

# THE TOGETHER FREE FOUNDATION

England & Wales · Charity number 1185728

## Details

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Other names	THE 57 FOUNDATION
Status	Registered
Legal form	CIO
Registered	2019-10-09
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	6 Clarence Road Southend-On-Sea SS1 1AN
Phone	07865 384861
Email	<a href="mailto:info@togetherfree.org.uk">info@togetherfree.org.uk</a>
Website	<a href="http://www.togetherfree.org.uk">www.togetherfree.org.uk</a>

## Activities

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**Objects:** 1.TO PROMOTE THE VOLUNTARY SECTOR AND PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF OTHER CHARITABLE ORGANISATIONS (FOR THE BENEFIT OF THE PUBLIC) BY:•HELPING TO BUILD THE CAPACITY OF SMALL VOLUNTARY AND COMMUNITY ORGANISATIONS AND PROVIDE THEM WITH THE NECESSARY SUPPORT, INFORMATION AND SERVICES TO ENABLE THEM TO PURSUE OR CONTRIBUTE TO ANY CHARITABLE PURPOSE• BY GIVING ADVICE AND ASSISTANCE TO CHARITIES TO ENABLE THEM TO MEET THEIR PURPOSES THE 'VOLUNTARY SECTOR' MEANS CHARITIES AND VOLUNTARY ORGANISATIONS.2. TO ADVANCE THE EDUCATION OF THE PUBLIC ABOUT HUMAN TRAFFICKING AND OTHER FORMS OF MODERN DAY SLAVERY AND HOW TO SPOT SIGNS OF HUMAN TRAFFICKING IN THE COMMUNITY AS WELL AS HOW TO REPORT SUSPECTED HUMAN TRAFFICKING CRIMES.

**Activities:** To promote the efficiency and effectiveness of other charitable, voluntary or community organisations with the necessary support, information and services to respond to Modern Slavery and exploitation within the UK. To advance the education of the public about Modern Slavery through raising awareness about it's nature, how to safeguard and how to report crimes.

## Classification

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- **How:** Provides Services, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Disability, Religious Activities, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

## Geography

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- Throughout England And Wales

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-12-31	£72,818	£68,834	-	-
2024-12-31	£83,262	£63,157	-	-
2023-12-31	£77,743	£65,358	-	-
2022-12-31	£44,411	£49,908	-	-
2021-12-31	£42,230	£49,962	-	-

## Trustees

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Name	Role	Appointed
Gemma Cartwright		2024-01-01
Jacqueline Mary Raja		2021-04-22
Peter Dominey		2019-08-24
Samantha Goodman		2025-06-09

**THE TOGETHER FREE FOUNDATION**

England & Wales - Charity number 1185728

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# Accounts

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# ANNUAL REPORT

## The Together Free Foundation

For the year ending 31 December 2025



### Charitable Status

The Together Free Foundation is a registered charity in England. Charity Number 1185728

#### Registered Address

6 Clarence Road  
Southend-on-Sea  
Essex  
SS11AN

### Trustees Serving During 2025

Peter Dominey

Jackie Raja

Gemma Cartwright

Sam Goodman  
Commenced Sept 2025

The charity is established by means of a constitution with trustees appointed by the trustee body.

## Summary of Objectives and Activities

Between October 2024 to September 2025 there were a total of 338 Modern Slavery and Human Trafficking Offences in Greater Essex. This included forced criminality, labour exploitation, sexual exploitation, trafficking and other (Essex Police). The Together Free Foundation (TFF) helps local communities partner towards ending modern slavery and human trafficking (MSHT) within their locality. This is done through establishing Antislavery Partnerships and catalysing community assets to partner towards slavery-free communities. Within the last eight years, TFF has catalysed and is developing three Antislavery Partnerships: a) Southend Against Modern Slavery; b) Chelmsford Against Modern Slavery, and; c) Colchester Against Modern Slavery.

TFF mobilises local charities, community groups, local authorities and law enforcement to find local solutions for local problems of exploitation through: 1) partnership development and collaboration; 2) raising awareness within the community and among at-risk groups; 3) developing and delivering training to community groups and front-line responders; 4) developing referral pathways to ensure the effective safeguarding of victims and; 5) supporting victims and survivors of modern slavery through community-based survivor care.

During 2025 the charity employed four-five part-time staff in the equivalent of 1.5 full time roles. The charity relies on volunteer and community engagement, thereby offering excellent value for money for its output.



**SAMS Partnership Awareness Raising Event at Victoria Shopping Center, Southend**

Southend Against Modern Slavery (SAMS) Partnership continued to strengthen multi agency collaboration across the City of Southend during 2025. The partnership worked with statutory partners, education providers, voluntary sector organisations, care providers and local business networks to increase awareness, improve professional confidence and promote coordinated responses to modern slavery and exploitation.

During 2025, SAMS delivered 20 professional training sessions across Southend, including sessions for Southend City Council, Children’s Social Care, South Essex College, care sector providers, safeguarding boards and community safety networks. These sessions reached approximately 400 professionals across the year.

In addition to training delivery, SAMS maintained an active public presence through 23 awareness raising and networking events, including business briefings, community events, conferences, partnership forums and public stalls. Events included participation in safeguarding conferences, business partnership meetings, community days, antislavery and hate crime awareness week activities, and the White Ribbon Event at Victoria Plaza. These activities strengthened partnership accountability, increased professional knowledge in identifying and responding to exploitation, and reinforced Southend’s coordinated community response to modern slavery SAMS Survivor Care Project

In 2025 SAMS Survivor Care Project was rebranded to SAMS Connect. The Project provides community-based support to survivors of modern slavery and trafficking in the City of Southend. The project provides regular long-term and bespoke wrap-around support in the form of befriending, mentoring, and practical help.

In 2025 SAMS Connect provided support for eight survivors of modern slavery, originating from six different countries. Additionally, four children indirectly benefited from the support given to their parents. A total of 286 hours of befriending, mentoring, casework, and practical help were provided. Practical help for the survivors included: supermarket and clothing vouchers, school clothing, household items, computer, toiletries, cinema vouchers, birthday presents for children, electric meter top ups, Christmas hampers and transport to London. Support was also provided by attending court hearings with a survivor and providing translation support in meetings in Southend. Signposting support was also given for local services and well-being activities.

Survivor feedback: *For me personally, SAMS are very helpful, even little things they do. I am very grateful. They have people who can understand and be on my side when I need most. It means a lot for me; from the bottom of my heart.*



Colchester Against Modern Slavery started in April 2023, with Colchester Council inviting TTF to catalyse the antislavery partnership. CAMS now comprises of 50 participating organisations. In 2025 4 partnership meetings occurred with 21-35 participants attending each. Events and conferences have been well attended with participants enthusiastic and interested in the issues. Eleven local representatives from the Council, Police, and third sector provide oversight for CAMS.

In 2025 CAMS actively engaged the vibrant multi-cultural community groups in Colchester resulting in increased engagement and opportunities for training. 31 training workshops were delivered with over 1000 attendees from charities, faith groups, housing association, the Council, Colchester Institute and Essex University. Community ambassadors are being developed to deliver training and awareness within the community.

CAMS held nine community engagement days with over 900 engagements with the public. These included the University's Fresher's Fair



As part of Antislavery Day (18th October), CAMS organised the Conference, Breaking the Silence: The Impact of Modern Slavery on Women and Girls. 80 participants took part from 30 organisations. 6 organisations presented including local and regional organisations. The conference explored how exploitation impacts women and girls. Input explored county lines, refugees and migrants, advocacy and police responses. A networking lunch was provided by Colchester's Bangladeshi Women's Group.

*Essex Police has a long-standing partnership with the The Together Free Foundation, particularly within Colchester City, and this collaboration has been instrumental in tackling modern slavery. The Foundation has been an exceptional resource and the driving force behind CAMS. Modern slavery is a hidden and insidious crime that thrives in silence. Essex Police is committed to safeguarding our communities, and I wholeheartedly endorse the expansion of our local anti-slavery partnership. This initiative enhances our ability to identify victims, pursue perpetrators, and dismantle the networks that exploit vulnerable individuals.*

Inspector Shah, Colchester Neighbourhood Policing Inspector, Essex Police

 A promotional poster for the event "Breaking the Silence: The Impact of Modern Slavery on Women and Girls". The poster features the CAMS logo at the top left and a background image of a person's hands. The text on the poster provides the following details:
 

- Date:** 16 October 2025
- Time:** 09h30 - 14h30
- Location:** Firstsite, Lewis Gardens, High Street, Colchester, CO1 1JH
- Speakers:** Essex Police, Justice and Care, Rafiki, RAMA, Ambassadors
- Other details:** Coffee available on arrival from 09h00. The programme will conclude at 15:00, followed by a complimentary lunch and networking until 14h30.
- Free tickets available from:** <https://breakingthesilenceessex.eventbrite.co.uk>



Since August 2022, The Together Free Foundation has been collaborating with Chelmsford City Council in establishing and developing the Chelmsford Against Slavery Partnership (CASP). Quarterly CASP meetings are well attended with 24-28 participants at each, representing 45 participating organisations.

TFF's part-time antislavery coordinator sits within Chelmsford Council and Police's Community Safety Hub to stimulate the development and objectives CASP. This is done alongside the Steering Group of ten representatives from Chelmsford Council, Police, Social Care and third sector. Ongoing work has been around CASP's three year strategy of: 1) developing an agile and dynamic partnership; 2) developing survivor care for victims of modern slavery and; 3) developing a well sustained and resourced partnership.



