Board of Trustees who bring expertise aligned with the charity's strategic objectives.

## **Activities and Achievements**

### **Mission Statement:**

To empower individuals with SEND (Special Educational Needs and Disabilities) through inclusive programs that foster independence, resilience, and societal integration.

### **Key Programs:**

1. **Liberty On Board**
  - Day workshops focused on skills development, volunteering, and work experience.
  - Programs include nationally accredited qualifications like the Duke of Edinburgh Award and Mencap Gateway Award.
2. **Liberty Youth Clubs**
  - After-school clubs designed to develop social, emotional, and creative skills through activities like sports, arts, trips, and life skills.
3. **Liberty Inclusive Sports**
  - Sports programs including football, rugby, martial arts, and HIIT.
  - Collaborations with organizations such as Leicester Tigers and Staffordshire FA.
4. **Over-18 Social Programs**
  - Opportunities for social outings, international travel, and skill-based activities targeting adults with SEND.

## **Volunteers**

All Trustees give their time free of charge. The charity is grateful for their invaluable contribution.

## **Public Benefit Statement**

The trustees confirm they have paid due regard to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting the grant-making policy.

## **Chair's Report for Liberty Jamboree: Financial Year Ending 31 October 2022**

### **Introduction**

As Chair of Liberty Jamboree, I am delighted to present our financial report for the year ending 31 October 2022. This year has been a testament to the strength of our mission to empower and engage our community, supported by dedicated staff, volunteers, and partners. Our financial stewardship reflects our commitment to transparency and effective use of resources.

### **Financial Summary**

#### **Income**

In 2022, Liberty Jamboree generated a total income of **£305,090**, reflecting robust support from grants, fundraising, and project-specific contributions. Key funding sources include:

- **Main Grants - Lottery:** £49,192
- **Peter Harrison Foundation:** £20,000
- **BBC Children in Need:** £9,205
- **Staffordshire Chamber:** £7,500

This income enabled us to continue vital programs such as **Dance Exchange**, **Next Gen**, and **Liberteens**.

#### **Expenditure**

Our total expenditure was **£296,252**, with funds allocated to operational, programmatic, and administrative activities. Major expenditures include:

- **Wages:** £43,566
- **Training Costs:** £17,614
- **Education Programs:** £15,489
- **Trips:** £16,784

We successfully maintained a balanced approach to spending, ensuring that funds were directed where they were most needed.

#### **Surplus and Reserves**

- The year ended with a **net surplus of £8,839**, increasing our bank balance to **£119,058** as of 31 October 2022.
- This surplus strengthens our financial reserves, ensuring sustainability for future projects.

## Restricted and Unrestricted Funds

Our income was a combination of **restricted funds**, dedicated to specific projects, and **unrestricted funds**, which supported general operations. Highlights include:

- **Restricted Income:** £58,098 from grants like the Peter Harrison Foundation and HAF, used for targeted initiatives such as youth engagement and community sports.
- **Unrestricted Income:** £246,992, allowing us to maintain flexibility in addressing organizational needs and unexpected opportunities.

Restricted and unrestricted funds were carefully managed to meet both short-term objectives and long-term sustainability goals.

## Achievements and Impact

The year 2022 was marked by significant achievements, including:

1. Expansion of our **Dance Exchange Program**, engaging over 100 participants.
2. Launch of **Next Gen**, providing vital skills for young adults transitioning into education and employment.
3. Successful partnerships with organizations like the Staffordshire Chamber and Community Foundation, enhancing our community reach.

## Outlook for 2023

As we look ahead, Liberty Jamboree remains committed to fostering inclusion and growth within our community. We plan to:

- Expand current programs, including Liberteens and Lib on Board.
- Invest in infrastructure and resources to improve our delivery capacity.
- Explore new grant opportunities to support long-term objectives.

## Acknowledgements

I extend my heartfelt gratitude to our trustees, staff, volunteers, and funders. Your dedication and generosity make our mission possible. Together, we have built a strong foundation for continued impact in the years to come.

## Conclusion

The financial year 2022 highlights Liberty Jamboree's resilience, accountability, and growth. With a clear vision and solid financial footing, we are well-positioned to continue making a meaningful difference in the lives of those we serve.

**Ashley Hall**  
**Chair, Liberty Jamboree**

### **Disclosure**

The independent examiner has reviewed these financial statements and notes no material matters of concern requiring disclosure under CC32.

**Prepared by:** Leigh Goodwin, Goodwins Chartered Accountants  
**Examiner's Address:** 6 Parkside Court, Greenhough Road, Lichfield, WS13 7AU

**Reserves Policy:** Liberty Jamboree holds unrestricted reserves sufficient to cover over four months of operational costs, ensuring sustainability and readiness for unforeseen circumstances.

**Custodian Funds:** The charity manages restricted funds allocated by external grants for specific projects, including IT infrastructure and program delivery..

### **Future Plans**

- **Employment Initiatives:** Expand job coaching and develop partnerships external organizations
- **New Programs:** targeted youth clubs.
- **Health Campaigns:** Tackle health challenges through innovative fitness programs.
- **Strategic Planning:** Address funding shortfall to support infrastructure development and program growth.

### **Statement of Trustees' Responsibilities**

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Small Company Provisions**

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006, relating to small companies.

