



ANNUAL REPORT & AUDITED ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2021

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REFERENCE & ADMINISTRATIVE DETAILS

Charity Registration Number	1185452
Date of Registration	23/09/2019
Start of Financial Year	01/08/2020
End of Financial Year	31/07/2021
Trustees who served during the year	Jennifer Whitehill (appointed 10/02/2020) Zoe Wallis (appointed 17/07/2019) Cheryl Hawkins (appointed 17/07/2019)
Registered Address	1711 High Street, Knowle, Solihull, Midlands, B93 0LN.
Governing Document	Charitable Incorporated Organisation 'Foundation Model'
Bankers	Natwest, 12 Broad Street, Hereford, HR4 9AH
Independent Examiner	Ian English

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2021

The Trustees present their report and the financial statements of the Charity for the year ending 31 July 2021. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102, effective 1 January 2015).

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

1. Background, Objectives and Activities

Background

SHINE YOUTH was founded after the charity This Way Up Youth Project (Registered charity number 1114775) announced at the end of June 2019 that it was going to close. At that time, the Founder was the Director of the Pastoral Mentoring work delivered by This Way Up Youth Project and was asked by all 6 of the schools where they were delivering mentoring services to continue that service delivery. The schools said there was no other provision able to meet the needs of their vulnerable students in the same timely and effective way. When the staff and existing volunteers of This Way Up Youth Project committed to continue the work with the Founder, the Founder set up SHINE YOUTH immediately so that young people receiving the mentoring support had no break in the mentoring provision. Shine Youth was registered as a Charitable Incorporated Organisation (CIO) by the Charity Commission on 23 September 2020.

Objectives

The purpose of the Charity is to promote and protect the positive mental health of young people aged 11-18 years who are experiencing emotional and behavioural difficulties related to experiences of grief and loss; low mood, low self-esteem; anger; stress and anxiety; childhood trauma; domestic violence and self-harm.

The activities of the Charity are focused on providing:

- (1) Psychological information about how these issues affect young people to these individuals and their parents/ carers, teachers, youth workers and others. We increase their knowledge and capacity to respond in ways that are mental health- and trauma-informed.
- (2) 1:1 pastoral mentoring and bespoke individual and group courses to young people which relieves their distress; advances their self-care, social and emotional skills; and facilitates the growth of their positive mental health, self- identity, resilience and self-esteem.

In so doing, the Charity's work aims to support young people to fulfil their potential to flourish in their family, friendships, education, and community; achieve more and avoid school exclusion.

Public Benefit

The Trustees have regard to the guidance from the Charity Commission on reporting on Public Benefit and are committed to ensuring the Charity delivers public benefit as it fulfils its objectives. The Charity offers its activities to all people of any faith or none and does so in accordance with Christian principles and unconditional positive regard, respect and empathy.

Activities

SHINE YOUTH fulfils its objectives by recruiting, training and supervising volunteer pastoral mentors and group leaders to provide:

- weekly 1:1 in-school Pastoral Mentoring support to young people aged 11-18 years;
- support groups for young people aged 11-18 years; and
- the MADE course – a course for year 9 school students (aged 14 years) who are low confidence learners or struggling to engage with education for other reasons.

Our volunteers:

- ensure that young people experience the personal investment of a caring, trained and supportive adult who enables them to feel seen, heard and safe during times of difficulty or distress;
- use creative activities to facilitate young people's self-expression and reflection and provide them with evidence-based strategies and tools to build their resilience to cope and begin to thrive in their relationships and schoolwork; and
- are trained in person-centred counselling skills, cognitive-behavioural therapy, solution-focused approaches and recommended coping strategies for a range of emotional wellbeing issues and safeguarding.

2. Achievements and Performance

Review of the significant activities, events and achievements

The 2020/2021 year has been an unprecedented and challenging one for everyone as the Covid-19 pandemic has continued to impact the lives and mental health of all. The impact of long periods of lockdown and social isolation, and restrictions on movement and contact have all impacted negatively on the mental health of many young people, who also lost the safety net of support from school teachers and support services. With all of the disruptions to mentees' lives it has been important for our mentoring to provide consistency of connection and support and also an important monitoring function as schools have been overwhelmed and struggled with staff absences themselves to maintain the level of contact they would like with the most vulnerable pupils.

