

STANDING TALL CIO

England & Wales · Charity number 1185476

Details

Other names	STANDING TALL
Status	Registered
Legal form	CIO
Registered	2019-09-24
Register	View on the Charity Commission register

Contact

Address	Standing Tall CIO Eleven Brindley Place 2 Brunswick Square Birmingham B1 2LP
Phone	0121 8205244
Email	christy@standingtall.org.uk
Website	www.standingtall.org.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE:1) THE PREVENTION OR RELIEF OF POVERTY FOR THE PUBLIC BENEFIT OF PEOPLE WHO ARE HOMELESS AND THOSE AT RISK OF HOMELESSNESS IN SUCH WAYS AS MAY BE THOUGHT FIT, INCLUDING BUT NOT LIMITED TO THE PROVISION OF SHORT-TERM ACCOMMODATION DELIVERED THROUGH A HOSTING SERVICE AND BY WORKING AND LIAISING WITH OTHER AGENCIES TO PROVIDE LONG-TERM SOLUTIONS.2) THE RELIEF OF UNEMPLOYMENT FOR THE PUBLIC BENEFIT OF PEOPLE WHO ARE HOMELESS AND THOSE AT RISK OF FACING HOMELESSNESS IN SUCH WAYS AS MAY BE THOUGHT FIT, INCLUDING BUT NOT LIMITED TO SHORT-TERM WORK PLACEMENTS AND ASSISTANCE TO FIND EMPLOYMENT.

Activities: Standing Tall works alongside people experiencing homelessness and matches them with employment opportunities enabling them to take control of their lives and move away from the streets for good.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Other Defined Groups

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£401,344	£402,575	-	-
2024-06-30	£247,616	£191,568	-	-
2023-06-30	£176,753	£213,101	-	-
2022-06-30	£195,077	£130,888	-	-
2021-06-30	£63,863	£57,090	-	-

Trustees

Name	Role	Appointed
Mark Ashfield	Chair	2019-09-22
Alexandra Marks		2022-11-07
Anoushka Kenley		2025-10-16
Lee Lam		2022-11-07
Luke Hunter		2025-01-22
Saba Arab		2022-11-07
Simon Day		2022-11-07
Sophia Hollis		2022-11-07
Steve Lappin		2022-11-07

STANDING TALL CIO

England & Wales - Charity number 1185476

Accounts

Charity no. 1185476

Standing Tall CIO
Report and Unaudited Financial
Statements
30 June 2025

Standing Tall CIO

Reference and administrative details

For the year ended 30 June 2025

Charity number	1185476
Registered office and operational address	Standing Tall CIO Eleven Brindley Place 2 Brunswick Square Birmingham B1 2LP
Trustees	The trustees who served during the year and up to the date of this report were as follows: S Arab M Ashfield (Chair) M Davies (resigned 31 December 2024) S Day S Hollis L Hunter (appointed 22 January 2025) L Lam S Lappin A Marks
Chief executive officer	C Acton
Bankers	Barclays 161 High Street Kings Heath Birmingham BL14 7LA
Independent examiners	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2025

The trustees present their report and examined financial statements for the year ended 30 June 2025.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (issued in March 2019).

Structure, governance, and management

The charity is constituted as a CIO and was registered with the Charity Commission on 22 September 2019.

The existing trustees were selected based on the skills and experience they bring to the organisation.

The charity has a safeguarding policy and enhanced DBS checks have been completed for all of the trustees.

Objectives and activities

The objects of Standing Tall during the year were:

- The prevention or relief of poverty for the public benefit who are homeless and those at risk of homelessness in such ways as may be thought fit, including but not limited to the provision of short-term accommodation delivered through a hosting service and by working and liaising with other agencies to provide long-term solutions; and
- The relief of unemployment for the public benefit who are homeless and those at risk of facing homelessness in such ways as may be thought fit, including and not limited to short-term work placements and assistance to find employment.

In planning our activities for the year the trustees have kept in mind the Charity Commission's guidance on public benefit at our trustee meetings.

Standing Tall works with people experiencing homelessness and people at risk of experiencing homelessness. The organisation matches these individuals with stable employment opportunities. Alongside this, the charity ensures the individuals have a safe home by matching them with one of our Amici Hosts for 6 months and our Talent Scouts provide support for 12 months. By matching a person into a stable job and a safe home and providing appropriate support, the charity enables him/her/them to take a pathway away from the streets for good.

Achievements and performance

We're thrilled to share the progress we're making to create a real and practical way for people to leave the streets, and to enable responsible businesses to help us do this.

2024/2025 has been a year of growth. Over the past 12 months, our team has expanded from three full-time members to ten, and our footprint has grown from three to eight cities. This internal growth means we're well placed to see a considerable increase in our impact in 2025/26 and the years to come.

We are proud of our success rate, with 4 out of 5 people we help still off the streets and in the same job one year later. This has been achieved as a result of a skilled and committed team as well as a model that's working. Our model combines the right stable job, the right safe home and the right support for 12 months.

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2025

As you know, we're building a holistic model that provides a genuine solution to ending homelessness. It takes a stable job, a safe home, and 12 months of person-centred support — all working together — to make lasting change possible.

With so many moving parts, this year has been focused on improving our internal processes and strengthening our foundations. The number of people we've helped in 2024/2025 may be small, but the groundwork we've laid will enable us to support significantly more people in the future.

Our 2024/25 Social Impact report compliments these end of year accounts with more information on the progress we've made in this period. This can be found in the Stories section of Standing Tall's website.

A huge thank you to our Amici Hosts, Employer Partners, funders, staff team, and trustees for your continued belief and commitment.

Financial review

For the year ended 30 June 2025, total income was £401,344 (2024: £247,616) and expenditure was £402,575 (2024: £191,568), resulting in a small deficit for the year of £1,231 (2024: surplus of £56,048). Total funds at 30 June 2025 were £99,211 (2024: £100,442). There was a total of £40,680 of restricted funds (2024: £13,500) and a total of £58,531 of unrestricted funds totalled (2024: £86,942).

Unrestricted free reserves at 30 June 2025 were £55,773 (2.8 months of free reserves). The trustees have a reserves policy to work towards securing and retaining 3 months of core costs as the charity's unrestricted reserves. This is estimated to be £60,549 based on expenditure for the final three months of 2024/25.

Statement of responsibilities of the trustees

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2025

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the charity are not liable to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Independent examiners

Godfrey Wilson Limited were re-appointed as independent examiners to the charity during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 19 January 2026 and signed on their behalf by

Mark Ashfield

Mark Ashfield - Chair

Independent examiner's report

To the trustees of

Standing Tall CIO

I report to the trustees on my examination of the accounts of Standing Tall CIO (the CIO) for the year ended 30 June 2025, which are set out on pages 6 to 18.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

Godfrey Wilson Limited also provided bookkeeping services to the CIO. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2024, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dougal Howard

19 January 2026

Dougal Howard ACA

Member of the ICAEW

For and on behalf of:

Godfrey Wilson Limited

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

Standing Tall CIO

Statement of financial activities

For the year ended 30 June 2025

	Note	Restricted £	Unrestricted £	2025 Total £	Restated 2024 Total £
Income from:					
Donations	3	196,000	156,528	352,528	230,688
Charitable activities	4	-	48,816	48,816	16,928
Total income		<u>196,000</u>	<u>205,344</u>	<u>401,344</u>	<u>247,616</u>
Expenditure on:					
Raising funds		-	14,770	14,770	15,787
Charitable activities		<u>168,820</u>	<u>218,985</u>	<u>387,805</u>	<u>175,781</u>
Total expenditure	5	<u>168,820</u>	<u>233,755</u>	<u>402,575</u>	<u>191,568</u>
Net income / (expenditure) and net movement in funds	6	<u>27,180</u>	<u>(28,411)</u>	<u>(1,231)</u>	<u>56,048</u>
Reconciliation of funds:					
Total funds brought forward		<u>13,500</u>	<u>86,942</u>	<u>100,442</u>	<u>44,394</u>
Total funds carried forward		<u><u>40,680</u></u>	<u><u>58,531</u></u>	<u><u>99,211</u></u>	<u><u>100,442</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 14 to the accounts.

Prior period expenditure has been reclassified to reflect the requirements of the Charities SORP (FRS 102) and to be comparable with the current year. The restatements are purely reclassifications of expenditure and do not affect net income.

Standing Tall CIO

Balance sheet

As at 30 June 2025

	Note	£	2025 £	2024 £
Fixed assets				
Tangible assets	9		<u>2,758</u>	<u>-</u>
Current assets				
Debtors	10	11,525		888
Cash at bank and in hand		<u>114,204</u>		<u>118,664</u>
		125,729		119,552
Liabilities				
Creditors: amounts falling due within 1 year	11	<u>(29,276)</u>		<u>(19,110)</u>
Net current assets			<u>96,453</u>	<u>100,442</u>
Net assets	13		<u>99,211</u>	<u>100,442</u>
Funds	14			
Restricted funds			40,680	13,500
Unrestricted funds				
General funds			<u>58,531</u>	<u>86,942</u>
Total charity funds			<u>99,211</u>	<u>100,442</u>

Approved by the trustees on 19 January 2026 and signed on their behalf by

Mark Ashfield

Mark Ashfield - Chair

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2025

1. Accounting policies

a) General information and basis of preparation

Standing Tall is a charitable incorporated organisation registered in England and Wales. The registered office address is Eleven Brindley Place, 2 Brunswick Square, Birmingham, B1 2LP.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Standing Tall CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the completion of a work placement is deferred until criteria for income recognition are met.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2025

1. Accounting policies (continued)

e) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities based on the proportion of direct costs, as follows:

	2025	Restated 2024
Raising funds	4%	8%
Charitable activities	96%	92%

h) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Computer equipment	3 years
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Items of equipment are capitalised where the purchase price exceeds £1,000.

i) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

j) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

k) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2025

1. Accounting policies (continued)

l) Pension costs

The charity operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

m) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements is depreciation as described in note h above.

