

HOME-START SOUTH WARWICKSHIRE

England & Wales · Charity number 1185280

Details

Status Registered

Legal form CIO

Registered 2019-09-12

Register [View on the Charity Commission register](#)

Contact

Address St. Peters Church Centre
Church Street
Wellesbourne
Warwick
CV35 9LS

Phone 07564 543806

Email office@homestartsouthwarwickshire.org.uk

Website www.homestartsouthwarwickshire.org.uk

Activities

Objects: A TO SAFEGUARD, PROTECT AND PRESERVE THE GOOD HEALTH, BOTH MENTAL AND PHYSICAL OF CHILDREN AND PARENTS OF CHILDREN;B TO PREVENT CRUELTY TO OR MALTREATMENT OF CHILDREN;C TO RELIEVE SICKNESS, POVERTY AND NEED AMONGST CHILDREN AND PARENTS OF CHILDREN;D TO PROMOTE THE EDUCATION OF THE PUBLIC IN BETTER STANDARDS OF CHILD CARE WITHIN THE AREA OF SOUTH WARWICKSHIRE AND THEIR ENVIRONS

Activities: Home-Start South Warwickshire provide practical help, friendship and emotional support to families in South Warwickshire where there is a child under five. Families may be struggling with parenting, physical or mental illness, disability, multiple births, loneliness or isolation. Our volunteers, who are parents themselves, undergo 30 hours of training, regular CPD and supervision.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Disability, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, People With Disabilities, The General Public/mankind

Geography

- Warwickshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-09-30	£215,169	£174,337	-	-
2024-09-30	£203,202	£226,801	-	-
2023-09-30	£248,068	£241,446	-	-
2022-09-30	£178,152	£146,683	-	-
2021-09-30	£115,963	£83,993	-	-
2020-09-30	£53,924	£24,286	-	-

Trustees

Name	Role	Appointed
Selina Katharine Kermode	Chair	2021-07-13
Amrit Midha		2026-04-22
Caroline Isabel Mclean Dolan		2025-10-08
Eloise Coralie Ebrey Fortat		2025-04-01
Kelly-Anne Mogano		2023-10-16
Rachael White		2023-11-16
Renata Boreham		2023-10-16
SUSAN MARY SEARCH		2025-10-08
Susan Louise Carr		2024-09-03

HOME-START SOUTH WARWICKSHIRE

England & Wales - Charity number 1185280

Accounts

Registered Charity No: 1185280

HOME-START SOUTH WARWICKSHIRE

(A Charitable Incorporated Organisation)



Annual Report and Financial Statements For

the year ended

30 September 2025

HOME-START SOUTH WARWICKSHIRE

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ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2025

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HOME-START SOUTH WARWICKSHIRE

(A Charitable Incorporated Organisation)

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2025

The Trustees of Home-Start South Warwickshire present their report and financial statements for the period ended 30 September 2025.

Reference and Administrative Information

Charity name:	Home-Start South Warwickshire
Charity registration no.:	1185280
Principal office address:	St Peters Church Centre Church Street Wellesbourne Warwick CV35 9LS
Board of Trustees:	Selina Kermode – Chair Max Helmore - Treasurer Kelly-Anne Mogano Rennie Boreham Rachael White Susan Carr Eloise Fortat – appointed 1/4/2025 Jessica Woodward – appointed 9/4/2025; resigned 2/9/2025 Lawrence Pontefract – resigned 4/11/2024 Alexandra Anderson – resigned 6/1/2025
Independent Examiner:	Stephanie J Beeston-Clarke FCCA Beeston-Clarke Accountants Limited <i>Chartered Certified Accountants</i> 92 Gladstone Street Winsford Cheshire CW7 4AZ
Bank:	Barclays Bank Milton Keynes 2 Leicestershire LE87 2BB

**ANNUAL REPORT AND FINANCIAL STATEMENTS
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STRUCTURE, GOVERNANCE AND MANAGEMENT

The role of the operations team is to work alongside the trustees to manage and administer the work of the charity according to agreed policies and procedures. The staff recruit, train, support and supervise the team of home visiting volunteers, receive referrals, assess needs, match volunteers, monitor and evaluate work with our families, develop and facilitate support through family groups, and liaise with referrers and other agencies working with children and their families.

The whole staff team works together to provide a quality service to families, volunteers, and referrers; positively promote HSSW throughout South Warwickshire; contribute to local strategies for the support of children and their families and work in partnership with all organisations with the interest of children and their families at their core.

OBJECTIVES AND ACTIVITIES

Home-Start South Warwickshire helps parents give their children the best possible start in life by responding to each family's individual needs through a combination of home-visiting support, group work and social events. We do this by recruiting and training volunteers, who are usually parents themselves, to visit families with young children to offer emotional support, practical help, and friendship.

The first years of life are when children develop attachments and emotional regulation, learn about relationships and social interaction, and develop life skills. Children who don't have secure relationships early in life are at greater risk of mental health problems, education difficulties and poor relationships. Our volunteers are at the core of our work. When a trained volunteer commits to giving two hours of help each week, they provide consistent, long term practical and emotional support where children and parents are given the opportunity to express their feelings in a safe environment, by using active listening and compassion focused skills. When individual family members feel listened to, they are better able to support each other. The volunteers also model positive parenting behaviour, encouraging boundaries and routines and supporting the family to be part of their local community to foster a sense of belonging and reducing social isolation.

Home-Start South Warwickshire, through this home visiting service strives to empower families to enable them to raise their babies and children in a safe, positive, enjoyable way; contributing to a society that nurtures its youngest children to reach their fullest potential - to feel emotionally well, to have the essential skills to enable a good education and to have positive family relationships. Home-Start South Warwickshire has a proven, lasting and positive impact on the development of children and on the health and welfare of families.

Home-Start South Warwickshire has adopted policies on equality and diversity, safeguarding, confidentiality, complaints, GDPR and Data Protection as well as a range of defined practices designed to guide the organisation towards best practice. Home-Start South Warwickshire is affiliated to the national body Home-Start UK by a national agreement aimed to ensure a consistent and quality service. Home-Start UK provides information, advice, training and guidance on all aspects of management.

**ANNUAL REPORT AND FINANCIAL STATEMENTS
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ACHIEVEMENTS AND PERFORMANCE

CHAIR OF TRUSTEES REPORT

This year has been one of changing faces for our charity as we bade farewell to six members of staff and welcomed in 5 new members, all whilst continuing our mission to support families during some of the most challenging and transformative periods of their lives. Despite this and other ongoing challenges, including continued demand for our services and the pressures of funding, we have made remarkable strides in reaching and empowering more families.

Our new dedicated staff team has settled seamlessly and they, along with our devoted volunteers have supported families through a wide range of services, providing much-needed guidance, care, and encouragement during difficult times. This year, we reached 220 families, offering practical help and emotional support tailored to their individual needs.

Financial sustainability remains a priority, and thanks to the generosity of our funders, donors, and supporters, we have been able to continue providing these vital services.

As Chair of Trustees, I want to thank everyone involved in the charity's work over the past year—our staff, volunteers, funders, and my fellow Trustees. Your passion and dedication ensure that we can continue making a difference in the lives of families in our community.

Looking ahead, we are committed to ensuring the sustainability of our charity while continuing to respond to the evolving needs of families in our community. With your ongoing support, we can continue to create brighter futures for those who need us most.

Thank you for being part of our journey. Together, we are making a difference.

CHARITY OPERATIONS MANAGER'S REPORT

This year has seen the biggest changes since our conception in 2019, with the departure of our founders Marie Ashford who retired in March, and Mel Pritchard who left in October 2024 to focus on her private practice. We had another retirement and 3 others who left to pursue new projects. This has allowed us to recruit a new Finance Manager, two new Family Coordinators, one of whom also takes on running our Freedom Programme (for women who have experience of domestic abuse), a new Perinatal Group Facilitator and a new Peep Group Facilitator: Peep is a 6-week Learning Together initiative for children, aged 1-3yrs old, and their parents to understand how children's early learning can be encouraged through play. One of our existing Family Coordinators moved up to become our new Family Support Manager after I was appointed to the Operations Manager role. Whilst this seems like some major changes in a short space of time, it has created a strong Team with distinct roles and areas of expertise capable of continuing to offer all our services to struggling families across South Warwickshire.

The implementation of our new volunteer training, to include online modules followed by one full face-to-face Review Day, has seen our uptake of volunteers gently increase over the year as the time commitment is now more flexible and accessible.

Over the course of this year, we have supported 220 families, which is down 24% on last year but, given the six months of staff changeover, we are still very pleased to have continued to be able to support this number of local families.

Looking ahead to the coming year, we shall continue to maintain the high standard of volunteer training and

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resulting support we can offer to families 1:1. Our Peep, Perinatal and Freedom groups continue to grow in demand, so much so that from February, we shall be offering a 4th Perinatal Support Group for new mums in Stratford, and also piloting another Freedom group to run in Warwick.

As always, the work we do and the services we offer would not be possible without the time given selflessly by all our volunteers, the generous contributions of our donors and fundraisers, and the hard work of our Team. I thank you all for your continued belief in and support of our aims and mission to empower parents and help give children the best start in life at a time when they need us most.

FUTURE PLANS

Looking ahead, our vision now is to build on this foundation by ensuring the long-term sustainability of our services whilst also exploring our possible expansion into North Warwickshire.

We aim to continue evolving in response to the diverse needs of the families we serve, fostering resilience, well-being, and community connection. As we grow, we envision deeper partnerships, greater inclusivity, and an even stronger impact—helping families thrive and creating lasting, positive change across our wider community.

I would like to take this opportunity to express my sincerest thanks to everyone who makes our work possible: our dedicated staff, our compassionate volunteers, our committed board of trustees, and our many generous donors and supporters. Each of you plays a vital role in our mission to support and empower families. Thank you for your ongoing support and belief in our work. I look forward to all that we will achieve together in the coming year, knowing that with your partnership, we are making a real difference in the lives of families who need it most.

PUBLIC BENEFIT

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a Charity (PB2)'.

FINANCIAL REVIEW

TREASURERS REPORT

I am pleased to once again present the treasurer's report for Home-Start South Warwickshire, marking our sixth successive year as a charity. Over that time, we have grown from a small initiative to a cornerstone of community support for families across South Warwickshire. This milestone provides an opportunity to reflect on our achievements while looking forward to the future with optimism and confidence.

The charity continues to maintain a sound financial position. Total income for the year increased by just under 6% to £215,169 (from £203,202 in 2023/24), which was a great achievement considering the very competitive fundraising environment and staffing changes during the year. Whilst our income has come from a combination of grants, donations, and fundraising activities, the majority (82%) came from grants and donations. This proportion was slightly down on last year (86%).

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We are again extremely grateful to our funders for the continued confidence that they place in us to deliver our much-needed services, in particular the continued support from our local County Councillors and Town Trusts, The National Lottery Community Fund, The Henry Smith Charity, The William Cadbury Charitable Trust, The Edward Cadbury Trust, The Michael Marsh Charitable Trust, Stella Symons Trust and other regular local funders. We also thank the charity of Thomas Oken and Nicolas Eyffler and the Garfield Weston Foundation for their generous multi-year funding, and are grateful for the Warmth Expansion Grant awarded to us by Cadent Gas through Home-Start UK, with their provision of slow cookers, CO alarms and useful energy saving advice that we were able to give our families.

The bi-annual 'Sparkle Ball' took place in March 2025 and was once again fantastically organised and hosted by a committee of dedicated volunteers led by Kate Melly and Alex Anderson. It raised over £31,000.

We have also secured 2 places at the London Marathon in 2026 to 2028 and received some early sponsorship for the 2026 event.

Total expenditure for the year was £174,337 (2023/24 £226,801), so a decrease of 23% compared to 2023/24, and almost £16k under our expected budget. Our spending continues to be focused on delivering high-quality services to families in need, whilst maintaining tight control of costs.

We continue to monitor our costs carefully to ensure that the maximum possible proportion of our resources is directed towards delivering the necessary support to families. The increase in income and reduction in our costs has enabled us to report a surplus for the year.

We ended the year with a surplus of £40,832.

RESERVES POLICY

At the end of the financial year, we held general funds of £93,486, sufficient to cover 6 months of expected operational costs. This is as per the 6-month target in our reserves policy, which aims to ensure financial stability in the face of future uncertainties.

In conclusion, whilst Home-Start South Warwickshire remains in a strong financial position moving into the next financial year we must not be complacent. Our funding strategy and the ability to manage our resources prudently will ensure that we can continue to provide invaluable support to local families. I would like to thank our funders, donors, and volunteers, as well as the staff team for their ongoing dedication and commitment.

RELATED PARTIES & TRUSTEE EXPENSES

None of the Trustees have been paid any remuneration or received any reimbursed expenses in their role as a Trustee in respect of the years ended 30 September 2025 and 30 September 2024.

None of the Trustees received other benefits as a worker/supplier for the charity in the year ended 30 September 2025 (2024: £nil).

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The mother-in-law of the charity's Treasurer was an elected local councillor until May 2025. In the prior financial year, the charity received a grant of £1,000 from a councillor-led funding scheme in which she had involvement. The grant was awarded in the normal course of the council's funding activities. The related trustee was not involved in the charity's decision to apply for or accept the funding.

