



Annual Report

1.9.2021 – 31.8.2022

Improving deaf women's lives

Chair's report

3

Managing Director's

report 4

Projects 5

Staffing 8

Board of

Trustees.....

..... 8

Finance for the period from 1.2.2021 - 31.1.2022 9



Chair's Report

Welcome to our third annual report since we became a Charitable Incorporated Organisation in September 2019. This year has proved to be an interesting year for us as we have expanded our team from 8 to 11. We are fortunate to be able to continue to provide services throughout the year.

Our Board has seen a number of changes where Ingrid Abercrombie, Diane Stratulis and Sarah Tupling all resigned from the Board at different times in the year. I would like to thank them for their hard work and commitment they have given to Deaf-initely Women.

I am very proud of the work that all staff have done and continue to achieve. We continue to support deaf women through a range of gender specific services that are not available elsewhere in the UK. We listen to them and their struggles for acceptance and respect in society. We continue to offer a range of services in getting our organisation known within the deaf and hearing worlds in our fight for acceptance and gaining rights as deaf women.

I am sorry to see Janet Mellor leaving us last year for personal reasons but pleased that she remains in contact with us.

Following Janet's departure, we also saw Molly O'Brien leaving us for a new job in the disability research sector. Thank you Janet and Molly for your hard work and support.

I wish them both all the best for the future.

I would like to welcome Becky Daykin and Veronica Stewart who joined us in October 2021 working on the Social Connector project in ensuring isolated deaf women are getting support across Derby and Derbyshire. They have recruited and trained 11 deaf women as social connectors – all working together in ensuring no deaf woman is left isolated.

Sarah Tupling also joined us as a Peer Coach working for Derby Deaf Living Well service ensuring that many deaf women are getting support in managing their mental health. Welcome Sarah!

I would like to thank all volunteers for their support in the past 12 months. All have helped out in our activities. Also, thanks to all Board members for their hard work, commitment and unwavering support. I would also like to thank all staff and volunteers for their support in striving to achieve outcomes and outputs for our peers.

Janice Silo

Chair of Deaf-initely Women's Board of Trustees



Managing Director's report

We are growing!

The last 12 months has seen changes within our staffing team in response to new funding that came online during the past 12 months. It has been and still is exciting for us all as we meet and greet new faces whether they are staff, volunteers, freelance workers or customers.

We have undertaken more Partnership working with deaf charities in the provision of training and networking.

We are moving towards accrediting our services so that we are recognised for providing quality services thus assuring our funders that we are a credible organisation who takes matters seriously. This should help our funding in future years.

We are grateful to our funders who provided us financial assistance and support in the provision of a wide range of much needed services for deaf women:

- Amber Valley CVS
- Arts Council - Deaf Women's Art goes online! project
- Arts Council - Deaf Gals Arty Party!
- Barchester Foundation - Coach Trip to York
- The Big Give
- Comic Relief - Deaf Women's Digi-Hub project
- Derby Living Well - Derby Deaf Mental Health service
- Derbyshire Integrated Sexual Health services - Sexual and Reproductive health project
- Derbyshire Police and Crime Commissioner - Deaf Abuse Free project
- Derbyshire Police and Crime Commissioner - Home Security project
- Foundation Derbyshire - Sexual Health project worker
- Money Savings Expert
- The National Community Lottery Fund - Deaf Women Matter! - Skills for Life project
- The National Community Lottery Fund - Deaf Women Taking Action for Themselves!
- Pilotlight / Garfield Weston Foundation
- ROSA - Social Connector service
- Sign Health Charity
- Skills for Care - Direct Payment partnership training project

- Sport England - Deaf women can do football!
- Versus Arthritis - Deaf Women's Keep Fit.
- Voluntary Sector Mental Health Approved Supplier

I would like to thank all the staff and our communication support workers in enabling us to continue to deliver services and achieving all projects' targets in the last 12 months.

Teresa Waldron
Managing Director

Projects

Amber Valley CVS

This funding supports social connector activities in Amber Valley area. This project ends on 31.1.2023

Arts Council - Deaf Women's Art goes online! project

The Covid-19 lockdown forced Deafinitely Women to look at delivering Art-based workshops online. This has proven to be so popular that we are planning to apply for new funding. The six-month project is now closed.

Arts Council - Deaf Gals Arty Party!

The two-year project aims to deliver 21 Arts & Crafts workshops for budding deaf female artists. All workshops are delivered by deaf female artists where we showcase them in our new Autumn/Winter 22/23 programme. This project is due to end on 30.4.2024.

Barchester Foundation - Coach Trip to York

The funder funded a Coach trip out to York chosen by deaf women themselves. This has proven to be hugely successful despite slow recovery post Covid. This project has now ended.

The Big Give

Deafinitely Women secured over £8000.00 in funds through an experimental digital fundraising activity. The funds are being used to fund work around domestic and sexual abuse services.

Comic Relief - Deaf Women's Digi-Hub project

With funding, Deafinitely Women achieved to develop Spring Derbyshire website featuring 10 webpages on different types of abuse along with a glossary of 32 short BSL videos on words associated with abuse and its

meanings. The underspend was used to establish a training room and renting another office. This project ends on 31.1.2022.

Derby Living Well - Derby Deaf Mental Health service

This new service will support deaf women in managing their mental health including low moods. This will be done through a number of ways: Running a Barista cafe, workshops, one-to-one support and casework service.

Derbyshire Integrated Sexual Health services - Sexual and Reproductive health project

This is for all deaf women living in Derby and Derbyshire. The project aims to improve accessibility for all deaf women to use their services. This project has ended on 31.3.2022. DISHS has continued to fund Deaf-initely Women from 1.4.2022 to provide training courses for their sexual health staff. This project ends on 31.3.2023.

Derbyshire Police and Crime Commissioner - Deaf Abuse Free

We are fortunate that DPCC has continued to fund Deaf Abuse Free project. The aim of the project is to educate deaf women about different types of abuse and to support them on a one-to-one basis to access abuse services. The worker continues to work with a range of agencies to ensure that deaf women can access emergency and essential support. This project is due to end on 31.3.2023.

Derbyshire Police and Crime Commissioner - Home Security project

Home Security project aims to make vulnerable deaf women feel safe in their own homes with free advice and safety products. This successful project started on 10.5.2021 and ended on 31.3.2022, after having supported and supplied home security equipment for 64 deaf women living in Derby and Derbyshire.

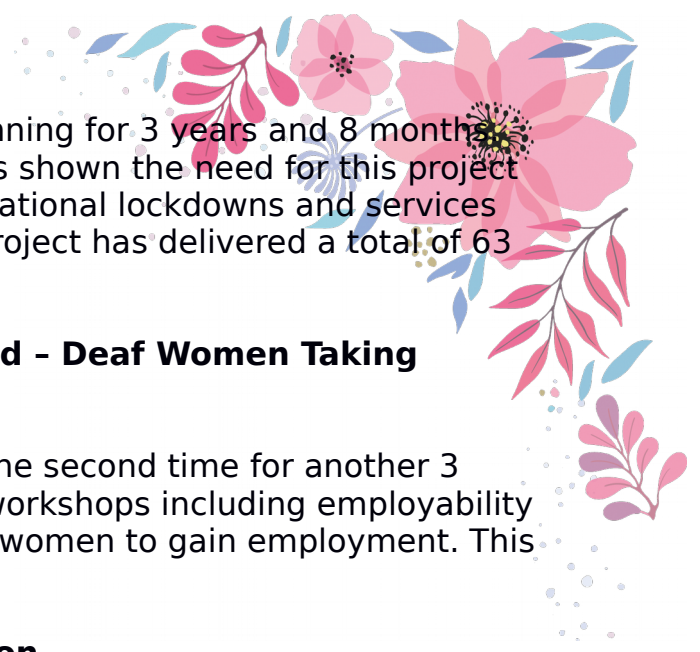
Foundation Derbyshire - Sexual Health project worker

Small grant assisted in increasing the workers' hours to 16.5 hours a week.