2. Prior period comparatives: statement of financial activities (restated)

	Restricted £	Unrestricted £	2024 Total £
Income from:			
Donations	39,280	191,408	230,688
Charitable activities	-	16,928	16,928
Total income	<u>39,280</u>	<u>208,336</u>	<u>247,616</u>
Expenditure on:			
Raising funds	-	15,787	15,787
Charitable activities	25,780	125,943	151,723
Total expenditure	<u>25,780</u>	<u>141,730</u>	<u>167,510</u>
Net income and net movement in funds	<u>13,500</u>	<u>66,606</u>	<u>80,106</u>

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2025

3. Income from donations

	Restricted £	Unrestricted £	2025 Total £
Donations	-	83,028	83,028
Grants	<u>196,000</u>	<u>73,500</u>	<u>269,500</u>
Total income from donations	<u>196,000</u>	<u>156,528</u>	<u>352,528</u>

Prior period comparative

	Restricted £	Unrestricted £	2024 Total £
Donations	-	66,908	66,908
Grants	<u>39,280</u>	<u>124,500</u>	<u>163,780</u>
Total income from donations	<u>39,280</u>	<u>191,408</u>	<u>230,688</u>

4. Income from charitable activities

	Restricted £	Unrestricted £	2025 Total £	2024 Total £
Employment packages	<u>-</u>	<u>48,816</u>	<u>48,816</u>	<u>16,928</u>

All income from charitable activities in the prior period was unrestricted.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2025

5. Total expenditure

	Raising funds £	Charitable activities £	Support and governance costs £	2025 Total £
Staff costs (note 7)	10,693	275,347	10,693	296,733
Advertising and marketing	-	38,529	-	38,529
Administrative expenses	-	-	20,160	20,160
Premises costs	2,557	7,672	2,557	12,786
Website costs	-	6,292	-	6,292
Cost of goods sold	-	1,896	-	1,896
Travel	-	18,159	-	18,159
Accountancy fees	-	-	6,641	6,641
Depreciation	-	-	1,379	1,379
Sub-total	13,250	347,895	41,430	402,575
Allocation of support and governance costs	1,520	39,910	(41,430)	-
Total expenditure	14,770	387,805	-	402,575

Total governance costs were £6,641 (2024: £4,874).

Prior year comparative	Raising funds £	Charitable activities £	Support and governance costs £	Restated 2024 Total £
Staff costs (note 7)	10,561	101,098	10,562	122,221
Advertising and marketing	-	20,676	-	20,676
Administrative expenses	-	-	7,309	7,309
Premises costs	2,009	6,028	2,009	10,046
Consulting costs	-	-	14,280	14,280
Website costs	-	3,507	-	3,507
Cost of goods sold	-	921	-	921
Travel	-	7,734	-	7,734
Accountancy fees	-	-	4,874	4,874
Sub-total	12,570	139,964	39,034	191,568
Allocation of support and governance costs	3,217	35,817	(39,034)	-
Total expenditure	15,787	175,781	-	191,568

Prior period advertising and marketing costs have been reclassified to charitable activities from raising funds, and administrative costs have been reclassified to support and governance from charitable activities. These restatements reflect the true nature of the expenditure.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2025

6. Net movement in funds

This is stated after charging:

	2025 £	2024 £
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	Nil	Nil
Depreciation	1,379	Nil
Independent examiner's remuneration:		
▪ Independent examination (excluding VAT)	2,150	1,950
▪ Other services (excluding VAT)	3,384	2,111
	<u>3,384</u>	<u>2,111</u>

7. Staff costs and numbers

Staff costs were as follows:

	2025 £	2024 £
Salaries and wages	271,767	112,942
Social security costs	19,104	6,557
Pension costs	5,862	2,722
	<u>296,733</u>	<u>122,221</u>

No employee earned more than £60,000 during the current or prior year.

The key management personnel of the charity comprise the Trustees and the senior management team. The total employee benefits of the key management personnel were £103,360 (2024: £52,808).

	2025 No.	2024 No.
Average head count	<u>8</u>	<u>3</u>

8. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2025

9. Tangible fixed assets

	Computer equipment £
Cost	
At 1 July 2024	-
Additions in year	<u>4,137</u>
At 30 June 2025	<u>4,137</u>
Depreciation	
At 1 July 2024	-
Charge for the year	<u>1,379</u>
At 30 June 2025	<u>1,379</u>
Net book value	
At 30 June 2025	<u><u>2,758</u></u>
At 30 June 2024	<u><u>-</u></u>

10. Debtors

	2025 £	2024 £
Accounts receivable	10,658	-
Prepayments	<u>867</u>	<u>888</u>
	<u><u>11,525</u></u>	<u><u>888</u></u>

11. Creditors: amounts due within 1 year

	2025 £	2024 £
Trade creditors	647	199
Other salaries, taxation and social security	4,977	1,916
Accruals	3,480	2,940
Deferred income (note 12)	18,000	12,000
Other creditors	<u>2,172</u>	<u>2,055</u>
	<u><u>29,276</u></u>	<u><u>19,110</u></u>

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2025

12. Deferred income

	2025 £	2024 £
At 1 July 2024	12,000	-
Deferred during the year	18,000	16,000
Released during the year	(12,000)	(4,000)
At 30 June 2025	18,000	12,000

Deferred income relates to a partnership scheme with Network Rail, where they pay the charity in advance for sourcing suitable candidates.

13. Analysis of net assets between funds

	Restricted funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	2,758	2,758
Current assets	40,680	85,049	125,729
Current liabilities	-	(29,276)	(29,276)
Net assets at 30 June 2025	40,680	58,531	99,211
Prior year comparative			
	Restricted funds £	Unrestricted funds £	Total funds £
Current assets	13,500	106,052	119,552
Current liabilities	-	(19,110)	(19,110)
Net assets at 30 June 2024	13,500	86,942	100,442

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2025

14. Movements in funds

	At 1 July 2024 £	Income £	Expenditure £	At 30 June 2025 £
Restricted funds				
Barrow Cadbury	-	9,500	(9,500)	-
Charles and Elsie Sykes Trust	-	5,000	(5,000)	-
Clothworkers Foundation	-	3,000	(3,000)	-
Deutsche Bank Foundation	-	10,000	-	10,000
Eveson Charitable Trust	-	10,000	(6,000)	4,000
London Catalyst Fund	-	5,000	(5,000)	-
Love Brum	-	2,500	(2,500)	-
Community Lottery Fund Awards for All	-	20,000	(8,700)	11,300
Community Lottery Fund Reaching Communities	-	90,000	(74,620)	15,380
Npower Business Fund	-	20,000	(20,000)	-
Sir Robert McAlpine	-	10,000	(10,000)	-
Scurrah Wainwright	-	4,000	(4,000)	-
Speedomick Foundation	-	2,000	(2,000)	-
UKH Foundation	-	5,000	(5,000)	-
William A Cadbury	13,500	-	(13,500)	-
Total restricted funds	13,500	196,000	(168,820)	40,680
Unrestricted funds				
General funds	86,942	205,344	(233,755)	58,531
Total unrestricted funds	86,942	205,344	(233,755)	58,531
Total funds	100,442	401,344	(402,575)	99,211

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2025

14. Movements in funds (continued)

Purposes of restricted funds

Barrow Cadbury	Restricted contribution towards Head of Partnerships salary.
Charles and Elsie Sykes Trust	Contribution to Standing Tall's core costs in Leeds.
Clothworkers Foundation	Restricted contribution towards laptop and IT costs.
Deutsche Bank Fund	Contribution to Standing Tall's Birmingham delivery costs (Birmingham Talent Scout salary).
Eveson Charitable Trust	Contribution to Standing Tall's Birmingham delivery costs (Birmingham Talent Scout salary).
London Catalyst Fund	Contribution to Standing Tall's London delivery costs (London Talent Scout salary).
Love Brum	Restricted contribution towards our Birmingham costs (Birmingham Talent Scout salary).
Community Lottery Fund Awards for All	Contribution to Standing Tall's London delivery costs (London Talent Scout salary).
Community Lottery Fund Reaching Communities	Contribution to Standing Tall's Bristol, Liverpool and Leeds delivery costs.
Npower Business Fund	Core costs that support delivery in Leeds and Birmingham (CEO and Head of Operations).
Sir Robert McAlpine	Contribution to Standing Tall's core costs (CEO and Head of Operations salaries).
Scurrah Wainwright	Core costs that support delivery in Leeds (CEO and Head of Operations).
Speedomick Foundation	Contribution to Standing Tall's Manchester delivery costs (Manchester Talent Scout salary).
UKH Foundation	Core costs that support delivery in Liverpool.
William A Cadbury	Contribution to Standing Tall's Birmingham delivery costs (Birmingham Talent Scout salary).

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2025

14. Movements in funds (continued)

Prior year comparative

	At 1 July 2023 £	Income £	Expenditure £	At 30 June 2024 £
Restricted funds				
National Lottery	-	10,000	(10,000)	-
Access Reach Fund	-	14,280	(14,280)	-
William A Cadbury	-	15,000	(1,500)	13,500
Total restricted funds	-	39,280	(25,780)	13,500
Unrestricted funds				
General funds	44,394	208,336	(165,788)	86,942
Total unrestricted funds	44,394	208,336	(165,788)	86,942
Total funds	44,394	247,616	(191,568)	100,442

15. Related party transactions

There were no related party transactions in the current or prior period.

STANDING TALL CIO

England & Wales - Charity number 1185476

Accounts

Charity no. 1185476

Standing Tall CIO
Report and Unaudited Financial
Statements
30 June 2024

Standing Tall CIO

Reference and administrative details

For the year ended 30 June 2024

Charity number	1185476
Registered office and operational address	Standing Tall CIO Eleven Brindley Place 2 Brunswick Square Birmingham B1 2LP
Trustees	The trustees who served during the year and up to the date of this report were as follows: S Arab M Ashfield (Chair) M Davies S Day S Hollis L Lam S Lappin A Marks
Chief executive officer	C Acton
Bankers	Barclays 161 High Street Kings Heath Birmingham BL14 7LA
Independent examiners	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2024

The trustees present their report and examined financial statements for the year ended 30 June 2024.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (issued in March 2019).