GOING CONCERN

The Trustees have assessed the risk to the Charity in relation to going concern. At the time of approving the financial statements, the Trustees have a reasonable expectation that the CIO has adequate resources to continue in operational existence for the foreseeable future, thus the going concern basis continues to remain appropriate.

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

Trustees' responsibilities in relation to the Financial Statements

The Trustees are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on... 22nd April 2026 ... and signed on its behalf by:

Selina Kermode

[Selina Kermode \(May 12, 2026 09:20:37 GMT+1\)](#)

Selina Kermode Chair
of Trustees

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INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

We report to the trustees on our examination of the accounts of the charity for the year ended 30 September 2025 which are set out on pages 11 to 15

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts as required under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. that accounts do not accord with those records; or
3. that accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than the requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephanie J Beeston-Clarke FCCA
Beeston-Clarke Accountants Ltd
Chartered Certified Accountants
92 Gladstone Street
Winsford
Cheshire
CW7 7AZ

Dated: 12 May 2026

Home-Start South Warwickshire

Statement of Assets and Liabilities
as at
30 September 2025

CASH FUNDS	<u>30/09/2025</u>			<u>30/09/2024</u>		
	Unrestricted funds	Restricted funds	Total	Restated Unrestricted funds	Restated Restricted funds	Restated Total
	£	£	£	£	£	£
Cash at Bank & in Hand	93,486	30,727	124,213	61,419	21,962	83,381
Total Cash funds	93,486	30,727	124,213	61,419	21,962	83,381
ASSETS						
London Marathon Events	960	-	960	-	-	-
HSUK Annual Levy	-	1,575	1,575	-	-	-
Total Funds	94,446	32,302	126,748	61,419	21,962	83,381
LIABILITIES						
Transport costs	-	50	50	-	-	-
Contractors	-	-	-	21	427	448
Staff expenses	-	114	114	-	124	124
Volunteer expenses	-	119	119	-	328	328
Room Hire	-	-	-	-	1,080	1,080
Volunteer training & Development	-	-	-	-	5	5
Office costs	-	-	-	-	3	3
HSUK Annual Levy	-	-	-	4,480	-	4,480
Accountancy	1,050	-	1,050	1,200	-	1,200
Independent Examination	850	-	850	960	-	960
Total Liabilities	1,900	283	2,183	6,661	1,967	8,628

The receipts & payments accounts were approved by the Trustees on 22nd April 2026 and were signed on their behalf by:

Selina Kermode

[Selina Kermode \(May 12, 2026 09:20:37 GMT+1\)](#)

Selina Kermode
Chair of Trustees

Home-Start South Warwickshire

Notes to the Receipts & Payments Accounts
For the Year Ended
30 September 2025

1. Detailed Receipts & Payments Account

RECEIPTS	30/09/2025			30/09/2024		
	Unrestricted funds	Restricted funds	Total	Restated Unrestricted funds	Restated Restricted funds	Restated Total
	£	£	£	£	£	£
Donations	1,030	-	1,030	15,520	-	15,520
Gift Aid	178	-	178	89	-	89
Fundraising Income	38,030	-	38,030	27,469	-	27,469
Grants	43,000	132,809	175,809	10,500	149,497	159,997
Bank Interest Received	122	-	122	127	-	127
Total receipts	82,360	132,809	215,169	53,705	149,497	203,202
PAYMENTS						
<i>Fundraising costs</i>						
Fundraising	5,200	276	5,476	5,641	72	5,713
Marketing	326	84	410	355	114	469
	5,526	360	5,886	5,996	186	6,182
<i>Charitable activities</i>						
Salaries	39,141	98,998	138,139	48,986	124,925	173,911
Contractors	897	-	897	1,874	4,583	6,457
Payroll Costs	188	551	739	165	684	849
Staff Expenses	397	2,258	2,655	132	4,567	4,699
Staff Training & Development	297	2,198	2,495	442	1,010	1,452
Volunteer Expenses	25	2,319	2,344	224	2,488	2,712
Volunteer Recruitment, Training & Development	28	435	463	454	954	1,408
Recruitment Costs	385	330	715	8	-	8
Room Hire	-	1,140	1,140	-	1,867	1,867
Licence Fee	-	-	-	-	400	400
Management Fee	-	-	-	-	1,202	1,202
Direct Family Support	-	155	155	-	4,000	4,000
1:1 Counselling	-	-	-	54	3,427	3,481
Evaluation	208	386	594	208	830	1,038
Equipment	690	483	1,173	-	-	-
Resources & Materials	-	1,102	1,102	401	2,088	2,489
Premises - Rent	1,472	2,128	3,600	915	2,055	2,970
Insurance	-	859	859	684	400	1,084
IT - Software, Subscriptions & Costs	-	1,672	1,672	403	1,409	1,812
Printing, Postage & Stationery	47	435	482	196	579	775
Advertising	-	8	8	-	70	70
Telephone/Internet	86	1,019	1,105	36	540	576
Trustee Expenses	-	160	160	32	32	64
Bank Charges	137	164	301	109	46	155
	43,998	116,800	160,798	55,323	158,156	213,479
<i>Governance</i>						
Accountancy Fees	769	591	1,360	1,200	-	1,200
Independent Examination	-	800	800	498	942	1,440
Membership Fees	-	5,493	5,493	3,871	629	4,500
	769	6,884	7,653	5,569	1,571	7,140
Total payments	50,293	124,044	174,337	66,888	159,913	226,801
Net receipts/(payments)	32,067	8,765	40,832	(13,183)	(10,416)	(23,599)

Home-Start South Warwickshire

Notes to the Receipts & Payments Accounts
for the year ended
30 September 2025

2. Funds analysis

Restricted funds	B/fwd 30/09/2024	Income	Expenditure	Transfers Between Funds	C/fwd 30/09/2025
National Lottery Community Fund	2,378	12,223	14,601	-	-
The Henry Smith Charity	7,887	52,500	41,394	-	18,993
George Cadbury Trust	5,961	-	5,961	-	-
Stratford Town Trust	(1,977)	1,977	-	-	-
Thomas Oken and Nicolas Eyffler Charitable Trust	(579)	35,815	37,032	-	(1,796)
Garfield Weston	3,398	10,000	10,272	-	3,126
IM Properties	1,084	-	1,084	-	-
Leamington Spa Town Trust	400	1,945	2,151	-	194
Saintbury Trust	-	3,000	1,897	-	1,103
STT Core	-	6,240	6,240	-	-
Michael Marsh Charitable Trust	-	2,000	-	-	2,000
WSP Foundation	-	2,500	-	-	2,500
WCC County Councillors Fund - Sarah Boad - Lillington East	400	-	400	-	-
WCC County Councillors Fund - James Norris - Alcester	403	682	403	-	682
WCC County Councillors Fund - Izzi Seccombe-Stour and the Vale	1,000	-	1,000	-	-
WCC County Councillors Fund - James Chilvers - Learn Brunswick	402	-	402	-	-
WCC County Councillors Fund - Jo Barker - Shipston	403	681	403	-	681
WCC County Councillors Fund - Andy Crump Southam	400	682	400	-	682
WCC County Councillors Fund - Penny O'Donnell - Wellesbourne	403	-	403	-	-
WCC County Councillors Fund - Chris Mills Kineton & Red Horse Division	-	682	-	-	682
WCC County Councillors Fund - Cliff Brown Bidford & Welford	-	682	-	-	682
WCC County Councillors Fund - Kate Rolfe Stratford South	-	400	-	-	400
WCC County Councillors Fund - Lorraine Grocott - Stratford North	-	400	-	-	400
WCC County Councillors Fund - Steve Albon - Stratford West	-	400	-	-	400
	21,962	132,807	124,043	-	30,727
Unrestricted funds	61,419	82,360	50,293	-	93,486
Total funds	83,381	215,167	174,336	-	124,213

3. Grants

National Lottery Community Fund, STT and the Henry Smith Charity have provided funds to contribute towards core costs

The grant from the George Cadbury Trust has funded the Group Co-ordinator post

Michael Marsh Charitable Trust has funded 3x PEEP sessions

WSP Foundation provided a grant for volunteer costs

Stratford Town Trust has provided funding for both core costs and for the Holistic Perinatal Programme

The Saintbury Trust grant has provided funds for 1:1 training and support

The grant from the Thomas Oken and Nicolas Eyffler Charitable Trust has been utilised to support families in Warwick

Garfield Weston have awarded a £30,000 grant over a 3 year period. This has been used to fund salaries

IM Properties - grant spent on PEEP salaries and resources

Leamington Spa Town Trust grant has contributed to the Lillington Postnatal Support Group

Warwickshire County Council Councillors Fund - grants have provided funds for a school readiness pilot project & the perinatal programme

Home-Start South Warwickshire

**Notes to the Receipts & Payments Accounts
for the year ended
30 September 2025**

4. Last year the charity changed the basis of accounting to Receipts and Payments from SORP accounting due to income reducing below the threshold for SORP accounts.

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England & Wales - Charity number 1185280

Accounts

Registered Charity No: 1185280

HOME-START SOUTH WARWICKSHIRE

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Annual Report and Financial Statements

For the year ended

30 September 2024

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ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2024

The Trustees of Home-Start South Warwickshire present their report and financial statements for the period ended 30 September 2024.

Reference and Administrative Information

Charity name:	Home-Start South Warwickshire
Charity registration no.:	1185280
Principal office address:	St Peters Church Centre Church Street Wellesbourne Warwick CV35 9LS
Board of Trustees:	Selina Kermode – Chair Max Helmore - Treasurer Kelly-Anne Mogano – appointed 16/10/2023 Rennie Boreham – appointed 16/10/2023 Rachael White – appointed 16/11/2023 Susan Carr – appointed 3/9/2024 Susan Saunders – resigned 1/3/2024 Lawrence Pontefract – resigned 4/11/2024 Alexandra Anderson – resigned 6/1/2025
Independent Examiner:	Stephanie J Beeston-Clarke FCCA Beeston-Clarke Accountants Limited <i>Chartered Certified Accountants</i> 92 Gladstone Street Winsford Cheshire CW7 4AZ
Bank:	Barclays Bank Milton Keynes 2 Leicestershire LE87 2BB

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

The role of the Operations team is to work alongside the trustees to manage and administer the work of the charity according to agreed policies and procedures. The team recruit, train, support and supervise the team of home visiting volunteers, receive referrals, assess needs, match volunteers, monitor and evaluate work with our families, develop and facilitate support through family groups, and liaise with referrers and other agencies working with children and their families.

The whole staff team works together to provide a quality service to families, volunteers, and referrers; positively promote HSSW throughout South Warwickshire; contribute to local strategies for the support of children and their families and work in partnership with all organisations with the interest of children and their families at their core.

OBJECTIVES AND ACTIVITIES

Home-Start South Warwickshire helps parents give their children the best possible start in life by responding to each family's individual needs through a combination of home-visiting support, group work and social events. We do this by recruiting and training volunteers, who are usually parents themselves, to visit families with young children to offer emotional support, practical help, and friendship.

The first years of life are when children develop attachments and emotional regulation, learn about relationships and social interaction, and develop life skills. Children who don't have secure relationships early in life are at greater risk of mental health problems, education difficulties and poor relationships. Our volunteers are at the core of our work. When a trained volunteer commits to giving two hours of help each week, they provide consistent, long term practical and emotional support where children and parents are given the opportunity to express their feelings in a safe environment, by using active listening and compassion focused skills. When individual family members feel listened to, they are better able to support each other. The volunteers also model positive parenting behaviour, encouraging boundaries and routines and supporting the family to be part of their local community to foster a sense of belonging and reducing social isolation.

Home-Start South Warwickshire, through this home visiting service strives to empower families to enable them to raise their babies and children in a safe, positive, enjoyable way; contributing to a society that nurtures its youngest children to reach their fullest potential - to feel emotionally well, to have the essential skills to enable a good education and to have positive family relationships. Home-Start South Warwickshire has a proven, lasting and positive impact on the development of children and on the health and welfare of families.

Home-Start South Warwickshire has adopted policies on equality and diversity, safeguarding, confidentiality, complaints, GDPR and Data Protection as well as a range of defined practices designed to guide the organisation towards best practice. Home-Start South Warwickshire is affiliated to the national body Home-Start UK by a national agreement aimed to ensure a consistent and quality service. Home-Start UK provides information, advice, training and guidance on all aspects of management.

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2024**

ACHIEVEMENTS AND PERFORMANCE

CHAIR OF TRUSTEES REPORT

This year has been a pivotal one for our charity as we continue our mission to support families during some of the most challenging and transformative periods of their lives. Despite ongoing challenges, including increasing demand for our services and the pressures of funding, we have made remarkable strides in reaching and empowering more families than ever before.

Our dedicated team of staff and volunteers has supported families through a wide range of services, providing much-needed guidance, care, and encouragement during difficult times. This year, we reached 290 families (2023: 234 families), offering practical help and emotional support tailored to their individual needs.

Financial sustainability remains a priority, and thanks to the generosity of our funders, donors, and supporters, we have been able to continue providing these vital services.

As Chair of Trustees, I want to thank everyone involved in the charity's work over the past year—our staff, volunteers, funders, and my fellow Trustees. Your passion and dedication ensure that we can continue making a difference in the lives of families in our community.