Money Savings Expert

This funding funds 5 workshops relating to money matters and the rising costs of living. This will conclude on 31.3.2023.

The National Community Lottery Fund - Deaf Women Matter! - Skills for Life project



This project ended on 30.9.2021 after running for 3 years and 8 months. The project was fully evaluated which has shown the need for this project to continue. The project has seen three national lockdowns and services were delivered in person on zoom. The project has delivered a total of 63 workshops, 3 videos and 22 vlogs.

The National Community Lottery Fund - Deaf Women Taking Action for Themselves!

We are grateful to TNCLF for funding us the second time for another 3 years. The project Aims to deliver more workshops including employability workshops and work experience for deaf women to gain employment. This project will end on 30.9.2024.

Pilotlight / Garfield Weston Foundation

The funders are providing Deaf-initely Women 360 degrees assessment on how we can improve our systems and procedures thus ensuring deaf women receive high quality services. This project will end in June 2023.

ROSA - Social Connector service

The new service aims to recruit and train 18 deaf women as social connectors as volunteers or on a freelance basis, connecting up to 180 deaf women across Derby and Derbyshire. The social connectors also provide one-to-one training on how to become digitally connected. The 17-month project started on 1.10.2020 and will end on 31.1.2023.

Sign Health Charity

They fund us to deliver one-to-one Freedom programme to groups of deaf women.

Skills for Care - Direct Payment partnership training project

The courses are for deaf, deafblind and hard of hearing Direct Payment employers/users and their Personal Assistants to access free training on:

- How to be a good employer
- Deaf Equality training
- Deafblind Equality training
- How to communicate and support deafblind people
- Taster BSL sessions.

This project ended on 31.3.2022.

Sport England - Deaf women can do football!

This 3-year project started on 1.11.2019 and ends on 31.10.2022. This project is currently being reprofiled to look at delivering different workshops. COVID-19 has severely affected its performance. We have

returned funds at the end of January 2022. The project is now concluded due to Coronavirus.

Versus Arthritis - Deaf Women's Keep Fit.

This 6 month project ended on 31.3.2022 after having delivered 5 virtual workshops on Yoga and Keep Fit. This project is now concluded.

Voluntary Sector Mental Health Approved Supplier

This funding equips small organisations like ours supporting deaf women with mental health. This funding support will end on 31.1.2023.

Staff

Teresa Waldron	Managing Director
Rachel Shaw	Office Manager
Becky Daykin	Social Connector Co-ordinator
Agnieszka Latif	Workshops Organiser
Deborah Lush	Independent Domestic Violence Advocate and Independent Sexual Violence Advocate.
Janet Mellor	Training and Skills Coordinator (<i>left September 2021</i>)
Molly O'Brien	Researcher & Evaluator (<i>left April 2022</i>)
Suzanne Sims	Office and Volunteers Administrator
Veronica Stewart	Social Connector and Arts Council Assistant
Sarah Tupling	Peer Coach

Board of Trustees

Ingrid Abercrombie Co-Secretary *(resigned February 2022)*

Barbara Barker

Tracie Bonnici Co-Secretary

Jayne Cubitt Treasurer

Niki Johnson

Christine Jones

Corvette Silo

Janice Silo Chair

Diane Stratulis *(resigned June 2022)*

Melanie Thompson

Sarah Tupling Chair *(resigned July 2022)*

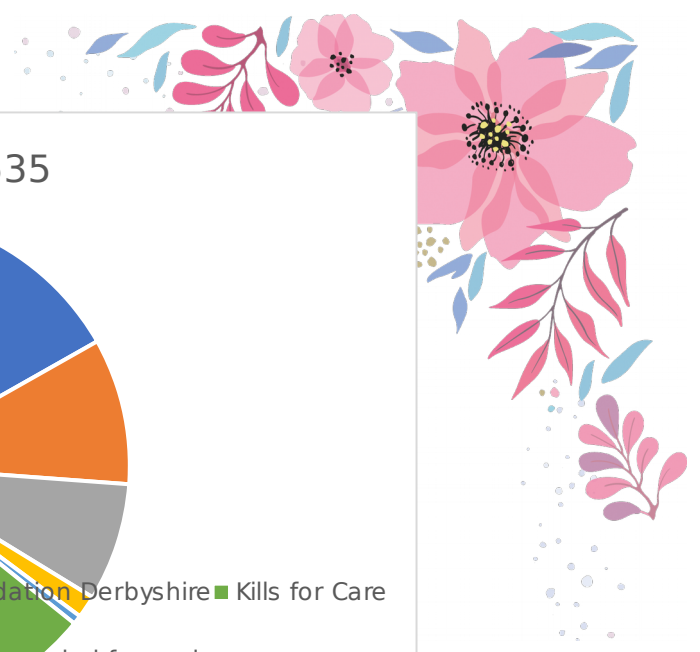
Karen Wilson

Finance

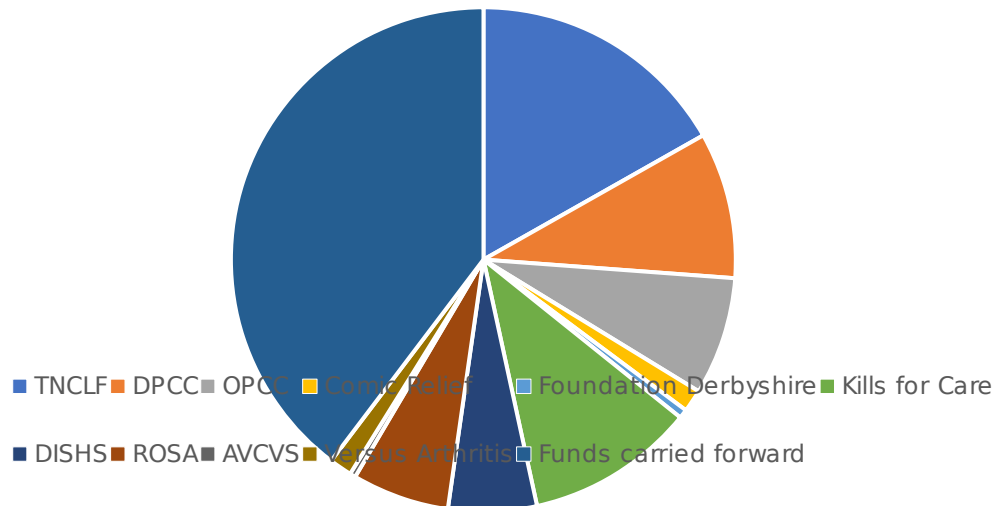
We are pleased to report that Deaf-initely Women is doing well in managing its funds. We would like to give special thanks to Teresa Waldron and Suzanne Sims for their careful handling of funds. We have an underspend which means that this will be carried forward to the next financial year.

