

THE YOUTH ENDOWMENT FUND CHARITABLE TRUST

England & Wales · Charity number 1185413

Details

Other names	YEF, YOUTH ENDOWMENT FUND
Status	Registered
Legal form	Trust
Registered	2019-09-20
Register	View on the Charity Commission register

Contact

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Activities

Objects: THE OBJECTS OF THE CHARITY ARE, FOR THE PUBLIC BENEFIT THROUGHOUT ENGLAND AND WALES, TO:1.1 PROMOTE SAFE AND CRIME FREE COMMUNITIES; 1.2 PRESERVE AND PROTECT HEALTH AND SAVE LIVES INCLUDING WITHOUT LIMITATION BY PROVIDING FACILITIES, COUNSELLING, SUPPORT AND ADVICE;1.3 PREVENT OR RELIEVE POVERTY AND HARDSHIP; AND1.4 ADVANCE ANY OTHER COMPLEMENTARY CHARITABLE PURPOSE THE TRUSTEES THINK FIT, IN EACH CASE WITH A FOCUS ON CHILDREN AND YOUNG PEOPLE WHO ARE AT RISK OF OFFENDING OR WHO ARE OFFENDERS OR EX-OFFENDERS, AND THOSE WHO ARE (OR ARE AT RISK OF) BEING ADVERSELY AFFECTED BY VIOLENCE OR OTHER HARM AS A RESULT OF CRIME IN ENGLAND AND WALES, INCLUDING BY WORKING TOGETHER WITH THEIR RESPECTIVE FAMILIES, CARERS AND COMMUNITIES; AND1.5 ADVANCE IN LIFE AND RELIEVE THE NEEDS OF CHILDREN AND YOUNG PEOPLE INCLUDING BUT NOT LIMITED TO THOSE:1.5.1 WHO ARE OR WHO ARE AT RISK OF OFFENDING OR WHO ARE OFFENDERS OR EX-OFFENDERS; OR1.5.2 WHO ARE OR WHO ARE AT RISK OF BEING ADVERSELY AFFECTED BY VIOLENCE OR OTHER HARM AS A RESULT OF CRIME IN ENGLAND AND WALES, THROUGH THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTERESTS OF SOCIAL WELFARE, WHICH ARE DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE AND WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS;1.6 TO PROMOTE SOCIAL INCLUSION AMONGST CHILDREN AND YOUNG PEOPLE WHO ARE OR WHO ARE AT RISK OF BEING SOCIALLY EXCLUDED AS A RESULT OF THEIR SOCIAL AND ECONOMIC CIRCUMSTANCES; AND1.6.1 WHO ARE AT RISK OF OFFENDING OR WHO ARE OFFENDERS OR EX-OFFENDERS, OR1.6.2 WHO ARE OR WHO ARE AT RISK OF BEING ADVERSELY AFFECTED BY VIOLENCE OR OTHER HARM AS A RESULT OF CRIME IN ENGLAND AND WALES; BY PROVIDING FACILITIES AND SERVICES THAT RELIEVE THE NEEDS OF SUCH CHILDREN AND YOUNG PEOPLE AND ASSIST THEM TO INTEGRATE INTO SOCIETY.1.7 TO ADVANCE EDUCATION AND PROMOTE RESEARCH INCLUDING WITHOUT LIMITATION INTO THE NATURE AND CAUSES OF CRIME AMONGST YOUNG PEOPLE AND THE EFFECTIVENESS OF DIFFERENT FORMS OF INTERVENTION WHICH SEEK TO REDUCE CRIME AND ITS IMPACT AND TO DISSEMINATE THE USEFUL RESULTS OF SUCH RESEARCH.IN THESE OBJECTS: "OFFENDING" MEANS COMMITTING A CRIMINAL OFFENCE UNDER THE LAW OF ENGLAND AND WALES;"OFFENDER" MEANS SOMEONE WHO HAS CARRIED OUT A CRIMINAL OFFENCE (INCLUDING BUT NOT LIMITED TO THOSE WHO MAY BE SERVING A SENTENCE FOR A CRIMINAL OFFENCE UNDER THE LAW OF ENGLAND AND WALES; OR HAVE ESCAPED DETECTION OR HAVE BEEN DISPOSED OF IN ANOTHER WAY THAT DIVERTS THEM AWAY FROM THE CRIMINAL JUSTICE SYSTEM); AND"EX-OFFENDER" MEANS SOMEONE WHO HAS SERVED A SENTENCE FOR A CRIMINAL OFFENCE UNDER THE LAW OF ENGLAND AND WALES OR HAS COMMITTED A CRIMINAL OFFENCE BUT CEASED TO ENGAGE IN CRIMINAL ACTIVITY.

Activities: Reducing youth violence and offending

Classification

- **How:** Makes Grants To Organisations, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Recreation, Other Charitable Purposes
- **Who:** Children/young People, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£11,538,273	£39,443,896	£123,724,724	64
2024-03-31	£10,765,127	£30,534,314	£150,308,229	57
2023-03-31	£15,263,576	£30,746,202	£161,438,100	51
2021-12-31	£10,819,403	£20,189,083	£195,562,426	38
2020-12-31	£5,821,860	£17,421,289	£195,741,631	8

Trustees

Name	Role	Appointed
Impetus - The Private Equity Foundation		2019-04-10

THE YOUTH ENDOWMENT FUND CHARITABLE TRUST

England & Wales - Charity number 1185413

Accounts

The Youth Endowment Fund Charitable Trust

Annual Report and Financial Statements

For the year ended 31 March 2025

Charity Number: 1185413

Reference and Administrative Details

The Youth Endowment Fund Charitable Trust is a registered charity (number 1185413). It was established on 10 April 2019 and registered by the Charity Commission on 20 September 2019.

Impetus – The Private Equity Foundation ('Impetus') is the sole corporate trustee of the Youth Endowment Fund. Impetus is a company limited by guarantee (number 08460519) and a registered charity (number 1152262).

The Trustees of Impetus are:

Hanneke Smits	Resigned December 2024
Bill Benjamin	
Lisa Stone	Resigned June 2025
Shani Zindel	
Charlie Edwards	
Filipo Cardini	
Natasha Porter	
Rohan Haldea	Resigned July 2024
Sat Singh	
Andy Toms	
Alexander Walsh	
Arnaud Bosquet	Appointed June 2024
Christian Lucas	Appointed June 2024

The Senior Leadership team of the Youth Endowment Charitable Trust is:

Jon Yates	Chief Executive Office
Andrew Berwick	Chief Operating Officer
Emma Jenkins	Director of Change
Matt van Poortvliet	Director of Evidence and Understanding
Ciaran Thapar	Director of Public Affairs and Communications

Registered office: 1st Floor, 64 Great Eastern Street
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London, EC4R 1AG

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London, WC1V 6PQ

Solicitors: Russell-Cooke
2 Putney Hill
London, SW15 6AB

Investment
managers: Goldman Sachs International
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25 Shoe Lane
London, EC4A 4AU

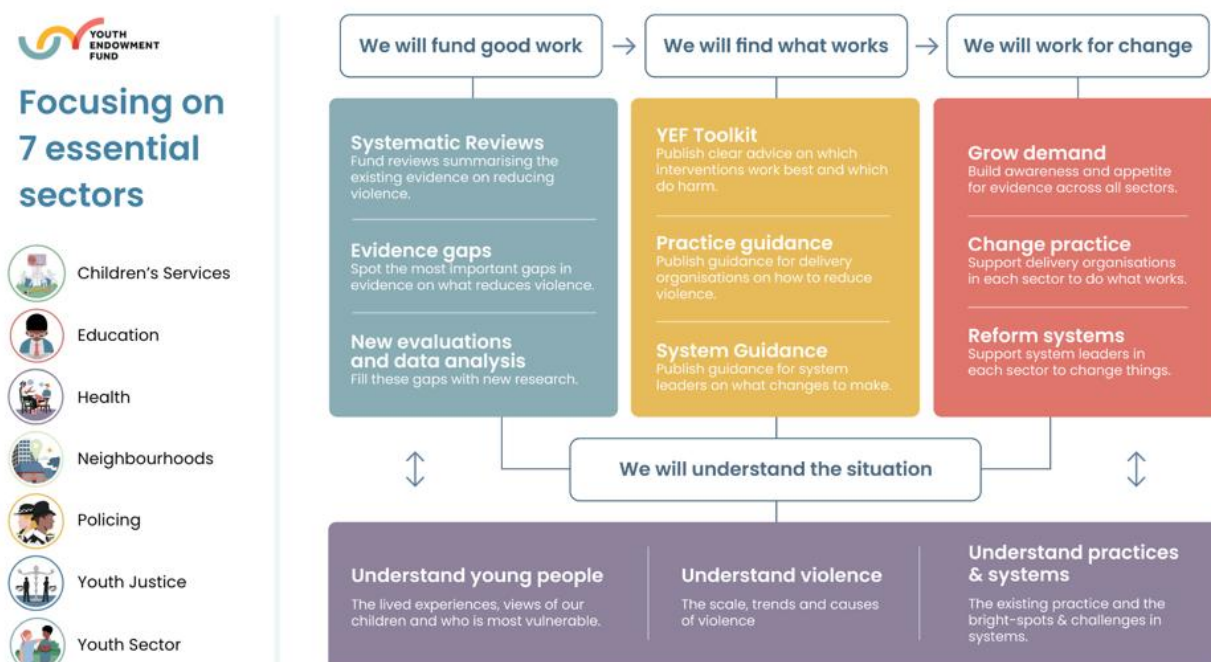
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The trustees are pleased to present their annual report on the work of The Youth Endowment Fund (YEF) in the year ended 31 March 2025 and its plans for the year ending 31 March 2026, together with the financial statements for the year to 31 March 2025.

Objectives and Activities

The Youth Endowment Fund exists to prevent children from becoming involved in violence. Our vision is 'A world where no child or young person becomes involved in violence'. Our mission is 'To find what works and build a movement to put this knowledge into practice.' Our strategy commits us to doing this by delivering on three highly interlinked tasks primarily across seven essential sectors: fund good work (in order to) find what works (in order to) work for change.



In 2024/25, we made progress across all these focus areas by funding – or preparing to fund – projects aimed at building evidence of what works. In total we set ourselves six core objectives:

- Double down on our strategy
- Deliver across all Sectors
- Be lead expert on violence reduction
- Build compelling narrative, profile and influence
- Deliver change across Sectors
- Be who we need to be by continuing to build strong organisational foundations

In our efforts to **double down on our strategy**, we strengthened how we identify and close key evidence gaps. Our Evaluation, Operations, Programmes, Toolkit and Change teams worked together to agree a new, process to longlist and shortlist priority evaluations, enabling us to commission work that can drive the biggest improvements in policy and practice. We also achieved 100% alignment across the organisation on the five core products that define how we turn evidence into action—ensuring every team understands what we’re producing and when. Alongside this, we raised more than £9 million in additional funds and started work on a credible strategy to go significantly beyond our overall fundraising target. We built a clear plan for how we’ll make the most of our data archive and worked closely with the Core Impetus team to prepare for scaling effective programmes in 2025/26.

In our efforts to **deliver across all sectors**, we now have 48 live or completed impact evaluations under way, with £168 million committed across our portfolio. We’ve made strong progress across each of our sectors.

In our efforts to be **the lead expert on violence reduction**, we published guidance across all sectors, including briefings for Policing, Youth Sector, Diversion and Families. Our Area-Leaders programme went live in four locations, testing ways to support local leaders to embed evidence in decision-making. We expanded the YEF Toolkit to 34 topics, published four systematic reviews, and launched implementation resources for five different strands of work. We also delivered a prototype resource on identifying which children to support, which is now helping inform policy. We continued our work to understand the scale and nature of violence by publishing our annual *Children, Violence and Vulnerability* report and a new annual analysis of national statistics. We also commissioned five new Secondary Data Analysis projects, published three completed reports, and continued to learn from the lives and voices of young people – through the Peer Action Collective’s research on Education and Trusted Adults, and through our Youth Advisory Board’s input into guidance and strategy.

In our efforts to build a **compelling narrative and grow our influence**, we enhanced our brand to reflect a sharper focus on children, evidence and change, and improved how that shows up across our media, case studies and digital channels. Our national media cut-through grew significantly, positioning us as one of the top commentators on youth violence. We maintained trusted relationships with government departments including the Department for Education, Ministry of Justice, Home Office, Department of Culture, Media and Sport and with Number 10, with regular invitations to inform policy development. We improved our digital communications across email, blogs and social media, and grew engagement with our Toolkit, even as SEO ranking work continues. Throughout, we upheld our reputation for serious, evidence-based contributions to public debate.

In our efforts to **deliver change**, we saw a step change in demand and adoption of evidence. Across our sectors, we engaged over 6000 people through conferences, events and presentations. We supported 45 delivery

organisations to use evidence and maintained strong partnerships with Violence Reduction Units. Our efforts to shift systems continued, with progress on Youth Justice system recommendations and finalised change plans in Education. Key strategic relationships remained strong across all sectors.

In our efforts to **be who we need to be**, we maintained a strong and values-driven culture. Staff remained connected to our mission, and our Net Promoter Score remained above target. We improved internal processes to support staff success and manage knowledge effectively. Financially, we stayed within our budget cap and exceeded our supplementary funding target, while refining how we forecast and manage spend. Race equity remained a central priority, with every directorate supported by dedicated tools and partnerships to meet ambitious goals. Operationally, we maintained strong foundations, from risk management to office infrastructure, enabling our mission to be delivered with consistency and care.

Plans for Future Periods

In 2025/26 we will:

Goal 1: Fund Future Evidence

We will invest in filling key evidence gaps, publish evidence of the highest quality and ensure the data archive is set up to produce ongoing insights.

Sub-goals:

- *Commit Evaluation Funding:* Commit £24m-£29m to evaluation, prioritising investments with biggest potential for change.
- *Maintain Evaluation Quality:* Maintain an average 'magnifying glass' rating for completed and active evaluations of >2.8. Maintain share of evaluations that are RCTs/QEDs.
- *Publish Evaluations:* Publish 21 Evaluation reports.
- *Produce high quality data analysis:* High quality publications of 4 Secondary Data Analysis reports. 6-10 new SDA projects funded addressing key gaps on impact and causes. Delivery on track for live projects, aiming for 50% impact projects. Round 4 scoped.
- *Learn from archived data:* Put in place and implement plan to i) Explore long-term impacts of our projects we fund; ii) advance methodological development (e.g. understanding attrition); and iii) prepare data for secondary analysis projects

Goal 2: Be Lead Expert on Violence Reduction

We will strengthen and deepen our knowledge on violence reduction including through expanding the Toolkit, publishing sector briefings and Practice and System Guidance, widening our knowledge to include U18 Gender Based Violence and building a deeper understanding of which children would most benefit from support to avoid becoming involved in violence.

Sub-goals:

- *Publish clear Guidance:* Publish Briefing note for Health Sector and Children's Services, Practice Guidance for Youth Sector, System Guidance for Youth and Education Sectors.
- *Publish strong data reports:* Strong 'Children, Violence and Vulnerability Report' 4; web updates to national statistics on violence; quarterly blogs/briefings.

- *Grow YEF Toolkit:* Expand Toolkit to 43 topics, 5 updates to existing Toolkit strands, 2 systematic reviews published, 12 new technical reports produced, new process for updating Toolkit implemented.
- *Launch New Toolkit on 'Which Children':* Soft launch online resource with content on 15 topics, clear on flow into Change activity.
- *Become expert on U18 Gender Based Violence:* Scope opportunities, produce evidence briefing & inputs to Toolkit/Guidance, regular attendance at key policy/sector meetings.
- *Flow Youth Voice into our work:* Youth Advisory Board regularly consulted. Staff survey score 8+ on 'feeling decisions are informed by young people'. Completed Systematic Review and ongoing Peer Action Collective are flowing into Guidance or 'Which Children?' outputs.

Goal 3: Grow Positive Profile.

We will maintain our close relationships across government, increase our external reach - in person, digitally and through media and grow YEF's brand awareness and positive regard.

Sub-goals:

- *Deliver Inspiring engagements:* Excellent presentations and events engaging 6,000+ people. Speak at 40 events trusted by our primary audience, run quarterly Virtual Learning Cafes and an annual conference.
- *Compelling brand:* Consistent credible brand (evidence, change, youth) across YEF. Always evidence based. Support other teams with design and publication of their output.
- *Monthly Media Presence:* Pre-planned monthly national cut-through alongside strong reactive response.
- *No 1 go-to government adviser:* Quarterly meetings with junior ministers and deputy directors across DfE, MoJ, Home Office, DCMS and with key individuals in No 10 and HMT. Clear influence over 'knife crime mission' plan and decisions.
- *Growing digital engagement:* Top 15 on SEO for youth violence. 5% to 8% growth on Toolkit views, newsletter subscriptions, blog reads and social media followers. Build and maintain main UK conversation on reducing violence via podcast and explainer video series.
- *Grow awareness and positive regard:* 3-5 percentage points growth in awareness and positive regard amongst key audience.

Goal 4: Deliver change.

We will deliver Practice change amongst delivery organisations in line with our published Practice Guidance recommendations. We will deliver System change amongst policymakers, regulators and inspectorates in line with our published System Guidance recommendations.

Sub-goals:

Change Practice

- *Plan:* Complete Change plans for Youth Justice, Education, Focused Deterrence, Area Leaders Programme and Youth Sector approved.
- *Act:* Change activity underway across 30+ Local Authorities, 5 implementation resources developed.
- *Deliver Outcomes: Measurable increase in evidence-informed practice and programmes across at least 10 local authorities. Baseline established in all areas.*

Reform Systems

- *Plan:* Reform plans for Youth Justice, Education and Youth Sector approved including clarity on any public affairs capacity required.
- *Act:* Reform plans for Youth Justice, Education and Youth Sector underway.

- Deliver Outcomes: Deliver two Education or Youth Justice system recommendations. Maintain key relationships, including Strategic Group members and 10 priority relationships per sector.

Goal 5: Be who we need to be.

We will maintain strong business foundations and deliver increased efficiency with excellent financial performance, high standards of risk management, high staff morale, a rigorous approach to race equity and long-term planning.

Sub-goals:

- *Maintain an excellent culture:* Average annual net promoter score of 25+. Staff score of 8+ on 'feeling connected to our work and the people we serve'.
- *Manage Spend & Revenue Well:* Meet commitment goals for project spend. Stay within +/- 5% of cost cap budget. Achieve £22.4m Supplementary Funding. Increase our grip of spending to projects forecasting.
- *Resource Our Ambitions Well:* Deliver the staffing uplift smoothly. Maintain 20% or less voluntary turnover. Support line managers to implement structured onboarding, promote team wellbeing, and ensure effective communication. Maintain and refine our appraisals, performance management, and trainings programs to meet needs of the team. Support for staff and line managers is reflected in the staff survey, with 12 out of 15 scores at 8+.
- *Operational Foundations:* Strong operational underpinnings, including excellently managed IT and facilities, improvements in information and knowledge management, ongoing good governance, planning and risk management, continued excellent contract management, and maintenance and refinement of non-HR policies.
- *Post 10 yr Planning:* On track to make case with all data possible from Spring '26 (for '27 Spending Review) with key advocates within government supportive. Fully explored alternative routes. Clear plan for extension if needed.

Goal 6: Deliver against our Race Equity objectives

We will deliver against our Race Equity objectives ensuring our funding, team, leadership research and change work will deliver our mission including by delivering change for those disproportionately affected by violence.

Sub-goals:

- *Our funding will reach children from Black, Asian and other minority ethnic backgrounds.* We'll ensure at least 30% of the children who benefit from our funding are from Black, Asian or other minority ethnic backgrounds.
- *Our funding will reach organisations with Black, Asian or other minority ethnic leaders.* We'll fund at least one Race Equity-focused multi-site trial and distribute funding via the Race Equity Fund. We'll publish data on the proportion of organisations we fund that are led by people who are Black or from minority ethnic groups.
- *Our application processes will address racial disparities at every stage.* We'll assess race equity in applications. We'll incorporate equality impact assessment in scoping for appropriate projects. We'll deploy race equity associates, and appropriate processes and tools during design, delivery (including monitoring), and reporting.
- *Our reports will include a section on race.* Our reports will include the racial demographics of the sample and discuss limitations. At least half of our commissioned 'secondary data analysis' projects will produce findings on racial disproportionality. Our annual survey will produce subgroup results split by race.

- *Our Guidance Reports will be informed by and speak on race.* We'll translate learnings into plans to reduce racial disproportionality. We'll involve Race Equity Associates in the development of our Guidance Reports from the beginning.
- *We'll push for change on racial inequity:* We'll support areas to adopt a racially equitable approach to Focused Deterrence. We will work to make Outcome 22 a positive police outcome. We will identify the necessary system change in Education and the Youth Sector that drive racial disproportionality in violence.
- *We'll communicate transparently and openly about race:* We'll review our language and style guides. We'll publish the Race Equity Report. We'll use the Crisis Communications Protocol in situations pertinent to race equity.
- *We'll ensure we reflect the communities we serve.* We'll maintain our focus in recruitment on reaching Black or minority ethnic communities. We'll ensure policy reviews consider challenges faced by minority ethnic team members. We'll ensure advisory bodies reflect the diversity of the communities we serve.
- *We'll build confidence of staff to discuss race:* We'll develop a training plan and hit an 8.0 average score of team members' comfort in discussing race equity.
- *We'll hold ourselves accountable.* We'll ensure race equity goals are in organisation and individual goals. We'll track and publish our progress.

Financial Review

Financial results

YEF was established in April 2019 through a £200m grant from the Home Office, to be spent over a ten-year period. The full £200m grant value was included within income in 2019. Investments from the fund returned a net gain of £6.1m (Investment income plus market value gains) in the year to 31 March 2025. Additional grant income received during the period totaled £6.7m.

Expenditure in the year to 31 March 2025 totaled £39.4m, of which £34.4m was on grants to projects with a further £5m spend on activities we undertook directly.

Of the original Home Office grant, £128m remained invested with Goldman Sachs and remained the largest component of the balance sheet at the year end. The restricted fund at the year-end amounted to £124m (£123.4m for the Home Office grant, £0.01m for the Centre of Excellence grant and £0.4m from other grants received).

Reserves

The Impetus board, as sole trustee, agreed a policy of holding minimum restricted funds in respect of the Home Office funded work equal to six months operating expenditure. The receipt of the Home Office at the outset of our work means that this policy is comfortably met.

Going concern

We consider that we have adequate financial reserves to continue to deliver our plans and that we have a reasonable expectation that we will have adequate resources to continue in operational existence for the foreseeable future and that there are no material uncertainties that call into doubt the charity's ability to continue.

Investment policy, objectives and performance

The grant from the Home Office has been invested and is managed by Goldman Sachs, with oversight from the Endowment Investment Committee, a subcommittee of the Impetus Board. The investment objective is to achieve an average nominal return of 2%, net of management fees, over the life of the fund. To ensure that there are sufficient funds to cover planned spend to projects and the costs of managing the YEF, the equivalent of three to six months' forecast spending is held in cash and cash equivalents.

The investment portfolio has been divided into three sub-portfolios, each invested in different types of asset:

- Liquidity sub-portfolio: cash and cash equivalent investments
- Mid-term sub-portfolio: investment grade government and corporate bonds
- Growth sub-portfolio: global equities.

The balance between the three portfolios will vary over time in line with the fund's planned cash flows and the need to limit the level of capital risk within the portfolio.

To limit currency risk in the portfolio, cash and cash equivalent investments are only invested in sterling instruments. Bond investments are in sterling or hedged back into sterling. Hedging of non-sterling currency exposure arising from overseas equity investments is permitted but not required.

The fund managers are required to integrate consideration of environmental, social and governance (ESG) issues into their investment process in a thoughtful manner and actively engage with companies to improve their ESG practices and policies.

As at 31 March 2025, of the total portfolio of £127.5m, £85.6m was invested in fixed income bonds and £42.0m in the liquidity sub-portfolio. The value of the portfolio stood at £127.5m after withdrawing £94.5m from the portfolio to meet our working capital requirements since the inception of the fund. The trustee considers that the portfolio performed very well in the year, having surpassed our lifetime net returns target of £25.15m by year end. This was enabled by historical gains in equity values. In the 2024/25 financial year the Endowment Investment Committee took the decision to move the portfolio fully to fixed income to reduce volatility risk for the remaining years and allow for more accurate expenditure planning.

Structure, Governance and Management

Structure and public benefit

YEF is a charitable trust and registered charity with Impetus as its sole corporate trustee. Impetus is a company limited by guarantee and a registered charity.

Impetus received a £200m grant from the Home Office under a grant agreement dated 21 March 2019. The Youth Endowment Fund Charitable Trust was established on 10 April 2019 and was registered by the Charity Commission on 20 September 2019 (with charity number 1185413). The grant transferred to the Trust on that date. The grant is to be spent over the ten years to March 2029.

On 1 April 2021, YEF transitioned from a partnership between Impetus and two Delivery Partners, the Early Intervention Foundation and the Social Investment Business Foundation, to a subsidiary of Impetus with all staff working within a single organisation. Social Investment Business remained a Delivery Partner with representation on the YEF Committee, a subcommittee of the Impetus Board with oversight responsibility of YEF activity, but no longer employed staff to work full time on the fund.

Its governing document is a Trust Deed made on 10 April 2019 which was amended and restated on 19 September 2019. The objects of the charity are to:

- promote safe and crime free communities;
- preserve and protect health and save lives including, without limitation by, providing facilities, counselling, support and advice;
- prevent or relieve poverty and hardship; and
- advance any other complementary charitable purpose the trustees think fit,

in each case with a focus on children and young people who are at risk of offending or who are offenders or ex-offenders, and those who are (or are at risk of) being adversely affected by violence or other harm as a result of crime in England and Wales, including by working together with their respective families, carers and communities.

The trustee has had regard to its duties under section 17 of the Charities Act 2011. Charity trustees have a duty to report in the trustees' annual report on their charity's public benefit. They should demonstrate that:

- **The benefits generated by the activities of the charity are clear.** This report sets out in the activities which YEF has carried out in the period, supporting and evaluating activity, building the conditions for change and striving to achieve our core objectives for the year.
- **The benefits generated relate to the objectives of the charity.** All activities undertaken are intended to further YEF's charitable objectives, as noted above.

- **The people who receive support are entitled to do so according to criteria set out in the charities objectives.** YEF exists to prevent children and young people from becoming involved in violence by finding what works and building a movement to put that into practice. This report sets out ways in which YEF is working to ensure that the beneficiaries are supported to achieve that aim.

Governance and management

Impetus acts as the sole corporate trustee through its board of trustees. Impetus established The Youth Endowment Fund Charitable Trust Committee (YEF Committee) as a committee of its board. The YEF Committee has delegated responsibility for the management of the Youth Endowment Fund in compliance with, and in implementation of, the Home Office Grant Agreement.

Impetus has the following matters reserved to it, receiving recommendations from the YEF Committee on each matter:

- the overall strategy for the charity and the grants strategy or any material changes thereto;
- a budget and business plan for the charity within the framework set by the Home Office Grant Agreement and Partnership Agreement;
- the appointment or termination of appointment of Committee members and the YEF Executive Director;
- individual grants or material changes to existing grants with a value in excess of £10 million, including those made from Supplementary Funding;
- the terms of any partnerships with other funders, where their funding is in excess of £10 million;
- the Investment Policy and the appointment of investment managers.