Structure, governance, and management

The charity is constituted as a CIO and was registered with the Charity Commission on 22 September 2019.

The existing trustees were selected based on the skills and experience they bring to the organisation.

The charity has a safeguarding policy and enhanced DBS checks have been completed for all of the trustees.

Objectives and activities

The objects of Standing Tall during the year were:

- the prevention or relief of poverty for the public benefit who are homeless and those at risk of homelessness in such ways as may be thought fit, including but not limited to the provision of short-term accommodation delivered through a hosting service and by working and liaising with other agencies to provide long-term solutions; and
- The relief of unemployment for the public benefit who are homeless and those at risk of facing homelessness in such ways as may be thought fit, including and not limited to short-term work placements and assistance to find employment.

In planning our activities for the year the trustees have kept in mind the Charity Commission's guidance on public benefit at our trustee meetings.

Standing Tall works with people experiencing homelessness and people at risk of experiencing homelessness. The organisation matches these individuals with stable employment opportunities. Alongside this, the charity ensures the individuals have a safe home by matching them with one of our Amici Hosts for 6 months and our Talent Scouts provide support for 12 months. By matching a person into a stable job and a safe home and providing appropriate support, the charity enables him/her/them to take a pathway away from the streets for good.

Achievements and performance

The period from July 2023 to June 2024 has been focused on establishing our operating model in the 3 cities of Birmingham, London and Manchester.

When our operating model is operating at full capacity we're confident we can help at least 15 people in each of the cities we're working in. Across these 3 cities, this would represent 45 people experiencing homelessness. In this period we have helped 30 people.

We are proud of our success rate, with 4 out of 5 people we help still off the streets and in the same job one year later. This has been achieved as a result of a skilled and committed team as well as a model that's working. Our model combines the right stable job, the right safe home and the right support for 12 months.

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2024

As stated above, the organisation can improve its operations to help more people. Our approaches to recruit and support our Amici Hosts and our ability to find and support people experiencing homelessness are working well enough. The strand that has proved more challenging is securing sufficient stable jobs with our employer partners. This strand will be a priority going into 2024/25.

During this period, the organisation has also been preparing for its next period of growth. The organisation is growing its capacity to start operations in new cities in 2024/25 – into Liverpool, Leeds and Bristol. We secured Reaching Communities funding to support the start up of operations in these cities to take place from September 2024.

Financial review

Unrestricted reserves at 30 June 2024 were £86,942 (3.5 months of unrestricted reserves). The trustees have a reserves policy to work towards securing and retaining 3 months of core costs as the charity's unrestricted reserves. This is estimated to be £74,970 based on expenditure for the final three months of 2023/24.

In the 2023/24 financial year, the charity raised funds via a combination of traded income, grants secured and donations through a Christmas crowdfund campaign. The trustees are working to ensure that traded income grows to contribute to more of the charity's expenditure in the coming 12-month period.

Statement of responsibilities of the trustees

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the charity are not liable to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2024

Independent examiners

Godfrey Wilson Limited were re-appointed as independent examiners to the charity during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 22 January 2025 and signed on their behalf by

Mark Ashfield

Mark Ashfield - Chair

Independent examiner's report

To the trustees of

Standing Tall CIO

I report to the trustees on my examination of the accounts of Standing Tall CIO (the CIO) for the year ended 30 June 2024, which are set out on pages 6 to 16.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Godfrey Wilson Limited also provided bookkeeping services to the CIO. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2019, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dougal Howard

22 January 2025

Dougal Howard ACA

Member of the ICAEW

For and on behalf of:

Godfrey Wilson Limited

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

Standing Tall CIO

Statement of financial activities

For the year ended 30 June 2024

	Note	Restricted £	Unrestricted £	2024 Total £	2023 Total £
Income from:					
Donations	3	39,280	191,408	230,688	89,881
Charitable activities	4	-	16,928	16,928	86,872
Total income		<u>39,280</u>	<u>208,336</u>	<u>247,616</u>	<u>176,753</u>
Expenditure on:					
Raising funds		-	39,845	39,845	24,134
Charitable activities		<u>25,780</u>	<u>125,943</u>	<u>151,723</u>	<u>188,967</u>
Total expenditure	5	<u>25,780</u>	<u>165,788</u>	<u>191,568</u>	<u>213,101</u>
Net income / (expenditure) and net movement in funds	6	<u>13,500</u>	<u>42,548</u>	<u>56,048</u>	<u>(36,348)</u>
Reconciliation of funds:					
Total funds brought forward		-	44,394	44,394	80,742
Total funds carried forward		<u>13,500</u>	<u>86,942</u>	<u>100,442</u>	<u>44,394</u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 13 to the accounts.

Standing Tall CIO

Balance sheet

As at 30 June 2024

	Note	£	2024 £	2023 £
Current assets				
Debtors	9	888		5,539
Cash at bank and in hand		<u>118,664</u>		<u>44,339</u>
		119,552		49,878
Liabilities				
Creditors: amounts falling due within 1 year	10	<u>(19,110)</u>		<u>(5,484)</u>
Net current assets			<u>100,442</u>	<u>44,394</u>
Net assets	12		<u><u>100,442</u></u>	<u><u>44,394</u></u>
Funds	13			
Restricted funds			13,500	-
Unrestricted funds				
General funds			<u>86,942</u>	<u>44,394</u>
Total charity funds			<u><u>100,442</u></u>	<u><u>44,394</u></u>

Approved by the trustees on 22 January 2025 and signed on their behalf by

Mark Ashfield

Mark Ashfield - Chair

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

1. Accounting policies

a) General information and basis of preparation

Standing Tall is an unincorporated charity registered in England and Wales. The registered office address is Eleven Brindley Place, 2 Brunswick Square, Birmingham, B1 2LP.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Standing Tall CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the completion of a work placement is deferred until criteria for income recognition are met.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

1. Accounting policies (continued)

e) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities based on the proportion of direct costs, as follows:

	2024	2023
Raising funds	20.0%	11.3%
Charitable activities	80.0%	88.7%

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

j) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Pension costs

The charity operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

1. Accounting policies (continued)

1) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements.

2. Prior period comparatives: statement of financial activities

	Restricted £	Unrestricted £	2023 Total £
Income from:			
Donations	28,785	61,096	89,881
Charitable activities	-	86,872	86,872
Total income	<u>28,785</u>	<u>147,968</u>	<u>176,753</u>
Expenditure on:			
Raising funds	-	24,134	24,134
Charitable activities	59,466	129,501	188,967
Total expenditure	<u>59,466</u>	<u>153,635</u>	<u>213,101</u>
Net expenditure and net movement in funds	<u>(30,681)</u>	<u>(5,667)</u>	<u>(36,348)</u>

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

3. Income from donations

	Restricted £	Unrestricted £	2024 Total £
Donations	-	66,908	66,908
Grants	<u>39,280</u>	<u>124,500</u>	<u>163,780</u>
Total income from donations	<u>39,280</u>	<u>191,408</u>	<u>230,688</u>

Prior period comparative

	Restricted £	Unrestricted £	2023 Total £
Donations	-	25,995	25,995
Grants	<u>28,785</u>	<u>35,101</u>	<u>63,886</u>
Total income from donations	<u>28,785</u>	<u>61,096</u>	<u>89,881</u>

4. Income from charitable activities

	Restricted £	Unrestricted £	2024 Total £	2023 Total £
Employment packages	<u>-</u>	<u>16,928</u>	<u>16,928</u>	<u>86,872</u>

All income from charitable activities in the prior period was unrestricted.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

5. Total expenditure

	Raising funds £	Charitable activities £	Support and governance costs £	2024 Total £
Staff costs (note 7)	10,561	101,098	10,562	122,221
Advertising and marketing	20,676	-	-	20,676
Administrative expenses	-	15,043	-	15,043
Premises costs	2,009	6,028	2,009	10,046
Consulting costs	-	-	14,280	14,280
Website costs	-	3,507	-	3,507
Cost of goods sold	-	921	-	921
Accountancy fees	-	-	4,874	4,874
Sub-total	33,246	126,597	31,725	191,568
Allocation of support and governance costs	6,599	25,126	(31,725)	-
Total expenditure	39,845	151,723	-	191,568

Total governance costs were £4,874 (2023: £4,635).

Prior year comparative	Raising funds £	Charitable activities £	Support and governance costs £	2023 Total £
Staff costs (note 7)	10,591	141,320	10,591	162,502
Advertising and marketing	8,719	-	-	8,719
Administrative expenses	-	17,080	-	17,080
Premises costs	2,728	8,184	2,728	13,640
Consulting costs	-	-	342	342
Website costs	-	2,835	-	2,835
Cost of goods sold	-	3,138	-	3,138
Accountancy fees	-	-	4,845	4,845
Sub-total	22,038	172,557	18,506	213,101
Allocation of support and governance costs	2,096	16,410	(18,506)	-
Total expenditure	24,134	188,967	-	213,101

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

6. Net movement in funds

This is stated after charging:

	2024 £	2023 £
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	Nil	Nil
Independent examiner's remuneration:		
▪ Independent examination (excluding VAT)	1,950	1,600
▪ Other services (excluding VAT)	500	250

7. Staff costs and numbers

Staff costs were as follows:

	2024 £	2023 £
Salaries and wages	112,942	153,045
Social security costs	6,557	6,733
Pension costs	2,722	2,724
	<u>122,221</u>	<u>162,502</u>

No employee earned more than £60,000 during the current or prior year.

The key management personnel of the charity comprise the Trustees and the Chief Executive Officer. The total employee benefits of the key management personnel were £52,808 (2023: £52,957).

