



Building Communities from the Ground Up

Foundation for the Future

Trustees Annual Report 1st April 2024 - 31st March 2025.

The Trustees of the Foundation for the Future Charity present their annual report and audited accounts for the year ended 31 March 2025 and confirm they comply with the requirements of the Charities Act 2011.

Foundation for the Future - Annual Report

Reporting period: 1 April 2024 - 31 March 2025

1. Our Aims

Foundation for the Future, an Incorporated Charitable Organisation (ICO), was established to support and advance the prevention or relief of poverty for individuals and communities. We do this by providing opportunities, grants and resources targeted at those most vulnerable, helping to improve their life chances both now and in the future.

This report outlines the charity's objectives, activities, governance and financial management for the period 1 April 2024 to 31 March 2025.

2. Our Objectives

The charitable objectives of Foundation for the Future, for the public benefit, are:

- a.** To advance in life and support young people aged up to 30 through the provision of activities and opportunities—including overseas volunteering—that develop their skills, capacities and capabilities, enabling them to participate in society as mature and responsible individuals.
- b.** To prevent or relieve poverty anywhere in the world by providing, or assisting in the provision of, education, training, work placements and the necessary support to enable individuals to generate a sustainable income and become self-sufficient.

3. Financial Review

Foundation for the Future gained charitable status in September 2019. Due to the impact of the COVID-19 pandemic and associated lockdowns, the charity did not become fully operational until 2022.

At the start of the 2024/25 financial year, the charity held **£52,485.00** in reserves. The charity received **no income** during this reporting period, and all activity was funded from existing reserves.

Total expenditure for the year amounted to **£37,023.80**, leaving a closing balance of **£15,461.20** to carry forward into the 2025/26 financial year.

Expenditure during the year supported:

- Overseas placements for **18 participants**, including **3 Team Leaders**
- A Health and Safety site visit to Romania for **two representatives**

- Advance purchase of flights for **16 participants** scheduled to travel in 2025/26

4. Activities and Achievements

Between April 2024 and March 2025, the charity continued to meet regularly. Noel Sharpe remained in post as Chair of the Board of Trustees.

Through Foundation for the Future funding, **18 individuals from disadvantaged backgrounds** accessed UK-based training and undertook work placements in Romania and Hungary. Participants worked with charitable organisations in host communities, contributing to social, educational and community-development projects.

Placement Overview

Participants	Placement Date & Focus	Host Organisation / Country	UK Training Provided
6	May 2024 – Supporting Roma families to access improved housing, utilities, services and education (2-week placement)	FAST, Săcele, Braşov, Romania	Pre- and post-placement training including cultural awareness, basic language skills, team working, group dynamics, social media, finances and budgeting; post-placement presentation skills
6	July 2024 – Working in an orphanage and school to repair and refurbish buildings; supporting children and young people; assisting with outdoor food-growing	Oltalom, Budapest, Hungary	As above

	projects (2-week placement)		
6	September 2024 – Supporting construction of a new community centre for the Roma community, including plastering, brickwork and pipework (2-week placement)	FAST, Săcele, Braşov, Romania	As above

Grant Support

Each participant received a grant of **£1,500.00**, which covered:

- Accommodation
- Breakfast and lunch during the placement
- Flights
- UK and overseas transfers and transport
- Pre-placement and post-placement training

After these costs were met, participants received the remaining balance—on average **£450.00**—via a travel MasterCard. Variations occurred due to exchange rates and flight costs.

Impact Statement

Participants frequently describe their overseas placements as transformative, both personally and professionally. Many report that the experience of working within different cultures and communities has helped them to see situations from new perspectives and to better understand the challenges faced by others. This shift in outlook is often accompanied by significant personal growth, including increased confidence, improved self-esteem and the development of new practical and interpersonal skills.

One participant reflected,

“I didn’t realise how much I would learn about myself. Being in a completely different environment made me see things differently and appreciate what other people go through.”

Another commented,

“I came back feeling like a stronger version of myself. I proved I could cope, adapt and contribute.”