**Ashley Hall**



Chair, Liberty Jamboree



CHARITY COMMISSION FOR ENGLAND AND WALES

# Independent examiner's report on the accounts

## Section A Independent Examiner's Report

Report to the trustees/ members of

Charity Name LIBERTY JAMBOREE

On accounts for the year ended

31 OCTOBER 2022 Charity no (if any) 1185819

Set out on pages

2 AND 3 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [ ] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed: [Signature]

Date: 10/01/2023

Name: DIETERH GOOSWIN

Relevant professional qualification(s) or body

CHARTERED ACCOUNTANT

(if any):

Address:

**Section B Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

**LIBERTY JAMBOREE**

**Page 2**

**Financial Statements – year ended 31 October 2022**

**General information**

Charity Number

Liberty Jamboree is registered with Charity Commission for England and Wales under number 1185819

Charity Registered Address

Burntwood Youth Centre  
Cherry Close  
Burntwood  
WS7 4RJ

Trustees

Ashley Hall – Chair  
Denise Middleton – Deputy Chair  
Keegan Smith – Treasurer  
Helen Vallance – Secretary

Independent Examiner

Leigh Goodwin  
Goodwins Chartered Accountants  
6 Parkside Court  
Greenhough Road  
Lichfield  
WS13 7AU

**LIBERTY JAMBOREE**  
Financial Statements - year ended 31 October 2022

Registered Charity Number

1185819

Page 3

£

Balance Sheet Position at 31 October 2022

£

Expenditure

£

Income

Bank balance at 1 November 2021	110,219
Surplus of income over expenditure	8,839
<b>Bank balance at 31 October 2022</b>	<b>119,058</b>

Wages	43,566
Libertees	3,477
Bella's Caf�	1,260
Jump into Jamboree	3,485
Girls Group	3,631
Boys Club	4,426
Dance exchange	5,225
Lib on Board	42,275
Football/Sports	9,510
Arts Hub	3,428
Next Gen	3,111
HAF	5,705
VASP	498
Education	15,489
Nanook	1,000
Youth Worker	12,798
Sebby Hall Acts of Kindness	597
Rates	2,929
Community Foundation (Space)	9,523
Apprentice	5,071
Building expenses Burntwood	1,544
Dustbusters	720
Residential Autumn Term	2,144
Minibus/Driver Hire	2,758
Other motor	7,652
Resources/projects	11,677
Telephone	2,767
PHS bins	550
Travel	3,791
Trips	16,784
ICT	11,303
Professional	1,004
Insurance	3,757
Training Costs	17,614
Employment contribution HMRC	12,645
Advertising/Sponsorship	3,667
Electric/gas Burntwood	5,530
Printing & stationery	1,715
Pension payments	2,039
Other costs	3,758
Bank	1
External Provider	5,582
Refunds	246
<b>Total expenditure</b>	<b>296,252</b>

Dance Exchange	10,270
Community Foundation	1,000
SCC County Fund	24,910
Education & Skills	1,500
Albert Hunt	2,000
Fabric charitable	3,360
Sebby Hall Acts of Kindness	768
GE Hardwick	1,000
CF - Space	5,975
Together Active	8,020
Main Grants - Lottery	49,192
Ray Williams Foundation	1,530
Staffordshire Chamber	7,500
M2 Lichfield ASD	5,890
Peter Harrison Foundation	20,000
BBC CIN	9,205
Ernest Cook	360
Staffs FA Association	825
LDC payments	21,712
Subscription payments	105,172
Payments for travel	332
Parent payment trips	9,108
Burntwood building income	4,239
Refunds for resources	689
Other refunds	3,676
Donations and fundraising	6,857
<b>Total income</b>	<b>305,090</b>

**LIBERTY JAMBOREE**

England & Wales - Charity number 1185819

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# Accounts

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Charity number: 1185819

## Liberty Jamboree Annual Chairs Report

### Year – 2021 -2022

On behalf of all the trustees, I start this yearly report by offering personal thanks to all the staff, families, and members of Liberty Jamboree for the immense dedication and work that has been put in to get Liberty through what has been a transformational year.

The COVID-19 Pandemic has been an immensely difficult time for us all especially as Liberty was in its first year as a registered charity, but I have seen skilled online diversity and modifications, hastily made to adapt to the ever-changing COVID-19 restrictions to keep its young people connected.

Incredibly, Liberty has still grown in its offerings, with Maggi and her team showing an even firmer commitment to its members, the trustees are confident that the future will be a positive one which will ensure our most vulnerable and underrepresented young people in the community are cared for and have a voice.

Liberty Jamboree works with hundreds of disadvantaged and disabled young people in Lichfield, Burntwood, Rugeley as well as the wider West Midlands and Staffordshire area.

#### Community work.

Libertys multigenerational work has grown in the community, collaborative, inclusive and diverse community work. Our members work in elderly care homes to combat loneliness in the elderly, they represent Staffordshire in the Lichfield Fuse Festival, they work weekly in local primary schools teaching Makaton signing, they work with the Canal Trust, provide support workers to enable the members to work in local cafes, garden centres. Sports clubs, arts hubs, youth clubs and so much more.

Liberty is representing young people with SEND Staffordshire in and the Opening Ceremony for the Commonwealth Games

Liberty allows young adults with additional needs to become part of the mainstream workforce by providing support workers to go to job positions with them

Liberty also works to include other community organisations in the day to day running of its provision. In Cherry Close we also work with other children's groups, mother and toddler groups running the café.

We provide alternative day provision for those who, for whatever reason cannot access school. As mentioned, we have weekly referrals from the council for this. Liberty is the only centre to work

alongside alternative communication system practitioners RPM, giving non vocal people a voice. Midlands Soccer Club runs from Cherry Close also.