	2024 No.	2023 No.
Average head count	<u>3</u>	<u>6</u>

8. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

9. Debtors

	2024 £	2023 £
Accounts receivable	-	3,649
Prepayments	888	1,890
	<u>888</u>	<u>5,539</u>

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

10. Creditors: amounts due within 1 year

	2024 £	2023 £
Trade creditors	199	1,326
Other salaries, taxation and social security	1,916	1,938
Accruals	2,940	2,220
Deferred income (note 11)	12,000	-
Other creditors	2,055	-
	<u>19,110</u>	<u>5,484</u>

11. Deferred income

	2024 £	2023 £
At 1 July 2023	-	-
Deferred during the year	16,000	-
Released during the year	(4,000)	-
	<u>12,000</u>	<u>-</u>
At 30 June 2024	12,000	-

Deferred income relates to a partnership scheme with Network Rail, where they pay the charity in advance for sourcing suitable candidates.

12. Analysis of net assets between funds

	Restricted funds £	Unrestricted funds £	Total funds £
Current assets	13,500	106,052	119,552
Current liabilities	-	(19,110)	(19,110)
Net assets at 30 June 2024	13,500	86,942	100,442
Prior year comparative			
	Restricted funds £	Unrestricted funds £	Total funds £
Current assets	-	49,878	49,878
Current liabilities	-	(5,484)	(5,484)
Net assets at 30 June 2023	-	44,394	44,394

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

13. Movements in funds

	At 1 July 2023 £	Income £	Expenditure £	At 30 June 2024 £
Restricted funds				
National Lottery	-	10,000	(10,000)	-
Access Reach Fund	-	14,280	(14,280)	-
William A Cadbury	-	15,000	(1,500)	13,500
Total restricted funds	-	39,280	(25,780)	13,500
Unrestricted funds				
General funds	44,394	208,336	(165,788)	86,942
Total unrestricted funds	44,394	208,336	(165,788)	86,942
Total funds	44,394	247,616	(191,568)	100,442

Purposes of restricted funds

Access Reach Fund	A grant to enable the charity to grow or sustain their impact, used to pay for consulting work.
National Lottery and William A Cadbury	Grants towards a range of costs including salaries, rent advertising and travel.

Prior year comparative

	At 1 July 2022 £	Income £	Expenditure £	At 30 June 2023 £
Restricted funds				
SESF	22,200	-	(22,200)	-
Shackleton	5,481	-	(5,481)	-
SSE	3,000	-	(3,000)	-
UnLtd	-	18,000	(18,000)	-
Awards for All	-	10,000	(10,000)	-
Digital Uplift	-	785	(785)	-
Total restricted funds	30,681	28,785	(59,466)	-
Unrestricted funds				
General funds	50,061	147,968	(153,635)	44,394
Total unrestricted funds	50,061	147,968	(153,635)	44,394
Total funds	80,742	176,753	(213,101)	44,394

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2024

14. Related party transactions

There were no related party transactions in the current or prior period.

STANDING TALL CIO

England & Wales - Charity number 1185476

Accounts

Charity no. 1185476

Standing Tall CIO
Report and Unaudited Financial
Statements
30 June 2023

Standing Tall CIO

Reference and administrative details

For the year ended 30 June 2023

Charity number	1185476																
Registered office and operational address	Landmark Space 3 Brindley Place Birmingham B1 2JB																
Trustees	The trustees who served during the year and up to the date of this report were as follows: <table><tr><td>S Arab</td><td>(Appointed 7 November 2022)</td></tr><tr><td>M Ashfield (Chair)</td><td></td></tr><tr><td>M Davies</td><td></td></tr><tr><td>S Day</td><td>(Appointed 7 November 2022)</td></tr><tr><td>S Hollis</td><td>(Appointed 7 November 2022)</td></tr><tr><td>L Lam</td><td>(Appointed 7 November 2022)</td></tr><tr><td>S Lappin</td><td>(Appointed 7 November 2022)</td></tr><tr><td>A Marks</td><td>(Appointed 7 November 2022)</td></tr></table>	S Arab	(Appointed 7 November 2022)	M Ashfield (Chair)		M Davies		S Day	(Appointed 7 November 2022)	S Hollis	(Appointed 7 November 2022)	L Lam	(Appointed 7 November 2022)	S Lappin	(Appointed 7 November 2022)	A Marks	(Appointed 7 November 2022)
S Arab	(Appointed 7 November 2022)																
M Ashfield (Chair)																	
M Davies																	
S Day	(Appointed 7 November 2022)																
S Hollis	(Appointed 7 November 2022)																
L Lam	(Appointed 7 November 2022)																
S Lappin	(Appointed 7 November 2022)																
A Marks	(Appointed 7 November 2022)																
Chief executive officer	C Acton																
Bankers	Unity Bank PO Box 7193 Planetary Road Willenhall WV1 9DG																
Independent examiners	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD																

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2023

The trustees present their report and examined financial statements for the year ended 30 June 2023.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (issued in March 2019).

Structure, governance, and management

The charity is constituted as a CIO and was registered with the Charity Commission on 22 September 2019.

The existing trustees were selected based on the skills and experience they bring to the organisation.

The charity has a safeguarding policy and enhanced DBS checks have been completed for all of the trustees.

Objectives and activities

The objects of Standing Tall during the year were:

- the prevention or relief of poverty for the public benefit who are homeless and those at risk of homelessness in such ways as may be thought fit, including but not limited to the provision of short-term accommodation delivered through a hosting service and by working and liaising with other agencies to provide long-term solutions; and
- The relief of unemployment for the public benefit who are homeless and those at risk of facing homelessness in such ways as may be thought fit, including and not limited to short-term work placements and assistance to find employment.

In planning our activities for the year the trustees have kept in mind the Charity Commission's guidance on public benefit at our trustee meetings.

Standing Tall works with people experiencing homelessness and people at risk of experiencing homelessness. The organisation matches these individuals with stable employment opportunities. Alongside this, the charity ensures the individuals have a safe home by matching them with one of our Amici Hosts for 6 months. By matching a person into a stable job and a safe home, the charity enables him/her/them to take a pathway away from the streets for good.

Achievements and performance

The period from July 2022 to June 2023 has been focused on embedding the approach in Birmingham whilst also establishing operations in London and Manchester. Over the 12 month period, the organisation has helped at least 30 people into stable jobs and safe homes. 80% of the people Standing Tall are helping are still off the streets and in the same job one year later.

In July 2022 the organisation hired 2 new full-time staff, a Talent Scout for London and a Talent Scout for Manchester. After establishing roots in these 2 new cities, Standing Tall helped its first people in both cities in January 2023.

For the first 6 months of the financial year, recruiting Amici Hosts continued to be a challenge. From January 2023 a successful strategy was developed using targeted Facebook Ads.

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2023

The organisation has made progress in developing partnerships with national employers. Stable jobs have been provided by Network Rail in London whilst work is now needed to extend roles into Birmingham and Manchester. Other partnerships have been developed with Lovell Construction and Urban Bubble in Manchester.

Financial review

Unrestricted reserves at 30 June 2023 were £44,394. The trustees have a reserves policy to work towards securing and retaining 3 months of core costs as the charity's unrestricted reserves. This is estimated to be £42,000 based on expenditure for the final three months of 2022/23.

In the 2022/23 financial year, the charity raised funds via a combination of traded income, grants secured and donations through a Christmas crowdfund campaign. The trustees are working to ensure that traded income grows to contribute to more of the charity's expenditure in the coming 12-month period.

Statement of responsibilities of the trustees

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the charity are not liable to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2023

Independent examiners

Godfrey Wilson Limited were re-appointed as independent examiners to the charity during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 23 January 2024 and signed on their behalf by

Mark Ashfield

Mark Ashfield - Chair

Independent examiner's report

To the trustees of

Standing Tall CIO

I report to the trustees on my examination of the accounts of Standing Tall CIO (the CIO) for the year ended 30 June 2023, which are set out on pages 6 to 15.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

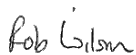
Independent examiner's statement

Godfrey Wilson Limited also provided accounts software support to the CIO. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2016, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 23 January 2024

Rob Wilson FCA

Member of the ICAEW

For and on behalf of:

Godfrey Wilson Limited

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

Standing Tall CIO

Statement of financial activities

For the year ended 30 June 2023

	Note	Restricted £	Unrestricted £	2023 Total £	2022 Total £
Income from:					
Donations	3	28,785	61,096	89,881	140,736
Charitable activities	4	-	86,872	86,872	54,341
Total income		<u>28,785</u>	<u>147,968</u>	<u>176,753</u>	<u>195,077</u>
Expenditure on:					
Raising funds		-	24,134	24,134	30,888
Charitable activities		<u>59,466</u>	<u>129,501</u>	<u>188,967</u>	<u>100,000</u>
Total expenditure	5	<u>59,466</u>	<u>153,635</u>	<u>213,101</u>	<u>130,888</u>
Net income / (expenditure) and net movement in funds	6	<u>(30,681)</u>	<u>(5,667)</u>	<u>(36,348)</u>	<u>64,189</u>
Reconciliation of funds:					
Total funds brought forward		<u>30,681</u>	<u>50,061</u>	<u>80,742</u>	<u>16,553</u>
Total funds carried forward		<u><u>-</u></u>	<u><u>44,394</u></u>	<u><u>44,394</u></u>	<u><u>80,742</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 12 to the accounts.

