



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 02/04/2021 **Period start date** **To**
1/4/2022 **Period end date**

Charity name: Matthew 25:40

Charity registration number: 1185473

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<ol style="list-style-type: none">1. To relieve poverty among those who are homeless or at risk of becoming homeless through provision of: items, training and long term practical and social support for individuals in need, to allow for re-integration into society2. To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those who are socially excluded and assisting them to integrate into society
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ol style="list-style-type: none">1. Friends: initiative designed to encourage members of the community to develop genuine and supportive relationships in a safe and compassionate environment. It involves weekly (1.5 hours) gatherings between volunteers and beneficiaries to engage in conversations, with refreshments provided. Through this we want to help build greater support networks for those who are vulnerable and provide a place where they can provide their thoughts, feelings and worries in a place free of judgement, where support can be offered.

		<p>2. Community Incentivised Fundraising (CIF): a fundraising initiative designed to engage with the wider community around a particular issue that relates to our objects. This can either be for projects developed within Matthew 25:40 or for small local projects that align with our objects and mission.</p> <p>3. Conversations: Zoom calls which are hosted around different social topics with various speakers from all backgrounds, who share their thoughts and opinions - open to all members of the public to also engage and put forward questions. The aim of these topical conversations is to help provide a space for people to share and listen to others around topics that are important to them to help foster unity, community cohesion and spark ideas for positive change.</p> <p>4. Heart of Unity: A part networking, part celebratory event held in the autumn/winter with other organisations/charities that work to support those within the community. It acts as a space to share successes, challenges and ideas for the future. It is also a space to encourage collaboration across different organisations and build synergistic relationships.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	We, the trustees of Matthew 25:40, have had regard to the guidance issued by the Charity Commission on public benefit

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Grants are funded through the Community Incentivised Fundraising (CIF) initiative of the

		<p>charity and are to be issued to organisations where they support the objects stated in the governing document for Matthew 25:40 (as stated above). The principles that will underpin the awarding of grants are:</p> <ol style="list-style-type: none"> 1. Trustees will hold ultimate responsibility for grant-making decisions in accordance with the charitable objects of the charity 2. Each situation or request will be considered on its own merits and the trustees will carry out appropriate due diligence to ensure that it would meet the charitable purposes of the charity, (this will be detailed scope of what the grant will be used for) 3. Periodic check-ins to ensure that the grant has been used for intended purpose 4. Grants will only be provided to charities or organisations that have a demonstrable charitable purpose in line with our objects 5. The charity will work in partnership with other organisations where appropriate to support initiatives beyond the financial scope of a single organisation <p>3. Events:</p> <p>The trustees will carry out sufficient due diligence on all potential grant-recipients to ensure:</p> <ul style="list-style-type: none"> • That funds or items are used and applied in accordance with the charity's charitable objects and purpose • That funds or items are not knowingly used for activities which are illegal or likely to cause damage to
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		the charity's reputation
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	<p>The contribution of our volunteers remains at the core of our Friends initiative, which is a pivotal focus for the charity. Since our pilot launch in October 2019, our volunteers have been essential in establishing a consistent presence of familiarity on a weekly basis not only for our beneficiaries, but also the wider community, as they have encouraged those they have pre-existing relationships with to come and see what a session is like and whether they would like to engage with it (this could be from a point of receiving support, giving support or both).</p> <p>Across 2021 and 2022 this has continued to help broaden the network of people engaging with Friends and provided richer conversations amongst those in attendance. It has also allowed people to widen their support base.</p> <p>Sessions have been going on for over three years now and key moments like the pandemic only further highlighted the importance of their contribution and work as more and more people have found themselves isolated, vulnerable and unsure of the future. On a weekly basis, they continue to offer up their time to support the Friends service, engaging with those that attend, whether frequently or on one off occasions.</p> <p>In partnership with a local university, we also receive unsold food items to distribute amongst those we engage with, which has been a big help. Our volunteers has supported us in both collection and distribution of these items.</p>

Other		N/A
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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Friends: The charity has continued to operate through challenging external circumstances with more people isolated, lonely and vulnerable due to the effects of the pandemic and wider economic difficulties. During this period, we have been able to continue to use our Friends service to help provide beneficiaries with a support network and a sense of familiarity and stability. Both volunteers and beneficiaries have been encouraged to take greater ownership in sharing thoughts, opinions and ideas to help shape what we do i.e. group activities for us to engage in, sharing passions and interests to find common ground with others. This has all helped with engagement from those in attendance and plans for the future.</p> <p>Whilst the pandemic shone a light on the importance of social connection and how easily people can become isolated and vulnerable, it has emphasised the importance of this work and the work of other organisations who offer a way for people to connect. It has also helped make a greater case for charities/organisations working closely together to build capacity for the work we do to support others.</p> <p><u>Community-incentivised fundraising:</u></p> <p>Based on one of the 'Conversations' we hosted on zoom around the topic of Race, a fundraiser was started to supply Nottingham Primary schools with a range of books with diverse characters and stories in order to</p>