Liberty employs 16 Adults with SEND. Liberty provides the first inclusive apprenticeship scheme in Staffordshire for people with SEND. Liberty is unique in the area in its offer of fully supported independent opportunities for its members and their families. Liberty focus on developing skills for future adult independence, short breaks, and holidays away from family and carers.

Liberty runs the only Mixed Ability Rugby club in the Midlands supported by Will Greenwood, pan league mixed ability football club, girls football club supported by Christian Purslow Chief Exec Aston Villa, running club, youth clubs, arts hubs and much more.

### **Safeguarding.**

Maggi and her team have remained up to date on all training and safeguarding sessions relating to young people and specially to moving government rules this year. As trustees we have witnessed exemplary safety measures being put in place quickly and efficiently to ensure members remain safe and well. Along with Government & NYA guidelines Liberty closed and reopened its doors for face-to-face youth club social bubble sessions more than once this year. Liberty became a registered provider for day provisions within the council.

### **Growth in provision and offering.**

The additions and growth of more non-contact sports clubs has been of great success in these difficult times, one to one or small group running, fitness sessions and online dance activities. Liberty Ladies football team went from strength to strength culminating with a visit to Aston Villa.

Within the arts Liberty has introduced more sing and sign groups that can also be taken to online meetings, we have formed a collaboration with nonverbal theatre in partnership with the Birmingham Repertory Open Theatre. Dance classes, social groups, boys clubs, girls clubs, cooking clubs, Quiz sessions and small or one to one break out groups for those struggling with the isolation of lockdown or the enormity of online zoom sessions. Liberty has performed at the Lichfield Fuse festival again this year adding poetry to its repertoire along with Makaton Choir and its band Only Robots.

### **Donated goods, facilities and services, including volunteers.**

We must not forget the incredible work our volunteers do within the various areas. Our volunteers need to be recognised as a vital part of the success of Liberty. 9 young adults with SEND have completed 100 hours delivery towards their National Level 2 in youth work. They are all shining examples and positive role models.

### **.Accounting for financial assets and financial liabilities**

Liberty ceased running from Tamworth Youth Centre this year on account of the councils redevelopment of its site. Liberty secured the Lease from Support Staffordshire on the building at Burntwood which is now in its final year. Liberty faces a possible relocation this year because of the council development plans in Burntwood, the demolition of Burntwood Youth Centre Cherry Close that it runs from and the lack of support to find somewhere else from Staffordshire County Council. Liberty requested that a Break clause for September 2022 were removed to ensure that liberty had a full stable year, unfortunately this request was denied.

Staffordshire County Council relies on this organisation in many ways and makes weekly, if not daily referrals into Liberty.

To date Liberty has exhausted all leads to find a building to relocate to. Liberty has contacted HS2, the military Infrastructure for buildings, registered with commercial estate agents, been in contact with Masonic Lodges for buildings, Spinny Lane Squash club has offered to help but after taking a builder to the building it will cost £300,00 to renovate, we have looked at a church in Burntwood but the offer there was to jointly use it around its services and funerals.

Liberty has seen many councillors visit during the last year and the local MP has been notified of this ongoing problem. The situation is ongoing, and David Chitty of Lichfield District Council is working with us looking at possible sites.

#### **Accounting and reporting: in line with the statement of recommended practice (SORP)**

The accounts have been submitted by Goodwins, Chartered Accountants & Taxation Consultants 6 Parkside Court, Lichfield, Staffordshire, WS13 7AU

I would like to note thanks to them for their support this year.

#### **Recognition of income, including legacies, grants and members income.**

Despite the continuing restrictions related to Covid-19 which have affected how Liberty Jamboree have been able to deliver the sessions to their members this has been another very good year from a financial perspective. The charity has been able to increase the cash balance from the previous year's position which provides a good buffer and will enable Liberty Jamboree to face the coming year's challenges with a greater amount of options especially with regards to finding new premises to operate from.

Since becoming a charity, fundraising bids to charitable foundations and trusts have enjoyed increasing success this year. We are seeing more 'smart' applications written resulting in more successful bids than ever. Again, I congratulate the team in this.

#### **Board of Trustees**

I would like to thank the Board whose knowledge, skills and expertise ensures that our governance and leadership will continue to provide a professional and multi skilled Trustee Board. Thanks goes to our CEO Maggi Huckfield for her unfaltering support and confidence in all our members. She is the backbone of Liberty and the guiding force for every new step forward. Maggi is a constant motivator and guiding force for all of Liberty's members and dedicates her time to help these young adults to excel in whatever they do. the field of education.

By far the most important people who teach us daily how to better ourselves, how to not give up and how to believe in humanity and kindness to each other are our Liberty members who continue to teach and amaze us daily. Thank you, a great first year in the face of adversity, you are all really appreciated, and I look forward to another exciting year for Liberty Jamboree.

Ashley Hall BEM

Chair of Trustees Liberty Jamboree

## Liberty Jamboree – Treasurer’s Report for AGM – March 2022 by Keegan Smith

### **At a glance**

- Period covered is 1<sup>st</sup> November 2020 to 31<sup>st</sup> October 2021
- Cash balance at beginning of period = £61,931.00
- Total Income received during period = £235,878.00
- Total Expenditure paid during period = £187,590.00
- Cash Balance at end of period = £110,219.00

### **Report and Analysis**

Our thanks go once again to Leigh Goodwin of Goodwins Chartered Accountants for his help and assistance provided in preparing the accounts for Liberty Jamboree and submitting them to the Charity Commission.

