



Trustees' Annual Report for the period

	Period start date				Period end date		
	Day	Month	Year		Day	Month	Year
From	01	01	2024	To	31	12	2024

Section A

Reference and administration details

Charity name	EXODUS YOUTH WORX UK
Other names charity is known by	N/A
Registered charity number (if any)	1185444
Charity's principal address	The Sanctuary, St Andrew by the Wardrobe St Andrews Hill & Queen Victoria Street London, England Postcode EC4V 5DE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Archbishop Anba Angaelos	Chair of Board	Since 29.09.2019 and ongoing	Board of Trustees
2	Mrs Debbie Armanious	Board member	Since 29.09.2019 and ongoing	Board of Trustees
3	Dr Manal El-Maraghy	Board member	Since 29.09.2019 and ongoing	Board of Trustees
4	Mr Mark Habib	Treasurer and board member	Since 26.02.2020 and ongoing	Board of Trustees
5	Miss Marina Fidal	Secretary and board member	Since 26.02.2020 and ongoing	Board of Trustees

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (e.g., trust deed, constitution)	Constitution
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How the charity is constituted
(e.g., trust, association, company)

Charitable Incorporated Organisation

Trustee selection methods
(e.g. appointed by, elected by)

Elected and appointed by the Board of Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

We have no governance issues.

All trustees are clear on designated roles.

All trustees have received read and signed a copy of our Code of Conduct which will be held on file in line with current GDPR guidance.

Trustees are advised to keep up to date with any updates to Charity Commission guidance and any such correspondence will be shared with them as it becomes available.

All venues and projects are risk assessed on a regular basis. Stringent safeguarding processes are in place and used as needed.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

To advance in life and help young people through:

- a) Providing support and activities which develop their skills, capacities, and capabilities, assist with their emotional, physical, mental, spiritual and/or social growth and enable them to participate in society as mature and responsible individuals.
- b) Advancing education and promoting opportunities for learning and training.
- c) Acting as a resource for young people by providing advice and assistance and organising programs of educational and other activities as a means of improving their social and economic circumstances with a view to improving their conditions of life.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Exodus Hub @ Croyland Youth Centre

April 2024 saw us celebrate the second anniversary of the Exodus Hub @ Croyland Youth Centre located in Edmonton N9 in one of the most deprived areas in one of the most underserved boroughs in London, Enfield.

The Exodus Hub @ Croyland is a free, open-access, safe space with a variety of activities available for young people to enjoy. This has proved to be extremely successful, and with word of mouth and networking, by the end of year we regularly welcome between 30-70 young people on a Wednesday (primary aged 6-11) and 15-40 young people on a Thursday (secondary and college aged 11-19 or 25 if SEND) on average. This is increasing on a weekly basis as more and more young people learn about the youth hub and its services and register with us.

We also provide HAF (Holiday Activities and Food) hubs with funding from Enfield Council and holiday activities including trips and parties for the young people over the year.

We were successful in receiving funding to run a Summer Uni programme in Summer 2024 with a focus on sports, hair and beauty, vision boards and jewellery making workshops alongside our open access activities.

We continue to invest in sports and art equipment, board games, cooking equipment and other equipment so that our young people have a wealth of opportunities at the Hub.

Exodus Hub @ NYCC Youth Centre

In October we began providing Exodus Youth sessions from another youth centre in Edmonton called NYCC. We were able to bring a different kind of workshop including creative arts, jewellery, and mentoring.

This organisation also supports us with in-kind office space and we are both members of the Edmonton Steering Committee.

H.E.L.P. (Healthy Eating & Lifestyles Programme)

We continue to run our bespoke a softer skills development programme designed to help prepare youth for the real world of school/college/university/work/life in a safe space alongside trusted adults in the five areas of Healthy Eating, Financial, Mental and Physical Health and Personal Safety.

It fills gaps left by mainstream PSHE, which are often light touch, one-off, leaving youth with unanswered questions, seeking answers from peers or social media where information is not always factual, often causing more confusion and questions. We will empower youth with the information and knowledge they need to make informed choices through recurring workshops in the five areas mentioned.

We received £7000 in funding from the Enfield Voluntary Action. The National Lottery also funded us for this project as part of the £33,000 of which £29,279 was received in 2024 with the remainder being received in 2025. The rest of this funding was used to deliver additional hours of youth work and allowed us to run additional sessions and have an in-house coach to provide coaching and mental health support to our young

people. We also received the remainder of the grant from Groundwork £375 to continue the programme.

Exodus Youth Made – Design & Create

Exodus Youth Made is a bold, creative intervention designed to tackle the deep-seated issues affecting Edmonton's youth including gang involvement, county lines, exploitation, school exclusion and mental health crisis.