Janice Silo, Chairperson

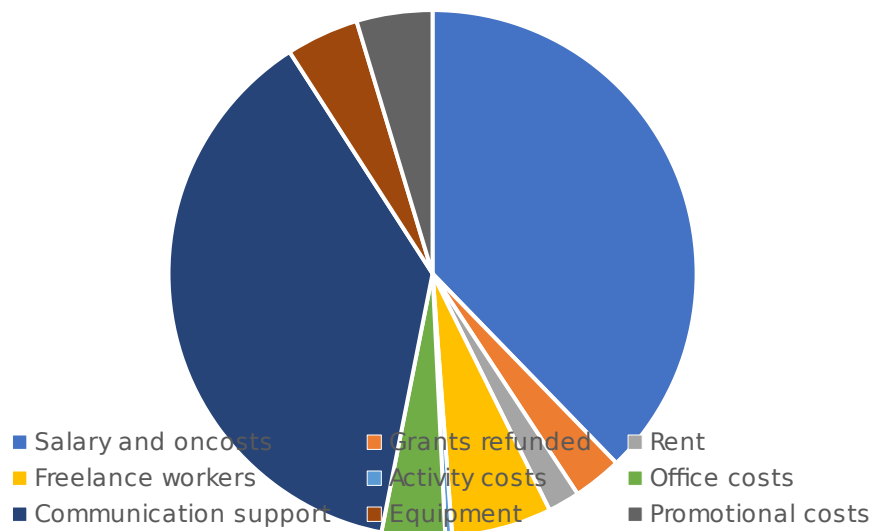




Income - £346,535



Expenditure - £288,587



DEAF-INITELY WOMEN

FINANCIAL STATEMENTS

FOR

31 JANUARY 2022

Charity Registration Number 1185431

DEAF-INITELY WOMEN

FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2022

Contents	Page
Members of the board and professional adviser	1
Trustees' annual report	2-6
Independent examiners report	7
Statement of financial activities	8
Balance Sheet	9
Notes to the financial statements	10-19

DEAF-INITELY WOMEN

REFERENCE AND ADMINISTRATIVE DETAILS

The Management Committee

Sarah Tupling Chair

Ingrid Abercrombie Co-Secretary (Resigned January 2022)

Tracie Bonnici Co-Secretary

Jayne Cubitt Treasurer

Barbara Barker

Niki Johnson

Diane Stratulis

Christine Jones

Corvette Silo

Chief Executive Officer

Teresa Waldron

Registered office

Room 57

Strutts Community Centre

Derby Road

Belper

DE56 1UU

Independent Examiner

Mark Newey

Derby Community Accountancy Service

Babington Lodge

128 Green Lane

Derby

DE1 1RY

DEAF-INITELY WOMEN

FINANCIAL STATEMENTS

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 JANUARY 2022

The committee have pleasure in presenting their report and the unaudited financial statements of the group for the year ended 31 January 2022.

OBJECTIVES AND ACTIVITIES

The aims of the group shall be to:

1. Provide a platform for deaf women in Derby and Derbyshire and neighbouring counties and to highlight issues, which specifically affect deaf women
2. Encourage/empower deaf women to get involved in their communities to make a difference
3. Enable deaf women to access information about services pertinent to them with full communication support.
4. Enhance the lives of deaf women, through education, information, and training but within their context e.g. be mindful of their faith/culture requirements
5. Provide learning opportunities for all deaf women and their families/supporters.

SUMMARY OF THE MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT IN RELATION TO THESE OBJECTS

Deaf-initely Women is open to all deaf women irrespective of their protected characteristic(s) and other personal circumstances.

Review of the Year's developments activities and achievements

Deaf-initely Women have been managing 15 projects with the support of nine Management Committee members and eight staff members.

1.Deaf Women Matter! Skills for Life project – The National Community Lottery Fund

We have now reached the end of the fourth year of the project's life, having delivered workshops, events and classes in person and online. This project ended on 30th September 2021. This project proved to be extremely popular.

2.Deaf women's Digi-Hub – A website on different types of abuse – Comic Relief

We created a digi-hub for deaf women with 10 web pages and 59 BSL glossary definitions relating to abuse. This project has been extended from 31.10.2020 to 31.3.2021. We have used the underspend as agreed with Comic Relief to establish a smart training room. This project has now ended.

DEAF-INITELY WOMEN

FINANCIAL STATEMENTS

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 JANUARY 2022

3. Tampon Tax

Deaf Women Empowered! This has funded 5 workshops dealing with emotional and life resilient issues. The workshops ran throughout 2020 and 2021. The project ended on 31.12.2021.

4. Sport England

A three-year project for deaf women to play football on a regular basis. This project was due to end on 31.10.2022 however it concluded earlier as it was not meeting targets due to the pandemic.

5. Derbyshire Police and Crime Commissioner (1)

DEaf Abuse Free project started on 1.9.2020 to:

- provide 1-2-1 support for deaf women experiencing abuse to access mainstream abuse services.
- educate deaf women on the Freedom programme.

This project ended on 31.3.2021. However, the underspend was reprofiled and agreed by DPCC to be used for abuse-related activities.

6. Voluntary Sector Approved Mental Health Provider

Funding supported deaf women with mental health needs. The funding was used to deliver four workshops around mental health. The funding ended on 31.12.2021.

7. Derbyshire Foundation – Philip Pearse family fund

This funder helped to increase the Sexual and Reproductive health worker's hours to work with deaf women on health issues. This project is due to end on 31.3.2022.

8. Versus Arthritis

This funding helped us to put on three Yoga and three Keep Fit sessions during the year. This project will end on 31.3.2022.

DEAF-INITELY WOMEN

FINANCIAL STATEMENTS

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 JANUARY 2022

9. Derbyshire Integrated Sexual Health services

We worked with DISHS to put on:

- Six workshops on sexual and reproductive issues,
- Developed a leaflet,
- Advised how the Sexual Health Matters website can be further improved, and
- Created two videos.

This funder helped us to increase awareness on sexual and reproductive health issues. This project is due to end on 31.3.2022.

10. Office for Police and Crime Commissioners

DEaf Abuse Free project:

- provides 1-2-1 support for deaf women experiencing abuse to access mainstream abuse services.
- educate deaf women on the Freedom programme,
- train the worker to be an Independent Domestic Violence Advocate and Independent Sexual Violence Advocate.

This project is due to end on 31.3.2022.

11. The National Lottery Community Fund

This pays for Deaf Women taking action for themselves project which started on 1.10.2021 and is due to end on 30.9.2024. We are required to:

- Deliver 12 workshops
- Deliver 4 employability courses
- Recruit and train six volunteers a year.

12. ROSA – Deaf Women Thrive project

With funding from ROSA, we have recruited a Social Connector Coordinator, who will recruit up to 18 deaf women to train them as social connectors. The social connectors will support and train up to 180 deaf women to become digitally connected as well as reintegrated within the communities. This project will end on **31.1.2023**.