The YEF Committee has two sub-committees. The Grants and Evaluation Committee provides oversight and scrutiny of grants to Project Implementation Partners and agreements with independent evaluators. It makes recommendations in respect of individual grants, monitors grants awarded and produces reports for Impetus and the YEF Committee. The Endowment Investment Committee has delegated responsibility for the investment management of the Youth Endowment Fund. Areas of organisational performance, risk and resourcing are also reported to Impetus's Resources and Audit Committee.

The trustees consider the YEF Committee and the senior management team to be the key management personnel for reporting purposes. Pay is set by reference to

an upper quartile salary benchmark which is established using a salary survey for the sector.

Risks

The trustees are responsible for ensuring that the charity has an appropriate system of controls, financial and otherwise. It is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

The YEF Committee regularly reviews and assesses the major risks to which the YEF is exposed. Movements against risks are reviewed at Committee meetings with mitigating actions and controls discussed. The risk register is also reported to Impetus' Resource and Audit Committee.

Significant risks identified and steps taken to mitigate them are set out in the table below.

Risk	Rationale for rating	Mitigation/Update
We don't identify and bring to our Grants and Evaluation Committee evaluation projects at a good pace in the first half of 25/26 and therefore don't meet our spend commitments.	We will need to commit approximately £24m-£29m on evaluations in the next financial year. This is higher than predicted.	We have established a weekly steering committee and planning team to deliver and track performance. We will maintain close communication with Committee chairs to balance the spend commitment and the evaluation quality commitment.
Lack of trust amongst staff internally that we are not sufficiently serious around race equality makes staff feel unsupported and unsafe	We must commit to being serious around race equity and uphold this commitment to deliver our mission .	We have a clear set of goals for each team with regular review of progress.
Potential re-endowment is delayed, necessitating close of the organisation during the potential funding gap.	Potential re-endowment would quite plausibly be confirmed in April 2029, exactly when present funding is required to run out.	Flagging this issue to Home Office colleagues as it comes nearer.
Lack of impact: YEF's work identifies excellent programmes and practice but behaviour does not change	What Works Centres have struggled to prove that their work has changed behaviour.	Focus on activity to shift policy and practice through targeted efforts with delivery organisations, area-based leaders and system leaders.
Our evaluations prove expensive but a large number end up proving nothing	Evaluations can have sample sizes that are too small leading to a lack of clear evidence of whether the activity delivered change or not.	We are prioritising robust impact evaluations and usually include pilot phases in evaluations, so we have a mechanism for stopping if they look unlikely to yield useful findings.

Statement of Trustee's Responsibilities

The trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice ('UK GAAP').

The law applicable to charities in England & Wales requires the Trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustee is required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustee is responsible for keeping proper accounting records that disclose with reasonable accuracy at any one time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustee confirms that to the best of its knowledge there is no information relevant to the audit of which the auditors are unaware. The Trustee also confirms that it has taken all necessary steps to ensure that they are themselves aware of all relevant audit information and that this information has been communicated to the auditors.

The Trustee's Report was approved by the Trustee on 9 October 2025 and signed on their behalf by the Chair of the Impetus Board as representative of the Trustee.

William Benjamin

Bill Benjamin

Chair of the Impetus Board

Representative of the
Trustee

Independent auditor's report to the trustee of The Youth Endowment Fund Charitable Trust

Opinion

We have audited the financial statements of The Youth Endowment Fund Charitable Trust for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of the charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustee with respect to going concern are described in the relevant sections of this report.

Other information

The trustee is responsible for the other information. The other information comprises the information included in the Trustee's Report. Our opinion on the financial statements does not

cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charity; or
- sufficient accounting records have not been kept; or
- the charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the trustee for the financial statements

As explained more fully in the trustee's responsibilities statement set out on page 14, the trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustee is responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material

misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to charity law, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011 and payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to recognition of voluntary income. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities; and
- Identifying and testing journals, in particular journal entries posted with unusual descriptions and entries posted at unusual times.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustee as a body for our audit work, for this report, or for the opinions we have formed.



HaysMac LLP
Statutory Auditors

Date: 21 October 2025

10 Queen Street Place
London
EC4R 1AG

HaysMac LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

The Youth Endowment Fund Charitable Trust

Statement of financial activities

For the year ended 31 March 2025

	Note	Restricted funds £	Unrestricted funds £	2025 Total £	Restricted funds £	Unrestricted funds £	2024 Total £
Income:							
Donations and grants	2a	6,460,893	270,618	6,731,511	5,102,669	750,829	5,853,498
Investments	2b	4,806,762	-	4,806,762	4,911,629	-	4,911,629
Total income		11,267,655	270,618	11,538,273	10,014,298	750,829	10,765,127
Expenditure:							
Charitable activities	3a	39,173,278	270,618	39,443,896	29,783,485	750,829	30,534,314
Total expenditure		39,173,278	270,618	39,443,896	29,783,485	750,829	30,534,314
Net gains/(losses) on investments		1,322,118	-	1,322,118	8,639,316	-	8,639,316
Net movement in funds		(26,583,505)	-	(26,583,505)	(11,129,871)	-	(11,129,871)
Reconciliation of funds:							
Funds at the start of the period		150,308,229	-	150,308,229	161,438,100	-	161,438,100
Funds at the end of the period		123,724,724	-	123,724,724	150,308,229	-	150,308,229

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 12 to the financial statements.

The notes that follow form an integral part of these financial statements.

The Youth Endowment Fund Charitable Trust

Balance sheet


As at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Intangible assets	8a	97,560	113,820
Investments	8b	127,545,286	150,886,547
		<u>127,642,846</u>	<u>151,000,367</u>
Current assets			
Debtors	9	181,958	426,803
Cash at bank and in hand		<u>1,528,711</u>	<u>4,946,561</u>
		1,710,669	5,373,364
Creditors: amounts due within one year	10	<u>(5,628,791)</u>	<u>(6,065,502)</u>
Net current assets		<u>(3,918,122)</u>	<u>(692,138)</u>
Net assets	11	<u>123,724,724</u>	<u>150,308,229</u>
Funds			
Restricted funds	12	123,724,724	150,308,229
Unrestricted funds	12	-	-
Total funds		<u>123,724,724</u>	<u>150,308,229</u>

The financial statements for The Youth Endowment Fund Charitable Trust, (charity registration number 1185413), for the year ended 31 March 2025 were approved and authorised for issue by the Trustee on 9 October 2025.

The notes that follow form an integral part of these financial statements.

William Benjamin



Bill Benjamin
Representative of the Trustee

Arnaud Bosquet
Representative of the Trustee

The Youth Endowment Fund Charitable Trust

Cash flow statement

For the year ended 31 March 2025

	2025	2024
	£	£
Net cash used in operating activities	(a) (32,887,991)	(18,962,602)
Cash flows from investing activities:		
Purchase of intangible assets	-	-
Dividends and interest from investments	4,806,762	4,911,629
Proceeds from sale of investments	29,452,583	17,275,130
Purchase of investments	(4,789,204)	(4,879,028)
Net cash provided by investing activities	29,470,141	17,307,731
Change in cash and cash equivalents in the year	(3,417,850)	(1,654,871)
Cash and cash equivalents at the beginning of the year	4,946,561	6,601,432
Cash and cash equivalents at the end of the year	1,528,711	4,946,561

(a) Reconciliation of net expenditure to net cash flow from

	2025	2024
	£	£
operating activities		
Net movement in funds	(26,583,505)	(11,129,871)
Depreciation and amortisation charges	16,260	16,260
Net (gains)/losses on investments	(1,322,118)	(8,639,316)
Dividends and interest from investments	(4,806,762)	(4,911,629)
Decrease/(increase) in debtors	244,845	682,779
Increase in creditors	(436,711)	5,019,175
Net cash (outflow) from operating activities	(32,887,991)	(18,962,602)

The charity has no debt, so no analysis of net debt is presented.

The notes that follow form an integral part of these financial statements.

The Youth Endowment Fund Charitable Trust

Notes to the financial statements

For the year ended 31 March 2025

1. Accounting policies

- a) The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Second Edition, effective 1 January 2019), and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

The Charity constitutes a public benefit entity as defined by FRS 102.

Going concern

The accounts are prepared on the going concern basis as the Trustee expects that the activities will continue for the foreseeable future and the Charity has healthy reserves and a strong cash position at the balance sheet date. There are no material uncertainties that call into doubt the Charity's ability to continue in operational existence.

- b) Income is included in full in the Statement of Financial Activities once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants to the Charity are recognised in full in the Statement of Financial Activities in the year in which they are receivable, or in the case of grants with associated eligibility criteria, in the year in which those criteria are satisfied.

Where entitlement to grants receivable is dependent upon fulfilment of conditions within the Charity's control, the income is recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the Charity can meet such conditions, recognition of income is deferred.

- c) Donated services and facilities are recognised as income and expenditure in the financial statements when companies or individuals offer their professional expertise on a pro bono basis. The value of these donated services and facilities is an estimated figure based upon the valuation the professional individual or organisation places upon the time, services and facilities they have provided to the Charity. Individuals offering their time to work in areas where they are not undertaking their profession are classified as volunteers and their time is not quantified in the accounts, but is disclosed in the Trustee's Report. All of these amounts are treated as unrestricted donations.

- d) Expenditure is recognised on an accruals basis, inclusive of any VAT which cannot be recovered. Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is allocated to the particular activity where the cost relates exclusively and directly to that activity. In addition, an allocation of salary and overhead costs of the central function is made and is apportioned based upon staff estimates of time spent on each activity (including the time of the executives who offer their services on a pro bono basis).

- e) Grants payable to interventions by the YEF are charged in the year in which they are disbursed to the intervention. Continued funding is conditional on the interventions meeting specified milestones. Conditional grants are recognised as expenditure when the conditions are fulfilled. If the conditions have not been met at the year end, the grants are disclosed as a future commitment but are not shown as expenditure.

- f) The charity's financial instruments all qualify as basic financial instruments in accordance with section 11 of FRS102 and are recognised on the following bases:

- i. Investments are measured at market value at the balance sheet date.
- ii. Cash and cash equivalents represent bank balances and deposits held in sterling.
- iii. Debtors are measured at the transaction price less any provision for doubtful debts.
- iv. Trade creditors are measured at the transaction price.
- v. Intangible assets are capitalised at costs and amortised accordingly

1. Accounting policies (continued)

- g) Amortisation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The amortisation rates in use are as follows:

Computer software - Ten years

- h) Short term deposits represent cash on deposit.

- i) Unrestricted funds are donations and other income receivable or generated for the objects of the charity.

- j) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is matched to the restricted funds, together with a fair allocation of overheads and support costs, if appropriate.

- k) Impetus, the sole corporate trustee of the Charity, operates a defined contribution pension scheme which staff employed by Impetus (as sole trustee) to work on the charity's activities are auto-enrolled in. The assets of the scheme are held separately from those of Impetus and the Charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme. Impetus (as sole trustee) has no liability under the scheme other than for the payment of those contributions.

- l) Transactions in foreign currencies are translated into sterling at the rates of exchange current at the date of the transaction. Foreign currency monetary assets and liabilities in the balance sheet are translated into sterling at the rates of exchange ruling at the end of the year. Resulting exchange gains and losses are taken to the Statement of Financial Activities.

- m) The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues, grants payable and expenses during the period. The Trustees consider that there are no key judgements or estimates of estimation uncertainty.

2. Income

2 (a) Donations and grants

	Restricted 2025 £	Unrestricted 2025 £	Total 2025 £	Restricted 2024 £	Unrestricted 2024 £	Total 2024 £
Grants	6,460,893	-	6,460,893	5,102,669	-	5,102,669
Donated services	-	270,618	270,618	-	750,829	750,829
Donations and grants	6,460,893	270,618	6,731,511	5,102,669	750,829	5,853,498

Donated services represent pro bono services received by the Charity.

2 (b) Investment

	Restricted 2025 £	Unrestricted 2025 £	Total 2025 £	Restricted 2024 £	Unrestricted 2024 £	Total 2024 £
Bank interest receivable	17,558	-	17,558	32,601	-	32,601
Fixed income bonds	4,688,153	-	4,688,153	4,259,265	-	4,259,265
Global equities	101,051	-	101,051	619,763	-	619,763
	4,806,762	-	4,806,762	4,911,629	-	4,911,629

The Youth Endowment Fund Charitable Trust

Notes to the financial statements

For the year ended 31 March 2025

3. Expenditure

3 (a). Total expenditure

Note for the current year	Funding for Projects £	Activities undertaken directly £ Note 3b	Support costs £ Note 3c	2025 Total £
Charitable activities				
Supporting charities	-	3,143,696	1,907,519	5,051,215
Evaluation and research	7,759,356	-	-	7,759,356
Grants payable (Note 4)	26,362,707	-	-	26,362,707
Donated services	270,618	-	-	270,618
Total charitable activities	34,392,681	3,143,696	1,907,519	39,443,896
Total expenditure	34,392,681	3,143,696	1,907,519	39,443,896

Note for the prior period	Funding for Projects £	Activities undertaken directly £	Support costs £	2024 Total £
Charitable activities				
Supporting charities	-	2,962,286	1,758,582	4,720,868
Evaluation and research	6,600,788	-	-	6,600,788
Grants payable (note 4)	18,461,829	-	-	18,461,829
Donated services	750,829	-	-	750,829
Total charitable activities	25,813,446	2,962,286	1,758,582	30,534,314
Total expenditure	25,813,446	2,962,286	1,758,582	30,534,314

3 (b). Activities undertaken directly

	2025 £	2024 £
Staff costs	2,985,098	2,683,109
Programme costs incurred in partners	-	-
Consultancy costs	158,598	279,177
	3,143,696	2,962,286

3 (c). Support costs

	2025 £	2024 £
Staff costs	679,431	608,266
Office costs	259,142	248,314
Donated services	-	0
Investment management fees	172,829	370,839
Other costs	796,117	531,163
	1,907,519	1,758,582

The Youth Endowment Fund Charitable Trust

Notes to the financial statements

For the year ended 31 March 2025

4. Grants payable

Grants paid to interventions in the year were as follows:

	2025	2024
	£	£
The Global Fund for Children UK Trust	3,204,153	2,693,518
London VRU	1,883,103	2,291,071
UK Youth	1,974,846	353,763
Family Psychology Mutual CIC	1,562,777	557,267
Violence Reduction Network for Leicester (OPCC)	954,905	1,038,315
National Children's Bureau (NCB)	1,215,398	286,644
Nesta	645,449	599,848
West Midlands Police and Crime Commissioner	429,640	751,739
Media Academy Cymru	705,132	293,883
The Nottinghamshire Office of the Police and Crime	423,006	503,918
Tavistock Relationships	360,955	543,770
Greater Manchester Violence Reduction Unit	495,032	391,652
Knowledge Change Action Ltd	437,423	393,651
REMEDI- Restorative Services	302,720	503,100
Bridgend County Borough Council	510,066	281,182
UpskillU Ltd	477,150	302,135
Salford Foundation Ltd	268,040	507,233
StreetGames UK	688,685	17,500
The Education Endowment Foundation	449,460	224,730
Behavioural Insights Ltd.	121,598	533,760
St Giles Trust	641,333	-
Triple P	(8,757)	624,256
Right to Succeed CIO	249,998	333,332
The English Football League Trust (FL Community Ltd)	255,861	306,934
The Rugby Football League (RFL)	555,005	-
Trauma Informed Schools UK CIC	225,950	308,850
Future Men	287,798	228,622
Bradford teaching hospital NHS Foundation Trust	225,000	259,999
Swindon Borough Council Collections	448,189	-
Spark2Life	444,548	-
Swansea Children Services	435,617	-
East Sussex County Council, Children's Services Department	433,392	-
London Borough of Newham	425,000	-
Cardiff Council	397,220	-
Foundations	382,250	-
South London and Maudsley NHS Foundation Trust (SLaM)	368,675	7,778
Ingeus	375,689	-
United Borders	(266)	349,457
Dallaglio RugbyWorks	329,768	-
RISE Mutual CIC	291,838	-
AudioActive	288,826	-
Young Manchester	248,092	-
Mental Health Foundation	-	241,359
YES Outdoors	-	215,009
South Wales VRU	-	206,288
Other grants paid below £200,000	1,952,143	2,311,263
Total	26,362,707	18,461,829

4. Grants payable (continued)

The Youth Endowment Fund aims to prevent children and young people from getting caught up in crime and violence by making sure that those at most risk get the best possible support, as early as possible, to get on a positive path and succeed. Its grant making exists to support this objective and it seeks to fund activities that YEF can evaluate and grow.

Continued funding of interventions is conditional upon the organisations meeting specified milestones. Conditional grants are recognised as expenditure when the conditions are fulfilled. If the conditions have not been met at the year end, the grants are noted as a future commitment but not shown as expenditure.

The total amount of grants authorised but not accrued as expenditure at 31 March 2025 was £46,443,000 (Mar'24: £50,945,000). This amount relates to the organisations listed above. If all current interventions progress as envisaged, the phasing of future commitments is estimated as follows:

	2025	2024
	£	£
2025	-	27,710,000
2026	27,899,000	14,087,000
2027	13,326,000	9,148,000
2028	5,218,000	-
	<u>46,443,000</u>	<u>50,945,000</u>

5. Net expenditure for the period

This is stated after charging:

	2025	2024
	£	£
Trustee remuneration	-	-
Trustee expenses	-	-
Amortisation	16,260	16,260
Auditors' remuneration for audit services	20,800	22,590

6. Staff costs

Staff costs were as follows:	2025	2024
	£	£
Salaries and wages	3,194,031	2,828,460
Social security costs	306,338	317,068
Pension contributions	164,160	145,847
	<u>3,664,529</u>	<u>3,291,375</u>

The salary breakdown by employee is shown in the table below (where applicable).

Salary band	Number of employees	
	2025	2024
£60,000 - £70,000	6	8
£70,000 - £80,000	5	4
£80,000 - £90,000	4	1
£90,000 - £100,000	1	1
£130,000 - £140,000	1	1

The employer's pension contributions for staff earning more than £60,000 per annum amounted to £65,956 (2024: £61,127).

Remuneration and benefits (salary, bonus, employer NI and employer pension contributions), paid for key management personnel totalled £998,021 (2024: £1,307,422).

Staff numbers

The average weekly number of employees is shown below on a full-time equivalent and headcount basis:

	2025	2024
Full-time equivalents	60.5	54.4
Headcount	64	57

7. Taxation

There are no taxable profits arising within the charity for the year ended 31 March 2025. Consequently the charity has no liability to tax and no deferred tax.

8. Fixed assets

8 (a). Intangible assets

	2025	
	£	
Cost		
At the start of the year	160,593	
Additions in year	-	
At the end of the year	<u>160,593</u>	
Amortisation		
At the start of the year	46,773	
Charge for the year	16,260	
At the end of the year	<u>63,033</u>	
Net book value		
At the end of the year	<u>97,560</u>	
At the start of the year	<u>113,820</u>	

8(b). Investments

	2025	2024
	£	£
Market value as of 31 March 2024	150,886,547	154,643,332
Disposals in period	(29,234,000)	(16,880,533)
Investment management fees (cash basis)	(218,583)	(394,596)
Dividends and interest reinvested	4,789,204	4,879,028
Realised gains/(losses)	(6,479,936)	27,052,172
Net losses on revaluation	7,802,054	(18,412,857)
Market value as of 31 March 2025	127,545,286	150,886,547
	£	£
Cash and cash equivalents	41,962,010	40,416,776
Fixed income bonds	85,583,276	76,941,701
Global equities	0	33,528,070
	127,545,286	150,886,547

9. Debtors

	2025	2024
	£	£
Grants receivable	100,613	355,110
Prepayments	81,345	71,693
	181,958	426,803

10(a). Creditors: amounts due within one year

	2025	2024
	£	£
Grants payable	4,703,179	5,510,030
Trade creditors	88,087	68,201
Other creditors	6,322	4,720
Amount due to parent charity	658,915	297,980
Accruals	172,288	184,571
	5,628,791	6,065,502

11. Analysis of net assets between funds

	Restricted	Unrestricted	2025
	£	£	£
Fixed assets	97,560	-	97,560
Investments	127,545,286	-	127,545,286
Net current assets	(3,918,122)	-	(3,918,122)
	123,724,724	-	123,724,724

Note for the prior period

	Restricted	Unrestricted	2024
	£	£	£
Fixed assets	113,820	-	113,820
Investments	150,886,547	-	150,886,547
Net current assets	(692,138)	-	(692,138)
	150,308,229	-	150,308,229

12. Movements in funds

	At the start of the year £	Income £	Expenditure £	Net gains on investments £	At the end of the year £
Restricted Funds					
Endowed Funds: Home Office	148,109,185	4,806,762	(30,890,392)	1,322,118	123,347,673
Centre of Excellence	1,653,999	-	(1,638,651)	-	15,348
#iwill	-	579,465	(448,376)	-	131,089
Co-operative	21,369	501,500	(500,800)	-	22,069
Comic Relief	275,000	-	(66,455)	-	208,545
Focused Deterrence	-	1,500,000	(1,500,000)	-	-
Trauma Informed	-	1,600,002	(1,600,002)	-	-
Violence Against Women and Girls	-	269,972	(269,972)	-	-
DCMS-SJ	-	1,500,000	(1,500,000)	-	-
Youth Futures Foundation (YFF)	-	24,660	(24,660)	-	-
YFF: Summer Jobs	-	82,462	(82,462)	-	-
Children in Need	248,676	333,332	(582,008)	-	-
Evaluation Accelerator Fund	-	30,000	(30,000)	-	-
Oak Foundation	-	39,500	(39,500)	-	-
Total restricted funds	150,308,229	11,267,655	(39,173,278)	1,322,118	123,724,724
Unrestricted Funds					
Supplementary funding	-	270,618	(270,618)	-	-
Total unrestricted funds	-	270,618	(270,618)	-	-
Total funds	150,308,229	11,538,273	(39,443,896)	1,322,118	123,724,724

Note for the prior year

	At the start of the period £	Income £	Expenditure £	Net losses on investments £	At the end of the period £
Restricted Funds					
Endowed Funds: Home Office	156,939,356	4,911,629	(22,381,116)	8,639,316	148,109,185
Centre of Excellence	2,901,090	-	(1,247,091)	-	1,653,999
#iwill	-	601,202	(601,202)	-	-
Co-operative	62,349	500,000	(540,980)	-	21,369
Comic Relief	1,473,145	100,000	(1,298,145)	-	275,000
Focused Deterrence	-	1,000,000	(1,000,000)	-	-
Trauma Informed	-	1,591,373	(1,591,373)	-	-
Violence Against Women and Girls	-	573,396	(573,396)	-	-
National Police Chiefs' Council	-	14,992	(14,992)	-	-
Arts Council England	37,500	37,500	(75,000)	-	-
Youth Futures Foundation (YFF)	24,660	-	(24,660)	-	-
YFF: Summer Jobs	-	17,538	(17,538)	-	-
Children in Need	-	666,668	(417,992)	-	248,676
Total restricted funds	161,438,100	10,014,298	(29,783,486)	8,639,316	150,308,229
Unrestricted Funds					
Supplementary funding	-	750,829	(750,829)	-	-
Total unrestricted funds	-	750,829	(750,829)	-	-
Total funds	161,438,100	10,765,127	(30,534,315)	8,639,316	150,308,228

12. Movements in funds (continued)

Funds from the Home Office grant and investment income earned from it will be used to fund interventions to prevent children and young people from getting caught up in crime and violence by making sure that those at most risk get the best possible support, as early as possible, to get on a positive path and succeed. Independent evaluations of the interventions, research and the costs of the three partners delivering the Fund's work will also be met from the grant and from supplementary funding which is secured in addition to the grant and investment income.

The Centre of Excellence (CoE) grant was additional funding received to enable YEF to act as a centre of expertise, generating, disseminating and promoting new knowledge, practice and academic research that will transform local and national responses to tackling serious violence affecting children and young people.

Along with the Endowed Funds and CoE grants, the Home Office has funded three additional programmes. The first is a grant to evaluate the tried-and-tested approach known as 'Focused Deterrence'. The second is a new programme of activities to find out whether 'Trauma-Informed' practice is effective at keeping children safe from violence. The third is a grant which aims at reducing 'Violence Against Women and Girls' by undertaking well developed projects targeted to breaking cycles of violence.

Supplementing grant income from the Home Office, our two significant partnerships, and several smaller grants. The Peer Action Collective is a joint partnership with #iwill and Co-op funds. Together, the partners are investing £5.2 million to build a network of peer researchers to study the experience of youth violence. YEF has also partnered with Comic Relief to launch a new £6m joint funding programme to support organizations working to prevent youth offending. The Department for Culture, Media and Sports fund is part of the Reach Schools Project offering mentoring and group support to young people at risk of school suspension with the aim to prevent future offending. The National Police Chiefs' Council, Arts Council England, and Youth Futures Foundation grants are aimed at providing systematic reviews and advice on specific interventions. Children in Need is a joint funding round with the BBC. The fund will help local authorities to learn the best ways to keep children safe from violence outside the home, including criminal exploitation.

13. Operating lease commitments

At 31 March 2025, the charity had commitments under operating leases of:

	2025	2025	2024	2024
	Buildings	Total	Buildings	Total
	£	£	£	£
Due within one year	189,000	189,000	247,500	247,500
Two to five years	-	-	189,000	189,000
	<u>189,000</u>	<u>189,000</u>	<u>436,500</u>	<u>436,500</u>

14. Related party transactions

Impetus - The Private Equity Foundation is the sole corporate trustee of The Youth Endowment Fund Charitable Trust which is a restricted fund in Impetus. Impetus pays salary and other costs on behalf of the Youth Endowment Fund which it recharges to the charity. Amounts totalling £3,723,438 (2024: £3,413,187) were recharged by Impetus to the Youth Endowment Fund during the year. As of 31 March 2025 the Youth Endowment Fund owed amounts totalling £658,915 (2024: £297,980) to Impetus.

THE YOUTH ENDOWMENT FUND CHARITABLE TRUST

England & Wales - Charity number 1185413

Accounts

The Youth Endowment Fund Charitable Trust

Annual Report and Financial Statements

For the year ended 31 March 2024

Charity Number: 1185413

Reference and Administrative Details

The Youth Endowment Fund Charitable Trust is a registered charity (number 1185413). It was established on 10 April 2019 and registered by the Charity Commission on 20 September 2019.

Impetus – The Private Equity Foundation ('Impetus') is the sole corporate trustee of the Youth Endowment Fund. Impetus is a company limited by guarantee (number 08460519) and a registered charity (number 1152262).