		<p>support a feeling of inclusivity and belonging in young people. This would allow young people from diverse backgrounds to see themselves reflected in the literature they read but also promote cultural awareness with all students at a younger age. With this project we formed a partnership with Nottingham Citizens, the local chapter of the wider Citizens UK, which is a Community Organising Charity. During this time we set up planning for all areas of the fundraiser and created a video for the official launch of the fundraiser, which we titled #NCBetterBooks. A target of £10,000 was officially set for the end of October 2021, to order a range of books for 76 primary schools in Nottingham. In 2021/22 the project came to an end with the final total of the Better Books campaign reaching £25,357.</p> <p><u>Conversations:</u> ‘Conversations’ was launched in June 2020 as a way to connect people around topical areas so it could act as a platform for people to learn, share, understand and listen to others around topics that are important to them to help foster unity, community cohesion and spark ideas for positive change. We had previously hosted talks on race, loneliness, social media and motherhood, which have showed good levels of engagement from the general public. In 2021/22 we ran three conversation talks around women’s safety, tribalism and refugees, all of which had been significant topics in national news, engaging with relevant stakeholders in each area to share their thoughts and insights to support the conversations.</p> <p><u>Heart of Unity:</u> In October 2021 we ran our first ‘Community-building’ event</p>
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		<p>called Heart of Unity, which was a part networking, part celebratory event held with other organisations/charities that work to support those within the community. During the event, people were able to share successes and challenges they had experienced over the year as well as ideas for the future and potential collaboration across different organisations. It ended up being a successful event with over 20 organisations represented and over 30 in attendance with positive feedback received after the event.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

<p>Review of the charity's financial position at the end of the period</p>	<p>Para 1.21</p>	<p>The charity's current financial position is strong and has been positively impacted by the award of a 10k grant to develop a youth initiative to support our social inclusion object.</p> <p>We continue to run and develop our core service initiative (Friends) through the primary sources of funding (detailed in additional information below) and comfortably meet our monthly running costs associated with the charity.</p> <p>We have also been able to maintain our increased use of video conferencing services to further support our mission and increase the scope of what we can offer e.g. Conversations.</p> <p>We have also been able to effectively meet expenses for services to support our fundraising initiatives (Community-incentivised fundraising).</p>
<p>Statement explaining the policy for holding reserves stating why they are held</p>	<p>Para 1.22</p>	<p>We believe that reserves are required to ensure we can continue to carry out activities in line with our objects, which are to support those who are homeless or at risk of becoming homeless and carry out activities to promote social inclusion within the community.</p> <p>We have taken into account:</p> <ul style="list-style-type: none"> - The length of time the charity has been set up for - The typical cash flow of the charity during a monthly period and likely future expenditure - Reliability of current and future monthly income streams <p>We have set the current reserve level to ensure:</p> <ul style="list-style-type: none"> - The charity can cover unforeseen loss of primary income source to allow for

		<p>continued service provision for at least one month, taking into account potential increase in beneficiaries</p> <p>This will be reviewed on a quarterly basis or if circumstances change, especially in light of the pandemic.</p>
Amount of reserves held	Para 1.22	£350.00
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>Funding for the charity has been primarily through monthly contribution/donations from the charity founders Jerome Edwards and Alex Owusu, which was started from the inception of the idea of the charity. In addition to this, there have also been irregular ad hoc donations from those keen to support the work of the charity.</p> <p>This funding has allowed the charity to cover running costs related to administration, marketing and promotion, inventory, refreshments for Friends sessions and successful completion of our latest Community Incentivised Fundraising initiative.</p>
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	<p>The main risk facing the charity is:</p> <ul style="list-style-type: none"> - As in earlier years, external factors like the pandemic caused our previous fundraiser to be halted, highlighting the impact that can have on our services.