This period saw a large increase in the proportion of income generated from Grants compared to the previous year. The previous year (2019-2020) saw grants totalling £92,666 whereas in this period (2020-2021) the total income from grants was £166, 694. This is an increase of £74,028.

Credit must go to the Liberty Jamboree staff (Laura and Maggi) who have worked tirelessly to identify and successfully bid for these vital funds from sources such as the National Lottery, Mercer Family Choir, Sebby Hall Acts of Kindness and many more.

During this period, grants accounted for 71% of the charity’s income, whilst subscription payments from members of the charity accounted for 23%. Fundraising was at 3% of the total income and various income such as revenue generated through allowing other community groups to use the building at Burntwood generated 3% of the total income.

As Covid-19 restrictions eased which allowed more face to face and group activities to take place, and in line with the growth of Liberty Jamboree the expenditure has also risen in this period compared to the previous. In 2019-2020 the total expenditure totalled £114,299. In the 2020-2021 period this increased to £187,590. Of this total expenditure wages accounted for 24%, with Liberty On-Board being the next highest cost at just under 10%. The wages have increased as a result of some of the key members of staff becoming paid via PAYE, and also due to the increase in staff employed as a direct result of the charity increasing the number of members and provisions provided.

### **Summary**

Despite the continuing restrictions related to Covid-19 which have affected how Liberty Jamboree have been able to deliver the sessions to their members this has been another very good year from a financial perspective. The charity has been able to increase the cash balance from the previous year’s position which provides a good buffer and will enable Liberty Jamboree to face the coming year’s challenges with a greater amount of options especially with regards to finding new premises to operate from.

I have a final year of my term as Treasurer remaining, and look forward to continuing working with the Trustees and staff of Liberty Jamboree



# LIBERTY JAMBOREE



Charity number: 1185819

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Credit must go to the Liberty Jamboree staff (Laura and Maggi) who have worked tirelessly to identify and successfully bid for these vital funds from sources such as the National Lottery, Mercer Family Choir, Sebby Hall Acts of Kindness and many more.

During this period, grants accounted for 71% of the charity’s income, whilst subscription payments from members of the charity accounted for 23%. Fundraising was at 3% of the total income and various income such as revenue generated through allowing other community groups to use the building at Burntwood generated 3% of the total income.

As Covid-19 restrictions eased which allowed more face to face and group activities to take place, and in line with the growth of Liberty Jamboree the expenditure has also risen in this period compared to the previous. In 2019-2020 the total expenditure totalled £114,299. In the 2020-2021 period this increased to £187,590. Of this total expenditure wages accounted for 24%, with Liberty On-Board being the next highest cost at just under 10%. The wages have increased as a result of some of the key members of staff becoming paid via PAYE, and also due to the increase in staff employed as a direct result of the charity increasing the number of members and provisions provided.

### Summary

Despite the continuing restrictions related to Covid-19 which have affected how Liberty Jamboree have been able to deliver the sessions to their members this has been another very good year from a financial perspective. The charity has been able to increase the cash balance from the previous year’s position which provides a good buffer and will enable Liberty Jamboree to face the coming year’s challenges with a greater amount of options especially with regards to finding new premises to operate from.

I have a final year of my term as Treasurer remaining, and look forward to continuing working with the Trustees and staff of Liberty Jamboree



**LIBERTY  
JAMBOREE**



Section A Independent Examiner's Report

Report to the trustees/ members of

Charity Name Liberty Jamboree

On accounts for the year ended

31 October 2021

Charity no (if any)

1185819

Set out on pages

2 and 3

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/10/2021.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England & Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
• the accounts did not accord with the accounting records; or
• the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

[Signature]

Date:

21/10/2021

Name:

Leigh John Goodwin

Relevant professional qualification(s) or body

Chartered Accountant

(if any):

--

Address:

6 Parkside Court

Greenhough Road

Lichfield WS13 7AU

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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**Financial Statements – year ended 31 October 2021**

**General information**

Charity Number

Liberty Jamboree is registered with Charity Commission for England and Wales under number 1185819