We have been thanked by staff in all of the schools we have worked with for maintaining regular contact with their students and told that it is "a relief" to them that we have been present in this role.

As a result of having pivoted at speed in the Spring of 2020 to transfer as many of the paper resources we use in face-to-face mentoring to digital resources which could be shared and used online with young people, we were able to continue to provide crucial mentoring support throughout the 2 national lockdowns in November to December 2020 and January to March 2021, and also when bubbles of students were working at home due to high numbers of Covid-19 cases in school. We have also been able to provide mentoring by text and phone for those who preferred this mode.

The trustees have been amazed and are incredibly thankful for the fantastic team of volunteer mentors who have persevered to continue to visit schools each week, or hold space online or through text messages, to ensure that teenagers knew they were not alone and had someone cheering them on. Their commitment, dedication, compassion, flexibility and professionalism has been a privilege to see and is what has enabled SHINE YOUTH to remain alongside young people, families and schools through such a chronically challenging and waring time.

Sadly we have seen a pronounced rise in the number of young people presenting with serious issues. The following table shows the increased percentages of teenagers presenting with difficulties, with all having increased and those who are bereaved and feeling low in mood having more than doubled those in 2019-20.

	2019-2020 (%)	2020-21 (%)
Anxiety	26	48
Bereavement	35	76
Domestic violence	17	23
Low Mood	24	66
Self-harm	24	39
Suicidal thoughts	20	23
Referred to CAMHS	28	43

These figures provide a window into some of the pressures and issues young people have been facing, including home/parental issues, education issues, enforced changes in activity and health anxieties. Many felt lonely even though most were able to connect with friends online. All felt uncertain about the future and when 'normal life' would resume. Many told us they found it hard to engage in home-learning for a variety of reasons and were worried and apathetic about being able to catch-up or how their GCSE / A' levels would be assessed as to whether it was worth engaging or not. Many struggled with not having been able to see loved ones before they died and not to attend funerals or support, and be supported by, those close to them. Bereavements are always harder to cope with when the usual anchors / buffers / sources of support in life such as regular, predictable activities and contact with peers and adults outside the home had been removed. Some young people were worried about the reality or possibility of their parents losing jobs and income as a result of the pandemic.

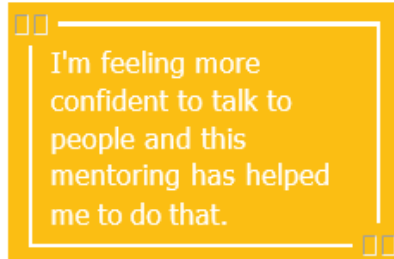
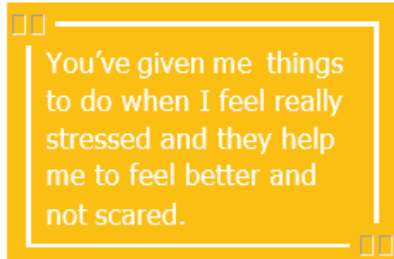
As a result of the chronic nature of the disruption with the impact of Covid-19 regularly leading to individuals and 'bubbles' having to be at home rather than in school, the number of mentoring sessions delivered to individual young people increased to provide a stable, consistent anchor and because of the higher level of emotional distress we found them to be experiencing and within a context when other adults at home and school were themselves stretched. This had the effect of reducing the number we worked with from 100 to 80.

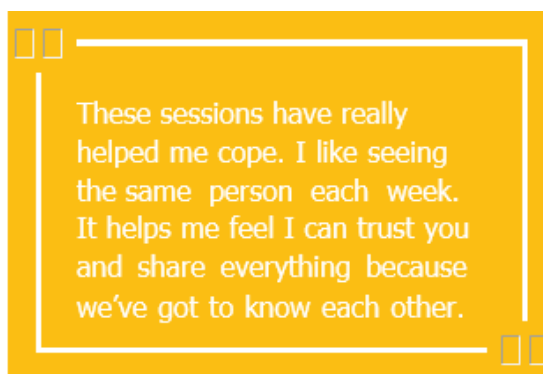
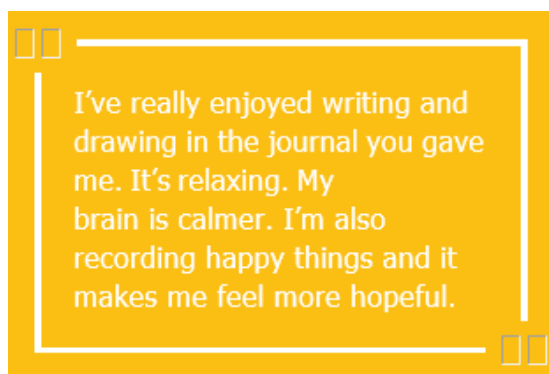
Outcomes:

Our 2020-21 outcome data reported that our intervention continued to achieve **an average significant 9 points reduction in emotional distress for all of the students we worked with**, which is a 'reliable change' reduction from severe to moderate, or, moderate to mild distress. This is a notable positive impact given that 39% of the students we worked with were engaging in self-harm, 23% were experiencing suicidal thoughts and 23% had experienced domestic violence. We also collected qualitative student and teacher questionnaire feedback which reported that **100% of the young people we worked with in 2020-21 said they felt less stressed or anxious, more confident, and more able to work through problems following their course of mentoring sessions.**

testimonials

from young people....





Looking ahead, the UK and global community remains in a highly uncertain situation. In our work young people have reported worries and concerns related to the effect of the pandemic on their educational outcomes, family health, household finances and employment situation.

Development plans for 2021-22:

As we look ahead we foresee a surge in demand that is difficult to anticipate but will require us to remain flexible and agile in our response to tackling the demand. We are an early-help service but already find ourselves 'holding' young people until they can access CAMHS services or providing our support when the young person is told they do not meet the threshold for access to the CAMHS service. With the national rise to 1.025 million referrals of children or adolescents to CAMHS for conditions such as anxiety and depression in 2021 ([NHS Digital](#)) and [the latest report from England's children's commissioner](#), finding that only 32% of children with a diagnosable mental health need were accessing treatment in 2020-21, the planned rollout of Mental Health Teams in Schools (MHST) to expand the provision is going to fall far short and mean that the demand for our service and the role we can play in effectively support young people whilst they wait is urgently required.

We therefore plan the following:

- With our new Training & Development Manager in post from September 2021, we will prioritise recruiting and training more volunteers in order that our 1:1 Pastoral Mentoring service can be delivered in additional local secondary schools to an increased number of young people who are currently struggling without regular, evidence-based support.
- To extend our training and resources to equip teachers, parents and youth workers to support (not just recognise) young people's mental health and emotional wellbeing.
- To develop our series of Journals for young people which contain our resources as teaching aids and processing places, and which will be an easy access format for youth workers and others to use (along with its Guide) to assist young people to build their mental and emotional health in settings outside of school.
- To deliver The MADE Course to young people with challenges to overcome to remotivate, reinspire and reengage them with education and a positive future knowing their value, positive identity and purpose.
- To gather Young Consultants groups of teenagers with lived experience of mental health and emotional wellbeing difficulties to tell us what their priorities are for our service, how we can best support them and their peers and to provide feedback on and shape the Journals, training and website material we produce. These will be drawn from the cohorts of young people who have received our 1:1 Pastoral Mentoring Service.
- In time, (our BIG vision) is to host an open access holistic wellbeing space for teenagers to call their own, to book or drop in and find support, activities and strategies they can use to connect, develop, flourish and shine.

Financial Review:

SHINE YOUTH completed its 2020-21 financial year on 31st July 2021 with a surplus of income over expenditure of £32,708. Of this, £10,998 were unrestricted funds and £21,711 was restricted. The total income for the year was £70,989 and total expenditure was £46,974.

Grant income was £39,000 and the Charity was successful with 6 out of 8 bids. The trustees would like to express their thanks to the following who gave grants to fund our work: The Society of the Holy Child Jesus, The Garfield Weston Foundation, The Heart of England Community Foundation / Solihull Metropolitan Borough Council, The Cameron Grant Memorial Trust, The George Henry Collins Charity and Arnold Clark.

The Charity was pleased to increase the number of regular donors to support the work and to have had a fantastic community response to its Autumn online giving campaign which raised £7,523. We would like to thank all who invest in what we are doing financially. We really couldn't do it without you!

Similarly, we would also like to thank The Bentley Heath Café, Birmingham Vineyard Church, Solihull Christian Fellowship and Shirley Baptist Church for their donations.