Looking ahead, we are committed to ensuring the sustainability of our charity while continuing to respond to the evolving needs of families in our community. With your ongoing support, we can continue to create brighter futures for those who need us most.

Thank you for being part of our journey. Together, we are making a difference.

HEAD OF OPERATIONS REPORT

As I reflect on the past year, I am filled with both pride and gratitude for the journey Home-Start South Warwickshire has taken. We have grown stronger, more resilient, and more dedicated than ever to supporting families in our community. Thanks to the tireless work of our team, the commitment of our volunteers, and the generosity of our supporters, we have been able to make a meaningful impact on the lives of countless families who turn to us for help.

Over the past five years, our charity has experienced remarkable growth, driven by a deep commitment to supporting families in need. We've listened to the challenges faced by our service users, adapting and expanding our services to provide holistic, impactful support. Despite the difficulties posed by an ever-changing landscape, including financial pressures and increased demand, we've remained steadfast in our mission to offer compassionate, inclusive care.

I am proud to report that this year we supported 290 families across all our services, an increase of 24% on last year and 75% more than two years ago. Of the families we supported with our 1:1 volunteer home visiting:

- 82% reported feeling less isolated,
- 90% reported that their mental health had improved and
- 80% reported an increased confidence in their parenting ability.

HOME-START SOUTH WARWICKSHIRE

(A Charitable Incorporated Organisation)

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2024

FUTURE PLANS

Looking ahead, our vision is to build on this foundation by ensuring the long-term sustainability of our services. We aim to continue evolving in response to the diverse needs of the families we serve, fostering resilience, well-being, and community connection. As we grow, we envision deeper partnerships, greater inclusivity, and an even stronger impact—helping families thrive and creating lasting, positive change in our community.

I want to take this opportunity to express my sincere thanks to everyone who makes our work possible: our dedicated staff, our compassionate volunteers, our committed board of trustees, and our many generous donors and supporters. Each of you plays a vital role in our mission to support and empower families. Thank you for your ongoing support and belief in our work. I look forward to all that we will achieve together in the coming year, knowing that with your partnership, we are making a real difference in the lives of families who need it most.

PUBLIC BENEFIT

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a Charity (PB2)'.

FINANCIAL REVIEW

TREASURERS REPORT

I am pleased to present the treasurer's report for Home-Start South Warwickshire, marking our fifth successive year as a charity. Over the past five years, we have grown from a small initiative to a cornerstone of community support for families across South Warwickshire. This milestone provides an opportunity to reflect on our achievements while looking forward to the future with optimism and confidence.

The charity continues to maintain a sound financial position despite the ongoing challenges presented by economic fluctuations and funding uncertainties. Total income for the year decreased by 19% to £203,202 (£250,568 22/23), highlighting the increasingly competitive fundraising environment. Whilst our income sources have come from a combination of grants, donations, and fundraising activities, the majority (86%) came from grants and donations, consistent with last year.

We are extremely grateful to our funders for the confidence they place in us to deliver our much-needed services, as well as the continued support from our local County Councillors and Town Trusts, The National Lottery Community Fund, the Henry Smith Charity, Stella Symons Trust, the George Cadbury Trust and other regular local funders. We also thank the charity of Thomas Oken and Nicolas Eyffler and the Garfield Weston Foundation for their generous multi-year funding.

Donations throughout the year from local businesses including Smyths Toys, Ladders Solicitors and NFU Mutual have all helped support our work. A hardy bunch of supporters ran, climbed, swam and slipped through 10km of mud, water and obstacles on a cold April morning to complete the Wolf Run, raising nearly £10k; local golfers supported our inaugural Charity Golf Day in July raising £13k and local fundraisers from Alcester Minster Churches and Banana Moon generously added to our unrestricted funds.

HOME-START SOUTH WARWICKSHIRE

(A Charitable Incorporated Organisation)

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2024

TREASURERS REPORT (continued)

Total expenditure for the year was £226,801, a decrease of 4% compared to the previous year and some £21k under our expected budget. Our spending has been focused on delivering high-quality services to families in need, whilst maintaining tight control of costs. We continue to monitor our costs carefully to ensure that the maximum possible proportion of our resources is directed towards delivering support to families. Despite the dip in income and reducing our costs we were able to increase the number of families and beneficiaries we supported.

We ended the year with a deficit of £23,599.

RESERVES POLICY

At the end of the financial year, we held general funds of £61,419, sufficient to cover 3.8 months of expected operational costs. This is close to the 6-month target in our reserves policy, which aims to ensure financial stability in the face of future uncertainties.

In conclusion, whilst Home-Start South Warwickshire remains in a strong financial position moving into the next financial year we must not be complacent. Our funding strategy and the ability to manage our resources prudently will ensure that we can continue to provide invaluable support to local families. I would like to thank our funders, donors, and volunteers, as well as the staff team for their ongoing dedication and commitment.

RELATED PARTIES & TRUSTEE EXPENSES

None of the Trustees have been paid any remuneration or received any reimbursed expenses in their role as a Trustee in respect of the years ended 30 September 2024 and 30 September 2023.

None of the Trustees received other benefits as a worker/supplier for the charity in the year ended 30 September 2024 (2023: £2,045).

Unrestricted donations from Trustees amounted to £nil in aggregate (2023: £70).

GOING CONCERN

The Trustees have assessed the risk to the Charity in relation to going concern. At the time of approving the financial statements, the Trustees have a reasonable expectation that the CIO has adequate resources to continue in operational existence for the foreseeable future, thus the going concern basis continues to remain appropriate.

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2024**

Trustees' responsibilities in relation to the Financial Statements

The Trustees are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 24/01/2025 and signed on its behalf by:



Selina Kermodé
Chair of Trustees

HOME-START SOUTH WARWICKSHIRE

(A Charitable Incorporated Organisation)

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2024

We report to the trustees on our examination of the accounts of the charity for the year ended 30 September 2024 which are set out on pages 10 to 14.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts as required under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. that accounts do not accord with those records; or
3. that accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than the requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephanie J Beeston-Clarke FCCA
Beeston-Clarke Accountants Ltd
Chartered Certified Accountants
242 Leicester Road
Markfield
Leicester
LE67 9RG

Dated: 24/01/2025

Home-Start South Warwickshire

Receipts & Payments Account
for the Year Ended
30 September 2024

RECEIPTS	Note	30/09/2024			30/09/2023		Restated Total
		Unrestricted funds	Restricted funds	Total	Restated Unrestricted funds	Restated Restricted funds	
	1	£	£	£	£	£	£
Donations		15,609	-	15,609	8,787	-	8,787
Grants		10,500	149,497	159,997	24,500	182,522	207,022
Fundraising Events		27,469	-	27,469	34,703	-	34,703
Other Income		127	-	127	56	-	56
Total receipts		53,705	149,497	203,202	68,046	182,522	250,568
PAYMENTS							
	1						
Fundraising costs		5,996	186	6,182	1,276	-	1,276
Charitable Activities		55,323	158,156	213,479	28,047	206,854	234,901
Governance costs		5,569	1,571	7,140	(483)	971	488
Total payments		66,888	159,913	226,801	28,840	207,825	236,665
Net receipts/(payments)		(13,183)	(10,416)	(23,599)	39,206	(25,303)	13,903
Transfers between funds		-	-	-	249	(249)	-
Funds @ 30/09/2023	2	74,602	32,378	106,980	35,147	57,930	93,077
Funds @ 30/09/2024	2	61,419	21,962	83,381	74,602	32,378	106,980

Home-Start South Warwickshire

**Statement of Assets and Liabilities
as at
30 September 2024**

CASH FUNDS	<u>30/09/2024</u>			<u>30/09/2023</u>		
	Unrestricted funds	Restricted funds	Total	Restated Unrestricted funds	Restated Restricted funds	Restated Total
	£	£	£	£	£	£
Cash at Bank & in Hand	61,419	21,962	83,381	74,602	32,378	106,980
Total Cash funds	61,419	21,962	83,381	74,602	32,378	106,980
Total Funds	61,419	21,962	83,381	74,602	32,378	106,980
LIABILITIES						
Counselling	-	-	-	-	625	625
Contractors	21	427	448	-	-	-
Staff expenses	-	124	124	-	297	297
Volunteer expenses	-	328	328	-	288	288
Room Hire	-	1,080	1,080	-	-	-
Volunteer training & Development	-	5	5	-	-	-
Office costs	-	3	3	-	-	-
HSUK Annual Levy	4,480	-	4,480	3,538	-	3,538
Parenting Project	-	-	-	-	1,202	1,202
Accountancy	1,200	-	1,200	1,200	-	1,200
Independent Examination	960	-	960	1,440	-	1,440
Total Liabilities	6,661	1,967	8,628	6,178	2,412	8,590

The receipts & payments accounts were approved by the Trustees on 24/01/2025 and were signed on their behalf by:



Selina Kermode
Chair of Trustees

Home-Start South Warwickshire

Notes to the Receipts & Payments Accounts
For the Year Ended
30 September 2024

1. Detailed Receipts & Payments Account

RECEIPTS	30/09/2024			30/09/2023		
	Unrestricted funds	Restricted funds	Total	Restated Unrestricted funds	Restated Restricted funds	Restated Total
	£	£	£	£	£	£
Donations	15,520	-	15,520	8,727	-	8,727
Gift Aid	89	-	89	60	-	60
Fundraising Income	27,469	-	27,469	34,703	-	34,703
Grants	10,500	149,497	159,997	24,500	182,522	207,022
Bank Interest Received	127	-	127	56	-	56
Total receipts	53,705	149,497	203,202	68,046	182,522	250,568
PAYMENTS						
<i>Fundraising costs</i>						
Fundraising	5,641	72	5,713	1,276	-	1,276
Marketing	355	114	469	-	-	-
	5,996	186	6,182	1,276	-	1,276
<i>Charitable activities</i>						
Salaries	48,986	124,925	173,911	25,937	156,358	182,295
Contractors	1,874	4,583	6,457	852	5,258	6,110
Payroll Costs	165	684	849	141	687	828
Staff Expenses	132	4,567	4,699	250	6,351	6,601
Staff Training & Development	442	1,010	1,452	-	1,619	1,619
Volunteer Expenses	224	2,488	2,712	191	3,606	3,797
Volunteer Recruitment, Training & Development	454	954	1,408	(3)	1,936	1,933
Recruitment Costs	8	-	8	199	49	248
Room Hire	-	1,867	1,867	-	3,059	3,059
Licence Fee	-	400	400	-	400	400
Management Fee	-	1,202	1,202	-	-	-
Direct Family Support	-	4,000	4,000	-	-	-
1:1 Counselling	54	3,427	3,481	-	14,021	14,021
Evaluation	208	830	1,038	-	5,792	5,792
Equipment	-	-	-	2	464	466
Event Costs	-	-	-	127	100	227
Resources & Materials	401	2,088	2,489	2	1,198	1,200
Premises - Rent	915	2,055	2,970	-	2,340	2,340
Insurance	684	400	1,084	-	1,232	1,232
IT - Software, Subscriptions & Costs	403	1,409	1,812	153	1,012	1,165
Printing, Postage & Stationery	196	579	775	48	710	758
Advertising	-	70	70	-	-	-
Telephone/Internet	36	540	576	-	611	611
Trustee Expenses	32	32	64	26	-	26
Bank Charges	109	46	155	122	51	173
	55,323	158,156	213,479	28,047	206,854	234,901
<i>Governance</i>						
Accountancy Fees	1,200	-	1,200	-	180	180
Independent Examination	498	942	1,440	-	756	756
Membership Fees	3,871	629	4,500	(483)	35	(448)
	5,569	1,571	7,140	(483)	971	488
Total payments	66,888	159,913	226,801	28,840	207,825	236,665
Net receipts/(payments)	(13,183)	(10,416)	(23,599)	39,206	(25,303)	13,903

Home-Start South Warwickshire

Notes to the Receipts & Payments Accounts
for the year ended
30 September 2024

2. Funds analysis

Restricted funds	B/fwd 30/09/2023	Income	Expenditure	Transfers Between Funds	C/fwd 30/09/2024
WCC Social Impact Fund	1,203	-	1,203	-	-
National Lottery Community Fund	-	29,522	27,144	-	2,378
The Henry Smith Charity	4,990	35,000	32,103	-	7,887
George Cadbury Trust	9,469	8,000	11,508	-	5,961
Western Power Distribution	1,434	-	1,434	-	-
VCSE Innovation fund	2,276	-	2,276	-	-
Stratford Town Trust - Core	5,094	-	5,094	-	-
Stratford Town Trust - Perinatal	312	18,000	20,289	-	(1,977)
Coventry & Warwickshire Peer Support Mental Health Training	1,206	-	1,206	-	-
Saintbury Trust	441	-	441	-	-
Magic Little Grant	500	-	500	-	-
Thomas Oken and Nicolas Eyffler Charitable Trust	2,954	32,029	35,562	-	(579)
White Stuff Empowering Women - Home Start UK	2,500	-	2,500	-	-
Garfield Weston	-	10,000	6,602	-	3,398
IM Properties	-	2,721	1,637	-	1,084
Leamington Spa Town Trust	-	1,440	1,040	-	400
National Grid Warm Packs	-	9,375	9,375	-	-
WCC Councillors Fund - Sarah Boad	-	400	-	-	400
WCC Councillors Fund - Piers Daniell-Alcester	-	403	-	-	403
WCC Councillors Fund - Izzie Seccombe - Stour and the Vale	-	1,000	-	-	1,000
WCC Councillors Fund - Chilvers and Roberts	-	402	-	-	402
WCC Councillors Fund - Shipston	-	403	-	-	403
WCC Councillors Fund - Andy Crump Southam	-	400	-	-	400
WCC Councillors Fund - Penny O'Donnell	-	403	-	-	403
	32,378	149,497	159,913	-	21,962
Unrestricted funds	74,602	53,705	66,888	-	61,419
Total funds	106,980	203,202	226,801	-	83,381

