

Charity no. 1185476

Standing Tall CIO
Report and Unaudited Financial
Statements
30 June 2024

Standing Tall CIO

Reference and administrative details

For the year ended 30 June 2024

Charity number	1185476
Registered office and operational address	Standing Tall CIO Eleven Brindley Place 2 Brunswick Square Birmingham B1 2LP
Trustees	The trustees who served during the year and up to the date of this report were as follows: S Arab M Ashfield (Chair) M Davies S Day S Hollis L Lam S Lappin A Marks
Chief executive officer	C Acton
Bankers	Barclays 161 High Street Kings Heath Birmingham BL14 7LA
Independent examiners	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2024

The trustees present their report and examined financial statements for the year ended 30 June 2024.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (issued in March 2019).

Structure, governance, and management

The charity is constituted as a CIO and was registered with the Charity Commission on 22 September 2019.

The existing trustees were selected based on the skills and experience they bring to the organisation.

The charity has a safeguarding policy and enhanced DBS checks have been completed for all of the trustees.

Objectives and activities

The objects of Standing Tall during the year were:

- the prevention or relief of poverty for the public benefit who are homeless and those at risk of homelessness in such ways as may be thought fit, including but not limited to the provision of short-term accommodation delivered through a hosting service and by working and liaising with other agencies to provide long-term solutions; and
- The relief of unemployment for the public benefit who are homeless and those at risk of facing homelessness in such ways as may be thought fit, including and not limited to short-term work placements and assistance to find employment.

In planning our activities for the year the trustees have kept in mind the Charity Commission's guidance on public benefit at our trustee meetings.

Standing Tall works with people experiencing homelessness and people at risk of experiencing homelessness. The organisation matches these individuals with stable employment opportunities. Alongside this, the charity ensures the individuals have a safe home by matching them with one of our Amici Hosts for 6 months and our Talent Scouts provide support for 12 months. By matching a person into a stable job and a safe home and providing appropriate support, the charity enables him/her/them to take a pathway away from the streets for good.

Achievements and performance

The period from July 2023 to June 2024 has been focused on establishing our operating model in the 3 cities of Birmingham, London and Manchester.

When our operating model is operating at full capacity we're confident we can help at least 15 people in each of the cities we're working in. Across these 3 cities, this would represent 45 people experiencing homelessness. In this period we have helped 30 people.

We are proud of our success rate, with 4 out of 5 people we help still off the streets and in the same job one year later. This has been achieved as a result of a skilled and committed team as well as a model that's working. Our model combines the right stable job, the right safe home and the right support for 12 months.

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2024

As stated above, the organisation can improve its operations to help more people. Our approaches to recruit and support our Amici Hosts and our ability to find and support people experiencing homelessness are working well enough. The strand that has proved more challenging is securing sufficient stable jobs with our employer partners. This strand will be a priority going into 2024/25.

During this period, the organisation has also been preparing for its next period of growth. The organisation is growing its capacity to start operations in new cities in 2024/25 – into Liverpool, Leeds and Bristol. We secured Reaching Communities funding to support the start up of operations in these cities to take place from September 2024.

Financial review

Unrestricted reserves at 30 June 2024 were £86,942 (3.5 months of unrestricted reserves). The trustees have a reserves policy to work towards securing and retaining 3 months of core costs as the charity's unrestricted reserves. This is estimated to be £74,970 based on expenditure for the final three months of 2023/24.

In the 2023/24 financial year, the charity raised funds via a combination of traded income, grants secured and donations through a Christmas crowdfund campaign. The trustees are working to ensure that traded income grows to contribute to more of the charity's expenditure in the coming 12-month period.

Statement of responsibilities of the trustees

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the charity are not liable to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2024

Independent examiners

Godfrey Wilson Limited were re-appointed as independent examiners to the charity during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 22 January 2025 and signed on their behalf by

Mark Ashfield

Mark Ashfield - Chair

Independent examiner's report

To the trustees of

Standing Tall CIO

I report to the trustees on my examination of the accounts of Standing Tall CIO (the CIO) for the year ended 30 June 2024, which are set out on pages 6 to 16.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Godfrey Wilson Limited also provided bookkeeping services to the CIO. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2019, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dougal Howard

22 January 2025

Dougal Howard ACA

Member of the ICAEW

For and on behalf of:

Godfrey Wilson Limited

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

Standing Tall CIO

Statement of financial activities

For the year ended 30 June 2024

	Note	Restricted £	Unrestricted £	2024 Total £	2023 Total £
Income from:					
Donations	3	39,280	191,408	230,688	89,881
Charitable activities	4	-	16,928	16,928	86,872
Total income		<u>39,280</u>	<u>208,336</u>	<u>247,616</u>	<u>176,753</u>
Expenditure on:					
Raising funds		-	39,845	39,845	24,134
Charitable activities		<u>25,780</u>	<u>125,943</u>	<u>151,723</u>	<u>188,967</u>
Total expenditure	5	<u>25,780</u>	<u>165,788</u>	<u>191,568</u>	<u>213,101</u>
Net income / (expenditure) and net movement in funds	6	<u>13,500</u>	<u>42,548</u>	<u>56,048</u>	<u>(36,348)</u>
Reconciliation of funds:					
Total funds brought forward		-	44,394	44,394	80,742
Total funds carried forward		<u>13,500</u>	<u>86,942</u>	<u>100,442</u>	<u>44,394</u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 13 to the accounts.

Standing Tall CIO

Balance sheet

As at 30 June 2024

	Note	£	2024 £	2023 £
Current assets				
Debtors	9	888		5,539
Cash at bank and in hand		<u>118,664</u>		<u>44,339</u>
		119,552		49,878
Liabilities				
Creditors: amounts falling due within 1 year	10	<u>(19,110)</u>		<u>(5,484)</u>
Net current assets			<u>100,442</u>	<u>44,394</u>
Net assets	12		<u><u>100,442</u></u>	<u><u>44,394</u></u>
Funds	13			
Restricted funds			13,500	-
Unrestricted funds				
General funds			<u>86,942</u>	<u>44,394</u>
Total charity funds			<u><u>100,442</u></u>	<u><u>44,394</u></u>

Approved by the trustees on 22 January 2025 and signed on their behalf by

Mark Ashfield

Mark Ashfield - Chair

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

1. Accounting policies

a) General information and basis of preparation

Standing Tall is an unincorporated charity registered in England and Wales. The registered office address is Eleven Brindley Place, 2 Brunswick Square, Birmingham, B1 2LP.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Standing Tall CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the completion of a work placement is deferred until criteria for income recognition are met.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

1. Accounting policies (continued)

e) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities based on the proportion of direct costs, as follows:

	2024	2023
Raising funds	20.0%	11.3%
Charitable activities	80.0%	88.7%

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

j) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Pension costs

The charity operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

1. Accounting policies (continued)

1) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements.

2. Prior period comparatives: statement of financial activities

	Restricted £	Unrestricted £	2023 Total £
Income from:			
Donations	28,785	61,096	89,881
Charitable activities	-	86,872	86,872
Total income	28,785	147,968	176,753
Expenditure on:			
Raising funds	-	24,134	24,134
Charitable activities	59,466	129,501	188,967
Total expenditure	59,466	153,635	213,101
Net expenditure and net movement in funds	(30,681)	(5,667)	(36,348)

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

3. Income from donations

	Restricted £	Unrestricted £	2024 Total £
Donations	-	66,908	66,908
Grants	<u>39,280</u>	<u>124,500</u>	<u>163,780</u>
Total income from donations	<u>39,280</u>	<u>191,408</u>	<u>230,688</u>

Prior period comparative

	Restricted £	Unrestricted £	2023 Total £
Donations	-	25,995	25,995
Grants	<u>28,785</u>	<u>35,101</u>	<u>63,886</u>
Total income from donations	<u>28,785</u>	<u>61,096</u>	<u>89,881</u>

4. Income from charitable activities

	Restricted £	Unrestricted £	2024 Total £	2023 Total £
Employment packages	<u>-</u>	<u>16,928</u>	<u>16,928</u>	<u>86,872</u>

All income from charitable activities in the prior period was unrestricted.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

5. Total expenditure

	Raising funds £	Charitable activities £	Support and governance costs £	2024 Total £
Staff costs (note 7)	10,561	101,098	10,562	122,221
Advertising and marketing	20,676	-	-	20,676
Administrative expenses	-	15,043	-	15,043
Premises costs	2,009	6,028	2,009	10,046
Consulting costs	-	-	14,280	14,280
Website costs	-	3,507	-	3,507
Cost of goods sold	-	921	-	921
Accountancy fees	-	-	4,874	4,874
Sub-total	33,246	126,597	31,725	191,568
Allocation of support and governance costs	6,599	25,126	(31,725)	-
Total expenditure	39,845	151,723	-	191,568

Total governance costs were £4,874 (2023: £4,635).