The Trustees of Impetus are:

Hanneke Smits	
Bill Benjamin	
Lisa Stone	
Shani Zindel	
Charlie Edwards	
Filipo Cardini	
Natasha Porter	
Robert Ramsauer	Resigned 23 May 2023
Rohan Haldea	Resigned 23 July 2024
Joe Schull	Resigned 31 December 2023
Sat Singh	
Andy Toms	
Alex Walsh	Appointed 23 May 2023
Arnaud Bosquet	Appointed 26 June 2024
Christian Lucas	Appointed 26 June 2024

The Senior Leadership team of the Youth Endowment Charitable Trust is:

Jon Yates	Executive Director
Andrea Ramsay	Chief Operating Officer
Emma Jenkins	Director of Change
Matt van Poortvliet	Director of Evidence and Understanding
Ciaran Thapar	Director of Public Affairs and Communications
Dr Daniel Acquah	Assistant Director of Evaluation
Dr Mollie Bourne	Assistant Director of Impact, Programmes and Partnerships
LaToya Charles	Assistant Director of People and Race Equity

Registered office: 1st Floor, 64 Great Eastern Street
London, EC2A 3QR

Auditor: Haysmacintyre LLP
10 Queen Street Place
London, EC4R 1AG

Banker: NatWest
127-128 High Holborn
London, WC1V 6PQ

Solicitors: Russell-Cooke
2 Putney Hill
London, SW15 6AB

Investment
managers: Goldman Sachs International
Plumtree Court
25 Shoe Lane
London, EC4A 4AU

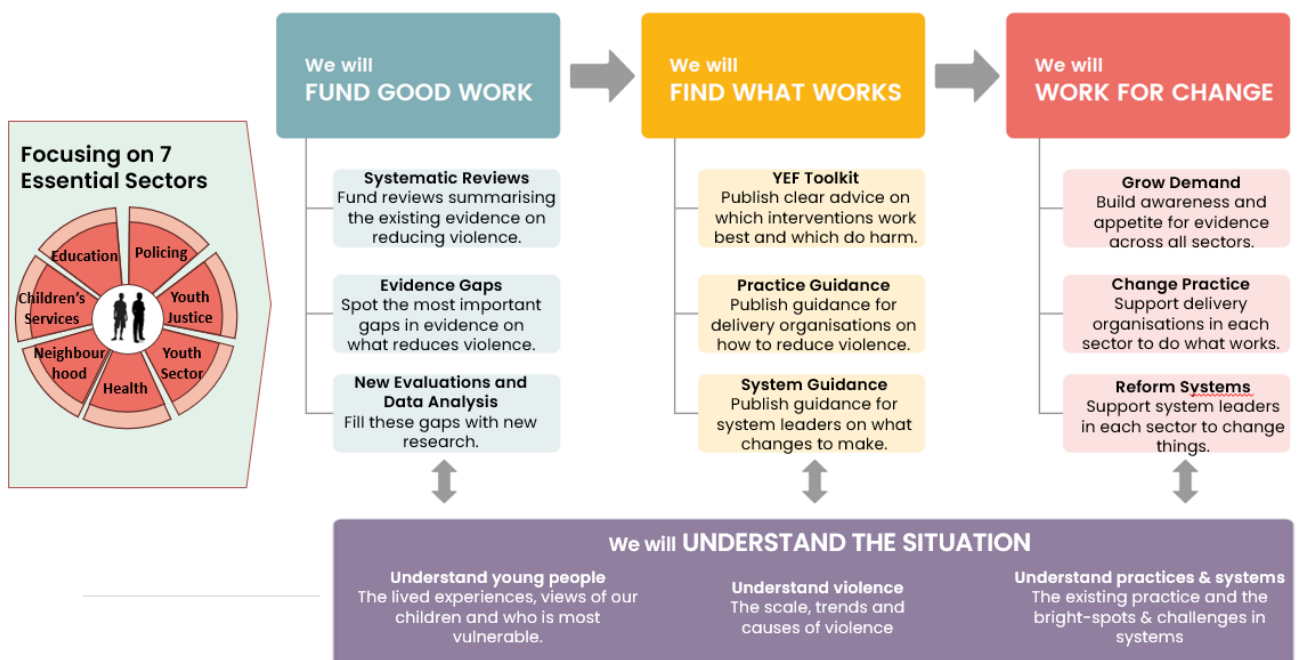
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The trustees are pleased to present their annual report on the work of The Youth Endowment Fund (YEF) in the year ended 31 March 2024 and its plans for the year ending 31 March 2025, together with the financial statements for the year to 31 March 2024.

Objectives and Activities

The Youth Endowment Fund exists to prevent children from becoming involved in violence. Our vision is ‘A world where no child or young person becomes involved in violence’. Our mission is ‘To find what works and build a movement to put this knowledge into practice.’ Our strategy commits us to doing this by delivering on three highly interlinked tasks primarily across seven essential sectors: fund good work (in order to) find what works (in order to) work for change.



In 2023/24, we made progress across all these focus areas by funding – or preparing to fund – projects aimed at building evidence of what works. In total we set ourselves four core objectives:

- Be the lead expert on violence reduction
- Build influence across our essential sectors and deliver change in policy or practice
- Deliver and build evidence across our focus areas
- Be who we need to be by continuing to build strong organisational foundations

In our efforts to **be the lead expert on violence reduction**, we grew our online Toolkit, which is the most comprehensive overview of existing research on approaches to prevent serious youth violence in England and Wales, to 30 topics, adding four new topics in the period. In addition, we produced,

launched and promoted our second Children, Violence and Vulnerability Report, an annual authoritative report that surveyed more than 7,500 children and young people and combined that with national statistics to explore ways in which violence is shaping children's lives. We commissioned four new projects looking at existing data sets across England and Wales to understand relationships and causes of violence. Finally, we published our first peer-led research report, with research conducted by young people, with young people to understand the drivers and context around violence.

In our efforts to **build significant influence**, we launched our first Guidance Report focused on what Youth Justice systems leaders can do to support arrested children, providing clear and actionable advice on how to keep children safe and reduce reoffending. We also built our second coalition for change within one of our essential sectors: Education. The coalition includes key people and organisations that we need to work with to help us make sense of emerging research and find the right opportunities that can lead to actionable, lasting change within the sector. Across all our essential sectors, we worked to engage practitioners and leaders with existing evidence by conducting 113 events reaching 2,250 people, including through conferences and workshops. We have also deepened relationships with government departments, other policy makers and key stakeholders and maintained regular coverage of issues of youth violence in national and regional media outlets.

In our efforts to **deliver across our focus areas**, we have built upon prior year progress of regularly funding and evaluating projects that work to prevent young people from becoming involved in violence. One of the primary ways we do this is through identifying evidence gaps within one of our priority areas where, if filled, we could push for change in policy or practice. We then solicit proposals from organisations delivering promising activity in those gaps and pair them with an independent evaluator to conduct a rigorous evaluation of their work. By the end of 2023/24, we had funded more than 75 evaluations (47 of which are designed to test the impact of the intervention), in addition to funding other types of research (data analysis and youth understanding) and committed more than £125m to building evidence of what works.

In our efforts to **build strong organisational foundations**, we continued to prioritise internal activity to embed our values of being transparent, brave, questioning, collaborative, responsible and empathetic across our team size of about 50 staff. Our performance in bringing further investment into our mission remains strong, and by the end of 2023/24, we had secured £89m of supplementary funding for projects to prevent young people becoming involved in violence. We also published our first annual Race Equity Report, which detailed the progress we made in the year across race equity

commitments related to five areas of our work: funding, team, leadership, evidence and change, and partnerships.

Plans for Future Periods

We will build on the significant delivery achieved in 2023/24 in the year ahead by making sure that all our work is hyper focused in the areas where we believe we have the greatest opportunity for learning and change. Our work will therefore build on these existing four core objectives, ensuring we make more progress within them to best support the children and young people who need. In 2024-25, we will also add a new objective to strengthen and build YEF's narrative and profile.

In 2024/25 we will:

Core objectives	Core activities for 2024/25
Be the lead expert on violence reduction	We will strengthen and deepen our knowledge on violence reduction including through expanding the Toolkit to 35 topics and publishing four new systematic reviews. We will also launch new initiatives to understand which children need most support and to support areas of high violence to engage with evidence to support those children. We'll also continue to build our understanding of the scale and nature of violence through publishing our third annual Children, Violence and Vulnerability report, publishing reports on the role of poverty and racial disproportionality, and ensuring young people's experiences are informing our work.
Hold significant influence	We will build relationships across the new government and work to inform and influence new policy initiatives. We'll increase interest and appetite for evidence through excellent presentations and events, with the aim of reaching 5,500 people. We'll also use the guidance reports we produce to shift practice and reform systems within our essential sectors.
Deliver across our focus areas	We will continue to support delivery organisations to engage with robust evaluations and publish reports on what's working. We'll commission new evaluations and research by identifying gaps in knowledge that exist and soliciting new proposals to fund (across evaluations, data analysis and youth understanding). We aim to commit at least £170m to projects focused on building evidence of

	<p>what works to reduce violence by the end of the year. We'll also publish new practice guidance, focused on helping practitioners to understand the best bets and practice within their sector, for Youth Offending Teams, schools and police and will publish systems guidance, focused on actionable advice for leaders within their sector, in education. Across all our sectors, we will also prioritise publishing several implementation resources to support in day-to-day work with young people at risk of violence.</p>
NEW: Build a compelling narrative and profile	<p>We'll build a clear, compelling, evidence-based brand narrative that engages people with our mission and inspires them to use evidence. We'll do this through increasing our digital presence, content creation and engagement with media.</p>
Continue to build strong organisational foundations	<p>We will continue to maintain strong foundations and deliver increased efficiency with excellent financial performance, high standards of risk management, high staff morale, a rigorous approach to race equity and long-term planning.</p>

Financial Review

Financial results

YEF was established in April 2019 through a £200m grant from the Home Office, to be spent over a ten-year period of time. The full £200m grant value was included within income in 2019. Investments from the fund returned a net gain of £13.6m (Investment income plus market value gains) in the year to 31 March 2024. Additional grant income received during the period totaled £5.9m.

Expenditure in the year to 31 March 2024 totaled £30.5m, of which £25.8m was on grants to projects with a further £4.7m spend on activities we undertook directly.

Of the original Home Office grant, £151m remained invested with Goldman Sachs and remained the largest component of the balance sheet at the year end. The restricted fund at the year-end amounted to £150m (£148m for the Home Office grant, £1.7m for the Centre of Excellence grant and £0.5m from other grants received).

Reserves

The Impetus board, as sole trustee, agreed a policy of holding minimum restricted funds in respect of the Home Office funded work equal to six months operating expenditure. The receipt of the Home Office at the outset of our work means that

this policy is comfortably met.

Going concern

We consider that we have adequate financial reserves to continue to deliver our plans and that we have a reasonable expectation that we will have adequate resources to continue in operational existence for the foreseeable future and that there are no material uncertainties that call into doubt the charity's ability to continue.

Investment policy, objectives and performance

The grant from the Home Office has been invested and is managed by Goldman Sachs, with oversight from the Endowment Investment Committee, a subcommittee of the Impetus Board. The investment objective is to achieve an average nominal return of 2%, net of management fees, over the life of the fund. To ensure that there are sufficient funds to cover planned spend to projects and the costs of managing the YEF, the equivalent of three to six months forecast spending is held in cash and cash equivalents.

The investment portfolio has been divided into three sub-portfolios, each invested in different types of asset:

- Liquidity sub-portfolio: cash and cash equivalent investments
- Mid-term sub-portfolio: investment grade government and corporate bonds
- Growth sub-portfolio: global equities.

The balance between the three portfolios will vary over time in line with the fund's planned cash flows and the need to limit the level of capital risk within the portfolio.

To limit currency risk in the portfolio, cash and cash equivalent investments are only invested in sterling instruments. Bond investments are in sterling or hedged back into sterling. Hedging of non-sterling currency exposure arising from overseas equity investments is permitted but not required.

The fund managers are required to integrate consideration of environmental, social and governance (ESG) issues into their investment process in a thoughtful manner and actively engage with companies to improve their ESG practices and policies.

As at 31 March 2024, of the total portfolio of £150.9m, £76.9m was invested in fixed income bonds and £33.5m in equities. The value of the portfolio stood at £150.9m after withdrawing £66.4m from the portfolio to meet our working capital requirements since the inception of the fund. The trustee considers that the portfolio performed very well in the year, having surpassed our lifetime net returns target of £25.15m by year end. This was enabled by taking advantage of the

equities markets during the period; while beginning a well-defined glide path to reduce equity risk starting in the final quarter. Post year-end, as a result of good performance, the Endowment Investment Committee took the decision to move the portfolio fully to fixed income to reduce volatility risk for the remaining years and allow for more accurate expenditure planning.

Structure, Governance and Management

Structure and public benefit

YEF is a charitable trust and registered charity with Impetus as its sole corporate trustee. Impetus is a company limited by guarantee and a registered charity.

Impetus received a £200m grant from the Home Office under a grant agreement dated 21 March 2019. The Youth Endowment Fund Charitable Trust was established on 10 April 2019 and was registered by the Charity Commission on 20 September 2019 (with charity number 1185413). The grant transferred to the Trust on that date. The grant is to be spent over the ten years to March 2029.

On 1 April 2021, YEF transitioned from a partnership between Impetus and two Delivery Partners, the Early Intervention Foundation and the Social Investment Business Foundation, to a subsidiary of Impetus with all staff working within a single organisation. Social Investment Business remained a Delivery Partner with representation on the YEF Committee, a subcommittee of the Impetus Board with oversight responsibility of YEF activity, but no longer employed staff to work full time on the fund.

Its governing document is a Trust Deed made on 10 April 2019 which was amended and restated on 19 September 2019. The objects of the charity are to:

- promote safe and crime free communities;
- preserve and protect health and save lives including, without limitation by, providing facilities, counselling, support and advice;
- prevent or relieve poverty and hardship; and
- advance any other complementary charitable purpose the trustees think fit,

in each case with a focus on children and young people who are at risk of offending or who are offenders or ex-offenders, and those who are (or are at risk of) being adversely affected by violence or other harm as a result of crime in England and Wales, including by working together with their respective families, carers and communities.

The trustee has had regard to its duties under section 17 of the Charities Act 2011. Charity trustees have a duty to report in the trustees' annual report on their charity's public benefit. They should demonstrate that:

- **The benefits generated by the activities of the charity are clear.** This report sets out in the activities which the YEF has carried out in the period,

supporting and evaluating activity, building the conditions for change and striving to achieve our core objectives for the year.

- **The benefits generated relate to the objectives of the charity.** All activities undertaken are intended to further YEF's charitable objectives, as noted above.
- **The people who receive support are entitled to do so according to criteria set out in the charities objectives.** The YEF exists to prevent children and young people from becoming involved in violence by finding what works and building a movement to put that into practice. This report sets out ways in which YEF is working to ensure that the beneficiaries are supported to achieve that aim.

Governance and management

Impetus acts as the sole corporate trustee through its board of trustees. Impetus established The Youth Endowment Fund Charitable Trust Committee (YEF Committee) as a committee of its board. The YEF Committee has delegated responsibility for the management of the Youth Endowment Fund in compliance with, and in implementation of, the Home Office Grant Agreement.

Impetus has the following matters reserved to it, receiving recommendations from the YEF Committee on each matter:

- the overall strategy for the charity and the grants strategy or any material changes thereto;
- a budget and business plan for the charity within the framework set by the Home Office Grant Agreement and Partnership Agreement;
- the appointment or termination of appointment of Committee members and the YEF Executive Director;
- individual grants or material changes to existing grants with a value in excess of £10 million, including those made from Supplementary Funding;
- the terms of any partnerships with other funders, where their funding is in excess of £10 million;
- the Investment Policy and the appointment of investment managers.

The YEF Committee has two sub-committees. The Grants and Evaluation Committee provides oversight and scrutiny of grants to Project Implementation Partners and agreements with independent evaluators. It makes recommendations in respect of individual grants, monitors grants awarded and produces reports for Impetus and the YEF Committee. The Endowment Investment

Committee has delegated responsibility for the investment management of the Youth Endowment Fund. Areas of organisational performance, risk and resourcing are also reported to Impetus’s Resources and Audit Committee.

The trustees consider the YEF Committee and the senior management team to be the key management personnel for reporting purposes. Pay is set by reference to an upper quartile salary benchmark which is established using a salary survey for the sector.

Risks

The trustees are responsible for ensuring that the charity has an appropriate system of controls, financial and otherwise. It is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

The YEF Committee regularly reviews and assesses the major risks to which the YEF is exposed. Movements against risks are reviewed at Committee meetings with mitigating actions and controls discussed. The risk register is also reported to Impetus’ Resource and Audit Committee.

Significant risks identified and steps taken to mitigate them are set out in the table below.

Risk	Rationale for rating	Mitigation/Update
Staff within organisation are overburdened/overstretched	The pace of work at YEF continues to be high, with natural staff turnover and time it takes to recruit and onboard excellent staff compounding staff feelings of high workload.	We continue to prioritise investing in new capacity through our annual budgeting process and to maintaining flexible pools of associates that we may call on when needed.
Smaller Black, Asian or Minority Ethnic-led organisations find it challenging to engage in robust impact evaluations.	We have successfully funded a Black, Asian or Minority Ethnic -led organisation in each funding round. The challenge that remains is that – as Black, Asian or Minority Ethnic -led organisations tend to be smaller – they have less resource to engage in robust evaluations.	We have commissioned ongoing support from Impetus to build capacity. We are also investing in new approaches to reach smaller organisations, including a dedicated Race Equity Fund and multi-site trials.
Senior leaders in key sectors do not trust evidence and advice from YEF	There is resistance by some to evidence based on robust impact trials.	Continue to build awareness of our approach to understanding what works. Focus on listening, building common ground and

		engaging to strengthen trust and relationships.
Our evaluations prove expensive but a large number end up proving nothing	Programmes need to attract a sufficient sample of participants to detect impact that is statistically significant. This can be a challenge especially with more vulnerable children.	We are prioritising robust impact evaluations and usually include pilot phases in evaluations so we have a mechanism for stopping if they look unlikely to yield useful findings.
YEF's work identifies excellent programmes and practice but behaviour does not change	What Works Centres have struggled to prove that their work has changed behaviour.	We have increased focus over the next few years on change activity with clear products and resources focused on delivery organisations, area-based leaders and systems leaders.

Statement of Trustee's Responsibilities

The trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice ('UK GAAP').

The law applicable to charities in England & Wales requires the Trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustee is required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustee is responsible for keeping proper accounting records that disclose with reasonable accuracy at any one time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustee confirms that to the best of its knowledge there is no information relevant to the audit of which the auditors are unaware. The Trustee also confirms that it has taken all necessary steps to ensure that they are themselves aware of all relevant audit information and that this information has been communicated to the auditors.

The Trustee's Report was approved by the Trustee on 28 September 2024 and signed on their behalf by the Chair of the Impetus Board as representative of the Trustee.

Hanneke Smits

Hanneke Smits

Chair of the Impetus Board

Representative of the
Trustee

Independent auditor's report to the trustee of The Youth Endowment Fund Charitable Trust

Opinion

We have audited the financial statements of The Youth Endowment Fund Charitable Trust for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of the charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustee with respect to going concern are described in the relevant sections of this report.

Other information

The trustee is responsible for the other information. The other information comprises the information included in the Trustee's Report. Our opinion on the financial statements does not

cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charity; or
- sufficient accounting records have not been kept; or
- the charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the trustee for the financial statements

As explained more fully in the trustee's responsibilities statement set out on page 14, the trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustee is responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material

misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to charity law, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011 and payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to recognition of voluntary income. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities; and
- Identifying and testing journals, in particular journal entries posted with unusual descriptions and entries posted at unusual times.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustee as a body for our audit work, for this report, or for the opinions we have formed.

Haysmacintyre LLP

Haysmacintyre LLP
Statutory Auditors

22 October 2024

10 Queen Street Place
London
EC4R 1AG

Haysmacintyre LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

The Youth Endowment Fund Charitable Trust

Statement of financial activities

For the year ended 31 March 2024

	Note	Restricted funds £	Unrestricted funds £	Year to 31 March 2024 Total £	Restricted funds £	Unrestricted funds £	15 months to 31 March 2023 Total £
Income:							
Donations and grants	2a	5,102,669	750,829	5,853,498	8,630,722	944,155	9,574,877
Investments	2b	4,911,629	-	4,911,629	5,688,700	-	5,688,700
Total income		10,014,298	750,829	10,765,127	14,319,422	944,155	15,263,577
Expenditure:							
Charitable activities	3a	29,783,485	750,829	30,534,314	29,814,522	931,680	30,746,202
Total expenditure		29,783,485	750,829	30,534,314	29,814,522	931,680	30,746,202
Net gains/(losses) on investments		8,639,316	-	8,639,316	(18,641,701)	-	(18,641,701)
Net movement in funds		(11,129,871)	-	(11,129,871)	(34,136,801)	12,475	(34,124,326)
Reconciliation of funds:							
Funds at the start of the period		161,438,100	-	161,438,100	195,574,901	(12,475)	195,562,426
Funds at the end of the period		150,308,229	-	150,308,229	161,438,100	-	161,438,100

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 12 to the financial statements.

The notes that follow form an integral part of these financial statements.

The Youth Endowment Fund Charitable Trust

Balance sheet

As at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Intangible assets	8a	113,820	130,080
Investments	8b	150,886,547	154,643,333
		<u>151,000,367</u>	<u>154,773,413</u>
Current assets			
Debtors	9	426,803	1,109,582
Cash at bank and in hand		4,946,561	6,601,432
		<u>5,373,364</u>	<u>7,711,014</u>
Creditors: amounts due within one year	10	<u>(6,065,502)</u>	<u>(1,046,327)</u>
Net current assets		<u>(692,138)</u>	<u>6,664,687</u>
Net assets	11	<u>150,308,229</u>	<u>161,438,100</u>
Funds			
Restricted funds	12	150,308,229	161,438,100
Unrestricted funds	12	-	-
Total funds		<u>150,308,229</u>	<u>161,438,100</u>

The financial statements for The Youth Endowment Fund Charitable Trust, (charity registration number 1185413), for the year ended 31 March 2024 were approved and authorised for issue by the Trustee on 28 September 2024.

The notes that follow form an integral part of these financial statements.

Hanneke Smits

Hanneke Smits
Representative of the Trustee

William Benjamin

Bill Benjamin
Representative of the Trustee

The Youth Endowment Fund Charitable Trust

Cash flow statement

For the year ended 31 March 2024

	Year to 31 March 2024	15 months to 31 March 2023
	£	£
Net cash used in operating activities	(a) (18,962,602)	(21,704,471)
Cash flows from investing activities:		
Purchase of intangible assets	-	(8,012)
Dividends and interest from investments	4,911,629	5,688,700
Proceeds from sale of investments	17,275,130	24,556,611
Purchase of investments	(4,879,028)	(5,671,337)
Net cash provided by investing activities	17,307,731	24,565,962
Change in cash and cash equivalents in the year	(1,654,871)	2,861,491
Cash and cash equivalents at the beginning of the year	6,601,432	3,739,941
Cash and cash equivalents at the end of the year	4,946,561	6,601,432

(a) Reconciliation of net expenditure to net cash flow from

operating activities	Year to 31 March 2024	15 months to 31 March 2023
	£	£
Net movement in funds	(11,129,871)	(34,124,326)
Depreciation and amortisation charges	16,260	20,325
Net (gains)/losses on investments	(8,639,316)	18,641,701
Dividends and interest from investments	(4,911,629)	(5,688,700)
Decrease/(increase) in debtors	682,779	(1,058,421)
Increase in creditors	5,019,175	504,950
Net cash (outflow) from operating activities	(18,962,602)	(21,704,471)

The charity has no debt, so no analysis of net debt is presented.

The notes that follow form an integral part of these financial statements.

The Youth Endowment Fund Charitable Trust

Notes to the financial statements

For the year ended 31 March 2024

1. Accounting policies

- a) The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Second Edition, effective 1 January 2019), and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

The Charity constitutes a public benefit entity as defined by FRS 102.

Going concern

The accounts are prepared on the going concern basis as the Trustee expects that the activities will continue for the foreseeable future and the Charity has healthy reserves and a strong cash position at the balance sheet date. There are no material uncertainties that call into doubt the Charity's ability to continue in operational existence.

- b) Income is included in full in the Statement of Financial Activities once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants to the Charity are recognised in full in the Statement of Financial Activities in the year in which they are receivable, or in the case of grants with associated eligibility criteria, in the year in which those criteria are satisfied.

Where entitlement to grants receivable is dependent upon fulfilment of conditions within the Charity's control, the income is recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the Charity can meet such conditions, recognition of income is deferred.

- c) Donated services and facilities are recognised as income and expenditure in the financial statements when companies or individuals offer their professional expertise on a pro bono basis. The value of these donated services and facilities is an estimated figure based upon the valuation the professional individual or organisation places upon the time, services and facilities they have provided to the Charity. Individuals offering their time to work in areas where they are not undertaking their profession are classified as volunteers and their time is not quantified in the accounts, but is disclosed in the Trustee's Report. All of these amounts are treated as unrestricted donations.
- d) Expenditure is recognised on an accruals basis, inclusive of any VAT which cannot be recovered. Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is allocated to the particular activity where the cost relates exclusively and directly to that activity. In addition, an allocation of salary and overhead costs of the central function is made and is apportioned based upon staff estimates of time spent on each activity (including the time of the executives who offer their services on a pro bono basis).

- e) Grants payable to interventions by the YEF are charged in the year in which they are disbursed to the intervention. Continued funding is conditional on the interventions meeting specified milestones. Conditional grants are recognised as expenditure when the conditions are fulfilled. If the conditions have not been met at the year end, the grants are disclosed as a future commitment but are not shown as expenditure.
- f) The charity's financial instruments all qualify as basic financial instruments in accordance with section 11 of FRS102 and are recognised on the following bases:
- i. Investments are measured at market value at the balance sheet date.
 - ii. Cash and cash equivalents represent bank balances and deposits held in sterling.
 - iii. Debtors are measured at the transaction price less any provision for doubtful debts.
 - iv. Trade creditors are measured at the transaction price.
 - v. Intangible assets are capitalised at costs and amortised accordingly

1. Accounting policies (continued)

- g) Amortisation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The amortisation rates in use are as follows:

Computer software - Ten years

- h) Short term deposits represent cash on deposit.
- i) Unrestricted funds are donations and other income receivable or generated for the objects of the charity.
- j) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is matched to the restricted funds, together with a fair allocation of overheads and support costs, if appropriate.
- k) Impetus, the sole corporate trustee of the Charity, operates a defined contribution pension scheme which staff employed by Impetus (as sole trustee) to work on the charity's activities are auto-enrolled in. The assets of the scheme are held separately from those of Impetus and the Charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme. Impetus (as sole trustee) has no liability under the scheme other than for the payment of those contributions.
- l) Transactions in foreign currencies are translated into sterling at the rates of exchange current at the date of the transaction. Foreign currency monetary assets and liabilities in the balance sheet are translated into sterling at the rates of exchange ruling at the end of the year. Resulting exchange gains and losses are taken to the Statement of Financial Activities.
- m) The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues, grants payable and expenses during the period. The Trustees consider that there are no key judgements or estimates of estimation uncertainty.

2. Income

2 (a) Donations and grants

	Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
	Year to	Year to	Year to	15 months	15 months	15 months
	31 Mar'24	31 Mar'24	31 Mar'24	to 31 Mar'23	to 31 Mar'23	to 31 Mar'23
	£	£	£	£	£	£
Grants	5,102,669	-	5,102,669	8,630,722	12,475	8,643,197
Donated services	-	750,829	750,829	-	931,680	931,680
Donations and grants	<u>5,102,669</u>	<u>750,829</u>	<u>5,853,498</u>	<u>8,630,722</u>	<u>944,155</u>	<u>9,574,877</u>

Donated services represent pro bono services received by the Charity.

