

# Xheladin and Xhufe Morina Foundation

**Charity Registration Number:** 1185433

**Address:** 160 Cambridgepark Drive, Cambridge, Massachusetts 02140

## Trustees

- Egzona Morina
  - Federico Claudi
  - Naime Hoxha
  - Robert Froemke
  - Visar Berisha
  - Matthew Bonds
- 

## 1. Governance and Management

### Structure

The Foundation is managed by a committee of trustees, comprising:

- **Chair**
- **Secretary**
- **Treasurer**
- **Additional elected trustees**

All officers and committee members are legally trustees of the charity. Trustees are responsible for managing the charity, exercising its powers, and ensuring that all income and property are applied solely to the charity's objectives.

## **Trustee Eligibility**

To qualify as a trustee, an individual must:

- Be a member of the charity (or a nominated representative of a member organisation)
- Not be disqualified under the Charities Act 2011

## **Powers and Responsibilities**

Trustees have broad powers to further the charity's objectives, including:

- Raising funds
- Acquiring and disposing of property
- Entering partnerships or joint ventures
- Establishing charitable trusts
- Delegating powers to committees
- Managing bank accounts
- Investing funds in accordance with the Trustee Act 2000

Trustees are also required to:

- Keep minutes of meetings
- Maintain proper accounting records
- Prepare annual accounts and reports
- Comply with the Charities Act 2011

Conflict of interest provisions require trustees to declare any personal interests and withdraw from relevant discussions.

## Membership and Trustee Recruitment

The Foundation operates a trustee-member structure. Trustees are also members and exercise voting rights at general meetings, including elections of trustees and approval of constitutional amendments.

### Appointment mechanisms:

1. **Election by Members at General Meeting** – Trustees are elected following written nomination and consent. Trustees serve until the next AGM but may stand for re-election.
2. **Appointment by Existing Trustees** – Trustees may be appointed between meetings, subject to constitutional limits and office availability.

### Removal or cessation of office:

A trustee ceases to hold office if they:

- Become disqualified under the Charities Act
- Cease to be a member
- Resign (with at least two trustees remaining)
- Are medically incapable of acting
- Are absent from meetings for six consecutive months without permission

---

## 2. Objectives and Activities

During the year, the Xheladin and Xhufe Morina Foundation pursued its charitable objectives to increase STEM opportunities for students in Kosovo, through:

- Delivering structured educational programs and mentorship for students
- Organising science-focused programs and workshops
- Promoting access to international academic pathways
- Fostering engagement in neuroscience through community activities

Through its **Environmental Neuroscience Research Incubator (ENRI)**, the Foundation progressed interdisciplinary research on the effects of environmental stressors (air pollution, noise, heat) on brain health. Activities included:

- Developing research protocols
  - Building partnerships with academic institutions
  - Disseminating findings to academic and public audiences
- 

### 3. Achievements and Public Benefit

- **STEM Education:** Delivered programs to ~60 students in Kosovo with support from 8 volunteer teachers from Europe and the UK. Students gained exposure to advanced scientific concepts, research methods, and international pathways, enhancing their knowledge, confidence, and aspiration in STEM.
- **Research (ENRI):** Produced 5 publications and 2 media appearances on environmental neuroscience, strengthening academic collaboration and public awareness.

These activities directly further the charity's objectives and provide public benefit by:

- Increasing access to high-quality scientific education
  - Generating knowledge relevant to neurological health and environmental risk
  - Promoting evidence-based public discussion on protecting vulnerable communities
- 

### 4. Financial Review

- **Financial Performance:** £41.99 income during the year.
- **Debts:** None.
- **Reserves Policy:** Not applicable.

The trustees confirm that the charity's resources were applied solely to further its objectives and in accordance with charity law.

## Receipts and Payments Account

Financial period start date: 02/05/2024

Financial period end date: 01/05/2025

### Receipts

Description	£
Cashback and fee refunds	41.99
<b>Total Receipts</b>	<b>41.99</b>

---

### Payments

Description	£
BrainCamp programme costs (travel, accommodation, teachers, stipends)	3859
Student exchange programme (Kosovo Organisation of Medical Students)	4425
Research and programme development (Upwork contractors)	3547
Software, subscriptions and digital services (Dropbox, GoDaddy, SciSpace, Google, Looka)	1018
<b>Total Payments</b>	<b>12,854.58</b>

---

### Net Movement in Funds

Total Receipts: £41.99

Total Payments: £12,854.58

Net Deficit for the year: **(12,812.59)**

The deficit was funded from unrestricted reserves held from prior periods.

---

## Statement of Assets and Liabilities

Initial bank balance £22542

### Assets

Description	£
Bank balance	10110
Cash in hand	0
<b>Total Assets</b>	<b>10110</b>

---

### Liabilities

Description	£
Outstanding liabilities	0
<b>Total Liabilities</b>	<b>0</b>

---

### Net Assets

Net Assets: £10110

All funds are unrestricted.

---

## Notes to the Accounts

1. Basis of preparation

These accounts have been prepared on a receipts and payments basis in accordance with the Charities Act 2011 and applicable regulations for charities with gross income below £250,000.

2. Fund accounting

All funds held by the charity during the year were unrestricted funds.

3. Related party transactions

No trustee received remuneration or benefits from the charity during the year.

Trustee expenses reimbursed: None