*Awareness stall on Chelmsford High Street*



*Training workshop at Chelmsford Cathedral*

**Key outcomes include:**

- 12 community engagement days with over 720 engagements with the public
- Two awareness campaigns for the World Day Against Trafficking and Antislavery Day. This included sending training resources for various key-stages to primary and secondary schools and within the area.
- 16 training workshops were delivered with over 600 attendees. This included charities, Essex Adult Safeguarding Board, community groups, the NHS and faith groups including Chelmsford Cathedral
- Work was done with partner organisations around encouraging the submission of intelligence reports relating to modern slavery. 6 intelligence reports were submitted. 2 disruption activities were undertaken resulting in 3 arrests.
- CASP hosted the International Recruitment in Care Conference. More than 80 people attended with six contributing organisations including UK Visas and Immigration. Exploitation within the care sector was explored and best practice for care employers.

Please note: To attend this conference, you need to be working in the Care Sector in Essex.

**International Recruitment In Care Conference**

5th February 2025  
9:30am - 2:00pm  
Civic Centre, Chelmsford,  
CMI 11E

Partner agencies have come together to bring you a conference focused on International Recruitment, and looking positively at some of the challenges this can bring.

Confirmed speakers include UKVI, Caremark, Anglian Care, Lifted Talent, Gangmasters & Labour Abuse Authority (GLAA) as well as presentations from a lived experience perspective.

The half-day session will end with a Q & A panel. There will be networking opportunities following the event.



Tickets are £10 per delegate  
Refreshments are provided throughout the day.  
Lunch will not be provided. Please bring your own lunch for networking.



Scan the QR code to book your tickets



*Together Free have been instrumental in working with the City Council and other agencies to develop a multi-agency partnership focused on tackling modern slavery and human trafficking. Recognising that no single organisation can address this complex issue alone, the charity has served as both a trusted intermediary and a catalyst for collective action and the production of the Chelmsford Against Slavery Partnership (CASP).*

*Through its leadership and partnership, Together Free has helped partners move from isolated interventions to a genuine partnership model—one that combines prevention, education and protection, to those affected by modern slavery; there is a major effort to ensure that the voices and needs of survivors are at its core. This collaborative approach has enhanced local intelligence-sharing, improved referral pathways, and fostered a culture of shared responsibility across sectors.*

Karen Buttress, Operations Manager, Public Health and Protection Services, Chelmsford City Council

### **Together Free Appreciates Funding in 2025 from:**

- Colchester City Council
- The Eastern Baptist Association
- Essex Community Foundation
- Leeze Charitable Fund
- White House Farm Charitable Fund.
- Christopher Holmes Charitable Fund
- The National Lottery
- Police, Fire and Crime Commission for Essex
- Police Property Act Fund

## **Public Benefit Statement Accounting Basis**


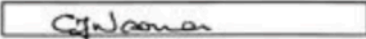
The charity's trustees continue to have regard for both the charitable objects set out in the governing document and to ensuring that the activities of the charity, as described, meet the public benefit test. In so doing, they take account of the Charity Commission's public benefit guidance when planning the charity's programme of activities. The trustees of the Together Free Foundation are confident that the activities of the charity demonstrate strong evidence of

The accounts were prepared on a receipts and payments basis. Report prepared by. D Pratt



Signed on behalf of the Trustees by P. Dominey

# Independent Examiner Report

	<b>CHARITY COMMISSION FOR ENGLAND AND WALES</b>	<b>Independent examiner's report on the accounts</b>	
<b>Section A Independent Examiner's Report</b>			
<b>Report to the trustees</b>	The TOGETHER FREE FOUNDATION		
<b>On accounts for the year ended</b>	31/12/2025.	<b>Charity no (if any)</b>	1185728
<b>Set out on pages</b>			
<b>Responsibilities and basis of report</b>	<p>I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended</p> <p>As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").</p> <p>I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.</p>		
<b>Independent examiner's statement</b>	<p>[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [ ] if not applicable.</p> <p>I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:</p> <ul style="list-style-type: none"> <li>the accounting records were not kept in accordance with section 130 of the Charities Act; or</li> <li>the accounts did not accord with the accounting records; or</li> <li>the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.</li> </ul> <p>I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.</p> <p>* Please delete the words in the brackets if they do not apply.</p>		
<b>Signed:</b>		<b>Date:</b>	12/03/2025
<b>Name:</b>	CHRISTINE FRANCES WARNER		
<b>Relevant professional qualification(s) or body (if any):</b>	MAAT.		

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Oct 2018

## Independent Examiner Report continued...

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Address:

386 SOUTHBOURNE CR.
WESTCLIFF ON SEA
ESSEX SS0 0AP

**Section B** Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

## Statement of Financial Activity

### Up to 31 December 2025

	Unrestricted Fund £	Restricted Fund £	Total 2025 £	Total 2024 £
<b>Incoming Resources</b>				
<b>Voluntary income</b>				
Donations	100	1,068	1,168	162
Grants	11,738	58,679	70,417	80,339
Other	-	-	-	1,727
<b>Total Voluntary Income</b>	<b>11,838</b>	<b>59,747</b>	<b>71,585</b>	<b>82,228</b>
<b>Investment income</b>				
Interest	1,233	-	1,233	1,034
<b>Total Incoming Resources</b>	<b>13,071</b>	<b>59,747</b>	<b>72,818</b>	<b>83,262</b>
<b>Resources Expended</b>				
<b>Charitable activities</b>				
Operational Costs	2,927	4,876	7,803	8,002
Staffing	5,406	52,420	57,826	51,649
Awareness resources	-	1,387	1,387	1,686
Survivor Care Support	-	1,788	1,788	1,742
Other	30	-	30	78
<b>Total Resources Used</b>	<b>8,363</b>	<b>60,471</b>	<b>68,834</b>	<b>63,157</b>
Net (outgoing)/incoming resources	4,708	(724)	3,984	20,105
Transfer between funds	5,597	(5,597)	-	-
Net movement in funds for year	10,305	(6,321)	3,984	20,105
Fund Balance at 31 December 2024	7,999	45,981	53,980	33,875
Fund Balance at 31 December 2025	18,304	39,660	57,964	53,980

## Statement of Assets and Liabilities

### Up to 31 December 2025

	Unrestricted Fund	Restricted Fund	Total 2025	Total 2024
	£	£	£	£
<b>CASH FUNDS</b>				
CAF Bank	18,304	39,660	57,964	53,980
Cash in hand	-	-	-	-
	<u>18,304</u>	<u>39,660</u>	<u>57,964</u>	<u>53,980</u>
<b>REPRESENTED BY</b>	<b>2025</b>		<b>2024</b>	
<b>Unrestricted</b>				
General Fund	18,304		7,999	
		<u>18,304</u>		<u>7,999</u>
<b>Restricted</b>				
SAMS & Survivor Care & National Lottery	14,550		24,244	
Chelmsford (CASP)	4,857		7,148	
Colchester (CAMS)	20,253		14,589	
		<u>39,660</u>		<u>45,981</u>
Total reserves	£ <u>57,964</u>		£ <u>53,980</u>	

## Notes to the Accounts Up to 31 December 2025

### 1) Accounting Policies

#### Basis of preparation

Receipts and Payment accounts have been prepared.

### 2) Voluntary Income

	Unrestricted Fund	Restricted Fund			Total 2025	Total 2024
		General Fund	SAMS & Survivor Care & National Lottery	Chelmsford (CASP)		
Donations	100	1,068	-	-	1,168	162
Grants	11,738	27,117	6,625	24,938	70,417	80,339
Books Sales	-	-	-	-	-	9
Other	-	-	-	-	-	1,718
	<b>11,838</b>	<b>28,185</b>	<b>6,625</b>	<b>24,938</b>	<b>71,585</b>	<b>82,228</b>

### 3) Resources Expended

	Unrestricted Fund	Restricted Fund			Total 2025	Total 2024
		General Fund	SAMS & Survivor Care & National Lottery	Chelmsford (CASP)		
Operational Costs	2,927	2,822	1,040	1,014	7,803	8,002
Staffing	5,405	29,884	7,153	15,383	57,826	51,649
Awareness resources	-	1,193	29	164	1,387	1,686
Survivour Care Support	-	1,788	-	-	1,788	1,742
Other	30	-	-	-	30	78
	<b>8,363</b>	<b>35,688</b>	<b>8,222</b>	<b>16,561</b>	<b>68,834</b>	<b>63,157</b>

### 4) Movement of funds

2025					
	31/12/2024	Incoming	Out goings	Transfers	31/12/2025
<b>Unrestricted</b>					
General Fund	7,999	13,071	8,363	5,597	18,304
<b>Restricted</b>					
SAMS & Survivor Care & National Lotter	24,244	28,185	35,688	(2,191)	14,550
Chelmsford (CASP)	7,148	6,625	8,222	(694)	4,857
Colchester (CAMS)	14,589	24,938	16,561	(2,713)	20,253
	<b>53,980</b>	<b>72,818</b>	<b>68,834</b>	<b>-</b>	<b>57,964</b>

## Statement of Assets and Liabilities

### Up to 31 December 2025

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5) **Trustee Remuneration and benefits**

No Trustee received a salary or income from The Together Free Foundation in 2025.

6) <b><u>Staff Costs</u></b>	2025	2024
Wages and salaries	57,826	51,650

During the year the Charity employed between 4-5 members of staff. All staff are on part time basis and various hours depending on grant funding.

7) **Reserves policy**

Reserves will be maintained to ensure core activity can continue during any period of unforeseen difficulty. A proportion of reserves will be maintained in a readily realisable form. The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle. It considers:

- i. Risks associated with each stream of income and expenditure being different from that budgeted
- ii. Planned activity level
- iii. The charity's commitments

On this basis, and having reviewed the policy during the year, the Trustees believe that for 2025 a reserve equivalent to at least three months' running costs should be maintained. The reserves policy will be reviewed annually.