2 (b) Investment

	Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
	Year to	Year to	Year to	15 months	15 months	15 months
	to 31 Mar'23	to 31 Mar'23	to 31 Mar'23	to 31 Mar'23	to 31 Mar'23	to 31 Mar'23
	£	£	£	£	£	£
Bank interest receivable	32,601	-	32,601	17,363	-	17,363
Fixed income bonds	4,259,265	-	4,259,265	4,873,555	-	4,873,555
Global equities	619,763	-	619,763	797,782	-	797,782
	<u>4,911,629</u>	<u>-</u>	<u>4,911,629</u>	<u>5,688,700</u>	<u>-</u>	<u>5,688,700</u>

The Youth Endowment Fund Charitable Trust

Notes to the financial statements

For the year ended 31 March 2024

3. Expenditure

3 (a). Total expenditure

Note for the current year	Funding for Projects £	Activities undertaken directly £ Note 3b	Support costs £ Note 3c	Year to 31 Mar'24 Total £
Charitable activities				
Supporting charities	-	2,962,286	1,758,582	4,720,868
Evaluation and research	6,600,788	-	-	6,600,788
Grants payable (Note 4)	18,461,829	-	-	18,461,829
Donated services	750,829	-	-	750,829
Total charitable activities	25,813,446	2,962,286	1,758,582	30,534,314
Total expenditure	25,813,446	2,962,286	1,758,582	30,534,314

Note for the prior period	Funding for Projects £	Activities undertaken directly £	Support costs £	15 months to 31 Mar'23 Total £
Charitable activities				
Supporting charities	-	3,216,698	2,199,325	5,416,023
Evaluation and research	5,897,952	-	-	5,897,952
Grants payable (note 4)	18,500,547	-	-	18,500,547
Donated services	931,680	-	-	931,680
Total charitable activities	25,330,179	3,216,698	2,199,325	30,746,202
Total expenditure	25,330,179	3,216,698	2,199,325	30,746,202

3 (b). Activities undertaken directly

	Year to 31 Mar'24 £	15 months to 31 Mar'23 £
Staff costs	2,683,109	2,790,059
Programme costs incurred in partners	-	-
Consultancy costs	279,177	426,639
	2,962,286	3,216,698

3 (c). Support costs

	Year to 31 Mar'24 £	15 months to 31 Mar'23 £
Staff costs	608,266	639,854
Office costs	248,314	312,904
Investment management fees	370,839	576,148
Other costs	531,163	670,419
	1,758,582	2,199,325

The Youth Endowment Fund Charitable Trust

Notes to the financial statements

For the year ended 31 March 2024

4. Grants payable

Grants paid to interventions in the year were as follows:

	Year to 31 Mar'24 £	15 months to 31 Mar'23 £
The Global Fund for Children UK Trust	2,693,518	3,762,140
London VRU	2,291,071	2,332,153
Centre for Youth Impact (Part of YMCA-WC)	1,700	1,064,723
Violence Reduction Network for Leicester (OPCC)	1,038,315	498,541
West Midlands Police and Crime Commissioner	751,739	476,506
Triple P	624,256	110,980
Mental Health Foundation	241,359	622,553
Nesta	599,848	-
Family Psychology Mutual CIC	557,267	121,257
Tavistock Relationships	543,770	157,338
Behavioural Insights Ltd.	533,760	213,784
The Nottinghamshire Office of the Police and Crime	503,918	519,820
Salford Foundation Ltd	507,233	222,793
REMEDI- Restorative Services	503,100	432,109
Achieving for Children	-	464,609
Redthread Youth Limited	147,215	454,547
Knowledge Change Action Ltd	393,651	-
Greater Manchester Violence Reduction Unit	391,652	159,787
Imperial College London	(3,502)	367,658
South London and Maudsley NHS Foundation Trust (SLaM)	7,778	359,942
UK Youth	353,763	-
United Borders	349,457	299,438
Right to Succeed CIO	333,332	88,914
High Trees Community Development Trust	-	319,305
Media Academy Cymru	293,883	313,519
Trauma Informed Schools UK CIC	308,850	-
The English Football League Trust (FL Community Ltd)	306,934	224,466
UpskillU Ltd	302,135	-
WE ARE WITH YOU	196,630	292,200
National Children's Bureau (NCB)	286,644	-
Bridgend County Borough Council	281,182	-
Artsworld Ltd.	(16,641)	278,473
StreetGames UK	17,500	273,821
Youth Focus North East	142,176	270,664
The Titan Partnership	-	262,247
Birmingham City Council	(991)	262,202
Bradford teaching hospital NHS Foundation Trust	259,999	34,999
Young Devon	(553)	252,309
Volunteering Matters	-	250,090
YES Outdoors	215,009	248,058
Young Persons Advisory Service	-	244,090
Future Men	228,622	-
Lancashire & South Cumbria NHS FT	92,821	227,734
The Education Endowment Foundation	224,730	-
South Wales VRU	206,288	206,288
Other grants paid below £200,000	1,752,411	1,810,490
Total	18,461,829	18,500,547

4. Grants payable (continued)

The Youth Endowment Fund aims to prevent children and young people from getting caught up in crime and violence by making sure that those at most risk get the best possible support, as early as possible, to get on a positive path and succeed. Its grant making exists to support this objective and it seeks to fund activities that YEF can evaluate and grow.

Continued funding of interventions is conditional upon the organisations meeting specified milestones. Conditional grants are recognised as expenditure when the conditions are fulfilled. If the conditions have not been met at the year end, the grants are noted as a future commitment but not shown as expenditure.

The total amount of grants authorised but not accrued as expenditure at 31 March 2024 was £50,945,000 (Mar'23: £33,031,000). This amount relates to the organisations listed above. If all current interventions progress as envisaged, the phasing of future commitments is estimated as follows:

	Year to 31 Mar'24	15 months to 31 Mar'23
	£	£
2024	-	17,447,000
2025	27,710,000	11,926,000
2026	14,087,000	3,658,000
2027	9,148,000	-
	<u>50,945,000</u>	<u>33,031,000</u>

5. Net expenditure for the period

This is stated after charging:

	Year to to 31 Mar'24	15 months to 31 Mar'23
	£	£
Trustee remuneration	-	-
Trustee expenses	-	-
Amortisation	16,260	20,325
Auditors' remuneration for audit services	22,590	18,000

6. Staff costs

	Year to to 31 Mar'24	15 months to 31 Mar'23
	£	£
Staff costs were as follows (<i>Note 12 month vs 15 month period</i>):		
Salaries and wages	2,828,460	2,936,457
Social security costs	317,068	343,553
Pension contributions	145,847	149,903
	<u>3,291,375</u>	<u>3,429,913</u>

The salary breakdown by employee is shown in the table below (where applicable).

	Number of employees Year to to 31 Mar'24	Number of employees 15 months to 31 Mar'23
Salary band		
£60,000 - £70,000	8	4
£70,000 - £80,000	4	6
£80,000 - £90,000	1	5
£90,000 - £100,000	1	2
£100,000 - £110,000	-	1
£110,000 - £120,000	-	1
£130,000 - £140,000	1	-
£150,000 - £160,000	-	1

The employer's pension contributions for staff earning more than £60,000 per annum amounted to £61,127 (15 months to Mar'23: £62,659).

Remuneration and benefits (salary, bonus, employer NI and employer pension contributions), paid for key management personnel totalled £1,307,422 (15 months to Mar'23: £1,025,709).

Staff numbers

The average weekly number of employees is shown below on a full-time equivalent and headcount basis:

	Year to to 31 Mar'24	15 months to 31 Mar'23
Full-time equivalents	54.4	48.3
Headcount	57	51

7. Taxation

There are no taxable profits arising within the charity for the year ended 31 March 2024. Consequently the charity has no liability to tax and no deferred tax.

8. Fixed assets

8 (a). Intangible assets

	2024
	£
Cost	
At the start of the year	160,593
Additions in year	-
At the end of the year	<u>160,593</u>
Amortisation	
At the start of the year	30,513
Charge for the year	16,260
At the end of the year	<u>46,773</u>
Net book value	
At the end of the year	<u>113,820</u>
At the start of the year	<u>130,080</u>

8(b). Investments

	2024	2023
	£	£
Market value as of 31 March 2023	154,643,332	192,170,308
Disposals in period	(16,880,533)	(23,946,419)
Investment management fees (cash basis)	(394,596)	(610,192)
Dividends and interest reinvested	4,879,028	5,671,337
Realised gains/(losses)	27,052,172	(9,533,746)
Net losses on revaluation	<u>(18,412,857)</u>	<u>(9,107,955)</u>
Market value as of 31 March 2024	<u>150,886,547</u>	<u>154,643,332</u>

	£	£
Cash and cash equivalents	40,416,776	12,537,093
Fixed income bonds	76,941,701	89,100,396
Global equities	<u>33,528,070</u>	<u>53,005,843</u>
	<u>150,886,547</u>	<u>154,643,332</u>

9. Debtors

	As of	As of
	31 Mar'24	31 Mar'23
	£	£
Grants receivable	355,110	1,036,682
Prepayments	<u>71,693</u>	<u>72,900</u>
	<u>426,803</u>	<u>1,109,582</u>

10. Creditors: amounts due within one year

	As of	As of
	31 Mar'24	31 Mar'23
	£	£
Grants payable	5,510,030	504,419
Trade creditors	68,201	75,500
Other creditors	4,720	2,631
Amount due to parent charity	297,980	253,442
Accruals	<u>184,571</u>	<u>210,335</u>
	<u>6,065,502</u>	<u>1,046,327</u>

11. Analysis of net assets between funds

	Restricted	Unrestricted	Total Mar'24
	£	£	£
Fixed assets	113,820	-	113,820
Investments	150,886,547	-	150,886,547
Net current assets	<u>(692,138)</u>	<u>-</u>	<u>(692,138)</u>
	<u>150,308,229</u>	<u>-</u>	<u>150,308,229</u>

Note for the prior period

	Restricted	Unrestricted	Total Mar'23
	£	£	£
Fixed assets	130,080	-	130,080
Investments	154,643,332	-	154,643,332
Net current assets	<u>6,664,687</u>	<u>-</u>	<u>6,664,687</u>
	<u>161,438,100</u>	<u>-</u>	<u>161,438,100</u>

12. Movements in funds

	At the start of the year £	Income £	Expenditure £	Net gains on investments £	At the end of the year £
Restricted Funds					
Endowed Funds: Home Office	156,939,356	4,911,629	(22,381,116)	8,639,316	148,109,185
Centre of Excellence	2,901,090	-	(1,247,091)	-	1,653,999
#iwill	-	601,202	(601,202)	-	-
Co-operative	62,349	500,000	(540,980)	-	21,369
Comic Relief	1,473,145	100,000	(1,298,145)	-	275,000
Focused Deterrence	-	1,000,000	(1,000,000)	-	-
Trauma Informed	-	1,591,373	(1,591,373)	-	-
Violence Against Women and Girls	-	573,396	(573,396)	-	-
National Police Chiefs' Council	-	14,992	(14,992)	-	-
Arts Council England	37,500	37,500	(75,000)	-	-
Youth Futures Foundation (YFF)	24,660	-	(24,660)	-	-
YFF: Summer Jobs	-	17,538	(17,538)	-	-
Children in Need	-	666,668	(417,992)	-	248,676
Total restricted funds	161,438,100	10,014,298	(29,783,485)	8,639,316	150,308,229
Unrestricted Funds					
Supplementary funding	-	750,829	(750,829)	-	-
Total unrestricted funds	-	750,829	(750,829)	-	-
Total funds	161,438,100	10,765,127	(30,534,314)	8,639,316	150,308,229

Note for the prior year

	At the start of the period £	Income £	Expenditure £	Net losses on investments £	At the end of the period £
Restricted Funds					
Endowed Funds: Home Office	191,086,915	5,688,700	(21,194,557)	(18,641,701)	156,939,356
Centre of Excellence	4,041,098	-	(1,140,009)	-	2,901,090
#iwill	248,371	722,500	(970,871)	-	-
Co-operative	198,517	940,000	(1,076,168)	-	62,349
Comic Relief	-	5,687,525	(4,214,380)	-	1,473,145
Focused Deterrence	-	500,000	(500,000)	-	-
Trauma Informed	-	139,590	(139,590)	-	-
Violence Against Women and Girls	-	407,446	(407,446)	-	-
Department for Culture, Media and Sports	-	161,493	(161,493)	-	-
National Police Chiefs' Council	-	10,008	(10,008)	-	-
Arts Council England	-	37,500	-	-	37,500
Youth Futures Foundation	-	24,660	-	-	24,660
Total restricted funds	195,574,901	14,319,422	(29,814,522)	(18,641,701)	161,438,100
Unrestricted Funds					
Supplementary funding	(12,475)	944,155	(931,680)	-	-
Total unrestricted funds	(12,475)	944,155	(931,680)	-	-
Total funds	195,562,426	15,263,577	(30,746,202)	(18,641,701)	161,438,100

12. Movements in funds (continued)

Funds from the Home Office grant and investment income earned from it will be used to fund interventions to prevent children and young people from getting caught up in crime and violence by making sure that those at most risk get the best possible support, as early as possible, to get on a positive path and succeed. Independent evaluations of the interventions, research and the costs of the three partners delivering the Fund's work will also be met from the grant and from supplementary funding which is secured in addition to the grant and investment income.

The Centre of Excellence (CoE) grant was additional funding received to enable YEF to act as a centre of expertise, generating, disseminating and promoting new knowledge, practice and academic research that will transform local and national responses to tackling serious violence affecting children and young people.

Along with the Endowed Funds and CoE grants, the Home Office has funded three additional programmes. The first is a grant to evaluate the tried-and-tested approach known as 'Focused Deterrence'. The second is a new programme of activities to find out whether 'Trauma-Informed' practice is effective at keeping children safe from violence. The third is a grant which aims at reducing 'Violence Against Women and Girls' by undertaking well developed projects targeted to breaking cycles of violence.

Supplementing grant income from the Home Office, are two significant partnerships, and several smaller grants. The Peer Action Collective is a joint partnership with #iwill and Co-op funds. Together, the partners are investing £5.2 million to build a network of peer researchers to study the experience of youth violence. YEF has also partnered with Comic Relief to launch a new £6m joint funding programme to support organizations working to prevent youth offending. The Department for Culture, Media and Sports fund is part of the Reach Schools Project offering mentoring and group support to young people at risk of school suspension with the aim to prevent future offending. The National Police Chiefs' Council, Arts Council England, and Youth Futures Foundation grants are aimed at providing systematic reviews and advice on specific interventions. Children in Need is a joint funding round with the BBC. The fund will help local authorities to learn the best ways to keep children safe from violence outside the home, including criminal exploitation.

13. Operating lease commitments

At 31 March 2024, the charity had commitments under operating leases of:

	Buildings	Mar'24	Mar'23
	£	Total	Total
	£	£	£
Due within one year	247,500	247,500	171,000
Two to five years	189,000	189,000	-
	<u>436,500</u>	<u>436,500</u>	<u>171,000</u>

14. Related party transactions

Impetus - The Private Equity Foundation is the sole corporate trustee of The Youth Endowment Fund Charitable Trust which is a restricted fund in Impetus. Impetus pays salary and other costs on behalf of the Youth Endowment Fund which it recharges to the charity. Amounts totalling £3,413,187 (15 months to Mar'23: £3,457,931) were recharged by Impetus to the Youth Endowment Fund during the year. As of 31 March 2024 the Youth Endowment Fund owed amounts totalling £297,980 (31 March 2023: £253,442) to Impetus.

THE YOUTH ENDOWMENT FUND CHARITABLE TRUST

England & Wales - Charity number 1185413

Accounts

The Youth Endowment Fund Charitable Trust

Annual Report and Financial Statements

For the 15 month period ending 31 March 2023

Charity Number: 1185413

Reference and Administrative Details

The Youth Endowment Fund Charitable Trust is a registered charity (number 1185413). It was established on 10 April 2019 and registered by the Charity Commission on 20 September 2019.

Impetus – The Private Equity Foundation ('Impetus') is the sole corporate trustee of the Youth Endowment Fund. Impetus is a company limited by guarantee (number 08460519) and a registered charity (number 1152262).

The Trustees of Impetus are:

Hanneke Smits	
Bill Benjamin	
Lisa Stone	
Simon Turner	Resigned 27 Sept 2022
Shani Zindel	
Charlie Edwards	
Filipo Cardini	
Natasha Porter	
Robert Ramsauer	Resigned 23 May 2023
Rohan Haldea	
Vanessa Maydon	Resigned 13 Jan 2023
Joe Schull	
Sat Singh	Appointed 10 Oct 2022
Andy Toms	Appointed 10 Oct 2022
Alex Walsh	Appointed 23 May 2023

The Senior Leadership team of the Youth Endowment Charitable Trust is:

Jon Yates	Executive Director
Andrea Ramsay	Chief Operating Officer
Emma Jenkins	Director of Change
Matt van Poortvliet	Director of Evidence and Understanding
Louise Schmidt	Interim Director of Evidence and Understanding
Dr Daniel Acquah	Assistant Director of Evaluation
Peter Babudu	Assistant Director of Research and Youth Understanding

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10 Queen Street Place
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Banker: NatWest
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2 Putney Hill
London, SW15 6AB

Investment managers: Goldman Sachs International
Plumtree Court
25 Shoe Lane
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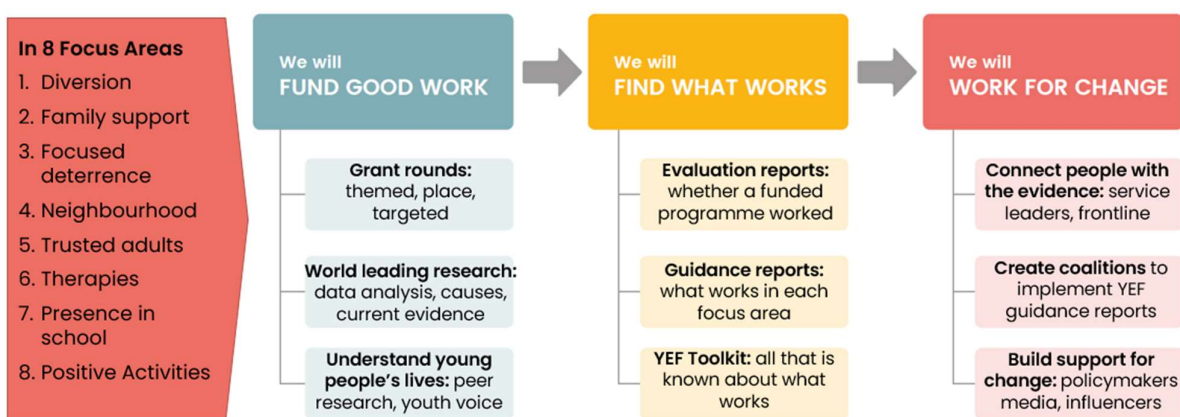
Trustees Report

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The trustees are pleased to present their annual report on the work of The Youth Endowment Fund (YEF) in the 15 months ended 31 March 2023 and its plans for the year ending 31 March 2024, together with the financial statements for the 15 months to 31 March 2023.

Objectives and Activities

The Youth Endowment Fund exists to prevent children from becoming involved in violence. Our vision is ‘A world where no child or young person becomes involved in violence’. Our mission is ‘To find what works and build a movement to put this knowledge into practice.’ Our strategy commits us to doing this by delivering on three highly interlinked tasks primarily across eight areas of focus: fund good work (in order to) find what works (in order to) work for change.



In 2022/23, we made progress across all these focus areas by funding – or preparing to fund – projects aimed at building evidence of what works. In total we set ourselves four core objectives:

- Be the lead expert on violence reduction
- Hold significant influence across key stakeholders who can push for change in policy or practice
- Deliver across our eight focus areas
- Be who we need to be by continuing to build strong organisational foundations

In our efforts to **be the lead expert on violence reduction**, we grew our online Toolkit, which is the most comprehensive overview of existing research on approaches to prevent serious youth violence in England and Wales, to 26 topics, adding six new topics in the period, completing five new systematic reviews of existing evidence and reaching more than 3,500 people online. In addition, we produced, launched and promoted the Children, Violence and Vulnerability Report, an annual authoritative report that surveyed more than 2,000 children and young people and combined that with national statistics to explore ways in which violence is shaping children’s lives. Finally, we’ve

started to explore the underlying causes and correlations that exist in youth violence, through commissioning research reports on the role of poverty and racial disproportionality.

In our efforts to **hold significant influence**, we developed our first coalition for change around one of our eight focus areas: Diversion from the criminal justice system. Diversion refers to efforts to divert children, who come into contact with the police, away from the court and formal proceedings. The coalition includes key people and organisations that we need to work with to help us make sense of emerging research and find the right opportunities that can lead to actionable, lasting change. We have also deepened relationships with government departments, other policy makers and key stakeholders and maintained regular coverage of issues of youth violence in national and regional media outlets.

In our efforts to **deliver across our focus areas**, we have built upon prior year progress of regularly funding and evaluating projects that work to prevent young people from becoming involved in violence. One of the primary ways we do this is through identifying evidence gaps within one of our focus areas where, if filled, we could push for change in policy or practice. We then solicit proposals from organisations delivering promising activity in those gaps and pair them with an independent evaluator to conduct a rigorous evaluation of their work. By the end of 2022/23, we had launched eleven funding rounds to conduct these evaluations (funding more than 60 evaluations, 30 of which are impact trials), in addition to funding other types of research (data analysis and youth understanding) and committed more than £80m to building evidence of what works.

In our efforts to **build strong organisational foundations**, we grew our staff size from 44 to 51, while continuing to prioritise internal activity to embed our values of being transparent, brave, questioning, collaborative, responsible and empathetic across all we do. Our performance in bringing further investment into our mission remains strong, and by the end of 2022/23, we had secured more than £80m of supplementary funding for projects to prevent young people becoming involved in violence. We also launched our first annual Race Equity Action Plan, making commitments across five core areas of our work: funding, team, leadership, evidence and change, and partnerships.

Plans for Future Periods

We will build on the significant delivery achieved in 2022/23 in the year ahead by making sure that all our work is hyper focused in the areas where we believe we have the greatest opportunity for learning and change. Our work will therefore build on these existing four core objectives, ensuring we make more progress

within them to best support the children and young people who need it.

Across these four objectives, in 2023/24 we will:

Core objectives	Core activities for 2023/24
Be the lead expert on violence reduction	We will strengthen and deepen our knowledge on violence reduction including through expanding and segmenting the Toolkit. This will include expanding to 30 topics, publishing six new systematic reviews and driving greater engagement on evidence with our key audiences. We will also publish at least three authoritative research reports on levels of violence and causes of violence.
Hold significant influence	We will maintain our close relationships across government, influence the main party manifestos in advance of upcoming elections and build strong engagement with much wider audiences for our focus areas.
Deliver across our focus areas	We will continue to deliver our strategy across the eight focus areas by funding more research (evaluations, data analysis and youth understanding) and launching our first Guidance Report on Diversion from the criminal justice system. Guidance Reports will summarise evidence, practitioner experience and children's experience, alongside setting out a series of recommendations to improve diversion for children and families. We will have 50 impact evaluations under way, committing £125m of funds in total by the end of the year.
Continue to build strong organisational foundations	We will maintain strong foundations and deliver increased efficiency with excellent financial performance, high standards of risk management, high staff morale, a rigorous approach to race equity and long-term planning.

Financial Review

Financial results

YEF was established in April 2019 through a £200m grant from the Home Office, to be spent over a ten-year period of time. The full £200m grant value was included within income in 2019. Investments from the fund returned a net loss of £13.0m (Investment income less market value losses) in the 15 months to 31 March 2023.

Additional grant income received during the period totaled £9.6m.

Expenditure in the 15 months to 31 March 2023 totaled £30.7m, of which £25.3m was on grants to interventions with a further £5.4m spend on activities we undertook directly.

Of the grant, £155m remained invested with Goldman Sachs and remained the largest component of the balance sheet at the year end. The restricted fund at the year-end amounted to £161m (£157m for the Home Office grant, £3m for the Centre of Excellence grant and £1.6M from other grants received).

Reserves

The Impetus board, as sole trustee, agreed a policy of holding minimum restricted funds in respect of the Home Office funded work equal to six months operating expenditure. The receipt of the Home Office at the outset of our work means that this policy is comfortably met.

Going concern

We consider that we have adequate financial reserves to continue to deliver our plans and that we have a reasonable expectation that we will have adequate resources to continue in operational existence for the foreseeable future and that there are no material uncertainties that call into doubt the charity's ability to continue.

Investment policy, objectives and performance

The grant from the Home Office has been invested and is managed by Goldman Sachs, with oversight from the Endowment Investment Committee, a subcommittee of the Impetus Board. The investment objective is to achieve an average nominal return of 2%, net of management fees, over the life of the fund. To ensure that there are sufficient funds to cover planned spend to projects and the costs of managing the YEF, the equivalent of three to six months forecast spending is held in cash and cash equivalents.

The investment portfolio has been divided into three sub-portfolios, each invested in different types of asset:

- Liquidity sub-portfolio: cash and cash equivalent investments
- Mid-term sub-portfolio: investment grade government and corporate bonds
- Growth sub-portfolio: global equities.

The balance between the three portfolios will vary over time in line with the fund's planned cash flows and the need to limit the level of capital risk within the portfolio.

To limit currency risk in the portfolio, cash and cash equivalent investments are only invested in sterling instruments. Bond investments are in sterling or hedged back into sterling. Hedging of non-sterling currency exposure arising from overseas equity investments is permitted but not required.

The fund managers are required to integrate consideration of environmental, social and governance (ESG) issues into their investment process in a thoughtful manner and actively engage with companies to improve their ESG practices and policies.

As at 31 March 2023, of the total portfolio of £154.6m, £89.1m was invested in fixed income bonds and £53m in equities. The value of the portfolio stood at £154.6m after withdrawing £54.4m from the portfolio to meet our working capital requirements since the inception of the fund. The trustee considers that the portfolio performed well, taking advantage of the equities markets during the period with a well-defined glide path to reduce equity risk post year-end, and the portfolio is on track to meet its investment objective.

Structure, Governance and Management

Structure and public benefit

YEF is a charitable trust and registered charity with Impetus as its sole corporate trustee. Impetus is a company limited by guarantee and a registered charity.

Impetus received a £200m grant from the Home Office under a grant agreement dated 21 March 2019. The Youth Endowment Fund Charitable Trust was established on 10 April 2019 and was registered by the Charity Commission on 20 September 2019 (with charity number 1185413). The grant transferred to the Trust on that date. The grant is to be spent over the ten years to March 2029.

On 1 April 2021, YEF transitioned from a partnership between Impetus and two Delivery Partners, the Early Intervention Foundation and the Social Investment Business Foundation, to a subsidiary of Impetus with all staff working within a single organisation. Social Investment Business remained a Delivery Partner with representation on the YEF Committee, a subcommittee of the Impetus Board with oversight responsibility of YEF activity, but no longer employed staff to work full time on the fund.

