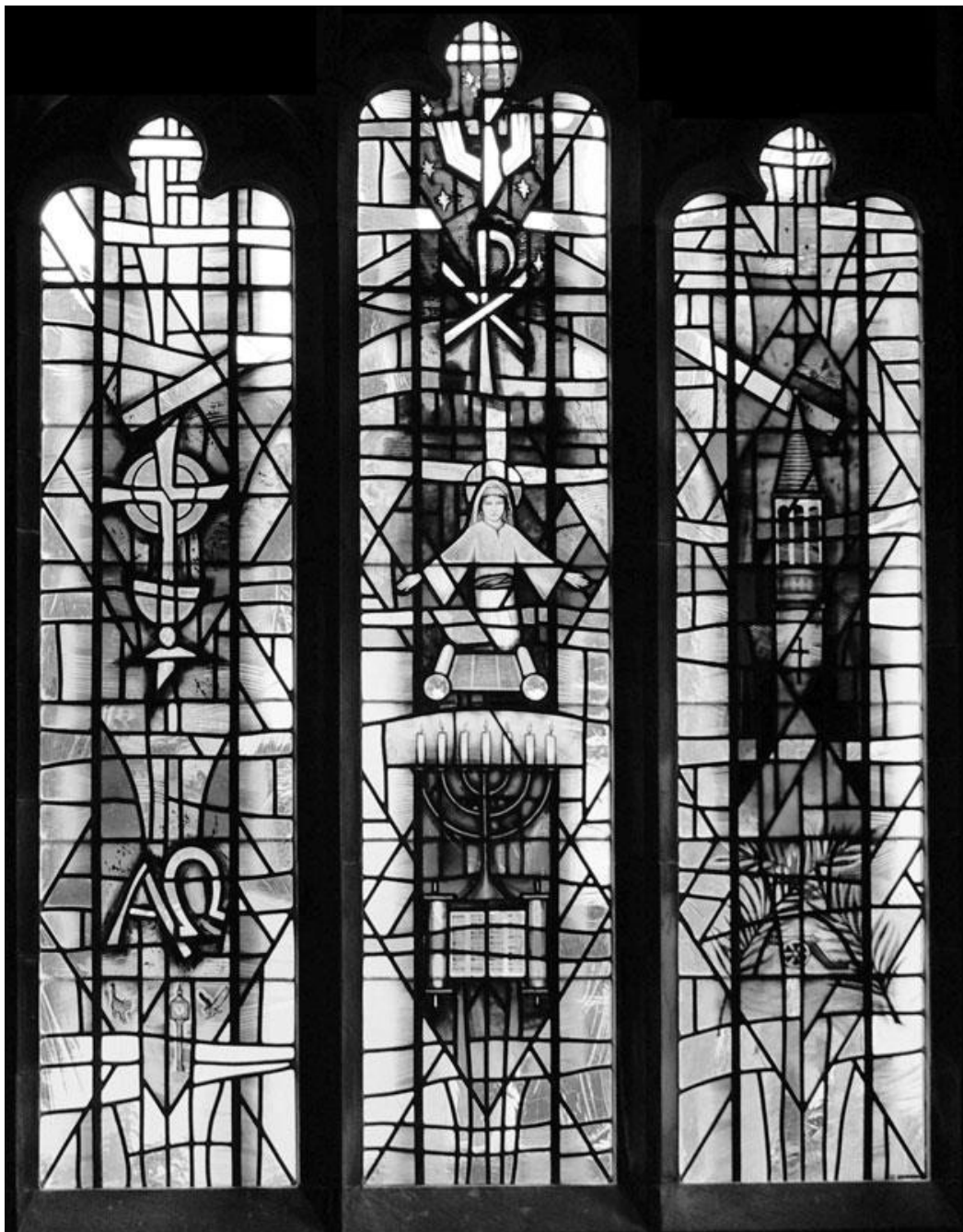


# St Barbara's Church Earlsdon

The annual report of the PCC  
APCM meeting 18<sup>th</sup> May, 7.30 pm 2021



# St Barbara's Earlsdon | Agenda

## ANNUAL CHURCH MEETING 2021

### **PRAYER**

Annual Meeting of Parishioners to be held on 18<sup>th</sup> May 2021 at 7.30 pm

- 1 Apologies for Absence
- 2 Appointment of Church Wardens
- 3 Meeting closed

Annual Parochial Church Meeting to be held on 18<sup>th</sup> May 2021

1. Approval of the Minutes of the Annual Church Meeting held on the 20<sup>th</sup> October 2020.
2. Matters Arising not on the Agenda
3. Reports:
  - (I) Revised Church Electoral Roll
  - (II) Proceedings of Deanery Synod
  - (III) Church Wardens Fabric, goods and ornaments of the Church
  - (IV) Report on PCC activities
  - (V) To receive the audited Statement of Accounts 2020.
4. Elections:
  - (a) Deanery synod members- Not required this year
  - (b) PCC Members
5. Appointments:
  - (c) Sidespersons
  - (d) Appointment of Independent Examiner
6. Vicar's Address
7. Any Other Business
8. Proposed Date of Next Annual Meeting TBA
9. Closing Prayer

## **St Barbara's Church Annual Report for 2020**

### **Background**

St Barbara's PCC has the responsibility for co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC is a charity registered with the Charity Commission. Registered Charity Number: 1185293.

### **Membership**

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. During the year the following served as members of the PCC:

<b>Incumbent:</b>	The Revd Tulo Raistrick	
<b>Wardens:</b>	Keith Wright	(Since March 2018) - ex-officio on PCC
	Rachael Moorley	(Since October 2020) - ex-officio on PCC

### **Representatives on the Deanery Synod – ex-officio on PCC**

Andrea French	Elected 2020
Ian Leitch	Elected 2020
Phil Weare	Elected 2020
Keith Wright	Elected 2020

### **Elected Members:**

David Butler	(Until July 2020)
Andrea Driver	(Elected October 2020)
Michael Fabunmi	(Elected October 2020)
Suzanne Frey- Kupper	(Elected October 2020)
Alison Manning	(Elected October 2020)
Victoria Mason	(Elected April 2019)
Steve Matthews	(Elected April 2019)
Kate McGrory	(Elected October 2020)
Jessica Moore	(Elected October 2020)
Mary Owen	(Elected March 2018)
Mark Owen	(Elected March 2018)
Christine O'Brien	(Elected October 2020)
Anna Stevens	(Elected October 2020)

**Organist and Music Co-ordinator** Mr Norman Owen

**Choir Leader** Mrs Katherine Owen

## **Committees**

The PCC operates through a number of sub- committees, which meet between full meetings of the PCC:

### **Standing Committee**

This is the only committee required by law. It has the power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

### **Property Committee**

Attends to matters relating to church buildings, fabric and content.