3. Grants

Warwickshire County Council Social Impact Fund funded the Bump Start Project

National Lottery Community Fund and the Henry Smith Charity have provided funds to contribute towards core costs

The grant from the George Cadbury Trust has funded the Group Co-ordinator post

Western Power Distribution funded the Group Programme to help reduce loneliness and social isolation

VCSE Innovation Fund - this fund has assisted with 1:1 counselling

Stratford Town Trust has provided funding for both core costs and for the Holistic Perinatal Programme

Coventry & Warwickshire Peer Support Mental Health Training - this has funded the Family Support Manager Role

The Saintbury Trust grant has provided funds for 1:1 training and support

The Magic Little Grant has been spent on a Domestic Violence Support Group as part of the Freedom Programme

The grant from the Thomas Oken and Nicolas Eyffler Charitable Trust has been utilised to support families in Warwick

The White Stuff Empowering Women grant was spent on the Freedom Programme

Garfield Weston have awarded a £30,000 grant over a 3 year period. This has been used to fund salaries

IM Properties - grant spent on PEEP salaries and resources

Leamington Spa Town Trust grant has contributed to the Lillington Postnatal Support Group

National Grid - a Warm Packs grant was awarded to provide energy packs to vulnerable families

Warwickshire County Council Councillors Fund - grants have provided funds for a school readiness pilot project

Home-Start South Warwickshire

**Notes to the Receipts & Payments Accounts
for the year ended
30 September 2024**

4. During the year the charity changed the basis of accounting to Receipts and Payments from SORP accounting due to the turnover falling under the threshold for SORP accounts. Therefore prior year comparatives have been restated on a like-for-like basis.

HOME-START SOUTH WARWICKSHIRE

England & Wales - Charity number 1185280

Accounts

HOME-START SOUTH WARWICKSHIRE
(A Charitable Incorporated Organisation)

Annual Report and Financial Statements

for the year ended

30 September 2023



HOME-START SOUTH WARWICKSHIRE

(A Charitable Incorporated Organisation)

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HOME-START SOUTH WARWICKSHIRE

(A Charitable Incorporated Organisation)

TRUSTEE'S ANNUAL REPORT

(Incorporating Director's Report)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

Charity Name:	Home-Start South Warwickshire	
Charity Registration Number:	1185280	
Principal office address:	St Peters Church Centre Church Street Wellesbourne Warwick CV35 9LS	
Trustees:	Selina Kermode	Chair
	Max Helmore	Treasurer
	Susan Saunders	
	Alexandra Anderson	
	Lawrence Pontefract	Appointed 17/04/2023
	Kelly-Anne Mogano	Appointed 16/10/2023
	Rennie Boreham	Appointed 16/10/2023
	Rachael White	Appointed 16/11/2023
	Deirdre Edwards	Resigned 31/08/2023
	Linda Griffiths	Resigned 31/05/2023
	Marie Ashford	Appointed 17/04/2023
		Resigned 03/07/2023
Independent Examiners:	Stephanie J Beeston-Clarke FCCA Beeston-Clarke Accountants Ltd <i>Chartered Certified Accountants</i> 242 Leicester Road Markfield Leicester LE67 9RG	
Bankers:	Barclays Bank PLC Milton Keynes 2 Leicestershire LE87 2BB	

HOME-START SOUTH WARWICKSHIRE

(A Charitable Incorporated Organisation)

TRUSTEE'S ANNUAL REPORT

(Incorporating Director's Report)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

The trustees present their report and financial statements of the charity for the year ended 30 September 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS102) in preparing the annual financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019 (second edition).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The role of the Operations team is to work alongside the trustees to manage and administer the work of the charity according to agreed policies and procedures. The team recruit, train, support and supervise the team of home visiting volunteers, receive referrals, assess needs, match volunteers, monitor and evaluate work with our families, develop and facilitate support through family groups, and liaise with referrers and other agencies working with children and their families.

The whole staff team works together to provide a quality service to families, volunteers, and referrers; positively promote HSSW throughout South Warwickshire; contribute to local strategies for the support of children and their families and work in partnership with all organisations with the interest of children and their families at their core.

OBJECTIVES AND ACTIVITIES

Home-Start South Warwickshire helps parents give their children the best possible start in life by responding to each family's individual needs through a combination of home-visiting support, group work and social events. We do this by recruiting and training volunteers, who are usually parents themselves, to visit families with young children to offer emotional support, practical help, and friendship.

The first years of life are when children develop attachments and emotional regulation, learn about relationships and social interaction, and develop life skills. Children who don't have secure relationships early in life are at greater risk of mental health problems, education difficulties and poor relationships. Our volunteers are at the core of our work. When a trained volunteer commits to giving two hours of help each week, they provide consistent, long term practical and emotional support where children and parents are given the opportunity to express their feelings in a safe environment, by using active listening and compassion focused skills. When individual family members feel listened to, they are better able to support each other. The volunteers also model positive parenting behaviour, encouraging boundaries and routines and supporting the family to be part of their local community to foster a sense of belonging and reducing social isolation.

Home-Start South Warwickshire, through this home visiting service strives to empower families to enable them to raise their babies and children in a safe, positive, enjoyable way; contributing to a society that nurtures its youngest children to reach their fullest potential - to feel emotionally well, to have the essential

HOME-START SOUTH WARWICKSHIRE

(A Charitable Incorporated Organisation)

TRUSTEE'S ANNUAL REPORT

(Incorporating Director's Report)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

skills to enable a good education and to have positive family relationships. Home-Start South Warwickshire has a proven, lasting and positive impact on the development of children and on the health and welfare of families.

Home-Start South Warwickshire has adopted policies on equality and diversity, safeguarding, confidentiality, complaints, GDPR and Data Protection as well as a range of defined practices designed to guide the organisation towards best practice. Home-Start South Warwickshire is affiliated to the national body Home-Start UK by a national agreement aimed to ensure a consistent and quality service. Home-Start UK provides information, advice, training and guidance on all aspects of management.

ACHIEVEMENTS AND PERFORMANCE – Chair

In my final report as Chair of Home Start South Warwickshire (HSSW), I'm proud to highlight our unwavering commitment to supporting vulnerable families with children under five in our community. This year, we focused on strengthening our infrastructure by enhancing support for staff, home-visiting volunteers, and those working behind the scenes. Our efforts included extending employment status to all staff, increasing training and development, enhancing record-keeping systems, and collecting impact data for better governance.

Reaching 500 beneficiaries annually, careful management and confidential data collection remain paramount. We were fortunate to have Ted Tuthill as Operations Manager for 18 months. Ted widened our community dialogue with an initiative inviting community leaders for our first network event in October. The evening provided a public podium to thank local benefactors, whilst raising the profile of HSSW and showcasing the impact we have on our families. As a direct result new volunteers came forward, with new fundraising ideas and enthusiasm resulting in the first very successful Sparkle Ball. The Ball celebrated the end of the pandemic, an emotional boost for everyone, as well as the community involvement and the welcome financial boost that ensued.

Our commitment to 1:1 home-visiting support, perinatal, speech & language, PEEple groups, and the Freedom program for domestic abuse survivors continues to make a positive impact. We measure success through families' feedback, and our dedicated volunteers provide empathy, a listening ear, and open-hearted patience.

This year marked changes in our board, bidding farewell to Lin Griffiths and welcoming new trustees. Selina Kermodé assumes the role of Chair, and Max Helmore becomes Treasurer. The Operation and Finance team welcomed Marie Ashford as Head of Operations and elevated Caroline Pepperell to Finance and Income Generation Manager.

I extend a huge thank you to all contributors—benefactors, past and present trustees, staff, and volunteers. Now, in 2023, we feel we have a voice in the community, helping families with young children when they need support the most.

HOME-START SOUTH WARWICKSHIRE

(A Charitable Incorporated Organisation)

TRUSTEE'S ANNUAL REPORT

(Incorporating Director's Report)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

HEAD OF OPERATIONS REPORT

The families we support often face multiple challenges including social isolation, poor mental health, disabilities and poverty. Our Coordinators and volunteers take time to build up trusting relationships with families, working alongside them and supporting parents to make the positive changes necessary to deal with the challenges they face. We aim to help parents grow in confidence and self-esteem, to strengthen their relationships with their children, to improve their mental health and wellbeing and widen their links with the local community.

This year, alongside continuing our 1:1 volunteer-led home visiting support, we have developed our perinatal service offer (for families with newborn babies up to 9 months) through volunteer 1:1 home visiting, postnatal groups and Mum2Mum groups. Our Dad Matters Programme offers 1:1 support for dads, shares information at midwifery run antenatal classes and holds a weekly drop-in for dads at Warwick Hospital Maternity Unit. The demand for our PEEP groups and the Freedom Programme continue to grow. PEEP groups offer parents and children the opportunity to learn together through storytelling and play. We have been running these groups for children aged 18 months to 2 and a half (age 3 for children with SEND) in Stratford and have plans in place to extend PEEP into Lighthorne Heath, Warwick and Shipston next year. The Freedom Programme, for survivors of domestic abuse, runs twice a year, however, due to the high demand for this programme we will extend it to three courses next year.

Referrals continue to grow year on year and come from a wide range of other agencies, although our Health Visiting colleagues remain our largest referring group. This year we have been able to support 234 families through 1:1 and group support. Of the parents we supported 50% struggled with their mental health, 23% had been in a domestic abuse relationship and 55% felt isolated or lonely. A Social Impact and Value report, carried out by an external evaluator found that, because of the support we gave to mothers in the perinatal period, 83% felt less isolated, 96% felt their mental health improved and 96% felt more confident with parenting their babies. I am extremely grateful for the support Home-Start has received over the last financial year from all our stakeholders including our trustees, volunteers, staff and supporters. I would like to say a special thanks to the staff team. They work tirelessly to ensure Home-Start is the best it can be, providing a compassionate, supportive and professional service to local families.

Public benefit

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a Charity (PB2)'.

Financial Review – Treasurer

I took over the role of treasurer at the end of another successful year for the charity.

For the fourth year running we succeeded in increasing our income, generating £248,068 (2022: £178,152), up 39% on last year.

Expenditure also increased to £241,446 (2022: £149,091), a 62% increase on the previous year due to increasing staff salary costs, after conducting a pay review during October 22, and the employment of new roles for our Bump-Start and Dad Matters pilot projects.

HOME-START SOUTH WARWICKSHIRE

(A Charitable Incorporated Organisation)

TRUSTEE'S ANNUAL REPORT

(Incorporating Director's Report)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

Despite this rise in expenditure, we were able to maintain a year-end surplus of £6,622 a reduction on last year, but still positive.

Whilst the majority of funds came from Charitable Activities, we saw a big increase (£25,286 - up 139%) in our donations & legacies and other trading activities. The Springtime Ball in March, fantastically organised and hosted by a committee of dedicated volunteers led by Kate Melly and Alex Anderson (trustee), raised a staggering £31,000. Other fundraising activities included individuals giving their time and effort to run marathons, complete bike rides and host Pop Up Discos for our benefit. Generous donations throughout the year from local businesses in our community including Ladders solicitors, NFU Mutual and Waitrose have all helped grow this important income stream.

73% of our funding came in the form of restricted grants, a slight increase on last year (69%), but reflective of the changing funding landscape and the difficulty in securing unrestricted funds. We are very grateful for the continued support from our local Councils and Town Trusts, The National Lottery Community Fund, the Henry Smith Charity, Stella Symons Trust and the George Cadbury Trust as well as other local funders. We also thank the Charity of Thomas Oken and Nicolas Eyffler for their generous 3-year funding to support our holistic perinatal project in Warwick.

Staff costs remain our largest expense with self-employed and salaried costs accounting for 78% of total expenditure (up 4% on last year). Rising costs on IT, Insurance and the purchase of a new impact monitoring system (Outcomes Star) have all pushed up expenditure.

Reserves policy

Our long-term target for reserves is that they should cover approximately 6 months' expenditure so that, in the event of an unexpected and abrupt drop in income, we would not have to discontinue support for existing families in a sudden and disruptive way. We currently hold a total of just over £68,539 in general funds, sufficient to cover 3.5 months of costs based on existing expenditure.

Looking ahead

Whilst we end the year in a strong financial position, we are conscious that we are now halfway through some of our multi-year funding and that competition for grants is at an all-time high. We continue to look at ways of ensuring the charity's long term financial sustainability by diversifying our income streams and maintaining tight control on our expenditure.