Reserves Policy

The Trustees have set a reserves policy to maintain free reserves in unrestricted funds at a level which equates to 3 months of fixed overheads (£17,271). The Trustees consider that this level will provide sufficient funds to allow time for responses to applications for grants to be received and to ensure that support and governance costs are covered. Three months of reserve funds also provides for the service delivery to be concluded over a timescale which constitutes therapeutic rather than abrupt endings of the direct work with young people.

We are pleased to report that income exceeded our expenditure in the 2020-21 financial year such that the Charity was able to accrue unrestricted reserves equivalent to almost 2 months of fixed overheads. This is therefore lower than that required and it is planned to increase the Charity's reserves to 3 months of fixed overheads by the end of 2021-22.

Assessment of Principal Risks and Mitigating Factors

The Trustees manage the risk environment regularly using a risk register which assesses risks in accordance with the size and potential impact and likelihood of occurrence. This scoring methodology is used to prioritise which risks are actively managed by the Charity at both executive and Trustee level. The major risks managed monthly include young people's safeguarding; levels of grant and fundraising income; risk of key employee loss; service delivery demand and response/waiting times; and cash flow management. The Trustees are satisfied that all material risks have been clearly highlighted and are appropriately managed.

Going Concern

Having reviewed the level of available funds alongside the projected cash-flow, the Trustees have reasonable expectation that the Charity has adequate resources to continue its activities for the future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

Structure, Governance and Management

The organisation is led by the Board of Trustees which oversees and monitors the work of SHINE YOUTH and makes decisions on over-arching issues such as vision, strategy and both the agreement and monitoring of the budget and risk register. The Board of Trustees met 11 times during this year.

The post of CEO is also a Trustee in order to provide the Charity with a direct, effective and efficient link between its governance and operational functions. The CEO's equal responsibility and decision-making power at the highest level

of the running of the charity provides direct accountability, strengthens governance and guards against the potential for disconnect between the Charity's management team and the Board.

The day-to-day running of SHINE YOUTH is delegated to the CEO. Members of the Board supervise the CEO and the CEO provides supervision to the rest of the staff and volunteer team.

Recruitment, Appointment, Induction and Training of the Board of Trustees

The Board of Trustees ensures that it takes into account potential contributions to the skills mix and the balance of the Board as a whole when making new appointments. Trustees are recruited by word of mouth and by direct approach to people who possess relevant skills and support the values of the Charity.

New Trustees are provided with a Trustee Handbook and inducted to the Charity and the context within which it operates, including:

- The obligations of Trustee board members;
- The main documents which set out the operational framework for the Charity including its Governing Document; Policy Handbook; Risk Register and Archived Minutes of Trustees' Meetings;
- Resourcing and the current financial position as set out in the latest published accounts;
- Future plans and objectives.

As part of an ongoing recognition of the need to maintain quality standards throughout the Charity there is a commitment to source and recommend training for the Trustees to develop their understanding and abilities as Trustees. All Trustees complete Safeguarding training.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Shine Youth

On accounts for the year
ended

31/07/2021

Charity no 11185452

Set out on pages

09 - 19

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/7/2021.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

~~Please delete the words in the brackets if they do not apply.~~

Signed:

Date: 06/04/2022

Name: Ian English

Relevant professional
qualification(s) or body
(if any):

Finance Manager (Retired)

Address: 138 Sambourn Close, Solihull, 891 2SA



Shine Youth			Charity No	1185452
Annual accounts for the period				
Period start date	01/08/2020	To	Period end date	31/07/2021

Section A Statement of financial activities


Recommended categories by activity	Guidance Notes	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
Incoming resources (Note 3)						
Income and endowments from:						
Donations and legacies	S01	32,043	27,930	-	59,973	43,805
Charitable activities	S02	9,435	-	-	9,435	6,100
Other trading activities	S03	1,581	-	-	1,581	3,651
Investments	S04	-	-	-	-	-
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
Total	S07	43,059	27,930	-	70,989	53,556
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	3,271	-	-	3,271	7,285
Charitable activities	S09	35,175	8,528	-	43,703	37,577
Separate material item of expense	S10	-	-	-	-	-
Other	S11	-	-	-	-	-
Total	S12	38,446	8,528	-	46,974	44,862
Net income/(expenditure) before investment gains/(losses)						
Net gains/(losses) on investments	S13	4,612	19,402	-	24,014	8,694
Net income/(expenditure)	S14	-	-	-	-	-
Extraordinary items	S15	4,612	19,402	-	24,014	8,694
Transfers between funds	S16	-	-	-	-	-
Other recognised gains/(losses):	S17	-	-	-	-	-
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	4,612	19,402	-	24,014	8,694
Reconciliation of funds:						
Total funds brought forward	S21	6,385	2,309	-	8,694	-
Total funds carried forward	S22	10,997	21,711	-	32,708	8,694