Its governing document is a Trust Deed made on 10 April 2019 which was amended and restated on 19 September 2019. The objects of the charity are to:

- promote safe and crime free communities;
- preserve and protect health and save lives including, without limitation by, providing facilities, counselling, support and advice;
- prevent or relieve poverty and hardship; and
- advance any other complementary charitable purpose the trustees think fit,

in each case with a focus on children and young people who are at risk of offending or who are offenders or ex-offenders, and those who are (or are at risk of) being adversely affected by violence or other harm as a result of crime in England and Wales, including by working together with their respective families, carers and communities.

The trustee has had regard to its duties under section 17 of the Charities Act 2011. Charity trustees have a duty to report in the trustees' annual report on their charity's public benefit. They should demonstrate that:

- **The benefits generated by the activities of the charity are clear.** This report sets out in the activities which the YEF has carried out in the period, supporting and evaluating activity, building the conditions for change and striving to achieve our core objectives for the year.
- **The benefits generated relate to the objectives of the charity.** All activities undertaken are intended to further YEF's charitable objectives, as noted above.
- **The people who receive support are entitled to do so according to criteria set out in the charities objectives.** The YEF exists to prevent children and young people from becoming involved in violence by finding what works and building a movement to put that into practice. This report sets out ways in which YEF is working to ensure that the beneficiaries are supported to achieve that aim.

Governance and management

Impetus acts as the sole corporate trustee through its board of trustees. Impetus established The Youth Endowment Fund Charitable Trust Committee (YEF Committee) as a committee of its board. The YEF Committee has delegated responsibility for the management of the Youth Endowment Fund in compliance with, and in implementation of, the Home Office Grant Agreement.

Impetus has the following matters reserved to it, receiving recommendations from the YEF Committee on each matter:

- the overall strategy for the charity and the grants strategy or any material changes thereto;
- a budget and business plan for the charity within the framework set by the Home Office Grant Agreement and Partnership Agreement;
- the appointment or termination of appointment of Committee members and the YEF

Executive Director;

- individual grants or material changes to existing grants with a value in excess of £10 million, including those made from Supplementary Funding;
- the terms of any partnerships with other funders, where their funding is in excess of £10 million;
- the Investment Policy and the appointment of investment managers.

The YEF Committee has two sub-committees. The Grants and Evaluation Committee provides oversight and scrutiny of grants to Project Implementation Partners and agreements with independent evaluators. It makes recommendations in respect of individual grants, monitors grants awarded and produces reports for Impetus and the YEF Committee. The Endowment Investment Committee has delegated responsibility for the investment management of the Youth Endowment Fund. Areas of organizational performance, risk and resourcing are also reported to Impetus's Resources and Audit Committee.

The trustees consider the YEF Committee and the senior management team to be the key management personnel for reporting purposes. Pay is set by reference to an upper quartile salary benchmark which is established using a salary survey for the sector.

Risks

The trustees are responsible for ensuring that the charity has an appropriate system of controls, financial and otherwise. It is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

The YEF Committee regularly reviews and assesses the major risks to which the YEF is exposed. Movements against risks are reviewed at Committee meetings with mitigating actions and controls discussed. The risk register is also reported to Impetus' Resource and Audit Committee.

Significant risks identified and steps taken to mitigate them are set out in the table below.

Risk	Rationale for rating	Mitigation/Update
Staff within organisation are overburdened/overstretched	While we have had success in recruitment in the evaluation team, the pace of work continues to be high, with capacity a constraint for the Comms, Change and Evidence teams in	We are watching the impact of new hires into the evaluation team. We proposed new staff investments in the 2023/24 budget proposal for our

	particular.	Comms, Change and Evidence teams, which were approved by the trustees.
Difficulty in achieving investment income target	High market volatility has impacted returns. Despite this volatility, the Investment Committee believes the portfolio as a whole as performed well since the inception of the fund, taking advantage of strong equity performance during the pandemic.	The Investment Committee meets quarterly to review performance of the portfolio and balance of investments. It will continue to review the strategy to ensure we remain confident in meeting our original expenditure assumptions.
Smaller Black, Asian or Minority Ethnic-led organisations are accessing themed grant round funds in each round but it remains challenging to prepare them for an intensive ongoing evaluation.	We have successfully funded a Black, Asian or Minority Ethnic -led organisation in each funding round. The challenge that remains is that – as Black, Asian or Minority Ethnic -led organisations tend to be smaller – they have less resource to engage in robust evaluations.	We have commissioned ongoing support from Impetus to build capacity. We are also considering new approaches including multi-site trials.
Unable to conduct impact evaluation across all five Focused Deterrence sites.	This evaluation is complex – requiring a very specific set of conditions for rigorous evaluation. The programme also needs to be set up excellently.	We have appointed high quality evaluation partners and are close to finalising an evaluation design to detect impact.
Unable to develop the type or strength of evidence we need to drive change in hyper local spaces	The evaluators have identified a number of options for Neighbourhood Fund impact evaluation. These options are reliant on timely access to administrative data.	We will focus effort to support timely data access with expectations around this built into performance milestones.

Statement of Trustee's Responsibilities


The trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice ('UK GAAP').

The law applicable to charities in England & Wales requires the Trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustee is required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustee is responsible for keeping proper accounting records that disclose with reasonable accuracy at any one time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustee confirms that to the best of its knowledge there is no information relevant to the audit of which the auditors are unaware. The Trustee also confirms that it has taken all necessary steps to ensure that they are themselves aware of all relevant audit information and that this information has been communicated to the auditors. The Trustee's Report was approved by the Trustee on 28 September 2023 and signed on their behalf by the Chair of the Impetus Board as representative of the Trustee.



Hanneke Smits

Chair of the Impetus Board

Representative of the
Trustee

Independent auditor's report to the trustee of The Youth Endowment Fund Charitable Trust

Opinion

We have audited the financial statements of The Youth Endowment Fund Charitable Trust for the period ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of the charity's net movement in funds for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustee with respect to going concern are described in the relevant sections of this report.

Other information

The trustee is responsible for the other information. The other information comprises the information included in the Trustee's Report. Our opinion on the financial statements does not

cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charity; or
- sufficient accounting records have not been kept; or
- the charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the trustee for the financial statements

As explained more fully in the trustee's responsibilities statement set out on page 13, the trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustee is responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material

misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to charity law, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011 and payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to recognition of voluntary income. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities; and
- Identifying and testing journals, in particular journal entries posted with unusual descriptions and entries posted at unusual times.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustee as a body for our audit work, for this report, or for the opinions we have formed.

Handwritten signature of Haysmacintyre LLP in black ink.

Haysmacintyre LLP
Statutory Auditors

22 December 2023

10 Queen Street Place
London
EC4R 1AG

Haysmacintyre LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

The Youth Endowment Fund Charitable Trust

Statement of financial activities

For the 15 months to 31 March 2023

	Note	Restricted grants £	Unrestricted Other £	15 months to 31 March 2023 Total £	Restricted grants £	Unrestricted Other £	Year to 31 December 2023 Total £
Income:							
Donations and grants	2a	8,630,722	944,155	9,574,877	5,878,500	-	5,878,500
Investments	2b	5,688,699	-	5,688,699	4,940,903	-	4,940,903
Total income		<u>14,319,422</u>	<u>944,155</u>	<u>15,263,577</u>	<u>10,819,403</u>	<u>-</u>	<u>10,819,403</u>
Expenditure:							
Charitable activities	3a	<u>29,814,522</u>	<u>931,680</u>	<u>30,746,202</u>	<u>20,189,083</u>	<u>-</u>	<u>20,189,083</u>
Total expenditure		<u>29,814,522</u>	<u>931,680</u>	<u>30,746,202</u>	<u>20,189,083</u>	<u>-</u>	<u>20,189,083</u>
Net (losses)/gains on investments		(18,641,701)	-	(18,641,701)	9,190,475	-	9,190,475
Net movement in funds		<u>(34,136,801)</u>	<u>12,475</u>	<u>(34,124,326)</u>	<u>(179,205)</u>	<u>-</u>	<u>(179,205)</u>
Reconciliation of funds:							
Funds at the start of the period		<u>195,574,901</u>	<u>(12,475)</u>	<u>195,562,426</u>	<u>195,754,106</u>	<u>(12,475)</u>	<u>195,741,631</u>
Funds at the end of the period		<u>161,438,100</u>	<u>-</u>	<u>161,438,100</u>	<u>195,574,901</u>	<u>(12,475)</u>	<u>195,562,426</u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 12 to the financial statements.

The notes that follow form an integral part of these financial statements.

The Youth Endowment Fund Charitable Trust

Balance sheet

As at 31 March 2023

	Note	As at 31 March 2023 £	As at 31 December 2021 £
Fixed assets			
Intangible assets	8a	130,080	142,393
Investments	8b	154,643,332	192,170,308
		<u>154,773,412</u>	<u>192,312,701</u>
Current assets			
Debtors	9	1,109,582	51,161
Cash at bank and in hand		6,601,432	3,739,941
		<u>7,711,014</u>	<u>3,791,102</u>
Creditors: amounts due within one year	10	<u>(1,046,327)</u>	<u>(541,377)</u>
Net current assets		<u>6,664,687</u>	<u>3,249,725</u>
Net assets	11	<u>161,438,100</u>	<u>195,562,426</u>
Funds			
Restricted funds	12	161,438,100	195,574,901
Unrestricted funds	12	<u>-</u>	<u>(12,475)</u>
Total funds		<u>161,438,100</u>	<u>195,562,426</u>

The financial statements for The Youth Endowment Fund Charitable Trust, (charity registration number 1185413), for the period ended 31 March 2023 were approved and authorised for issue by the Trustee on 28 September 2023.

The notes that follow form an integral part of these financial statements.



Hanneke Smits
Representative of the Trustee



Lisa Stone
Representative of the Trustee

The Youth Endowment Fund Charitable Trust

Cash flow statement

For the 15 months to 31 March 2023

	15 months to 31 March 2023	Year to 31 December 2021
Note	£	£
Net cash used in operating activities	(a) (21,704,471)	(13,540,369)
Cash flows from investing activities:		
Purchase of intangible assets	(8,012)	(152,581)
Dividends and interest from investments	5,688,699	4,940,903
Proceeds from sale of investments	24,556,611	16,181,529
Purchase of investments	(5,671,337)	(4,940,659)
Net cash provided by investing activities	24,565,962	16,029,192
Change in cash and cash equivalents in the year	2,861,491	2,488,823
Cash and cash equivalents at the beginning of the year	3,739,941	1,251,118
Cash and cash equivalents at the end of the year	6,601,432	3,739,941

(a) Reconciliation of net expenditure to net cash flow from

operating activities	15 months to 31 March 2023	Year to 31 December 2021
	£	£
Net movement in funds	(34,124,326)	(179,205)
Depreciation and amortisation charges	20,325	10,188
Net losses/(gains) on investments	18,641,701	(9,190,475)
Dividends and interest from investments	(5,688,699)	(4,940,903)
(Increase)/decrease in debtors	(1,058,421)	910,191
Increase/(decrease) in creditors	504,950	(150,165)
Net cash (outflow) from operating activities	(21,704,471)	(13,540,369)

The charity has no debt, so no analysis of net debt is presented.

The notes that follow form an integral part of these financial statements.

The Youth Endowment Fund Charitable Trust

Notes to the financial statements

For the 15 months to 31 March 2023

1. Accounting policies

- a) The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Second Edition, effective 1 January 2019), and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

The Charity constitutes a public benefit entity as defined by FRS 102.

Going concern

The accounts are prepared on the going concern basis as the Trustee expects that the activities will continue for the foreseeable future and the Charity has healthy reserves and a strong cash position at the balance sheet date. There are no material uncertainties that call into doubt the Charity's ability to continue in operational existence.

- b) Income is included in full in the Statement of Financial Activities once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants to the Charity are recognised in full in the Statement of Financial Activities in the year in which they are receivable, or in the case of grants with associated eligibility criteria, in the year in which those criteria are satisfied.

Where entitlement to grants receivable is dependent upon fulfilment of conditions within the Charity's control, the income is recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the Charity can meet such conditions, recognition of income is deferred.

- c) Donated services and facilities are recognised as income and expenditure in the financial statements when companies or individuals offer their professional expertise on a pro bono basis. The value of these donated services and facilities is an estimated figure based upon the valuation the professional individual or organisation places upon the time, services and facilities they have provided to the Charity. Individuals offering their time to work in areas where they are not undertaking their profession are classified as volunteers and their time is not quantified in the accounts, but is disclosed in the Trustee's Report. All of these amounts are treated as unrestricted donations.
- d) Expenditure is recognised on an accruals basis, inclusive of any VAT which cannot be recovered. Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is allocated to the particular activity where the cost relates exclusively and directly to that activity. In addition, an allocation of salary and overhead costs of the central function is made and is apportioned based upon staff estimates of time spent on each activity (including the time of the executives who offer their services on a pro bono basis).

- e) Grants payable to interventions by the YEF are charged in the year in which they are disbursed to the intervention. Continued funding is conditional on the interventions meeting specified milestones. Conditional grants are recognised as expenditure when the conditions are fulfilled. If the conditions have not been met at the year end, the grants are disclosed as a future commitment but are not shown as expenditure.
- f) The charity's financial instruments all qualify as basic financial instruments in accordance with section 11 of FRS102 and are recognised on the following bases:
- i. Investments are measured at market value at the balance sheet date.
 - ii. Cash and cash equivalents represent bank balances and deposits held in sterling.
 - iii. Debtors are measured at the transaction price less any provision for doubtful debts.
 - iv. Trade creditors are measured at the transaction price.
 - v. Intangible assets are capitalised at costs and amortised accordingly

1. Accounting policies (continued)

g) Amortisation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The amortisation rates in use are as follows:

Computer software - Ten years

h) Short term deposits represent cash on deposit.

i) Unrestricted funds are donations and other income receivable or generated for the objects of the charity.

j) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is matched to the restricted funds, together with a fair allocation of overheads and support costs, if appropriate.

k) Impetus, the sole corporate trustee of the Charity, operates a defined contribution pension scheme which staff employed by Impetus (as sole trustee) to work on the charity's activities are auto-enrolled in. The assets of the scheme are held separately from those of Impetus and the Charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme. Impetus (as sole trustee) has no liability under the scheme other than for the payment of those contributions.

l) Transactions in foreign currencies are translated into sterling at the rates of exchange current at the date of the transaction. Foreign currency monetary assets and liabilities in the balance sheet are translated into sterling at the rates of exchange ruling at the end of the year. Resulting exchange gains and losses are taken to the Statement of Financial Activities.

m) The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues, grants payable and expenses during the period. The Trustees consider that there are no key judgements or estimates of estimation uncertainty.

2. Income

2 (a) Donations and grants

	Restricted 15 months to 31 Mar'23 £	Unrestricted 15 months to 31 Mar'23 £	Total 15 months to 31 Mar'23 £	Restricted Year to 31 Dec'21 £	Total Year to 31 Dec'21 £
Grants	8,630,722	12,475	8,643,197	5,422,500	5,422,500
Donated services	-	931,680	931,680	456,000	456,000
Donations and grants	<u>8,630,722</u>	<u>944,155</u>	<u>9,574,877</u>	<u>5,878,500</u>	<u>5,878,500</u>

Donated services represent pro bono services received by the Charity.

2 (b) Investment

	Restricted 15 months to 31 Mar'23 £	Unrestricted 15 months to 31 Mar'23 £	Total 15 months to 31 Mar'23 £	Restricted Year to 31 Dec'21 £	Total Year to 31 Dec'21 £
Bank interest receivable	17,363	-	17,363	244	244
Fixed income bonds	4,873,555	-	4,873,555	4,326,504	4,326,504
Global equities	797,782	-	797,782	614,155	614,155
	<u>5,688,699</u>	<u>-</u>	<u>5,688,699</u>	<u>4,940,903</u>	<u>4,940,903</u>

The Youth Endowment Fund Charitable Trust

Notes to the financial statements

For the 15 months to 31 March 2023

3. Expenditure

3 (a). Total expenditure

Note for the current Period	Funding for Projects £	Activities undertaken directly £ Note 3b	Support costs £ Note 3c	15 months to 31 Mar'23 Total £
Charitable activities				
Supporting charities	-	3,216,697	2,199,325	5,416,023
Evaluation and research	5,897,952	-	-	5,897,952
Grants payable (Note 4)	18,500,547	-	-	18,500,547
Donated services	931,680	-	-	931,680
Total charitable activities	25,330,179	3,216,697	2,199,325	30,746,202
Total expenditure	25,330,179	3,216,697	2,199,325	30,746,202

Note for the prior year	Funding for Projects £	Activities undertaken directly £	Support costs £	Year to 31 Dec'21 Total £
Charitable activities				
Supporting charities	-	2,176,842	1,709,668	3,886,510
Evaluation and research	1,895,581	-	-	1,895,581
Grants payable (note 4)	13,950,992	-	-	13,950,992
Donated services	456,000	-	-	456,000
Total charitable activities	16,302,573	2,176,842	1,709,668	20,189,083
Total expenditure	16,302,573	2,176,842	1,709,668	20,189,083

3 (b). Activities undertaken directly

	15 months to 31 Mar'23 £	Year to 31 Dec'21 £
Staff costs	2,790,059	1,885,476
Programme costs incurred in partners	-	18,994
Consultancy costs	426,639	272,372
	3,216,697	2,176,842

3 (c). Support costs

	15 months to 31 Mar'23 £	Year to 31 Dec'21 £
Staff costs	639,854	377,814
Office costs	312,904	63,921
Investment management fees	576,148	594,134
Other costs	670,419	673,799
	2,199,325	1,709,668

The Youth Endowment Fund Charitable Trust

Notes to the financial statements

For the 15 months to 31 March 2023

4. Grants payable

Grants paid to interventions in the year were as follows:

	15 months to 31 Mar'23 £	Year to 31 Dec'21 £
The Global Fund for Children UK Trust	3,762,140	-
London VRU	2,332,153	-
South London and Maudsley NHS Foundation Trust (SLaM)	359,942	1,908,482
Centre for Youth Impact (Part of YMCA-WC)	1,064,723	-
Mental Health Foundation	622,553	539,809
Lives Not Knives	27,088	575,000
The Nottinghamshire Office of the Police and Crime	519,820	-
Violence Reduction Network for Leicester (OPCC)	498,541	-
West Midlands Police and Crime Commissioner	476,506	-
Achieving for Children	464,609	220,835
Redthread Youth Limited	454,547	-
Family Psychology Mutual	-	440,585
REMEDI- Restorative Services	432,109	-
Wakefield Council Youth Work Team	50,078	418,158
The Tavistock and Portman NHS Foundation Trust	(49,493)	383,156
Imperial College London	367,658	287,772
Empire Fighting Chance	152,780	355,264
High Trees Community Development Trust	319,305	102,653
London Borough of Lambeth	125,198	318,962
ASSIST Trauma Care	70,431	318,089
Media Academy Cymru	313,519	159,749
Blackburn with Darwen Borough Council	69,013	301,238
United Borders	299,438	-
The Rugby Football League Limited	-	294,395
LifeLine Community Projects	108,066	294,160
WE ARE WITH YOU	292,200	59,360
Artsworld Ltd.	278,473	127,422
StreetGames UK	273,821	179,151
Life Skills Education Charity	-	271,650
Youth Focus North East	270,664	122,634
The Titan Partnership	262,247	268,635
Birmingham City Council	262,202	72,209
Young Devon	252,309	131,934
Family Psychology Mutual CIC	121,257	251,336
Volunteering Matters	250,090	92,760
YES Outdoors	248,058	34,966
Young Persons Advisory Service	244,090	159,377
St Christopher's Fellowship	(62,000)	230,000
Lancashire & South Cumbria NHS FT	227,734	-
The English Football League Trust (FL Community Ltd)	224,466	-
Salford Foundation Ltd	222,793	26,505
Behavioural Insights Ltd.	213,784	-
South Wales VRU	206,288	-
Other grants paid below £200,000	1,871,347	5,004,747
Total	18,500,547	13,950,992

4. Grants payable (continued)

The Youth Endowment Fund aims to prevent children and young people from getting caught up in crime and violence by making sure that those at most risk get the best possible support, as early as possible, to get on a positive path and succeed. Its grant making exists to support this objective and it seeks to fund activities that YEF can evaluate and grow.

Continued funding of interventions is conditional upon the organisations meeting specified milestones. Conditional grants are recognised as expenditure when the conditions are fulfilled. If the conditions have not been met at the year end, the grants are noted as a future commitment but not shown as expenditure.

The total amount of grants authorised but not accrued as expenditure at 31 March 2023 was £33,031,000 (2021: £27,917,000). This amount relates to the organisations listed above. If all current interventions progress as envisaged, the phasing of future commitments is estimated as follows:

	Year to 31 March	Year to 31 December
	£	£
2023	-	12,376,000
2024	17,447,000	10,188,000
2025	11,926,000	5,353,000
2026	3,658,000	-
	<u>33,031,000</u>	<u>27,917,000</u>

5. Net expenditure for the period

This is stated after charging:

	15 months to 31 Mar'23	Year to 31 Dec'21
	£	£
Trustee remuneration	-	-
Trustee expenses	-	-
Amortisation	20,325	10,188
Auditors' remuneration for audit services	18,000	17,448

6. Staff costs

Staff costs were as follows:	15 months to 31 Mar'23 £	Year to 31 Dec'21 £
Salaries and wages	2,936,457	1,944,104
Social security costs	343,553	219,211
Pension contributions	149,903	99,976
	<u>3,429,913</u>	<u>2,263,290</u>

The salary breakdown by employee is shown in the table below (where applicable).

Salary band	Number of employees	
	15 months to 31 Mar'23	Year to 31 Dec'21
£60,000 - £70,000	4	4
£70,000 - £80,000	6	-
£80,000 - £90,000	5	3
£90,000 - £100,000	2	-
£100,000 - £110,000	1	-
£110,000 - £120,000	1	1
£150,000 - £160,000	1	-

The employer's pension contributions for staff earning more than £60,000 per annum amounted to £62,659 (2021: £30,792).

Remuneration and benefits (salary, bonus, employer NI and employer pension contributions), paid for key management personnel totalled £1,025,709 for the 15 month period (year to 31 Dec'21: £615,848).

Staff numbers

The average weekly number of employees is shown below on a full-time equivalent and headcount basis:

	15 months to 31 Mar'23	Year to 31 Dec'21
Full-time equivalents	48.3	37.8
Headcount	51	38

7. Taxation

There are no taxable profits arising within the charity for the 15 months to 31 March 2023. Consequently the charity has no liability to tax and no deferred tax.

8. Fixed assets

8 (a). Intangible assets

	As of 31 Mar'23 £
Cost	
At the start of the period	152,581
Additions in period	8,012
At the end of the period	<u>160,593</u>
Amortisation	
At the start of the period	10,188
Charge for the period	20,325
At the end of the period	<u>30,513</u>
Net book value	
At the end of the period	<u>130,080</u>
At the start of the year	<u>142,393</u>

8(b). Investments

	As of 31 Mar'23 £	As of 31 Dec'21 £
Market value at at 1 January 2021	192,170,308	194,220,703
Disposals in period	(23,946,419)	(15,579,512)
Investment management fees (cash basis)	(610,192)	(602,017)
Dividends and interest reinvested	5,671,337	4,940,659
Realised (losses)	(9,533,746)	(1,858,965)
Net (losses)/gains on revaluation	<u>(9,107,955)</u>	<u>11,049,440</u>
Market value as at 31 March 2023	<u>154,643,332</u>	<u>192,170,308</u>
	£	£
Cash and cash equivalents	12,537,093	6,325,207
Fixed income bonds	89,100,396	118,717,262
Global equities	<u>53,005,843</u>	<u>67,127,840</u>
	<u>154,643,332</u>	<u>192,170,308</u>

9. Debtors

	As of 31 Mar'23 £	As of 31 Dec'21 £
Grants Receivable	1,036,682	-
Prepayments	<u>72,900</u>	<u>51,161</u>
	<u>1,109,582</u>	<u>51,161</u>

10. Creditors: amounts due within one year

	As of 31 Mar'23 £	As of 31 Dec'21 £
Trade creditors	579,919	107,607
Other creditors	2,631	-
Amount due to parent charity	253,442	249,858
Accruals	<u>210,335</u>	<u>183,912</u>
	<u>1,046,327</u>	<u>541,377</u>

11. Analysis of net assets between funds

	Restricted £	Unrestricted £	Total Mar'23 £
Fixed assets	130,080	-	130,080
Investments	154,643,332	-	154,643,332
Net current assets	<u>6,664,687</u>	<u>-</u>	<u>6,664,687</u>
	<u>161,438,100</u>	<u>-</u>	<u>161,438,100</u>

Note for the prior year

	Restricted £	Unrestricted £	Total 2021 £
Fixed assets	142,393	-	142,393
Investments	192,170,308	-	192,170,308
Net current assets	<u>3,262,200</u>	<u>(12,475)</u>	<u>3,249,725</u>
	<u>195,574,901</u>	<u>(12,475)</u>	<u>195,562,426</u>

12. Movements in funds

	At the start of the period £	Income £	Expenditure £	Net losses on investments £	At the end of the period £
Restricted Funds					
Endowed Funds: Home Office	191,086,915	5,688,699	(21,194,557)	(18,641,701)	156,939,356
Centre of Excellence	4,041,098	-	(1,140,009)	-	2,901,090
#iwill	248,371	722,500	(970,871)	-	-
Co-operative	198,517	940,000	(1,076,168)	-	62,349
Comic Relief	-	5,687,525	(4,214,380)	-	1,473,145
Focused Deterrence	-	500,000	(500,000)	-	-
Trauma Informed	-	139,590	(139,590)	-	-
Violence Against Women and Girls	-	407,446	(407,446)	-	-
Department for Culture, Media and Sports	-	161,493	(161,493)	-	-
National Police Chiefs' Council	-	10,008	(10,008)	-	-
Arts Council England	-	37,500	-	-	37,500
Youth Futures Foundation	-	24,660	-	-	24,660
Total restricted funds	195,574,901	14,319,422	(29,814,522)	(18,641,701)	161,438,100
Unrestricted Funds					
Supplementary funding	(12,475)	944,155	(931,680)	-	-
Total unrestricted funds	(12,475)	944,155	(931,680)	-	-
Total funds	195,562,426	15,263,577	(30,746,202)	(18,641,701)	161,438,100
Note for the prior year					
	At the start of the period £	Income £	Expenditure £	Net gains on investments £	At the end of the period £
Restricted Funds					
Home Office	194,942,330	5,396,903	(18,442,793)	9,190,475	191,086,915
Centre of Excellence	811,776	4,000,000	(770,678)	-	4,041,098
#iwill	-	777,500	(529,129)	-	248,371
Co-operative	-	645,000	(446,483)	-	198,517
Total restricted funds	195,754,106	10,819,403	(20,189,083)	9,190,475	195,574,901
Unrestricted Funds					
Supplementary funding	(12,475)	-	-	-	(12,475)
Total unrestricted funds	(12,475)	-	-	-	(12,475)
Total funds	195,741,631	10,819,403	(20,189,083)	9,190,475	195,562,426

12. Movements in funds (continued)

Funds from the Home Office grant and investment income earned from it will be used to fund interventions to prevent children and young people from getting caught up in crime and violence by making sure that those at most risk get the best possible support, as early as possible, to get on a positive path and succeed. Independent evaluations of the interventions, research and the costs of the three partners delivering the Fund's work will also be met from the grant and from supplementary funding which is secured in addition to the grant and investment income.