Using arts-based diversionary activities, we will deliver design workshops through a variety of methods including recycling and upcycling, heat press, Cricut and resin to create bespoke products including jewellery, clothing, accessories and gifts from September 2025 to March 2026.

This multi-layered project takes a product from pencil and paper designs to an exhibition finale, incorporating mood boards, mock ups and final pieces showcasing the story or the inspiration behind the piece. This is an important opportunity for our youth to open up and share their experiences should they wish.

We received £19,964 from the National Lottery Awards for All to deliver this programme over two years.

Community Support Programme

This year we took our Food Support Programme into its fifth year. We continue to work with a consortium of organisations, providing food support to families that have been referred to us. We ran local Community Food hubs in collaboration with St. Annes Catholic High School for Girls in Enfield for families to collect their food from, giving them more choice and autonomy. We were also able to provide toiletries, including sanitary products, and cleaning products.

We provide hot meals and refreshments at our Youth Hub. We received a donation of £700 of ASDA vouchers from the Rotary Club to support this project and we use unrestricted funds and fundraising to support this.

LOVE CHRISTMAS 2024

As a recognised Love Your Neighbour Hub we took part in the "Love Christmas" Appeal for the fifth year and provided 1400 Christmas hampers and Bags of Kindness including family luxury food and gift hampers, goodie bags for a "Love Christmas" Santa experience, homeless boxes, women's refuge parcels and bags of seasonal treats for a local church outreach. It was the second year we also had a pop up donation point kindly gifted to us by Palace Gardens Shopping Centre in Enfield for the whole month of December where we ran a donation point, gift wrapping service, preloved shop, a tech repair point with NYCC and a community café.

The overall Love Christmas campaign value including retail space, branding, promotions and staffing surpassed £26,000, underscoring the extraordinary effort and commitment of everyone involved. We received a grant of £3,500 from the Church Revitalisation Trust (Love Your Neighbour).

YOUNG LEADERS

We have a group of young leaders who are volunteering with us and are working towards their AQA Intro to Youth Work. They are also DBS checked to allow them to work at the Youth Hub with us in school holidays and when we need casual staff.

We have applied to be a member of the Jack Petchey Achievement Award Scheme.

We have begun to make known that we will accept young people doing their Duke of Edinburgh awards for volunteering and project work.

Community engagement , support and advice

We continue to engage with the community and share information of interest widely to those we support and those who follow us on social media. We have dedicated WhatsApp groups; one for volunteers, one for parents and one for our Young Leaders so we can share events/activities/information of interest. We continue to build a good social network and work with the community to support them as needed. We regularly survey the families we work with so we can know what is working well and what else we can do to further meet their needs. We work 1:1 with families in need in areas such as housing, debt, domestic abuse, EHCP, work and education, training, and much more. Where we are unable to support we have referral pathways in place to be able to refer to other professional specialist organisations.

An Exodus Youth Year

- Plastique by Sian jewellery workshops
- Food Hygiene training
- H.E.L.P Programme
- Exodus Youth Made launch – printing merchandise
- Design and Create workshops
- Half term holiday club – Sports, cooking, beauty, arts & crafts
- Trips to the Dugdale theatre for Alice in Wonderland interactive show
- Enfield Youths got Talent – Youth attended and our Director was a judge
- Planning Aid for London consultation
- London School of Muralism Mural consultation workshops
- Director nominated in the Inspiring Women Gala
- Easter egg donated from the Rotary to raffle
- Police Race Action Plan at Birmingham City Football Club
- Easter holiday hub
- Featured on Thy Kingdom Come – Interview and film
- Chickenshed performing arts workshop
- Police Race Action Plan consultation workshop run by Exodus in London
- London School of Muralism Mural painting
- Warren Ryan workshops
- Write 2 Speak Spoken Word workshops
- Pavillion on the Green Design workshop
- County Lines Community Event with Leo Powell, Sabrina Hewitt & Jules Trompowsky
- Multiple Food and Community Support hubs
- Displaced Workshop on Mental health awareness

- New Year 6 hub at Craig Park – running HELP
- Heatpress workshops
- Community Fundraiser Day
- Elevated Minds workshop with Met Police
- NYCC Mural workshops
- HELP Filming
- Cheffing with Ash sessions
- The beginning of the Exodus Gospel Choir
- Reimagining Policing – Coventry Trip
- DJ MC Academy
- Summer Uni workshops – vision boards, hair & beauty, Jewellery Lab, Active sports
- Carnival event at the Pavillion on the Green
- Summer Work Programme – employed 9 young people for 6 weeks over the summer. Funded by UK Youth via NYCC
- Ballistic Ballers sports workshop
- Half tern party
- Restart a heart CPR workshop
- Bread n Butter family cooking workshops
- Resin workshops
- Love Christmas
- Enfield Parade of Lights
- Christmas celebration at the Pavilion on the Green