HOME-START SOUTH WARWICKSHIRE

(A Charitable Incorporated Organisation)

TRUSTEE'S ANNUAL REPORT

(Incorporating Director's Report)

FOR THE YEAR ENDED 30 SEPTEMBER 2023

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on **17 Jan 2024** and signed on its behalf by:



Selina Kermode
Chair of Trustees

HOME-START SOUTH WARWICKSHIRE

(A Charitable Incorporated Organisation)

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2023

We report the trustees on our examination of the accounts of the company for the year ended 30 September 2023 which are set out on pages 9 to 18.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

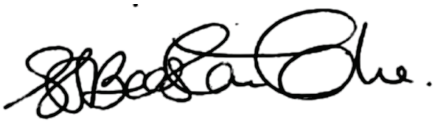
I report in respect of my examination of the Trust's accounts as required under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. that accounts do not accord with those records; or
3. that accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than the requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephanie J Beeston-Clarke FCCA
Beeston-Clarke Accountants Ltd
Chartered Certified Accountants
242 Leicester Road
Markfield
Leicester
LE67 9RG

Dated: 29 January 2024

HOME-START SOUTH WARWICKSHIRE

STATEMENT OF FINANCIAL ACTIVITIES

30 SEPTEMBER 2023

		Unrestricted Funds	Restricted Funds	Total Funds	Restated Unrestricted Funds	Restated Restricted Funds	Restated Total Funds
	Note	2023	2023	2023	2022	2022	2022
		£	£	£	£	£	£
Income							
Donations & legacies	2	8,787	-	8,787	12,870	-	12,870
Charitable activities	3	24,500	180,022	204,522	36,854	123,094	159,948
Other trading activities	4	34,703	-	34,703	5,334	-	5,334
Investment income	5	56	-	56	-	-	-
Total Incoming Resources		68,046	180,022	248,068	55,058	123,094	178,152
Expenditure							
Raising Funds	6	1,276	-	1,276	570	800	1,370
Charitable activities	7	34,588	205,581	240,169	62,830	84,891	147,721
Total Expenditure		35,865	205,581	241,446	63,400	85,691	149,091
Net income/(expenditure)		32,181	(25,559)	6,622	(8,342)	37,403	29,061
Transfers							
Transfers between funds		249	(249)	-	-	-	-
Net movements in funds		32,430	(25,808)	6,622	(8,342)	37,403	29,061
Reconciliation of Funds							
Total funds brought forward at 30 September 2022		36,109	54,560	90,669	44,451	17,157	61,608
Total funds carried forward at 30 September 2023		68,539	28,752	97,291	36,109	54,560	90,669

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derives from continuing activities.

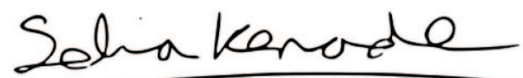
The notes on pages 11 to 18 form part of these financial statements

HOME-START SOUTH WARWICKSHIRE

BALANCE SHEET 30 SEPTEMBER 2023

	<u>Note</u>	<u>2023</u>		<u>2022</u>	
		£	£	£	£
Current Assets					
Debtors	10	1,400		1,233	
Cash at bank and in hand		<u>106,980</u>		<u>93,077</u>	
		108,380		94,310	
Creditors - amounts falling due within one year	11	<u>11,090</u>		<u>3,641</u>	
NET CURRENT ASSETS			97,291		90,669
NET ASSETS			<u>97,291</u>		<u>90,669</u>
THE FUNDS OF THE CHARITY:					
Restricted Funds	16	28,752		54,560	
Unrestricted Funds	17	<u>68,539</u>		<u>36,109</u>	
TOTAL CHARITY FUNDS			<u>97,291</u>		<u>90,669</u>

The accounts were approved by the Trustees' on 17 Jan 2024
and were signed on their behalf by :



Selina Kermode

26 Jan 2024

Dated

The notes on pages 11 to 18 form part of these financial statements

HOME-START SOUTH WARWICKSHIRE

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

1. ACCOUNTING POLICIES

Basis of Preparation

The charity constitutes a public benefit entity as defined by FRS102. The financial statements have been prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 (Charities SORP FRS102), the Charities Act 2011 and UK Generally Accepted Accounting Practice. The financial statements are prepared on a going concern basis under the historical cost convention (see note 14), and are presented in sterling. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

During the year the charity has changed the basis of accounting from Receipts and Payments to SORP accounting due to the turnover thresholds being reached. As this is the first year of SORP accounting prior year comparatives have been restated on a like-for-like basis.

Income recognition

All income is recognised once the charity has legal entitlement to the income, when there is sufficient certainty of receipt and the amount of income receivable can be measured reliably.

Donations are recognised upon receipt and classified at that point as either unrestricted or restricted if the donation is for a specific purpose. No amounts are included in the financial statements for services donated by volunteers.

Interest on funds held on deposit is included upon notification of the interest paid or payable by the Bank.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been listed under headings that aggregate all the costs related to that activity, including support and governance costs. For more information on this allocation refer to the note "allocation of governance and support costs" below. Where costs cannot be directly attributed they have been allocated to activities on a basis consistent with the use of resources.

Charitable activity expenditure are those costs incurred in attracting voluntary income, and include expenditure directly associated with individual projects and support costs relating to those activities.

HOME-START SOUTH WARWICKSHIRE

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

1. ACCOUNTING POLICIES (continued)

Allocation of governance and support costs

Governance costs are those incurred in connection with the management of the charity and its assets, organisational administration and compliance with constitutional and statutory requirements.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with their use of resources.

The allocation of governance and support costs is analysed in note 7.

Restricted Funds

Restricted funds are accounted for in accordance with the particular terms of trust arising from the express or implied wishes of donors in so far as these are intended to be binding on the Trustees.

Unrestricted Funds

Free reserves that are those available for the general purposes of the charity, after deduction of restricted funds

2. Donations & Legacies

		2023	2022
		£	£
Donations	Unrestricted	8,787	12,870
Total		8,787	12,870

3. Income from Charitable Activities

		2023	2022
		£	£
Grants	Restricted	180,022	123,094
Grants	Unrestricted	24,500	36,854
Total		204,522	159,948

4. Income from Other Trading Activities

		2023	2022
Fundraising	Unrestricted	34,703	5,334
Total		34,703	5,334

5. Investment Income

		2023	2022
		£	£
Bank Interest Receivable	Unrestricted	56	-
Total		56	-

HOME-START SOUTH WARWICKSHIRE

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

6. Raising Funds

		2023	2022
		£	£
Marketing	Unrestricted	-	306
Fundraising	Unrestricted	1,276	1,064
Total		1,276	1,370

7. Charitable Activities

	Activities undertaken directly	Governance costs	Total 2023	Total 2022
	£	£	£	£
a) Analysis of expenditure on:				
Charitable activities - unrestricted funds				
Dad Matters	-	-	-	249
Direct Family Support	127	-	127	478
Support Costs (see note 7b)	1,150	-	1,150	2,951
Non-Project Charitable Spend	27,134	6,178	33,312	59,152
Total	28,411	6,178	34,588	62,830
<i>2022 Analysis</i>	<i>59,997</i>	<i>2,833</i>		<i>62,830</i>

	Activities undertaken directly	Governance costs	Total 2023	Total 2022
	£	£	£	£
Charitable activities - restricted funds				
Dad Matters	2,661	-	2,661	3,900
PEEP	254	-	254	-
Freedom	2,868	-	2,868	-
Bump Start Perinatal Support Pilot	5,998	-	5,998	1,136
Perinatal Support	45	-	45	-
Toy Library	-	-	-	529
Direct Family Support	60	-	60	-
Support Costs (see note 7b)	6,576	-	6,576	1,963
Non-Project Charitable Spend	186,904	215	187,119	77,363
Total	205,366	215	205,581	84,891
<i>2022 Analysis</i>	<i>82,671</i>	<i>2,220</i>		<i>84,891</i>

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
b) Analysis of support costs				
Payroll Costs	141	686	827	314
Recruitment Costs	199	49	248	90
Licence Fee	-	400	400	-
Printing, Postage & Stationery	48	710	758	573
IT - Software, Subscriptions & Costs	132	931	1,063	702
Insurance	355	697	1,052	197
Bank Charges	122	51	173	256
Premises - Rent	-	2,340	2,340	1,280
Trustee Expenses	26	-	26	110
Event Costs	127	100	227	-
Telephone/Internet	-	611	611	-
Total	1,150	6,576	7,726	3,522
<i>2022 Analysis</i>	<i>2,951</i>	<i>570</i>		<i>3,522</i>

HOME-START SOUTH WARWICKSHIRE

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

7. Charitable Activities (continued)

c) Analysis of governance	2023	2022
	£	£
Accountancy	1,380	-
Independent Examiner's Fees	1,440	1,356
Membership Fees	3,573	3,697
Total	6,393	5,053

8. Net Income/(Expenditure)

Net income/(expenditure) for the year is stated after charging:
Independent Examiner's Fees

2023	2022
£	£
1,440	1,356

9. Analysis of Staff Costs

Employee costs during the year were:

	2023	2022
	£	£
Wages & Salaries	172,274	47,363
Social security costs	4,846	10,216
Pension costs	5,176	4,023
Total	182,296	61,602

The average head count of employees during the year was 10 (2022: 3)

No staff were paid more than £60,000 during the year.

During the year Marie Ashford resigned as a Trustee to take up employment within the charity.

10. Debtors

	2023	2022
	£	£
Debtors & Prepayments	1,400	1,233
	1,400	1,233

11. Creditors : Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	625	-
Deferred income	2,500	-
Accrued expenses	7,965	3,641
	11,090	3,641

HOME-START SOUTH WARWICKSHIRE

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

12. Capital Commitments & Post Balance Sheet Events

There were no capital commitments at 30 September 2023 or 30 September 2022.

13. Related Party Transactions

None of the Trustees have been paid any remuneration in their role as a Trustee in respect of the years ended 30 September 2023 and 30 September 2022. However, the following Trustees have received other benefits as a worker/supplier for the charity:

Marie Ashford received £2,045 for counselling services in the year ending 30 September 2023 whilst a trustee (2022: £nil).

Unrestricted donations from Trustees amounted to £70 in aggregate (2022: £20)

14. Going Concern

The Trustees have assessed the risk to the Charity in relation to going concern. At the time of approving the financial statements, the Trustees have a reasonable expectation that the CIO has adequate resources to continue in operational existence for the foreseeable future, thus the going concern basis continues to remain appropriate.

15. Analysis of Net Assets Between Funds

	<u>Note</u>	<u>Fixed</u> <u>Assets</u>	<u>Net Current</u> <u>Assets/</u> <u>Liabilities</u>	<u>Total</u>
Restricted funds	17	-	28,752	28,752
Unrestricted funds	17	-	68,539	68,539
At 30 September 2023		-	97,291	97,291

HOME-START SOUTH WARWICKSHIRE

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

16. Restricted Funds Movement Analysis	Balance at 30/09/2022	Income	Expenditure	Transfers	Balance at 30/09/2023
WCC Social Impact Fund	19,310	-	19,310	-	-
National Lottery Community Fund	725	37,528	37,911	-	342
The Henry Smith Charity	8,545	35,000	38,210	-	5,335
George Cadbury Trust	12,384	13,000	15,915	-	9,469
Robert and Felicity Waley-Cohen Charitable Trust	2,435	1,573	4,008	-	-
Western Power Distribution	8,288	-	6,534	-	1,754
WCC Councillors Fund - Leamington	2,909	-	2,909	-	-
WCC Councillors Fund - Stratford	1,349	-	1,349	-	-
Mid Counties Co-op Fund	241	-	241	-	-
Social Impact Fund	(870)	37,124	36,005	(249)	-
VCSE Innovation Fund	-	19,575	17,924	-	1,651
Stratford Town Trust	(756)	18,542	12,774	-	5,012
Coventry & Warwickshire Peer Support Mental Health Training	-	3,485	2,279	-	1,206
Saintbury Trust	-	3,000	2,700	-	300
Stratford Town Trust	-	4,500	4,188	-	312
Magic Little Grant	-	500	-	-	500
Thomas Oken and Nicolas Eyffler Charitable Trust	-	6,195	3,324	-	2,871
	-				
	<u>54,560</u>	<u>180,022</u>	<u>205,581</u>	<u>(249)</u>	<u>28,752</u>

Warwickshire County Council Social Impact Fund funds the Bump Start Project

National Lottery Community Fund and the Henry Smith Charity have provided funds to contribute towards core costs

The grant from the George Cadbury Trust has funded the Group Co-ordinator post

The Robert and Felicity Waley-Cohen Charitable Trust has provided funding towards the Family Co-ordinator role

Western Power Distribution funds the Group Programme to help reduce loneliness and social isolation

Warwickshire County Council Councillors Fund - Leamington, and Stratford grants have provided funds for 1:1 training and support

Mid Counties Co-op Fund - funds for a Toy Library

Social Impact Fund - this funding has contributed towards the Dad Matters Programme

VCSE Innovation Fund - this fund has assisted with 1:1 counselling

Stratford Town Trust has provided funding for both core costs and for the Holistic Perinatal Programme

Coventry & Warwickshire Peer Support Mental Health Training - this has funded the Family Support Manager Role

The Saintbury Trust grant has provided funds for 1:1 training and support

The Magic Little Grant will be spent on a Domestic Violence Support Group as part of the Freedom Programme

The grant from the Thomas Oken and Nicolas Eyffler Charitable Trust has been utilised within the Holistic Perinatal Programme

