



## Trustees' Annual Report for the period

From 02/04/2023 Period start date To 1/4/2024 Period end date

Charity name: Matthew 25:40

Charity registration number: 1185473

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<ol style="list-style-type: none"><li>1. To relieve poverty among those who are homeless or at risk of becoming homeless through provision of: items, training and long term practical and social support for individuals in need, to allow for re-integration into society</li><li>2. To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those who are socially excluded and assisting them to integrate into society</li></ol>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ol style="list-style-type: none"><li>1. Friends: initiative designed to encourage members of the community to develop genuine and supportive relationships in a safe and compassionate environment. It involves weekly (1.5 hours) gatherings between volunteers and beneficiaries to engage in conversations, with refreshments provided. Through this we want to help build greater support networks for those who are vulnerable and provide a place where they can provide their thoughts, feelings and worries in a place free of judgement, where support can be offered.</li><li>2. Community Incentivised Fundraising (CIF): a fundraising initiative designed to engage with the wider community around a particular issue that relates to our objects. This can either be for projects developed within Matthew 25:40 or for small local</li></ol>

		<p>projects that align with our objects and mission.</p> <p>3. <b>Collaborative Conversations:</b> We gather leaders in local communities to have topical discussions with the purpose of creating better outcomes for those who are vulnerable in the community. This also involves both small and larger scale projects that serve relevant beneficiaries for social organisations/charities involved.</p> <p>4. <b>Heart of Unity:</b> A part networking, part celebratory event held in the autumn/winter with other organisations/charities that work to support those within the community. It acts as a space to share successes, challenges and ideas for the future. It is also a space to encourage collaboration across different organisations and build synergistic relationships. This is currently held every two years.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<b>We, the trustees of Matthew 25:40, have had regard to the guidance issued by the Charity Commission on public benefit</b>

#### **Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<p><b>Grants are funded through the Community Incentivised Fundraising (CIF) initiative of the charity and are to be issued to organisations where they support the objects stated in the governing document for Matthew 25:40 (as stated above).</b></p> <p><b>The principles that will underpin the awarding of grants are:</b></p> <ol style="list-style-type: none"> <li>1. Trustees will hold ultimate responsibility for grant-making decisions in accordance with the charitable objects of the charity</li> <li>2. Each situation or request will be considered on its own merits and the trustees will carry out appropriate due diligence to ensure that it would meet the charitable purposes of the charity, (this will be detailed scope of what the grant will be used for)</li> </ol>

		<ol style="list-style-type: none"> <li>3. Periodic check-ins to ensure that the grant has been used for intended purpose</li> <li>4. Grants will only be provided to charities or organisations that have a demonstrable charitable purpose in line with our objects</li> <li>5. The charity will work in partnership with other organisations where appropriate to support initiatives beyond the financial scope of a single organisation</li> </ol> <p>The trustees will carry out sufficient due diligence on all potential grant-recipients to ensure:</p> <ul style="list-style-type: none"> <li>• That funds or items are used and applied in accordance with the charity's charitable objects and purpose</li> <li>• That funds or items are not knowingly used for activities which are illegal or likely to cause damage to the charity's reputation</li> </ul>
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	<p><b>The contribution of our volunteers remains at the core of much of the work we do, particularly our Friends initiative, which is a vital service of the charity. Since our launch in October 2019, our volunteers have been essential in establishing a consistent presence of familiarity on a weekly basis not only for our beneficiaries, but also the wider community, as they have encouraged those they have pre-existing relationships with to come and see what a session is like and whether they would like to engage with it (this could be from a point of receiving support, giving support or both).</b></p> <p><b>Across 23/24, our volunteers helped us to maintain the work we do in the city centre with Friends and a consistent base of community for people to engage with.</b></p> <p><b>With greater confidence in their own ability and authority to maintain the positive culture the service was built on,</b></p>

		<p>there has been more willingness from those who have been volunteering with the charity for an extended period taking on more leadership responsibilities during Friends sessions, where they feel comfortable to do so.</p> <p>In partnership with a local university, we receive unsold food items to distribute amongst those we engage with, which has been a big help. Our volunteers have supported us in both collection and distribution of these items and taken a much greater role in leading this area of the service.</p>
Other		N/A

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p><b><u>Friends:</u></b> The charity has continued to engage with a range of people isolated, lonely and vulnerable due to a range of factors. During this period, we have been able to continue to use our Friends service to help provide beneficiaries with a support network and a sense of familiarity and stability. Both volunteers and beneficiaries have been encouraged to take greater ownership in sharing thoughts, opinions and ideas to help shape what we do i.e. group activities for us to engage in, sharing passions and interests to find common ground with others. This has all helped with engagement from those in attendance and plans for the future.</p> <p>With recent cutbacks from the local council due to significant financial difficulties, there are less resources across the city for people to access support. Also, with an ever-changing social climate it further highlights the importance of the service and volunteers' contributions as more and more people have found themselves isolated, vulnerable and lacking in community around them. On a weekly basis, they continue to offer up their time to support the Friends service, engaging with those that attend,</p>

