



Linked in Friendship, Connected in Service
London (UK) Chapter

LONDON (UK) CHAPTER OF THE LINKS, INCORPORATED

A company limited by guarantee

Trustee Report and Financial Statements
For the Year Ended 30 April 2021

Charity Number: 1185612
Company Number: 11928227



LONDON (UK) CHAPTER OF THE LINKS, INCORPORATED
(A company limited by guarantee)
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2021

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REFERENCE AND ADMINISTRATIVE DETAILS REFERENCE AND ADMINISTRATIVE DETAILS

The Officers present the trustee's report and reviewed financial statements for the year ended 30 April 2021

Charity Name:	London (UK) Chapter of The Links, Incorporated
Charity registration number:	1185612
Company registration number:	11928227
Registered Office:	71-75 Shelton Street, Covent Garden, London, United Kingdom, WC2H 9JQ

DIRECTORS

Ms D Burwell	Chair
Ms D Ayeko	Treasurer
Ms A Atsrefi	
Ms S Hudson	
Ms D Mitchell	Secretary
Accountant	Tockan & Co, 289 Brettenham Road, London, N18 2HF

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT

The London (UK) Chapter of The Links, Incorporated is a charitable company limited by guarantee, incorporated on 5 April 2019 and registered as a charity on 3 October 2019. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

RECRUITMENT AND APPOINTMENT OF MANAGEMENT COMMITTEE

Under the requirements of the Articles of Associations the directors are appointed through ordinary resolution by members of the charity.

All trustees give their time voluntarily and receive no benefits from the charity. All expenses reclaimed from the charity are set out in note 3a to the accounts.

Appointment procedure

The directors and trustees of the Company by Limited Guarantee (the “Company”) and Registered Charity (“Charity”) of the London (UK) Chapter of The Links, Incorporated must be Active Members of the organisation, appointed simultaneously with the election of officers every two (2) years by general meeting. The directors and trustees shall be identical across the Company and the Charity. In accordance with Charity Commission for England and Wales (“Charity Commission”) guidance, the directors and trustees shall be those individuals occupying offices which execute duties that ensure the Company and Charity are compliant with regulations and fulfill the charitable objectives as filed with the Charity Commission and included in the Articles of Association filed with Companies House (as defined by the Charity Commission). The minimum number of directors and trustees at any given time is three.

TRUSTEE INDUCTION AND TRAINING

All trustees are familiarised with the charitable objectives and activities of the Charity through a formal induction process upon joining the organisation. In addition, trustees receive a membership pack which contains the Articles of Association of the charity as well as required reading and guidance from the Charity Commission 'The Essentials of the Charity Trustee: what you need to know, what you need to do'. All trustees are required to complete 48 service hours within the financial year.

As part of the roles and responsibilities of each of the trustees within the charity, they are provided training as they pertain to their executive duties and access to ongoing trustee education through NCVO.

ORGANISATIONAL STRUCTURE

The London (UK) Chapter of The Links, Incorporated is run day to day by its Directors and Trustees with the support of volunteers serving in a variety of operational roles. The trustees are responsible for ensuring the Charity fulfils its objectives as outlined in the articles of association filed with the Charity Commission in 2019. The trustees review and approve all policies and programmes on at least an annual basis.

The Trustees, appointed by virtue of office serve in the operating capacities of

- **President** (Chair of Trustees)
- **Vice President** (Chair of Membership)
- **Secretary** (General Administration)
- **Treasurer** (Chair of Finance) and
- **Parliamentarian** (Bylaws Chair).

The main operating roles and committees within the charity include:

- **Programming:** In charge of developing and implementing charitable service programming
- **Internal Audit:** Ensuring financial records are accurate and conform with requirements.
- **Ethics and Standards:** Oversees ethical issues and compliance with guidelines
- **Fund Development:** Oversees fundraising activities and contact with corporate sponsors
- **Communications and Archives:** Oversees external communications and long-term records of charitable activities

RELATED PARTIES

London (UK) Chapter of The Links, Incorporated is an affiliate of The Links, Incorporated, non-governmental organisation (NGO).

FUNDS HELD AS A CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

We do not act as custodian trustee or hold funds on behalf of others.

