



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	01	01	2023		31	12	2023

Section A Reference and administration details

Charity name **EXODUS YOUTH WORX UK**

Other names charity is known by **N/A**

Registered charity number (if any) **1185444**

Charity's principal address **The Sanctuary, St Andrew by the Wardrobe**

St Andrews Hill & Queen Victoria Street

London, England

Postcode EC4V 5DE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Archbishop Anba Angaelos	Chair of Board	Since 29.09.2019 and ongoing	Board of Trustees
2	Mrs Debbie Armanious	Board member	Since 29.09.2019 and ongoing	Board of Trustees
3	Dr Manal El-Maraghy	Board member	Since 29.09.2019 and ongoing	Board of Trustees
4	Mr Mark Habib	Treasurer and board member	Since 26.02.2020 and ongoing	Board of Trustees
5	Miss Marina Fidal	Secretary and board member	Since 26.02.2020 and ongoing	Board of Trustees

Name of chief executive or names of senior staff members (Optional information)

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(e.g., trust deed, constitution)

Constitution

How the charity is constituted
(e.g., trust, association, company)

Charitable Incorporated Organisation

Trustee selection methods
(e.g. appointed by, elected by)

Elected and appointed by the Board of Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

We have no governance issues.

All trustees are clear on designated roles.

All trustees have received read and signed a copy of our Code of Conduct which will be held on file in line with current GDPR guidance.

Trustees are advised to keep up to date with any updates to Charity Commission guidance and any such correspondence will be shared with them as it becomes available.

All venues and projects are risk assessed on a regular basis. Stringent safeguarding processes are in place and used as needed.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

To advance in life and help young people through:

- a) Providing support and activities which develop their skills, capacities, and capabilities, assist with their emotional, physical, mental, spiritual and/or social growth and enable them to participate in society as mature and responsible individuals.
- b) Advancing education and promoting opportunities for learning and training.
- c) Acting as a resource for young people by providing advice and assistance and organising programs of educational and other activities as a means of improving their social and economic circumstances with a view to improving their conditions of life.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

YOUTH HUB

2023 saw us celebrate the first anniversary in April of the Exodus Hub @ Croyland Youth Centre located in Edmonton N9 in one of the most deprived areas in one of the most underserved boroughs in London, Enfield.

The Exodus Hub @ Croyland is a free, open-access, safe space with a variety of activities available for young people to enjoy. This has proved to be extremely successful, and with word of mouth and networking, by the end of year we regularly welcome between 30-50 young people on a Wednesday (primary aged 6-11) and 25-30 young people on a Thursday (secondary and college aged 11-19 or 25 if SEND) on average. This is increasing on a weekly basis as more and more young people learn about the youth hub and its services and register with us.

We also provide HAF (Holiday Activities and Food) hubs with funding from Enfield Council and holiday activities including trips and parties for the young people over the year.

We were successful in receiving funding to run a Summer Uni programme in Summer 2023 with a focus on sports, hair and beauty, vision boards and jewellery making workshops alongside our open access activities.

We continue to invest in sports and art equipment, board games, cooking equipment and other equipment so that our young people have a wealth of opportunities at the Hub.

H.E.L.P. (Healthy Eating & Lifestyles Programme)

We designed a bespoke a softer skills development programme designed to help prepare youth for the real world of school/college/university/work/life in a safe space alongside trusted adults in the five areas of Healthy Eating, Financial, Mental and Physical Health and Personal Safety.

It fills gaps left by mainstream PSHE, which are often light touch, one-off, leaving youth with unanswered questions, seeking answers from peers or social media where information is not always factual, often causing more confusion and questions. We will empower youth with the information and knowledge they need to make informed choices through recurring workshops in the five areas mentioned. We received funding from the Faith New Deal pilot for this project of £6500 - £4550 of which was received in 2022 with the remainder received in 2023. We also received a grant from Groundwork of £1125 to continue the programme.

We received £1500 from St Annes Catholic High School for Girls to support a parent and child cooking workshop which was a huge success.

WARM SPACES

We received funding of a further £1300 in addition to the £7000 received in 2022 for our Warm Spaces project which provided an inviting place for young people and their families to access a hot meal and drinks. We also wanted to go above and beyond this and provided our young people with blankets, socks, hot drink flasks, scarves and hot water bottles to take home to use there.