### **Social Committee**

Organise & run church social events

### **Mission Committee- As part of the Standing committee**

Attends to matters relating to ministry of the local church to the community and the world, such as ecumenical links, evangelism and the support of mission and relief agencies.

### **Worship Committee**

Attends to matters relating to all aspects of worship.

### **Communications team**

Oversee communications (eg, newsletter; website; social media; ECHO)

### **Discipleship team**

Plan and organise library, displays, Bible reading notes, book recommendations

### **Hive and Older Hive**

Attends to the provision of Christian teaching for children 3-18 years old.

### **Finance Team**

Support treasurer in oversight of investments, stewardship campaigns & annual accounts.

### **Stewardship Committee**

Looks into the funding of our Church and the giving of its congregation

### **Eco Committee**

Whose purpose is to consider the steps the church should take towards becoming net carbon zero by 2030.

### **CTEC(Churches Together in Earlsdon & Chapelfields)**

St. Barbara's Church is one of 5 Churches in the Earlsdon & Chapelfields Area made up as a result of a covenanting of the churches listed:

- The Precious Blood and All Souls RC Church.
- St. Mary Magdalen. (Church of England) Chapelfields.
- Hearsall Baptist Church.
- St. Barbara's. (Church of England)
- Earlsdon Methodist Church.

The five Churches work together wherever possible and come together for Worship 4 times a year. Each Church will send members to the Churches Together committee meetings, and in addition the Ministers undertake to meet regularly. We also support each other's work in the local Community.

Andrea Driver (Treasurer) and The Revd Tulo Raistrick are our CTEC representatives.

## Average attendance at regular services in 2020

Due to the COVID pandemic and national lockdown the attendance is calculated differently this year.

- Before Lockdown (Jan-Feb) (in person only): 98 people
- 1st Lockdown (April – June) (online only): 150 people
- Summer (July – Aug) (in person and online): 115 people
- Autumn (Sept-Oct) (in person and on-line): 127 people
- 2<sup>nd</sup> Lockdown (Nov) (online only): 122
- December (in person and on-line): 125

# St Barbara's Earlsdon | Minutes



Annual Meeting of Parishioners held on Tuesday 20<sup>th</sup> October 2020 at 7.30 pm on ZOOM.

**Tulo opened the Meeting in Prayer at 7.35pm.**

**Present: (26)**

First name	Second name		First name	Second name
Janet	Bacon		Jim	Griffiths
Jessica	Moore		Linda	Griffiths
Steve	Matthews		Michael	Fabunmi
Mary	Owen		Rachael	Moorley
Mark	Owen		Simon	Harper
Elaine	Settle		Andrea	French
Alison	Manning		Tulo	Raistrick
Ed	Manning		Andrea	Driver
Anna	Stevens		Marjorie	Leitch
Caroline	Hammond		Jan	Butler
Dan	Rathbone		John	McCuthchion
Helen	Cawley		Kate	McGrory
Ian	Leitch		Keith	Wright

### 1. Apologies for absence were received from:

First Name	Second Name		First Name	Second Name
Elaine	Parnell		Christine	O'Brien
Phil	Weare		Wena	Hughes
Rosie	Owen		Joseph	Owen
Victoria	Mason			

## 2. Appointment of Churchwardens

Rachael Moorley	<b>Proposed:</b>	Keith Wright		<b>Seconded:</b>	Andrea French	
Keith Wright	<b>Proposed:</b>	Andrea French		<b>Seconded:</b>	Richard French	

Agreed by a show of hands.

The meeting closed at 7.39pm

## Annual Parochial Church Meeting

Meeting opened 7.39pm

1. Approval of the minutes of the Annual Parochial Meeting Sunday 6<sup>th</sup> April 2019

The minutes were agreed with these changes:

- Delete the line in the PCC report to the APCM, the membership indicates that Ian Leitch was elected in 2019 which is incorrect as Ian was elected to the Deanery synod in 2018.
- Alison Manning was present in the meeting.

Minutes approved and signed by Tulo Raistrick

<b>Proposed:</b>	Simon Harper	<b>Seconded:</b>	Marjorie Leitch
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2. Matters Arising not on the Agenda

None

3. Reports

(i) Revised Church Electoral Roll

The Electoral roll has 105 members, 1 addition and 2 people removed in 2019 and 16 up to this meeting.

(ii) Report of the Proceedings of the Deanery Synod

Tulo referred us to the report of 2019. There was nothing to add to the report. Keith reminds us that the meetings are open and anyone can attend and hear about the workings of the deanery.

(iii) Churchwarden's Report on the Fabric, Goods and Ornaments of the Church

Approval has been given for the moving of the British Legion board and for the fitting of another screen in church. Keith would also like to thank the people who gave up their time to help and finance small jobs in the church 2019. Keith would also like us to help clear up the leaves on the pavement on Beechwood Avenue from the horse chestnut trees. Tulo reiterated these thanks.

(iv) Annual Report for 2019-

Reports have been circulated, questions were requested and there were none.

<b>Proposed:</b>	Mark Owen	<b>Seconded:</b>	Alison Manning
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Agreed by a show of hands

(v) Consideration and Adoption of the Audited Statement of Accounts for 2019

The accounts were published very late as the staff preparing them in the auditors were furloughing and then self-isolating.

Mark brings to our attention that there was a very small surplus. 2019 figures for gift aid reclaim are missing and will be in 2020, around £11500

## Questions

1. There is an error with the charitable donations given, not all organisations are reported and Mark will rectify this.
2. P9 The giving value looks incorrect due to the previous recording of the tithed giving.
3. The investments have increased by about 13% and this is correct by the statements
4. The 2/3 to 1/3 split was agreed by the mission committee and PCC according to need and there is flexibility during the year according to changes of donations.
5. Tulo reminds that the parish share has a built in giving to churches in Coventry.
6. Rachael asked about moving forward plans to use the restricted funds for community projects, such as the playground at the back of church and asked if there were plans to move that forward. Mark summarises the uses of funds for screens etc. and not for day to day needs. The item will be brought forward to PCC.

As an APCM we are in agreement to accept the reports subject to PCC approval:

Proposed	Marjorie	Leitch	Seconded	Steve	Matthews
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Agreed by a show of hands

(vi) Appointment of an Independent Examiner

1. Mark Owen recommends- Harrison, Beale and Owen Limited.

Proposed	Mark	Owen	Seconded	Andrea	Driver
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Agreed by a show of hands

4 Elections

a) Deanery Synod Representative

Term is 3 years starting this year.