Standing Tall CIO

Balance sheet

As at 30 June 2023

	Note	£	2023 £	2022 £
Current assets				
Debtors	9	5,539		7,724
Cash at bank and in hand		<u>44,339</u>		<u>79,972</u>
		49,878		87,696
Liabilities				
Creditors: amounts falling due within 1 year	10	<u>(5,484)</u>		<u>(6,954)</u>
Net current assets			<u>44,394</u>	<u>80,742</u>
Net assets	11		<u>44,394</u>	<u>80,742</u>
Funds	12			
Restricted funds			-	30,681
Unrestricted funds				
General funds			<u>44,394</u>	<u>50,061</u>
Total charity funds			<u>44,394</u>	<u>80,742</u>

Approved by the trustees on 23 January 2024 and signed on their behalf by

Mark Ashfield

Mark Ashfield - Chair

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2023

1. Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Standing Tall CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2023

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities based on the proportion of direct costs, as follows:

	2023	2022
Raising funds	11.3%	23.6%
Charitable activities	88.7%	76.4%

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

j) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Pension costs

The charity operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

l) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2023

2. Prior period comparatives: statement of financial activities

	Restricted £	Unrestricted £	2022 Total £
Income from:			
Donations	87,757	52,979	140,736
Charitable activities	-	54,341	54,341
Total income	87,757	107,320	195,077
Expenditure on:			
Raising funds	-	30,888	30,888
Charitable activities	69,905	30,095	100,000
Total expenditure	69,905	60,983	130,888
Net income and net movement in funds	17,852	46,337	64,189

3. Income from donations

	Restricted £	Unrestricted £	2023 Total £
Donations	-	25,995	25,995
Grants	28,785	35,101	63,886
Total income from donations	28,785	61,096	89,881

Prior period comparative

	Restricted £	Unrestricted £	2022 Total £
Donations	-	9,979	9,979
Grants	87,757	43,000	130,757
Total income from donations	87,757	52,979	140,736

4. Income from charitable activities

	Restricted £	Unrestricted £	2023 Total £	2022 Total £
Employment packages	-	86,872	86,872	54,341

All income from charitable activities in the prior period was unrestricted.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2023

5. Total expenditure

	Raising funds £	Charitable activities £	Support and governance costs £	2023 Total £
Staff costs (note 7)	10,591	141,320	10,591	162,502
Advertising and marketing	8,719	-	-	8,719
Administrative expenses	-	17,080	-	17,080
Premises costs	2,728	8,184	2,728	13,640
Consulting costs	-	-	342	342
Website costs	-	2,835	-	2,835
Cost of goods sold	-	3,138	-	3,138
Accountancy fees	-	-	4,845	4,845
Sub-total	22,038	172,557	18,506	213,101
Allocation of support and governance costs	2,096	16,410	(18,506)	-
Total expenditure	24,134	188,967	-	213,101

Total governance costs were £4,635 (2022: £1,650).

Prior year comparative	Raising funds £	Charitable activities £	Support and governance costs £	2022 Total £
Staff costs (note 7)	11,074	65,851	11,074	87,999
Advertising and marketing	14,810	-	-	14,810
Administrative expenses	-	10,942	-	10,942
Premises costs	1,619	4,856	1,619	8,094
Website costs	-	4,416	-	4,416
Cost of goods sold	-	2,977	-	2,977
Accountancy fees	-	-	1,650	1,650
Sub-total	27,503	89,042	14,343	130,888
Allocation of support and governance costs	3,385	10,958	(14,343)	-
Total expenditure	30,888	100,000	-	130,888

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2023

6. Net movement in funds

This is stated after charging:

	2023 £	2022 £
Trustees' remuneration	-	17,409
Trustees' reimbursed expenses	-	95
Independent examiner's remuneration:		
▪ Independent examination (excluding VAT)	1,600	1,375
▪ Other services (excluding VAT)	250	213

7. Staff costs and numbers

Staff costs were as follows:

	2023 £	2022 £
Salaries and wages	153,045	80,551
Social security costs	6,733	6,125
Pension costs	2,724	1,323
	162,502	87,999

No employee earned more than £60,000 during the year.

The key management personnel of the charity comprise the Trustees and the Chief Executive Officer. The total employee benefits of the key management personnel were £52,957 (2022: £55,367).

	2023 No.	2022 No.
Average head count	6	4

8. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2023

9. Debtors

	2023 £	2022 £
Accounts receivable	3,649	5,933
Prepayments	<u>1,890</u>	<u>1,791</u>
	<u>5,539</u>	<u>7,724</u>

10. Creditors : amounts due within 1 year

	2023 £	2022 £
Trade creditors	1,326	2,375
Accruals	2,220	1,650
Other salaries, taxation and social security	<u>1,938</u>	<u>2,929</u>
	<u>5,484</u>	<u>6,954</u>

11. Analysis of net assets between funds

	Restricted funds £	Unrestricted funds £	Total funds £
Current assets	-	49,878	49,878
Current liabilities	<u>-</u>	<u>(5,484)</u>	<u>(5,484)</u>
Net assets at 30 June 2023	<u>-</u>	<u>44,394</u>	<u>44,394</u>

	Restricted funds £	Unrestricted funds £	Total funds £
Prior year comparative			
Current assets	30,681	57,015	87,696
Current liabilities	<u>-</u>	<u>(6,954)</u>	<u>(6,954)</u>
Net assets at 30 June 2022	<u>30,681</u>	<u>50,061</u>	<u>80,742</u>

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2023

12. Movements in funds

	At 1 July 2022 £	Income £	Expenditure £	Transfers between funds £	At 30 June 2023 £
Restricted funds					
SESF	22,200	-	(22,200)	-	-
Shackleton	5,481	-	(5,481)	-	-
SSE	3,000	-	(3,000)	-	-
UnLtd	-	18,000	(18,000)	-	-
Awards for All	-	10,000	(10,000)	-	-
Digital Uplift	-	785	(785)	-	-
Total restricted funds	30,681	28,785	(59,466)	-	-
Unrestricted funds					
General funds	50,061	147,968	(153,635)	-	44,394
Total unrestricted funds	50,061	147,968	(153,635)	-	44,394
Total funds	80,742	176,753	(213,101)	-	44,394

Purposes of restricted funds

SESF	A grant to fund the salary of new staff.
Shackleton, SSE, UnLtd and Awards for All	Grants towards a range of costs including salary, rent advertising and insurance.
Digital Uplift	A grant received by the charity to cover the costs to pay an external organisation to set up a platform on Monday.com

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2023

12. Movement in funds (continued)

Prior year comparative	At 1 July 2021 £	Income £	Expenditure £	Transfers between funds £	At 30 June 2022 £
Restricted funds					
Social Investment Bank	12,829	17,250	(30,079)	-	-
SESF	-	22,200	-	-	22,200
Shackleton	-	10,000	(4,519)	-	5,481
SSE	-	3,000	-	-	3,000
UnLtd	-	12,500	(12,500)	-	-
Awards for All	-	10,000	(10,000)	-	-
Eveson	-	3,001	(3,001)	-	-
Deutsche Bank	-	4,992	(4,992)	-	-
Bates Wells Foundation	-	2,000	(2,000)	-	-
David East	-	2,000	(2,000)	-	-
Change into Action	-	814	(814)	-	-
Total restricted funds	<u>12,829</u>	<u>87,757</u>	<u>(69,905)</u>	<u>-</u>	<u>30,681</u>
Unrestricted funds					
General funds	<u>3,724</u>	<u>107,320</u>	<u>(60,983)</u>	<u>-</u>	<u>50,061</u>
Total unrestricted funds	<u>3,724</u>	<u>107,320</u>	<u>(60,983)</u>	<u>-</u>	<u>50,061</u>
Total funds	<u>16,553</u>	<u>195,077</u>	<u>(130,888)</u>	<u>-</u>	<u>80,742</u>

13. Related party transactions

There were no related party transactions in the current period. Christy Acton was a trustee from the beginning of the prior period until he resigned effective 25 October 2021. He has been employed as CEO since this date and approval has been sought from the charity commission for the remuneration of a trustee.

STANDING TALL CIO

England & Wales - Charity number 1185476

Accounts

Charity no. 1185476

Standing Tall CIO
Report and Unaudited Financial
Statements
30 June 2022

Standing Tall CIO

Reference and administrative details

For the year ended 30 June 2022

Charity number	1185476																						
Registered office and operational address	Landmark Space 3 Brindley Place Birmingham B1 2JB																						
Trustees	The trustees who served during the year and up to the date of this report were as follows: <table><tr><td>C Acton</td><td>resigned 25 October 2021</td></tr><tr><td>S Arab</td><td>appointed 7 November 2022</td></tr><tr><td>M Ashfield (Chair)</td><td></td></tr><tr><td>M Davies</td><td></td></tr><tr><td>S Day</td><td>appointed 7 November 2022</td></tr><tr><td>S Hollis</td><td>appointed 7 November 2022</td></tr><tr><td>L Lam</td><td>appointed 7 November 2022</td></tr><tr><td>S Lappin</td><td>appointed 7 November 2022</td></tr><tr><td>A Marks</td><td>appointed 7 November 2022</td></tr><tr><td>M Porter</td><td>resigned 7 November 2022</td></tr><tr><td>I Rios</td><td>resigned 9 March 2022</td></tr></table>	C Acton	resigned 25 October 2021	S Arab	appointed 7 November 2022	M Ashfield (Chair)		M Davies		S Day	appointed 7 November 2022	S Hollis	appointed 7 November 2022	L Lam	appointed 7 November 2022	S Lappin	appointed 7 November 2022	A Marks	appointed 7 November 2022	M Porter	resigned 7 November 2022	I Rios	resigned 9 March 2022
C Acton	resigned 25 October 2021																						
S Arab	appointed 7 November 2022																						
M Ashfield (Chair)																							
M Davies																							
S Day	appointed 7 November 2022																						
S Hollis	appointed 7 November 2022																						
L Lam	appointed 7 November 2022																						
S Lappin	appointed 7 November 2022																						
A Marks	appointed 7 November 2022																						
M Porter	resigned 7 November 2022																						
I Rios	resigned 9 March 2022																						
Chief executive officer	C Acton																						
Bankers	Unity Bank PO Box 7193 Planetary Road Willenhall WV1 9DG																						
Independent examiners	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD																						

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2022

The trustees present their report and examined financial statements for the year ended 30 June 2022.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (issued in March 2019).

Structure, governance, and management

The charity is constituted as a CIO and was registered with the Charity Commission on 22 September 2019.

The existing trustees were selected based on the skills and experience they bring to the organisation. The trustees are keen to welcome further trustees to the charity in the coming 12 months.

The charity has a safeguarding policy and enhanced DBS checks have been completed for all of the trustees.

Objectives and activities

The objects of Standing Tall during the year were:

- the prevention or relief of poverty of people who are homeless and those at risk of homelessness in Birmingham by the provision of short-term accommodation delivered through a hosting service and by working and liaising with other agencies to provide long-term solutions; and
- The relief of unemployment of people who are homeless and those at risk of facing homelessness in Birmingham in such ways as may be thought fit, including short-term work placements and assistance to find employment.