OBJECTIVES AND ACTIVITIES

PURPOSES

Our charity's purposes as set out in the objects contained in the company's articles of association are to:

1. To advance education and relieve unemployment, in particular but not exclusively amongst persons of African ancestry living in the UK in such ways as the trustees think fit including: providing mentoring, assisting with access to further education or the workplace, providing workshops, seminars, work placements, providing and assisting in the provision of arts and language study opportunities and the provision of grants and bursaries.
2. To promote good physical and mental health, in particular but not exclusively amongst persons of African ancestry living in the UK in such ways as the trustees think fit including through the provision of information, advice, access to sporting activities and other support including financial support.
3. The relief of those in need, by reason of youth, age, ill-health, disability or financial hardship in particular but not exclusively amongst persons of African ancestry living in the UK in such ways as the trustees think fit.
4. To advance such other charitable purposes (according to the law of England and Wales) as the trustees see fit from time to time.

MAIN ACTIVITIES UNDERTAKEN TO FURTHER OUR PURPOSES

During the programme year we have delivered five workshops and supporting materials, which were shared with the Dress for Success Greater London client population.

- Delivering effective virtual presentations
- Exploring Anxiety and Trigger Points and Effective Management Techniques
- Goal Setting
- Virtual CV Clinic and 1:1 coaching
- Building resilience and confidence in uncertain times

In addition to the above we participated in a donation drive for Lewisham Food Bank delivering c.200 pounds of food and necessities for those in need during the pandemic.

HOW OUR ACTIVITIES FURTHER OUR PURPOSES AND BENEFIT THE PUBLIC

During the year our directly delivered services reached approximately 50 women ages 21 to 65. The women were coming from disadvantaged backgrounds due to unemployment or other hardship. The main purpose of our workshops was to increase participant's confidence and capacity to pursue next steps in career advancement and independence.

At each workshop we conducted satisfaction surveys measuring the quality of the content and overall satisfaction with the events. It was with great pleasure that we received 100% satisfaction with our workshop content with over 90% rating the workshops as excellent or equivalent.

Achievements against objectives set

Due to the pandemic our programming plans were revised to reflect the current environment, scaling our support from focusing on ongoing support of 20 women participating in the Dress for Success Greater London - Professional Women's Group, to providing service to a wider audience of unemployed and furloughed women. We ultimately supported 50 women during the period with our service offering.

Our work with youth was placed on pause during the year due to restrictions in accessing schools and contact with students.

PLANS FOR FUTURE PERIODS

The charity plans to refocus its strategic partners next year to deliver our services to a more targeted group of individuals, specifically university students and recent graduates in need of support gaining access to employment. As restrictions ease, we are hoping to resume our work with young people. This evolution in our programming reflects the disproportionate impact the pandemic has had on the lives of young people from communities of colour and less affluent backgrounds. Prior to the pandemic, graduates in black and minority ethnic groups were reported as nine percentage points less likely to be in full-time employment just over a year after leaving higher education than white graduates, according to the analysis from High Education Statistics Agency (HESA). In April 2021, Office for National Statistics (ONS) data showed that 41.6% of black youth aged 16-24 were unemployed, the highest level since 2008.

In line with our charitable objectives to advance education and relieve unemployment, in particular but not exclusively amongst persons of African ancestry living in the UK, members, the chapter will be able to directly target a population of Black students addressing their the London (UK) Chapter has sought to address the needs of the Black student population at Queen Mary University by fostering a partnership with the student African and Caribbean Society (ACS). Through the relationship with the ACS which has over 200 specific needs based on research within the population.

London (UK) Chapter of The Links, Incorporated has earmarked funding for additional programming which will 1) coach students to interview for work experience and full time employment opportunities, 2) building awareness in the areas of managing personal finances 3) support for managing stress and promoting mental health and 4) providing financial support to students in need.

We will also continue to partner with Dress for Success Greater London in delivering its Transit Forward programme, which supports vulnerable and disadvantaged young women exiting University with gaining the confidence and practical skills required to begin their careers.

¹ HESA, Higher Education Graduate Outcomes Statistics: UK, 2018/19 - Graduate activities and characteristics, 20 July 2021 - <https://www.hesa.ac.uk/news/20-07-2021/sb260-higher-education-graduate-outcomes-statistics/activities>

² The Guardian, 11, April 2021, Black youth unemployment rate of 40% similar to time of Brixton riots, data shows - <https://www.theguardian.com/society/2021/apr/11/black-youth-unemployment-rate-brixton-riots-covid>

FINANCIAL REVIEW

Our work is reliant on donations from our members, the public, and corporate sponsors. During the period, we received donations of over £27,000.

PRINCIPAL FUNDING SOURCES

Our principal funding source is donations from our members, in the form of membership dues. Membership dues are calibrated to cover our operational expenses. This year we also received our first corporate donation from Finsbury Glover Hering.

The new virtual environment has presented other opportunities to fundraise as a result we were able to continue to fundraise through members of the public.