Keith Wright	<b>Proposed:</b>	Andrea	French	<b>Seconded:</b>	Richard	French
Phil Weare	<b>Proposed:</b>	Ian	Leitch	<b>Seconded:</b>	Marjorie	Leitch
Ian Leitch	<b>Proposed</b>	Alison	Manning	<b>Seconded</b>	Keith	Wright
Andrea French	<b>Proposed</b>	Alison	Manning	<b>Seconded</b>	Ian	Leitch

Agreed by a show of hands

b) PCC members

Results of elections:

Andrea Driver	<b>Proposed:</b>	Andrea	French	<b>Seconded:</b>	Alison	Manning
Alison Manning	<b>Proposed</b>	Ian	Leitch	<b>Seconded</b>	Andrea	French
Suzanne Frey-Kupper	<b>Proposed:</b>	Anna	Stevens	<b>Seconded:</b>	Norman	Owen
Christine O'Brien	<b>Proposed:</b>	Sarah	Owen	<b>Seconded:</b>	Stuart	Maries
Anna Stevens	<b>Proposed</b>	Christine	O'Brien	<b>Seconded</b>	Richard	French
Kate McGrory	<b>Proposed:</b>	Keith	Wright	<b>Seconded:</b>	Alison	Manning
Jessica Moore	<b>Proposed</b>	Gill	Nottingham	<b>Seconded</b>	Marjorie	Leitch
Michael Fabunmi	<b>Proposed</b>	Andrea	French	<b>Seconded</b>	Richard	French

An opportunity to join the PCC as a co-opted member was given. No one wished too.

Agreed by show of hands

All members were welcomed to the PCC by Tulo to older members with their wisdom and newer members with their enthusiasm. Tulo celebrated the fact that all PCC, DS and warden posts were filled with people willing to make an impact on the local community.

5. Appointments.

a) Duty Churchwardens

The following were appointed as Duty Churchwardens

Simon	Harper		Keith	Wright
Mark	Owen		Ian	Leitch

Keith asked about the technology input with this role, Simon reports that there are volunteers to help carry this out and share duties on a Sunday.

Elected by a show of hands.

Tulo prayed for all members elected into office this year.

(i) Vicars Address-

Tulo spoke about the alterations in the report after the changes we have been through and an uncertain future.

In the next 6 months there is apprehension and despondency. There is a fear that these months could be harder than the lock down time with the poorer weather and a lack of energy to respond to the changes again. Mental health will be an issue for many people in the church and community due to uncertainty and fear. As a church, how can we respond to this? The church focus will be used:

*Growing in love for God*

On Sunday morning we have moved from all worship being in church to April being on screen only and July a merger of both of them. To achieve these changes Simon has carried out an amazing job to move us



forward, using his gifts. We could have gifts that may also be used to forward church life. There are approximately 40-45 members in church and approximately the same number on line, with an additional 20-30 people participating in the service later in the day or during the week. Positively, this is an increase in the number of people involved in our church.

Tulo acknowledged that the experience is not as enriching as previously. This is often linked to music and the return of the choir has been a positive step forward. Hopefully congregational singing will return in time. The interviews have helped us share in faith with other members. If there are any other suggestions, then please let Tulo know.

The compile sessions on line were low in number and have been discontinued.

Over 100 emails are sent for the daily devotional series.

Home groups have carried on and have expanded on line. It is a good opportunity to join a group at home on these dark evenings, please think of joining.

Busy Bees have been meeting in a social distanced manner and has been a positive experience for those people.

What else could we do?

Prayers and Bears are still on hold; the Methodist church has just reopened on a Sunday.

Buzz at St B's has had two services and numbers are about 50% to the normal service. This service is difficult in its nature to socially distance.

Care home services with Ian, John and Jan have been on hold as we are not able to go to care homes.

The youth group has restarted on line.

So, there have been many positives in the last few months, but also there are areas where we will need to rebuild our ministry.

Questions:

Jan B- Asked about the pastoral care for the people in the congregation who could not access the service. They were given paper and telephone opportunities for the 8/9 people who could not attend on-line. Many of the people who were not on-line are attending church in the morning.

### *Growing in love for each other*

This is very difficult with social distancing.

Phone links have been made early on in lockdown and that has been extremely appreciated by those involved. This may need reviving over the next few months, where it has lapsed.

Ian, Ed and Alison have been holding quiz and/or chat nights. Although it is reliant on technology this has been enjoyed by all. Ian, Ed and Alison were thanked for their work in this area.

### *Growing in love for the community*

Tulo sends a weekly email to as many people as possible during the week.

Parish newsletter- these have not gone out due to the delivery by hand and COVID risks. Victoria and Alison are going to send the newsletter digitally every three months.

Good Neighbours - keep praying for, and consider volunteering for, this important work.

Unemployment- there have been redundancies in our church and the wider community, how will we respond to this as a church? We are committed to CAP to work on debt.

Bereavement- There has been pain in families who were unable to visit loved ones in hospital or attend their funerals. How do we respond to those needs? The annual service of bereavement is fully booked.

The Cairn of remembering- a rock or stone is placed on the lawn in church during November and people are encouraged to pray and meditate at this time. This is open to the whole community and helps to remind people that they are not alone. We need to advertise this and think if there is anything else we can do.

Christmas- we normally welcome a number of people during Advent. How can we make Christmas relevant for the community and the congregation? How can we advertise this?

Linking with others is difficult, schools are not allowing assemblies

*Growing in love for the world*

We have an eco group set up to look at the challenges

Mission giving contributes to the wider world, and does that need to change in proportion to our church income? Given loss of income from reduced hall rentals and church plate collections in recent months, it may be a good time for people to review their own giving to church.

Elaine Parnell was thanked for her amazing work and Kate McGrory is welcomed into her new role as hall co-ordinator.

### QUESTIONS

Jan questioned the inability to deliver a leaflet and signpost upcoming events. She adds a suggestion of paying a distributor if necessary. Tulo adds that the guidelines are changing and will be revisited. 72 hours is advised on any paperwork received in schools and there are perceived dangers to the deliverers.

The work God has begun in us will be brought to completion. Tulo encourages us to be inspired that we are working in God's plan.

(ii) Any Other Business

Date of Next Annual Meeting

The next Annual Church Meeting was arranged for 25<sup>th</sup> April 2021 at 11.30 am.

Tulo closed the meeting in prayer 8.52pm (subsequently changed in the standing committee 9<sup>th</sup> Jan 21)

## Review of the year 2021

Full PCC meetings were held during January; March; May; July; September and November with an average attendance of 14.