		<p>While the pandemic is yet to officially be declared over, normal life has returned for a large proportion of people, but we remain aware that as a charity we need to be alert to external pressures that could affect our services.</p> <ul style="list-style-type: none"> - As we continue to scale up our operations and work in partnership with others, there is a risk to ensuring we sustain a high quality service in all areas and maintain our reputation. To mitigate these risks we will continue to work closely with partners and stakeholders with regard to strategy, operations and decision-making to strengthen these areas and reinforce our dedication to transparency of the charity. - Fundraising for all charities are likely to be affected with the after effects of the pandemic including a stagnant economy and wages/salaries. With many people facing increasingly unstable financial circumstances in the current climate, being able to fundraise for community projects will likely become more difficult, especially as charitable need increases. By working closely with key partner organisations to cooperate on fundraisers where it is viable and makes sense, to ensure resources are used effectively and efficiently. We will also identify local (and national where applicable) organisations that have CSR objectives that align with our fundraiser to draw financial support.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Foundation Model Constitution of CIO
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation (CIO)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Current procedure involves noting where gaps in knowledge are and current trustees putting forth suggestions for candidates to fill position from individuals known to trustees. If no appropriate candidate can be agreed upon, senior members of staff will be consulted for viable candidates. If an individual has been agreed upon as a candidate, an informal approach to an individual is then made and the position is discussed with them along with responsibilities of the position. If this is agreed upon by the individual then current trustees approve the appointment and they are added to the post

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	New trustees are provided with the Foundation Model Constitution of the CIO, which is the charity's governing document and where possible, the charity's most recent Annual report and Financial Statements Guidance from the Charity Commission is signposted to for further reference of duties and best practice
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity is set up with two trustees with one trustee also acting as an additional volunteer for Friends initiative. There are two additional volunteers who make up the senior staff team. Day-to-day decisions are taken by the charities Director. Aims and objectives for the charity are set by the trustees and Director with senior staff consulted and

		encouraged to engage with discussion and share their thoughts - overall decision making for aims and objectives sits with trustees. Decisions regarding fundraisers for Community Incentivised Fundraising initiative are ultimately made by trustees and Director, though senior staff are encouraged to engage with discussion and share their thoughts.
Relationship with any related parties	Para 1.51	Nottingham Citizens - A community alliance of groups/organisations from schools, universities, faith groups etc. We formed a partnership with them for our next fundraiser as our objectives around tackling social issues of inclusion align
Other		The charity currently has no paid staff and is solely staffed by volunteers

Reference and Administrative details

Charity name	Matthew 25:40
Other name the charity uses	N/A
Registered charity number	1185473
Charity's principal address	Mailbox 2266 37 Westminster Buildings Theatre Square Nottingham NG1 6LG

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Claion Grandison			
2	Alexander Owusu			
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
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14				
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17				
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19				
20				

Corporate trustees - names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Jerome Edwards (Volunteer/Director), Sonia Fernandes (Volunteer/Secretary)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Alexander Owusu	Claion Benjamin Grandison
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Position (eg
Secretary, Chair, etc)

Trustee	Trustee
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Date

28/01/2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Matthew 25:40

No (if any)
1185473

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	4/2/2021		4/1/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Voluntary donations	3,018	250	-	3,268
Grants	-	9,940	-	9,940
Fees for event hosting (Heart of Unity)	254	-	-	254
Item return	89	-	-	89
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	3,361	10,190	-	13,551
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	3,361	10,190	-	13,551
A3 Payments				
Cost of charitable activities	688	261	-	949
Raising funds	-	-	-	-
Marketing	322	120	-	442
Governing Costs	-	-	-	-
Phone & IT	563	-	-	563
Events	674	-	-	674
Donation	20	250	-	270
Catering	23	-	-	23
Travel	6	-	-	6
Training	9	7	-	16
Other	-	-	-	-
Sub total	2,305	638	-	2,943
A4 Asset and investment purchases, (see table)				
Assets				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	2,305	638	-	2,943
Net of receipts/(payments)	1,056	9,552	-	10,608
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	1,393	334	-	1,727
Cash funds this year end	2,449	9,886	-	12,335

[illegible]

	Details	Fund to which asset belongs	Cost (optional)
B3 Investment assets	-		-
	-		-
	-		-
	-		-
	-		-

[illegible]

	Details	Fund to which liability relates	Amount due (optional)
B5 Liabilities			-
			-
			-
			-
			-

Alexander James Owusu

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CC16a



Last year
to the nearest £

2,775
-
-
-
-
-
-
-
2,775

-
-

2,775

334
650
256
8
581
-
-
-
4
6
-
1,839

-
-
-

1,839

936
-
873
1,809



**Endowment
funds
to nearest £**

-
-
-
-

OK

**Endowment
to nearest £**

-
-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-
-
-
-
-

**When due
(optional)**

Date of approval
1/28/2023