Participants also consistently highlight the skills they gained through the structured training and hands-on work. As one young person shared,

“I’ve never worked in a team like that before. I learned how to communicate better and stay calm when things got challenging.”

These reflections demonstrate the lasting value of the Foundation’s work. The placements not only support communities overseas but also equip participants with the confidence, resilience and skills that will benefit them long after their placement has ended.

5. Plans for the Future

In 2025/26, Foundation for the Future intends to continue fully subsidising its charitable activities to ensure that as many people as possible can benefit from these opportunities.

Our priorities for the coming year include:

- Expanding our programme of vocational training for people from disadvantaged neighbourhoods
- Continuing to provide educational support for individuals preparing for placements
- Supporting up to **20 participants** to undertake placements in Romania or Hungary
- Managing all aspects of placement delivery and post-placement development
- Strengthening our marketing and communications strategy
- Developing additional funding streams to support the long-term sustainability of the charity

6. Structure, Governance and Management

Foundation for the Future is a Charitable Incorporated Organisation (CIO) governed by its constitution. The charity is led by a Board of Trustees, who provide strategic direction, leadership and oversight. The CIO permits a maximum of 12 trustees; during this reporting period, the Board comprised seven trustees.

Trustees

- Noel Claire Sharpe (Chair)
- Charlotte Norman
- Dave Bagley
- Vanessa Toni Barlow
- Atanu Kumar Bhattacharjee

- Dawn Yates OBE
- Sue Sutton

Contact Person

Shauna Morton Email: **shauna.morton@boltonathome.org.uk**

Registered Address

Foundation for the Future, Valley House, 98 Waters Meeting Road, Bolton.
BL1 8SW, Greater Manchester, United Kingdom.

This is a true representation of the operation of the Foundation for the
Future 01/04/2024- 31/03/2025.

Signed

Noel Sharpe (Chair Person)

Signature _____  _____

Date. _____25/01/2026_____



CHARITY COMMISSION
FOR ENGLAND AND WALES

Foundation for the Future

No (if any)
1185521

Receipts and payments accounts

CC16a

For the period
from

Period start date
01.04.2024

To

Period end date
31.03.2025

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
	-	-	-	-	1,985
	-	-	-	-	5,000
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	-	-	-	-	6,985
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	-	-	-	-	6,985
A3 Payments					
Individual Grants	-	35,518	-	35,518	4,500
Operating budget	-	1,506	-	1,506	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	37,024	-	37,024	4,500
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	-	37,024	-	37,024	4,500
Net of receipts/(payments)	-	37,024	-	37,024	2,485
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	52,485	-	52,485	50,000
Cash funds this year end	-	15,461	-	15,461	52,485

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	15,461	-
		-	-	-
		-	-	-
	Total cash funds	-	15,461	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
Noel Sharpe	Noel Sharpe	1/24/2026

Foundation for the Future

Charity Number

1185521

Income	Supplier/Allocation
£0.00	

Budget	Supplier/Allocation
Individual Grants	Travel Councillors
Individual Grants	Post Office
Individual Grants	Post Office
Individual Grants	Post Office
Budget	Travel Councillors
Individual Grants	Travel Councillors
Individual Grants	Cash
Individual Grants	Post Office
Individual Grants	Post Office
Individual Grants	Post Office
Budget	Post Office
Individual Grants	Impulso Fashion Hotel
Budget	METRO Bank
Individual Grants	FAST
Individual Grants	Post Office
Individual Grants	Post Office
Individual Grants	Post Office
Individual Grants	Post Office
Individual Grants	Post Office
Individual Grants	Post Office
Budget	METRO Bank
Individual Grants	Oltalom Karitativ Egyesulet
Individual Grants	Travel Councillors
Budget	Travel Councillors
Individual Grants	Travel Councillors
Individual Grants	Post Office
Individual Grants	Post Office
Individual Grants	Post Office
Individual Grants	Post Office
Individual Grants	Post Office
Budget	Post Office
Individual Grants	Cash
Individual Grants	Post Office
Individual Grants	Travel Councillors