PERFORMANCE OF FUNDRAISING ACTIVITIES AGAINST OBJECTIVES SET

During the year, face-to-face restrictions required a shift in our fundraising to virtual formats and continued direct donations from volunteers. The bulk of our individual donations were obtained through volunteer contributions. Additionally, the charity held an online coaching fundraiser for professional women facilitated by executive coach Madeline McQueen, entitled Making YOU Count in 2020.

We are also extremely grateful to our corporate sponsor for the calendar year 2021, who contributed a donation of £15000, which was received in December 2020.

RESERVES POLICY

The charity's trustees have considered the necessity of reserves for the charity. In light of the risks to the London (UK) Chapter of The Links, Incorporated, the trustees agreed that reserves must be kept to ensure we can continue to meet our charitable objectives during times of fluctuating income.

Since operating expenses are largely covered by membership dues, which are paid annually, the trustees based the reserve need on 12 months of operating

expenditure in a scenario where there are fewer members. The trustees consider that the ideal level of reserves for our coverage period would be £4,500. This level will enable the charity to continue our activities in the event of a significant drop in funding. As we build resilience over time, an annual contingency of £500 will be set to bolster the reserves. In the event that the financial year ends in surplus, the funds carried forward will be transferred to the reserves for the following financial year.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet and of incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees should follow best practice and:

- Select suitable account policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent; and
- Prepare financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees declare that they have approved the trustee's report above.

Signed on behalf of the charity's trustees



Dorothy Burwell

Chair



Damilola Ayeko

Treasurer

Date 21/02/2022

STATEMENT OF FINANCIAL ACTIVITIES FOR YEAR ENDED 30 APRIL 2021

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL Funds 2021 £	TOTAL Funds 2020 £
Incoming resources					
Bank interest received		0		0	1
<i>Voluntary income</i>	2a	27,344		27,344	15,203
Total incoming resources		<u>27,344</u>		<u>27,344</u>	<u>15,204</u>
Resource expended					
<i>Organisation's Operating Activities</i>					
<i>Ordinary activities</i>	3	27,157		27,157	13,656
<i>Other resources expended</i>		370		370	418
Total resources expended		<u>27,527</u>		<u>27,527</u>	<u>14,074</u>
Net incoming/(outgoing) resources		(183)		(183)	1,130
<i>Movement of funds</i>					
Net movement in funds		<u>(183)</u>		<u>(183)</u>	<u>1,130</u>
Total funds brought forward at 1 May 2020		1,130		1,130	
Total funds carried forward at 30 April 2021	5	<u>947</u>		<u>947</u>	<u>1,130</u>

BALANCE SHEET AS AT 30 APRIL 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets		724	1,087
Current assets			
Debtors			
Cash at bank and in hand		23,825	4,494
		<u>23,825</u>	<u>4,494</u>
Creditors: amounts falling due within one year		(23,602)	(4,451)
Net current assets		223	<u>1,130</u>
Total assets less current liabilities		947	<u>1,130</u>
NET ASSETS		<u>947</u>	<u>1,130</u>
Funds			
Restricted funds			
Unrestricted funds	5	947	1,130
		<u>947</u>	<u>1,130</u>

Approved by the Board of Directors and signed on its behalf



Ms Damilola Ayeko

Director

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2021

1. Accounting policies

a. Accounting convention

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the organisation is responsible in law.

Funds accounting

Funds held by the organisation are:

- b. *Unrestricted funds* - general funds which can be used for the organisation's ordinary purposes.

Designated funds - The organisation did not have monies set aside for specific future purposes or projects.

Restricted funds - The organisation did not receive any funds or grants to be expended on restricted projects.

c. Voluntary income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift aid donations is recognised when the income is.

d. Resources used

Resources expended are accounted for on a cash basis and accounted for as paid.

Grants

Grants and donations are accounted for when paid, or when awarded, where the award creates a binding obligation for the organisation.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2021

2. Incoming resources

	Unrestricted Funds £	Restricted Funds £	TOTAL Funds 2021 £	TOTAL Funds 2020 £
a Voluntary income				
<i>Donations</i>	27,344		27,344	15,203
Total incoming resources	<u>27,344</u>		<u>27,344</u>	<u>15,203</u>