The Centre of Excellence (CoE) grant was additional funding received to enable YEF to act as a centre of expertise, generating, disseminating and promoting new knowledge, practice and academic research that will transform local and national responses to tackling serious violence affecting children and young people.

Along with the Endowed Funds and CoE grants, the Home Office has funded three additional programmes. The first is a grant to evaluate the tried-and-tested approach known as 'Focused Deterrence'. The second is a new programme of activities to find out whether 'Trauma-Informed' practice is effective at keeping children safe from violence. The third is a grant which aims at reducing 'Violence Against Women and Girls' by undertaking well developed projects targeted to breaking cycles of violence.

Supplementing grant income from the Home Office, are two significant partnerships, and several smaller grants. The Peer Action Collective is a joint partnership with #iwill and Co-op funds. Together, the partners are investing £5.2 million to build a network of peer researchers to study the experience of youth violence. YEF has also partnered with Comic Relief to launch a new £6m joint funding programme to support organizations working to prevent youth offending. The Department for Culture, Media and Sports fund is part of the Reach Schools Project offering mentoring and group support to young people at risk of school suspension with the aim to prevent future offending. The National Police Chiefs' Council, Arts Council England, and Youth Futures Foundation grants are aimed at providing systematic reviews and advice on specific interventions.

13. Operating lease commitments

At 31 March 2023, the charity had commitments under operating leases of:

	Buildings	Mar'23	Dec'21
	£	£	£
Due within one year	171,000	171,000	228,000
Two to five years	-	-	228,000
	<u>171,000</u>	<u>171,000</u>	<u>456,000</u>

14. Related party transactions

Impetus - The Private Equity Foundation is the sole corporate trustee of The Youth Endowment Fund Charitable Trust which is a restricted fund in Impetus. Impetus pays salary and other costs on behalf of the Youth Endowment Fund which it recharges to the charity. Amounts totalling £3,457,931 (Year to 31 December, 2021: £2,399,948) were recharged by Impetus to the Youth Endowment Fund during the 15 months to 31 March 2023. As of 31 March 2023 the Youth Endowment Fund owed amounts totalling £253,442 (31 December 2021: £249,858) to Impetus.

THE YOUTH ENDOWMENT FUND CHARITABLE TRUST

England & Wales - Charity number 1185413

Accounts

The Youth Endowment Fund Charitable Trust
Annual report and financial statements

For the year ended 31 December 2021

Charity number: 1185413

Reference and Administrative Details

The Youth Endowment Fund Charitable Trust is a registered charity (number 1185413). It was established on 10 April 2019 and registered by the Charity Commission on 20 September 2019.

Impetus – The Private Equity Foundation ('Impetus') is the sole corporate trustee of the Youth Endowment Fund. Impetus is a company limited by guarantee (number 08460519) and a registered charity (number 1152262).

The directors of Impetus are:

HannekeSmits, Chair
Louis Elson (resigned December 2021)
Bill Benjamin
Filippo Cardini
Charles Edwards
Rohan Haldea
Vanessa Maydon
Natasha Porter
Robert Ramsauer
Lisa Stone
Simon Turner
Shani Zindel
Joseph Schull (appointed December 2021)

The Senior Leadership team of the Youth Endowment Charitable Trust is;

Jon Yates, Executive Director
Andrea Ramsay, Chief Operating Officer
Emma Jenkins, Director of Impact
Paul Twocock, Director of Change
Matthew Van Poortvliet, Director of Evidence and Understanding
Dr Daniel Acquah, Assistant Director of Evaluation
Peter Babudu, Assistant Director of Research and Youth Understanding

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London, EC4R 1AG

Banker: NatWest
127-128 High Holborn
London, WC1V 6PQ

Solicitors: Russell-Cooke
2 Putney Hill
London, SW15 6AB

Investment managers: Goldman Sachs International
Plumtree Court
25 Shoe Lane
London, EC4A 4AU

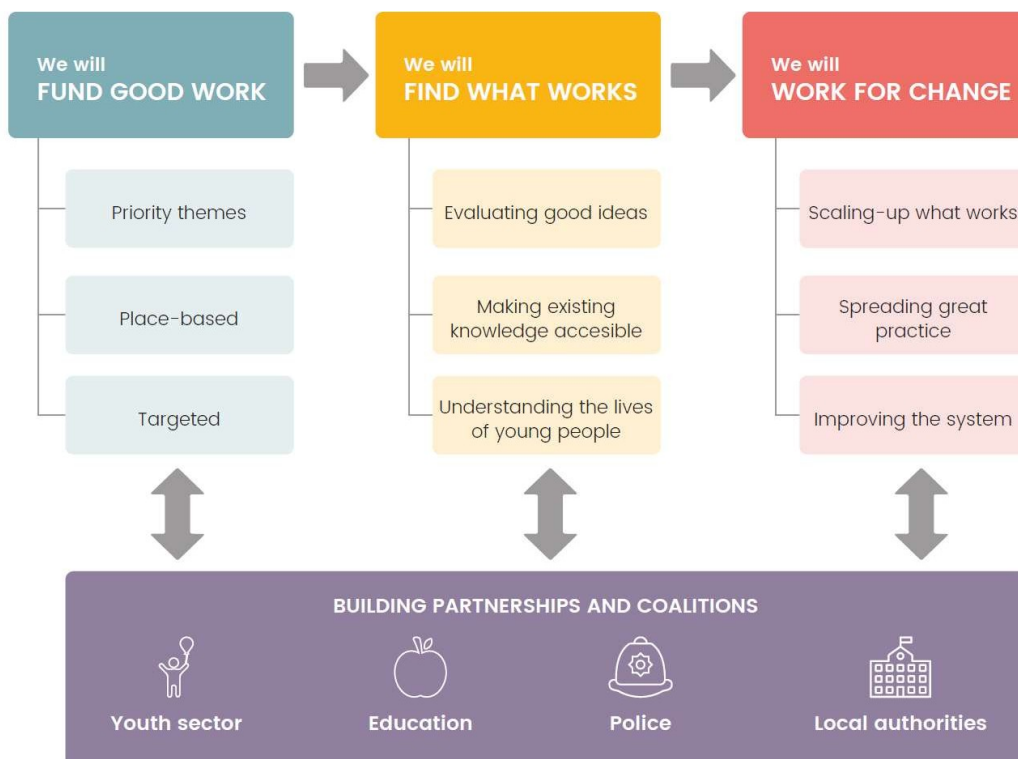
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The trustees are pleased to present their annual report on the work of The Youth Endowment Fund (YEF) in 2021 and its plans for 2022, together with the financial statements for the year ended 31 December 2021.

Objectives and Activities

The Youth Endowment Fund exists to prevent children from becoming involved in violence. Our vision is 'A world where no child or young person becomes involved in violence'. Our mission is 'To find what works and build a movement to put this knowledge into practice.' Our strategy commits us to doing this by delivering on three highly interlinked tasks as detailed in our strategy.



Our primary objective in 2021 was to lay the foundations for change by launching new funding rounds to find and evaluate great initiatives, building trust among key sectors and stakeholders we work with and ensuring the best available evidence is easily accessible.

In total we set ourselves three core objectives:

- Build and connect people with evidence
- Launch and deliver focused funding rounds
- Strengthen our Foundations.

To achieve these objectives, we pursued a number of activities that were designed to deliver on the overall objectives. Our performance has been strong overall across these activities:

Objective	Activities	Performance
Build and connect people with evidence	Develop and launch a best-in-class Toolkit	We launched the first ever Toolkit on what works to prevent youth offending in England and Wales, compiling and interpreting the best available evidence for those who need it. The Toolkit was launched by the Home Secretary and received strong initial feedback.
	Deepen relationships with stakeholders and sectors working to prevent youth violence	We spent the year conducting significant stakeholder engagement to strengthen key relationships. This was done through roundtables in advance of the launch of funding rounds, with leaders of Black and other minority ethnic-led organisations and to inform how we will deliver change based on the evidence we generate. We also built strong relationships with key government departments and sector leaders.
	Ensure effective media coverage using evidence of what works	Through regular meetings with journalists we have secured 18 pieces of national media coverage and 66 pieces of regional and trade pieces. We have worked with our partners and grantees to identify the stories about our work necessary to connect people with the evidence and will continue to focus on this in the year ahead.
	Ensure we are excellent in the way we commission evaluations and research and deliver results	Over the past year, we have developed and embedded guidance and protocols for how independent evaluators should deliver effective and robust evaluations of the interventions we fund. We have also finalized an Outcomes Framework to guide our outcomes of interest and how intermediary outcomes will lead to the reduction of youth violence. We have fully launched the YEF Data Archive, which enables us to safely and securely store the data generated through our evaluations so that approved researchers may access it for long term learning.
Launch and deliver focused funding rounds	Fund evaluations within three of our core focus areas	Over the year we launched three rounds of funding within core focus areas for the organization: 1) Diversion from the criminal justice system, 2) Family interventions and 3) Education. We have prioritised robust evaluations with the majority of studies we

		commission designed to detect impact on our outcomes of interest. We have also prioritised ensuring our funding is equitably distributed, making sure that we fund ethnic minority-led organisations in each round and making sure we assess projects' approach to race equity.
	Launch two funding rounds within our 'placed-based' activity strand of funding	We have launched our first Agency Collaboration round, Focused Deterrence, to better understand how agencies work together to better address and solve issues related to youth violence. We also have begun delivery on our Neighbourhood Fund, where we are providing funding to five, hyper-local areas with high rates of youth violence to better understand how empowering local residents to find solutions in their own communities can reduce youth violence.
	Developed new approaches to funding	We have launched our first two 'multi-site trial' projects, which aims to group smaller organisations with similar interventions together to test whether we can effectively aggregate results to detect impact. If successful, this approach would open new opportunities for YEF in who we work with and what we learn. We have also committed to ringfence £10M of our funding to a round dedicated to funding Black and minority -ethnic led organisations focused on addressing youth violence.
	Disbursed £16.3M to delivery organisations, evaluators and researchers	To help build new knowledge about what works to reduce young people becoming involved in violence, we disbursed £16.3M in grants. Those grants have gone to more than 200 organisations, including 129 that we supported specifically in response to the covid19 pandemic.
Strengthen our foundations	Established YEF under a single organisation	After a successful two years establishing the Fund through a partnership between Impetus, Social Investment Business and the Early Intervention Foundation, the YEF transitioned to a single entity under the parent company of Impetus. The year focused on establishing the systems, processes and culture we have today to operate as one single team.
	Developed a core set of organizational values	We developed and worked to embed a core set of organisational values to guide all our work at YEF. These values include transparency, bravery, empathy, responsibility, questioning and

		collaboration.
	Furthered our commitment to race equity	Led by our internal Racial Equality and Inclusion Working Group, we have worked to embed race equity considerations into everything we do, including how we decide what to fund, how we evaluate, how we think about change and how we operate as a team. This has included the launch of an organisational Race Equity Audit, which we will conclude in 2022 and the results of which we will share publicly.
	Launched our Youth Advisory Board	We established and managed a group of more than 20 young people with lived experience of violence to serve on our Youth Advisory Board, ensuring that our decision making as a fund is deeply informed by the views and experiences of the people we are set up to serve.
	Significantly grew our team	In 2021 we recruited and onboarded 30 new staff members, which has established the organization we have today.
	Secured significant new supplementary funding	YEF was established with a target to secure £100M of additional investment into our mission. We are pleased that through 2021, we were able to secure more than £30M of supplementary funding and have a strong pipeline of other organisations and initiatives that also want to invest in building evidence around what works to prevent youth offending.

Our approach to generating evidence

Our overall objective is to prevent children and young people from becoming involved in violence by finding what works and building a movement to put this into practice. One of the primary ways we do this is providing grants to organisations to deliver promising interventions and then selecting and funding an independent evaluator to conduct a rigorous evaluation of their work. Our grant-making is therefore set up to be able to generate new knowledge and evidence about what works and that is core to all our decision-making on what we fund.

Therefore, in deciding where we focus our funding, we make sure our decisions meet these requirements:

Impact: Is there good reason to suggest that making changes in this area

will reduce youth violence?

Learning: Are evaluations likely to yield learning that we can turn into advice for practice or commissioners?

Potential: Can we identify promising work to fund and evaluate?

Fundraising: Will we be able to raise sufficient supplementary funding for this area of focus?

Scope to change practice: Is it credible that we could deliver change in this area?

Plans for Future Periods

We will build on the significant delivery achieved in 2021 in the year ahead by making sure that all our work is hyper focused in the areas where we believe we have the greatest opportunity for impact, learning, potential, change and supplementary funding. In ensuring this level of focus, we believe we'll have the best shot at building new evidence and working for change to reduce youth violence.

We have identified the following core objectives for the year ahead:

Core objectives	Core activities for 2022/23
Deliver across our focus areas	We will aim to have launched a total of nine rounds of funding, which include 30 impact evaluations and reaching 100k children. In our first focus area, Diversion from the criminal justice system, we will have produced our first Guidance Report providing advice and guidance on what needs to change and built our first coalition of stakeholders focused on driving that change.
Be the lead expert on violence reduction	We will produce and maintain two best-in-class products by expanding the YEF Toolkit to 30 topics and publishing an annual authoritative report on violence reduction that gains significant and impactful media coverage.
Hold significant influence	We will aim to be the go-to organization on youth violence for government departments and No 10, build regular national media coverage and reach thousands of people with the Toolkit through live presentations and our

	website.
Be best in class at building the case for change	We will develop new processes and responsibilities that ensure that our research work across youth understanding, evaluation, data analysis and evidence synthesis is driven by a deeply informed judgement of what will drive change.
Continue to strengthen our foundations	We will maintain strong business foundations with excellent financial management and performance, high standards of risk management, high staff morale and a rigorous approach to race equity and long-term planning.

Financial Review

Financial results

YEF was established in April 2019 through a £200m grant from the Home Office, to be spent over a ten-year period of time. The grant is included in full in the income for 2019 and £14.1m of net investment returns was derived from it in the calendar year 2021, in addition to a further £5.9m of additional income received during the year.

Expenditure in 2021 totalled £20.2m, of which £14.0m was on grants to interventions with a further £3.4m spend on activities we undertook directly.

Of the grant, £192m remained invested with Goldman Sachs and remained the largest component of the balance sheet at the year end. The restricted fund at the year-end amounted to £195.6m (£191.1m for the Home Office grant and £4m for the Centre of Excellence grant and £0.4M from other grants received) with a small deficit of £12,475 on the unrestricted fund. The deficit in unrestricted fund will be met by supplementary income targets set in the next year.

Reserves

The Impetus board, as sole trustee, agreed a policy of holding minimum restricted funds in respect of the Home Office funded work equal to six months operating expenditure. The receipt of the Home Office at the outset of our work means that this policy is comfortably met.

Going concern

We consider that we have adequate financial reserves to continue to deliver our plans and that we have a reasonable expectation that we will have adequate

resources to continue in operational existence for the foreseeable future and that there are no material uncertainties that call into doubt the charity's ability to continue.

Investment policy, objectives and performance

The grant from the Home Office has been invested and is managed by Goldman Sachs, with oversight from the Endowment Investment Committee, a subcommittee of the Impetus Board. The investment objective is to achieve an average nominal return of 2%, net of management fees, over the life of the fund. To ensure that there are sufficient funds to cover planned spend to projects and the costs of managing the YEF, the equivalent of three to six months forecast spending is held in cash and cash equivalents.

The investment portfolio has been divided into three sub-portfolios, each invested in different types of asset:

- Liquidity sub-portfolio: cash and cash equivalent investments
- Mid-term sub-portfolio: investment grade government and corporate bonds
- Growth sub-portfolio: global equities.

The balance between the three portfolios will vary over time in line with the fund's planned cash flows and the need to limit the level of capital risk within the portfolio.

To limit currency risk in the portfolio, cash and cash equivalent investments are only invested in sterling instruments. Bond investments are in sterling or hedged back into sterling. Hedging of non-sterling currency exposure arising from overseas equity investments is permitted but not required.

The fund managers are required to integrate consideration of environmental, social and governance (ESG) issues into their investment process in a thoughtful manner and actively engage with companies to improve their ESG practices and policies.

As at 31 December 2021, of the total portfolio of £192.2m, £118.7m was invested in fixed income bonds and £67.1m in equities. The value of the portfolio stood at £192.2m (2020: £194.2m) after withdrawing £30.5m from the portfolio to meet our working capital requirements since the inception of the fund. The Trustee considers that the portfolio performed well, taking advantage of the equities markets during the pandemic with a well-defined glide path to reduce equity risk post year-end, whilst beating the funds benchmarks.

Structure, Governance and Management

Structure and public benefit

YEF is a charitable trust and registered charity with Impetus as its sole corporate trustee. Impetus is a company limited by guarantee and a registered charity.

Impetus received a £200m grant from the Home Office under a grant agreement dated 21 March 2019. The Youth Endowment Fund Charitable Trust was established on 10 April 2019 and was registered by the Charity Commission on 20 September 2019 (with charity number 1185413). The grant transferred to the Trust on that date. The grant is to be spent over the ten years to March 2029.

On 1 April 2021, YEF transitioned from a partnership between Impetus and two Delivery Partners, the Early Intervention Foundation and the Social Investment Business Foundation, to a subsidiary of Impetus with all staff working within a single organisation. Social Investment Business remained a Delivery Partner with representation on the YEF Committee, a subcommittee of the Impetus Board with oversight responsibility of YEF activity, but no longer employed staff to work full time on the fund.

Its governing document is a Trust Deed made on 10 April 2019 which was amended and restated on 19 September 2019. The objects of the charity are to:

- promote safe and crime free communities;
- preserve and protect health and save lives including, without limitation by providing facilities, counselling, support and advice;
- prevent or relieve poverty and hardship; and
- advance any other complementary charitable purpose the trustees think fit,

in each case with a focus on children and young people who are at risk of offending or who are offenders or ex-offenders, and those who are (or are at risk of) being adversely affected by violence or other harm as a result of crime in England and Wales, including by working together with their respective families, carers and communities; and

- advance in life and relieve the needs of children and young people including but not limited to those:
 - who are or are at risk of offending or who are offenders or ex-offenders; or
 - who are or are at risk of being adversely affected by violence or other harm as a result of crime in England and Wales

through the provision of recreational and leisure time activities provided in the interests of social welfare, which are designed to improve their conditions of life and which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals;

- to promote social inclusion amongst children and young people who are or who are at risk of being socially excluded as a result of their social and economic circumstances; and
- who are at risk of offending or who are offenders or ex-offenders, or
- who are or who are at risk of being adversely affected by violence or other harm as a result of crime in England and Wales;

by providing facilities and services that relieve the needs of such children and young people and assist them to integrate into society.

- to advance education and promote research including without limitation into the nature and causes of crime amongst young people and the effectiveness of different forms of intervention which seek to reduce crime and its impact and to disseminate the useful results of such research.

The trustee has had regard to its duties under section 17 of the Charities Act 2011. Charity trustees have a duty to report in the trustees' annual report on their charity's public benefit. They should demonstrate that:

- **The benefits generated by the activities of the charity are clear.** This report sets out in the activities which the YEF has carried out in the period supporting and evaluating interventions and striving to achieve our objects.
- **The benefits generated relate to the objects of the charity.** All activities undertaken are intended to further YEF's charitable objects, noted above.
- **The people who receive support are entitled to do so according to criteria set out in the charity's objects.** The YEF exists to prevent children and young people from becoming involved in violence by finding what works and building a movement to put that into practice. This report sets out ways in which it is working to ensure that the beneficiaries are supported.

Governance and management

Impetus acts as the sole corporate trustee through its board of trustees. Impetus established The Youth Endowment Fund Charitable Trust Committee (YEF Committee) as a committee of its board. The YEF Committee has delegated responsibility for the management of the Youth Endowment Fund in compliance with, and in implementation of, the Home Office Grant Agreement.

Impetus has the following matters reserved to it, receiving recommendations from the YEF Committee on each matter:

- the overall strategy for the charity and the grants strategy or any material changes thereto;

- a budget and business plan for the charity within the framework set by the Home Office Grant Agreement and Partnership Agreement;
- the appointment or termination of appointment of Committee members and the YEF Executive Director;
- individual grants or material changes to existing grants with a value in excess of £10 million, including those made from Supplementary Funding;
- the terms of any partnerships with other funders, where their funding is in excess of £10 million;
- the Investment Policy and the appointment of investment managers.

The Committee has two sub-committees. The Grants and Evaluation Committee provides oversight and scrutiny of grants to Project Implementation Partners and agreements with independent evaluators. It makes recommendations in respect of individual grants, monitors grants awarded and produces reports for Impetus and the YEF Committee. The Endowment Investment Committee has delegated responsibility for the investment management of the Youth Endowment Fund.

The trustees consider the YEF Committee and the senior management team to be the key management personnel for reporting purposes. Pay is set by reference to an upper quartile salary benchmark which is established using a salary survey for the sector.

Risks

The trustees are responsible for ensuring that the charity has an appropriate system of controls, financial and otherwise. It is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

The YEF Committee regularly reviews and assesses the major risks to which the YEF is exposed. Movements against risks are reviewed at Committee meetings with mitigating actions and controls discussed. The risk register is also reported to Impetus' Resource and Audit Committee.

Significant risks identified and steps taken to mitigate them are set out in the table below.

Category	Description of Risk	Risk Mitigations
Lack of impact: we	Many organisations working for change struggle to prove that their work has changed behaviour. We	The YEF Committee approved YEF's change and impact strategy in autumn 2021 and

identify what works but nothing changes.	believe there is a risk that we could identify excellent programmes and practices to fund and evaluate, and generate valuable learning, but we fail to use that learning to affect behaviour change and reduce young people becoming involved in violence.	the YEF, under leadership from the YEF Change Director, has begun implementing this work.
Large number of evaluations end up proving nothing	What Works Centres have found that a high proportion of randomized control trial evaluations have not produced a clear answer. This is especially an issue in the youth sector where interventions tend to be small, which makes it hard to create a large enough sample size.	We are prioritizing evaluating programmes at scale for robust randomized control trials. This is reflected in our recent funding rounds, which focused on large, high-intensity interventions with promising prior evidence.
We struggle to access sufficient Evaluator capacity	YEF has experienced a lack of capacity for independent Evaluators to apply for funding to evaluate promising interventions when going to market due to a growing demand for robust evaluations across England and Wales.	We have incorporated these lessons learned into our preparation and planning for funding rounds and are coordinating with the leadership of other What Works Centres.
Data breach	We have identified a number of risks regarding data management, including evaluators or grantees breaching data legislation, serving as controller for the storage of long term data in the YEF Data Archive, and ensuring robust internal guidance and policies.	We have structured our operations team and appointed an individual to take day to day responsibility of this work and, in the first quarter of 2022, implemented a 'data protection audit' alongside our lawyers Russell Cook.
Staff within the organisation are overstretched	The pace of work in 2021 was intense as we balanced a number of priorities and worked to achieve our objectives. The capacity constraint is unlikely to resolve without investment.	The Impetus Board approved a budget for 2022 that has enabled us to recruit and on-board new staff members to support in areas of activity where capacity is most tight. We will also maintain an associate pool of trained individuals who can take on discreet projects for YEF during periods of peak activity.

Statement of Trustee's Responsibilities

The trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice ('UK GAAP').

The law applicable to charities in England & Wales requires the Trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustee is required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustee is responsible for keeping proper accounting records that disclose with reasonable accuracy at any one time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustee confirms that to the best of its knowledge there is no information relevant to the audit of which the auditors are unaware. The Trustee also confirms that it has taken all necessary steps to ensure that they are themselves aware of all relevant audit information and that this information has been communicated to the auditors. The Trustee's Report was approved by the Trustee on 21 June 2022 and signed on their behalf by the Chair of the Impetus Board as representative of the Trustee.



Hanneke Smits

Chair of the Impetus Board

Representative of the
Trustee

Independent auditor's report to the trustee of The Youth Endowment Fund Charitable Trust

Opinion

We have audited the financial statements of The Youth Endowment Fund Charitable Trust for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of the charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustee with respect to going concern are described in the relevant sections of this report.

Other information

The trustee is responsible for the other information. The other information comprises the information included in the Trustee's Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charity; or
- sufficient accounting records have not been kept; or
- the charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the trustee for the financial statements

As explained more fully in the trustee's responsibilities statement set out on page 15, the trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustee is responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are

considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to trust law requirements over the use of restricted funds, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011 and payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to recognition of voluntary income. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted with unusual descriptions and entries posted at unusual times; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustee as a body for our audit work, for this report, or for the opinions we have formed.

Haysmacintyre LLP

Haysmacintyre LLP
Statutory Auditors
Date: 21 July 2022

10 Queen Street Place
London
EC4R 1AG

Haysmacintyre LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

The Youth Endowment Fund Charitable Trust

Statement of financial activities

For the year ended 31 December 2021

	Note	Restricted grants £	Unrestricted Other £	2021 Total £	Restricted grants £	Unrestricted Other £	2020 Total £
Income:							
Donations and grants	2a	5,878,500	-	5,878,500	1,000,000	-	1,000,000
Investments	2b	4,940,903	-	4,940,903	4,821,860	-	4,821,860
Total income		10,819,403	-	10,819,403	5,821,860	-	5,821,860
Expenditure:							
Charitable activities	3a	20,189,083	-	20,189,083	17,417,689	3,600	17,421,289
Total expenditure		20,189,083	-	20,189,083	17,417,689	3,600	17,421,289
Net gains on investments		9,190,475	-	9,190,475	9,527,482	-	9,527,482
Net movement in funds		(179,205)	-	(179,205)	(2,068,347)	(3,600)	(2,071,947)
Reconciliation of funds:							
Funds at the start of the period		195,754,106	(12,475)	195,741,631	197,822,453	(8,875)	197,813,578
Funds at the end of the period		195,574,901	(12,475)	195,562,426	195,754,106	(12,475)	195,741,631

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 12 to the financial statements.

The notes that follow form an integral part of these financial statements.

The Youth Endowment Fund Charitable Trust

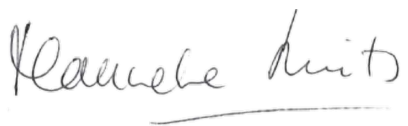
Balance sheet

As at 31 December 2021

	Note	2021 £	2020 £
Fixed assets			
Intangible assets	8a	142,393	-
Investments	8b	192,170,308	194,220,703
		<u>192,312,701</u>	<u>194,220,703</u>
Current assets			
Debtors	9	51,161	961,352
Cash at bank and in hand		3,739,941	1,251,118
		<u>3,791,102</u>	<u>2,212,470</u>
Creditors: amounts due within one year	10	<u>(541,377)</u>	<u>(691,542)</u>
Net current assets		<u>3,249,725</u>	<u>1,520,928</u>
Net assets	11	<u>195,562,426</u>	<u>195,741,631</u>
Funds			
Restricted funds	12	195,574,901	195,754,106
Unrestricted funds	12	(12,475)	(12,475)
Total funds		<u>195,562,426</u>	<u>195,741,631</u>

The financial statements for The Youth Endowment Fund Charitable Trust, (charity registration number 1185413), for the period ended 31 December 2021 were approved and authorised for issue by the Trustee on 21 June 2022.

The notes that follow form an integral part of these financial statements.