All the named trustees agree that public benefit reporting has helped our charity as it helps us to stay clear as to where we are able to support and helps us to see the value of our work and will help us a great deal moving forward to next year.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We recruited more volunteers to assist us with:

- Youth Hub @ Croyland Youth Centre
- Youth Hub @ NYCC (Northside Youth & Community Connexions)
- Holiday and Food Clubs
- Collection, organising and distribution of food
- Setting up and running of our Community Support Hub
- Love Christmas
- Trips and residentials

We have a group of Young Leaders who are working towards their AQA in Intro to Youth Work.

Our volunteers have been instrumental in Exodus Youth Worx UK being able to carry out the activities that we have so far.

Volunteers all wear a branded hoodie or t-shirt and lanyard when working so they are visible and recognisable to our clients.

All volunteers are DBS and safeguarding trained and are offered opportunities for additional training in areas such as child protection, coaching and mentoring, emergency first aid and Food Hygiene.

Exodus Youth Worx UK has achieved a number of milestones in its first year of operation. These include: • Securing a number of partnerships with local businesses and community groups. • Launching a number of new projects and initiatives. • Providing a range of support and training for young people. • Establishing a strong reputation for excellence in service. These achievements have been made possible through the support and funding of our donors and partners. We are grateful to all who have supported us in our first year and look forward to continuing our work in the future.	Exodus Youth Worx UK has achieved a number of milestones in its first year of operation. These include: • Securing a number of partnerships with local businesses and community groups. • Launching a number of new projects and initiatives. • Providing a range of support and training for young people. • Establishing a strong reputation for excellence in service. These achievements have been made possible through the support and funding of our donors and partners. We are grateful to all who have supported us in our first year and look forward to continuing our work in the future.
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Section D

Achievements and performance

Summary of the main achievements of the charity during the year

We currently run two Exodus Hub's; one from an Enfield Council maintained youth centre and the second from another local organisations venue . Our presence and impact in the area grows with more young people signing up each week.

We continue to increase our presence locally in Enfield but also across the Southeast. This was very clear during our Love Christmas campaign when we were able to support young people, families, the homeless and many more from London to Wales and across the Southeast.

We now have around 30 regular volunteers who act as food support workers, youth workers, delivery drivers, and a cook enabling us to deliver to families each week.

We currently support around 130 families regularly and receive referrals in addition to this. We provide fresh food and longlife items along with toiletries and cleaning products and sometimes clothes.

We are a valued a member of the Enfield Food Alliance which helps us access more funding from Enfield Council and other organisations. It also helps us collaborate with trusted partners.

We have expanded our income streams and are now signed up with LocalGiving, Sumup, Paypal and Easyfundraising.

Senior members of the charity have been able to access training including;

- First Aid
- PREVENT & Radicalisation Workshop
- Youth Mental Health First Aid
- Substance Misuse and Hidden Harm
- Dealing with Anger
- Sexual Health and Relationships
- Recognising Behaviour as Communication in Secondary Aged Children
- Positive Interventions - Helping children and young people to develop self-resilience and self-management

Volunteers have also received DBS checks, safeguarding and child protection training and have been recognised by Enfield Council in their 100 hours programme.

We were invited again to participate in the Enfield Parade of Lights as their main charity, enabling us to meet more residents and speak to them about our plans and raise awareness and money for the charity.

Section E

Financial review

Brief statement of the charity's policy on reserves

The charity had cash reserves on 31 December 2024 of £9844 as shown by our accounts, all of which is restricted funds.

The Trustees consider that the Reserves held are not sufficient to meet objectives for the next three months and bids and grant applications are pending. Fundraising will be increased to meet the growing needs of the charity. The reserves policy will be reviewed annually.

Details of any funds materially in deficit

Not applicable

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our principal source of funds this year have been from grants and fundraising.

GRANTS & FUNDRAISING

We received £29,279 from the National Lottery Million Hours Fund to deliver the HELP programme and additional youth work hours.

We received £19,964 from the National Lottery Awards for All to deliver the Exodus Youth Made programme over two years.

We have received £3,360 from Enfield Council which was to cover our Christmas 2023 HAF programme and an additional £3600 to cover the events on the Pavilion on the Green for which we are one of three organisations on the Steering Committee.

We received £3500 this year from the Love Your Neighbour programme - match funding for our Love Christmas project.

We received £20000 from the Coptic Diocese Fund to be used for staff salaries.