**THE TOGETHER FREE FOUNDATION**

England & Wales - Charity number 1185728

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# Accounts

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# ANNUAL REPORT

## The Together Free Foundation

For the year ending 31 December 2024



### Charitable Status

The Together Free Foundation is a registered charity in England. Charity Number 1185728

#### Registered Address

6 Clarence Road  
Southend-on-Sea  
Essex  
SS11AN

### Trustees Serving During 2024

Peter Dominey

Jackie Raja

Jodi Thompson  
Retired Jan 2024

Gemma Cartwright  
Commenced Jan 2024

The charity is established by means of a constitution with trustees appointed by the trustee body.

## Summary of Objectives and Activities

The Together Free Foundation (TFF) helps local communities partner towards ending modern slavery and human trafficking (MSHT) within their locality. This is done through establishing Antislavery Partnerships and catalysing the assets within local communities to partner towards slavery-free communities.

Within the last seven years, TFF has catalysed and is developing three Antislavery Partnerships: a) Southend Against Modern Slavery; b) Chelmsford Against Modern Slavery, and; c) Colchester Against Modern Slavery.

TFF mobilises local charities, community groups, local authorities and law enforcement to find local solutions for local problems of exploitation through: 1) partnership development and collaboration; 2) raising awareness within the community and among at-risk groups; 3) developing and delivering training to community groups and front-line responders; 4) developing referral pathways to ensure the effective safeguarding of victims and; 5) supporting victims and survivors of modern slavery through community-based survivor care.

During 2024 the charity employed four part-time staff in the equivalent of 1.5 full time roles. The charity relies on volunteer and community engagement, thereby offering excellent value for money for its output.



*Life Drawing Awareness Event*



*Walk for Freedom Awareness Event*

During 2024, Southend Against Modern Slavery (SAMS) Partnership collaborated with 75 professionals from 35 partner organisations towards a slavery free community. These organisations included Essex Police, Southend City Council and voluntary sector agencies working with vulnerable people in Southend on Sea. Three antislavery partnership meetings were held to develop best practice, collaboration and community based actions. Eight community leaders participate in the SAMS steering group, giving accountability and oversight.

SAMS delivered 13 training sessions were delivered and supported at two conferences, providing training for 405 professionals and volunteers in the community. SAMS also hosted two students on placement from South-Essex College Essex.

Six awareness raising events including a Walk for Freedom, a life drawing event and stalls in Southend High Street and Southend Victoria Train Station.

## **SAMS Survivor Care Project**

The Survivor Care Project provides community-based support to survivors of modern slavery and trafficking in the City of Southend. The project provides regular long-term and bespoke wrap-around support in the form of befriending, mentoring, and practical help. Eight volunteers were trained to provide person-centred support to encourage community integration and well-being support for the survivors. They received a minimum of eight hours of training and have regular one-to-one support and group supervision.

In 2024 the Project provided support for eleven survivors of modern slavery, originating from nine different countries. Additionally, eight children indirectly benefited from the support given to their parents. 151 hours of befriending, mentoring, casework, and practical help were provided. Practical help for the survivors included: two bicycles, bedding, supermarket and clothing vouchers, Christmas hampers, birthday presents and more.

*Survivor feedback* (shared with permission): “After moving to Southend, SAMS Partnership has been there for me and has transformed my life immensely”

“I am very happy with Annika [Survivor Care Coordinator], she has been very helpful and easy to talk to. She checks-in on me and helps me understand things and processes.”

*Volunteer feedback*: “I really love befriending and it is great volunteering with SAMS.”

“I am very happy with the support I receive from Annika. The meetings are going well and I have all the support I need.”

The Colchester Partnership (CAMS) has had a busy year. A new part-time local coordinator as stimulated increased collaboration with an increased interest in awareness training across the area. Events and conferences have been well attended with participants enthusiastic and interested in the issues.

Colchester has a vibrant voluntary sector, the City Council has strongly supported refugees and asylum seekers, multi-cultural groups and activities, and is working towards City of Sanctuary status. CAMS partnership meetings are always well attended with a variety of interesting guest speakers. During the year, labour exploitation has been one focus, particularly in the Care Sector, where many people affected by exploitation have been supported in Colchester. In numbers:

- 40 organisations participate in CAMS, including charities, faith groups, the police, law enforcement, and Essex University.
- 47 potential victims of modern slavery were identified and supported by CAMS partners.
- A steering group met four times participants from 8 organisations. It provides overall oversight and accountability for CAMS.
- 4 task and finish groups including: awareness raising, training, survivor care, and safeguarding, intelligence and disruption. 20 individuals participate from 14 organisations.
- 4 quarterly partnership meetings with 22 to 25 participants attending each
- 4 community engagement days have taken place including at the University fresher's fair and high street stalls to engage the public. 24 partners from 10 organisations took part
- 2 conferences have taken place for a total of 6 hours with a total of 143 participants
- 36 training workshops for 1185 attendees have been completed with charities, the local authority, education institutes, faith groups, the care sector, housing providers and the NHS.

*'The training really was an eye opener, very interesting and informative and positive feedback received from the Team.'*  
Safeguarding Team, NHS Trust.

# camms

Colchester Against Modern Slavery



Awareness Stall on Colchester High Street as part of the United Nations World Day Against Trafficking.

An initiative of the 

# camms

Colchester Against Modern Slavery

With an estimated 122,000 victims of modern slavery in the UK, CAMS is partnering towards a slavery-free Colchester.

Would your organisation or group like to join over twenty-five organisations within Colchester? Together we can explore resilience to exploitation.

To explore further contact [dan.pratt@colchester.gov.uk](mailto:dan.pratt@colchester.gov.uk)

## Free Modern Slavery Training

- Workshops of between 1-2 hours include:
- Overview of Modern Slavery and Human Trafficking
  - Types of Exploitation
  - Signs of Exploitation
  - Victim Barriers
  - The National Referral Mechanism
  - Reporting Concerns

The training can be on Teams or in-person and tailored to your organisation / group.  
Contact: [bob.fortt@essex.police.uk](mailto:bob.fortt@essex.police.uk) or [dan.pratt@colchester.gov.uk](mailto:dan.pratt@colchester.gov.uk)





## CHELMSFORD AGAINST SLAVERY PARTNERSHIP

Since August 2022, The Together Free Foundation has been collaborating with Chelmsford City Council in establishing the Chelmsford Against Slavery Partnership. Quarterly CASP meetings have continued to be well attended with representatives from 45 participating organisations. Work streams have developed including awareness raising, training, developing survivor care and referral pathways, and intelligence and disruption. The intelligence and disruption group developed four multi-agency responses and intelligence gathering operations at high risk sights, including interviewing potential victims and perpetrators.

The Steering Group of nine community leaders from the Council, Police and voluntary sector, developed a three year strategy with the following priorities: 1) developing an agile and dynamic partnership; 2) developing survivor care for victims of modern slavery and; 3) developing a well sustained and resourced partnership. CASP co-organised two modern slavery conferences for Essex. These included a Migration and Modern Slavery Conference with 78 participants. Five specialist organisations including Migrant Help, Hestia, Hope for Justice and RAMA gave input.

CASP also hosted an Essex Antislavery Partnership Conference at Chelmsford Civic Centre. 65 participants the half day conference with six organisations giving presentations. Participants explored through workshops how increased collaboration between Antislavery Partnerships could occur, as a slavery-free community is pursued.

## Public Benefit Statement Accounting Basis

The charity's trustees continue to have regard for both the charitable objects set out in the governing document and to ensuring that the activities of the charity, as described, meet the public benefit test. In so doing, they take account of the Charity Commission's public benefit guidance when planning the charity's programme of activities. The trustees of the Together Free Foundation are confident that the activities of the charity demonstrate strong evidence of public benefit.

The accounts were prepared on a receipts and payments basis.

Report prepared by D Pratt.

### Together Free Appreciates Funding in 2024 from:

- The Eastern Baptist Association
- Essex Community Foundation
- Police, Fire and Crime Commission for Essex
- The National Lottery
- The Manek Foundation
- The Rosca Trust



**CHARITY COMMISSION  
FOR ENGLAND AND WALES**

**Independent examiner's report on the  
accounts**

**Section A Independent Examiner's Report**

<b>Report to the trustees</b>	THE TOGETHER FREE FOUNDATION		
<b>On accounts for the year ended</b>	31/12/2024	<b>Charity no (if any)</b>	1185728
	<b>Set out on pages</b>		
	7-10		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

**Responsibilities and basis of report**  
As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**  
[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [ ] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

**Signed:** Christine Warner **Date:** 02/04/2025

**Name:** CHRISTINE FRANCES WARNER

**Relevant professional qualification(s) or body (if any):** MAAT

**Address:**

386 SOUTHBOURNE GROVE
WESTCLIFF ON SEA
ESSEX SS0 0AD.

**Section B Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

**THE TOGETHER FREE FOUNDATION**  
**STATEMENT OF FINANCIAL ACTIVITY**  
**FOR YEAR ENDED 31/12/2024**

	Unrestricted Fund £	Restricted Fund £	Total 2024 £	Total 2023 £
<b><u>Incoming Resources</u></b>				
<b>Voluntary income</b>				
Donations	10	152	162	323
Grants	3,000	77,339	80,339	75,706
Other	9	1,718	1,727	1,099
<b>Total Voluntary Income</b>	<b>3,019</b>	<b>79,209</b>	<b>82,228</b>	<b>77,127</b>
<b>Investment income</b>				
Interest	1,034	-	1,034	616
<b>Total Incoming Resources</b>	<b>4,053</b>	<b>79,209</b>	<b>83,262</b>	<b>77,743</b>
<b><u>Resources Expended</u></b>				
Charitable activities				
Operational Costs	3,563	4,440	8,002	6,822
Staffing	6,091	45,558	51,649	54,837
Awareness resources	-	1,686	1,686	1,513
Survivour Care Support	-	1,742	1,742	2,112
Other	78	-	78	74
<b>Total Resources Used</b>	<b>9,732</b>	<b>53,425</b>	<b>63,157</b>	<b>65,358</b>
Net (outgoing)/incoming resources	<b>(5,679)</b>	25,784	20,105	12,385
Transfer between funds	8,637	<b>(8,637)</b>	-	-
Net movement in funds for year	2,958	17,147	20,105	12,385
Fund Balance at 31 December 2023	5,042	28,833	33,875	21,490
Fund Balance at 31 December 2024	<b>7,999</b>	<b>45,981</b>	<b>53,980</b>	<b>33,875</b>