HOME-START SOUTH WARWICKSHIRE

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

17. Unrestricted Funds Movement Analysis

	<u>Balance at 30/09/2022</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Balance at 30/09/2023</u>
Unrestricted Funds	36,109	68,046	35,865	249	68,539
	<u>36,109</u>	<u>68,046</u>	<u>35,865</u>	<u>249</u>	<u>68,539</u>

HOME-START SOUTH WARWICKSHIRE
INCOME & EXPENDITURE
30 SEPTEMBER 2023

18.	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	<i>Restated Unrestricted Funds 2022 £</i>	<i>Restated Restricted Funds 2022 £</i>	<i>Restated Total Funds 2022 £</i>
Income						
Donations & Legacies						
Donations	8,727	-	8,727	12,870	-	12,870
Gift Aid	60	-	60	-	-	-
	<u>8,787</u>	<u>-</u>	<u>8,787</u>	<u>12,870</u>	<u>-</u>	<u>12,870</u>
Income from Charitable Activities						
Grants	24,500	180,022	204,522	36,854	123,094	159,948
	<u>24,500</u>	<u>180,022</u>	<u>204,522</u>	<u>36,854</u>	<u>123,094</u>	<u>159,948</u>
Income from Other Trading Activities						
Fundraising	34,703	-	34,703	5,334	-	5,334
	<u>34,703</u>	<u>-</u>	<u>34,703</u>	<u>5,334</u>	<u>-</u>	<u>5,334</u>
Investment Income						
Bank Interest Receivable	56	-	56	-	-	-
	<u>56</u>	<u>-</u>	<u>56</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Income	<u>68,046</u>	<u>180,022</u>	<u>248,068</u>	<u>55,058</u>	<u>123,094</u>	<u>178,152</u>
Expenditure						
Raising Funds						
Marketing	-	-	-	306	-	306
Fundraising Costs	1,276	-	1,276	264	800	1,064
	<u>1,276</u>	<u>-</u>	<u>1,276</u>	<u>570</u>	<u>800</u>	<u>1,370</u>
Charitable Activities						
Salaries	25,937	155,489	181,426	23,347	39,125	62,472
Contractors	852	5,258	6,110	31,427	16,434	47,861
Payroll Costs	141	686	827	314	-	314
Staff Expenses	250	6,308	6,558	543	2,566	3,109
Staff Training & Development	30	1,619	1,649	224	1,548	1,772
Volunteer Expenses	191	3,474	3,666	124	3,774	3,898
Volunteer Recruitment, Training & Development	(3)	1,770	1,767	60	1,486	1,546
Recruitment Costs	199	49	248	90	-	90
Room Hire	-	2,497	2,497	-	-	-
Licence Fee	-	400	400	-	-	-
Management Fee	-	1,203	1,203	-	-	-
Direct Family Support	-	-	-	478	-	478
Group Work	-	-	-	-	1,963	1,963
Speech & Language Support	-	-	-	60	95	155
Toy Library	-	-	-	-	529	529
Dad Matters	-	-	-	249	3,900	4,149
Bump Start Perinatal Support	-	-	-	-	1,136	1,136
1:1 Counselling	-	13,644	13,644	-	8,767	8,767
Printing, Postage & Stationery	48	710	758	501	72	573
IT - Software, Subscriptions & Costs	132	931	1,063	537	164	702
Insurance	355	697	1,052	118	79	197
Bank Charges	122	51	173	256	-	256
Premises - Rent	-	2,340	2,340	1,025	255	1,280
Evaluation	-	5,792	5,792	444	150	594
Equipment	2	464	466	90	628	718
Trustee Expenses	26	-	26	110	-	110
Event Costs	127	100	227	-	-	-
Materials	2	1,272	1,275	-	-	-
Telephone/Internet	-	611	611	-	-	-
	<u>28,411</u>	<u>205,366</u>	<u>233,777</u>	<u>59,997</u>	<u>82,671</u>	<u>142,668</u>
Governance						
Accountancy Fees	1,200	180	1,380	-	-	-
Independent Examiner's Fees	1,440	-	1,440	600	756	1,356
Membership Fees	3,538	35	3,573	2,233	1,464	3,697
	<u>6,178</u>	<u>215</u>	<u>6,393</u>	<u>2,833</u>	<u>2,220</u>	<u>5,053</u>
Total Expenditure	<u>35,865</u>	<u>205,581</u>	<u>241,446</u>	<u>63,400</u>	<u>85,691</u>	<u>149,091</u>
Net Income/(Deficit) for the year	<u>32,181</u>	<u>(25,559)</u>	<u>6,622</u>	<u>(8,342)</u>	<u>37,403</u>	<u>29,061</u>

HOME-START SOUTH WARWICKSHIRE

England & Wales - Charity number 1185280

Accounts

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH SEPTEMBER 2022**

**HOME-START SOUTH WARWICKSHIRE
(CHARITABLE INCORPORATED ORGANISATION)**



CHARITY REGISTRATION NUMBER 1185280

Independent Examiners
Beeston Clarke Accountants
Chartered Certified Accountants
242 Leicester Road
Markfield
Leics LE67 9RG

HOME-START SOUTH WARWICKSHIRE

(CHARITABLE INCORPORATED ORGANISATION)

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HOME-START SOUTH WARWICKSHIRE (CHARITABLE INCORPORATED ORGANISATION)

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1185280
START OF FINANCIAL YEAR	01 October 2021
END OF FINANCIAL YEAR	30 September 2022
TRUSTEES AT 30 SEPTEMBER 2022	Deirdre Edwards (Chair) Linda Griffiths Alison Purchon - Resigned 31.10.21 Selina Kermodé Peter Botsoe - Resigned 13.03.22 Alexandra Anderson Susan Saunders - appointed 11.02.22 Max Helmore – appointed 13.10.22

The existing trustees appoint any new trustees following the provisions laid out in the Charity's governing instrument

GOVERNING INSTRUMENT	CIO – FOUNDATION Registered 12 th September 2019
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CHARITY OBJECTS

1. To safeguard, protect and preserve the good health, both physical and mental of children and parents of children
2. To prevent cruelty to or maltreatment of children
3. To relieve sickness, poverty and need amongst children and parents of children
4. To promote the education of the public in better standards of childcare within the area of South Warwickshire and its environs

CORRESPONDENCE ADDRESS	St Peter's Church Centre Church Street Wellesbourne CV35 9LS
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PRIMARY BANKERS	Barclays Bank PLC Milton Keynes 2 Leicestershire LE87 2BB
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INDEPENDENT EXAMINER	Stephanie Beeston-Clarke FCCA Beeston Clarke Accountants 242 Leicester Road Markfield Leics LE67 9RG
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HOME-START SOUTH WARWICKSHIRE

(CHARITABLE INCORPORATED ORGANISATION)

TRUSTEES' REPORT

FOR THE YEAR ENDED 30TH SEPTEMBER 2022

Annual Report from the Chair of Trustees - Deirdre Edwards

We embraced 2022, with vigour, and determination to continue building and developing our strategic plans for the growth and safe delivery of services to support vulnerable families in South Warwickshire.

At the start of 2022 we welcomed Ted Tuthill to the new role of Operations Manager - with extensive experience in the Charity sector, Ted has utilised this knowledge and expertise to assist us in the next phase of our development. Streamlining procedures to enhance delivery of the services we provide; his encouragement and guidance has seen clarity for all. Recruitment has been key this year to support growth areas and avoid key workers being overstretched and at risk of burnout.

HSSW have encompassed the perinatal period, with the introduction of the Bump-Start programme in areas of Leamington Spa. An initiative introduced and implemented by HSSW visionary Marie Ashford, it is known that support during pregnancy and early intervention to families in the perinatal period engenders confidence and enhances parenting skills, thereby preventing feelings of isolation and early signs of inadequacies and depression. This early intervention and the launch of our Dad Matters programme aims to guide and elevate parenting skills and parental self-awareness at a much earlier stage.

With support in place for families to develop their own parenting skills, one-to-one support continues alongside a variety of groups on offer. Encouraging progression from one-to-one support to join groups knowing that the friendship and non-judgemental guidance continues.

Identification and more effective utilisation of our Risk Management Register has enabled better communication and transparency for actions by all parties. The office space has been successful in providing central administration and communication for everyone. The diversity and strength of the board of trustees and willingness to help, has seen first-hand support to the Operations team when requested.

Recruitment and training of volunteers continues to be a critical component to the safe delivery of the services we provide. Retaining volunteers through the upcoming financial challenges will be a priority. A successful Car Rally and Pop-up nightclubs have heightened our profile and strengthened ties within the community. Ongoing funding applications, with community and corporate fundraising strategies in place, will underpin our growth and development for the year ahead and beyond.

In summary a year of growth, development and assimilation with a keen awareness of our core ideals; with a strong governance, policies and procedures are assured. Reflection provided identification of important growth areas; including development of PEEP, Dads Matters, and perinatal groups whilst underpinning and supporting key personnel.

We are grateful to our benefactors past and present who have shown their confidence in our progress, and continued confidence in us for the future.

A huge thank you to our volunteers whose efforts contribute to the ongoing success of our goals. Whether behind the scenes or visiting families, thank you for your contribution to helping families when they need it most. To my fellow trustees, working behind the scenes with integrity and kindness, delivering strong governance, direction and financial stability, thank you.

Our Staff both in Operations and Administration roles, all are vital to our strength and delivery, your input has been invaluable and immeasurable. Considerable change with new staff, new posts and changing responsibilities, you have all embraced these changes and developments.

Together we have made a difference

HOME-START SOUTH WARWICKSHIRE

(CHARITABLE INCORPORATED ORGANISATION)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30TH SEPTEMBER 2022

Annual Report from the Operations Manager- Ted Tuthill

Now entering our third year of operations, last year found us well placed to consolidate the progress that had been made in the preceding two years. Having successfully navigated the various Covid lockdowns and with a core staff and a committed team of volunteers in place Home-Start South Warwickshire has been able to strengthen its operational systems, increase the number of families it supports while refining and deepening the services that it provides.

Our one-to-one home visiting service undertaken by our community volunteers remains a central pillar of our support to the families we support. We continue to see how important this person-to-person interaction is in providing the emotional and practical support the parents of young children need in South Warwickshire. The toll of the pandemic and the anxiety of the encroaching cost of living crisis has affected everyone and for those without existing safety nets and reduced resiliency the demands of parenting can be overwhelming. Our volunteers supported 105 families last year, undertaking 561 home visits to provide whatever support they needed as parents to give their children the best possible start to life.

Recognising that not all families require the type of comprehensive support provided by a Home-Start Volunteer, we piloted early childhood development groups using the accredited PEEP Learning together Programme and a domestic abuse support group (Freedom Programme). With the pilots demonstrating impact for the mothers who attended we were able to establish a regular cycle of PEEP and Freedom Programme groups which allows us to reach more mothers with educational and mental health support beyond our home-visiting service. With Mel our Speech and Language Coordinator (SALT) facilitating the PEEP sessions, parents are able to receive support for and guidance on speech and language development issues. Thanks to the support of the George Cadbury Foundation, we were able to recruit a Group Coordinator who has been able to coordinate and develop these.

In March we received funding from the WCC Social Impact Fund to pilot our 'Bump-Start Programme' which provides targeted support through groups and volunteer support to soon to be parents and parents in the perinatal period. Managed by Marie Ashford the programme aimed to support midwives and health visitors in Warwick and Leamington to provide antenatal and postnatal guidance and advice and to link parents with Home-Start volunteers who could support them through the first critical 1001 days. The intentional focus on supporting parents as early as possible in their child's development is a key driver for us as it will allow problems to be addressed early and solutions or pathways engaged as early as possible. The Bump-Start pilot has not only already demonstrated the positive impact it has had on new parents but also how it can ease the burden and strain on health visitors who, like many in the sector, are facing increasingly challenging times.

We are also very excited to have been able to partner with Barnardos, By Your Side and the Parenting Project on the Dad Matters Warwickshire project. Dad Matters aims to reach out to fathers in the perinatal period and help improve their engagement in the early stages of their child's life increasing their understanding of the importance of attachment and bonding and building confidence in their role as parents which can improve the family environment directly impacting the wellbeing of the child and the mother. This pilot project works with perinatal health professionals to undertake outreach to fathers during pregnancy and the first 1001 days and link them to dad volunteers and community resources to help address the questions they might have and provide support during the challenging early years.

The backbone of our core services and our presence in the communities we serve is reliant upon our volunteers who continue to generously donate their time, energy and wisdom to support Home-Start parents. Recruitment continues on a rolling basis, and we are lucky to have been able to recruit an additional 36 volunteers this year. With each volunteer undergoing comprehensive induction training considerable effort goes into ensuring we properly prepare and support our volunteers who can find themselves in complex situations dealing with personal and sensitive family issues. With the whole voluntary sector experiencing challenges in attracting and retaining volunteers we are acutely aware of how lucky we are to have the volunteers we do. Our focus on recruiting, training and supporting remains a key priority for us as an organisation.

HOME-START SOUTH WARWICKSHIRE (CHARITABLE INCORPORATED ORGANISATION)

TRUSTEES' REPORT (CONTINUED)

With the increase in demand for our services the team has grown from 5 roles to 11 (2.5 FTE to 6.7 FTE) over the last 12 months. This has included the expansion of the Family Support Team to include another part-time Family & Volunteer Coordinator as well as the addition of: a Groups Coordinator, Bump-Start Programme Manager, Dad Matters Coordinator and an Office Manager. Roles have been moved to a fully employed basis instead of self-employed upon renewal of contract to provide job security and build sustainability for the future.