Individual Grants	FAST
Budget	METRO Bank
Individual Grants	Travel Councillors
Individual Grants	Travel Councillors
Budget	METRO Bank
Individual Grants	MMG Hotels Budapest

Budget Amount	£52,485.00
Total	£52,485.00

Description	Amount
	£0.00

Description	Amount
Flights for six participants to Romania	£1,853.88
Master Card for Expenses for each participant.	£450.05
Master Card for Expenses for each participant.	£450.05
Master Card for Expenses for each participant.	£450.05
Cost for name change on flights	£118.15
Flights for six participants to Hungary	£2,178.00
Payment for return transfers to Airport for 6 people	£220.00
Master Card for Expenses for each participant.	£449.63
Master Card for Expenses for each participant.	£449.63
Master Card for Expenses for each participant.	£449.63
Team Leader Expenses in Romania	£995.54
Accomodation costs Hungary	£3,399.08
Outward payment charge (FAST)	£0.20
Accomodation costs Romania (FAST)	£3,793.80
Master Card for Expenses for each participant.	£443.12
Master Card for Expenses for each participant.	£443.12
Master Card for Expenses for each participant.	£443.12
Master Card for Expenses for each participant.	£443.12
Master Card for Expenses for each participant.	£443.12
Master Card for Expenses for each participant.	£443.12
Outward payment charge (Oltalom)	£0.20
Catering service	£682.33
Accomodation flights H&S visit	£819.34
Parking Charges H&S visit	£115.96
Flights for participants	£1,324.90
Master Card for Expenses for each participant.	£484.85
Master Card for Expenses for each participant.	£484.85
Master Card for Expenses for each participant.	£484.85
Master Card for Expenses for each participant.	£484.85
Master Card for Expenses for each participant.	£484.85
Team Leader Expenses in Romania	£275.48
Payment for return transfers to Airport for 6 people	£110.00
Master Card for Expenses for each participant.	£483.07
Additional Flight	£267.98

Accommodation (Sept trip)	£3,728.64
Outward payment charge	£0.20
Flights for participants 7 (Romania May 25)	£2,191.09
Flights for participants 9 (Hungary June 25)	£3,635.55
Outward payment charge MMG Hotels	£0.20
Accommodation for participants in Hungary	£3,048.20
Total (£)	£37,023.80
Budget under spend (£) £15,461.20	

**1st April 2024 - 31st
March 2025**

Date	Receipt	Paid
		20.03.2023

Date	Receipt	Paid
02.04.2024	Received	02.04.2024
13.05.2024	Received	13.05.2024
13.05.2024	Received	13.05.2024
13.05.2024	Received	13.05.2024
14.05.2024	Received	14.05.2024
14.05.2024	Received	14.05.2024
14.05.2024	Received	14.05.2024
15.05.2024	Received	15.05.2024
15.05.2024	Received	15.05.2024
15.05.2024	Received	15.05.2024
15.305.2024	Received	15.305.2024
03.06.2024	Received	03.06.2024
03.06.2024	Received	03.06.2024
03.06.2024	Received	03.06.2024
20.06.2024	Received	20.06.2024
20.06.2024	Received	20.06.2024
20.06.2025	Received	20.06.2025
20.06.2026	Received	20.06.2026
20.06.2027	Received	20.06.2027
20.06.2028	Received	20.06.2028
15.07.2024	Received	15.07.2024
15.07.2024	Received	15.07.2024
25.07.2024	Received	25.07.2024
30.07.2024	Received	30.07.2024
30.07.2024	Received	30.07.2024
29.08.2024	Received	29.08.2024
29.08.2025	Received	29.08.2025
29.08.2026	Received	29.08.2026
29.08.2027	Received	29.08.2027
29.08.2028	Received	29.08.2028
29.08.2028	Received	29.08.2028
29.08.2029	Received	29.08.2029
30.08.2024	Received	30.08.2024
03.09.2024	Received	03.09.2024

11.10.2024	Received	11.10.2024
11.10.2024	Received	11.10.2024
18.03.2025	Received	18.03.2025
25.03.2025	Received	25.03.2025
26.03.2025	Received	26.03.2025
26.03.2025	Received	26.03.2025