Section B

Balance sheet

		Notes Guidance	Unrestricted	Restricted	Endowment	Total this	Total last
			funds	income	funds	year	year
			£	£	£	£	£
			F01	F02	F03	F04	F05
Fixed assets							
Intangible assets	(Note 15)	B01	-	-	-	-	-
Tangible assets	(Note 14)	B02	-	-	-	-	-
Heritage assets	(Note 16)	B03	-	-	-	-	-
Investments	(Note 17)	B04	-	-	-	-	-
Total fixed assets		B05	-	-	-	-	-
Current assets							
Stocks	(Note 18)	B06	-	-	-	-	-
Debtors	(Note 19)	B07	403	-	-	403	525
Investments	(Note 17.4)	B08	-	-	-	-	-
Cash at bank and in hand	(Note 24)	B09	13,349	21,711	-	35,060	15,817
Total current assets		B10	13,752	21,711	-	35,463	16,342
Creditors: amounts falling due within one year							
	(Note 20)	B11	2,754	-	-	2,754	-
Net current assets/(liabilities)		B12	10,998	21,711	-	32,708	16,342
Total assets less current liabilities		B13	10,998	21,711	-	32,708	16,342
Creditors: amounts falling due after one year							
	(Note 20)	B14	-	-	-	-	-
Provisions for liabilities		B15	-	-	-	-	-
Total net assets or liabilities		B16	10,998	21,711	-	32,708	16,342
Funds of the Charity							
Endowment funds	(Note 27)	B17	-			-	-
Restricted income funds	(Note 27)	B18		21,711		21,711	-
Unrestricted funds		B19	10,998		-	10,998	-
Revaluation reserve		B20				-	
Total funds		B21	10,998	21,711	-	32,708	-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
	Zoe Wallis	07/03/2022

The Charity was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Notes to the accounts

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The Charity constitutes a public benefit entity as defined by FRS 102.

1.2 Going Concern

Having reviewed the level of funds available, together with the future projected cashflows, the trustees have reasonable expectation that the charity has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

Note 2 Accounting Policies

The following accounting policies have been applied by the Charity:

2.1 Income

Recognition of Income	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none">• the charity becomes entitled to the resources;• it is more likely than not that the trustees will receive the resources;• the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SOFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP). In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).
Legacies	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.
Government grants	The charity has received government grants in the reporting period
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Contractual income and performance related grants	This is only included in the SOFA once the charity has provided the related goods or services or met the performance related conditions.
Donated goods	Gifts in kind for use by the charity are included in the SOFA as income from donations when receivable.
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be

	<p>measured reliably.</p> <p>Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.</p>
Support costs	The charity has incurred expenditure on support costs.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

2.2 Expenditure and Liabilities

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	<p>Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.</p> <p>Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.</p>
Redundancy cost	The charity made no redundancy payments during the reporting period.
Deferred income	No material item of deferred income has been included in the accounts.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

2.3 Assets

Tangible fixed assets for use by charity	Expenditure on acquisitions of fixed assets over £1000 are capitalised at cost. Tangible fixed assets are stated at cost less depreciation. Fixed assets are depreciated at rates appropriate to their useful academic life. There are currently no fixed assets.
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Note 3 Analysis of Income

		Unrestricted Funds	Restricted Funds	Total Funds	Prior Year
Donations & Legacies	Grants	14,000	27,930	41,930	31,366
	HMRC Coronavirus Job Retention Scheme	6,677	-	6,677	4,116
	Church Supporters	6,279	-	6,279	6,335
	Individual Supporters	3,793	-	3,793	1,271
	Gift Aid on Individual Supporters	480	-	480	181
	Business Supporters	800	-	800	530
	Miscellaneous	14	-	14	5
Total		32,043	27,930	59,973	43,805