FOOD SUPPORT PROGRAMME

This year we took our Food Support Programme into its fourth year. We continue to work with a consortium of organisations, delivering food parcels including freshly prepared meals and fresh produce, snacks etc to families that have been referred to us. We run local Community Food hubs in collaboration with St. Annes Catholic High School for Girls in Enfield for families to collect their food from, giving them more choice and autonomy. We were also able to provide toiletries, including sanitary products, and cleaning products. We provide hot meals and refreshments at our Youth Hub. We received £3400 funding from St Annes Catholic High School for Girls to support this project and use unrestricted funds and fundraising to support this.

LOVE CHRISTMAS 2023

As a recognised Love Your Neighbour Hub we took part in the "Love Christmas" Appeal for the fourth year and raised over £14,120 (including match funding and in kind donations) to provide 1143 Christmas hampers and Bags of Kindness including family luxury food and gift hampers, goodie bags for a "Love Christmas" Santa experience, homeless boxes, women's refuge parcels and bags of seasonal treats for a local church outreach. It was the first year we also had a pop up donation point kindly gifted to us by Palace Gardens Shopping Centre in Enfield for the whole month of December. In Enfield we were able to donate 1041 Hampers and Bags of Kindness and raise over £9130 including match funding with more than 1020 items of food and 600 toys and gifts donated.

The value of the project overall including cash donations, physical donations and match funding is £14,120 which covered London, Wales and the SouthEast.

YOUNG LEADERS

We have a group of young leaders who are volunteering with us and are working towards their AQA Intro to Youth Work. They are also DBS checked to allow them to work at the Youth Hub with us in school holidays and when we need casual staff.

COMMUNITY ENGAGEMENT & ADVICE

We continue to engage with the community and share information of interest widely to those we support and those who follow us on social media. We have dedicated WhatsApp groups; one for volunteers, one for parents and one for our Young Leaders so we can share events/activities/information of interest. We continue to build a good social network and work with the community to support them as needed. We regularly survey the families we work with so we can know what is working well and what else we can do to further meet their needs. We work 1:1 with families in need in areas such as housing, debt, domestic abuse, EHCP, work and education, training, and much more. Where we are unable to support we have referral pathways in place to be able to refer to other professional specialist organisations.

All the named trustees agree that public benefit reporting has helped our charity as it helps us to stay clear as to where we are able to support and helps us to see the value of our work and will help us a great deal moving forward to next year.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We recruited more volunteers to assist us with:

- Youth Hub @ Croyland Youth Centre
- Holiday and Food Clubs
- collection and organising of food
- setting up and running of our Community Food Hub
- Trips and residentials

We have a group of Young Leaders who are working towards their AQA in Intro to Youth Work.

Our volunteers have been instrumental in Exodus Youth Worx UK being able to carry out the activities that we have so far.

Volunteers all wear a branded hoodie or t-shirt and lanyard when working so they are visible and recognisable to our clients.

All volunteers are DBS and safeguarding trained and are offered opportunities for additional training in areas such as child protection, coaching and mentoring, emergency first aid and Food Hygiene.

Summary of the main achievements of the charity during the year

We currently run the Exodus Hub from an Enfield Council maintained youth centre that we have access to. Our presence and impact in the area grows with more young people signing up each week.

We continue to increase our presence locally in Enfield but also across the Southeast. This was very clear during our Love Christmas campaign when we were able to support young people, families, the homeless and many more from London to Wales and across the Southeast.

We now have around 35 regular volunteers who act as food support workers, youth workers, delivery drivers, and a cook enabling us to deliver to families each week.

We currently support around 130 families regularly and receive referrals in addition to this. We provide fresh food and longlife items along with toiletries and cleaning products and sometimes clothes.

We are a valued member of the Enfield Food Alliance which helps us access more funding from Enfield Council and other organisations. It also helps us collaborate with trusted partners.

We have expanded our income streams and are now signed up with LocalGiving, Sumup, Paypal and Easyfundraising.

Senior members of the charity have been able to access training including;

- First Aid
- PREVENT & Radicalisation Workshop
- Youth Mental Health First Aid
- Substance Misuse and Hidden Harm
- Dealing with Anger
- Sexual Health and Relationships
- Recognising Behaviour as Communication in Secondary Aged Children
- Positive Interventions - Helping children and young people to develop self-resilience and self-management

Volunteers have also received DBS checks, safeguarding and child protection training and have been recognised by Enfield Council in their 100 hours programme.

We were invited again to participate in the Platinum Winter Wonderland and the Enfield Parade of Lights enabling us to meet more residents and speak to them about our plans and raise awareness and money for the charity.

Brief statement of the charity's policy on reserves

The charity had cash reserves on 31 December 2022 of £8199 as shown by our accounts, all of which is restricted funds.