The standing Committee met during February; April (cancelled); June; Oct and Dec with an average attendance of 6.

We began the year approving the budget for 2020 and approving the accounts for 2019 we also began planning the VE day celebrations.

In February's standing committee we agreed the mission allocation for 2020 and the increase of screens to be used during the service.

By the March PCC we were beginning to work through COVID expectations and understandably these issues were discussed throughout the rest of the year. We have worked hard in our meetings to review and critically analyse the support for parishioners and community and the provision of services and opportunities for prayer. Once the 'new normal' was established in lockdown the PCC and standing committee met by ZOOM to consider the arrangements for on-line and face to face worship and support Tulo and the Church Wardens.

Notably, in July we welcomed Kate into her role as Hall coordinator and we would all like to thank Elaine Parnell for her outstanding service to the church during her time as hall coordinator.

From September we have altered the structure of our meetings to focus on the core areas of our church:

***Growing in Love... for God***

***Growing in Love... for each other***

***Growing in Love... for our community***

***Growing in love... for our world***

In October we held our delayed 2020 APCM and welcomed the new members to the PCC. They were also registered with the charity commission.

In November we initiated a plan to distribute Advent crosses to our parishioners, which hopefully you were pleased with.

Throughout the year we have also considered safeguarding and its regulations.

If you would like to help input into the direction and well-being of the church, please do consider joining the PCC.

Thank you and God Bless

Andrea French, PCC Secretary

2020 saw some of the biggest upheavals to our daily lives that we have perhaps experienced in a generation. The effects of the coronavirus and the resulting lockdowns had a significant impact on all our lives, including on our church life.

In September, we introduced a new focus to our church life: "Growing in love for God, each other, our community and the world", and we will use this focus to help us reflect on 2020.

### **Growing in love for God**

#### ***Sunday Morning Services***

Our church services went on-line in mid-March when the first lockdown began, and we have continued to stream live services every Sunday since. This is due to the incredible hard work and skill of Simon Harper, to whom we are very grateful. Feedback from these on-line services suggest that the majority of our church members have found them a helpful way of continuing in some form of communal worship.

Estimating on-line attendance is always difficult as a "view " may represent two or more people sharing the same screen, but it may also represent one person clicking on the service for less than a minute before leaving. However my best estimates would be that we averaged the following attendances per Sunday:

Before Lockdown (Jan-Feb) (in person only): 98 people

1st Lockdown (April – June) (online only): 150 people

Summer (July – Aug) (in person and online): 115 people

Autumn (Sept-Oct) (in person and on-line): 127 people

2<sup>nd</sup> Lockdown (Nov) (online only): 122

December (in person and on-line): 125

The sense from this is that going online has increased the number of people participating in our Sunday morning worship. Numbers during the first lockdown were particularly high, with people joining us from other churches and other parts of the country where their churches hadn't yet gone online themselves. Despite the "novelty" of online services wearing off, the number of people continuing to participate has remained very encouraging. Most people acknowledge that the depth of experience provided by online worship does not compare with in-person worship, but that it has been "much better than nothing".

Where on-line provision struggled was in terms of meeting the needs of children. Online Hive was provided for most of 2020 but there was low take-up, with a common experience being that children found it difficult to engage with screen-based activity.

Those amongst the congregation not online were provided with weekly service sheets, readings, prayers and sermons, so that they could feel part of the service, and a number participated by listening in to the service by phone.

#### ***Other Services***

Buzz at St B's, as with Hive, struggled as an online service, but we were able to hold in-person services in September, October and December. The Buzz weekend away in September had to be postponed until a later date.

Prayers and Bears has not re-started since the first lockdown, as the Methodist Church did not feel able to open during the autumn for mid-week groups.

Our mid-week communion service has also not re-started since the first lockdown, in part because the majority of the small number of people attending this service are in vulnerable groups. Our care home services have not been able to re-start either, but an encouraging development at the end of the year was that Herald Lodge Care Home began to stream our Sunday morning services to residents.

Choral Evensongs also did not re-start after the first lockdown, as we wanted to keep choir involvement to one service a Sunday to reduce infection risks.

### ***Homegroups***

Our homegroups have managed to continue to meet online throughout the year, and have indeed managed to attract new members during this time.

### **Growing in love for each other**

2020 was clearly a challenging year for nurturing fellowship, but members of the church responded in some very positive ways. Many people have received regular phone calls from other church members throughout this year. Others have received practical assistance, such as shopping deliveries. And 2020 saw the beginning of a regular fortnightly online quiz and chat evenings.

### **Growing in love for our community and the world**

The church responded to the needs of the wider community during 2020 by promoting Good Neighbours and encouraging more church members to volunteer with this initiative. The church also began financially supporting the work of CAP in the local area.

Other community outreach had to be put on hold in 2020. School assemblies and services were not able to happen, and we were only able to deliver one edition of the parish newsletter.

### **Finances and Committees**

As with all other churches, and with most other organisations and businesses, our finances were badly impacted by the events of 2020. Our church cash donations were significantly down as there were far fewer church services; we were not able to hold our annual May Day fete; and most significantly, our hall income decreased by over 50%. This amounted to a 25-30% fall in our overall income. We are fortunate that we have reserves to be able to draw on, but this is not a sustainable situation and we will aim to grow our giving and hall income over the coming year.

Our church committees were able to continue online, and we held our Annual Parochial Church Meeting online in October 2020.

### **Conclusion**

2020 was a challenging year for the church, as it was for all of us as individuals and households. However, we are able to look back on the year with real thankfulness for God's faithfulness and love towards us, and for enabling us to find new ways of expressing our love for Him, each other and our community and world. We can look forward to the future with hope and confidence, knowing that the good work that God has begun in us, he will continue and bring to completion.

*Tulo Raistrick*

## **Churchwarden Report on the Fabric, Fittings, Furniture and Furnishing of the Church 2020**

We have inspected the church property register, the log book of alterations and the inventory, and each is in order and up to date.

This year the church was closed after the services on March 15<sup>th</sup> for all it's normal activities and this of course has meant limited progress on most outstanding issues.

Emergency repairs were made to the lady chapel roof when the wind ripped off a number of edging tiles. The shed and bicycle shelter roofing felt was replaced when this too was ripped off by the wind. Both of these repairs were completed in February.

A faculty application to mount the Royal British Legion honours board in the church was approved and this will be completed in the next couple of months.

After a physically distanced site visit to St. Barbara's by a member of the DAC we were given approval to mount a TV screen in church on the pillar at the front of the chancel adjacent to the Lady Chapel and this was done soon after the approval in October. During the year we have also purchased a camera and ancillary equipment which has allowed us to broadcast our services both from the vicarage and from church.