DEAF-INITELY WOMEN

FINANCIAL STATEMENTS

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 JANUARY 2022

13. Amber Valley CVS

This will fund activities for deaf women living in Amber Valley to be connected with each other. This funding will end on **31.3.2023**.

14. Skills for Care

The Partnership project started in August 2021 and will end on 31st May 2022. This involves four partner organisations including Deaf-initely Women, Timms Solicitors, British Deaf Association and Deafblind Enablement UK. Between us, we are required to deliver 12 workshops for deaf, deafblind and hard of hearing Direct Payment users and employers and their Personal Assistants.

15. Derbyshire Police and Crime Commissioner

With generous funding from DPCC, this funds the Home Security project. This will:

- provide 1-2-1 support and casework service for 60 deaf women requiring home security products.
- deliver 3 workshops.
- educates 30 deaf women on how to make their homes secure from crime and fire.
- will create a Home Security leaflet and an accompanying video in British Sign Language, captions and voiceover.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Reserves

As at 31 January 2022 the charity held total funds of £146,917, of which £9,326 are unrestricted.

Governing document

Deaf-Initely Women became a registered CIO on 23rd September 2019.

Induction and training of committee

The group undertakes, when the need arises, a skills audit to determine the requirements of the trustee body. If a skill shortage is identified, approaches are made to specific people identified as having these skills

Risk management policy

The committee examine the major risks that the group faces each financial year when preparing and updating the strategic plan. The group has developed systems to monitor and control these risks to mitigate any impact that they may have on the group in the future.

DEAF-INITELY WOMEN

FINANCIAL STATEMENTS

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 JANUARY 2022

Independent Examiner

Mark Newey of Derby Community Accountancy Service and will be in office as independent examiner for the ensuing year.

Registered office:
Srutts Centre
Derby Road
Belper
DE56 1UU

Signed on behalf of the committee

Approved by the committee on

Sarah Tupling
Chair

DEAF-INITELY WOMEN

INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES OF DEAF-INITELY WOMEN

I report on the accounts of the group for the year ended 31 January 2022 which are set out on pages 8 to 19.

Respective responsibilities of the trustees and examiner

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mark Newey ACMA
Derby Community Accountancy Service
Babington Lodge
128 Green Lane
Derby
DE1 1RY

Date

DEAF-INITELY WOMEN

STATEMENT OF FINANCIAL ACTIVITY

YEAR ENDED 31st JANUARY 2022

		Unrestricted Funds	Restricted Funds	Total Funds Year to 31 Jan 2022	Total Funds Year to 31 Jan 2021
	Note	£	£	£	£
Income from:					
Donations	3	352	-	352	-
Charitable activities	4	-	208,944	208,944	187,553
Other income	5	93,367	-	93,367	68,519
Investment income	6	-	-	-	-
Total incoming resources		93,719	208,944	302,663	256,072
<u>Expenditure on:</u>					
Raising funds		-	-	-	-
Charitable activities		88,309	200,278	288,587	232,474
Total resources expended	7	88,309	200,278	288,587	232,474
Net incoming/(outgoing) resources before transfers		5,410	8,666	14,076	23,598
Transfer between funds		2,780	(2,780)	-	-
Net incoming/(outgoing) resources for the year		8,190	5,886	14,076	23,958
Balances brought forward		1,136	131,705	132,841	109,243
Balances carried forward		<u>9,326</u>	<u>137,591</u>	<u>146,917</u>	<u>132,841</u>

The group has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the group are classed as continuing.

The notes on pages 10 to 19 form part of these financial statements.

DEAF-INITELY WOMEN

BALANCE SHEET

31 JANUARY 2022

	Note	2022	2021
		£	£
Fixed assets			
Tangible assets		-	-
Current assets			
Cash at bank and in hand		149,707	139,037
Debtors	10	9,542	-
		<u>159,249</u>	<u>139,037</u>
Creditors: amounts falling due within one year	11	<u>12,332</u>	<u>6,196</u>
Net current assets		146,917	132,841
Total assets less current liabilities		<u>146,917</u>	<u>132,841</u>
Net assets/(liabilities)		<u>146,917</u>	<u>132,841</u>
Funds			
Restricted Funds	12	137,591	131,705
General Funds	12	9,326	1,136
Designated Funds	12	-	-
TOTAL FUNDS		<u>146,917</u>	<u>132,841</u>

The financial statements were approved by the members of the committee on the and signed on their behalf by:

Sarah Tupling
Chair

The notes on pages 10 to 19 form part of these financial statements.

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Group information

Deaf-Initely Women's registered office is Room 57, Strutts Community Centre, Derby Road, Belper, DE56 1UU. At the end of the year there were 8 trustees.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The group is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling which is the functional currency of the group. Monetary amounts in these financial statements to the nearest £.

The accounts have been prepared on historical cost convention apart from freehold property that is carried at market value. The principal accounting policies adopted are set out below.

These are accounts for the year ended 31 January 2022 are prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 April 2015. The impact on the reported financial position and financial performance for the previous year are not affected by the transition to FRS 102.

1.2 Going concern

At the time of approving the accounts, the committee have a reasonable expectation that the group has adequate resources to continue in operational existence for the foreseeable future. Thus the Committee continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable Funds

Unrestricted funds are available for use at the discretion of the committee in furtherance of the general objectives of the group.

Designated funds are unrestricted funds earmarked by the committee for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

1.4 Incoming resources

All incoming resources are included in the SOFA when the group is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Creditors and provisions

Creditors and provisions are recognised where the group has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The group has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the group's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the year in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the group is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Taxation

The group is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

1.12 Depreciation

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:-

Asset category	Annual rate
Equipment	20%

2 Critical accounting estimates and judgements

In the application of the group's accounting policies, the committee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3. Voluntary income

	Unrestricted Funds £	Restricted Funds £	Year to 31Jan 2022 £	Year to 31Jan 2021 £
Donations	352	-	352	-
	<u>352</u>	<u>-</u>	<u>352</u>	<u>-</u>

4. Grants receivable

	Unrestricted Funds £	Restricted Funds £	Year to 31Jan 2022 £	Year to 31 Jan 2021 £
The National Lottery Community Fund	-	58,243	58,243	115,222
Derbyshire Police and Crime Commission	-	32,500	32,500	13,750
Office of Police and Crime Commission	-	26,217	26,217	-
Comic Relief	-	5,000	5,000	20,000
Foundation Derbyshire	-	2,000	2,000	-
Arts Council	-	-	-	33,829
Voluntary Sector Approved Mental Health Providers	-	-	-	4,752
Skills 4 Care	-	37,500	37,500	-
Derbyshire Health Service	-	19,626	19,626	-
ROSA	-	21,534	21,534	-
Amber Valley CVS	-	1,270	1,270	-
VERSUS Arthritis	-	5,054	5,054	-
	<u>-</u>	<u>208,944</u>	<u>208,944</u>	<u>187,553</u>

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

5 Sundry Income

	Year to 31 Jan 2022 £	Year to 31 Jan 2021 £
Fundraising	-	225
Refunds	1,134	1,320
Access to Work	92,233	66,529
Other	-	445
	<u>93,367</u>	<u>68,519</u>

6 Interest receivable

	Year to 31 Jan 2022 £	Year to 31 Jan 2021 £
Bank interest	-	-
	<u>-</u>	<u>-</u>

7. Total resources expended

	Total Funds Year to 31 Jan 2022 £	Total Funds Year to 31 Jan 2021 £
Staff costs	106,353	90,988
Travel costs	2,588	1,153
Office costs	7,578	4,052
Fees	17,674	11,292
Equipment & furnishings	12,864	17,322
Rent	5,646	7,529
Utilities	1,218	807
Insurance	1,016	1,003
Activity costs	1,201	263
Communications support	109,060	90,120
Training	1,354	2,420
Promotion costs	13,421	5,525
Grants refunded	8,614	-
	<u>288,587</u>	<u>232,474</u>

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

Expenditure on charitable activities was £288,587 (2021: £200,278) of which £162,622 was restricted (2021 £162,622)

8. Net (expenditure)/income

	Year to 31 Jan 2022 £	Year to 31 Jan 2021 £
Independent examiner's Fees	<u>750</u>	<u>720</u>

9. Committee and key management personnel

During the year committee did not receive remuneration for their roles as committee members

The key management personnel of the group consist of the committee, the Chief Executive Officer and other members of the senior management team.