An application has been made to update the objects, pending permission from the Charity Commission. The proposed objects are:

- the prevention or relief of poverty for the public benefit of people who are homeless and those at risk of homelessness in such ways as may be thought fit, including but not limited to the provision of short-term accommodation delivered through a hosting service and by working and liaising with other agencies to provide long-term solutions; and
- the relief of unemployment for the public benefit of people who are homeless and those at risk of facing homelessness in such ways as may be thought fit, including but not limited to short-term work placements and assistance to find employment.

In planning our activities for the year the trustees have kept in mind the Charity Commission's guidance on public benefit at our trustee meetings.

Standing Tall works with people experiencing homelessness and people at risk of experiencing homelessness. The organisation matches these individuals with stable employment opportunities. Alongside this, the charity ensures the individuals have a safe home by matching them with one of our Amici Hosts for 6 months. By matching an individual into a stable job and safe home, the charity enables him or her to take a realistic pathway away from the streets for good.

Achievements and performance

The period from July 2021 to June 2022 has predominantly featured Standing Tall continuing to test its model in Birmingham. Over this time, the organisation has matched at least 15 people into stable jobs and safe homes in Birmingham helping them to move away from the streets.

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2022

80% of the people we help are still off the streets and in the same job one year later.

We have continued to develop working relations with our employer partners in different sectors; construction; hospitality; manufacturing and retail. We currently have an agreement with M Lambe Construction to match them with 5 candidates across each 12-month period.

We have continued to develop relations with our partner organisations that introduce us to people who have been through homelessness but are ready for work. In Birmingham we work with over 20 organisations on this basis.

We have also continued to recruit Amici Hosts to welcome the people we help into their homes for 6 months. This is a crucial aspect of our approach.

In November 2021 we were thrilled to co-win the Stephen Lloyd Award. This is an award given to start up not for profits that show potential to have significant impact to make the world a better place. It was fantastic to co-win this and this has helped us raise our profile over this period.

Towards the end of the financial year, we have made plans to begin operations in 2 new cities, namely London and Manchester. From July 2022 Standing Tall will employ 2 new Talent Scouts for London and Manchester. These staff will then be able to set about helping people in these 2 new cities.

Financial review

Unrestricted reserves at 30 June 2022 were £50,061. The trustees have a reserves policy to work towards securing and retaining 3 months of core costs as the charity's unrestricted reserves. This is estimated to be £29,766 based on expenditure for the final three months of 2021/22.

In the 2021/2022 financial year, the charity raised its funds via a combination of grants secured, donations through a Christmas crowdfunding campaign and traded income. The trustees are working to ensure that traded income grows to contribute to more of the charity's expenditure in the coming 12 month period.

Statement of responsibilities of the trustees

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2022

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the charity are not liable to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Independent examiners

Godfrey Wilson Limited were re-appointed as independent examiners to the charity during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 31 January 2023 and signed on their behalf by

Mark Ashfield

Mark Ashfield - Chair

Independent examiner's report

To the trustees of

Standing Tall CIO

I report to the trustees on my examination of the accounts of Standing Tall CIO (the CIO) for the year ended 30 June 2022, which are set out on pages 6 to 15.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

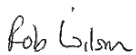
Independent examiner's statement

Godfrey Wilson Limited also provided accounts software support to the CIO. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2016, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 31 January 2023

Rob Wilson FCA

Member of the ICAEW

For and on behalf of:

Godfrey Wilson Limited

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

Standing Tall CIO

Statement of financial activities

For the year ended 30 June 2022

	Note	Restricted £	Unrestricted £	2022 Total £	2021 Total £
Income from:					
Donations	3	87,757	52,979	140,736	57,523
Charitable activities	4	-	54,341	54,341	6,340
Total income		87,757	107,320	195,077	63,863
Expenditure on:					
Raising funds		-	30,888	30,888	11,649
Charitable activities		69,905	30,095	100,000	45,441
Total expenditure	5	69,905	60,983	130,888	57,090
Net income and net movement in funds	6	17,852	46,337	64,189	6,773
Reconciliation of funds:					
Total funds brought forward		12,829	3,724	16,553	9,780
Total funds carried forward		30,681	50,061	80,742	16,553

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 12 to the accounts.

Standing Tall CIO

Balance sheet

As at 30 June 2022

	Note	£	2022 £	2021 £
Current assets				
Debtors	9	7,724		1,849
Cash at bank and in hand		<u>79,972</u>		<u>20,781</u>
		87,696		22,630
Liabilities				
Creditors: amounts falling due within 1 year	10	<u>(6,954)</u>		<u>(6,077)</u>
Net current assets			<u>80,742</u>	<u>16,553</u>
Net assets	11		<u>80,742</u>	<u>16,553</u>
Funds	12			
Restricted funds			30,681	12,829
Unrestricted funds				
General funds			<u>50,061</u>	<u>3,724</u>
Total charity funds			<u>80,742</u>	<u>16,553</u>

Approved by the trustees on 31 January 2023 and signed on their behalf by

Mark Ashfield

Mark Ashfield - Chair

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2022

1. Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Standing Tall CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves and having taken into account the impact of the Covid pandemic on the ability of the charity to fund raise and operate. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2022

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities based on the proportion of direct costs, as follows:

	2022	2021
Raising funds	23.6%	20.4%
Charitable activities	76.4%	79.6%

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

j) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Pension costs

The charity operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

l) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2022

2. Prior period comparatives: statement of financial activities

	Restricted £	Unrestricted £	2021 Total £
Income from:			
Donations	46,000	11,523	57,523
Charitable activities	-	6,340	6,340
Total income	46,000	17,863	63,863
Expenditure on:			
Raising funds	-	11,649	11,649
Charitable activities	33,171	12,270	45,441
Total expenditure	33,171	23,919	57,090
Net income / (expenditure) and net movement in funds	12,829	(6,056)	6,773

3. Income from donations

	Restricted £	Unrestricted £	2022 Total £
Donations	-	9,979	9,979
Grants	87,757	43,000	130,757
Total income from donations	87,757	52,979	140,736
Prior period comparative			

	Restricted £	Unrestricted £	2021 Total £
Donations	-	11,023	11,023
Grants	46,000	500	46,500
Total income from donations	46,000	11,523	57,523

4. Income from charitable activities

	Restricted £	Unrestricted £	2022 Total £	2021 Total £
Employment packages	-	54,341	54,341	6,340

All income from charitable activities in the prior period was unrestricted.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2022

5. Total expenditure

	Raising funds £	Charitable activities £	Support and governance costs £	2022 Total £
Staff costs (note 7)	11,074	65,851	11,074	87,999
Advertising and marketing	14,810	-	-	14,810
Administrative expenses	-	10,942	-	10,942
Premises costs	1,619	4,856	1,619	8,094
Consulting costs	-	-	-	-
Website costs	-	4,416	-	4,416
Cost of goods sold	-	2,977	-	2,977
Accountancy fees	-	-	1,650	1,650
Sub-total	27,503	89,042	14,343	130,888
Allocation of support and governance costs	3,385	10,958	(14,343)	-
Total expenditure	30,888	100,000	-	130,888

Total governance costs were £1,650 (2021: £1,500).

Prior year comparative	Raising funds £	Charitable activities £	Support and governance costs £	2021 Total £
Staff costs (note 7)	6,447	22,860	6,447	35,754
Administrative expenses	-	1,772	-	1,772
Premises costs	559	1,677	559	2,795
Advertising and marketing	2,834	-	-	2,834
Consulting costs	-	2,200	360	2,560
Website costs	-	9,875	-	9,875
Accountancy fees	-	-	1,500	1,500
Sub-total	9,840	38,384	8,866	57,090
Allocation of support and governance costs	1,809	7,057	(8,866)	-
Total expenditure	11,649	45,441	-	57,090

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2022

6. Net movement in funds

This is stated after charging:

	2022 £	2021 £
Trustees' remuneration	17,409	32,236
Trustees' reimbursed expenses	95	1,252
Independent examiner's remuneration:		
▪ Independent examination (including VAT)	1,650	1,500
▪ Other services (including VAT)	255	360

Trustees' reimbursed expenses relate to payments made to one trustee for various operating and travel costs. Trustees' remuneration relates to the employment of C Acton as Chief Executive to the charity (see note 13).

7. Staff costs and numbers

Staff costs were as follows:

	2022 £	2021 £
Salaries and wages	80,551	33,727
Social security costs	6,125	1,312
Pension costs	1,323	715
	<u>87,999</u>	<u>35,754</u>

No employee earned more than £60,000 during the year.

The key management personnel of the charity comprise the Trustees and the Chief Executive Officer. The total employee benefits of the key management personnel were £55,367 (2021: £32,236).