Charitable Activities	Service Level Agreements	9,435	-	9,435	-
Total		9,435	-	9,435	-

Other trading activities	Fundraising Events	1,581	-	1,581	-
Total		1,581	-	1,581	-

Note 4 Analysis of expenditure

Expenditure on Raising Funds:	This year			Last year		
	Unrestricted funds	Restricted income funds	Total funds £	Unrestricted funds	Restricted income Funds	Total funds £
Incurring seeking donations	-	-	-	-	-	-
Incurring seeking legacies	-	-	-	-	-	-
Incurring seeking grants	-	-	-	-	-	-
Staging fundraising events	-	-	-	72	-	72
Advertising, marketing, direct mail and publicity	-	-	-	-	-	-
Allocated support costs (see Note 9)	-	-	-	-	-	-
Staffing	3,130	-	3,130	5,450	183	5,633
Website	98	-	98	265	-	265
Publicity	-	-	-	253	-	253
Office Utilities	-	-	-	-	-	-
Computer Equipment	-	-	-	-	-	-
Computer Software & Licences	-	-	-	72	-	72
Stationery, Printing & Postage	44	-	44	19	-	19
Accounts Preparation	-	-	-	-	-	-
Total expenditure on Raising Funds:	3,271	-	3,271	6,130	183	6,314

Expenditure on Charitable Activities:

	Unrestricted funds	Restricted income funds	Total funds £	Unrestricted funds	Restricted income Funds	Total funds £
Staffing - Team Leader	-	-	-	4,256		4,256
Staff & Volunteer training & Development	562	623	1,185	813	492	1,305
Resources	476	-	476	980		980
Subscriptions	96	-	96	120	-	120
Insurance	- 112	406	294	68	-	68
Allocated support costs (see Note 9)						
Staffing	27,767	7,005	34,772	28,884	2,016	30,899
Website	195		195	265		265
Publicity	-	-	-	217		217
Office Utilities	2,476	-	2,476	136		136
Computer Equipment	768	495	1,263			
Computer Software & Licences	1,842	-	1,842	72		72
Other Equipment	404		404			
Stationery, Printing & Postage	600	-	600	128		128
Accounts Preparation	100	-	100	100	-	100
Total expenditure on charitable activities	35,175	8,528	43,703	36,041	2,508	38,549
TOTAL EXPENDITURE	38,446	8,528	46,974	42,171	2,691	44,862

Other information:**Analysis of expenditure on charitable activities**

Activity or Programme	This year			Last year		
	Direct Activities	Grant funding of activities	Total this year	Direct Activities	Grant funding of activities	Total last year
Activity 1	43,703	-	43,703	38,549	-	38,549
Activity 2	-	-	-	-	-	-
Other	-	-	-	-	-	-
Total	43,703	-	43,703	38,549	-	38,549

Note 5 Support Costs

Support cost	Raising funds	Charitable Activities	Grand total	Basis of allocation
	£	£	£	(Describe method)
Salaries & Pension	3,130	34,772	37,902	estimation of hours spent by role
Website	98	195	293	1/3, 2/3
Publicity			-	n/a
Office Rent & Utilities		2,476	2,476	100% Charitable activities
Computer Equipment		1,263	1,263	100% Charitable activities
Computer Software & Licences	-	1,842	1,842	100% Charitable activities
Other equipment	-	404	404	100% Charitable activities
Stationery, Printing & Postage	44	600	644	by function of each item
Miscellaneous expenses	-	90	90	by function of each item
Accounts Preparation	-	100	100	
Total	3,271	41,743	45,014	

Last year

Support cost	Raising funds	Activities	Grand total	Basis of allocation
	£	£	£	(Describe method)
Salaries & Pension	5,633	30,899	36,532	estimation of hours spent by role
Website	265	265	531	1/2, 1/2
Publicity	253	217	470	by function of each item
Office Utilities	-	136	136	by function of each item
Computer Software & Licences	72	72	144	1/2, 1/2
Stationery, Printing & Postage	19	128	147	by function of each item
Accounts Preparation	-	100	100	by function of each item
Total	6,242	31,818	38,060	

Please provide details of the accounting policy adopted for the apportionment of costs between activities and any estimation techniques used to calculate their apportionment.