We have acquired two pieces of new furniture as a result of the generosity of the families of former members of the congregation viz. an oak altar table which has been used in the nave since September and in October a new bench was put in the garden to the north side of the church. We have also been gifted a new A3 printer which is in use in the office.

There are many outstanding works that need to be completed but thankfully nothing too urgent although some painting to the outside of the church – guttering and downpipes and the two plain west windows will hopefully be tackled sooner rather than later.

There is also an outstanding requirement to specify and get approved an overall plan to complete the provision of TV screens in the nave and chancel and to provide permanent cabling and to make it look tidy and as unobtrusive as possible.

Keith Wright and Rachael Moorley (Churchwardens)

## CTEC Report for the Year Ending December 2020

Because of the Corona 19 pandemic CTEC have not yet had their Annual General Meeting since 2019. Anne Thompson (Secretary) has now arranged an AGM meeting for 10<sup>th</sup> May 2021 and asked whether I was willing to stand again as Treasurer, which I said I would. Rev Tulo Raistrick took over as Chair in 2019 and Lorna Warrener became Deputy Chair.

Because of lockdowns since March 2020 only 2 actual prayer breakfasts took place last year, St Mary Magdalen held theirs on 4<sup>th</sup> Jan 2020 and Earlsdon Methodist held theirs on 7<sup>th</sup> March 2020. Since then any prayer breakfast meetings have taken place through Zoom and have been well supported even by newcomers who never attended Prayer Breakfasts previously.

In January, during the Week of Prayer for Christian Unity we enjoyed a Fellowship Evening Meal at Hearsall Baptist Church. The usual Pulpit Exchange took place among all five CTEC partner churches and a United Service of worship was held at St Mary Magdalen.

During Lent we only had 2 Lent lunches, All Souls on 3<sup>rd</sup> March and at Hearsall Baptist the following week, on 10<sup>th</sup> March, where we met for a simple lunch of soup and bread each week, the proceeds of which are shared between CAFOD and Christian Aid. Because of Covid we couldn't interact with the public as we usually do on Maundy Thursday giving out free hot-cross buns, or have a table at May Day festival or go carol singing at Christmas.

The only donations CTEC paid out was £273.00 to Batthula Care Trust in February which was raised from the Fellowship Meal and the United Service. The sum of £90 was paid out to Berkswell Church in February for the annual CTEC Awayday but because we would not have been able to hold this a refund for £90 was made to the CTEC's Building Society Account. The proceeds of the Lent Lunches each year are split equally between Christian Aid and CAFOD but as there were only 2 Lent Lunches held a Giving Page was set up to pay monies for these 2 charities, as well as the Batthula Care Trust if anyone wanted to donate. There was also an opportunity to take cash or cheques to Hearsall Baptist one Saturday in March when the Church was open especially to collect such money and also to donate food for the Food Bank.

There have been no CTEC Joint services or social activities since March 2020 to date.

Andrea Driver

CTEC Treasurer

## Children and Youth Report 2020

As with most other areas of church life, our children and youth work was significantly impacted by the Covid pandemic.

Our Hive groups had to stop during lockdown, and throughout the first lockdown, online Hive sessions were provided for younger Hive. In between lockdowns, Hive continued in the church hall during Sunday services in a socially-distanced and Covid-safe environment, and on-line diocesan resources were offered to those children who could not attend in person.

Prayers and Bears closed with the first lock-down in March and has not yet been able to re-open.

In 2020, there were three Buzz services before mid-March, and then three more in September, October and December. These latter three took place amidst the need for social distancing, with each family sat round their own table to do the craft and drama activities. The December Buzz service also involved an exciting range of Christmas craft activities.

Provision for secondary school aged young people proved difficult during the lockdown, though we know that most of them engaged positively with the online church services. In 2021 the youth group has now re-started again via zoom, and three of our young people are preparing for confirmation in June.

We look forward to being able to do more in-person work with our children and young people in the months ahead, and encouraging them in their love for God, each other, our community and the world.

Sarah Raistrick

Hive leader

## **DEANERY SYNOD REPORT 2020**

St Barbara's Church are represented in the Coventry South Deanery Synod by Rev'd Tulo Raistrick (ex-officio) and four elected members: Ian Leitch, Phil Weare, Keith Wright and, since our last APCM in October, Andrea French. Members serve for a term of three years. The Synod meets three times each year - always jointly with Kenilworth Synod, and, after an opening act of worship, the meeting moves to the main business - usually on a topic of interest to the churches in both Synods. The Synod always hears a report from General Synod, and sometimes deals with business referred by Diocesan or General Synod, for church representatives to express the views of their PCC.

Our first meeting in February was held at St Barnabas' Church, Kenilworth. The Archdeacon, Ven Barry Dugmore outlined Missional Vision of the diocese. It has the aim of forming 150 new worshipping communities in the diocese and of establishing 6 resource churches to assist in this process. Church plants would be encouraged in poor urban areas where the church has retreated. Some might be in schools. The Area Deans of Coventry South and Kenilworth (Rev'd Greg Smith and Rev'd Stella Bailey) spoke about their respective deanery plans, that are in development.

At the September meeting held over Zoom it was announced that the Archdeacon's presentation in February had been superseded! The main business was a talk by Rev'd Stella Bailey on Collective Trauma. Her talk recognised that the impact of a major traumatic event (like the pandemic) can cause an adrenaline rush, giving rise to lots of activity, planning, helping people. This phase can last days, weeks or, even, months. When the adrenaline wears off, people sleep more, emotions rise to the surface, disillusionment sets in until a turning point is reached. Rebuilding acknowledges the loss, shapes the future; it is creative and focuses on the interests of many people. But rebuilding is not continuous - times of remembering what has been lost are like steps back. Such gradual rebuilding after collective trauma can lead to better decisions about a way of life and the creation of a new "normal". Healing happens, as a community discovers what it wants to be. Some try to rebuild too soon, but proper rebuilding takes time and cannot be rushed.

At the final meeting of the year (also held over Zoom) Rev'd Jim Perryman gave a brief outline of the Synodical structure of the Church of England. The meeting concluded with representative dividing into breakout groups to discuss the positives they have experienced during the pandemic.

All meetings are open to all members of the church, and anyone wishing to attend a meeting should contact one of your representatives.