3. Resources expended

	Unrestricted Funds £	Restricted Funds £	TOTAL Funds 2021 £	TOTAL Funds 2020 £
a Organisation's running expenses				
Postage & stationery	0		0	498
Equipment repairs & maintenance	0		0	414
Subscriptions, licences & insurance	9,978		9,978	7,169
Conference, seminars & workshops	1,279		1,279	5,074
Sundry expenses	0		0	1
Community projects & sponsorships	15,250		15,250	
Accountancy	650		650	500
	<u>27,157</u>		<u>27,157</u>	<u>13,656</u>
Other resources expended			0	
Bank charges	7		7	55
Depreciation	363		363	363
	<u>370</u>		<u>370</u>	<u>418</u>
			0	
Total resources expended	<u>27,527</u>		<u>27,527</u>	<u>14,074</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2021

4. Analysis of net assets by fund

	Unrestricted Funds £	Restricted Funds £	TOTAL Funds 2021 £	TOTAL Funds 2020 £
Total assets	24,549		24,549	5,581
Current liabilities	(23,602)		(23,602)	(4,451)
Long term liabilities				
	<u>947</u>	<u>0</u>	<u>947</u>	<u>1,130</u>

5. Statement of funds

	Bal b/fwd 01-May-20 £	Income £	Transfers, other gains and losses £	Bal c/fwd 30-Apr-21 £
Unrestricted Funds				
Bank interest received	1	0	0	1
Donations & grants received	1,129	27,344	(27,527)	946
	<u>1,130</u>	<u>27,344</u>	<u>(27,527)</u>	<u>947</u>
Restricted Funds				
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total funds	<u>1,130</u>	<u>27,344</u>	<u>(27,527)</u>	<u>947</u>

**LONDON (UK) CHAPTER OF THE LINKS, INCORPORATED
DIRECTORS' REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2021**

TOCKAN & CO

Chartered Certified Accountants

289 BRETENHAM ROAD
EDMONTON
LONDON
N18 2HF

LONDON (UK) CHAPTER OF THE LINKS, INCORPORATED
Directors' Report and Financial Statements
For The Year Ended 30 April 2021

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LONDON (UK) CHAPTER OF THE LINKS, INCORPORATED
Company Information
For The Year Ended 30 April 2021

Directors	Ms ADOBEA ATSREFI Ms DOROTHY BURWELL Ms DAMILOLA AYEKO Ms STEPHANIE HUDSON Ms DENISE MITCHELL
Secretary	Ms DENISE MITCHELL
Company Number	11928227
Registered Office	71-75 Shelton Street Covent Gardens London WC2H 9JQ
Accountants	TOCKAN & CO Chartered Certified Accountants 289 BRETTENHAM ROAD EDMONTON LONDON N18 2HF

LONDON (UK) CHAPTER OF THE LINKS, INCORPORATED
Company No. 11928227
Directors' Report For The Year Ended 30 April 2021

The directors present their report and the financial statements for the year ended 30 April 2021.

Statement of Directors' Responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing the financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors

The directors who held office during the year were as follows:

Ms ADOBEA ATSREFI
Ms DOROTHY BURWELL
Ms DAMILOLA AYEKO
Ms STEPHANIE HUDSON
Ms DENISE MITCHELL

Small Company Rules

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

On behalf of the board



Ms DAMILOLA AYEKO

Director

10/01/2022

LONDON (UK) CHAPTER OF THE LINKS, INCORPORATED
Accountant's Report
For The Year Ended 30 April 2021

In accordance with the engagement letter dated , and in order to assist you to fulfil your duties under the Companies Act 2006, we have compiled the financial statements of the company from the accounting records and information and explanations you have given to us.

This report is made to the directors in accordance with the terms of our engagement. Our work has been undertaken to prepare for approval by the directors the financial statements that we have been engaged to compile, to report to the directors that we have done so, and to state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's directors for our work or for this report.

You have acknowledged on the balance sheet as at year ended 30 April 2021 your duty to ensure that the company has kept proper accounting records and to prepare financial statements that give a true and fair view under the Companies Act 2006. You consider that the company is exempt from the statutory requirement for an audit for the year.

We have not been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

10/01/2022

TOCKAN & CO
Chartered Certified Accountants

289 BRETtenham ROAD
EDMONTON
LONDON
N18 2HF

LONDON (UK) CHAPTER OF THE LINKS, INCORPORATED
Income and Expenditure Account
For The Year Ended 30 April 2021

	Notes	30 April 2021 £	30 April 2020 £
TURNOVER		27,344	15,203
GROSS SURPLUS		27,344	15,203
Administrative expenses		(27,527)	(14,074)
OPERATING (DEFICIT)/SURPLUS		(183)	1,129
Other interest receivable and similar income		-	1
(DEFICIT)/SURPLUS FOR THE FINANCIAL YEAR		(183)	1,130

The notes on pages 7 to 8 form part of these financial statements.