**THE TOGETHER FREE FOUNDATION**  
**STATEMENT OF ASSET AND LIABILITIES**  
**FOR YEAR ENDED 31/12/2024**

	Unrestricted Fund	Restricted Fund	Total 2024	Total 2023
	£	£	£	£
<b>CASH FUNDS</b>				
CAF Bank	7,999	45,981	53,980	33,875
Cash in hand	-	-	-	-
	<u>7,999</u>	<u>45,981</u>	<u>53,980</u>	<u>33,875</u>
<b>REPRESENTED BY</b>	<b>2024</b>		<b>2023</b>	
<b>Unrestricted</b>				
General Fund	7,999		5,042	
		<u>7,999</u>		<u>5,042</u>
<b>Restricted</b>				
SAMS & Survivor Care & National Lottery	24,244		11,410	
Chelmsford (CASP)	7,148		14,638	
Colchester (CAMS)	14,589		2,786	
		<u>45,981</u>		<u>28,833</u>
<b>Total reserves</b>	<u>£ 7,999</u>	<u>£ 45,981</u>	<u>£ 53,980</u>	<u>£ 33,875</u>

Peter Dominey  
Trustee



Jackie Raja  
Trustee



14 April 2025

**THE TOGETHER FREE FOUNDATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 31/12/2024**

1) **Accounting Policies**

**Basis of preparation**

Receipts and Payment accounts have been prepared.

2) **Voluntary Income**

	Unrestricted Fund	Restricted Fund			Total 2024	Total 2023
	General Fund	SAMS & Survivor Care & National Lottery	Chelmsford (CASP)	Colchester (CAMS)		
Donations	10	152	-	-	162	323
Grants	3,000	45,620	4,625	27,094	80,339	75,706
Books Sales	9	-	-	-	9	-
Other	-	1,718	-	-	1,718	1,099
	3,019	47,490	4,625	27,094	82,228	77,127

3) **Resources Expended**

	Unrestricted Fund	Restricted Fund			Total 2024	Total 2023
	General Fund	SAMS & Survivor Care & National Lottery	Chelmsford (CASP)	Colchester (CAMS)		
Operational Costs	3,563	3,013.23	777	649	8,002	6,822
Staffing	6,091	28,217	6,959	10,382	51,649	54,837
Awareness resources	-	716	485	485	1,686	1,513
Survivour Care Support	-	1,292	450	-	1,742	2,112
Other	78	-	-	-	78	74
	9,732	33,238	8,671	11,517	63,157	65,358

4) **Movement of funds**

2024
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	31/12/2023	Incoming	Out goings	Transfers	31/12/2024
<b>Unrestricted</b>					
General Fund	5,042	4,053	9,732	8,637	7,999
<b>Restricted</b>					
SAMS & Survivor Care & National Lotter	11,410	47,490	33,238	(1,418)	24,244
Chelmsford (CASP)	14,638	4,625	8,671	(3,444)	7,148
Colchester (CAMS)	2,786	27,094	11,517	(3,775)	14,589
	33,875	83,262	63,157	-	53,980

**THE TOGETHER FREE FOUNDATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 31/12/2024**

5) **Trustee Remuneration and benefits**

No Trustee received a salary or income from The Together Free Foundation in 2024.

6) **Staff Costs**

	<b>2024</b>	<b>2023</b>
Wages and salaries	51,650	53,259

During the year the Charity employed between 4-5 members of staff. All staff are on part time basis and various hours depending on grant funding.

7) **Reserves policy**

Reserves will be maintained to ensure core activity can continue during any period of unforeseen difficulty. A proportion of reserves will be maintained in a readily realisable form. The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle. It considers:

- i. Risks associated with each stream of income and expenditure being different from that budgeted
- ii. Planned activity level
- iii. The charity's commitments

On this basis, and having reviewed the policy during the year, the Trustees believe that for 2024 a reserve equivalent to three months' running costs should be maintained. The reserves policy will be reviewed annually.

**THE TOGETHER FREE FOUNDATION**

England & Wales - Charity number 1185728

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# Accounts

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# ANNUAL REPORT AND FINANCIAL STATEMENTS

## The Together Free Foundation

For the year ending 31 December 2023



### Charitable Status

The Together Free Foundation is a registered charity in England. Charity Number 1185728

#### Registered Address

6 Clarence Road  
Southend-on-Sea  
Essex  
SS11AN

### Trustees Serving During 2023

Peter Dominey

Jackie Raja

Jodi Thompson

Diane Watts  
Retired May 2023

The charity is established by means of a constitution with trustees appointed by the trustee body.

## Summary of Objectives and Activities

The Together Free Foundation (TFF) helps local communities, faith groups and charities end modern slavery and human trafficking (MSHT). This is done through catalysing and supporting local communities, including charities, grassroots community groups, the local authority and law enforcement to find local solutions for local problems of exploitation through: 1) developing localised antislavery partnerships to partner towards slavery-free communities; 2) raising awareness within the community and among at-risk groups; 3) developing and delivering training to community groups and front-line responders, 4) developing referral pathways to ensure the effective safeguarding of victims and; 5) supporting victims and survivors of modern slavery through community-based survivor care. During 2023 the charity employed three part-time staff and relied on volunteer and community engagement, thereby offering excellent value for money for its output.

### Public Benefit Statement

The charity's trustees continue to have regard for both the charitable objects set out in the governing document and to ensuring that the activities of the charity, as described, meet the public benefit test. In so doing, they take account of the Charity Commission's public benefit guidance when planning the charity's programme of activities. The trustees of the Together Free Foundation are confident that the activities of the charity demonstrate strong evidence of public benefit.



## Antislavery Day 18th October

Southend awareness campaign included:

- 10 participating organisations
- Stall engaging the public for the week
- Resources and awareness presentation produced for local organisations
- Social media campaign in partnership with Southend City Council
- Press releases from Southend Council and Police
- Homelessness and Modern Slavery Online Conference with 5 presenting organisation and 76 participants.

During 2023 twenty-eight partner organisations collaborated within SAMS towards a slavery-free community. These, included charities, faith groups and the Council and Police. Partnership work included:

- o Facilitating quarterly partnership meetings with stakeholders, sharing best practice and offering training.
- oDelivering specialist training for front-line professionals . 337 people were trained, including local charities, faith groups and the council.
- oEight community leaders are on the SAMS steering group, giving accountability and guidance.
- oThe SAMS Survivor Care Project continued to develop, offering community-based support to survivors of modern slavery.
- oEmpirical academic research conducted within SAMS was published:*The Contribution and Motivation of Faith-based Volunteers within a UK Antislavery Partnership: A Case Study.*

## SAMS Survivor Care Project

The Survivor Care Project provides community-based support to survivors of modern slavery and trafficking in the City of Southend. The project provides regular long-term and bespoke wrap-around support in the form of befriending, mentoring, and practical help. Trained volunteers are coordinated to help provide person-centred support to encourage community integration and well-being.

In 2023 the Project supported 7 survivors of modern slavery, originating from 6 different countries. The project aims to increase well-being, encourage community integration, improve well-being and provide practical help for survivors.

Survivor feedback from 'C' to her volunteer befriender (shared with permission)

*I appreciate your help which brings me a bit calm in my chest... I feel more open with you [which] starts to make me feel confident. I deserve to be loved not hated and I am proud today. I found many good people coming to help me to come out of my past darkness. I am glad I met SAMS partnership.*

Amanda, Deputy Manager, St. Vincent's Centre (a partner organisation within SAMS)

*In the past 3 months we have made great progress with one of our clients. Only for SAMS involvement this gentleman would still be struggling in a environment where he was taken advantage of and was subject to modern day slavery. He is now in a safe house, really making progress. It shows working together really does make a huge difference. What great partnership work we have with SAMS!*



**CHELMSFORD  
AGAINST SLAVERY  
PARTNERSHIP**



Since August 2022, The Together Free Foundation has been collaborating with Chelmsford Council in establishing the Chelmsford Against Slavery Partnership. Quarterly CASP meetings are co-delivered and facilitated by Together Free in order to develop: awareness raising; training and resources; developing referral pathways and victim support, intelligence sharing and disruption. 33 participants on average attend these meetings, from 45 participating organisations. Work streams and priorities are divided between four task and finish groups. A steering group provides oversight to CASP, developing vision, values and promoting sustainability. The impact of CASP within 2023 is highlighted below.

**CASP in 12 Months**

- 45 participating organisations
  - 4 task and finish groups
- 14 potential victims of modern slavery supported
- 300% increase of individuals referred into the National Referral Mechanism from previous year
- 15 training workings with 300 participants
- awareness literature produced
- logos and website developed [www.chelmsfordasp.org.uk](http://www.chelmsfordasp.org.uk)
- 2 community engagement days with 10 volunteers
- Antislavery Day awareness campaign: three partner videos (3,283 views) and press releases
- 5 partner intelligence reports received
  - 5 site visits to high risk addresses including car washes, nail bars and private addresses

**Modern slavery is happening around us in Chelmsford**

Forced  
Owned  
Controlled  
Abused  
Afraid  
Isolated  
Dehumanised  
Constrained  
Bought & Sold  
Threatened  
In debt

Find out more at [www.chelmsfordasp.org.uk](http://www.chelmsfordasp.org.uk)



SCAN ME

Concerned someone could be a victim? Do something about it. For advice or to report concerns call Modern Slavery Helpline 08000 121700 For Essex Police call 101 or in an emergency 999 Email Safer Chelmsford Partnership on [community.safety@chelmsford.gov.uk](mailto:community.safety@chelmsford.gov.uk)





**Colchester Against Modern Slavery**



Following the impact of the Antislavery Partnerships in Southend and Chelmsford, The Together Free Foundation was invited to work with Colchester Council to establish the Colchester Against Slavery Partnership. The Together Free Foundation is providing a part-time antislavery coordinator to establish the antislavery partnership and facilitate collaborative work streams.