Charity Registered Address

Burntwood Youth Centre

Cherry Close

Burntwood

WS7 4RJ

Trustees

Ashley Hall – Chair

Denise Middleton – Deputy Chair

Keegan Smith – Treasurer

Helen Vallance – Secretary

Independent Examiner

Leigh Goodwin

Goodwins Chartered Accountants

6 Parkside Court

Greenhough Road

Lichfield

WS13 7AU

## LIBERTY JAMBOREE

Financial Statements - year ended 31 October 2021

Registered Charity Number

1185819

Page 3

Income	£	Expenditure	£	Balance Sheet Position at 31 October 2021	£
CF- ESF-Tamworth Employment	1,000	Wages	45,709		
Community Foundation	1,990	Libertees	14,068	Bank balance at 1 November 2020	61,931
SCC Covid funding	2,340	Tam Youth	830		
Burntwood Town Council Grant Aid	499	Jump into Jamboree	4,196	Surplus of income over expenditure	48,288
Albert Hunt	2,000	Girls Group	1,839		
SCC NEET CANNOCK	57,191	Boyz Club	1,410		
Sebby Hall Acts of Kindness	5,000	Jamboree	5,428		
ESC funding	4,800	Lib on Board	18,272		
CF - Space	6,650	Football	2,156		
Together Active	3,983	Arts Hub	400		
Main Grants - Lottery	30,363	Holiday Provision	3,056		
NYA	2,500	CF- ESF-Tamworth Employment	13,811	<b>Bank balance at 31 October 2021</b>	<b>110,219</b>
Mercer Family Choir	15,000	VASP	1,966		
Sir John Middlemore	2,000	SCC Covid funding	1,167		
PWC LLP YCSF (DCMS)	5,150	Open theatre	2,145		
Archers Trust	1,750	SCC NEET CANNOCK	1,004		
Edward Cadbury	4,000	Sebby Hall Acts of Kindness	150		
The Norton Foundation	2,500	Rates	1,567		
Groundwork UK	990	Community Foundation (Space)	3,241		
Arnold Clark Autom	1,000	Together Active	1,230		
Foyle Foundation	6,000	Building expenses Burntwood	2,941		
LDC payments	9,988	Van insurance	1,647		
Subscription payments	54,195	Refuse collection Burntwood	730		
Course training payments	342	Community Foundation (Space)	100		
Payments for residential	600	Together Active	655		
Parent payment trips	1,855	Resources/projects	11,086		
Burntwood building income	3,657	Telephone	2,598		
Refunds for resources	343	PHS bins	524		
Refunds for ICT	10	Travel	3,807		
Pyments for merch	135	Trips	12,920		
Overpayments	760	ICT	3,763		
Donations and fundraising	7,287	Professional	189		
		Insurance	574		
		Training Costs	9,571		
		Employment contribution HMRC	7,576		
		Advertising/Sponsorship	463		
		Electric/gas Burntwood	1,418		
		External Provider	2,694		
		Refunds	689		
<b>Total income</b>	<b>235,878</b>	<b>Total expenditure</b>	<b>187,590</b>		

**LIBERTY JAMBOREE**

England & Wales - Charity number 1185819

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# Accounts

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Charity number: 1185819

## Liberty Jamboree Annual Chairs Report

### Year – 2019 - 2020

On behalf of all the trustees, I start this yearly report by offering personal thanks to all the staff, families, and members of Liberty Jamboree for the immense dedication and work that has been put in to get Liberty through what has been a transformational year.

#### COVID-19

In this COVID-19 Pandemic we recognise that this has been an immensely frustrating and potentially difficult time for Liberty which is in its first year as a registered charity, but we have seen skilled diversity and modifications, hastily made to adapt to the ever-changing COVID-19 restrictions to keep its young people connected. Importantly, Liberty has still grown in its offerings and when things get back to something like normality our smaller bubble groups that have developed into a range of exciting opportunities will still have an especially important role to play.

#### Safeguarding.

Maggi and her team have remained up to date on all training and safeguarding sessions relating to young people, especially regarding the constantly shifting government rules this year. As trustees we have witnessed exemplary safety measures being put in place quickly and efficiently to ensure members remain safe and well. Along with Government & NYA guidelines Liberty closed and reopened its doors for face-to-face youth club social bubble sessions more than once this year. Liberty also became a registered provider for day provisions within the council.

#### Growth in provision and offering.

The additions and growth of more non-contact sports clubs has been seen to have great success in these difficult times, one to one or small group running, fitness sessions and online dance activities. Liberty took an active part in the 2.6 challenge and At Home Superhero Projects to keep young people active and motivated. Liberty Ladies football team went from strength to strength culminating with a visit to Aston Villa.

Within the arts, Liberty has introduced more sing and sign groups that can also easily adapt to online sessions, we have formed a collaboration with nonverbal theatre in partnership with the Birmingham Repertory Open Theatre. Dance classes, social groups, boys' clubs, girls' clubs, cooking clubs, Quiz sessions and small or one to one break out groups for those struggling with the isolation of lockdown or the enormity of online zoom sessions.

## **Mental Health Development**

This year Liberty has remained focused on its offer to young people/adults with Special Educational Needs, Disabilities &/or Mental Ill Health by developing small, focused programmes, online meetings and one to one support which has enabled its members to stay connected and improve mental health.

The focus on individual achievement as well as team efforts has also developed this year, seeing our members gain credit for their own efforts both in communication, sport, and academic success. Liberty held its first awards evening at Lichfield Arts Hub where it celebrated its members in style.

We have seen the development of our young people as new ambassadors within the club for each sport and arts activities as well as a growing mentor scheme.

## **Donated goods, facilities, and services, including volunteers.**

We must not forget the incredible work our volunteers do within the various areas. Our volunteers need to be recognised as a vital part of the success of Liberty. 9 young adults with SEND have completed 100 hours delivery towards their National Level 2 in youth work. They are all shining examples and positive role models.

Another 4 members of Liberty on Board started volunteering at New Oscot Village, a care home for the elderly.

The Butterfly Hut work opportunity is continuing to thrive giving work/voluntary opportunities to its day provision members.

The trustees were pleased to see ongoing youth training programs and collaboration with nationwide and community schemes expanding.

We have seen donations in time and skills from many families including the printing of publicity banners, flyers and the like from Mr Rob Page. Families and volunteers came together to decorate and deep clean Burntwood to enable the safe re opening when restrictions were lifted. The support during the summer with outside space from Hammerwich Cricket club and provision of toilet facilities and tents from various members families has been uplifting.

## **Accounting for financial assets and financial liabilities**

Although continuing to run from Tamworth, Liberty has this year secured the Lease from Support Staffordshire on the building at Burntwood. This is a fabulous development allowing for more growth offering not only to it members but for connecting with other community groups.