The increase to our service provision and the accompanying expansion of resources to deliver them has been possible due to the continued and ongoing fundraising efforts. This past year we were successful in securing multi-year core costs funding from The National Lottery Community Fund and the Henry Smith Foundation which provides a steady platform to build on. We are also grateful for the continued support from Warwickshire County Council and the number of individual trusts and foundations, detailed later who have supported us. This summer also saw us launch our "Big Summer Play Date" fundraising campaign which we plan to repeat in the following years. As we continue to build awareness of Home-Start's services in the community we will seek to increase our community fundraising efforts to engage those in the communities we serve.

During this year we have also been able to embed the systems that underpin the effective governance of the organisation and ensure accountability to our service users, volunteers, staff and supporters. This has included the engagement of Charity Log as our CRM system allowing us to monitor all aspects of our family and volunteer support. Xero and Breathe software packages have allowed us to strengthen our accounting and HR processes respectively. Towards the end of the year the Family Support Team completed training for the Early Years Family Outcome Star which will be utilised to consistently measure the impact our services are having on our families. The effort and time invested to adopt and integrate these new systems is substantial, but we believe it is worth it to provide solid foundations for the day to day running of the team.

As we look to the coming year, we see a number of challenges we will face as an organisation; the demand for our services continues to outstrip our ability to meet those needs. Last year we received 86 referrals but were only able to recruit 36 volunteers. In May we communicated to those agencies who had been referring to us that we could not receive any referrals for our one-to-one services until those families on our waiting list had been supported. With a volunteer spending on average 14 months supporting a family we will continue to face the challenge of engaging new volunteers to meet that demand. We continue to look for alternative ways to support those families we can't support with a volunteer, be that through our groups, ad hoc practical support and proactive coordination with other service providers.

I am immensely proud of how the team has taken on the challenge of increasing service provision and consolidating the progress that had been made during Home-Start South Warwickshire's first 2 years of operation. With the support of the Board of Trustees, continued efforts by staff and the tireless spirit of our volunteers, we are optimistic that Home-Start South Warwickshire is well placed to continue its mission to ensure that every child in South Warwickshire gets the best possible start in life.

HOME-START SOUTH WARWICKSHIRE (CHARITABLE INCORPORATED ORGANISATION)

TRUSTEES' REPORT (CONTINUED)

Financial Report - Selina Kermode, Treasurer

As we complete our third year of operation we reflect back on another successful financial year.

For the third year running, we increased our income, generating £178,152 (2021: £115,963) up just over 53%, the majority of funds coming from Grants, Trusts and Foundations. We also secured our first multi-year support from The National Lottery Community Fund and The Henry Smith Charity.

Expenditure also increased some 75% to £146,683 (2021: £83,993) as we adapted to meet the surge in demand for support. Despite this rise in expenditure, we were able to maintain a year-end surplus of £31,469, on a par with last year.

70% of our funding came in the form of restricted grants, a significant increase on last year (43%). We are very grateful for the ongoing support from our local Councils and County Councillors, the Stella Symons Trust, Robert and Felicity Waley-Cohen Trust, The 29th of May 1961 Charitable Trust and The Misses Barrie Charitable Trust.

Individual and Corporate donations totalled £12,870 rising over 40% thanks to the generous support of individuals, and organisations including Waitrose, Blackburn Chemicals, JNB Gymnastics and The Children's Play Village.

Fundraising activities included Pop up Discos, a Scenic Car Rally through the Cotswolds and one of our Trustees completing the Two Castles Run - our sincere thanks go to Ally and Simon Purchon for their tireless fundraising efforts.

Growth in our staffing structure meant that salaries and other employment costs accounted for nearly 75% of overall expenditure. Following successful pilots last year, we now offer regular PEEP and Freedom Programme groups, with new projects in Bump-Start perinatal health and Dad Matters adding valuable breadth to our services. Spending on 1:1 counselling, funded by restricted grants, nearly doubled as statutory services remain oversubscribed. Volunteer recruitment and training costs quadrupled as we returned to face-to-face training delivery and increased the number of courses to attract volunteers.

Management and Administration costs reduced by 36% this year with our CRM system Charitylog now fully embedded into day-to-day activities. Whilst we have needed to purchase equipment for new staff, we have kept these costs to a minimum by buying refurbished items rather than new.

Fundraising costs fell by 67% as events were arranged by our fantastic fundraising supporters and only incurred minimal expense.

Governance costs increased 140% as our annual fee to HS UK, which is based on income levels, more than doubled.

We have ended the year in a strong financial position, with multi-year funding in place for the next few years and 67% of funding already in place for the next financial year.

Our long-term target for reserves is that they should cover approximately 6 months' expenditure so that, in the event of an unexpected and abrupt drop in income, we would not have to discontinue support for existing families in a sudden and disruptive way. We currently hold a total of just over £35k in general funds, sufficient to cover just under 3 months of costs based on existing expenditure. We are re-visiting our fundraising strategy to not only ensure it meets the financial challenges that the current economic uncertainty will undoubtedly bring but to also increase our individual, corporate and community fundraising to provide the necessary unrestricted funds to bolster our reserves.

**HOME-START SOUTH WARWICKSHIRE
(CHARITABLE INCORPORATED ORGANISATION)
TRUSTEE'S REPORT (CONTINUED)
FOR THE YEAR ENDED 30TH SEPTEMBER 2022**

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature



Full name

Dierdre Edwards

Position Chair

Chair

Date

16/1/23.

HOME-START SOUTH WARWICKSHIRE (CHARITABLE INCORPORATED ORGANISATION)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HOME-START SOUTH WARWICKSHIRE FOR YEAR ENDED 30 SEPTEMBER 2022

I report to the trustees on my examination of the accounts of Home-Start South Warwickshire for the year ended 30 September 2022, which are set out on pages 10 to 16.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts as required under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:


(1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

(2) that accounts do not accord with those records; or

(3) that accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than the requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Stephanie Beeston-Clarke FCCA
Beeston-Clarke Accountants
Chartered Certified Accountants
242 Leicester Road
Markfield
Leicester
LE67 9RG



16 January 2023

HOME-START SOUTH WARWICKSHIRE (CHARITABLE INCORPORATED ORGANISATION)

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2022

	NOTES	Unrestricted Funds £	Restricted Funds £	30/09/22 Total £	30/09/21 Total £
INCOME					
Grants, Trusts and Foundations	2a	36,854	123,094	159,948	98,466
Donations	2b	12,870	-	12,870	8,783
Fundraising Activities	2c	5,334	-	5,334	8,714
TOTAL		55,058	123,094	178,152	115,963
EXPENDITURE					
Cost of Charitable Activities	3a	56,946	78,438	135,384	69,724
Fundraising costs	3b	570	800	1,370	4,257
Management and Administration	3c	3,420	1,619	5,039	7,980
Governance Costs	3d	3,426	1,464	4,890	2,032
TOTAL		64,362	82,321	146,683	83,993
NET INCOME		-9,304	40,773	31,469	31,970
NET MOVEMENT IN FUNDS		-9,304	40,773	31,469	31,970
Transfer of funds				-	-
RECONCILIATION OF FUNDS:					
Total Funds brought forward		44,451	17,157	61,608	29,638
TOTAL FUNDS CARRIED FORWARD		35,147	57,930	93,077	61,608

HOME-START SOUTH WARWICKSHIRE (CHARITABLE INCORPORATED ORGANISATION)

STATEMENT OF ASSETS AND LIABILITIES FOR THE YEAR ENDED 30 SEPTEMBER 2022

	2021/22 Total £	2020/21 Total £
Cash funds:		
Cash at bank	93,077	61,608
The funds of the Charity		
General Funds	35,147	44,451
Restricted funds	57,930	17,157
	93,077	61,608
ASSETS		
Debtors	483	-
	483	-
LIABILITIES		
Rent	-	150
Salaries	681	5,453
PAYE, NI and Pension	189	-
Staff training and development	-	200
Fundraising costs	-	274
Freedom transport costs	249	-
Room Hire - Bump Start	162	-
1:1 counselling	1,002	120
Volunteer training and development	144	-
Independent examiner's fee	756	600
Staff expenses	124	-
Volunteer expenses	334	-
	3,641	6,797

TRUSTEES RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS

Charity Law requires the trustees to prepare financial statements for each financial year which comply with the regulations set out in the Charities Act 2011. The trustees have elected to take advantage of the provisions that apply to small charities and have prepared a Receipts and Payments Account and Statement of Assets and Liabilities which are set out on pages 10 and 11.

The receipts & payments accounts were approved by Trustees on 16/10/23
And were signed on their behalf by:

Deirdre Edwards
Chair



HOME-START SOUTH WARWICKSHIRE (CHARITABLE INCORPORATED ORGANISATION)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2022

1. BASIS OF ACCOUNTING

The accounts have been prepared under the 'Receipts and Payments' basis as prescribed by the Charity Commissioners and they meet the appropriate legal requirements.

2. INCOMING RESOURCES

a) GRANTS, TRUSTS AND FOUNDATIONS	Unrestricted Funds £	Restricted Funds £	30/09/22 Total	30/09/2021 Total £
Stella Symons Trust	8,000	-	8,000	8,000
Garfield Weston	8,000	-	8,000	-
Kelly Family Trust	5,000	-	5,000	-
Belron Ronnie Lubner Foundation	4,269	-	4,269	-
Masonic Charitable Foundation	4,085	-	4,085	-
The 29th May 1961 Charitable Trust	4,000	-	4,000	4,000
The Misses Barrie Charitable Trust	1,500	-	1,500	2,250
Claverdon Fields Foundation	1,000	-	1,000	-
Woodward Trust	1,000	-	1,000	-
WCC Social Impact Fund	-	28,140	28,140	-
National Lottery Community Fund	-	20,229	20,229	-
The Henry Smith Charity	-	17,500	17,500	-
George Cadbury Trust	-	16,800	16,800	-
Robert and Felicity Waley-Cohen Charitable Trust	-	14,361	14,361	7,875
Western Power Distribution	-	9,911	9,911	-
WCC Mental Health and Resilience Fund	-	6,850	6,850	-
Warwickshire CC County Councillors fund	-	6,745	6,745	5,195
The Wigley Group	-	1,108	1,108	-
DCMS Pears / Home-Start UK	-	800	800	11,200
Comic Relief	-	400	400	3,600
Midcounties Co-op Community fund	-	250	250	-
William Cadbury Trust	-	-	-	20,000
Postcode Neighbourhood Trust	-	-	-	10,175
DCMS / Home-Start Covid 19 Loneliness Fund	-	-	-	5,000
Stratford Town Trust	-	-	-	4,700
Brook Trust (HS UK)	-	-	-	4,000
John Lewis Partnership / Home-Start UK	-	-	-	3,990
Dumbreck Charity	-	-	-	2,000
Michael Marsh Trust	-	-	-	2,000
Wilmcote Charitrust	-	-	-	1,000

HOME-START SOUTH WARWICKSHIRE (CHARITABLE INCORPORATED ORGANISATION)

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

2. INCOMING RESOURCES (continued)

a) GRANTS, TRUSTS AND FOUNDATIONS	Unrestricted Funds	Restricted Funds	30/09/22 Total	30/09/2021 Total
	£	£		£
Persimmon Homes	-	-	-	1,000
Arnold Clark Community Fund	-	-	-	1,000
John Lewis Partnership / Home-Start UK	-	-	-	731
Warburtons	-	-	-	400
Michael and Anna Wix Charitable Trust	-	-	-	200
Blakemore Foundation	-	-	-	150
	36,854	123,094	159,948	98,466
b) DONATIONS				
Individual giving	7,344	-	7,344	2,106
Corporate giving	5,526	-	5,526	6,677
	12,870	-	12,870	8,783
c) FUNDRAISING ACTIVITIES				
Fundraising events and Initiatives	5,334	-	5,334	8,714
	5,334	-	5,334	8,714
Grand Total	55,058	123,094	178,152	115,963

HOME-START SOUTH WARWICKSHIRE (CHARITABLE INCORPORATED ORGANISATION)

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

3. RESOURCES EXPENDED	Notes	Unrestricted Funds	Restricted Funds	30/09/22 Total	30/09/2021 Total
a) Charitable Activities Costs		£	£	£	£
Salaries		45,442	49,782	95,224	56,757
Pension costs		3,416	607	4,023	-
National Insurance		1,896	872	2,768	
PAYE		4,020	3,428	7,448	-
Payroll costs		314	-	314	-
Staff expenses		543	2,193	2,736	1,770
Staff training and development		254	1,548	1,802	1,273
Volunteer expenses		124	3,552	3,676	3,475
Volunteer recruitment, training and development		60	1,309	1,369	360
Recruitment costs		90	-	90	158
Direct family support		478	-	478	2,969
Group work - PEEP		-	476	476	82
Group work - Freedom Programme		-	1,487	1,487	-
Speech and Language support		60	95	155	-
Toy Library		-	529	529	-
Dad Matters		249	3,900	4,149	-
Bump-Start perinatal project		-	895	895	-
1:1 counselling		-	7,765	7,765	2,880
		56,946	78,438	135,384	69,724
b) Fundraising Costs					
Marketing		306	-	306	-
Fundraising costs		264	800	1,064	4,257
		570	800	1,370	4,257
c) Management and Administration					
Office costs - postage, printing, stationery		501	72	573	328
IT - software subscriptions and costs		631	198	829	3,614
Insurances		473	316	789	909
Bank charges		256	-	256	54
Premises - rent		1,025	255	1,280	150
Evaluation		444	150	594	-
Equipment		90	628	718	2,925
		3,420	1,619	5,039	7,980
d) Governance Costs					
Independent Examiners Fee		600	-	600	360
Trustee costs		110	-	110	-
Annual fees (HS UK and ICO)		2,716	1,464	4,180	1,672
		3,426	1,464	4,890	2,032
Grand Total		64,362	82,321	146,683	83,993

