



Trustees' Annual Report for the period						
From	Period start date			To	Period end date	
	Day	Month	Year		Day	Month
	01	01	2022		31	12 2022

Section A Reference and administration details

Charity name	EXODUS YOUTH WORX UK
Other names charity is known by	N/A
Registered charity number (if any)	1185444
Charity's principal address	The Sanctuary, St Andrew by the Wardrobe St Andrews Hill & Queen Victoria Street London, England Postcode EC4V 5DE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Archbishop Anba Angaelos	Chair of Board	Since 29.09.2019 and ongoing	Board of Trustees
2	Mrs Debbie Armanious	Board member	Since 29.09.2019 and ongoing	Board of Trustees
3	Dr Manal El-Maraghy	Board member	Since 29.09.2019 and ongoing	Board of Trustees
4	Mr Mark Habib	Treasurer and board member	Since 26.02.2020 and ongoing	Board of Trustees
5	Miss Marina Fidal	Secretary and board member	Since 26.02.2020 and ongoing	Board of Trustees

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (e.g., trust deed, constitution)	Constitution
How the charity is constituted (e.g., trust, association, company)	Charitable Incorporated Organisation

Trustee selection methods (e.g. appointed by, elected by)	Elected and appointed by the Board of Trustees
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Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

We have no governance issues.

All trustees are clear on designated roles.

All trustees have received read and signed a copy of our Code of Conduct which will be held on file in line with current GDPR guidance.

Trustees are advised to keep up to date with any updates to Charity Commission guidance and any such correspondence will be shared with them as it becomes available.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To advance in life and help young people through:

- Providing support and activities which develop their skills, capacities, and capabilities, assist with their emotional, physical, mental, spiritual and/or social growth and enable them to participate in society as mature and responsible individuals.
- Advancing education and promoting opportunities for learning and training.
- Acting as a resource for young people by providing advice and assistance and organising programs of educational and other activities as a means of improving their social and economic circumstances with a view to improving their conditions of life.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

YOUTH HUB

2022 saw the launch of the Exodus Hub @ Croyland Youth Centre located in Edmonton N9 in one of the most deprived areas in one of the most underserved boroughs in London, Enfield. We opened our doors on Wednesday the 13th of April and provide a free open access youth centre with a variety of activities available for young people to enjoy. This has proved to be extremely successful, and with word of mouth and networking, by the end of year we regularly welcome 32 young people on a Wednesday (aged 7-12) and 13 on a Thursday (aged 13-19 or 25 if SEND) on average. This is increasing on a weekly basis as more and more young people learn about the youth hub and its services and register with us. We also provide holiday activities including trips and parties for the young people.

We have invested in furniture, sports and art equipment, board games, cooking equipment and other equipment so that our young people have a wealth of opportunities at the Hub. We have received funding from Enfield Council to run HAF (Holiday and Food) programmes.

JUBILEE 2022

Using the Youth Hub as a base, we were able to secure funding for the Jubilee from the London Community Fund and the Arts Council of £7838 with which we ran a series of workshops on "What does "Jubilee" mean to me?" culminating in the creation of an Exodus Hub mural and a community celebration for over 188 local children, young people, and their families. We worked with local artists Doodle Designs for the workshops and mural, and Tiger Monkey Ltd to create a legacy film piece encapsulating the essence of the project in our community.

H.E.L.P. (Healthy Eating & Lifestyles Programme)

We wrote a softer skills development programme designed to help prepare youth for the real world of school/college/university/work/life in a safe space alongside trusted adults in the five areas of Healthy Eating, Financial, Mental and Physical Health and Personal Safety.

It fills gaps left by mainstream PSHE, which are often light touch, one-off, leaving youth with unanswered questions, seeking answers from peers or social media where information is not always factual, often causing more confusion and questions. We will empower youth with the information and knowledge they need to make informed choices through recurring workshops in the five areas mentioned. We received funding from the Faith New Deal pilot for this project of £6500 - £4550 of which was received in 2022 with the rest to follow in 2023. We also received a grant from Groundwork of £1125 to continue the programme.

FOOD SUPPORT PROGRAMME

This year we took our Food Support Programme into its third year. We continue to work with a consortium of organisations, delivering food parcels including freshly prepared meals and fresh produce, snacks etc to families that have been referred to us. We run local Community Food hubs in collaboration with St. Annes Catholic High School for Girls in Enfield for families to collect their food from, giving them more choice and autonomy. We were also able to provide toiletries, including sanitary products, and cleaning products. We received £2500 funding from Arnold Clark to support this project and funding from Enfield Council of over £8000.