	2022 No.	2021 No.
Average head count	<u>4</u>	<u>1</u>

8. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2022

9. Debtors

	2022 £	2021 £
Accounts receivable	5,933	-
Prepayments	1,791	1,849
	<u>7,724</u>	<u>1,849</u>

10. Creditors : amounts due within 1 year

	2022 £	2021 £
Trade creditors	2,375	2,030
Accruals	1,650	1,500
Other salaries, taxation and social security	2,929	2,547
	<u>6,954</u>	<u>6,077</u>

11. Analysis of net assets between funds

	Restricted funds £	Unrestricted funds £	Total funds £
Current assets	30,681	57,015	87,696
Current liabilities	-	(6,954)	(6,954)
Net assets at 30 June 2022	<u>30,681</u>	<u>50,061</u>	<u>80,742</u>

	Restricted funds £	Unrestricted funds £	Total funds £
Prior year comparative			
Current assets	12,829	9,801	22,630
Current liabilities	-	(6,077)	(6,077)
Net assets at 30 June 2021	<u>12,829</u>	<u>3,724</u>	<u>16,553</u>

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2022

12. Movements in funds

	At 1 July 2021 £	Income £	Expenditure £	Transfers between funds £	At 30 June 2022 £
Restricted funds					
Social Investment Bank	12,829	17,250	(30,079)	-	-
SESF	-	22,200	-	-	22,200
Shackleton	-	10,000	(4,519)	-	5,481
SSE	-	3,000	-	-	3,000
UnLtd	-	12,500	(12,500)	-	-
Awards for All	-	10,000	(10,000)	-	-
Eveson	-	3,001	(3,001)	-	-
Deutsche Bank	-	4,992	(4,992)	-	-
Bates Wells Foundation	-	2,000	(2,000)	-	-
David East	-	2,000	(2,000)	-	-
Change into Action	-	814	(814)	-	-
Total restricted funds	12,829	87,757	(69,905)	-	30,681
Unrestricted funds					
General funds	3,724	107,320	(60,983)	-	50,061
Total unrestricted funds	3,724	107,320	(60,983)	-	50,061
Total funds	16,553	195,077	(130,888)	-	80,742

Purposes of restricted funds

Social Investment Bank	A grant received towards salary costs for the charity.
SESF	A grant to fund the salary of new staff.
Shackleton, SSE, UnLtd, Awards for All and Eveson	Grants towards a range of costs including salary, rent advertising and insurance.
Deutsche Bank	A grant received by the charity to fund video production for the website.
Bates Wells foundation	A grant to fund a presentation at an awards ceremony.
David East	A grant towards website costs.
Change into Action	A grant towards the costs of placement with Amici hosts.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2022

12. Movement in funds (continued)

Prior year comparative	At 1 July 2020 £	Income £	Expenditure £	Transfers between funds £	At 30 June 2021 £
Restricted funds					
Social Investment Bank	-	30,000	(17,171)	-	12,829
National Lottery	-	10,000	(10,000)	-	-
Deutsche Bank	-	5,000	(5,000)	-	-
Bitesize Pieces	-	1,000	(1,000)	-	-
Total restricted funds	-	46,000	(33,171)	-	12,829
Unrestricted funds					
General funds	9,780	17,863	(23,919)	-	3,724
Total unrestricted funds	9,780	17,863	(23,919)	-	3,724
Total funds	9,780	17,863	(23,919)	-	16,553

13. Related party transactions

Christy Acton was a trustee from the beginning of the period until he resigned effective 25 October 2021. He has been employed as CEO for the entire year and approval has been sought from the charity commission for the remuneration of a trustee.

Rob Wilson FCA
Godfrey Wilson Limited
Chartered Accountants & Statutory Auditors
5th Floor Mariner House
62 Prince Street
Bristol
BS1 4QD

31 January 2023

Dear Rob

Letter of Representations on the Financial Statements for the Year Ended 30 June 2022

We confirm that the following representations are made on the basis of enquiries of the trustees, management and staff with relevant knowledge and experience (and, where appropriate, of inspection of supporting documentation) sufficient to satisfy ourselves that we can properly make each of the following representations to you:

1. We have fulfilled our responsibilities as trustees, as set out in the terms of your engagement letter dated 21 October 2020, under the Charities Act 2011 for preparing financial statements, in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

We confirm that in our opinion the financial statements give a true and fair view and in particular that where any additional information must be disclosed in order to give a true and fair view that information has in fact been disclosed. We confirm that the selection and application of the accounting policies used in the preparation of the financial statements are appropriate, and we approve these accounts for the year ended 30 June 2022.

2. We confirm that all accounting records have been made available to you for the purpose of your examination, in accordance with your terms of engagement, and that all the transactions undertaken by the charity have been properly reflected and recorded in the accounting records. All other records and related information, including minutes of all management, trustees' and members' meetings, have been made available to you. We have given you unrestricted access to persons within the charity in order to obtain evidence and have provided any additional information that you have requested for the purposes of your examination.
3. We confirm the charity has satisfactory title to all assets and there are no liens or encumbrances on the assets, except for those disclosed in the financial statements.
4. We confirm that significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable. We confirm that we have no plans or intentions that may materially alter the carrying value and where relevant the fair value measurements or classification of assets and liabilities reflected in the financial statements.

5. We confirm that the charity has no liabilities or contingent liabilities other than those disclosed in the financial statements.
6. We confirm that all known actual or possible litigation and claims whose effects should be considered when preparing the financial statements have been disclosed to you and accounted for and disclosed in accordance with the applicable financial reporting framework.
7. We confirm that there have been no events since the balance sheet date which require disclosing or which would materially affect the amounts in the financial statements, other than those already disclosed or included in the financial statements.
8. We confirm that we are aware that a related party of the charity is a person or organisation which either (directly or indirectly) controls, has joint control of, or significantly influences the charity or vice versa and as a result will include: trustees, other key management, close family and other business interests of the previous. We confirm that all related party relationships and transactions have been accounted for and disclosed in accordance with the applicable financial reporting framework.
9. We confirm that the charity neither had, at any time during the year, any arrangement, transaction or agreement to provide credit facilities (including advances and credits granted by the charity) for trustees, nor provided guarantees of any kind on behalf of the trustees except as disclosed in the financial statements.
10. We confirm that the charity has not contracted for any capital expenditure other than as disclosed in the financial statements.
11. We confirm that the charity has complied with all aspects of contractual agreements that could have a material effect on the financial statements in the event of non-compliance.
12. We confirm that we are not aware of any possible or actual instance of non-compliance with those laws and regulations which provide a legal framework within which the charity conducts its activities and which are central to the charity's ability to conduct its activities, except as explained to you and as disclosed in the financial statements.
13. We acknowledge our responsibility for the design, implementation and maintenance of internal controls to prevent and detect fraud. We confirm that we have disclosed to you the results of our risk assessment of the risk of fraud in the organisation. There have been no deficiencies in internal control of which we are aware.
14. We confirm that there have been no actual or suspected instances of fraud involving trustees, management or employees who have a significant role in internal control or that could have a material effect on the financial statements. We also confirm that we are not aware of any allegations of fraud by trustees, former trustees, employees, former employees, regulators or others.
15. We confirm that, in our opinion, the charity's financial statements should be prepared on the going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the charity's needs. In reaching this conclusion, we have taken into account all relevant matters of which we are aware, and have considered a period of at least one year from the date on which the financial statements will be approved.
16. We confirm that in our opinion the effects of uncorrected misstatements are immaterial, both individually and in aggregate, to the financial statements as a whole.
17. We confirm that we are not aware of any matters of material significance that should be reported to regulators. We confirm that all correspondence with the Charity Commission has been made available to you.

18. We confirm that all grants, donations and other income, including those subject to special terms or conditions or received for restricted purposes, have been notified to you. There have been no breaches of terms or conditions during the period regarding the application of such income.

Yours sincerely

Mark Ashfield

Mark Ashfield - Chair
For and on behalf of the Trustees of Standing Tall CIO

STANDING TALL CIO

England & Wales - Charity number 1185476

Accounts

Charity no. 1185476

Standing Tall CIO
Report and Unaudited Financial
Statements
30 June 2021

Standing Tall CIO

Reference and administrative details

For the year ended 30 June 2021

Charity number	1185476								
Registered office and operational address	Landmark 3 Brindley Place Birmingham B1 2JB								
Trustees	The trustees who served during the year and up to the date of this report were as follows: <table><tr><td>M Porter</td><td></td></tr><tr><td>M Davies</td><td>appointed 25 January 2021</td></tr><tr><td>M Ashfield (Chair)</td><td></td></tr><tr><td>C Acton</td><td>resigned 25 October 2021</td></tr></table>	M Porter		M Davies	appointed 25 January 2021	M Ashfield (Chair)		C Acton	resigned 25 October 2021
M Porter									
M Davies	appointed 25 January 2021								
M Ashfield (Chair)									
C Acton	resigned 25 October 2021								
Chief executive officer	C Acton								
Bankers	Unity Bank PO Box 7193 Planetary Road Willenhall WV1 9DG								
Independent examiners	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD								

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2021

The trustees present their report and examined financial statements for the year ended 30 June 2021.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (issued in March 2019).

Structure, governance, and management

The charity is constituted as a CIO and was registered with the Charity Commission on 22 September 2019.

The existing trustees were selected based on the skills and experience they bring to the organisation. The trustees are keen to welcome further trustees to the charity in the coming 12 months.

The charity has a safeguarding policy and enhanced DBS checks have been completed for all of the trustees.

Objectives and activities

The objects of Standing Tall are:

- the prevention or relief of poverty of people who are homeless and those at risk of homelessness in Birmingham by the provision of short-term accommodation delivered through a hosting service and by working and liaising with other agencies to provide long-term solutions; and
- The relief of unemployment of people who are homeless and those at risk of facing homelessness in Birmingham in such ways as may be thought fit, including short-term work placements and assistance to find employment.

In planning our activities for the year the trustees have kept in mind the Charity Commission's guidance on public benefit at our trustee meetings.

Standing Tall works with people experiencing homelessness and people at risk of experiencing homelessness. The organisation matches these individuals with stable employment opportunities. Alongside this, the charity ensures the individuals have a safe home through the provision of the 'Amici' hosting accommodation service. By matching an individual into a stable job and safe home, the charity enables him or her to take a realistic pathway away from the streets for good.

Achievements and performance

From July 2020 to June 2021 Standing Tall has moved through the early stages as a young charity social enterprise.

Once sufficient grants had been received, Christy Acton started in the full-time Interim CEO on 1 October 2020. Between October 2020 and March 2021 preparatory work was undertaken building relations with businesses and developing the 'Amici' hosting accommodation service.

In October and November 2020 work was undertaken to develop the charity's branding and website. In December 2020 the charity featured on BBC Midlands Today and the charity led a Christmas Crowdfund campaign raising £7,000 towards the salaries of the 4 people to start work in 2021.

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2021

In April 2021, the charity began trading, matching an individual into a stable job at M Lambe Construction. Between April and June 2021, 3 further individuals were matched into stable jobs. Standing Tall developed its offer to businesses providing Silver, Gold and Platinum packages to respond to the size and needs of different businesses.