LONDON (UK) CHAPTER OF THE LINKS, INCORPORATED
Balance Sheet
As at 30 April 2021


		30 April 2021		30 April 2020	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible Assets	3		724		1,087
			724		1,087
CURRENT ASSETS					
Cash at bank and in hand		23,825		4,494	
		23,825		4,494	
Creditors: Amounts Falling Due Within One Year	4	(23,602)		(4,451)	
NET CURRENT ASSETS (LIABILITIES)			223		43
TOTAL ASSETS LESS CURRENT LIABILITIES			947		1,130
NET ASSETS			947		1,130
Income and Expenditure Account			947		1,130
MEMBERS' FUNDS			947		1,130

For the year ending 30 April 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

On behalf of the board



Ms DAMILOLA AYEKO

Director

10/01/2022

The notes on pages 7 to 8 form part of these financial statements.

LONDON (UK) CHAPTER OF THE LINKS, INCORPORATED
Notes to the Financial Statements
For The Year Ended 30 April 2021

1. Accounting Policies

1.1. Basis of Preparation of Financial Statements

The financial statements are prepared under the historical cost convention and in accordance with the FRS 102 Section 1A Small Entities - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

1.2. Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover is reduced for estimated customer returns, rebates and other similar allowances.

Sale of goods

Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods has transferred to the buyer. This is usually at the point that the customer has signed for the delivery of the goods.

Rendering of services

Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs. Turnover is only recognised to the extent of recoverable expenses when the outcome of a contract cannot be estimated reliably.

1.3. Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Computer Equipment	25%
--------------------	-----

2. Average Number of Employees

Average number of employees, including directors, during the year was as follows: NIL (2020: NIL)

3. Tangible Assets

	Computer Equipment £
Cost	
As at 1 May 2020	1,450
As at 30 April 2021	<u>1,450</u>
Depreciation	
As at 1 May 2020	363
Provided during the period	363
As at 30 April 2021	<u>726</u>
Net Book Value	
As at 30 April 2021	<u>724</u>
As at 1 May 2020	<u>1,087</u>

LONDON (UK) CHAPTER OF THE LINKS, INCORPORATED
Notes to the Financial Statements (continued)
For The Year Ended 30 April 2021

4. Creditors: Amounts Falling Due Within One Year

	30 April 2021	30 April 2020
	£	£
Trade creditors	19,002	1
Other creditors	3,950	3,950
Accruals and deferred income	650	500
	<hr/>	<hr/>
	23,602	4,451
	<hr/> <hr/>	<hr/> <hr/>

5. Company limited by guarantee

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

6. General Information

LONDON (UK) CHAPTER OF THE LINKS, INCORPORATED is a private company, limited by guarantee, incorporated in England & Wales, registered number 11928227. The registered office is 71-75 Shelton Street, Covent Gardens, London, WC2H 9JQ.

LONDON (UK) CHAPTER OF THE LINKS, INCORPORATED
Detailed Income and Expenditure Account
For The Year Ended 30 April 2021

	30 April 2021		30 April 2020	
	£	£	£	£
TURNOVER				
Donations received		27,344		15,203
GROSS SURPLUS		27,344		15,203
Administrative Expenses				
Equipment repairs & maintenance	-		414	
Printing, postage and stationery	-		498	
Conferences, training seminars & workshops	1,279		5,074	
Accountancy fees	650		500	
Subscriptions, licences & insurance	9,978		7,169	
Community projects & sponsorship	15,250		-	
Bank charges	7		55	
Depreciation of computer equipment	363		363	
Sundry expenses	-		1	
		(27,527)		(14,074)
OPERATING (DEFICIT)/SURPLUS		(183)		1,129
Other interest receivable and similar income				
Bank interest receivable	-		1	
		-		1
(DEFICIT)/SURPLUS FOR THE FINANCIAL YEAR		(183)		1,130

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name

London (U K) Chapter of the Links Incorporated.

On accounts for the year ended

30th April, 2021

**Charity
no (if
any)**

1185612

Set out on pages

1,2,3,4, 5 & 6

(remember to include the page numbers of additional sheets)

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30th April, 2021.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Yusufu Tockan

Date:

1st December,
2021

Name: Yusufu Tockan FCCA

Relevant professional qualification(s) or body (if any): Chartered Certified Accountant

Address: Tockan & Co., Chartered Certified Accountants
289 Brettenham Road, Edmonton
LONDON N18 2HF.

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.