<u>Andrea French</u>	<u>Ian Leitch</u>	<u>Phil Weare</u>	<u>Keith Wright</u>
<u>Deanery Synod Representatives</u>			
<u>March 2021</u>			

## **Safeguarding report 2020**

We are working through the action points from the traffic light system on level 2 of the Parish Dashboards safeguarding system, but that progress has been slow this year due to lockdown. The PCC has reviewed any policies that needed reviewing and safeguarding remains a standing item on the agenda of each PCC meeting. We continue to assess DBS and training requirements and will review risk assessments as restrictions ease and more activities return to meeting.

Alison Manning  
Parish Safeguarding Officer (Designated lead)



### The Choir and Music during 2020.

Well, what a year this has been musically. It was a very sad day when COVID took hold and we had to stop singing in the services. There were no specific activities for the choir for 6 months from the March lockdown. Initially, the Owen family tried recording the music from home but this didn't work so the Raistrick family took over and played live from Tulo's study. After a couple of months Norman decided to sign up to Zoom and since then has played and sung the hymns from his study when the music has had to be done remotely.

In September the choir was allowed back into church and about half the choir opted to come back. We rehearsed socially distanced in the nave so that everyone who wanted to sing could and then the services were done on a rota as we had limited spaces in the choir stalls. The first rehearsal was an amazing experience as it all came together so quickly after the long break and everyone was so pleased to be singing again.

Although we started rehearsing in September, our first service back was Dedication Sunday. We had a good month singing the services and just squeezed in the annual Commemoration Service before we were locked down again. We were allowed back in December and the choir worked really hard to have a socially distanced Carol service with candles. We were also able to support the children with their Nativity Service – a first for the choir and I hope that we will be able to support them again in the years to come.

Then a very sad moment in January when all singing in church was stopped once again. We await the progress of the country opening back up and hope to be able to sing with you all again soon.

Let's hope that we will soon be filling the church with music from the choir and congregation.

Thank you to everyone for your support and patience as we work our way through legislation and making sure we have a COVID secure environment for the church.

Katherine Owen

Choir leader

**PAROCHIAL CHURCH COUNCIL  
OF ST BARBARA'S, EARLSDON**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

Harrison Beale and Owen Limited  
Chartered Accountants  
15 Queens Road  
Coventry  
CV1 3DE

**PAROCHIAL CHURCH COUNCIL OF ST BARBARA'S, EARLSDON**

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## **PAROCHIAL CHURCH COUNCIL OF ST BARBARA'S, EARLSDON**

2020 Report and Accounts for the Parochial Church  
Council of St Barbara's Church, Earlsdon, Coventry

### **Aim and Purposes**

The PCC operates through a number of sub-committees, which meet between full meetings of the PCC and report back to it regularly with minutes of their decisions being received by the full PCC and discussed as necessary. The sub-committees found within St Barbara's are: Standing Committee; Property Committee; Mission Committee; Worship Committee; Children's and Young People; and CTEC (Churches Together in Earlsdon and Chapelfields).

St Barbara's is situated on Rochester Road, Coventry. It is part of the Diocese of Coventry within the Church of England. The correspondence address is The Vicarage, Rochester Road, Earlsdon, Coventry, CV5 6AG.

The full PCC meets six times a year and the standing committee meets five times a year.

### **Objectives and Activities**

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Barbara's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within the parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

We try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus;
- Provision of pastoral care for people living in the parish; and
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the St Barbara's Church and Church Hall.

### **Achievements and Performance**

#### ***Worship and Prayer***

The PCC is keen to offer a range of services during the course of the year that our community find beneficial and spiritually uplifting. With this in mind, we now provide a range of services including an afternoon family service (Buzz at St B's), a service of music and prayer led by the choir (choral evensong), and a service for the under 5s and their parents and carers (*Prayers and Bears*), and a church prayer meeting, all in addition to our regular morning services and mid-week communion service.

## **PAROCHIAL CHURCH COUNCIL OF ST BARBARA'S, EARLSDON**

### ***Pastoral Care***

During 2020, due to the Covid pandemic, significant attention has been given to pastoral care, with members of the church supporting one another, and particularly the isolated and vulnerable, through regular phone calls and food drop-offs. All members were kept in touch during lock-down through our on-line services.

In 2020, St Barbara's has continued to support the work of the Good Neighbours Project in the Earlsdon and Chapelfields area, with a number of church members volunteering to visit and befriend isolated and lonely older people, a work of particular importance in 2020.

### ***Mission and Evangelism***

Helping those in need is a demonstration of our faith. In addition to contributing financially to a number of UK and overseas charities, many in the church give sacrificially of their time to support a number of important causes including Carriers of Hope and the Children's Society.

Our parish magazine is distributed quarterly to everyone in Earlsdon and is available at the Church Hall. The magazine keeps our parishioners informed of the important matters affecting our Church and articles that help develop our knowledge and trust in Jesus.

### ***Ecumenical Relationships***

The church is a member of Churches Together in Earlsdon and Chapelfields. We hold joint services throughout the year at the different churches and there are Lent and Advent courses run for anyone to attend.

### **Financial Review**

Total receipts of unrestricted funds were £86,707 (2019: £90,024) in the year. This includes £24,725 (2019: £nil) of gift aid claims, and so is much reduced on 2019.

The planned giving through envelopes and standing orders has decreased in the year due to Covid, but has remained steady thanks to the large number of people now giving by standing order.

£89,902 (2019: £87,967) was spent from unrestricted funds to provide the Christian ministry from St Barbara's Church, including the contribution to the diocesan parish share of £66,396 (2019: £65,736) which provides the stipends and housing for the clergy.

The net result for the year was an excess of expenditure over income of £3,195 (2019: income over expenditure of £2,057) on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31 December 2020 on unrestricted funds totalled £26,114.

### **Volunteers**

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is.

## PAROCHIAL CHURCH COUNCIL OF ST BARBARA'S, EARLSDON

### **Structure, governance and management**

The method of appointment of PCC members is set out in the Church Representation Rules. At St Barbara's the membership of the PCC consists of the incumbent (our vicar), churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

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Approved by the PCC on 17 May 2021 and signed on their behalf by the  
Revd Tulo Raistrick

**PAROCHIAL CHURCH COUNCIL OF ST BARBARA'S, EARLSDON**

**INDEPENDENT EXAMINER'S REPORT  
TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF ST BARBARA'S**

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 December 2020 which are set out on pages 5 to 12.