Hanneke Smits
Representative of the Trustee



Lisa Stone
Representative of the Trustee

The Youth Endowment Fund Charitable Trust

Cash flow statement

For the year ended 31 December 2021

	2021	2020
	£	£
Net cash used in operating activities	(a) (13,540,369)	(16,754,096)
Cash flows from investing activities:		
Purchase of intangible assets	(152,581)	-
Dividends and interest from investments	4,940,903	4,821,860
Sale of investments	16,181,529	145,890,329
Purchase of investments	(4,940,659)	(135,297,978)
Net cash provided by investing activities	16,029,192	15,414,211
Change in cash and cash equivalents in the year	2,488,823	(1,339,885)
Cash and cash equivalents at the beginning of the year	1,251,118	2,591,003
Cash and cash equivalents at the end of the year	3,739,941	1,251,118

(a) Reconciliation of net expenditure to net cash flow from operating activities

	2021	2020
	£	£
Net movement in funds	(179,205)	(2,071,947)
Depreciation/Amortisation charges	10,188	-
Net (gains) on investments	(9,190,475)	(9,527,482)
Dividends and interest from investments	(4,940,903)	(4,821,860)
Decrease/(Increase) in debtors	910,191	(495,721)
(Decrease)/Increase in creditors	(150,165)	162,914
Net cash (outflow) from operating activities	(13,540,369)	(16,754,096)

The charity has no debt, so no analysis of net debt is presented.

The notes that follow form an integral part of these financial statements.

The Youth Endowment Fund Charitable Trust

Notes to the financial statements

For the year ended 31 December 2021

1. Accounting policies

- a) The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Second Edition, effective 1 January 2019), and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

The Charity constitutes a public benefit entity as defined by FRS 102.

Going concern

The accounts are prepared on the going concern basis as the Trustee expects that the activities will continue for the foreseeable future and the Charity has healthy reserves and a strong cash position at the balance sheet date. There are no material uncertainties that call into doubt the Charity's ability to continue in operational existence.

- b) Income is included in full in the Statement of Financial Activities once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants to the Charity are recognised in full in the statement of financial activities in the year in which they are receivable, or in the case of grants with associated eligibility criteria, in the year in which those criteria are satisfied.

Where entitlement to grants receivable is dependent upon fulfilment of conditions within the Charity's control, the income is recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions, recognition of income is deferred.

- c) Donated services and facilities are recognised as income and expenditure in the financial statements when companies or individuals offer their professional expertise on a pro bono basis. The value of these donated services and facilities is an estimated figure based upon the valuation the professional individual or organisation places upon the time, services and facilities they have provided to the charity. Individuals offering their time to work in areas where they are not undertaking their profession are classified as volunteers and their time is not quantified in the accounts, but is disclosed in the Trustee's Report. All of these amounts are treated as unrestricted donations.

1. Accounting policies (continued)

- d) Expenditure is recognised on an accruals basis, inclusive of any VAT which cannot be recovered. Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is allocated to the particular activity where the cost relates exclusively and directly to that activity. In addition, an allocation of salary and overhead costs of the central function is made and is apportioned based upon staff estimates of time spent on each activity (including the time of the executives who offer their services on a pro bono basis).

- e) Grants payable to interventions by the YEF are charged in the year in which they are disbursed to the intervention. Continued funding is conditional on the interventions meeting specified milestones. Conditional grants are recognised as expenditure when the conditions are fulfilled. If the conditions have not been met at the year end, the grants are disclosed as a future commitment but are not shown as expenditure.
- f) The charity's financial instruments all qualify as basic financial instruments in accordance with section 11 of FRS102 and are recognised on the following bases:
- i. Investments are measured at market value at the balance sheet date.
 - ii. Cash and cash equivalents represent bank balances and deposits held in sterling.
 - iii. Debtors are measured at the transaction price less any provision for doubtful debts.
 - iv. Trade creditors are measured at the transaction price.
 - v. Intangible assets are capitalised at costs and amortised accordingly
- g) Amortisation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The amortisation rates in use are as follows:
- | | |
|-------------------|-----------|
| Computer software | Ten years |
|-------------------|-----------|
- h) Short term deposits represent cash on deposit.
- i) Unrestricted funds are donations and other income receivable or generated for the objects of the charity.

1. Accounting policies (continued)

- j) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is matched to the restricted funds, together with a fair allocation of overheads and support costs, if appropriate.
- k) Impetus, the sole corporate trustee of the charity, operates a defined contribution pension scheme which staff employed by Impetus (as sole trustee) to work on the charity's activities are auto-enrolled in. The assets of the scheme are held separately from those of Impetus and the charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme. Impetus (as sole trustee) has no liability under the scheme other than for the payment of those contributions.
- l) The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues, grants payable and expenses during the period. The Trustees consider that there are no key judgements or estimates of estimation uncertainty.

2. Income

2 (a) Donations and grants

	Restricted	Total	Restricted	Total
	2021	2021	2020	2020
	£	£	£	£
Grants	5,422,500	5,422,500	1,000,000	1,000,000
Donated services	456,000	456,000	-	-
Donations and grants	5,878,500	5,878,500	1,000,000	1,000,000

Donated services represent pro bono services received by the charity.
Donations received from the Trustee to the charity totalled £nil (2020: £nil).

2 (b) Investment

Bank interest receivable	244	244	16,623	16,623
Fixed income bonds	4,326,504	4,326,504	4,141,221	4,141,221
Global equities	614,155	614,155	664,016	664,016
	4,940,903	4,940,903	4,821,860	4,821,860

3. Expenditure

3 (a). Total expenditure

Note for the current year	Funding for Projects £	Activities undertaken directly £ Note 3b	Support costs £ Note 3c	Total 2021 £
Charitable activities				
Supporting charities	-	2,176,842	1,709,668	3,886,510
Evaluation and research	1,895,581	-	-	1,895,581
Grants payable (Note 4)	13,950,992	-	-	13,950,992
Donated services	456,000	-	-	456,000
Total charitable activities	16,302,573	2,176,842	1,709,668	20,189,083
Total expenditure	16,302,573	2,176,842	1,709,668	20,189,083

Note for the prior year	Funding for Projects £	Activities undertaken directly £	Support costs £	Total 2020 £
Charitable activities				
Supporting charities	-	1,688,388	1,182,985	2,871,373
Evaluation and research	1,342,185	-	-	1,342,185
Grants payable (note 4)	13,207,731	-	-	13,207,731
Donated services	-	-	-	-
Total charitable activities	14,549,916	1,688,388	1,182,985	17,421,289
Total expenditure	14,549,916	1,688,388	1,182,985	17,421,289

3 (b). Activities undertaken directly

	Total 2021 £	Total 2020 £
Staff costs	1,885,476	569,165
Programme costs incurred in partners	18,994	1,119,223
Consultancy costs	272,372	-
	2,176,842	1,688,388

3 (c). Support costs

	Total 2021 £	Total 2020 £
Staff costs	377,814	95,487
Office costs	63,921	168,766
Investment management fees	594,134	562,517
Other costs	673,799	356,215
	1,709,668	1,182,985

Evaluation and research	1,895,581	1,342,185
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4. Grants payable

Grants paid to interventions in the year were as follows:

	2021	2020
	£	£
South London and Maudsley NHS Foundation Trust (SLaM)	1,908,482	1,174,929
Lives Not Knives	575,000	344,000
Mental Health Foundation	539,809	116,317
Family Psychology Mutual	440,585	77,841
Wakefield Council Youth Work Team	418,158	132,462
The Tavistock and Portman NHS Foundation Trust	383,156	285,000
Empire Fighting Chance	355,264	209,766
London Borough of Lambeth	318,962	238,462
ASSIST Trauma Care	318,089	183,124
Blackburn with Darwen Borough Council	301,238	-
The Rugby Football League Limited	294,395	136,854
LifeLine Community Projects	294,160	100,000
Imperial College London	287,772	212,314
Life Skills Education Charity	271,650	253,650
The Titan Partnership	268,635	240,818
Family Psychology Mutual CIC	251,336	-
St Christopher's Fellowship	230,000	-
Achieving for Children	220,835	493,500
Essex Boys and Girls Clubs	186,800	87,973
StreetGames UK	179,151	64,123
RISE Mutual CIC	163,376	228,121
South Tyneside Council	161,490	57,638
Media Academy Cymru	159,749	50,549
Young Persons Advisory Service	159,377	-
Family Support	158,487	120,000
Centre for Youth Impact	150,000	-
Young Devon	131,934	-
Artsworld Ltd.	127,422	-
FL Community Ltd.	126,641	-
Youth Focus North East	122,634	-
St Giles Trust	107,245	-
High Trees Community Development Trust	102,653	-
Volunteering Matters	92,760	-
No Limits (South)	84,327	-
Roots of Empathy	77,687	101,907
Brandon Centre for Counselling and Brandon Centre	75,000	-
Brandon Centre	75,000	-
Other grants paid below £75,000	3,831,733	8,298,383
Total	13,950,992	13,207,731

4. Grants payable (continued)

The Youth Endowment Fund aims to prevent children and young people from getting caught up in crime and violence by making sure that those at most risk get the best possible support, as early as possible, to get on a positive path and succeed. Its grant making exists to support this objective and it seeks to fund activities that YEF can evaluate and grow.

Continued funding of interventions is conditional upon the organisations meeting specified milestones. Conditional grants are recognised as expenditure when the conditions are fulfilled. If the conditions have not been met at the year end, the grants are noted as a future commitment but not shown as expenditure.

The total amount of grants authorised but not accrued as expenditure at 31 December 2021 was £27,917,000 (2020: £18,834,519). This amount relates to the organisations listed above. If all current interventions progress as envisaged, the phasing of future commitments is estimated as follows:

	2021	2020
	£	£
2021	-	16,118,140
2022	12,376,000	2,256,379
2023	10,188,000	460,000
2024	5,353,000	-
	<u>27,917,000</u>	<u>18,834,519</u>

5. Net income/(expenditure) for the period

This is stated after charging:

	2021	2020
	£	£
Trustee remuneration	-	-
Trustee expenses	-	-
Amortisation	10,188	-
Auditors' remuneration for audit services	17,448	12,000
	<u>17,448</u>	<u>12,000</u>

6. Staff costs

Staff costs were as follows:

	2021	2020
	£	£
Salaries and wages	1,944,104	571,988
Social security costs	219,211	66,633
Pension contributions	99,976	26,031
	<u>2,263,290</u>	<u>664,652</u>

The salary breakdown by employee is shown in the table below (where applicable).

Salary band	Number of employees	
	2021	2020
£60,000 - £70,000	4	-
£80,000 - £90,000	3	-
£100,000 - £110,000	-	1
£110,000 - £120,000	1	-

The employer's pension contributions for staff earning more than £60,000 per annum amounted to £30,792 (2020: £5,461).

Remuneration and benefits (salary, bonus, employer NI and employer pension contributions), paid for key management personnel totalled £615,848 (2020: £311,963).

Staff numbers

The average weekly number of employees is shown below on a full-time equivalent and headcount basis:

	2021	2020
Full-time equivalents	37.8	7.8
Headcount	38	8

7. Taxation

There are no taxable profits arising within the charity for the year ending 31 December 2021. Consequently the charity has no liability to tax and no deferred tax.

8. Fixed assets

8 (a). Intangible assets

	2021	2020
	£	£
Cost		
At the start of the year	-	-
Additions in period	152,581	-
At the end of the year	<u>152,581</u>	-
Amortisation		
At the start of the year	-	-
Charge for the period	10,188	-
At the end of the year	<u>10,188</u>	-
Net book value		
At the end of the year	<u>142,393</u>	-
At the start of the year	-	-

8(b). Investments

	2021	2020
	£	£
Market value at at 1 January 2021	194,220,703	195,285,572
Additions in period	-	130,476,118
Disposals in period	(15,579,512)	(145,487,384)
Investment management fees deducted from portfolio	(602,017)	(402,945)
Dividends and interest reinvested	4,940,659	4,821,860
Realised (losses)/gains	(1,858,965)	281,914
Net gains/(losses) on revaluation	<u>11,049,440</u>	<u>9,245,568</u>

Market value as at 31 December 2021 **192,170,308** 194,220,703

	£	£
Cash and cash equivalents	6,325,207	9,303,087
Fixed income bonds	118,717,262	127,322,935
Global equities	<u>67,127,840</u>	<u>57,594,681</u>
	<u>192,170,308</u>	<u>194,220,703</u>

9. Debtors

	2021	2020
	£	£
Trade debtors and prepayments	51,161	201,160
Other debtors	-	760,192
	<u>51,161</u>	<u>961,352</u>

10. Creditors: amounts due within one year

	2021	2020
	£	£
Trade creditors	107,607	129,796
Amount due to parent charity	249,858	236,636
Accruals	183,912	325,110
	<u>541,377</u>	<u>691,542</u>

11. Analysis of net assets between funds

	Restricted	Unrestricted	Total 2021
	£	£	£
Fixed assets	142,393	-	142,393
Investments	192,170,308	-	192,170,308
Net current assets	3,262,200	(12,475)	3,249,725
	<u>195,574,901</u>	<u>(12,475)</u>	<u>195,562,426</u>

Note for the prior year

	Restricted	Unrestricted	Total 2020
	£	£	£
Investments	194,220,703	-	194,220,703
Net current assets	1,533,403	(12,475)	1,520,928
	<u>195,754,106</u>	<u>(12,475)</u>	<u>195,741,631</u>

12. Movements in funds

	At the start of the period £	Income £	Expenditure £	Net gains on investments £	At the end of the period £
Restricted Funds					
Home Office grant	194,942,330	5,396,903	(18,442,793)	9,190,475	191,086,915
Centre of Excellence grant	811,776	4,000,000	(770,678)	-	4,041,098
#iwill grant	-	777,500	(529,129)	-	248,371
Co-operative grant	-	645,000	(446,483)	-	198,517
Total restricted funds	195,754,106	10,819,403	(20,189,083)	9,190,475	195,574,901
Unrestricted Funds					
Supplementary funding	(12,475)	-	-	-	(12,475)
Total unrestricted funds	(12,475)	-	-	-	(12,475)
Total funds	195,741,631	10,819,403	(20,189,083)	9,190,475	195,562,426

Note for the prior year

	At the start of the period £	Income £	Expenditure £	Net gains on investments £	At the end of the period £
Restricted Funds					
Home Office grant	197,822,453	4,821,860	(17,229,465)	9,527,482	194,942,330
Centre of Excellence grant	-	1,000,000	(188,224)	-	811,776
Total restricted funds	197,822,453	5,821,860	(17,417,689)	9,527,482	195,754,106
Unrestricted Funds					
Supplementary funding	(8,875)	-	(3,600)	-	(12,475)
Total unrestricted funds	(8,875)	-	(3,600)	-	(12,475)
Total funds	197,813,578	5,821,860	(17,421,289)	9,527,482	195,741,631

Funds from the Home Office grant and investment income earned from it will be used to fund interventions to prevent children and young people from getting caught up in crime and violence by making sure that those at most risk get the best possible support, as early as possible, to get on a positive path and succeed. Independent evaluations of the interventions, research and the costs of the three partners delivering the Fund's work will also be met from the grant and from supplementary funding which is secured in addition to the grant and investment income.

The Centre of Excellence grant was additional funding received to enable YEF to act as a centre of expertise, generating, disseminating and promoting new knowledge, practice and academic research that will transform local and national responses to tackling serious violence affecting children and young people.

Supplementary income includes the #iwill and Co-op funds, formed in a joint partnership with YEF to create The Peer Action Collective (PAC). Together, the partners are investing £5.2 million to build a network of peer researchers to study the experience of youth violence and turn the learning into opportunities for young people to make their community a safer, fairer place.

13. Operating lease commitments

At 31 December 2021, the charity had commitments under operating leases of:

	Buildings	2021	2020
	£	Total	Total
		£	£
Due within one year	228,000	228,000	-
Two to five years	228,000	228,000	-
	<u>456,000</u>	<u>456,000</u>	<u>-</u>

14. Related party transactions

Impetus - The Private Equity Foundation is the sole corporate trustee of The Youth Endowment Fund Charitable Trust which is a restricted fund in Impetus. Impetus pays salary and other costs on behalf of the Youth Endowment Fund which it recharges to the charity. Amounts totalling £2,399,948 (2020: £708,603) were recharged by Impetus to the Youth Endowment Fund during 2021. As at the 31 December 2021 the Youth Endowment Fund owed amounts totalling £236,687 (2020: £236,636) to Impetus.

THE YOUTH ENDOWMENT FUND CHARITABLE TRUST

England & Wales - Charity number 1185413

Accounts

The Youth Endowment Fund Charitable Trust
Annual report and financial statements

For the period from 01 January to 31 December 2020

Charity number: 1185413

Reference and Administrative Details

The Youth Endowment Fund Charitable Trust is a registered charity (number 1185413). It was established on 10 April 2019 and registered by the Charity Commission on 20 September 2019.

Impetus – The Private Equity Foundation ('Impetus') is the sole corporate trustee of the Youth Endowment Fund. Impetus is a company limited by guarantee (number 08460519) and a registered charity (number 1152262).

The directors of Impetus are:

Hanneke Smits, Chair
Louis Elson
Bill Benjamin
Filippo Cardini
Charles Edwards
Rohan Haldea
Vanessa Maydon
Natasha Porter
Robert Ramsauer
Lisa Stone
Simon Turner
Shani Zindel

Chair of The Youth Endowment Fund Committee: Sir Kevan Collins

YEF Executive Director: Jon Yates

Registered office: 10 Queen Street Place
London, EC4R 1AG

Auditor: Haysmacintyre LLP
10 Queen Street Place
London, EC4R 1AG

Banker: NatWest
127-128 High Holborn
London, WC1V 6PQ

Solicitors: Russell-Cooke
2 Putney Hill
London, SW15 6AB

Investment managers: Goldman Sachs International
Plumtree Court
25 Shoe Lane
London, EC4A 4AU

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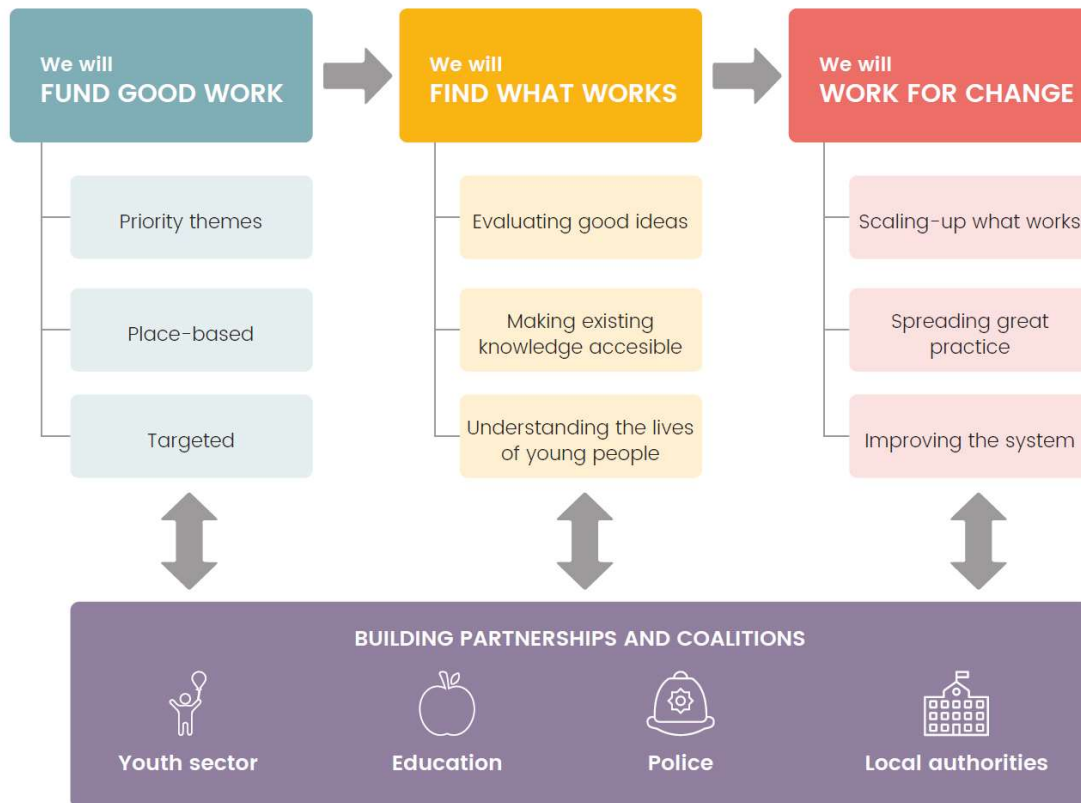
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The trustees are pleased to present their annual report on the work of The Youth Endowment Fund (YEF) in 2020 and its plans for 2021, together with the financial statements for the year ended 31 December 2020.

Objectives and Activities

The Youth Endowment Fund exists to prevent children from becoming involved in violence. Our vision is ‘A world where no child or young person becomes involved in violence’. Our mission is ‘To find what works and build a movement to put this knowledge into practice.’ Our strategy commits us to doing this by delivering on three highly interlinked tasks as detailed in our strategy.



Our primary objective in 2020 was to ensure YEF operated as an effective entity to deliver on these three tasks, it supported the youth sector in particular during the COVID pandemic and it readied itself for an uplift in activity in 2021 as the pandemic receded.

In total we set ourselves four objectives:

- Strengthen our Foundations.
- Build our core capabilities.
- Deliver our existing rounds and support the youth sector.
- Build evidence.

To pursue these objectives, we pursued a number of activities which were designed to deliver on the overall objectives. Our performance has been strong overall in delivering these activities as shown in the below table:

Objective	Activities	Performance
Strengthen our Foundations	Strengthen our Diversity and Inclusion Foundation	We have established an internal Racial Equality, Diversity and Inclusion group which has commissioned a number of important reviews of our work. This has led to a new Theory of Power as well as revisions to our Evaluation Strategy. We have conducted a series of roundtables with leaders of Black led organisations. These have led to a series of commitments including the establishment of an Advisory Group and a ring-fenced fund for minority-led organisations. We have significantly diversified our team and our governance structure with approximately 38% of all staff coming from Black, Asian and Minority Ethnic backgrounds with 25% of staff identifying as Black.
	Strengthen our Funding Foundation	We have established a clear Supplementary Funding strategy which is on track for delivering the £15.5m of supplementary funding specified in the Grant Agreement.
	Strengthen our Strategy Foundation	We have established clear strategic plans across our work. This includes our capacity building strategy, our targeted projects strategy, our grant-making and evaluation strategy, our place-based strategy and our emerging change and impact strategy.
	Strengthen our Capacity Foundation	We have strengthened our capacity to deliver through significant recruitment strengthening throughout our teams. We have established a strong process of project management on our core projects. We have commissioned and on track to complete the build on a CRM System which will underpin all of our work.
	Strengthen our Culture Foundation	We have instituted a set of Values and Behaviours for all our work. We have made changes in the way in which we are structured and operate to empower staff and increase decision making clarity. We have built a strong induction process. The result has been a significant and striking increase in staff morale as seen in staff survey results. We are investing in management training.
Build our Core Capabilities	Build our Knowledge capability	We have established the foundations of our knowledge work so that we can ensure that we are at the cutting edge of identifying what works in reducing violence. We have designed a clear Outcomes Framework which identifies which intermediate outcomes are predictors and causes of later reductions in violence. We have produced a rigorous evaluation strategy. We have commissioned a systematic review of metrics so that we have the best quality metrics for measuring the impact of our work.

	Build our Trust and Influence capability	We have build significant stakeholder relationships during the year. This includes across the youth sector, education sector, police and social care sector. We will be looking to strengthen this further. We have invested significantly in our relationships across the UK government and with the Welsh Government. We have also built strong relationships within the black-led youth charity sector.
Deliver our Existing Rounds and Support the Youth Sector	Deliver our existing Rounds	We have maintained a strong focus on our existing grant rounds. During the Covid pandemic we renegotiated the majority of our Launch Grants and their evaluations to ensure that we are able to maximise the learning and impact of this work. We also continued to support our capacity building rounds.
	Support the Youth Sector	We have provided £6.5m of emergency support funding to the Youth Sector during the pandemic. We have also reviewed learnings from this work to provide insights to the Sector including on how best to support young people during a pandemic.
Build Evidence	Build the YEF Toolkit	We completed the Evidence and Gap Map, which is the largest repository of evidence on youth violence in the world. We are on track to convert this into the YEF Toolkit, which will be the UK's first single website that provides clear guidance of which interventions are most effective in reducing violence.
	Deliver Learning from our Funding Rounds	The evaluations of the Launch Grant Round have been effectively adjusted in the context of the pandemic to ensure that we are still able to maximise possible learnings. We have also brought learnings out of our COVID emergency fund (as noted above).
	Produce Research to inform our grant rounds	We have produced our first Grant Round Opportunity Report which summarises the available evidence and information on the sector that we intend our Thematic Funding Rounds to focus on. This has established a new way of working which will benefit us for all future Thematic Rounds.

Our approach to grant making

Our overall objective is to prevent children and young people from becoming involved in crime and violence by finding what works and building a movement to put this into practice. Our grant making exists to support this objective. We therefore seek to fund activities that we can evaluate and that we can use as a springboard for change. To achieve this we will prioritise our funding to meet these five requirements:

- **Impact:** Is there good reason to suggest that making changes in this area will reduce youth violence?
- **Learning:** Are evaluations likely to yield learning that we can turn into advice for practice or commissioners?

- **Potential:** Can we generate promising work to fund and evaluate?
- **Fundraising:** Will we be able to raise sufficient supplementary funding for this area of focus?
- **Scope to change practice:** Is it credible that we could deliver change things in this area?

Plans for Future Periods

Due to the successful strengthening of the foundation and capacity of the YEF in 2020, 2021/2 will be a time of significant delivery. We will focus on five main priorities for 2021/22. These are laid out fully in the below table:

Main priorities	Core activities for 2021/22
Deliver two Thematic Grant Rounds	Deliver our first Thematic Grant Round focused on finding the best ways to divert children from the criminal justice system. Deliver our second Thematic Grant Round focused on finding the best ways to support parents and carers of 5-14 year olds at risk of becoming involved in violence.
Launch our Place-based Work	Launch our Neighbourhood Fund with five local partnerships working to identify the most effective ways to empower local residents and local young people in reducing violence. Be ready to launch our first Agency Collaboration round focused on identifying the most effective ways that statutory agency collaboration can reduce violence.
Launch the YEF Toolkit	Launch the YEF Toolkit in June with significant interest and engagement in our key sectors.
Finalise our Change strategy	Finalise our change strategy with a clear plan in place for building the movement we need to deliver on our mission.
Deliver our Supplementary Funding goals	Deliver our goal of raising £15.8m within the financial year 2021/22.

Financial Review

Financial results

We received a £200m grant from the Home Office in April 2019 which is to be spent over the ten years to 2029. The grant is included in full in the income for 2019 and £4.8m of investment income was derived from it in 2020, in addition to a further £1m of additional income received during the year.

Expenditure in 2020 totalled £17.4m, of which £13.3m was on grants to interventions with a further £2.9m spend on activities we undertook directly.

Of the grant, £194m remained invested with Goldman Sachs and remained the largest component of the balance sheet at the year end. The restricted fund at the year-end amounted to £195.8m (£195m for the Home Office grant and £0.8m for the Centre of

Excellence grant) with a small deficit of £12,475 on the unrestricted fund. The deficit in unrestricted fund will be met by supplementary income targets set in the next year.