The aggregate payroll costs were:

	Year to 31 Jan 2022 £	Year to 31 Jan 2021 £
Wages and salaries	99,196	85,074
National Insurance	348	-
Pension	<u>6,809</u>	<u>5,914</u>
	<u>106,353</u>	<u>90,988</u>

No employee earned more than £60,000 per annum. No committee were reimbursed for expenditure.

Particulars of employees:

The average number of staff employed by the group during the financial year amounted to:

	Year to 31 Jan 2022 No	1 Apr 2018 To Jan 2021 No
Direct Charitable Staff	7	6
Administration	<u>1</u>	<u>1</u>
	<u>8</u>	<u>7</u>

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

10. Debtors:

	2022	2021
	£	£
Access to Work	9,542	-
	<u>9,542</u>	<u>-</u>

11. Creditors:

	2022	2021
	£	£
Trade creditors	12,332	6,196
	<u>12,332</u>	<u>6,196</u>

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

12. Statement of funds

	At 1 Feb 2021	Incoming £	Outgoing £	Transfers £	At 31Jan 2022 £
General reserve	1,136	93,719	(88,309)	2,780	9,326
Designated Funds	-	-	-	-	-
Total unrestricted funds	1,136	93,719	(88,309)	2,780	9,326
Restricted Funds					
The National Lottery Community Fund	90,821	-	(81,132)	-	9,689
Awards for All	1,589	-	-	(1,589)	-
Arts Council	1,589	-	(1,589)	-	-
Derbyshire Police and Crime Commission (1)	649	-	-	(649)	-
Comic Relief	16,383	5,000	(17,980)	-	3,403
Sport England	8,115	-	(8,045)	(70)	-
Foundation Derbyshire	-	2,000	-	-	2,000
Community Foundation Tampon Tax	2,108	-	(1,636)	(472)	-
Derbyshire Police and Crime Commission (Deaf Abuse Free)	5,699	12,500	(6,091)	-	12,108
Voluntary Sector Approved Mental Health Providers	4,752	-	-	-	4,752
Skills 4 Care	-	37,500	(11,124)	-	26,376
Derbyshire Police and Crime Commission (2)	-	20,000	(12,124)	-	7,876
Versus Arthritis	-	5,054	(2,031)	-	3,023
Derbyshire Community Health Service	-	19,626	(9,244)	-	10,382
Office for Police and Crime Commissioners	-	26,217	(15,729)	-	10,488
The National Lottery Community Fund (2)	-	58,243	(30,261)	-	27,982
ROSA	-	21,534	(3,292)	-	18,242
Amber Valley CVS	-	1,270	-	-	1,270
Total restricted funds	131,705	208,944	(200,278)	(2,780)	137,591
Total funds	132,841	302,663	(288,587)	-	146,917

Deaf Women Matter! Skills for Life project – The National Community Lottery Fund

The funding was to deliver workshops, events and classes in person and online.

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

Derbyshire Police and Crime Commissioner (1)

Workshops on keeping safe. Workshops on abuse and keeping safe online were delivered.

Deaf women's Digi-Hub – A website on different types of abuse – Comic Relief

We created a digi-hub for deaf women with 10 web pages and 59 BSL glossary definitions relating to abuse. We have used the underspend as agreed with Comic Relief to establish a smart training room. This project has now ended.

Awards for All

A research project that looks at the needs of deaf women experienced abuse in relation to accessing specialist services.

Arts Council

This project has provided Arts-based workshops on painting, photography and creative writing online to deaf women.

Tampon Tax

This has funded 5 workshops dealing with emotional and life resilient issues

Sport England

A three-year project for deaf women to play football on a regular basis. This concluded earlier as it was not meeting targets due to the pandemic.

Derbyshire Police and Crime Commissioner – Deaf Abuse Free

DEaf Abuse Free project- provided 1-2-1 support for deaf women experiencing abuse to access mainstream abuse services educated deaf women on the Freedom programme.

Voluntary Sector Approved Mental Health Provider

Funding supported deaf women with mental health needs delivering four workshops around mental health.

Derbyshire Foundation – Philip Pearse family fund

This funder helped to increase the Sexual and Reproductive health worker's hours to work with deaf women on health issues.

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

Versus Arthritis

This funding helped us to put on three Yoga and three Keep Fit sessions during the year. This project will end on 31.3.2022.

Derbyshire Integrated Sexual Health services

Working with DISHS to put on:

- Six workshops on sexual and reproductive issues,
- Developed a leaflet,
- Advised how the Sexual Health Matters website can be further improved, and
- Created two videos.

Office for Police and Crime Commissioners

DEaf Abuse Free project:- provided 1-2-1 support for deaf women experiencing abuse to access mainstream abuse services, educated deaf women on the Freedom programme and trained the worker to be an Independent Domestic Violence Advocate and Independent Sexual Violence Advocate.

The National Lottery Community Fund (2)

This pays for Deaf Women taking action for themselves project to deliver 12 workshops, deliver 4 employability courses, recruit and train six volunteers a year.

ROSA – Deaf Women Thrive project

With funding from ROSA, we have recruited a Social Connector Coordinator, who will recruit up to 18 deaf women to train them as social connectors. The social connectors will support and train up to 180 deaf women to become digitally connected as well as reintegrated within the communities. This project will end on 31.3.2023.

Amber Valley CVS

This will fund activities for deaf women living in Amber Valley to be connected with each other.

Skills for Care

The funding is to deliver 12 workshops for deaf, deafblind and hard of hearing Direct Payment users and employers and their Personal Assistants.

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

Derbyshire Police and Crime Commissioner (2)

This will provide 1-2-1 support and casework service for 60 deaf women requiring home security products, deliver 3 workshops, educates 30 deaf women on how to make their homes secure from crime and fire and will create a Home Security leaflet and an accompanying video in British Sign Language, captions and voiceover.

