



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **01 January 2023** Period start date To
Period end date **31 December 2023**

Charity name: Inspire Highfield

Charity registration number: 1185582

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To Provide the capacity and skills for members of the socially and economically disadvantaged community of Highfield, Keighley.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	We have provided projects that have got the community members better skilled, Climate Emergency awareness training Energy saving workshops /training. Community cooking training to combat food poverty, understanding how to use food items etc. We have worked with people who have been in long term unemployment, our courses, training, workshops which has improved employability for long term unemployed of Highfield ,Keighley. We have delivered Energy saving workshops, providing free LED bulbs ,free heat reflectors ,blankets and water bottles. We also work around digital literacy poverty.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had regard to the Charity Commission Guidance on Public Benefit and have taken this into account when making decisions.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment	Para 1.38	

including program related investment		
Contribution made by volunteers	Para 1.38	We are very grateful for all our volunteers who have spend many hours in working on projects that we provide, and we are very proud of the work that our volunteers have done. We have trained up volunteers with updated I.T skills and we have provided more opportunities for all our old and new volunteers.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The achievements of the charity include getting community members to learn new skills such as Mental health training, first aid training and also safeguarding awareness and training. We have been encouraging communities and trained them in Climate emergency knowledge and get them involved in community recycling and green projects. We are encouraging communities to become more energy efficient. We have become a community Digital Literacy Hub. We have trained community members in basic first Aid course. We have screened 18 film screenings to get communities to unite and work together. We have worked with young people who are not in education by holding STEM events to get people into science based subjects.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Provided 500 food parcels to 40 families in the area Trained 37 people in energy efficiency community Ambassadors Delivered 15 Carbon monoxide awareness workshops for vulnerable families and migrants new to the area Creating a stronger community through education. Training and developing community led work experience, opportunities for long term unemployed people. Provided 69 people with Warm Spaces, provided film screenings to promote
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		community cohesion and get people to get together and become empowered. We delivered 30 digital literacy sessions to equip people with I.T skills so they can use their GP services, etc.
Performance of fundraising activities against objectives set	Para 1.41	Raising the Charity's profile in the community by holding Fundraising events in the town centre, community centres in the area. Writing Reports on our projects and promoting our work in the district. This has been very beneficial for the charity. We are also creating endorsed courses to educate people whose first language is not English.
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Charity is still growing, it has achieved so much, and its financial situation is healthy.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	Cash in our account as of 29th October is £1480
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution -16-09-2019
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The Trustees are appointed for indefinite period. At AGM ,trustees are asked if they want to carry on or step down. We will appoint new trustees based on their skills, experience that matches the Charity's mission and objectives.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Inspire Highfield
Other name the charity uses	
Registered charity number	1185582
Charity's principal address	38 Highfield Lane, Keighley ,BD21 2DW West Yorkshire

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Warris ali	Chair Of Truestees		
2	James Crump			
3	Carmeno Debono			
4	Gheias Ilyas			
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Corporate trustees – names of the directors at the date the report was approved

Director name		
Not Applicable		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
Not applicable		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not applicable
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not Applicable
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Not Applicable		

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable

Other optional information

None

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Warris Ali

Position (eg Secretary,
Chair, etc)

Chair of Trustees

Date

29th October 2024