Reserves

The Impetus board, as sole trustee, agreed a policy of holding minimum restricted funds in respect of the Home Office funded work equal to six months operating expenditure. The receipt of the Home Office at the outset of our work means that this policy is comfortably met.

Going concern

We consider that we have adequate financial reserves to continue to deliver our plans and that we have a reasonable expectation that we will have adequate resources to continue in operational existence for the foreseeable future and that there are no material uncertainties that call into doubt the charity's ability to continue.

Investment policy, objectives and performance

The grant from the Home Office has been invested and is managed by Goldman Sachs, with oversight from the Endowment Investment Committee. The investment objective is to achieve an average nominal return of 2%, net of management fees, over the life of the fund. To ensure that there are sufficient funds to cover planned grant giving and the costs of the partners in managing the YEF, the equivalent of six months forecast spending is held in cash and cash equivalents.

The investment portfolio has been divided into three sub-portfolios, each invested in different types of asset:

- Liquidity sub-portfolio cash and cash equivalent investments
- Mid-term sub-portfolio investment grade government and corporate bonds
- Growth sub-portfolio global equities.

The balance between the three portfolios will vary over time in line with the fund's planned cash flows and the need to limit the level of capital risk within the portfolio.

To limit currency risk in the portfolio, cash and cash equivalent investments are only invested in sterling instruments. Bond investments are in sterling or hedged back into sterling. Hedging of non-sterling currency exposure arising from overseas equity investments is permitted but not required.

The fund managers are required to integrate consideration of environmental, social and governance (ESG) issues into their investment process in a thoughtful manner and actively engage with companies to improve their ESG practices and policies.

As at 31 December 2020, of the total portfolio of £194.2m, £127.3m was invested in fixed income bonds and £57.8m in equities. The performance of the managed fund against the target is most usefully measured over a longer period than was available in 2020. The value of the portfolio stood at £194.2m (2019: £195.3m) after withdrawing £15m from the portfolio to meet our working capital requirements. The Trustee's consider that the portfolio performed well, taking advantage of the equities markets during the pandemic with a well-defined glide path to reduce equity risk post year-end, whilst beating the funds benchmarks.

Structure, Governance and Management

Structure and public benefit

YEF is a charitable trust and registered charity with Impetus as its sole corporate trustee. Impetus is a company limited by guarantee and a registered charity.

Impetus received a £200m grant from the Home Office under a grant agreement dated 21 March 2019. The Youth Endowment Fund Charitable Trust was established on 10 April 2019 and was registered by the Charity Commission on 20 September 2019 (with charity number 1185413). The grant transferred to the Trust on that date. The grant is to be spent over the ten years to March 2029.

During 2020, YEF comprised of a partnership of Impetus and two Delivery Partners, the Early Intervention Foundation and the Social Investment Business Foundation.

Its governing document is a Trust Deed made on 10 April 2019 which was amended and restated on 19 September 2019. The objects of the charity are to:

- promote safe and crime free communities;
- preserve and protect health and save lives including without limitation by providing facilities, counselling, support and advice;
- prevent or relieve poverty and hardship; and
- advance any other complementary charitable purpose the trustees think fit,

in each case with a focus on children and young people who are at risk of offending or who are offenders or ex-offenders, and those who are (or are at risk of) being adversely affected by violence or other harm as a result of crime in England and Wales, including by working together with their respective families, carers and communities; and

- advance in life and relieve the needs of children and young people including but not limited to those:
 - who are or who are at risk of offending or who are offenders or ex-offenders; or
 - who are or who are at risk of being adversely affected by violence or other harm as a result of crime in England and Wales

through the provision of recreational and leisure time activities provided in the interests of social welfare, which are designed to improve their conditions of life and which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals;

- to promote social inclusion amongst children and young people who are or who are at risk of being socially excluded as a result of their social and economic circumstances; and

- who are at risk of offending or who are offenders or ex-offenders, or
- who are or who are at risk of being adversely affected by violence or other harm as a result of crime in England and Wales;

by providing facilities and services that relieve the needs of such children and young people and assist them to integrate into society.

- to advance education and promote research including without limitation into the nature and causes of crime amongst young people and the effectiveness of different forms of intervention which seek to reduce crime and its impact and to disseminate the useful results of such research.

The trustee has had regard to its duties under section 17 of the Charities Act 2011. Charity trustees have a duty to report in the trustees' annual report on their charity's public benefit. They should demonstrate that:

- **The benefits generated by the activities of the charity are clear.** This report sets out in the activities which the YEF has carried out in the period supporting interventions and striving to achieve our objects.
- **The benefits generated relate to the objects of the charity.** All activities undertaken are intended to further YEF's charitable objects, noted above.
- **The people who receive support are entitled to do so according to criteria set out in the charity's objects.** The YEF exists to prevent children and young people from getting caught up in crime and violence by finding and growing the best possible ways to support those most at risk. This report sets out ways in which it is working to ensure that the beneficiaries are supported.

Governance and management

Impetus acts as the sole corporate trustee through its board of trustees. Impetus established The Youth Endowment Fund Charitable Trust Committee as a committee of its board. The Committee has delegated responsibility for the management of the Youth Endowment Fund and compliance with, and implementation of the Home Office Grant Agreement.

Impetus has the following matters reserved to it, receiving recommendations from the Committee on each matter:

- the overall strategy for the charity and the grants strategy or any material changes thereto;
- a budget and business plan for the charity within the framework set by the Home Office Grant Agreement and Partnership Agreement;
- the appointment or termination of appointment of Committee members and the YEF Executive Director;
- individual grants or material changes to existing grants with a value in excess of £10 million, including those made from Supplementary Funding;

- the terms of any partnerships with other funders, where their funding is in excess of £10 million;
- the Investment Policy and the appointment of investment managers.

The Committee has two sub-committees. The Grants and Evaluation Committee provides oversight and scrutiny of grants to Project Implementation Partners and agreements with independent evaluators. It makes recommendations in respect of individual grants, monitors grants awarded and produces reports for Impetus and the YEF Committee.

The Endowment Investment Committee has delegated responsibility for the investment management of the Youth Endowment Fund. The Trustee's consider that the portfolio performed well, taking advantage of the equities markets during the pandemic with a well-defined glide path to reduce equity risk post year-end.

The trustees consider the YEF board and the senior management team to be the key management personnel for reporting purposes. Pay is set by reference to an upper quartile salary benchmark which is established using a salary survey for the sector.

Risks

The Trustee is responsible for ensuring that the charity has an appropriate system of controls, financial and otherwise. It is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

The Youth Endowment Fund Committee regularly reviews and assesses the major risks to which the YEF is exposed. Movements against risks are reviewed at Committee meetings with mitigating actions and controls discussed. The risk register is also reported to Impetus' Resources and Audit Committee.

Significant risks identified and steps taken to mitigate them are set out in the table below.

Category	Description of Risk	Risk Mitigations
Impact on behaviour	Many organisations working for change struggle to prove that their work has changed behaviour. We believe there is a risk that we could identify excellent programmes and practices to fund and evaluate, and generate valuable learning, but we fail to use that learning to affect behaviour change and reduce young people becoming involved in violence.	The YEF Director of Change is leading the development of the YEF change and impact strategy to ensure this risk is taken very seriously and we are clear on our path to impact. This strategy is due to be finalized in September 2021.
Raising Supplementary Funding to support our work	The YEF has a requirement in its agreement with the Home Office to raise £100M in supplementary funding to increase our impact by supporting and evaluating more programmes and practices to learn what works to reduce youth offending. This is an ambitious target that will be a challenge to achieve.	Our supplementary funding target has and will remain a top organisational priority and we will ensure this area of our work is resourced effectively across the fund and we will review and report on progress very frequently. We are currently making very strong progress toward this target.
Building evidence and	To build knowledge and understanding of what works to prevent young people	We have developed a strategy that is based upon funding initiatives

understanding of what works	from becoming involved in violence, we must work across a number of sectors such as policing, schools, youth sector, social services. Due to this broad remit, we may spread ourselves too thinly and risk a broad, but not deep, understanding of the issues.	and building knowledge around a core set of themes. We have also secured new investment in staffing to build an internal Centre of Expertise to support our work to build knowledge and understanding around these core themes.
Building evidence and understanding of what works	We may find it difficult to compare very different types of practices that we fund. This is a common difficulty for What Works Centres.	We are commissioning a significant piece of work to identify the most effective metrics that we can use consistently. We are also building an outcomes framework to identify the links between intermediate outcomes and violent crime.

Statement of Trustee's Responsibilities

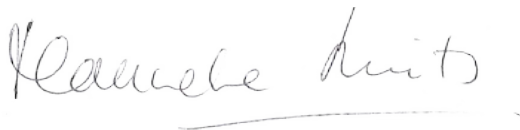
The Trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice ('UK GAAP').

The law applicable to charities in England & Wales requires the Trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustee is required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustee is responsible for keeping proper accounting records that disclose with reasonable accuracy at any one time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustee confirms that to the best of its knowledge there is no information relevant to the audit of which the auditors are unaware. The Trustee also confirms that it has taken all necessary steps to ensure that it itself is aware of all relevant audit information and that this information has been communicated to the auditors. The Trustee report was approved by the Trustee on 25 August 2021 and signed on its behalf by the Chair of the Impetus board as representative of the Trustee.



Hanneke Smits
Representative of the Trustees

Independent auditor's report to the trustees of The Youth Endowment Fund Charitable Trust

Opinion

We have audited the financial statements of The Youth Endowment Fund Charitable Trust for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of the charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustee with respect to going concern are described in the relevant sections of this report.

Other information

The trustees is responsible for the other information. The other information comprises the information included in the Trustee's Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work

we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charity; or
- sufficient accounting records have not been kept; or
- the charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the trustee for the financial statements

As explained more fully in the trustee's responsibilities statement set out on page 13, the trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustee is responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to trust law requirements over the use of restricted funds, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011 and payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to recognition of voluntary income. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;

- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted with unusual descriptions and entries posted at unusual times; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustees as a body for our audit work, for this report, or for the opinions we have formed.

Haysmacintyre LLP

Haysmacintyre LLP
Statutory Auditors

10 Queen Street Place
London EC4R 1AG

Date: 17 September 2021

Haysmacintyre LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of Financial Activities – For the year ending 31 December 2020

	Note	Restricted grants £	Unrestricted Other £	2020 Total £	Restricted grants £	Unrestricted Other £	2019 Total £
Income:							
Donations and grants	2a	1,000,000	-	1,000,000	200,000,000	50,000	200,050,000
Investments	2b	4,821,860	-	4,821,860	632,911	-	632,911
Total income		5,821,860	-	5,821,860	200,632,911	50,000	200,682,911
Expenditure:							
Charitable activities	3a	17,417,689	3,600	17,421,289	2,959,324	58,875	3,018,199
Total expenditure		17,417,689	3,600	17,421,289	2,959,324	58,875	3,018,199
Net gains on investments		9,527,482	-	9,527,482	148,866	-	148,866
Net movement in funds		(2,068,347)	(3,600)	(2,071,947)	197,822,453	(8,875)	197,813,578
Reconciliation of funds:							
Funds at the start of the period		197,822,453	(8,875)	197,813,578	-	-	-
Funds at the end of the period		195,754,106	(12,475)	195,741,631	197,822,453	(8,875)	197,813,578

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 14 to the financial statements.

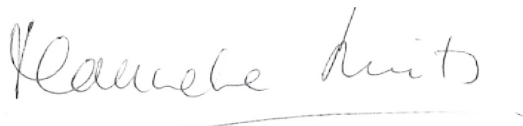
The notes that follow form an integral part of these financial statements.

Balance Sheet – For the year ending 31 December 2020

	Note	2020 £	2019 £
Fixed assets			
Investments	8	<u>194,220,703</u>	<u>195,285,572</u>
		194,220,703	195,285,572
Current assets			
Debtors	9	961,352	465,631
Cash at bank and in hand		<u>1,251,118</u>	<u>2,591,003</u>
		2,212,470	3,056,634
Creditors: amounts due within one year	10	<u>(691,542)</u>	<u>(528,628)</u>
Net current assets		<u>1,520,928</u>	<u>2,528,006</u>
Net assets	11	<u>195,741,631</u>	<u>197,813,578</u>
Funds			
Restricted funds	12	195,754,106	197,822,453
Unrestricted funds	12	<u>(12,475)</u>	<u>(8,875)</u>
Total funds		<u>195,741,631</u>	<u>197,813,578</u>

The financial statements for The Youth Endowment Fund Charitable Trust, (charity registration number 1185413), for the period ended 31 December 2020 were approved and authorised for issue by the Trustee on 25 August 2021.

The notes that follow form an integral part of these financial statements.



Hanneke Smits
Representative of the Trustee



Lisa Stone
Representative of the Trustee

Statement of Cash Flows – For the year ending 31 December 2020

	2020	2019
	£	£
Net cash used in operating activities	Note (a) <u>(16,754,096)</u>	<u>197,591,023</u>
Cash flows from investing activities:		
Dividends and interest from investments	4,821,860	-
Sale of investments	145,890,329	20,000,000
Purchase of investments	<u>(135,297,978)</u>	<u>(215,000,020)</u>
Net cash used in investing activities	<u>15,414,211</u>	<u>(195,000,020)</u>
Change in cash and cash equivalents in the year	(1,339,885)	2,951,003
Cash and cash equivalents at the beginning of the year	<u>2,591,003</u>	-
Cash and cash equivalents at the end of the year	<u>1,251,118</u>	<u>2,591,003</u>

(a) Reconciliation of net expenditure to net cash flow from operating activities

	2020	2019
	£	£
Net movement in funds	(2,071,947)	197,813,578
Net gain on investments	(9,527,482)	(148,866)
Dividends and interest from investments	(4,821,860)	(136,686)
(Increase) in debtors	(495,721)	(465,631)
Increase in creditors	<u>162,914</u>	<u>528,628</u>
Net cash inflow from operating activities	<u>(16,754,096)</u>	<u>197,591,023</u>

The charity has no debt, so no analysis of net debt is presented.

The notes that follow form an integral part of these financial statements.

Notes to the Financial Statements

1. Accounting policies

- a) The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Second Edition, effective 1 January 2019), and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

The charity constitutes a public benefit entity as defined by FRS 102.

Going concern

The accounts are prepared on the going concern basis as the Trustee expects that the activities will continue for the foreseeable future and the Charity has healthy reserves and a strong cash position at the balance sheet date. There are no material uncertainties that call into doubt the charity's ability to continue in operational existence.

- b) Income is included in full in the statement of financial activities once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants to the charity are recognised in full in the statement of financial activities in the year in which they are receivable, or in the case of grants with associated eligibility criteria, in the year in which those criteria are satisfied.

Where entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the income is recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions, recognition of income is deferred.

- c) Donated services and facilities are recognised as income and expenditure in the financial statements when companies or individuals offer their professional expertise on a pro bono basis. The value of these donated services and facilities is an estimated figure based upon the valuation the professional individual or organisation places upon the time, services and facilities they have provided to the charity. Individuals offering their time to work in areas where they are not undertaking their profession are classified as volunteers and their time is not quantified in the accounts, but is disclosed in the Trustee's report. All of these amounts are treated as unrestricted donations.

- d) Expenditure is recognised on an accruals basis, inclusive of any VAT which cannot be recovered. Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

1. Accounting policies (continued)

Expenditure is allocated to the particular activity where the cost relates exclusively and directly to that activity. In addition, an allocation of salary and overhead costs of the central function is made and is apportioned based upon staff estimates of time spent on each activity (including the time of the executives who offer their services on a pro bono basis).

- e) Grants payable to interventions by the YEF are charged in the year in which they are disbursed to the intervention. Continued funding is conditional on the interventions meeting specified milestones. Conditional grants are recognised as expenditure when the conditions are fulfilled. If the conditions have not been met at the year end, the grants are disclosed as a future commitment but are not shown as expenditure.
- f) The charity's financial instruments all qualify as basic financial instruments in accordance with section 11 of FRS102 and are recognised on the following bases:
 - i. Investments are measured at market value at the balance sheet date.
 - ii. Cash and cash equivalents represent bank balances and deposits held in sterling.
 - iii. Debtors are measured at the transaction price less any provision for doubtful debts.
 - iv. Trade creditors are measured at the transaction price.
- g) Short term deposits represent cash on deposit.
- h) Unrestricted funds are donations and other income receivable or generated for the objects of the charity.
- i) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is matched to the restricted funds, together with a fair allocation of overheads and support costs, if appropriate.
- j) Impetus, the sole corporate trustee of the charity, operates a defined contribution pension scheme which staff employed by Impetus (as sole trustee) to work on the charity's activities are auto-enrolled in. The assets of the scheme are held separately from those of Impetus and the charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme. Impetus (as sole trustee) has no liability under the scheme other than for the payment of those contributions.
- k) The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues, grants payable and expenses during the period. The Trustees consider that there are no key judgements or estimates of estimation uncertainty.

2. Income

2 (a) Donations and grants

	Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
	2020	2020	2020	2019	2019	2019
	£	£	£	£	£	£
Grants	1,000,000	-	1,000,000	200,000,000	-	200,000,000
Donated services	-	-	-	-	50,000	50,000
Donations and grants	1,000,000	-	1,000,000	200,000,000	50,000	200,050,000

Donated services represent pro bono services received by the charity.

Donations received from the Trustee to the charity totalled £nil (2019: £nil).

2 (b) Investment

Interest receivable	16,623	-	16,623	536,769	-	536,769
Fixed income bonds	4,141,221	-	4,141,221	61,326	-	61,326
Global equities	664,016	-	664,016	34,816	-	34,816
	4,821,860	-	4,821,860	632,911	-	632,911

3. Expenditure

3 (a). Total expenditure

Note for the current year	Grant funding £	Activities undertaken directly £	Support costs £	Total 2020 £
Charitable activities				
Supporting charities	-	2,937,852	1,182,985	4,120,837
Grants payable to interventions (note 4)	13,300,452	-	-	13,300,452
Donated services	-	-	-	-
Total charitable activities	13,300,452	2,937,852	1,182,985	17,421,289
Total expenditure	13,300,452	2,937,852	1,182,985	17,421,289

Note for the prior year	Grant funding £	Activities undertaken directly £	Support costs £	Total 2019 £
Charitable activities				
Supporting charities	-	1,117,358	468,657	1,586,015
Grants payable to interventions (note 4)	1,382,184	-	-	1,382,184
Donated services	-	-	50,000	50,000
Total charitable activities	1,382,184	1,117,358	518,657	3,018,199
Total expenditure	1,382,184	1,117,358	518,657	3,018,199

3 (b). Activities undertaken directly

	Total 2020 £	Total 2019 £
Staff costs	569,165	94,352
Evaluator payments	1,249,464	-
Programme costs incurred in partners	1,119,223	1,023,006
	2,937,852	1,117,358

3 (c). Support costs

	Total 2020 £	Total 2019 £
Staff costs	95,487	130,663
Office costs	168,766	49,363
Donated services	-	50,000
Other costs	918,732	288,631
	1,182,985	518,657

4. Grants payable

	2020	2019
	£	£
Grants payable fall in two categories:		
- paid to portfolio charities	13,207,731	1,382,184
- paid to research organisations	92,721	-

	13,300,452	5,066,291
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Grants paid to interventions in the year were as follows:

	2020	2019
	£	£
Achieving for Children	493,500	144,000
ASSIST Trauma Care	183,124	75,748
Brandon Centre for Counselling and Psychotherapy for Young People	224,000	56,000
Cleveland Fire Brigade (Authority)	50,000	-
Comic Relief	4,000,000	-
Empire Fighting Chance	209,766	88,722
Essex Boys and Girls Clubs	87,973	86,358
Family Psychology Mutual	77,841	57,000
Family Support	120,000	80,000
Fight for Peace International	50,000	-
Imperial College London	212,314	-
Leicestershire County Council	116,972	70,930
Life Skills Education Charity	253,650	128,144
LifeLine Community Projects	100,000	60,000
Lime Social Marketing Media & Communications Ltd	50,000	-
Lives Not Knives	344,000	-
London Borough of Lambeth	238,462	-
Media Academy Cymru	50,549	-
Mental Health Foundation	116,317	122,817
Nottingham City Council	72,414	-
Office of the Police and Crime Commissioner for Northumbria	51,402	-
Preston North End Community and Education Trust	54,094	-
RISE Mutual CIC	228,121	54,811
Roots of Empathy	101,907	-
SkyWay Charity	55,464	-
Solihull Metropolitan Borough Council	54,000	-
South London and Maudsley NHS Foundation Trust (SLaM)	1,174,929	-
South Tyneside Council	57,638	21,465
St Christopher's Fellowship	-	55,000
StreetGames UK	64,123	-
The Rugby Football League Limited	136,854	76,477
The Tavistock and Portman NHS Foundation Trust	285,000	60,000
The Titan Partnership	240,818	68,263
Wakefield Council Youth Work Team	132,462	37,699
Other grants paid below £50,000	3,520,037	38,750
Total	13,207,731	1,382,184

Grants paid to research organisations in the year were as follows:

	2020	2019
	£	£
Campbell Collaboration	92,721	-
Total	92,721	-

The Youth Endowment Fund aims to prevent children and young people from getting caught up in crime and violence by making sure that those at most risk get the best possible support, as early as possible, to get on a positive path and succeed. Its grant making exists to support this objective and it seeks to fund activities that YEF can evaluate and grow.

Continued funding of interventions is conditional upon the organisations meeting specified milestones. Conditional grants are recognised as expenditure when the conditions are fulfilled. If the conditions have not been met at the year end, the grants are noted as a future commitment but not shown as expenditure.

4. Grants payable (continued)

The total amount of grants authorised but not accrued as expenditure at 31 December 2020 was £18,834,519 (2019: £13,649,734). This amount relates to the organisations listed above. If all current interventions progress as envisaged, the phasing of future commitments is estimated as follows:

	2020	2019
	£	£
2021	16,118,140	8,472,746
2022	2,256,379	5,069,657
2023	460,000	107,331
	<u>18,834,519</u>	<u>13,649,734</u>

The above conditional grant commitments to organisations are underwritten by existing reserves (see note 12).

5. Net income/(expenditure) for the period

This is stated after charging:

	2020	2019
	£	£
Trustee remuneration	-	-
Trustee expenses	-	-
Auditors' remuneration for audit services	12,000	9,600

6. Staff costs

Staff costs were as follows:

	2020	2019
	£	£
Salaries and wages	571,988	193,174
Social security costs	66,633	20,414
Pension contributions	26,031	7,601
Agency staff	-	3,826
	<u>664,652</u>	<u>225,015</u>

The salary breakdown by employee is shown in the table below (where applicable).

Salary band	Number of employees	
	2020	2019
£100,000 - £110,000	1	-

The employer's pension contributions for staff earning more than £60,000 per annum amounted to £5,461 (2019: £nil).

Remuneration and benefits (salary or fee, bonus, employer NI and employer pension contributions), paid for key management personnel totalled £311,963 (2019: £159,527).

Staff numbers

The average weekly number of employees is shown below on a full-time equivalent and headcount basis:

	2020	2019
Full-time equivalents	7.8	3.4
Headcount	8	7

7. Taxation

There are no taxable profits arising within the charity for the year ending 31 December 2020. Consequently the charity has no liability to tax and no deferred tax.

8. Investments

	2020	2019
	£	£
Market value at at 1 January 2020	195,285,572	-
Additions in period	130,476,118	215,000,020
Disposals in period	(145,487,384)	(20,000,000)
Investment management fees deducted from portfolio	(402,945)	-
Dividends and interest reinvested	4,820,594	136,686
Realised gains	281,914	278,784
Net gains/(losses) on revaluation	9,245,568	(129,918)
Market value as at 31 December 2020	194,220,703	195,285,572

	£	£
Cash and cash equivalents	9,303,087	91,521,966
Fixed income bonds	127,322,935	64,555,722
Global equities	57,594,681	39,207,884
	194,220,703	195,285,572

9. Debtors

	2020	2019
	£	£
Grants paid in advance to delivery partners	961,352	465,631

10. Creditors: amounts due within one year

	2020	2019
	£	£
Trade creditors	129,796	26,351
Amount due to parent charity	236,636	472,824
Accruals	325,110	29,453
	691,542	528,628

11. Analysis of net assets between funds

	Restricted	Unrestricted	Total 2020
	£	£	£
Investments	194,220,703	-	194,220,703
Net current assets	1,533,402	(12,475)	1,520,928
	195,754,105	(12,475)	195,741,631

Note for the prior year

	Home Office	Other	Total 2019
	Grant	£	£
	£	£	£
Investments	195,285,572	-	195,285,572
Net current assets	2,536,881	(8,875)	2,528,006
	197,822,453	(8,875)	197,813,578

12. Movements in funds

	At the start of the period £	Income £	Expenditure £	Net gains/(losses) on investments £	At the end of the period £
Restricted Funds					
Home Office grant	197,822,453	4,821,860	(17,229,465)	9,527,482	194,942,330
Centre of Excellence grant	-	1,000,000	(188,224)	-	811,776
Total restricted funds	<u>197,822,453</u>	<u>5,821,860</u>	<u>(17,417,689)</u>	<u>9,527,482</u>	<u>195,754,106</u>
Unrestricted Funds					
Supplementary funding	(8,875)	-	(3,600)	-	(12,475)
Total unrestricted funds	<u>(8,875)</u>	<u>-</u>	<u>(3,600)</u>	<u>-</u>	<u>(12,475)</u>
Total funds	<u>197,813,578</u>	<u>5,821,860</u>	<u>(17,421,289)</u>	<u>9,527,482</u>	<u>195,741,631</u>

Note for the prior year

	At the start of the period £	Income £	Expenditure £	Net gains/(losses) on investments £	At the end of the period £
Restricted Funds					
Home Office grant	-	200,632,911	(2,959,324)	148,866	197,822,453
Unrestricted Funds					
Supplementary funding	-	50,000	(58,875)	-	(8,875)
Total funds	<u>-</u>	<u>200,682,911</u>	<u>(3,018,199)</u>	<u>148,866</u>	<u>197,813,578</u>

Funds from the Home Office grant and investment income earned from it will be used to fund interventions to prevent children and young people from getting caught up in crime and violence by making sure that those at most risk get the best possible support, as early as possible, to get on a positive path and succeed. Independent evaluations of the interventions, research and the costs of the three partners delivering the Fund's work will also be met from the grant and from supplementary funding which is secured in addition to the grant and investment income. .

The Centre of Excellence grant was additional funding received to enable YEF to act as a centre of expertise, generating, disseminating and promoting new knowledge, practice and academic research that will transform local and national responses to tackling serious violence affecting children and young people.

The supplementary funding is accounted for in the 'other' fund

13. Related party transactions

Impetus - The Private Equity Foundation is the sole corporate trustee of The Youth Endowment Fund Charitable Trust which is a restricted fund in Impetus. Impetus pays salary and other costs on behalf of the Youth Endowment Fund which it recharges to the charity. Amounts totalling £708,603 (2019: £523,391) were recharged by Impetus to the Youth Endowment Fund during 2020. As at the 31 December 2020 the Youth Endowment Fund owed amounts totalling £236,636 (2019: £472,824) to Impetus.