12. Analysis of net assets

	Tangible fixed assets	Other net assets	Total
Unrestricted funds			
	£	£	£
General Funds	-	9,326	9,326
Designated Funds	-	-	-
Restricted funds			
The National Lottery Community Fund	-	9,689	9,689
Comic Relief	-	3,403	3,403
Derbyshire Police and Crime Commission (Deaf Abuse free)	-	12,108	12,108
Voluntary Sector Approved Mental Health Providers	-	4,752	4,752
Foundation Derbyshire	-	2,000	2,000
Derbyshire Police and Crime Commission	-	7,876	7,876
Skills 4 Care	-	26,376	26,376
Versus Arthritis	-	3,023	3,023
Derbyshire Community Health Service	-	10,382	10,382
Office for Police and Crime Commissioners	-	10,488	10,488
The National Lottery Community Fund (2)	-	27,982	27,982
ROSA	-	18,242	18,242
Amber Valley CVS	-	1,270	1,270
	-	137,591	137,591

13. Related party transactions

The group had no related party transactions that required disclosure

DEAF-INITELY WOMEN

FINANCIAL STATEMENTS

FOR

31 JANUARY 2022

Charity Registration Number 1185431

DEAF-INITELY WOMEN

FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2022

Contents	Page
Members of the board and professional adviser	1
Trustees' annual report	2-6
Independent examiners report	7
Statement of financial activities	8
Balance Sheet	9
Notes to the financial statements	10-19

DEAF-INITELY WOMEN

REFERENCE AND ADMINISTRATIVE DETAILS

The Management Committee

Sarah Tupling Chair

Ingrid Abercrombie Co-Secretary (Resigned January 2022)

Tracie Bonnici Co-Secretary

Jayne Cubitt Treasurer

Barbara Barker

Niki Johnson

Diane Stratulis

Christine Jones

Corvette Silo

Chief Executive Officer

Teresa Waldron

Registered office

Room 57

Strutts Community Centre

Derby Road

Belper

DE56 1UU

Independent Examiner

Mark Newey

Derby Community Accountancy Service

Babington Lodge

128 Green Lane

Derby

DE1 1RY

DEAF-INITELY WOMEN

FINANCIAL STATEMENTS

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 JANUARY 2022

The committee have pleasure in presenting their report and the unaudited financial statements of the group for the year ended 31 January 2022.

OBJECTIVES AND ACTIVITIES

The aims of the group shall be to:

1. Provide a platform for deaf women in Derby and Derbyshire and neighbouring counties and to highlight issues, which specifically affect deaf women
2. Encourage/empower deaf women to get involved in their communities to make a difference
3. Enable deaf women to access information about services pertinent to them with full communication support.
4. Enhance the lives of deaf women, through education, information, and training but within their context e.g. be mindful of their faith/culture requirements
5. Provide learning opportunities for all deaf women and their families/supporters.

SUMMARY OF THE MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT IN RELATION TO THESE OBJECTS

Deaf-initely Women is open to all deaf women irrespective of their protected characteristic(s) and other personal circumstances.

Review of the Year's developments activities and achievements

Deaf-initely Women have been managing 15 projects with the support of nine Management Committee members and eight staff members.

1.Deaf Women Matter! Skills for Life project – The National Community Lottery Fund

We have now reached the end of the fourth year of the project's life, having delivered workshops, events and classes in person and online. This project ended on 30th September 2021. This project proved to be extremely popular.

2.Deaf women's Digi-Hub – A website on different types of abuse – Comic Relief

We created a digi-hub for deaf women with 10 web pages and 59 BSL glossary definitions relating to abuse. This project has been extended from 31.10.2020 to 31.3.2021. We have used the underspend as agreed with Comic Relief to establish a smart training room. This project has now ended.

DEAF-INITELY WOMEN

FINANCIAL STATEMENTS

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 JANUARY 2022

3. Tampon Tax

Deaf Women Empowered! This has funded 5 workshops dealing with emotional and life resilient issues. The workshops ran throughout 2020 and 2021. The project ended on 31.12.2021.

4. Sport England

A three-year project for deaf women to play football on a regular basis. This project was due to end on 31.10.2022 however it concluded earlier as it was not meeting targets due to the pandemic.

5. Derbyshire Police and Crime Commissioner (1)

DEaf Abuse Free project started on 1.9.2020 to:

- provide 1-2-1 support for deaf women experiencing abuse to access mainstream abuse services.
- educate deaf women on the Freedom programme.

This project ended on 31.3.2021. However, the underspend was reprofiled and agreed by DPCC to be used for abuse-related activities.

6. Voluntary Sector Approved Mental Health Provider

Funding supported deaf women with mental health needs. The funding was used to deliver four workshops around mental health. The funding ended on 31.12.2021.

7. Derbyshire Foundation – Philip Pearse family fund

This funder helped to increase the Sexual and Reproductive health worker's hours to work with deaf women on health issues. This project is due to end on 31.3.2022.

8. Versus Arthritis

This funding helped us to put on three Yoga and three Keep Fit sessions during the year. This project will end on 31.3.2022.

DEAF-INITELY WOMEN

FINANCIAL STATEMENTS

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 JANUARY 2022

9. Derbyshire Integrated Sexual Health services

We worked with DISHS to put on:

- Six workshops on sexual and reproductive issues,
- Developed a leaflet,
- Advised how the Sexual Health Matters website can be further improved, and
- Created two videos.

This funder helped us to increase awareness on sexual and reproductive health issues. This project is due to end on 31.3.2022.

10. Office for Police and Crime Commissioners

DEaf Abuse Free project:

- provides 1-2-1 support for deaf women experiencing abuse to access mainstream abuse services.
- educate deaf women on the Freedom programme,
- train the worker to be an Independent Domestic Violence Advocate and Independent Sexual Violence Advocate.

This project is due to end on 31.3.2022.

11. The National Lottery Community Fund

This pays for Deaf Women taking action for themselves project which started on 1.10.2021 and is due to end on 30.9.2024. We are required to:

- Deliver 12 workshops
- Deliver 4 employability courses
- Recruit and train six volunteers a year.

12. ROSA – Deaf Women Thrive project

With funding from ROSA, we have recruited a Social Connector Coordinator, who will recruit up to 18 deaf women to train them as social connectors. The social connectors will support and train up to 180 deaf women to become digitally connected as well as reintegrated within the communities. This project will end on **31.1.2023**.

DEAF-INITELY WOMEN

FINANCIAL STATEMENTS

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 JANUARY 2022

13. Amber Valley CVS

This will fund activities for deaf women living in Amber Valley to be connected with each other. This funding will end on **31.3.2023**.

14. Skills for Care

The Partnership project started in August 2021 and will end on 31st May 2022. This involves four partner organisations including Deaf-initely Women, Timms Solicitors, British Deaf Association and Deafblind Enablement UK. Between us, we are required to deliver 12 workshops for deaf, deafblind and hard of hearing Direct Payment users and employers and their Personal Assistants.

15. Derbyshire Police and Crime Commissioner

With generous funding from DPCC, this funds the Home Security project. This will:

- provide 1-2-1 support and casework service for 60 deaf women requiring home security products.
- deliver 3 workshops.
- educates 30 deaf women on how to make their homes secure from crime and fire.
- will create a Home Security leaflet and an accompanying video in British Sign Language, captions and voiceover.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Reserves

As at 31 January 2022 the charity held total funds of £146,917, of which £9,326 are unrestricted.

Governing document

Deaf-Initely Women became a registered CIO on 23rd September 2019.