Over this period, the charity developed its 'Amici' hosting service recruiting 3 individuals to be trained and supported. The charity benefitted from participating in Homeless Link's Economic Development Programme from October 2020 to June 2021. The programme enabled the charity to put sound procedures in place including a Theory of Change.

The charity is working towards a target to enable 20 people to start and sustain work in Birmingham in the year ending 30 June 2022. The trustees are committed to test our operating model in Birmingham to then be able to look at growing the organisation's impact in Birmingham and in other UK cities.

Financial review

For the year ended 30 June 2021, income was £63,863 (2020: £14,500) and expenditure was £57,090 (2020: £4,720), resulting in a surplus for the year of £6,773 (2020: surplus of £9,780). Total funds at 30 June 2021 were £16,553 (2020: £9,780). There were £12,829 restricted funds at the year end and unrestricted funds were £3,724. At the end of the year, cash at bank was £20,781.

The trustees agreed a reserves policy in August 2021 to work towards securing and retaining 3 months of core costs as the charity's unrestricted reserves. Whilst the reserves policy was not met at 30 June 2021, from July to December 2021 the reserves continued to increase and the organisation is on track to achieve the level of reserves needed by February 2022.

In the 2020/2021 financial year, the charity raised its funds via a combination of grants secured, donations through a Christmas crowdfunding campaign and traded income. The trustees are working to ensure that traded income grows to cover most, if not all, of the charity's expenditure in the year ending 30 June 2022.

Statement of responsibilities of the trustees

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

Standing Tall CIO

Report of the trustees

For the year ended 30 June 2021

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the charity are not liable to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Independent examiners

Godfrey Wilson Limited were appointed as independent examiners to the charity during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 17 December 2021 and signed on their behalf by

Mark Ashfield

Mark Ashfield - Chair

Independent examiner's report

To the trustees of

Standing Tall CIO

I report to the trustees on my examination of the accounts of Standing Tall CIO (the CIO) for the year ended 30 June 2021, which are set out on pages 6 to 14.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

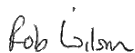
Independent examiner's statement

Godfrey Wilson Limited also provided Xero support services to the CIO. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2016, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 17 December 2021

Rob Wilson FCA

Member of the ICAEW

For and on behalf of:

Godfrey Wilson Limited

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

Standing Tall CIO

Statement of financial activities

For the year ended 30 June 2021

	Note	Restricted £	Unrestricted £	2021 Total £	Restated 2020 Total £
Income from:					
Donations	3	46,000	11,523	57,523	14,500
Charitable activities	4	-	6,340	6,340	-
Total income		<u>46,000</u>	<u>17,863</u>	<u>63,863</u>	<u>14,500</u>
Expenditure on:					
Raising funds		-	11,649	11,649	790
Charitable activities		<u>33,171</u>	<u>12,270</u>	<u>45,441</u>	<u>3,930</u>
Total expenditure	5	<u>33,171</u>	<u>23,919</u>	<u>57,090</u>	<u>4,720</u>
Net income / (expenditure)		<u>12,829</u>	<u>(6,056)</u>	<u>6,773</u>	<u>9,780</u>
Net movement in funds	6	12,829	(6,056)	6,773	9,780
Reconciliation of funds:					
Total funds brought forward		<u>-</u>	<u>9,780</u>	<u>9,780</u>	<u>-</u>
Total funds carried forward		<u><u>12,829</u></u>	<u><u>3,724</u></u>	<u><u>16,553</u></u>	<u><u>9,780</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 12 to the accounts.

The 2020 comparatives have been restated to accruals accounting. In the prior period, the charity prepared receipts and payments accounts.

Standing Tall CIO

Balance sheet

As at 30 June 2021

	Note	£	2021 £	2020 £
Current assets				
Debtors	9	1,849		-
Cash at bank and in hand		<u>20,781</u>		<u>9,850</u>
		22,630		9,850
Liabilities				
Creditors: amounts falling due within 1 year	10	<u>(6,077)</u>		<u>(70)</u>
Net current assets			<u>16,553</u>	<u>9,780</u>
Net assets	11		<u>16,553</u>	<u>9,780</u>
Funds	12			
Restricted funds			12,829	-
Unrestricted funds				
General funds			<u>3,724</u>	<u>9,780</u>
Total charity funds			<u>16,553</u>	<u>9,780</u>

Approved by the trustees on 17 December 2021 and signed on their behalf by

Mark Ashfield

Mark Ashfield - Chair

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2021

1. Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Standing Tall CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves and having taken into account the impact of the Covid pandemic on the ability of the charity to fund raise and operate. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2021

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities based on the proportion of direct costs, as follows:

	2021	2020
Raising funds	20.4%	20.4%
Charitable activities	79.6%	79.6%

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

j) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Pension costs

The charity operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

l) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements.

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2021

2. Prior period comparatives: statement of financial activities

	Restricted £	Unrestricted £	2020 Total £
Income from:			
Donations	-	14,500	14,500
Total income	-	14,500	14,500
Expenditure on:			
Raising funds	-	790	790
Charitable activities	-	3,930	3,930
Total expenditure	-	4,720	4,720
Net income	-	9,780	9,780
Net movement in funds	-	9,780	9,780

3. Income from donations

	Restricted £	Unrestricted £	2021 Total £
Donations	-	11,023	11,023
Grants	46,000	500	46,500
Total income from donations	46,000	11,523	57,523

	Restricted £	Unrestricted £	2020 Total £
Prior period comparative:			
Donations	-	14,500	14,500

4. Income from charitable activities

	Restricted £	Unrestricted £	2021 Total £	2020 Total £
Employment packages	-	6,340	6,340	-

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2021

5. Total expenditure

	Raising funds £	Charitable activities £	Support and governance costs £	2021 Total £
Staff costs	6,447	22,860	6,447	35,754
Administrative expenses	-	1,772	-	1,772
Premises costs	559	1,677	559	2,795
Advertising and marketing	2,834	-	-	2,834
Consulting costs	-	2,200	360	2,560
Website costs	-	9,875	-	9,875
Accountancy fees	-	-	1,500	1,500
Sub-total	9,840	38,384	8,866	57,090
Allocation of support and governance costs	1,809	7,057	(8,866)	-
Total expenditure	11,649	45,441	-	57,090

Total governance costs were £1,500 (2020: £129).

Prior year comparative	Raising funds £	Charitable activities £	Support and governance costs £	2020 Total £
Staff costs	634	1,903	634	3,171
Administrative expenses	-	1,006	-	1,006
Consulting costs	-	140	-	140
Website costs	-	274	-	274
Accountancy fees	-	-	129	129
Sub-total	634	3,323	763	4,720
Allocation of support and governance costs	156	607	(763)	-
Total expenditure	790	3,930	-	4,720

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2021

6. Net movement in funds

This is stated after charging:

	2021 £	2020 £
Trustees' remuneration	32,236	Nil
Trustees' reimbursed expenses	1,252	Nil
Independent examiner's remuneration:		
▪ Independent examination (including VAT)	1,500	-
▪ Other services	360	-

Trustees' reimbursed expenses relate to payments made to one trustee for various operating and travel costs. Trustees' remuneration relates to the employment of C Acton as interim Chief Executive to the charity (see note 13).

7. Staff costs and numbers

Staff costs were as follows:

	2021 £	2020 £
Salaries and wages	33,727	2,716
Social security costs	1,312	455
Pension costs	715	-
	35,754	3,171

No employee earned more than £60,000 during the year.

The key management personnel of the charity comprise the Trustees and the Chief Executive Officer. The total employee benefits of the key management personnel were £32,236 (2020: £nil).

	2021 No.	2020 No.
Average head count	1.00	-

8. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

9. Debtors

	2021 £	2020 £
Prepayments	1,849	-

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2021

10. Creditors : amounts due within 1 year

	2021 £	2020 £
Trade creditors	2,030	-
Accruals	1,500	70
Other salaries, taxation and social security	2,547	-
	6,077	70

11. Analysis of net assets between funds

	Restricted funds £	Unrestricted funds £	Total funds £
Current assets	12,829	9,801	22,630
Current liabilities	-	(6,077)	(6,077)
Net assets at 30 June 2021	12,829	3,724	16,553

	Restricted funds £	Unrestricted funds £	Total funds £
Prior year comparative			
Current assets	-	9,850	9,850
Current liabilities	-	(70)	(70)
Net assets at 30 June 2020	-	9,780	9,780

Standing Tall CIO

Notes to the financial statements

For the year ended 30 June 2021

12. Movements in funds

	At 1 July 2020 £	Income £	Expenditure £	Transfers between funds £	At 30 June 2021 £
Restricted funds					
Social Investment Bank	-	30,000	(17,171)	-	12,829
National Lottery	-	10,000	(10,000)	-	-
Deutsche Bank	-	5,000	(5,000)	-	-
Bitesize Pieces	-	1,000	(1,000)	-	-
Total restricted funds	-	46,000	(33,171)	-	12,829
Unrestricted funds					
General funds	9,780	17,863	(23,919)	-	3,724
Total unrestricted funds	9,780	17,863	(23,919)	-	3,724
Total funds	9,780	63,863	(57,090)	-	16,553

Purposes of restricted funds

Social Investment Bank	A grant received towards salary costs for the charity.
National Lottery	A grant received towards salary costs for the charity.
Deutsche Bank	A grant received by the charity to fund rent and website costs.
Bitesize Pieces	A grant received by the charity to fund website costs.

	At 1 July 2019 £	Income £	Expenditure £	Transfers between funds £	At 30 June 2020 £
Prior year comparative					
Unrestricted funds					
General funds	-	14,500	(4,720)	-	9,780
Total unrestricted funds	-	14,500	(4,720)	-	9,780
Total funds	-	14,500	(4,720)	-	9,780

13. Related party transactions

During the period Christy Acton, a trustee, was remunerated as a paid interim Chief Executive. Since the year end he has been employed by the charity as the permanent Chief Executive and has resigned his post as trustee effective 25 October 2021. Approval is being retrospectively sought from the Charity Commission for the remuneration of trustees during this period..