The apportionment of salaries is an estimation based on hours/time spent. The estimation techniques used to calculate the apportionment of other costs is the percentage of function performed by that expense for each category.

Note 6 Details**6.1 Fees for examination of the accounts**

	This year
	£
Independent examiner's fees	100
Assurance services other than independent examination	-
Tax advisory fees	-
Other fees paid to the independent examiner	-

Note 7 Paid Employees**7.1 Staff Costs**

	This year £	Last year £
Salaries and wages	36,852	39,666
Social security costs	-	-
Pension costs (defined contribution scheme)	1,050	1,123
Other employee benefits	-	-
Total staff costs	37,902	40,789

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

0

	This year £	Last year £
Total amount paid to key management personnel for their services to the charity (CEO)	27,333	25,414

7.2 Average Head Count in the year

11.2 Average head count in the year		This year	Last year
The parts of the charity in which the employees work	Fundraising	1	1
	Charitable Activities	1	1
	Governance	-	-
	Other	-	-
Total		1	1

Note 8 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme

	This year	Last year
	£	£
Amount of contributions recognised in the SOFA as an expense	1,050	1,123

The allocation of expense of defined contribution pension scheme between activities uses the same rationale as that of apportioning staff costs, which is an estimation based on hours/time spent.

Note 9 Debtors and prepayments

9.1 Analysis of Debtors

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	403	525
Other debtors	-	-
Total	403	525

Note 10 Creditors and Accruals

10.1 Analysis of Creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	-	-	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	2,278	6,668	-	-
Taxation and social security	410	635	-	-
Other creditors	67	345	-	-
Total	2,754	7,648	-	-

Note 11 Cash at bank and in hand

	This year £	Last year £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	35,060	15,817
Other	-	-
Total	35,060	15,817

Note 12 Charity funds**12.1 Details of material funds held and movements during the CURRENT reporting period**

Fund Name	Type	Purpose and Restrictions
Heart of England Coronavirus Resilience Fund	R - Restricted	Set up and training costs for providing online mentoring while unable to visit schools in person
Local Giving Match Fund	R - Restricted	Towards the Pastoral Mentoring Cost.
Training & Development Manager Fund	R - Restricted	The salary and expenditure for the post of Training & Development Manager.
Solihull Winter Wellbeing Fund	R - Restricted	Towards the Pastoral Mentoring Service from 19/04/21 – 09/04/22.

Fund Name	Fund balances brought forward	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward
Heart of England Coronavirus Resilience Fund	2,309	-	- 2,309	-	-	-
Local Giving Match Fund	-	3,930	- 3,930	-	-	-
Training & Development Manager Fund	-	19,000	- 495	-	-	18,505
Solihull Winter Wellbeing Fund	-	5,000	- 1,795	-	-	3,205
Total Funds as per balance sheet	2,309	27,930	-8,528	-	-	21,711

12.2 Details of material funds held and movements during the PREVIOUS reporting period

Fund Name	Type	Purpose and Restrictions
Heart of England Coronavirus Resilience Fund	R - Restricted	Set up and training costs for providing online mentoring while unable to visit schools in person

Fund Name	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Heart of England Coronavirus Resilience Fund	0	5,000	- 2,691	-	-	2,309
Total Funds as per balance sheet	-	5,000	- 2,691	-	-	2,309

Note 13 **Transactions with trustees and related parties**

13.1 **Trustee remuneration and benefits**

Name of trustee	Legal authority	Amounts paid or benefit value				
		Remuneration	Pension contribution	Redundancy	Pension Setup Fee	TOTAL
Cheryl Hawkins	Governing Document	24,608	406	-	400	25,414

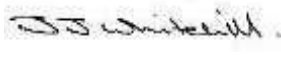


Cheryl Hawkins received remuneration from employment with the Charity (CEO).

13.2 **Trustee Expenses**

No trustee expenses have been incurred.

Declarations

The Trustees declare that they have approved the Trustees' Annual Report for 2020-2021 above. Signed on behalf of the Charity's trustees:

Signatures			
Full Names	Jennifer Whitehill	Zoe Wallis	Cheryl Hawkins
Position	Chairperson	Treasurer	Trustee & CEO
Date	07/03/21	07/03/21	07/03/21