We have received donations totalling £5,573 from fundraising through Localgiving SumUp, Paypal, EasyFundraising and with regular donations.

Donations in kind

Venue Hire – We hire Croyland Youth Centre from Enfield Council. In 2024 this hire was a donation in-kind of £15,600.

In October 2024, we started running sessions and workshops at NYCC using their youth centre which is an in-kind donation that has not been calculated as it was on a trial basis. As it has been successful, these costs will be included in our 2025 in-kind accounts.

Office Space - We now have an office space at NYCC which is an i-kind donation of £1800 per year.

Salaries - We received donations in-kind of £20,000 in restricted funds to cover salaries specifically.

Phone Bill – Our Vonage phone bill is paid for us as an in-kind donation of £302. Our Vodafone mobile bill is also paid for us as an in-kind donation of £220.44

Food – We receive weekly donations from **Warburtons** that are an in-kind donation of a minimum of £175 a week. £8400 over a 48 week year. We also receive donations from **The Felix Project** that we have not provided an in-kind donation as its very difficult to estimate.

Section F

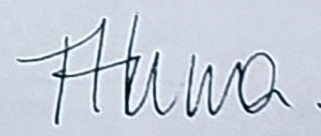
Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Archbishop Anba Angaelos	Tara Hanna
Position (e.g. Secretary, Chair, etc)	Chair	Director
Date	11.11.2025	31.10.2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name

EXODUS YOUTH WORX UK

No (If any)

1185444

CC16a

Receipts and payments accounts

For the period
from

Period start date
01.01.2024

To

Period end date
31.12.204

Section A Receipts and payments

Unrestricted
funds

Restricted funds

Total funds

to the nearest £

to the nearest £

to the nearest £

A1 Receipts

Grant - Enfield Voluntary Action		7,000		7,000	
Grant - National Lottery Million Hours		29,279		29,279	
Grant - Awards for All		19,964		19,964	
Grant - Groundwork		375		375	
Grant - Coptic Diocese		20,000		20,000	
Grant - London Borough of Enfield		6,960		6,960	
Grant - Church revitalisation Trust		3,500		3,500	
Grant - Northside Youth		160		160	
Monthly Personal Donations	1,075			1,075	
Matchfunding - Barclays Bank	539			539	
Localgiving		2,651		2,651	
Paypal	74			74	
Easyfundraising	77			77	
Sumup fundraising	1,465			1,465	
Other Fundraising	2,343			2,343	
In Kind Donation - Warburtons bread (£175 x 48wks)		8,400		8,400	
In Kind Donation - Phone Bill (Landline & mobile)		523		523	
In Kind Donation - Office hire		1,800		1,800	
In Kind Donation - Love Christmas donations		12,500		12,500	
Donation - Gift cards from Rotary		700		700	
In Kind Donation - Youth Centres Hire		15,600		15,600	

Sub total (Gross income for AR)

5,573

129,412

-

134,985

-

A2 Asset and investment sales, (see table).

	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-

Total receipts

5,573

129,412

-

134,985

-

A3 Payments by year end

Salaries and Volunteer Expenses		77,106		77,106	-
Equipment		7,777			
Food Support Programme / Refreshments		5,896			
External Workshop Providers		1,911			
Admin/Insurance/Printing/Memberships		826			
Training		300			
				-	
				-	
				-	
				-	
				-	
				-	
				-	
Sub total	-	93,816	-	93,816	-

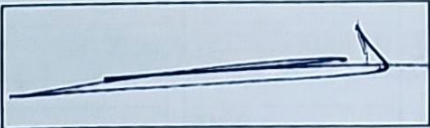
A4 Asset and investment purchases, (see table)

	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-

Total payments	-	93,816	-	93,816	-
Net of receipts/(payments)	5,573	- 3,927	-	1,646	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	8,199	-	-	8,199	-
Cash funds this year end	13,772	- 3,927	-	9,845	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash funds in Exodus Account on 31.12.2024		9,844	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	-	9,844	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	NA	-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	NA		-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	NA		-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	NA		-	

Signed by Chair of Board and Trustee on behalf of all the trustees	Signature	Print Name	Date of approval
		Archbishop Anba Angaelos	11.11.2025



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
EXODUS YOUTH WORX UK

On accounts for the year
ended

31.12.2024

Charity no
(if any)

1185444

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 /12 / 2024.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

The charity's gross income did not exceed £250,000 and I am qualified to undertake the examination.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

A. Peeters

Date:

10.11.2025

Name:

Angela Peeters

Relevant professional
qualification(s) or body
(if any):

Address:	Goffs Lane
	Goffs Oak
	Hertfordshire, EN7 5EN

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.