



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **01 October 2020** Period start date To
Period end date **30 September 2021**

Charity name: Inspire Highfield

Charity registration number: 1185582

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To Provide the capacity and skills for members of the socially and economically disadvantaged community of Highfield, Keighley.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	We have provide projects that have got the community members better skilled, enabled them to learn new skills such as I.T, life skills , food hygiene skills ,got the community more healthier ,through Health and Wellbeing projects which has improved employability for long term unemployed of Highfield ,Keighley. We have delivered food parcels and provided hot meals to vulnerable families
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had regard to the Charity Commission Guidance on Public Benefit and have taken this into account when making decisions.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	

Contribution made by volunteers	Para 1.38	We are very grateful for all our volunteers who have spend many hours in working on projects that we provide, and we are very proud of the work that our volunteers have done. We have trained up volunteers with updated I.T skills and we have provided more opportunities for all our old and new volunteers.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The achievements of the charity include getting community members to learn new skills such as I.T, providing courses that enable community members to learn life skills such as managing money, improving numeracy & literacy levels. Getting the community to participate in projects that has improved their Health and welling being through the pandemic.</p> <p>This year we have provided more training opportunities for residents and involved them in new projects, which promote community cohesion and reconnecting the community, as covid has made people less confident to move around and meet people face to face.</p> <p>We have also worked with new community members providing information around access to health and well-being.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>Provision of I.T, Numeracy & literacy classes to make Training community members in life skills, Encouraging participation in community projects.</p> <p>Getting young people involved in the projects, creating learning opportunities.</p> <p>Provision of Health and wellbeing</p>
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		<p>classes /information.</p> <p>Creating a stronger community through education and creating opportunities.</p> <p>Training new volunteers and providing opportunities for women in the area.</p> <p>We have trained more people in Carbon monoxide awareness.</p> <p>We have provided advice to people in fuel poverty and getting them the right support.</p>
Performance of fundraising activities against objectives set	Para 1.41	<p>Raising the Charity's profile in the community by holding Fundraising events in the town centre, community centres in the area.</p> <p>Writing Reports on our projects and promoting our work in the district. This has been very beneficial for the charity.</p>
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Charity is still growing, it has achieved so much, and its financial situation is healthy.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	Cash in our account as of 24th October is £1,832
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution -16-09-2019
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The Trustees are appointed for indefinite period. At AGM ,trustees are asked if they want to carry on or step down. We will appoint new trustees based on their skills, experience that matches the Charity's mission and objectives.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Inspire Highfield
Other name the charity uses	
Registered charity number	1185582

Charity's principal address	38 Highfield Lane, Keighley ,BD21 2DW West Yorkshire

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Warris ali	Chair Of Trustees		
2	James Crump			
3	Carmeno Debono			
4	Gheias Ilyas			
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Corporate trustees - names of the directors at the date the report was approved

Director name		
Not Applicable		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
Not applicable		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not applicable
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not Applicable
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Not Applicable		

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable

Other optional information

None

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

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Full name(s)

Warris Ali	
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Position (eg
Secretary, Chair, etc)

Chair of Trustees	
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Date

24-10--2022