EASTER APPEAL

We ran an Easter Egg Appeal this year to provide Easter eggs to children and young people. We raised over £165 and with additional donations of Easter eggs from Edmonton Green Centre and St Annes Catholic High School for Girls and other local organisations, we were able to donate

more than 200 chocolate eggs to local children and young people including families supported by our Food Support programme and through the Enfield Women's Centre and Enfield Young Carers.

LOVE CHRISTMAS 2022

As a recognised Love Your Neighbour Hub we took part in the "Love Christmas" Appeal and raised over £10348 (including match funding and in kind donations) to provide 1012 Christmas hampers and Bags of Kindness including 68 family luxury food and gift hampers, 350 goodie bags for a "Love Christmas" Santa experience, 165 homeless boxes, women's refuge parcels and 30 bags of seasonal treats for a local church outreach. We spent Christmas Eve working with the Coptic Orthodox Cathedral in Stevenage and the local police to create hundreds of additional Bags of Kindness which were then hand delivered to homes in the local area.

WARM SPACES

We received funding of £7000 for our Warm Spaces project which provided an inviting place for young people and their families to access a hot meal and drinks. We also wanted to go above and beyond this and provided our young people with blankets, socks, hot drink flasks, scarves and hot water bottles to take home to use there.

YOUNG LEADERS

We have a group of young leaders who are volunteering with us and are working towards their AQA Intro to Youth Work. They are also DBS checked to allow them to work at the Youth Hub with us in school holidays.

COMMUNITY ENGAGEMENT & ADVICE

We continue to engage with the community and share information of interest widely to those we support and those who follow us on social media. We have dedicated WhatsApp groups; one for volunteers, one for parents and one for our Young Leaders so we can share events/activities/information of interest. We continue to build a good social network and work with the community to support them as needed. We regularly survey the families we work with so we can know what is working well and what else we can do to further meet their needs. We work 1:1 with families in need in areas such as housing, debt, domestic abuse, EHCP, work and education, training, and much more. Where we are unable to support we have referral pathways in place to be able to refer to other professional specialist organisations.

All the named trustees agree that public benefit reporting has helped our charity as it helps us to stay clear as to where we are able to support and helps us to see the value of our work and will help us a great deal moving forward to next year.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We recruited more volunteers to assist us with the collection and organising of food and to assist with the delivery to our clients where still required. They support with the Community Food Hub. We also have volunteers support at the Youth Hub and on trips. We have a group of Young Leaders who are working towards their AQA in Intro to Youth Work.

Volunteers do not at present have any contact with any children or vulnerable adults as deliveries are doorstep, no contact drops. Volunteers are all known to Exodus Youth Worx UK personally.

Our volunteers have been instrumental in Exodus Youth Worx UK being able to carry out the activities that we have so far.

Volunteers all wear a branded hoodie or t-shirt when delivering so they are visible and recognisable to our clients.

All volunteers are DBS and safeguarding trained and are offered opportunities for additional training in areas such as child protection, coaching and mentoring, emergency first aid and Food Hygiene.

Summary of the main achievements of the charity during the year

We opened our Youth Hub finally reaching our goal that Covid meant we could not realise until April 2022. We currently run the Hub from an Enfield Council maintained youth centre that we have access to. Our presence and impact in the area grows with more young people signing up each week.

We continue to increase our presence locally in Enfield but also across the Southeast. This was very clear during our Love Christmas campaign when we were able to support young people, families, the homeless and many more from London to Wales and across the Southeast.

We now have around 53 regular volunteers who act as food support workers, youth workers, delivery drivers, and a cook enabling us to deliver to families each week.

We currently support around 130 families regularly and receive referrals in addition to this. We provide fresh food and longlife items along with toiletries and cleaning products and sometimes clothes.

We are a valued member of the Enfield Food Alliance which helps us access more funding from Enfield Council and other organisations. It also helps us collaborate with trusted partners.

We worked with Jennifer Cole a researcher about mutual aid and our work contributed to a report published in May 2022.

We have expanded our income streams and are now signed up with Amazon Smile and Easyfundraising.

Senior members of the charity have been able to access training including;

- First Aid
- PREVENT & Radicalisation Workshop
- Youth Mental Health First Aid
- Substance Misuse and Hidden Harm
- Dealing with Anger
- Sexual Health and Relationships
- Recognising Behaviour as Communication in Secondary Aged Children
- Positive Interventions - Helping children and young people to develop self-resilience and self-management

Volunteers have also received DBS checks, safeguarding and child protection training and have been recognised by Enfield Council in their 100 hours programme.