**Responsibilities and Basis of Report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent Examiner's Statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Philip Ewing FCA  
Harrison Beale and Owen Limited  
Chartered Accountants  
15 Queens Road  
Coventry  
CV1 3DE

17 May 2021

**PAROCHIAL CHURCH COUNCIL OF ST BARBARA'S, EARLSDON**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2020**

		<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Endowment funds</b>	<b>Total funds 2020</b>	<b>2019</b>
	<b>Note</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>INCOMING RESOURCES</b>						
Voluntary income from donors	2[a]	69,774	200	-	<b>69,974</b>	56,870
Other voluntary income	2[b]	3,487	-	-	<b>3,487</b>	4,638
Church activities	2[c]	13,446	-	-	<b>13,446</b>	28,516
Income from investments	2[d]	-	7,469	-	<b>7,469</b>	7,438
<b>TOTAL INCOMING RESOURCES</b>		<b>86,707</b>	<b>7,669</b>	<b>-</b>	<b>94,376</b>	<b>97,462</b>
<b>RESOURCES EXPENDED</b>						
Church activities	3[a]	89,542	3,168	-	<b>92,710</b>	92,236
Fund- raising costs	3[b]	-	-	-	<b>-</b>	-
Governance costs	3[c]	360	360	-	<b>720</b>	900
<b>TOTAL RESOURCES EXPENDED</b>		<b>89,902</b>	<b>3,528</b>	<b>-</b>	<b>93,430</b>	<b>93,136</b>
<b>NET INCOMING RESOURCES BEFORE TRANSFERS</b>						
		<b>(3,195)</b>	<b>4,141</b>	<b>-</b>	<b>946</b>	<b>4,326</b>
Transfers between funds		-	-	-	<b>-</b>	-
<b>NET INCOMING RESOURCES BEFORE INVESTMENT GAINS</b>		<b>(3,195)</b>	<b>4,141</b>	<b>-</b>	<b>946</b>	<b>4,326</b>
<b>GAINS ON INVESTMENT</b>						
- realised		-	-	-	<b>-</b>	-
- unrealised		-	16,632	-	<b>16,632</b>	37,997
<b>NET MOVEMENT IN FUNDS</b>		<b>(3,195)</b>	<b>20,773</b>	<b>-</b>	<b>17,578</b>	<b>42,323</b>
<b>BALANCES BROUGHT FORWARD AS AT 1 JANUARY</b>						
		<b>29,309</b>	<b>287,297</b>	<b>31,580</b>	<b>348,186</b>	<b>305,863</b>
<b>BALANCES CARRIED FORWARD AS AT 31 DECEMBER</b>						
		<b>26,114</b>	<b>308,070</b>	<b>31,580</b>	<b>365,764</b>	<b>348,186</b>



**PAROCHIAL CHURCH COUNCIL OF ST BARBARA'S, EARLSDON**

**BALANCE SHEET  
AS AT 31 DECEMBER 2020**

		<b>2020</b>		<b>2019</b>	
	<b>Note</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>FIXED ASSETS</b>					
Investment assets	4		313,468		296,600
<b>CURRENT ASSETS</b>					
Debtors	5	12,596		-	
Cash at bank and in hand	6	<u>44,420</u>		<u>52,506</u>	
		57,016		52,506	
<b>LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	7	<u>4,720</u>		<u>920</u>	
<b>NET CURRENT ASSETS</b>			52,296		51,586
<b>NET ASSETS</b>			<u><u>365,764</u></u>		<u><u>348,186</u></u>
<b>FUNDS</b>	8				
Unrestricted			26,114		29,309
Restricted			308,070		287,297
Endowment			<u>31,580</u>		<u>31,580</u>
			<u><u>365,764</u></u>		<u><u>348,186</u></u>

The financial statements were approved on behalf of the Parochial Church Council on 17 May 2020 and signed on its behalf by:

.....  
Revd Tulo Raistrick (Vicar)

.....  
Mr Mark Owen (Treasurer)

# **PAROCHIAL CHURCH COUNCIL OF ST BARBARA'S, EARLSDON**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020**

### **1. ACCOUNTING POLICIES**

#### **a. Basis of Accounting**

The financial statements have been prepared under the historical cost convention and in accordance with the Church Accounting Regulations 2006, the Charities SORP (FRS 102) and the Charities Act 2011.

#### **b. Funds**

The general fund represents the funds of the PCC that are not subject to any restrictions regarding their use and are available for application for the general purposes of the PCC. Restricted and endowment funds and their purpose are explained within note 8 to the accounts.

#### **c. Incoming Resources**

Collections are recognised when made.

Amounts receivable under covenant are recognised when honoured by the covenantor.

Income Tax recoverable on covenanted or gift aid donations is recognised when received.

Grants and legacies to the PCC are accounted for when received.

#### **d. Fixed Assets**

No value is placed on the moveable church furnishings held by the church wardens on special trust for the PCC and which require a facility for disposal since the PCC considers this to be an inalienable property. All expenditure incurred during this year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as resources expended.

#### **e. Investments**

Investments are stated at bid market value at the Balance Sheet date.

#### **f. Investment Income**

Dividends, including tax credits, are credited to the Statement of Financial Activities when they are received.

Interest and rental income are credited when the interest or rents fall due for payment.

#### **g. Commitments and Liabilities**

There are no commitments as all pensions and payments for relief in need are at the discretion of the Trustees.

Liabilities are recognised when there is a clear obligation as at the balance sheet date that can be quantified.

Grants payable are recognised when they have been approved by the PCC.

#### **h. Cash Flow Statement**

A cash flow statement is not included in the financial statement as it is the opinion of the Trustees that it would not add to the information given elsewhere.

PAROCHIAL CHURCH COUNCIL OF ST BARBARA'S, EARLSDON

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds 2020 £	2019 £
<b>2. INCOMING RESOURCES</b>					
2[a] <i>Voluntary income from donors</i>					
Planned giving:					
Covenants	44,145	200	-	44,345	51,170
Income Tax recoverable on Covenants	24,725	-	-	24,725	-
Collections (open plate) at all services	889	-	-	889	4,158
Sundry donations	15	-	-	15	1,542
Grants - Community Improvements	-	-	-	-	-
	69,774	200	-	69,974	56,870
2[b] <i>Other voluntary income</i>					
Donations, appeals etc.	1,967	-	-	1,967	1,387
Legacies	1,500	-	-	1,500	-
Fetes, bazaars, other fund-raising events	20	-	-	20	3,251
	3,487	-	-	3,487	4,638
2[c] <i>Church activities</i>					
Magazines and newsletters	357	-	-	357	29
Church hall lettings etc.	10,173	-	-	10,173	24,523
Diocese fees	1,785	-	-	1,785	2,024
Fees	600	-	-	600	966
Sundry Income	531	-	-	531	974
	13,446	-	-	13,446	28,516
2[d] <i>Income from investments</i>					
Dividends and interest	-	7,469	-	7,469	7,438
<b>TOTAL INCOMING RESOURCES</b>	<b>86,707</b>	<b>7,669</b>	<b>-</b>	<b>94,376</b>	<b>97,462</b>