Prior year comparative	Raising funds £	Charitable activities £	Support and governance costs £	2023 Total £
Staff costs (note 7)	10,591	141,320	10,591	162,502
Advertising and marketing	8,719	-	-	8,719
Administrative expenses	-	17,080	-	17,080
Premises costs	2,728	8,184	2,728	13,640
Consulting costs	-	-	342	342
Website costs	-	2,835	-	2,835
Cost of goods sold	-	3,138	-	3,138
Accountancy fees	-	-	4,845	4,845
Sub-total	22,038	172,557	18,506	213,101
Allocation of support and governance costs	2,096	16,410	(18,506)	-
Total expenditure	24,134	188,967	-	213,101

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

6. Net movement in funds

This is stated after charging:

	2024 £	2023 £
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	Nil	Nil
Independent examiner's remuneration:		
▪ Independent examination (excluding VAT)	1,950	1,600
▪ Other services (excluding VAT)	500	250

7. Staff costs and numbers

Staff costs were as follows:

	2024 £	2023 £
Salaries and wages	112,942	153,045
Social security costs	6,557	6,733
Pension costs	2,722	2,724
	<u>122,221</u>	<u>162,502</u>

No employee earned more than £60,000 during the current or prior year.

The key management personnel of the charity comprise the Trustees and the Chief Executive Officer. The total employee benefits of the key management personnel were £52,808 (2023: £52,957).

	2024 No.	2023 No.
Average head count	<u>3</u>	<u>6</u>

8. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

9. Debtors

	2024 £	2023 £
Accounts receivable	-	3,649
Prepayments	888	1,890
	<u>888</u>	<u>5,539</u>

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

10. Creditors: amounts due within 1 year

	2024 £	2023 £
Trade creditors	199	1,326
Other salaries, taxation and social security	1,916	1,938
Accruals	2,940	2,220
Deferred income (note 11)	12,000	-
Other creditors	2,055	-
	<u>19,110</u>	<u>5,484</u>

11. Deferred income

	2024 £	2023 £
At 1 July 2023	-	-
Deferred during the year	16,000	-
Released during the year	(4,000)	-
	<u>12,000</u>	<u>-</u>
At 30 June 2024	12,000	-

Deferred income relates to a partnership scheme with Network Rail, where they pay the charity in advance for sourcing suitable candidates.

12. Analysis of net assets between funds

	Restricted funds £	Unrestricted funds £	Total funds £
Current assets	13,500	106,052	119,552
Current liabilities	-	(19,110)	(19,110)
Net assets at 30 June 2024	13,500	86,942	100,442
Prior year comparative			
	Restricted funds £	Unrestricted funds £	Total funds £
Current assets	-	49,878	49,878
Current liabilities	-	(5,484)	(5,484)
Net assets at 30 June 2023	-	44,394	44,394

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

13. Movements in funds

	At 1 July 2023 £	Income £	Expenditure £	At 30 June 2024 £
Restricted funds				
National Lottery	-	10,000	(10,000)	-
Access Reach Fund	-	14,280	(14,280)	-
William A Cadbury	-	15,000	(1,500)	13,500
Total restricted funds	-	39,280	(25,780)	13,500
Unrestricted funds				
General funds	44,394	208,336	(165,788)	86,942
Total unrestricted funds	44,394	208,336	(165,788)	86,942
Total funds	44,394	247,616	(191,568)	100,442

Purposes of restricted funds

Access Reach Fund

A grant to enable the charity to grow or sustain their impact, used to pay for consulting work.

National Lottery and
William A Cadbury

Grants towards a range of costs including salaries, rent advertising and travel.

Prior year comparative

	At 1 July 2022 £	Income £	Expenditure £	At 30 June 2023 £
Restricted funds				
SESF	22,200	-	(22,200)	-
Shackleton	5,481	-	(5,481)	-
SSE	3,000	-	(3,000)	-
UnLtd	-	18,000	(18,000)	-
Awards for All	-	10,000	(10,000)	-
Digital Uplift	-	785	(785)	-
Total restricted funds	30,681	28,785	(59,466)	-
Unrestricted funds				
General funds	50,061	147,968	(153,635)	44,394
Total unrestricted funds	50,061	147,968	(153,635)	44,394
Total funds	80,742	176,753	(213,101)	44,394

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

14. Related party transactions

There were no related party transactions in the current or prior period.