### CAMS in Numbers 2023

- 35 participating organisations including charities, faith groups, the police, law enforcement, and the University.
- 1 steering group formed with participants from 8 organisations to provide strategic oversight
- 5 task and finish groups developed including: awareness raising, training, survivor care, and safeguarding, intelligence and disruption. Work streams in process for each. 20 individuals participate, representing 14 organisations.
- 3 quarterly partnership meetings with best practice and progress shared
- 2 x 3 hour conferences with 127 attendees
- awareness literature, branding, and web presence developed
- 1 awareness campaign including awareness stall, artwork in shopping stall, social media and modern slavery and homeless conference
- 9 training workshops for 205 participants

### Public Benefit Statement

The charity's trustees continue to have regard for both the charitable objects set out in the governing document and to ensuring that the activities of the charity, as described, meet the public benefit test. In so doing, they take account of the Charity Commission's public benefit guidance when planning the charity's programme of activities. The trustees of the Together Free Foundation are confident that the activities of the charity demonstrate strong evidence of public benefit.

### Accounting Basis

The accounts were prepared on a receipts and payments basis.

Report prepared by: D Pratt

Signed on behalf of the Trustees by  
P. Dominey

### Together Free Appreciates 2023 Funding From

- |                               |                              |                           |
|-------------------------------|------------------------------|---------------------------|
| - Essex Community Foundation  | - MB Reckitt Trust           | - Leeze Charitable Fund   |
| - Eastern Baptist Association | - The National Lottery       | - Colchester City Council |
| - The Swire Charitable Trust  | - British Airways            | - Chelmsford City Council |
| - The Manek Foundation        | - The Rosca Trust            | - Fowler, Smith and Jones |
| - The Allen Lane Foundation   | - The Hilden Charitable Fund | - High Sherriffs Fund     |



**CHARITY COMMISSION  
FOR ENGLAND AND WALES**

**Independent examiner's  
report on the accounts**

**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
**THE TOGETHER FREE FOUNDATION**

**On accounts for the year  
ended**

31/12/2023

**Charity no  
(if any)**

1185728

**Set out on pages**

6-9

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

*Christine Warner*

**Date:**

24/04/2024

**Name:**

CHRISTINE FRANCES WARNER

**Relevant professional  
qualification(s) or body  
(if any):**

MAAT

**Address:**

386 SOUTHBOURNE GROVE

WESTCLIFF ON SEA

ESSEX SS00AQ

**THE TOGETHER FREE FOUNDATION**  
**STATEMENT OF FINANCIAL ACTIVITY**  
**FOR YEAR ENDED 31/12/2023**

	Unrestricted Fund £	Restricted Fund £	Total 2023 £	Total 2022 £
<b><u>Incoming Resources</u></b>				
<b>Voluntary income</b>				
Donations	200	123	323	1,829
Grants	4,200	71,506	75,706	42,215
Other	86	1,013	1,099	286
<b>Total Voluntary Income</b>	<b>4,486</b>	<b>72,641</b>	<b>77,127</b>	<b>44,330</b>
<b>Investment income</b>				
Interest	616	-	616	81
<b>Total Incoming Resources</b>	<b>5,102</b>	<b>72,641</b>	<b>77,743</b>	<b>44,411</b>
<b><u>Resources Expended</u></b>				
<b>Charitable activities</b>				
Operational Costs	1,837	4,985	6,822	5,055
Staffing	6,966	47,871	54,837	42,502
Awareness resources	-	1,513	1,513	437
Survivor Care Support	-	2,112	2,112	1,825
Other	74	-	74	88
<b>Total Resources Used</b>	<b>8,878</b>	<b>56,480</b>	<b>65,358</b>	<b>49,908</b>
Net (outgoing)/incoming resources	<b>(3,775)</b>	16,161	12,385	<b>(5,497)</b>
Transfer between funds	6,374	<b>(6,374)</b>	-	-
Net movement in funds for year	2,599	9,787	12,385	<b>(5,497)</b>
Fund Balance at 31 December 2022	2,443	19,046	21,490	26,986
Fund Balance at 31 December 2023	<b>5,042</b>	<b>28,833</b>	<b>33,875</b>	<b>21,490</b>

**THE TOGETHER FREE FOUNDATION**  
**STATEMENT OF ASSET AND LIABILITIES**  
**FOR YEAR ENDED 31/12/2023**

<b>CASH FUNDS</b>	Unrestricted Fund	Restricted Fund	Total 2023	Total 2022
	£	£	£	£
CAF Bank	14,828	19,046	33,875	21,490
Cash in hand	-	-	-	-
	<u>14,828</u>	<u>19,046</u>	<u>33,875</u>	<u>21,490</u>

<b>REPRESENTED BY</b>	<b>2023</b>	<b>2022</b>
<b>Unrestricted</b>		
General Fund	5,042	2,443
	<u>5,042</u>	<u>2,443</u>
<b>Restricted</b>		
SAMS & Survivor Care & National Lottery	11,410	11,593
Chelmsford (CASP)	14,638	-
Colchester (CAMS)	2,786	7,453
	<u>28,833</u>	<u>19,046</u>
<b>Total reserves</b>	<u>£ 33,875</u>	<u>£ 21,490</u>



Trustee (Peter Dominey)

26 June 2024

**THE TOGETHER FREE FOUNDATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 31/12/2023**

1) **Accounting Policies**

**Basis of preparation**

Receipts and Payment accounts have been prepared.

2) **Voluntary Income**

	Unrestricted Fund	Restricted Fund			Total 2023	Total 2022
	General Fund	SAMS & Survivor Care & National Lottery	Chelmsford (CASP)	Colchester (CAMS)		
Donations	200	123	-	-	323	1,829
Grants	4,200	25,877	25,477	20,152	75,706	42,215
Books Sales	-	-	-	-	-	216
Other	86	913	100	-	1,099	70
	<b>4,486</b>	<b>26,912</b>	<b>25,577</b>	<b>20,152</b>	<b>77,127</b>	<b>44,330</b>

3) **Resources Expended**

	Unrestricted Fund	Restricted Fund			Total 2023	Total 2022
	General Fund	SAMS & Survivor Care & National Lottery	Chelmsford (CASP)	Colchester (CAMS)		
Operational Costs	1,837	2,991	1,312	681	6,822	5,055
Staffing	6,966	21,358	13,301	13,211	54,837	42,502
Awareness resources	-	310	779	423	1,513	437
Survivour Care Support	-	2,112	-	-	2,112	1,825
Other	74	-	-	-	74	88
	<b>8,878</b>	<b>26,772</b>	<b>15,393</b>	<b>14,316</b>	<b>65,358</b>	<b>49,908</b>

4) **Movement of funds**

2023	
------	--

	31/12/2022	Incoming	Out goings	Transfers	31/12/2023
<b>Unrestricted</b>					
General Fund	2,443	5,102	8,878	6,374	5,042
<b>Restricted</b>					
SAMS & Survivor Care & National Lottery	11,593	26,912	26,772	(324)	11,410
Chelmsford (CASP)	7,453	25,577	15,393	(3,000)	14,638
Colchester (CAMS)	-	20,152	14,316	(3,050)	2,786
	<b>21,490</b>	<b>77,743</b>	<b>65,358</b>	<b>-</b>	<b>33,875</b>

**THE TOGETHER FREE FOUNDATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 31/12/2023**

5) **Trustee Remuneration and benefits**

No Trustee received a salary or income from The Together Free Foundation in 2023.

6) **Staff Costs**

	<b>2023</b>	<b>2022</b>
Wages and salaries	53,259	36,502

During the year the Charity employed between 2-3 members of staff. All staff are on part time basis and various hours depending on grant funding.

**THE TOGETHER FREE FOUNDATION**

England & Wales - Charity number 1185728

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# Accounts

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# ANNUAL REPORT

## The Together Free Foundation

For the year ending 31 December 2022



### Charitable Status

The Together Free Foundation is a registered charity in England. Charity Number 1185728

#### Registered Address

6 Clarence Road  
Southend-on-Sea  
Essex  
SS11AN

### Trustees Serving During 2022

Peter Dominey

Diane Watts

Jackie Raja

Dan Pratt  
Retired Dec 2022

The charity is established by means of a constitution with trustees appointed by the trustee body.

## Summary of Objectives and Activities

The Together Free Foundation (TFF) helps local communities, faith groups and charities end modern slavery and human trafficking (MSHT). This is done through catalysing and supporting local communities, including charities, grassroots community groups, the local authority and law enforcement to find local solutions for local problems of exploitation through: 1) developing localised antislavery partnerships to partner towards slavery-free communities; 2) raising awareness within the community and among at-risk groups; 3) developing and delivering training to community groups and front-line responders, 4) developing referral pathways to ensure the effective safeguarding of victims and; 4) supporting victims and survivors of modern slavery through long-term community-based survivor care. During 2022 the charity employed three part-time staff and relied on volunteer and community engagement, thereby offering excellent value for money for its output.