## **Accounting and reporting: in line with the statement of recommended practice (SORP)**

The accounts have been submitted by Goodwins, Chartered Accountants & Taxation Consultants 6 Parkside Court, Lichfield, Staffordshire, WS13 7AU

I would like to note thanks to Goodwins for their support this year.

### **Recognition of income, including legacies, grants and members income.**

We are in a financially stable place. The bids from COVID-19 relief schemes have been of great help however Liberty has seen a drop in usage of the sessions due to isolating and vulnerable young people and those without access to online meetings. Liberty has continued to contact most of its members throughout this crisis to check up on wellbeing and safeguarding.

Since becoming a charity, fundraising bids to charitable foundations and trusts have enjoyed increasing success this year. We are seeing more 'smart' applications written resulting in more successful bids than ever. Again, I congratulate the team in this.

### **Board of Trustees**

I would like to thank the new Board whose knowledge, skills and expertise ensures that our governance and leadership will continue to provide a professional and multi skilled Trustee Board.

Our directorship changed during the year with the resignation of Natalie due to work/home commitments.

With Maggi and her team showing an even firmer commitment to its members, the trustees are confident that the future will be a positive one which will ensure our most vulnerable and underrepresented young people in the community are cared for and have a voice.

Thank you, a great first year in the face of adversity, you are all really appreciated, and I look forward to another exciting year for Liberty Jamboree.

Ashley Hall BEM

Chair of Trustees Liberty Jamboree



**Section A Independent Examiner's Report**

**Report to the trustees/  
members of**

Liberty Jamboree

**On accounts for the year  
ended**

31st October 2020

**Charity no  
(if any)**

1185819

**Set out on pages**

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*(remember to include the page numbers of additional sheets)*

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/10/2020.

**Responsibilities and  
basis of report**

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I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

The charity's gross income does not exceed £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England & Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

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*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

06/01/2021

**Name:**

Leigh John Goodwin

**Relevant professional  
qualification(s) or body**

Chartered Accountant

(if any):

Address:

**Section B Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

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**Financial Statements – year ended 31 October 2020**

**General information**

Charity Number

Liberty Jamboree is registered with Charity Commission for England and Wales under number 1185819

Charity Registered Address

Burntwood Youth Centre

Cherry Close

Burntwood

WS7 4RJ

Trustees

Ashley Hall – Chair

Denise Middleton – Deputy Chair

Keegan Smith – Treasurer

Helen Vallance – Secretary

Independent Examiner

Leigh Goodwin

Goodwins Chartered Accountants

6 Parkside Court

Greenhough Road

Lichfield

WS13 7AU





**LIBERTY JAMBOREE IMPACT REPORT 2020**  
The difference we have made to our community

## **LIBERTY'S VISION**

'Young People & Adults with Special Educational Needs, Disabilities &/or Mental Ill Health enjoy great learning and participate fully within their communities.'

## **LIBERTY'S AIM**

'To offer young people/adults with Special Educational Needs, Disabilities &/or Mental Ill Health equal opportunities within Staffordshire by developing programmes which enable its members similar or the same experiences as any other young person.'



## OUR 2020 IMPACT IN NUMBERS

IN THE LAST YEAR  
(SINCE OCTOBER 2019)  
LIBERTY HAVE

**647**  
MEMBERS &  
**443**  
ACTIVE  
MEMBERS

LIBERTY WORK WITH

**25 MEMBERS**

MEMBERS WHO ARE IN  
THE 0-20% MOST DEPRIVED IN STAFFORDSHIRE AND

**85 MEMBERS**

WHO ARE IN THE 20-40% MOST DEPRIVED IN  
STAFFORDSHIRE IN RELATION TO  
THE OFFICE FOR NATIONAL STATISTICS

IN THE LAST YEAR LIBERTY  
HAVE PROVIDED MEMBERS  
WITH

**1,052.58**  
SESSION HOURS  
WHICH IS  
**16,816.25**  
PHYSICAL/CONTACT HOURS

THE DISTANCE  
BETWEEN LIBERTY'S  
FURTHEST MEMBERS IS

**68**  
**MILES**

BETWEEN  
MARCH 23RD 2020 –  
JUNE 23RD 2020,  
(MAIN COVID 19 LOCKDOWN)

**LIBERTY**  
**OFFERED**  
**OVER 854**  
**HOURS**

OF SESSIONS  
TO OUR MEMBERS VIA  
ALTERNATIVE ONLINE  
SOURCES

OUR MEMBER/VOLUNTEER/INTERNS HAVE ATTENDED A TOTAL OF

**629 SESSIONS,**  
**1878.50 SESSION HOURS**  
AND COMPLETED  
**441.5 VOLUNTEER HOURS**

IN THE LAST YEAR,  
THE YOUNGEST MEMBER  
LIBERTY HAS WORKED WITH IS  
**AGED 10**  
AND THE OLDEST MEMBER WE  
HAVE WORKED WITH IS  
**AGED 30**

ONE MEMBER HAS ATTENDED  
**A TOTAL OF 609 SESSIONS,**  
**1934.23 SESSION HOURS**  
(MOST SESSIONS ATTENDED)

WE HAVE WORKED WITH  
**OVER 25**  
**DIFFERENT**  
**AGENCIES**  
IN STAFFORDSHIRE



## 2020 HIGHLIGHTS

### JANUARY

30 members visited Cadburys World Birmingham; Liberty launched SEN boxing session.



