



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From **1<sup>st</sup> January 2024** Period start date To  
Period end date **31<sup>st</sup> December 2024**

**Charity name: Inspire Highfield**

**Charity registration number: 1185582**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<b>To Provide the capacity and skills for members of the socially and economically disadvantaged community of Highfield, Keighley.</b>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<b>We have provided projects that have got the community members better skilled, enabled them to learn new skills such as I.T, life skills, food hygiene skills ,got the community healthier, through Health and Wellbeing projects which has improved employability for long term unemployed of Highfield, Keighley.</b> <b>We have delivered 450 food parcels and provided hot meals to vulnerable families in 2024</b> <b>We have also started a world cinema film screening project to promote community cohesion through watching world cinema and have conversations after each screening. This has led to better community relations, and we understand and recognize difference as a strength .</b>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<b>The Trustees have had regard to the Charity Commission Guidance on Public Benefit and have taken this into account when making decisions.</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment	Para 1.38	

including program related investment		
Contribution made by volunteers	Para 1.38	<b>We are very grateful for all our volunteers who have spend many hours in working on projects that we provide, and we are very proud of the work that our volunteers have done. We have trained up volunteers with updated I.T skills and we have provided more opportunities for all our old and new volunteers. We now have 21 volunteers working on various projects.</b>
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p><b>The achievements of the charity include getting community members to learn new skills such as I.T, providing courses that enable community members to learn life skills such as managing money, improving numeracy &amp; literacy levels. Getting the community to participate in projects that has improved their Health and welling being through the pandemic. This year we have delivered 450 food parcels to vulnerable families in the area; we have provided energy saving advice. We have delivered 15 Carbon Monoxide workshops to residents in the area.</b></p> <p><b>We have also worked with organisations in the area to build good partnerships and to work closely to exchange ideas and ways to better reach vulnerable groups in the area.</b></p>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<b>We focus on training community members in essential life skills and encouraging active participation in local projects. Our initiatives engage young people and long-term unemployed residents, creating meaningful learning opportunities and promoting continued education and</b>
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		<p><b>personal development.</b></p> <p><b>We also provide health and wellbeing classes and information sessions, helping residents lead healthier, more connected lives. By investing in education and creating opportunities, we aim to build a stronger, more resilient community.</b></p> <p><b>In addition, we offer training for new volunteers and create opportunities specifically for women in the area. Through our World Cinema Film Screening project, we have reached 169 people — fostering new friendships, sparking fresh ideas, and inspiring collective efforts to make our area a better place to live and work.</b></p>
Performance of fundraising activities against objectives set	Para 1.41	<p><b>Raising the Charity's profile in the community by holding Fundraising events in the town centre, community centres in the area.</b></p> <p><b>Writing Reports on our projects and promoting our work in the district. This has been very beneficial for the charity.</b></p>
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<b>Charity is still growing, it has achieved so much, and its financial situation is healthy.</b>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	<b>Cash in our account as of 24<sup>th</sup> October is £8,957</b>
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document ( <a href="#">trust deed</a> , <a href="#">royal charter</a> )	Para 1.25	<b>Constitution -16-09-2019</b>
How is the charity constituted? (e.g <a href="#">unincorporated association</a> , CIO)	Para 1.25	<b>CIO</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<b>The Trustees are appointed for indefinite period. At AGM ,trustees are asked if they want to carry on or step down. We will appoint new trustees based on their skills, experience that matches the Charity's mission and objectives.</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details

Charity name	Inspire Highfield
Other name the charity uses	
Registered charity number	1185582
Charity's principal address	38 Highfield Lane, Keighley ,BD21 2DW West Yorkshire

**Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Warris ali	Chair Of Truestees		
2	James Crump			
3	Carmeno Debono			
4	Gheias Ilyas			
5				
6				
7				
8				
9				
10				
11				
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15				
16				
17				
18				
19				
20				

**Corporate trustees – names of the directors at the date the report was approved**

Director name		
Not Applicable		

**Name of trustees holding title to property belonging to the charity**

Trustee name	Dates acted if not for whole year	
Not applicable		

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not applicable
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not Applicable
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Not Applicable		

#### Name of chief executive or names of senior staff members (Optional information)

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## Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable

## Other optional information

None

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Warris Ali	
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Position (eg Secretary,  
Chair, etc)

Chair of Trustees	
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Date

29-10-2025
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**INSPIRE HIGHFIELD  
UNAUDITED ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

**INSPIRE HIGHFIELD  
UNAUDITED ACCOUNTS  
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**INSPIRE HIGHFIELD  
BUSINESS INFORMATION**

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**Proprietor**

Inspire Highfield

**INSPIRE HIGHFIELD  
APPROVAL OF THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

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I approve these accounts, comprising the Profit and Loss account, the Balance Sheet and the related notes. I confirm that I have made available all relevant records and information.

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**INSPIRE HIGHFIELD  
PROFIT AND LOSS ACCOUNT  
FOR THE YEAR ENDED 31 DECEMBER 2024**

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	<b>2024</b>
	<b>£</b>
<b>Turnover</b>	42,740
Cost of sales	(16,425)
<b>Gross profit</b>	<u>26,315</u>
<b>Expenses</b>	
Wages, salaries and other staff costs	12,085
Car, van and travel expenses	3,650
Rent, rates, power and insurance costs	4,845
Phone, fax, stationery and other office costs	1,956
Advertising and business entertainment costs	1,500
	<u>24,036</u>
<b>Profit</b>	<u><u>2,279</u></u>

**INSPIRE HIGHFIELD  
BALANCE SHEET  
AS AT 31 DECEMBER 2024**

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	Notes	2024 £
<b>Current assets</b>		
Cash in hand		56,257
<b>Net current assets</b>		<u>56,257</u>
<b>Net assets</b>		<u>56,257</u>
<b>Capital account</b>		
Balance at start of period		53,978
Net profit		<u>2,279</u>
		<u>56,257</u>

**INSPIRE HIGHFIELD**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

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**1 Accounting policies**

***Accounting basis***

The accounts have been prepared under the historical cost convention and in accordance with UK Generally Accepted Accounting Practice.

***Turnover***

Turnover represents the value, net of VAT and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

**INSPIRE HIGHFIELD  
UNAUDITED ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**



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UNAUDITED ACCOUNTS  
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