Induction and training of committee

The group undertakes, when the need arises, a skills audit to determine the requirements of the trustee body. If a skill shortage is identified, approaches are made to specific people identified as having these skills

Risk management policy

The committee examine the major risks that the group faces each financial year when preparing and updating the strategic plan. The group has developed systems to monitor and control these risks to mitigate any impact that they may have on the group in the future.

DEAF-INITELY WOMEN

FINANCIAL STATEMENTS

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 JANUARY 2022

Independent Examiner

Mark Newey of Derby Community Accountancy Service and will be in office as independent examiner for the ensuing year.

Registered office:
Srutts Centre
Derby Road
Belper
DE56 1UU

Signed on behalf of the committee

Approved by the committee on

Sarah Tupling
Chair

DEAF-INITELY WOMEN

INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES OF DEAF-INITELY WOMEN

I report on the accounts of the group for the year ended 31 January 2022 which are set out on pages 8 to 19.

Respective responsibilities of the trustees and examiner

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mark Newey ACMA
Derby Community Accountancy Service
Babington Lodge
128 Green Lane
Derby
DE1 1RY

Date

DEAF-INITELY WOMEN

STATEMENT OF FINANCIAL ACTIVITY

YEAR ENDED 31st JANUARY 2022

		Unrestricted Funds	Restricted Funds	Total Funds Year to 31 Jan 2022	Total Funds Year to 31 Jan 2021
	Note	£	£	£	£
Income from:					
Donations	3	352	-	352	-
Charitable activities	4	-	208,944	208,944	187,553
Other income	5	93,367	-	93,367	68,519
Investment income	6	-	-	-	-
Total incoming resources		<u>93,719</u>	<u>208,944</u>	<u>302,663</u>	<u>256,072</u>
<u>Expenditure on:</u>					
Raising funds		-	-	-	-
Charitable activities		<u>88,309</u>	<u>200,278</u>	<u>288,587</u>	<u>232,474</u>
Total resources expended	7	<u>88,309</u>	<u>200,278</u>	<u>288,587</u>	<u>232,474</u>
Net incoming/(outgoing) resources before transfers		5,410	8,666	14,076	23,598
Transfer between funds		<u>2,780</u>	<u>(2,780)</u>	<u>-</u>	<u>-</u>
Net incoming/(outgoing) resources for the year		8,190	5,886	14,076	23,958
Balances brought forward		<u>1,136</u>	<u>131,705</u>	<u>132,841</u>	<u>109,243</u>
Balances carried forward		<u><u>9,326</u></u>	<u><u>137,591</u></u>	<u><u>146,917</u></u>	<u><u>132,841</u></u>

The group has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the group are classed as continuing.

The notes on pages 10 to 19 form part of these financial statements.

DEAF-INITELY WOMEN

BALANCE SHEET

31 JANUARY 2022

	Note	2022	2021
		£	£
Fixed assets			
Tangible assets		-	-
Current assets			
Cash at bank and in hand		149,707	139,037
Debtors	10	9,542	-
		<u>159,249</u>	<u>139,037</u>
Creditors: amounts falling due within one year	11	<u>12,332</u>	<u>6,196</u>
Net current assets		146,917	132,841
Total assets less current liabilities		<u>146,917</u>	<u>132,841</u>
Net assets/(liabilities)		<u>146,917</u>	<u>132,841</u>
Funds			
Restricted Funds	12	137,591	131,705
General Funds	12	9,326	1,136
Designated Funds	12	-	-
TOTAL FUNDS		<u>146,917</u>	<u>132,841</u>

The financial statements were approved by the members of the committee on the and signed on their behalf by:

Sarah Tupling
Chair

The notes on pages 10 to 19 form part of these financial statements.

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Group information

Deaf-Initely Women's registered office is Room 57, Strutts Community Centre, Derby Road, Belper, DE56 1UU. At the end of the year there were 8 trustees.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The group is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling which is the functional currency of the group. Monetary amounts in these financial statements to the nearest £.

The accounts have been prepared on historical cost convention apart from freehold property that is carried at market value. The principal accounting policies adopted are set out below.

These are accounts for the year ended 31 January 2022 are prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 April 2015. The impact on the reported financial position and financial performance for the previous year are not affected by the transition to FRS 102.

1.2 Going concern

At the time of approving the accounts, the committee have a reasonable expectation that the group has adequate resources to continue in operational existence for the foreseeable future. Thus the Committee continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable Funds

Unrestricted funds are available for use at the discretion of the committee in furtherance of the general objectives of the group.

Designated funds are unrestricted funds earmarked by the committee for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

1.4 Incoming resources

All incoming resources are included in the SOFA when the group is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Creditors and provisions

Creditors and provisions are recognised where the group has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The group has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the group's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the year in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the group is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Taxation

The group is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

1.12 Depreciation

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:-

Asset category	Annual rate
Equipment	20%

2 Critical accounting estimates and judgements

In the application of the group's accounting policies, the committee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3. Voluntary income

	Unrestricted Funds £	Restricted Funds £	Year to 31Jan 2022 £	Year to 31Jan 2021 £
Donations	352	-	352	-
	<u>352</u>	<u>-</u>	<u>352</u>	<u>-</u>

4. Grants receivable

	Unrestricted Funds £	Restricted Funds £	Year to 31Jan 2022 £	Year to 31 Jan 2021 £
The National Lottery Community Fund	-	58,243	58,243	115,222
Derbyshire Police and Crime Commission	-	32,500	32,500	13,750
Office of Police and Crime Commission	-	26,217	26,217	-
Comic Relief	-	5,000	5,000	20,000
Foundation Derbyshire	-	2,000	2,000	-
Arts Council	-	-	-	33,829
Voluntary Sector Approved Mental Health Providers	-	-	-	4,752
Skills 4 Care	-	37,500	37,500	-
Derbyshire Health Service	-	19,626	19,626	-
ROSA	-	21,534	21,534	-
Amber Valley CVS	-	1,270	1,270	-
VERSUS Arthritis	-	5,054	5,054	-
	<u>-</u>	<u>208,944</u>	<u>208,944</u>	<u>187,553</u>

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

5 Sundry Income

	Year to 31 Jan 2022 £	Year to 31 Jan 2021 £
Fundraising	-	225
Refunds	1,134	1,320
Access to Work	92,233	66,529
Other	-	445
	<u>93,367</u>	<u>68,519</u>

6 Interest receivable

	Year to 31 Jan 2022 £	Year to 31 Jan 2021 £
Bank interest	-	-
	<u>-</u>	<u>-</u>

7. Total resources expended

	Total Funds Year to 31 Jan 2022 £	Total Funds Year to 31 Jan 2021 £
Staff costs	106,353	90,988
Travel costs	2,588	1,153
Office costs	7,578	4,052
Fees	17,674	11,292
Equipment & furnishings	12,864	17,322
Rent	5,646	7,529
Utilities	1,218	807
Insurance	1,016	1,003
Activity costs	1,201	263
Communications support	109,060	90,120
Training	1,354	2,420
Promotion costs	13,421	5,525
Grants refunded	8,614	-
	<u>288,587</u>	<u>232,474</u>

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

Expenditure on charitable activities was £288,587 (2021: £200,278) of which £162,622 was restricted (2021 £162,622)

8. Net (expenditure)/income

	Year to 31 Jan 2022 £	Year to 31 Jan 2021 £
Independent examiner's Fees	<u>750</u>	<u>720</u>

9. Committee and key management personnel

During the year committee did not receive remuneration for their roles as committee members

The key management personnel of the group consist of the committee, the Chief Executive Officer and other members of the senior management team.