### FEBRUARY

Liberty held its first celebration award ceremony and handed out 44 awards; Liberty ladies football team played at Aston Villa training camp.



### MARCH

Over 90 young people took part in community social action projects over Tamworth, Burntwood & Rugeley; 4 members of Liberty on Board started volunteering at New Oscot Village; Celebration of International Women's Day National Campaign across all provisions.

### APRIL

Liberty celebrated its 5th birthday; Shine & Sign Choir completed their Level 1 & 2 Makaton Training. Liberty raised £2,600 from the 2.6 challenge.



### MAY

Butterfly hut at the Plant Plot is 1 year old; Press coverage within West Midlands media in the Birmingham Mail and Express and Star and BRMB for their signing video to Vera Lynn.



### JUNE

Liberty was recognised in the Daily Mirror for Pride of Britain award.



### JULY

Liberty won Grass Roots Community Football of the year. Liberty enabled one member who lives with Cerebral Palsy & uses a wheel chair to enter a disability fashion model campaign, and was approached by Sandra Bullock for further shots to use within her up and coming Campaigns

### AUGUST

90 members attended SPACE Scheme; Liberty staff ran 100 miles, creating 100 smiles. Liberty became a registered provider for day provisions within the council.



### SEPTEMBER

Liberty reopened its doors for face to face youth club social bubble sessions within Government & NYA guidelines. Liberty appeared on the BBC to receive funds from Sebs 100 Acts of Kindness. 33 Jamboree members visited Barry Island.



### OCTOBER

Liberty Jamboree celebrated being a registered charity for 1 year, Liberty celebrated Black History month. Shine & Sign Choir linked with St Johns Primary school to teach pupils Makaton.



### NOVEMBER

9 young adults with SEND have completed 100 hours delivery towards their National Level 2 in youth work. They are all shining examples and positive role models. At Home Winter Wonder wheels – around the world launched.

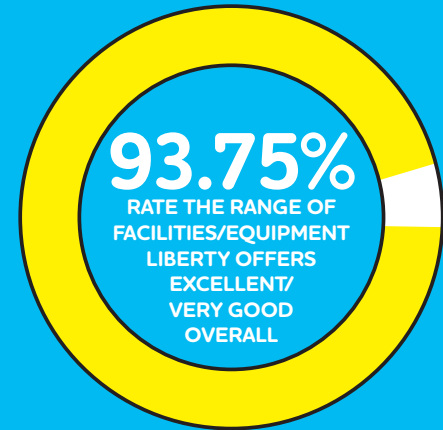
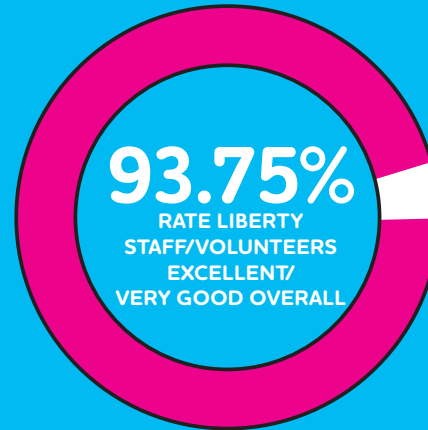
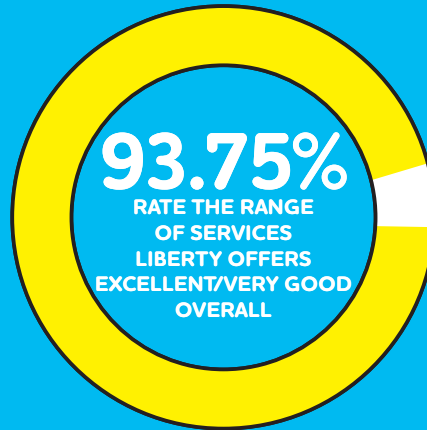
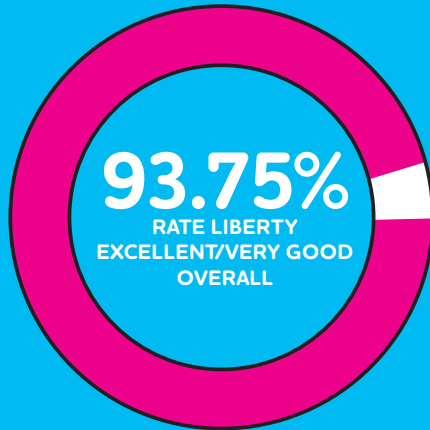


### DECEMBER

51 young people have engaged with Travel Training throughout the year. Liberty delivered an 'Autism Awareness' Package in partnership with the National Youth Agency to The Premiership Foundation Programme.