**PAROCHIAL CHURCH COUNCIL OF ST BARBARA'S, EARLSDON**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Endowment funds £</b>	<b>Total funds 2020 £</b>	<b>2019 £</b>
<b>3. RESOURCES EXPENDED</b>					
3[a] Church activities					
<i>Grants</i>	-	-	-	-	-
Missionary and charitable giving:					
Home missions and other Church Societies	1,200	825	-	2,025	1,515
Overseas missionary societies	3,000	-	-	3,000	(3,112)
	4,200	825	-	5,025	(1,597)
<i>Activities directly relating to the work of the Church</i>					
Ministry : diocesan quota	66,396	-	-	66,396	65,736
clergy expenses	298	-	-	298	355
other clergy cost	-	-	-	-	162
Church - running expenses	10,192	1,418	-	11,610	11,563
Church maintenance and garden	318	925	-	1,243	2,138
Church Hall running costs	4,597	-	-	4,597	5,100
Parish magazine and books	714	-	-	714	1,459
Choir, organist and music	2,356	-	-	2,356	4,462
Diocese fees	-	-	-	-	1,942
Sundry expenses	387	-	-	387	541
	85,258	2,343	-	87,601	93,458
<i>Church management and administration</i>					
Printing and stationery (including Stew'ship envelopes)	-	-	-	-	-
Photocopier charges	84	-	-	84	375
	84	-	-	84	375
Total church activities	89,542	3,168	-	92,710	92,236
3[b] <i>Fund-raising costs</i>					
Costs of fetes, bazaars, other fund-raising events	-	-	-	-	-
3[c] <i>Governance costs</i>					
Accountants fees	360	360	-	720	900
<b>TOTAL RESOURCES EXPENDED</b>	<b>89,902</b>	<b>3,528</b>	<b>-</b>	<b>93,430</b>	<b>93,136</b>

**PAROCHIAL CHURCH COUNCIL OF ST BARBARA'S, EARLSDON**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
<b>4. INVESTMENT ASSETS</b>		
10,320 Shares - Central Board of Finance Investment Fund (cost £110,000)	211,000	197,372
1,377 Shares - Central Board of Finance Investment Fund (cost £1,450)	28,155	26,337
788 Shares - Central Board of Finance Investment Fund (cost £506)	16,112	15,071
132 Shares - COIF Charities Investment Fund (cost £231)	2,373	2,230
	<hr/>	<hr/>
Central Board of Finance Deposit Fund Account	257,640	241,010
	55,826	55,590
	<hr/>	<hr/>
	<b>313,466</b>	<b>296,600</b>
	<hr/> <hr/>	<hr/> <hr/>
<b>5. DEBTORS</b>		
Accrued income	12,596	-
	<hr/> <hr/>	<hr/> <hr/>
<b>6. CASH AT BANK AND IN HAND</b>		
Cash in bank	44,406	52,487
Cash in hand	14	19
	<hr/>	<hr/>
	<b>44,420</b>	<b>52,506</b>
	<hr/> <hr/>	<hr/> <hr/>
<b>7. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>		
Grants and donations approved but not yet paid	3,800	-
Accrued costs	920	920
	<hr/>	<hr/>
	<b>4,720</b>	<b>920</b>
	<hr/> <hr/>	<hr/> <hr/>

**PAROCHIAL CHURCH COUNCIL OF ST BARBARA'S, EARLSDON**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Balance as at 31.12.19 £	Incoming resources £	Expenditure and transfers £	Gains on investments £	Balance as at 31.12.20 £
<b>8. FUND DETAILS</b>					
<i>Unrestricted Funds:</i>					
General Fund	29,309	86,707	89,902	-	26,114
<i>Restricted Funds:</i>					
Sir Alfred Herbert Lady					
Chapel Fund	22,515	452	-	1,041	24,008
Odell House Fund	59,852	1,295	945	1,962	62,164
Geoffrey Pierson Music Fund	7,611	-	120	-	7,491
Constance Elliott Property	192,719	5,922	1,045	13,629	211,225
Community Improvements	4,600	-	1,418	-	3,182
	287,297	7,669	3,528	16,632	308,070
<i>Endowment Funds:</i>					
Sir Alfred Herbert Lady					
Chapel Fund	500	-	-	-	500
Odell House Fund	30,580	-	-	-	30,580
Geoffrey Pierson Music Fund	500	-	-	-	500
	31,580	-	-	-	31,580

**Restricted and Endowment Funds**

The Sir Alfred Herbert Lady Chapel Fund was created by a permanent endowment from Sir Alfred Herbert of £500, the income from which is to be used for the maintenance and upkeep of the interior of the Lady Chapel.

The Odell House Fund was formed by amalgamating three funds for the same purpose, being to further the religious and other charitable work of the Church of England in the parish. The endowment element is made up of the proceeds of the sale of curate's house, although it is an expendable endowment subject to Charity Commission consent.

The Geoffrey Pierson Music Fund was created by a permanent endowment of £500, the income from which is used for the maintenance of the organ, for the salaries of the organist and choir, and the provision of Church music scores.

The Constance Elliott Property Fund represents the net proceeds from the sale of a house formally owned by a deceased parishioner, which are to be used for the general upkeep of the Church property.

The Community Improvements fund represent grants received in order to provide facilities to the community, such as a playground area at the back of the church.

**PAROCHIAL CHURCH COUNCIL OF ST BARBARA'S, EARLSDON**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Endowment funds £</b>	<b>Total £</b>
<b>9. ANALYSIS OF NET ASSETS BY FUND</b>				
Investment Assets	-	269,200	44,268	313,468
Current Assets	30,374	39,330	(12,688)	57,016
	30,374	308,530	31,580	370,484
Current Liabilities	4,260	460	-	4,720
<b>FUND BALANCE</b>	26,114	308,070	31,580	365,764

**10. AMOUNTS PAID TO MEMBERS OF THE PCC**

Expenses totalling £298 (2019: £815) were paid to the vicar during the year, to reimburse expenses incurred.

**11. GRANTS PAYABLE**

Grants paid during the year are shown in note 3[a].

St Barbara's Church raise money through covenants, open plate collections and the tax relief on covenanted income. It is the policy of the PCC to give those funds allocated to Mission in the following proportions: 35% to home charities and 65% to overseas charities.

The Charities supported this year were:

Overseas Charities

African Pastors Fellowship  
Tearfund  
WEC International

Home Charities

Hope Coventry  
St Chads  
Coventry City Mission