		<p>whether frequently or on one off occasions.</p> <p><b><u>Collaborative Conversations</u></b>  Originally titled 'Conversations', as a result of work done through the Youth Project, we developed this into 'Collaborative Conversations'. In this, we gather leaders in local communities to have topical discussions with the purpose of finding better outcomes for those who are vulnerable in the community.</p> <p>This was piloted in the St Ann's locality in Nottingham, which brought together 12 local organisations, including representatives from Nottinghamshire Police and local councillors, to develop strategy and direction to pursue these aims.</p> <p>With provisions for young people being a keen area of focus, it provided a natural opportunity to collaborate with organisations involved to support with the delivery and implementation of our Youth Action Project, to great success. Plans are currently underway to extend this model to other areas within Nottingham with representatives of regional organisations such as Nottinghamshire Police keen to further this work alongside the charity.</p> <p><b><u>Youth Engagement</u></b>  With the £10,000 grant the charity was awarded at the end of 2021, across 22/23 we were able to use the funding to deliver the 'Youth Action Project' which had the aim of providing the youth of Nottingham with a space in which they are able to grow as leaders and become agents of change within their community. Through providing a means to connect with peers and a platform to raise awareness of current issues within their community, young people could discuss ways in which these problems could be solved within peer-to-peer groups.</p> <p>During 22/23, we delivered sporting sessions for young people and provided a mentoring space to develop relationships with young people in the community. This allowed us to understand what they would like to see happen within the community. From this base of sport engagement, they were able to develop peer relationships and trust with the adults as leaders.</p>
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		<p>The project was enabled through collaborations with local partners (see below) to help support all aspects of the project</p> <p>In 23/24, we ran a final event day with a variety of activities and games, delivered and facilitated by the charity and six other organisations, for the young people to engage with. This was a great success with over 110 young people in attendance across the day. Those who engaged across the project showed a significant positive improvement in their attitudes towards peers and adults.</p> <p><b><u>Heart of Unity</u></b></p> <p>In October 2023 we ran our second Heart of Unity event. The theme was ‘no borders’ aimed at bringing together like-minded charities and organisations with a theme around working together to build a united city and community.</p> <p>The event consisted of a panel of speakers representing different organisational areas such as charities and statutory bodies. There was an opportunity for people to share successes and challenges they had experienced over the year as well as ideas for the future and potential collaboration across different organisations.</p> <p>It was another successful event with over 20 organisations represented and over 30 in attendance with positive feedback received after the event.</p>
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#### **Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	

Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p><b>The charity's current financial position is stable. Most of the remainder of the 21/22 allocation of the 10k restricted grant funding for the youth initiative was spent and towards the end of 23/24, we were awarded a £4,000 grant to support the work of our Friends service.</b></p> <p><b>We continue to comfortably meet our monthly running costs associated with the charity through our primary source of funding. This includes our core service initiative, Friends.</b></p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p><b>We believe that reserves are required to ensure we can continue to carry out activities in line with our objects, which are to support those who are homeless or at risk of becoming homeless and carry out activities to promote social inclusion within the community.</b></p> <p><b>We have taken into account:</b></p> <ul style="list-style-type: none"> <li>- The length of time the charity has been set up for</li> <li>- The typical cash flow of the charity during a monthly period and likely future expenditure</li> <li>- Reliability of current and future monthly income streams</li> </ul> <p><b>We have set the current reserve level to ensure:</b></p> <ul style="list-style-type: none"> <li>- The charity can cover unforeseen loss of primary income source to allow for continued service provision for at least one month, taking into account potential increase in beneficiaries</li> </ul> <p><b>This will be reviewed on a quarterly basis or if circumstances change.</b></p>
Amount of reserves held	Para 1.22	<b>£350.00</b>
Reasons for holding zero reserves	Para 1.22	<b>N/A</b>
Details of fund materially in deficit	Para 1.24	<b>N/A</b>
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<b>N/A</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

	Para 1.47	<b>Funding for the charity has been primarily through monthly contribution/donations from the charity</b>
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The charity's principal sources of funds (including any fundraising)		<p><b>founders Jerome Edwards and Alex Owusu, which was started from the inception of the idea of the charity. In addition to this, there have also been ad hoc donations from those keen to support the work of the charity.</b></p> <p><b>This funding has allowed the charity to cover running costs related to administration, marketing and promotion, inventory and refreshments for Friends sessions.</b></p> <p><b>For key projects, grant funding is sourced through applications to provide resourcing across the life of the project</b></p>
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	<p><b>The main risks facing the charity are:</b></p> <ul style="list-style-type: none"> <li>- <b>External factors like reduction in funding opportunities in the sector, as seen in local council, will create greater need and less resource to match the need so it's important that we remain open to collaboration with relevant organisations where quality of service can be maintained and greater outcomes for beneficiaries can be found. We remain aware that as a charity we need to be alert to external pressures that could affect our services and how we are able to engage with beneficiaries.</b></li> <li>- <b>As we continue to scale up our operations and work in partnership with others, there is a risk to ensuring we sustain a high quality service in all areas and maintain our reputation. To mitigate these risks we will continue to work closely with partners and stakeholders with regard to strategy, operations and decision-making to strengthen these areas and reinforce our dedication to transparency of the charity.</b></li> </ul>
Other		



## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	<b>Foundation Model Constitution of CIO</b>
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	<b>Charitable Incorporated Organisation (CIO)</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<b>Current procedure involves noting where gaps in knowledge are and current trustees putting forth suggestions for candidates to fill position from individuals known to trustees. If no appropriate candidate can be agreed upon, senior members of staff will be consulted for viable candidates. If an individual has been agreed upon as a candidate, an informal approach to an individual is then made and the position is discussed with them along with responsibilities of the position. If this is agreed upon by the individual then current trustees approve the appointment and they are added to the post</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<b>New trustees are provided with the Foundation Model Constitution of the CIO, which is the charity's governing document and where possible, the charity's most recent Annual report and Financial Statements</b>  <b>Guidance from the Charity Commission is signposted to for further reference of duties and best practice</b>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<b>The charity is set up with five trustees with one trustee also acting as an additional volunteer for Friends initiative. There are two additional volunteers who make up the senior staff team.</b>  <b>Day-to-day decisions are taken by the charities Director. Aims and objectives for the charity are set by the Director and trustees with senior staff consulted and encouraged to engage with discussion and share their thoughts – overall decision making for aims and objectives sits with trustees.</b>
Relationship with any related parties	Para 1.51	

Other		<b>The charity currently has no paid staff and is currently solely staffed by volunteers</b>

## Reference and Administrative details

Charity name	Matthew 25:40
Other name the charity uses	N/A
Registered charity number	1185473
Charity's principal address	Mailbox 2266 37 Westminster Buildings Theatre Square Nottingham NG1 6LG

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Alexander Owusu			
2	Rachel Foster		01/05/24 - Current	
3	Ayo Ogunbo		01/05/24 - Current	
4	Luke Scott		01/05/24 - Current	
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20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

Jerome Edwards (Volunteer/Director), Sonia Fernandes (Volunteer/Secretary)

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A



## Other optional information

N/A

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Alexander Owusu	Rachel Foster
Position (eg Secretary, Chair, etc)	Trustee	Trustee
Date	18/01/25	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
Matthew 25:40

No (if any)  
1185473

## Receipts and payments accounts

CC16a


For the period from	Period start date	To	Period end date
	02/04/2023		01/04/2024

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Voluntary donations	2,257		-	2,257	2,648
Grants	-	4,000	-	4,000	-
Fees for event	185	-	-	185	39
Service refund	125	0	-	125	16
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>2,567</b>	<b>4,000</b>	<b>-</b>	<b>6,567</b>	<b>2,703</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>2,567</b>	<b>4,000</b>	<b>-</b>	<b>6,567</b>	<b>2,703</b>
<b>A3 Payments</b>					
Cost of charitable activities	838	1,234	-	2,072	1,498
Raising funds	-	-	-	-	-
Marketing	7	77	-	84	17
Governing Costs	239	-	-	239	181
Phone & IT	1,234	-	-	1,234	1,381
Payment for services	1,235	5,057	-	6,292	1,167
Stationery and supplies	4	-	-	4	102
Catering	74	102	-	176	85
Travel	2	25	-	27	36
Training	-	75	-	75	50
Other admin	-	-	-	-	232
<b>Sub total</b>	<b>3,633</b>	<b>6,569</b>	<b>-</b>	<b>10,202</b>	<b>4,750</b>
<b>A4 Asset and investment purchases. (see table)</b>					
<b>Assets</b>					
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>3,633</b>	<b>6,569</b>	<b>-</b>	<b>10,202</b>	<b>4,750</b>
<b>Net of receipts/(payments)</b>	<b>- 1,065</b>	<b>- 2,569</b>	<b>-</b>	<b>- 3,635</b>	<b>- 2,047</b>
<b>A5 Transfers between funds</b>					
	-	-	-	-	-
<b>A6 Cash funds last year end</b>	<b>2,429</b>	<b>7,860</b>	<b>-</b>	<b>10,289</b>	<b>12,335</b>
<b>Cash funds this year end</b>	<b>1,364</b>	<b>5,291</b>	<b>-</b>	<b>6,654</b>	<b>10,288</b>



## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Bank current account	1,364	5,291	-
	-	-	-	-
	-	-	-	-
	<b>Total cash funds</b>	<b>1,364</b>	<b>5,291</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	Details	Unrestricted to nearest £	Restricted to nearest £	Endowment to nearest £
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Stationary	unrestricted	-	-
	Laptop	unrestricted	-	-
	Tablet computer	unrestricted	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval
		Alexander James Owusu		18/01/2025