The aggregate payroll costs were:

	Year to 31 Jan 2022 £	Year to 31 Jan 2021 £
Wages and salaries	99,196	85,074
National Insurance	348	-
Pension	<u>6,809</u>	<u>5,914</u>
	<u>106,353</u>	<u>90,988</u>

No employee earned more than £60,000 per annum. No committee were reimbursed for expenditure.

Particulars of employees:

The average number of staff employed by the group during the financial year amounted to:

	Year to 31 Jan 2022 No	1 Apr 2018 To Jan 2021 No
Direct Charitable Staff	7	6
Administration	<u>1</u>	<u>1</u>
	<u>8</u>	<u>7</u>

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

10. Debtors:

	2022	2021
	£	£
Access to Work	9,542	-
	<u>9,542</u>	<u>-</u>

11. Creditors:

	2022	2021
	£	£
Trade creditors	12,332	6,196
	<u>12,332</u>	<u>6,196</u>

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

12. Statement of funds

	At 1 Feb 2021	Incoming £	Outgoing £	Transfers £	At 31Jan 2022 £
General reserve	1,136	93,719	(88,309)	2,780	9,326
Designated Funds	-	-	-	-	-
Total unrestricted funds	1,136	93,719	(88,309)	2,780	9,326
Restricted Funds					
The National Lottery Community Fund	90,821	-	(81,132)	-	9,689
Awards for All	1,589	-	-	(1,589)	-
Arts Council	1,589	-	(1,589)	-	-
Derbyshire Police and Crime Commission (1)	649	-	-	(649)	-
Comic Relief	16,383	5,000	(17,980)	-	3,403
Sport England	8,115	-	(8,045)	(70)	-
Foundation Derbyshire	-	2,000	-	-	2,000
Community Foundation Tampon Tax	2,108	-	(1,636)	(472)	-
Derbyshire Police and Crime Commission (Deaf Abuse Free)	5,699	12,500	(6,091)	-	12,108
Voluntary Sector Approved Mental Health Providers	4,752	-	-	-	4,752
Skills 4 Care	-	37,500	(11,124)	-	26,376
Derbyshire Police and Crime Commission (2)	-	20,000	(12,124)	-	7,876
Versus Arthritis	-	5,054	(2,031)	-	3,023
Derbyshire Community Health Service	-	19,626	(9,244)	-	10,382
Office for Police and Crime Commissioners	-	26,217	(15,729)	-	10,488
The National Lottery Community Fund (2)	-	58,243	(30,261)	-	27,982
ROSA	-	21,534	(3,292)	-	18,242
Amber Valley CVS	-	1,270	-	-	1,270
Total restricted funds	131,705	208,944	(200,278)	(2,780)	137,591
Total funds	132,841	302,663	(288,587)	-	146,917

Deaf Women Matter! Skills for Life project – The National Community Lottery Fund

The funding was to deliver workshops, events and classes in person and online.

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

Derbyshire Police and Crime Commissioner (1)

Workshops on keeping safe. Workshops on abuse and keeping safe online were delivered.

Deaf women's Digi-Hub – A website on different types of abuse – Comic Relief

We created a digi-hub for deaf women with 10 web pages and 59 BSL glossary definitions relating to abuse. We have used the underspend as agreed with Comic Relief to establish a smart training room. This project has now ended.

Awards for All

A research project that looks at the needs of deaf women experienced abuse in relation to accessing specialist services.

Arts Council

This project has provided Arts-based workshops on painting, photography and creative writing online to deaf women.

Tampon Tax

This has funded 5 workshops dealing with emotional and life resilient issues

Sport England

A three-year project for deaf women to play football on a regular basis. This concluded earlier as it was not meeting targets due to the pandemic.

Derbyshire Police and Crime Commissioner – Deaf Abuse Free

DEaf Abuse Free project- provided 1-2-1 support for deaf women experiencing abuse to access mainstream abuse services educated deaf women on the Freedom programme.

Voluntary Sector Approved Mental Health Provider

Funding supported deaf women with mental health needs delivering four workshops around mental health.

Derbyshire Foundation – Philip Pearse family fund

This funder helped to increase the Sexual and Reproductive health worker's hours to work with deaf women on health issues.

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

Versus Arthritis

This funding helped us to put on three Yoga and three Keep Fit sessions during the year. This project will end on 31.3.2022.

Derbyshire Integrated Sexual Health services

Working with DISHS to put on:

- Six workshops on sexual and reproductive issues,
- Developed a leaflet,
- Advised how the Sexual Health Matters website can be further improved, and
- Created two videos.

Office for Police and Crime Commissioners

DEaf Abuse Free project:- provided 1-2-1 support for deaf women experiencing abuse to access mainstream abuse services, educated deaf women on the Freedom programme and trained the worker to be an Independent Domestic Violence Advocate and Independent Sexual Violence Advocate.

The National Lottery Community Fund (2)

This pays for Deaf Women taking action for themselves project to deliver 12 workshops, deliver 4 employability courses, recruit and train six volunteers a year.

ROSA – Deaf Women Thrive project

With funding from ROSA, we have recruited a Social Connector Coordinator, who will recruit up to 18 deaf women to train them as social connectors. The social connectors will support and train up to 180 deaf women to become digitally connected as well as reintegrated within the communities. This project will end on 31.3.2023.

Amber Valley CVS

This will fund activities for deaf women living in Amber Valley to be connected with each other.

Skills for Care

The funding is to deliver 12 workshops for deaf, deafblind and hard of hearing Direct Payment users and employers and their Personal Assistants.

DEAF-INITELY WOMEN

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED JANUARY 31st 2022

Derbyshire Police and Crime Commissioner (2)

This will provide 1-2-1 support and casework service for 60 deaf women requiring home security products, deliver 3 workshops, educates 30 deaf women on how to make their homes secure from crime and fire and will create a Home Security leaflet and an accompanying video in British Sign Language, captions and voiceover.

12. Analysis of net assets

	Tangible fixed assets	Other net assets	Total
Unrestricted funds			
	£	£	£
General Funds	-	9,326	9,326
Designated Funds	-	-	-
Restricted funds			
The National Lottery Community Fund	-	9,689	9,689
Comic Relief	-	3,403	3,403
Derbyshire Police and Crime Commission (Deaf Abuse free)	-	12,108	12,108
Voluntary Sector Approved Mental Health Providers	-	4,752	4,752
Foundation Derbyshire	-	2,000	2,000
Derbyshire Police and Crime Commission	-	7,876	7,876
Skills 4 Care	-	26,376	26,376
Versus Arthritis	-	3,023	3,023
Derbyshire Community Health Service	-	10,382	10,382
Office for Police and Crime Commissioners	-	10,488	10,488
The National Lottery Community Fund (2)	-	27,982	27,982
ROSA	-	18,242	18,242
Amber Valley CVS	-	1,270	1,270
	<hr/>	<hr/>	<hr/>
	-	137,591	137,591
	<hr/>	<hr/>	<hr/>

13. Related party transactions

The group had no related party transactions that required disclosure