We have been a part of focus groups on “Addressing food poverty in Enfield” and attended the London Child Poverty Summit in October.

We were invited again to participate in the Platinum Winter Wonderland and the Enfield Parade of Lights enabling us to meet more residents and speak to them about our plans and raise awareness and money for the charity.

Brief statement of the charity's policy on reserves

The charity had cash reserves on 31 December 2022 of £21746 as shown by our accounts some of which is restricted funds (£15,211). The Trustees consider that the Reserves held are sufficient to meet objectives for the next three months. The reserves policy will be reviewed annually.

Details of any funds materially in deficit

Not applicable

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our principal source of funds this year have been from grants and fundraising.

We have received £8,707 from Enfield Council via various Household and Practical Support Grants and £2500 from Arnold Clark to support our Food Support Programme.

We received £7000 from Enfield Council for our Warm Spaces programme

We received £5,375 this year from the Love Your Neighbour programme - match funding for our Love Christmas project.

We received £7838 from the London Community Fund and the Arts Council for the Jubilee project.

We received a grant worth £4550 from the Faith new Deal Pilot and £1125 from TESCO/Groundwork for our H.E.L.P programme.

We have received donations totalling £3,900 from fundraising through Localgiving and CAF for our Love Christmas and Easter appeals and through regular donors.

We received £40 from Amazon Smile and £28.72 from EasyFundraising

Donations in kind

Venue Hire – We hire Croyland Youth Centre from Enfield Council. In 2022 this hire was a donation in kind of £12,250

Salaries - We received donations of £63,000 in restricted funds to cover salaries specifically.

Storage – We hire the changing rooms from St Annes Catholic High School for girls to use as storage. We have not allocated a monetary value to this.

Food – We receive weekly donations from Waitrose that varies each week. We also receive ad hoc donations of food from other organisations in Enfield and across London. We have not allocated a monetary value to this.

Section F**Other optional information**

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Section G**Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Archbishop Anba Angaelos	Tara Hanna
Position (e.g. Secretary, Chair, etc)	Chair	Employee
Date	31.10.2023	31.10.2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name		No (if any)		CC16a
EXODUS YOUTH WORX UK		1185444		
Receipts and payments accounts				
For the period from	Period start date	To	Period end date	
	01.01.2022		31.12.2022	

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant - Love Your Neighbour		5,375		5,375	3,000
Grants - Enfield Council		15,708		15,708	5,700
Grants - Groundwork		1,125		1,125	1,000
Grants - Arnold Clark	2,500				
Grants - Faith New Deal Pilot		4,550			
Grants - Arts Council Jubilee		7,838			
Fundraising- Localgiving	3,901			3,901	4,449
Donations - Personal	65			65	1,600
Donations - Amazon, Easyfundraising	69			69	99
In Kind Donation - Salary		63,000			
In Kind Donation - Love Christmas donations		3,551			
In Kind Donation - Youth Centre Hire		12,250			
Sub total (Gross income for AR)	6,535	113,397	-	119,932	15,848
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	6,535	113,397	-	119,932	15,848
A3 Payments					
HELP Programme		4,753		4,753	-
Food Support Programme		6,581		6,581	7,835
Love Christmas		6,850		6,850	5,368
Jubilee		7,705		7,705	1,255
HAF/Equipment		827			-
Admin		1,206		1,206	1,497
Salaries		63,000		63,000	
Sub total	-	90,923	-	90,923	15,955
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	-	90,923	-	90,923	15,955
Net of receipts/(payments)	6,535	6,673	-	13,208	- 107
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	6,535	6,673	-	13,208	- 107

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash funds in Exodus Account on 31.12.2022	6,535	15,211	-
		-	-	-
		-	-	-
	Total cash funds	6,535	15,211	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	NA	-	-	-
B3 Investment assets	NA		-	-
B4 Assets retained for the charity's own use	NA		-	-
B5 Liabilities	NA		-	

Signed by Chair of Board and Trustee on behalf of all the trustees	Signature	Print Name	Date of approval
		ARCHBISHOP ANBA ANGAELOS	30.10.2023



Section A

Independent Examiner's Report

Report to the trustees	EXODUS YOUTH WORX UK		
On accounts for the year ended	31.12.2022	Charity no (if any)	1185444
Set out on pages			

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31.12.2022

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income did not exceed £250,000 and I am qualified to undertake the examination.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:	A.Peeters	Date:	31.10.2023
Name:	Angela Peeters		
Relevant professional qualification(s) or body (if any):			

Address:	2 Lambourne Close
	Chigwell
	Essex IG7 6EB

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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