The Trustees consider that the Reserves held are not sufficient to meet objectives for the next three months and bids and grant applications are pending. Fundraising will be increased to meet the growing needs of the charity. The reserves policy will be reviewed annually.

Details of any funds materially in deficit

Not applicable

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our principal source of funds this year have been from grants and fundraising.

We have received £4,974 from Enfield Council via various Household and Practical Support Grants and £3400 from St Annes Catholic High School for Girls to support our Food Support Programme and an additional £1500 from them for our HELP programme.

We received £1300 from Enfield Council for our Warm Spaces programme

We received £5000 this year from the Love Your Neighbour programme - match funding for our Love Christmas project.

We received £32000 from the Coptic Youth Fund to be used for staff salaries, volunteer expenses and project costs.

We have received donations totalling £8158 from fundraising through Localgiving SumUp, Paypal, EasyFundraising and with regular donations.

Donations in kind

Venue Hire – We hire Croyland Youth Centre from Enfield Council. In 2023 this hire was a donation in-kind of £15,600.

Salaries - We received donations in-kind of £28,875 in restricted funds to cover salaries specifically.

Storage – We hire the changing rooms and school hall from St Annes Catholic High School for Girls to use as storage and to run our Community Hub. This is an in-kind donation of £1200.

Phone Bill – Our Vonage phone bill is paid for us as an in-kind donation of £302.

Office Space – We use an office space for free as an in-kind donation of £600 this year.

Food – We receive weekly donations from Waitrose that varies each week. We also receive ad hoc donations of food from other organisations in Enfield and across London. We have not allocated a monetary value to this.

Section F Other optional information

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Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Archbishop Anba Angaelos	Tara Hanna
Position (e.g. Secretary, Chair, etc)	Chair	Employee
Date	31.10.2023	31.10.2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name

EXODUS YOUTH WORX UK

No (if any)

1185444

Receipts and payments accounts

CC16a

For the period
from

Period start date
01.01.2023

To

Period end date
31.12.2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Total funds to the nearest £	
A1 Receipts				
Grant - Enfield Council		4,974	4,974	
Grant - Coptic Youth Fund		32,000	32,000	
Grants - Friends of St Annes		4,970	4,970	
Grants - Church Revitalisation Trust		5,000	5,000	
Grants - Warm Spaces		1,300	1,300	
Fundraising- Localgiving	2,387		2,387	
Fundraising - SumUp/PayPal/Buckets	4,325		4,325	
Donations - Personal	1,350		1,350	
Donations - Amazon, Easyfundraising	96		96	
In Kind Donation - Salary		28,875	28,875	
In Kind Donation - Love Christmas donations		4,133	4,133	
In Kind Donation - Youth Centre Hire		15,600	15,600	
In Kind Donation - Office Hire		600	600	
In Kind Donation - School Hall Hire		1,200	1,200	
In Kind Donation - Phone Bill		302	302	
Sub total (Gross income for AR)	8,158	98,954	107,112	-
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	8,158	98,954	107,112	-
A3 Payments				
Salaries and Volunteer Expenses		67,067	67,067	
Equipment		1,973	1,973	
Food Support Programme		8,562	8,562	
Warm Spaces		7,025	7,025	
HELP Programme		2,664	2,664	
Love Christmas		6,207	6,207	
Trips / Residential		1,087	1,087	
External Workshop Providers		700	700	
Admin/Insurance/Printing/Memberships		1,173	1,173	
			67,067	
Sub total	-	96,458	96,458	-
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	-	96,458	96,458	-
Net of receipts/(payments)	8,158	1,939	6,219	-
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	-
Cash funds this year end	8,158	1,939	6,219	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash funds in Exodus Account on 31.12.2023	-	8,199	-
		-	-	-
		-	-	-
	Total cash funds	-	8,199	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details NA	-	-	-
B3 Investment assets	Details NA	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
B4 Assets retained for the charity's own use	Details NA	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
B5 Liabilities	Details NA	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	

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Signed by Chair of Board and Trustee
on behalf of all the trustees

Signature

Print Name

Date of approval



ARCHBISHOP ANBA ANGAELOS

31.10.2024

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name
EXODUS YOUTH WORX UK

On accounts for the year ended

31.12.2023

Charity no
(if any)

1185444

Set out on pages

(remember to include the page numbers of additional sheets)

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 /12 / 2023.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income did not exceed £250,000 and I am qualified to undertake the examination.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

A. Peeters

Date:

08.01.2025

Name:

Angela Peeters

Relevant professional qualification(s) or body (if any):

Address:	Colsgrove Farm, 406 Goffs Lane
	Goffs Oak
	Hertfordshire, EN7 5EN

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.