### *Public Benefit Statement*

The charity's trustees continue to have regard for both the charitable objects set out in the governing document and to ensuring that the activities of the charity, as described, meet the public benefit test. In so doing, they take account of the Charity Commission's public benefit guidance when planning the charity's programme of activities. The trustees of the Together Free Foundation are confident that the activities of the charity demonstrate strong evidence of public benefit.



## Strong Progress Post-Pandemic and During the Cost of Living Crisis

2022 continued to be challenging for TFF. There has however, been strong progress and adaptability. Increased opportunities for face to face partnership engagement, training and awareness raising resulted in new opportunities of working.

Although employed staff-time decreased during 2022, the charity sought revised ways to be strategic in its operations, priorities and outputs through developing the Survivor Care Project work and starting a new Antislavery Partnership in Chelmsford.

## World Day Against Trafficking, 30th July

An awareness campaign coordinated by SAMS included:

- 10 participating organisations
- 138 conversations with the public
- Art mural painted on Southend High Street
- Artwork and awareness posters at Southend Central Train Station
- Social media campaign in partnership with Southend City Council
- 14,357 Social Media Impressions and 674 Engagements
- 1 Article in local newspaper
- Press releases from Southend Council and Police

During 2022 twenty-five partner organisations participated within SAMS, including charities, faith groups and the local council and police. Best practice and increased partnership work emerged through developing joint actions towards a slavery-free community, including:

- oOrganising and facilitating quarterly partnership meetings with national and local stakeholders
- oDelivering specialist training for front-line professionals . 287 people were trained. Workshops were conducted with South Essex College, Southend-on-Sea City Council, Social workers and local charities and faith groups
- oSix local community leaders are on the SAMS steering group, giving accountability and guidance.
- oThe SAMS Survivor Care Project continued to develop, offering community-based support to survivors of MSHT.
- oResearch undertaken exploring volunteer contributions within antislavery partnerships. To be published in 2023.
- oFacilitating the Word Day Against Trafficking awareness campaign within the Borough of Southend



Above: World Day Against Trafficking, 30th July, stall and public engagement.

Below: Mural commissioned for 30th July.



## ◆ Survivor Care Project

The Survivor Care Project provides community-based support to survivors of modern slavery and trafficking in the City of Southend, including sexual exploitation, labour exploitation, domestic servitude, and criminal exploitation.

The project provides long-term and bespoke wrap-around support in the form of befriending, mentoring, casework, and practical help. The project is delivered through trauma-informed trained volunteers with enhanced DBS who meet with survivors 1-1 in the community, on a weekly basis. The project aims to increase well-being, encourage community integration, improve access to local services and build resilience and new skills. All services and support are person-centred and tailored to the interests, needs and aspirations of each survivor we work with.

In 2022 the Project supported 12 survivors of modern slavery and their families (7 children). The survivors we work with originate from 10 different countries and the majority are asylum seekers with no recourse to public funds. Many have additional health challenges and mental health conditions.

A total of 315 hours of support was offered to the survivors. Volunteer befrienders provide essential regular contact and support, meeting survivors to talk, go for a walk, visit a café or park or museum. Survivors feedback of the support, is it makes a significant difference to their well-being and confidence. They feel cared for and more a part of the community. Volunteer mentors help survivors to work towards specific goals in volunteering, education and employment.

One survivor was helped by her mentor to access a local 8-week training programme for careers in health and social care and with encouragement and support she is now doing some part time work in this sector. The project is now helping her to find a placement so that she can enrol at a local college to continue her studies of Health and Social Care Level 2.

A wide range of practical help has been provided to the survivors we work with, for example regular financial support for clothing and food, toiletry hampers, Christmas hampers, DIY projects, and sourcing household furniture. Practical help and emergency support makes a huge difference to survivor well-being.



Community Based Survivor Care © Jacky Douglas

## Survivor Care in Numbers, 2022

12 survivors of modern slavery receiving support

7 children supported through practical help

10 countries from which the survivors originate from

9 volunteers offering support as befrienders and mentors

315 hours of total support given including:

85 hours of befriending

45 hours of mentoring

75 hours of case work

6 hours of group work

110 hours of practical help

## Survivor Care Case Study

One family who live in poor quality, shared asylum housing, wished that the families in their house could make use of the garden and outdoor space. The garden was in a poor state, so the befriender and survivor spent some weeks creating a garden plan together. They sourced some free garden furniture and a free lawnmower. The volunteers arranged for the garden to be cleared of rubbish and weeds. Then a day was arranged where the volunteers and families living in the home all worked together to plant the flowers and vegetables. It was a lovely day and the survivor talked about how much joy it had brought.

**Feedback:** *'I have been able to interact well, and SAMS has been of great help to me. I have learnt yoga, cycling a bit, and funding me with money for jackets'.*

*'With the mentor and befriender I can't thank them enough. I love seeing my befriender and mentor for as long as they still want to see me'.*

## Funding

TFF appreciates the 2022 grant funding to enable its work from:

- Essex Community Foundation
- NS Community Fund
- Eastern Baptist Association
- The Swire Charitable Trust
- Shared Space
- The Hilden Charitable Trust

- Jerome Booth Charitable Fund
- Southend Emergency Fund
- The National Lottery
- British Airways Crowdfunding
- The Rosca Trust

## ◆ Chelmsford Against Slavery Partnership

In 2022 Together Free in partnership with Chelmsford City Council and their Safer Chelmsford Partnership launched the Chelmsford Against Slavery Partnership (CASP). This builds on the best-practice of the Southend Against Modern Slavery Partnership. CASP uses SAMS community organising and assets based approach to mobilise partners towards a slavery-free community. Forty people attended the launch event with representatives including the lead of the Council, the Police, local charities and faith groups and national antislavery organisations. Bi-monthly CASP meetings are being co-delivered and facilitated by Together Free and the Council in order to work on: awareness raising; training and resourcing; developing referral pathways and victim support maps, intelligence sharing and partnership development.

*Below: Launch event in the Council Chamber at Chelmsford City Council*



### Reserves Policy

Reserves will be maintained to ensure core activity can continue during any period of unforeseen difficulty. A proportion of reserves will be maintained in a readily realisable form. The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle. It considers:

1. Risks associated with each stream of income and expenditure being different from that budgeted
2. Planned activity level
3. The charity's commitments

On this basis, and having reviewed the policy during the year, the Trustees believe that for 2022 a reserve equivalent to three months' running costs should be maintained. The reserves policy will be reviewed annually.

### Accounting Basis

*The accounts were prepared on a receipts and payments basis.*

Report prepared by: D Pratt  
Signed on behalf of the Trustees  
by P. Dominey

24.03.23



**CHARITY COMMISSION  
FOR ENGLAND AND WALES**

**Independent examiner's report on the  
accounts**

**Section A Independent Examiner's Report**

**Report to the trustees**

Charity Name  
THE TOGETHER FREE FOUNDATION

**On accounts for the year ended**

31.12.2022	<b>Charity no (if any)</b>	1185728
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**Set out on pages**

8-11 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [ ] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed: Christine Warner

Date: 26/03/2023

Name: CHRISTINE FRANCES WARNER

**Relevant professional qualification(s) or body**

MAAT

(if any):

Address: 386 Southbourne Grove  
Westcliff on Sea  
Essex SS00AD

**Section B Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

**THE TOGETHER FREE FOUNDATION**  
**STATEMENT OF FINANCIAL ACTIVITY**  
**FOR YEAR ENDED 31/12/2022**

	Unrestricted Fund £	Restricted Fund £	Total 2022 £	Total 2021 £
<b><u>Incoming Resources</u></b>				
<b>Voluntary income</b>				
Donations	1,012	817	1,829	1,105
Grants	3,485	38,730	42,215	34,600
Other	216	70	286	708
Other - Furlough Claims	-	-	-	5,818
<b>Total Voluntary Income</b>	<b>4,713</b>	<b>38,800</b>	<b>44,330</b>	<b>42,230</b>
<b>Investment income</b>				
Interest	81	-	81	-
<b>Total Incoming Resources</b>	<b>4,794</b>	<b>38,800</b>	<b>44,411</b>	<b>42,230</b>
<b><u>Resources Expended</u></b>				
Charitable activities				
Operational Costs	801	4,254	5,055	4,092
Staffing	2,080	40,422	42,502	42,461
Awareness resources	-	437	437	258
Survivor Care Support	-	1,825	1,825	494
Other	-	88	88	2,657
<b>Total Resources Used</b>	<b>2,882</b>	<b>47,026</b>	<b>49,908</b>	<b>49,962</b>
Net (outgoing)/incoming resources	1,912	(8,226)	(5,497)	(7,731)
Transfer between funds	(5,834)	5,834	-	-
Net movement in funds for year	(3,922)	(2,392)	(5,497)	(7,731)
Fund Balance at 31 December 2021	6,365	20,621	26,986	34,718
Fund Balance at 31 December 2022	2,443	18,229	21,490	26,986

**THE TOGETHER FREE FOUNDATION**  
**STATEMENT OF ASSET AND LIABILITIES**  
**FOR YEAR ENDED 31/12/2022**

<b>CASH FUNDS</b>	Unrestricted Fund £	Restricted Fund £	Total 2022 £	Total 2021 £
CAF Bank	2,443	19,046	21,490	26,986
Cash in hand	-	-	-	-
	<u>2,443</u>	<u>19,046</u>	<u>21,490</u>	<u>26,986</u>

<b>REPRESENTED BY</b>	<b>2022</b>	<b>2021</b>
<b>Unrestricted</b>		
General Fund	2,443	6,365
	<u>2,443</u>	<u>6,365</u>
<b>Restricted</b>		
SAMS & Survivor Care	11,593	26,126
National (Together Free)	-	(5,504)
Chelmsford (CASP)	7,453	-
	<u>19,046</u>	<u>20,621</u>
<b>Total reserves</b>	£ <u>21,490</u>	£ <u>26,986</u>



Trustee: Peter Dominey  
06-Apr-23



Trustee: Diane Watts  
06-Apr-23

**THE TOGETHER FREE FOUNDATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 31/12/2022**

**1) Accounting Policies****Basis of preparation**

Receipts and Payment accounts have been prepared.