## WHAT OUR MEMBERS SAY



WHAT OUR MEMBERS SAY THEY HAVE GAINED FROM BEING PART OF LIBERTY:

**“WITHOUT LIBERTY I WOULDN'T LEAVE THE HOUSE, I WOULDN'T HAVE ANY FRIENDS MY OWN AGE AND I WOULDN'T HAVE REALISED HOW HAPPY I COULD BE – THANK YOU TO MY LIBERTY FAMILY.”**  
H, AGED 20



**“MAKING NEW FRIENDS, HAVING FUN, LEARNING NEW SKILLS, GAINING INDEPENDENCE, INCREASING CONFIDENCE, CHALLENGING SELF, GAINING EMPLOYMENT SKILLS & LIFE SKILLS.”**

**“I'M SO GLAD I'VE FOUND LIBERTY – EVERYONE IS AMAZING, THANK YOU.”** J, AGED 12

**“THANK YOU ALL FOR YOUR SUPPORT DURING THIS YEAR, WE WOULD HAVE BEEN LOST WITHOUT YOU ALL.”** K, MUM TO E, AGED 12.

**“DURING COVID, LIBERTY KEPT ME ENGAGED, I STILL SAW MY FRIENDS ONLINE; I TOOK PART IN ALL THE CHALLENGES AND THEY KEPT ME BUSY AND HAPPY.”** L, AGED 17



## LOOKING FORWARD TO THE YEAR AHEAD



Support more young adults into work based opportunities (Including Job Coaches)



Offer more adapted emotional wellbeing provisions for members



Enable the Butterfly hut to be completely run by Liberty members



Offer an abroad holiday for Jamboree members



Offer more parents/carer support



Target more young people with complex disabilities and provide more opportunities



Engage and encourage more fundraising opportunities



Look at the development of an age 8-10 years old youth club ran by our Trainee Youth Workers with SEND



Group PA sessions/ Weekend Childcare/More Overnight Provisions

## LIBERTYS STRATEGIC GOALS FOR THE YEAR AHEAD

To facilitate youth provisions focusing on social developments and adapted emotional wellbeing opportunities, fun activities, independent living and life skills workshops as well as informal curriculum based activities to help develop young people's resilience and social and emotional learning.

1

To provide a range of inclusive, adapted sporting opportunities to help promote a healthy, active lifestyles whilst encouraging team building and emotional wellbeing

2

To offer needs led targeted projects focusing on group work and personal development such as 'Shine and Sign' Choir, Emotional Wellbeing & a Girls Group.

3

To be a voice for young people and young adults with SEND and mental ill health, discussing and influencing issues that affect them and to develop and carry out social action projects.

4

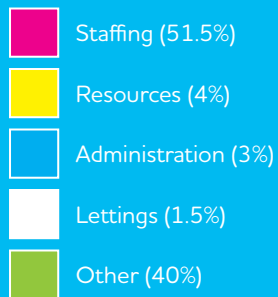
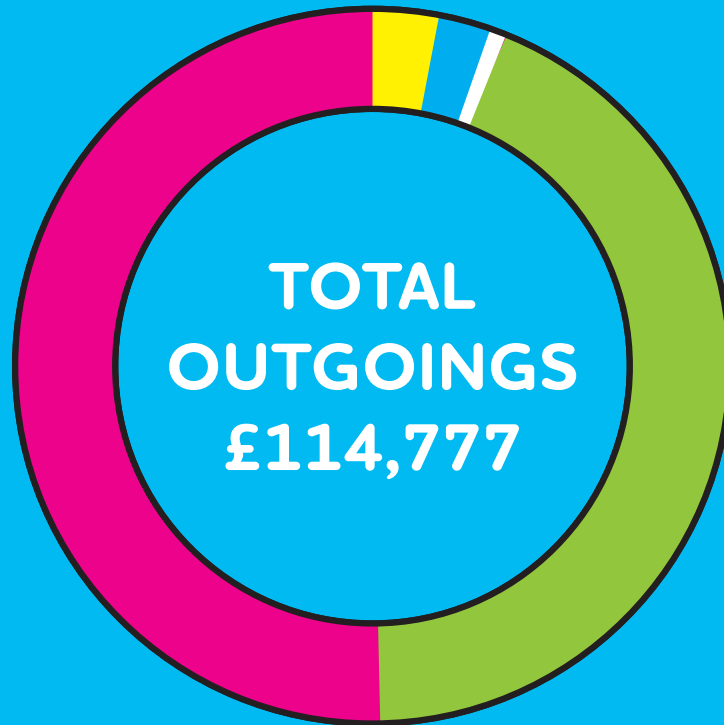
To offer targeted group work to young adults focusing on life skills, independent living, employability skills and travel training to learn, grow and develop - widening their world; we aim to empower each individual to increase their self-esteem and offer a chance to discover and develop, enabling them to be more visible within their communities.

5

To empower and support young adults to organise a range of social activities such as day trips, evenings out, UK holidays and holidays abroad; becoming a social network of peer support.

6

## ACCOUNTS



### Total Income 19-20

Opening Balance	£3,198.71
External Funding/Fundraising/ Sponsorship/Donation	£102,030.12
Subscriptions/Trips/holidays and cancelled events	£71,479.49
<b>TOTAL</b>	<b>£176,708.32</b>

### Outgoings

Staffing	£59,146.72
Resources	£4,706.85
Lettings	£1,833
Insurance	£1,765.33
Training	£824.08
Advertising	£150.12
Postage	£60.94
Other	£46,290.10
<b>Total outgoing</b>	<b>£114,777.00</b>
<b>Carry over to 2021</b>	<b>£61,931.18</b>

## GET IN TOUCH:

 [www.libertystaffordshire.co.uk](http://www.libertystaffordshire.co.uk)

 [info@liberty-staffordshire.co.uk](mailto:info@liberty-staffordshire.co.uk)  search 'Liberty Staffordshire'

 @Libertystaffs14  @Libertystaffs14

PO Box 7493

Liberty relies heavily on the generosity of the public and membership for donations.  
To set up a regular gift or make a donation visit [www.justgiving.com/libertyjamboree](http://www.justgiving.com/libertyjamboree)  
Charity number 1185819