**2) Voluntary Income**

	Unrestricted Fund	Restricted Fund		Total 2022	Total 2021
	General Fund	SAMS & Survivor Care	Chelmsford (CASP)		
Donations	1,012	817	-	1,829	1,105
Grants	3,485	26,730	12,000	42,215	34,600
Books Sales	216	-	-	216	708
Other	-	70	-	70	5,818
	4,713	27,617	12,000	44,330	42,230

**3) Resources Expended**

	Unrestricted Fund	Restricted Fund		Total 2022	Total 2021
	General Fund	SAMS & Survivor Care	Chelmsford (CASP)		
Operational Costs	801	3,828	426	5,055	4,092
Staffing	2,080	36,301	4,121	42,502	42,461
Awareness resources	-	437	-	437	258
Survivour Care Support	-	1,825	-	1,825	494
Other	-	88	-	88	2,657
	2,882	42,479	4,547	49,908	49,962

**4) Movement of funds**

2022
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<b>Unrestricted</b>	31/12/2021	Incoming	Out goings	Transfers	31/12/2022
General Fund	6,365	4,794	2,882	(5,834)	2,443
<b>Restricted</b>					
SAMS & Survivor Care	26,126	27,617	42,479	330	11,593
National (Together Free)	(5,504)	-	-	5,504	0
Chelmsford (CASP)		12,000	4,547	-	7,453
	26,986	44,411	49,908	-	21,490

**THE TOGETHER FREE FOUNDATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 31/12/2022**

**5) Trustee Remuneration and benefits**

Trustees received a total remuneration of £33,619 (£33,571 2021) inclusive of salary and pension contributions.

<b>6) <u>Staff Costs</u></b>	<b>2022</b>	<b>2021</b>
Wages and salaries	36,502	42,452

During the year the Charity employed 3 members of staff. All staff are on part time basis and various hours depending on grant funding.

As permitted by the Charity Commission, the ex-officio trustee received a salary for employment as the Antislavery Co-ordinator. Total remuneration received was £33,619 (£33,571 2021), inclusive of salary and pension contributions.

**THE TOGETHER FREE FOUNDATION**

England & Wales - Charity number 1185728

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# Accounts

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THE TOGETHER FREE FOUNDATION

REPORT OF THE TRUSTEES AND FINANCIAL  
STATEMENTS  
FOR YEAR ENDED  
31/12/2021

CONTENTS FOR THE YEAR ENDED  
31/12/2021

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# ANNUAL REPORT

## The Together Free Foundation

For the year ending 31 December 2021



### Charitable Status

The Together Free Foundation (TFF) is a registered charity in England. Charity Number 1185728

Registered Address:  
6 Clarence Road  
Southend-on-Sea  
Essex  
SS11AN

### Trustees Serving During 2021

Peter Dominey - Ongoing

Dan Pratt - Ongoing

Diane Watts - Ongoing

Jackie Raja  
Appointed June 2021

Nick Lear  
Retired June 2021

The charity is established by means of a constitution with trustees appointed by the trustee body.

## Summary of Objectives and Activities

The Together Free Foundation (TFF) helps local communities, faith groups and charities end modern slavery and human trafficking (MSHT). This is done through supporting and catalysing local communities and voluntary sector organisations to find local solutions for local problems of exploitation. Building the capacity of small voluntary and community organisations and providing them with the necessary support, information and services to enable them respond to local forms of MSHT. These objectives are achieved through: 1) developing national and local partnership engagement; 2) stimulating local responses through localised antislavery partnerships; 3) raising awareness and training, and; 4) safeguarding and supporting victims and survivors of modern slavery. Employing the equivalent of 1.5 employees, the charity offers excellent value for money for its output due to mobilising community and volunteer responses.

### *Public Benefit Statement*

The charity's trustees continue to have regard for both the charitable objects set out in the governing document and to ensuring that the activities of the charity, as described, meet the public benefit test. In so doing, they take account of the Charity Commission's public benefit guidance when planning the charity's programme of activities. The trustees of the Together Free Foundation are confident that the activities of the charity demonstrate strong evidence of public benefit.

### Strong Progress During the Pandemic

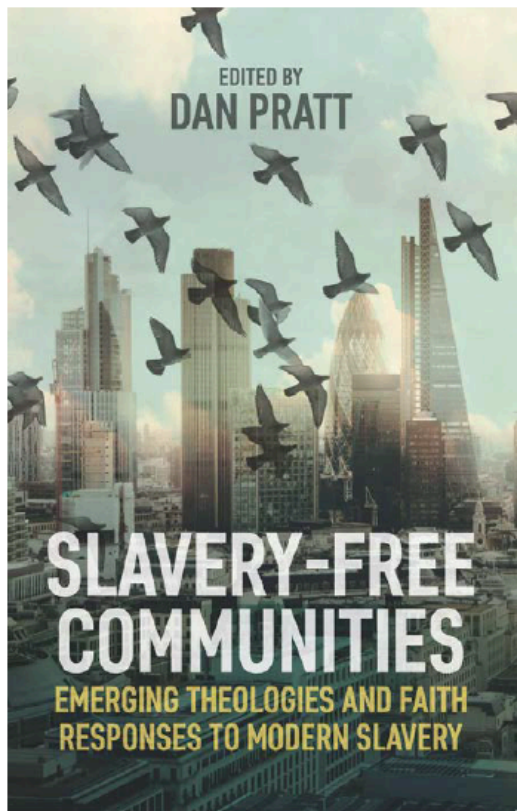
Although 2021 continued to be challenging for TFF, there has been strong progress and adaptability. Reduced opportunities for face to face partnership engagement, training and awareness raising resulted in increased online training and engagement through video conferencing and social media.

One of TFF's employees was furloughed for 25% for 9 months of 2021. Although 2021 has been a challenging year, TFF has adapted, expanded current initiatives and pursued new opportunities relating to this vital work.

### ◆ Partnership Development

The Together Free Foundation works in partnership in order to maximise impact. It draws on its national networks to stimulate localised responses to MSHT. During 2021 this included:

- Initiating and leading the research project exploring *Slavery-Free Communities: Practical and Theological Responses to Modern Slavery*. Undertaken in partnership with Regent's Park College: Oxford University, The Salvation Army, The Clewer Initiative, BMS World Mission, Rene Cassin and The Baptist Union of Great Britain.
- Three articles written for Reform Magazine, SCM Press and the Baptist Union of Great Britain's social media channels. One podcast for four church denominations.
- Participation in The Human Trafficking Foundation's National Network of Co-ordinator's Forum.
- Facilitating the continued development of the Southend Against Modern Slavery Partnership
- Encouraging the emergence of antislavery initiatives within the county of Essex.



The research project 'Slavery-Free Communities' was initiated and led by Together Free. It explores faith and community responses to modern slavery. The 302 page book was published by SCM Press and includes contributions from Rt Hon Theresa May, The Most Revd Justin Welby as well as leading theologians and human rights practitioners.

"This collection of thoughtful and informative contributions powerfully make the case for the role of faith communities in our work to eradicate slavery and trafficking. It anchors this work in holy text, provides inspiring examples of what can be done and listens with compassion to the voices of survivors. This book will move you to action and prayer for those who are oppressed by the greatest human rights abuse of our time."

*Dame Sarah Thornton, Independent Anti-Slavery Commissioner, UK*



### SAMS Partnership in Numbers, 2021

25 Partner Organisations

Six community leaders on Steering Group

Two awareness raising campaigns

Three specialist training packages developed for housing providers, healthcare providers and charities

21 workshops delivered

595 front-line professionals and volunteers trained

10 policies developed and updated

Survivor Care Project initiated and set-up

Five survivors of modern slavery supported

9 Volunteers trained as mentors, befrienders and practical helpers

57 hours of support given to survivors within first 3 months of the project

## ◆ Stimulating local responses through localised antislavery partnerships

The *Southend Against Modern Slavery (SAMS) Partnership* grew from the Together Free Foundation and continues to be held within the charity. SAMS Partnership formed the major piece of work undertaken by TFF within 2021. During 2021 activities included:

Organising and facilitating quarterly SAMS Partnership meetings. Twenty-five partner organisations participated including charities, faith groups and the local council and police. Best practice and increased partnership work emerged through developing joint actions towards a slavery-free community, including:

- Facilitating two modern slavery awareness campaigns within the Borough of Southend
- Monthly participation in council-led strategic modern slavery groups
- Specialist training co-developed and implemented with Southend on Sea Borough Council for Third Sector Organisations, Housing Providers and Healthcare Trusts
- Six local community leaders formed the SAMS Steering Group in order to give accountability and guidance. Three Steering Group meetings held.
- Community intelligence work through one intelligence training session and five intelligence reports submitted to Police.
- Charitable policies developed, including: Confidentiality, Complaints and Grievances, Data Protection, Equality, Diversity and Inclusion, Equal Opportunities, Lone Working, Professional Boundaries, Safeguarding, Volunteer Management, Whistleblowing.
- New Survivor Care Project, offering community-based support to survivors of MSHT.



## ♦ Raising Awareness and Training

During 2021, TTF carried out the following awareness raising activities:

- Fourteen awareness raising workshops were conducted within the borough of Southend through SAMS Partnership. These included training for front-line professionals and volunteers who work with vulnerable people within the locality. 305 local people were trained to identify modern slavery and safeguarding. Workshops were conducted with Essex University, Southend-on-Sea Borough Council, NHS Essex Partnership Trust and local charities.
- Seven further training and awareness workshops highlighting the work of SAMS Partnership were conducted across England, involving 290 people. This included with the The Clewer Initiative, the Army's 256 Field Hospital and the Eastern Synod of the United Reformed Church.
- Media coverage including two BBC Essex interviews and one article The Echo (Essex newspaper).
- Anti-slavery art campaign with Project 49 (a charity supporting individuals with special needs). Resources developed including T-shirts, posters and flyers.
- Accompanying awareness posters were distributed within the borough to cafes, shops and public places. The campaign included extensive social media coverage.

## World Day Against Trafficking

An awareness campaign led by SAMS and Southend Borough Council involved:

- Front page article in the local paper
- Four awareness videos created
- Artwork and awareness posters displayed at Southend Train Station
- Social media campaign with support of local partners and British Transport Police

Photo above



## Labour Exploitation Awareness Campaign

*In partnership with the Southend Safeguarding Partnership and Gangmasters and Labour Abuse Authority the campaign engaged the public on Southend High Street. Artwork produced in partnership by SAMS Partnership and Project 49 (a project supporting adults with learning needs). December 2021*

## Feedback from *Nora*, a Survivor of Modern Slavery

*"I found out about SAMS from one of the council staff. I like Ellie [SAMS Survivor Care Co-ordinator] from the first time I saw her because of her big smile and warm heart. She been helping me lots with my personal life and families, with my well being and mental health issues.*

*With the mentor and befriender I can't thank them enough. I love seeing my befriender and mentor for as long as they still want to see me. A volunteer gave me a free cake for my son's birthday. They made him very happy on his birthday.*

*They even found the bicycle for me and my kids. I always wanted a bicycle so I can say that really make me happy too. Just before Christmas they send me a gift voucher for me to spend, it's not [a big] amount of money but it's still big amount for me. I appreciate it so much.*

*I feel so loved by these people and I wish lots of people will have the same experience as me in the future."*

## Funding

TFF appreciates the 2021 grant funding to enable its work from:

- The Postcode Lottery
- The Essex Community Foundation
  - The Rosca Trust
  - Southend Community Fund
- Eastern Baptist Association
  - The National Lottery
  - The Plater Trust
- The Leathersellers' Company  
Charity Fund
- MB Reckitt Trust

## ◆ Survivor Care

In April 2021, SAMS Partnership appointed a Survivor Care Co-ordinator to work with the Anti-Slavery Co-ordinator to develop SAMS Survivor Care Project. The purpose of the project is to deliver bespoke, long-term community-based support to survivors of all types of modern slavery and human trafficking in the borough of Southend. Support is delivered through volunteers in the form of befriending, mentoring and practical help. The Survivor Care Project has primarily been funded by a grant from the Postcode Lottery.

### *Survivor Care Activities during 2021*

In setting up this new project, the following activities were undertaken:

- Community mapping, networking and partnership development with local agencies and organisation
- Policies, forms and databases developed for both survivors and volunteers.
- Trauma informed five session training programme developed
- Recruitment, vetting and training of nine volunteers. Four volunteers trained befrienders, four as mentors and one practical helper.
- Five survivors were referred into the project. These included cases of domestic servitude, labour exploitation and sexual exploitation. A range of nationalities were represented, including Angolan, Malaysian, Nigerian, Pakistani, Vietnamese. Four survivors have the additional challenge of being no recourse to public funds.
- Within the first three months of the project offering care to survivors support included: 26 hours of befriending, 11 hours of mentoring and 20+ hours of casework support surrounding debt, education, housing and welfare.
- Referrals were undertaken to a range of sectors including education and work, legal, welfare and the community
- A range of practical help was given to the survivors including financial support for food, clothing, school meals and travel, homemade birthday cake, 2 bike packages (bike, helmet, lights, locks), DIY and tickets for a local amusement park.



Community based survivor care. © Jacky Douglas

### Reserves Policy

Reserves will be maintained to ensure core activity can continue during any period of unforeseen difficulty. A proportion of reserves will be maintained in a readily realisable form. The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle. It considers:

1. Risks associated with each stream of income and expenditure being different from that budgeted
2. Planned activity level
3. The charity's commitments

On this basis, and having reviewed the policy during the year, the Trustees believe that for 2021 a reserve equivalent to three months' running costs should be maintained. The reserves policy will be reviewed annually.

### Accounting Basis

*The accounts were prepared on a receipts and payments basis.*

Prepared by. D Pratt

Signed on behalf of the Trustees  
by P. Dominey

24 February 2022



Section A Independent Examiner's Report

Report to the trustees/ members of TOGETHER FREE

On accounts for the year ended 31st December 2021 Charity no (if any) 1185728

Set out on pages 8 - 11 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021.

Responsibilities and basis of report As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: [Signature] Date: 19.08.2022

Name: CHRISTINE WARNER

Relevant professional qualification(s) or body (if any): MAAT

Address: 386 SOUTHBOURNE GROVE WESTCLIFF ON SEA ESSEX SS0 0AQ

Section B Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**THE TOGETHER FREE FOUNDATION**  
**STATEMENT OF FINANCIAL ACTIVITY**  
**FOR YEAR ENDED 31/12/2021**

	Unrestricted Fund £	Restricted Fund £	Total 2021 £	Total 2020 £
<b><u>Incoming Resources</u></b>				
<b>Voluntary income</b>				
Donations	1,005	100	1,105	478
Grants	3,150	31,450	34,600	52,000
Other	708	-	708	-
Other - Furlough Claims	-	5,818	5,818	9,014
<b>Total Incoming Resources</b>	<b>4,863</b>	<b>37,368</b>	<b>42,230</b>	<b>61,492</b>
<b><u>Resources Expended</u></b>				
<b>Charitable activities</b>				
Operational Costs	606	3,486	4,092	2,116
Staffing	-	42,461	42,461	41,173
Awareness resources	-	258	258	1,829
Other	1,543	1,609	3,151	228
<b>Total Resources Used</b>	<b>2,149</b>	<b>47,813</b>	<b>49,962</b>	<b>45,346</b>
Net (outgoing)/incoming resources	2,714	(10,446)	(7,731)	16,146
Transfer between funds	-	-	-	-
Net movement in funds for year	2,714	(10,446)	(7,731)	16,146
Fund Balance at 31 December 2020	3,651	31,067	34,718	18,571
Fund Balance at 31 December 2021	<b>6,365</b>	<b>20,621</b>	<b>26,986</b>	<b>34,718</b>

**THE TOGETHER FREE FOUNDATION**  
**STATEMENT OF ASSET AND LIABILITIES**  
**FOR YEAR ENDED 31/12/2021**

	Unrestricted Fund	Restricted Fund	Total 2021	Total 2020
	£	£	£	£
<b>CASH FUNDS</b>				
CAF Bank	6,365	20,621	26,986	34,718
Cash in hand	-	-	-	-
	<u>6,365</u>	<u>20,621</u>	<u>26,986</u>	<u>34,718</u>
<b>REPRESENTED BY</b>	<b>2021</b>		<b>2020</b>	
<b>Unrestricted</b>				
General Fund	6,365		3,651	
		<u>6,365</u>		<u>3,651</u>
<b>Restricted</b>				
SAMS & Survivor Care	26,126		28,436	
National (Together Free)	(5,504)		2,631	
Chelmsford (CASP)	0		0	
		<u>20,621</u>		<u>31,067</u>
Total reserves	£ <u>26,986</u>		£ <u>34,718</u>	

**THE TOGETHER FREE FOUNDATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 31/12/2021**

1) **Accounting Policies**

**Basis of preparation**

Receipts and Payment accounts have been prepared.

2) **Voluntary Income**

	Unrestricted Fund	Restricted Fund			Total 2021
	General Fund	SAMS & Survivor Care	National (Together Free)	Chelmsford (CASP)	
Donations	1,005	100	-	-	1,105
Grants	3,150	27,000	-	4,450	34,600
Books Sales	708	-	-	-	708
Other - Furlough Claims	-	-	5,818	-	5,818
Opening balance from 57 West	-	-	-	-	-
	<b>4,863</b>	<b>27,100</b>	<b>5,818</b>	<b>4,450</b>	<b>42,230</b>

3) **Resources Expended**

	Unrestricted Fund	Restricted Fund			Total 2021
	General Fund	SAMS & Survivor Care	National (Together Free)	Chelmsford (CASP)	
Operational Costs	606	2,901	566	20	4,092
Staffing	-	29,108	13,353	-	42,461
Awareness resources	-	258	-	-	258
Other	1,543	1,074	34	501	3,151
	<b>2,149</b>	<b>33,340</b>	<b>13,953</b>	<b>520</b>	<b>49,962</b>

8) **Movement of funds**

2021					
	31/12/2020	Incoming	Out goings	Transfers	31/12/2021
<b>Unrestricted</b>					
General Fund	3,651	4,863	2,149	-	6,365
<b>Restricted</b>					
SAMS & Survivor Care	28,436	27,100	33,340	3,930	26,126
National (Together Free)	2,631	5,818	13,953	-	(5,504)
Chelmsford (CASP)	0	4,450	520	(3,930)	
	<b>34,718</b>	<b>42,230</b>	<b>49,962</b>	<b>-</b>	<b>26,986</b>

**THE TOGETHER FREE FOUNDATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 31/12/2021**

**6) Trustee Remuneration and benefits**

Trustees received a total remuneration of £33,571 (£35,316 2020) inclusive of salary and pension contributions.

<b>7) <u>Staff Costs</u></b>	<b>2021</b>	<b>2020</b>
Wages and salaries	42,452	41,173

During the year the Charity employed 3 members of staff, one on a full time basis up to 1st October reducing to 60% until 31st December 2021, one on 8 hours per week up to 31st August 2021 for the SAMS project and one on 10 hours per week from 26th April 2021 for the Survivor Care role.