HOME-START SOUTH WARWICKSHIRE (CHARITABLE INCORPORATED ORGANISATION)

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

4. FUNDS

	Balance 01-Oct-2021	Income	Expenditure	Transfers	Balance at 30.09.22
Restricted Funds	£	£	£	£	
Postcode Neighbourhood Trust	3,412		3,412	-	-
Robert and Felicity Waley-Cohen Charitable Trust	1,320	14,361	13,246	-	2,435
DCMS / Home-Start Covid 19 Loneliness Fund	480		480	-	-
Blakemore Foundation	150		150	-	-
Brooke Trust (HS UK)	4,000		4,000	-	-
Warburtons	400		400	-	-
Councillors Barker, Fradgley, O'Donnell, Pemberton, Rolfe and Sinclair	5,195		5,195	-	-
Michael Marsh Trust	2,000		2,000	-	-
Michael and Anna Wix Charitable Trust	200		200	-	-
WCC Mental Wellbeing and Resilience fund	-	6,850	6,850	-	-
Comic Relief	-	400	400	-	-
HS UK recovery and resilience fund	-	800	800	-	-
Mid Counties Co-op Community Fund	-	250	9	-	241
Social Impact Fund - Bump Start Perinatal project	-	28,140	8,582	-	19,558
WCC County Councillors Fund 2021/2 Councillor Sarah Millar	-	1,165	714	-	451
National Lottery	-	20,229	18,611	-	1,618
Wigley Group	-	1,108	1,108	-	0
Western Power Distribution	-	9,911	1,250	-	8,661
Henry Smith	-	17,500	8,921	-	8,579
George Cadbury Fund	-	16,800	4,416	-	12,384
WCC County Councillors Fund 2022/3 Councillor Sarah Millar	-	3,580	954	-	2,626
WCC County Councillors Fund 2022/3 Councillor Kate Rolfe	-	2,000	624	-	1,376
	17,157	123,094	82,321	0	57,930
Unrestricted Funds	44,451	55,058	64,362	0	35,147

5. PAYMENTS TO TRUSTEES

No payments were made to trustees, or any persons concerned with them during this financial period. No other material transaction took place between the organisation and a trustee, or any person connected with them.

6. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

HOME-START SOUTH WARWICKSHIRE (CHARITABLE INCORPORATED ORGANISATION)

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

7. RESERVES POLICY

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and level of financial commitments. To ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure, it is the aim of the trustees that 6 months' running costs are to be held in reserve. The trustees will endeavour not to set aside funds unnecessarily.

8. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the trustee's report. The trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

HOME-START SOUTH WARWICKSHIRE

England & Wales - Charity number 1185280

Accounts

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2021**

**HOME-START SOUTH WARWICKSHIRE
(CHARITABLE INCORPORATED ORGANISATION)**



CHARITY REGISTRATION NUMBER 1185280

HOME-START SOUTH WARWICKSHIRE

**Annual Report & Financial Statements
For the year ended 30 September 2021**

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HOME-START SOUTH WARWICKSHIRE

Annual Report & Financial Statements For the year ended 30 September 2021

The Trustees of Home-Start South Warwickshire present their report and financial statements for the year ended 30 September 2021.

Legal & Administrative Information

CHARITY NAME	Home-Start South Warwickshire
CHARITY NUMBER	1185280
START OF FINANCIAL YEAR	01 October 2020
END OF FINANCIAL YEAR	30 September 2021
TRUSTEES AT 30 SEPTEMBER 2021	Deirdre Edwards (Chair) Linda Griffiths Selina Kermode - Appointed 13th July 2021 Peter Botsoe - Appointed 13th July 2021 Alexandra Anderson - Appointed 29th July 2021 Sarah Brittain-Jones - Resigned 19th March 2021 Nick Ellison - Resigned 31st May 2021 Helen Keast - Resigned 14th September 2021 Alison Purchon – Resigned October 2021
CORRESPONDENCE ADDRESS	23 Bridgetown Road Stratford upon Avon CV37 7JH
PRIMARY BANKERS	Barclays Bank PLC Milton Keynes 2 Leicestershire LE87 2BB
INDEPENDENT EXAMINER	Stephanie Beeston-Clarke FCCA Beeston-Clarke Accountants Chartered Certified Accountants 242 Leicester Road Markfield Leicester LE67 9RG

HOME-START SOUTH WARWICKSHIRE

Annual Report & Financial Statements For the year ended 30 September 2021

Structure, Governance & Management of the Charity

The Charity was established as a Charitable Incorporated Organisation (CIO) on 12 September 2019.

The Charity is governed in law by the Trustees, who take overall financial and strategic planning responsibility. The existing trustees appoint any new trustees following the provisions laid out in the Charity's governing instrument.

Risk Management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

Objectives & Activities

- To safeguard, protect and preserve the good health, both physical and mental of children and parents of children
- To prevent cruelty to or maltreatment of children
- To relieve sickness, poverty and need amongst children and parent of children
- To promote the education of the public in better standards of childcare within the area of South Warwickshire and their environs

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the trustee's report. The trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

Achievements & Performance

Annual Report from the Chair of Trustees - Deirdre Edwards

Our second year of operation has seen continual growth and development despite the changing and ongoing constraints imposed during the COVID pandemic. The Pandemic has impacted all sectors of the country and communities therein, rendering relentless change and adaptations for everyone. The enforced restrictions and isolation affecting even the heartiest, whilst further marginalising struggling families, especially the families with the vulnerable under 5's, limiting whatever family support they may have due to the conditions of the pandemic.

HOME-START SOUTH WARWICKSHIRE

Annual Report & Financial Statements For the year ended 30 September 2021

We are yet to understand the full impact on young children; however, Home Start South Warwickshire embraced the challenges with innovative ideas to support families safely in the local community. These creative ideas included online support groups, meeting parents and children through walk and talk sessions, delivering play parcels, and when possible, face to face outings and fun days.

The first part of the year involved an extensive audit from Enjoy Digital, resulting in a full Sustainable Holistic Development Assessment report mid-year. The assessment addressed 9 sections of organisational elements contributing towards development capabilities. Commendations included amongst many *'the Board, Management and Staff have an incredibly positive relationship and work effectively to the priorities of the organisation.'* Recommendations which included amongst others - Vulnerabilities and Areas for Development.

These have been acknowledged, initiated and implemented where possible including recruitment for the Board as well as the Operations team. The board of trustees has strengthened with the inclusion of 3 new Trustees with a diverse range of experience and skills to assist in the next phase of development. Regular zoom and face to face meetings were held throughout the year to keep abreast of plans and updated with events. These included successful personnel recruitment as well as sourcing and relocating to new office premises. The new premises have provided a central office, which has addressed many of the recommendations set out in the audit mentioned earlier, as well as providing facilities on site for training and other events. Successful recruitment culminated in appointing a Community Partnership Manager to aid in our fundraising strategy and diversifying our income stream. In line with the 3-year development plan, in the next financial year, we will recruit a Charity Operations Manager to assist in forward strategic development and growth of the charity.

Thank you to all our benefactors, their help has enabled the growth we have managed; a new office, additional personnel, training and professional advice, and fund-raising support. The income has enhanced our position for the year ahead. May we continue to develop and grow, whilst maintaining the safe professional delivery of the services we provide.

In conclusion thank you to all past trustees for their generosity of time and expertise, to the new trustees for giving their time and strengths to the Board. Also thank you to our Scheme Manager for her momentous input, in guidance, training and inspiration to the Operations team. To the Operations and Administration team who have successfully navigated the successful changes within HSSW, despite uncertainty with the pandemic.

And of course, heartfelt thanks to all our volunteers who give their time so generously and without whom we could not provide the services we offer - those who meet and support families in our community, as well as those volunteers who have supported behind the scenes.

Together we make a difference.

HOME-START SOUTH WARWICKSHIRE

Annual Report & Financial Statements For the year ended 30 September 2021

Financial Review

Selina Kermode, Treasurer

Despite the ongoing pandemic and still only in our second year of operation we have had a very successful financial year.

Our income of £115,963 was more than double that of the previous year (£53,924) and despite our expenditure increasing nearly four-fold, we ended the year with a surplus of £31,970, a slight increase on last year (£29,638).

Nearly 85% of our income came from Grants, Trusts and Foundations, with a quarter of these funds coming through Home-Start UK. Overall, we received a slightly higher percentage of restricted grants compared to unrestricted, with ongoing support from our local councils as well as the Stella Symons Trust, Wilmcote Charitrust and the Dumbreck Charity.

Donations rose by nearly 200% to £8,783 up from £2,998 – our thanks to the individuals and organisations for their generous support including Keysoft Solutions Ltd and Blackburn Chemicals.

Fundraising activities were on hold for most of the year, however, between lockdowns and as we started to return to some normality, we were able to hold a couple of fundraising events – the Captain Tom 100 challenge and a Family Fun Day were both hugely successful and these together with smaller activities raised £8,714.

Our second year of operation saw a huge growth phase in our development and hence our expenditure – the biggest increase by far being salary costs as we improved our staffing structure to cope with the upsurge in referrals. We recruited 3 new team members and also ensured that existing staff were compensated for the hours they worked rather than relying on goodwill.

Staff and volunteer expenses rose as we provided support to more families and also made doorstep deliveries of food and medications during lockdowns.

Costs for staff training increased as 2 team members gained accreditation to deliver the PEEP parenting programme with volunteer training costs reducing slightly as preparation courses were delivered online rather than face to face.

We were fortunate this year that the fundraising events we held incurred minimal expenditure, whilst a grant from Home-Start UK provided 8 days of professional support to develop our fundraising strategy and look at multi-year funding opportunities.

The purchase of a new CRM system, Charity Log as well as essential equipment such as mobile phones, iPads and a laptop all contributed to the increase in Management and Administration costs.

We ended the year in a strong financial position; however, we are acutely aware of the increase in expenditure over the next few years as we ensure we have the correct structure in place to support and build our offering.

HOME-START SOUTH WARWICKSHIRE

Annual Report & Financial Statements For the year ended 30 September 2021

We understand the fine balance between growth and liquidity - the last 18 months has shown that both economic and financial environments can change quickly. We have spent time carefully developing our 3-year delivery plan and fundraising strategy to ensure we maintain the momentum we have built up over the last year to provide a stable financial base to sustain the charity going forward. With the recruitment of a Community Partnerships Manager, we are looking to diversify our income streams to become less reliant on grant funding as well as accruing small surpluses over expenditure to build up our reserves, thereby providing a buffer against future uncertainty.

Reserves Policy

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and level of financial commitments. To ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure, it is the aim of the trustees that 6 months' running costs are to be held in reserve so that, in the event of an unexpected and abrupt drop in income, the charity would not have to discontinue support for existing families in a sudden and disruptive way. As a new charity we understand that this will take some time to build up, but we were able to transfer £8,500 from our surplus of unrestricted funds to start the process. The trustees will endeavour not to set aside funds unnecessarily.

HOME-START SOUTH WARWICKSHIRE

**Annual Report & Financial Statements
For the year ended 30 September 2021**

Statement of Trustees' Responsibilities in Relation to the Financial Statements

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Declaration

The trustees declare that they have approved the trustees' report above.
Signed on behalf of the charity's trustees

Signature 

Full name Deirdre Edwards

Position Chair

Date 7th Feb 2022.

HOME-START SOUTH WARWICKSHIRE

Annual Report & Financial Statements For the year ended 30 September 2021

Independent Examiner's Report to the Trustees of Home-Start South Warwickshire

I report to the trustees on my examination of the accounts of Home-Start South Warwickshire for the year ended 30 September 2021, which are set out on pages 10 to 15.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts as required under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

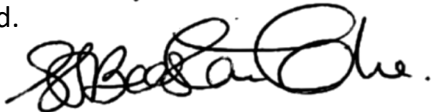
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

(1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

(2) that accounts do not accord with those records; or

(3) that accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than the requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephanie Beeston-Clarke FCCA
Beeston-Clarke Accountants
Chartered Certified Accountants
242 Leicester Road
Markfield
Leicester
LE67 9RG

7 February 2022

HOME-START SOUTH WARWICKSHIRE

Annual Report & Financial Statements For the year ended 30 September 2021

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

	NOTES	Unrestricted Funds £	Restricted Funds £	30/09/21 Total £	30/09/20 Total £
INCOME					
Grants, Trusts and Foundations	2a	47,915	50,551	98,466	42,979
Donations	2b	8,783	-	8,783	2,998
Fundraising Activities	2c	8,714	-	8,714	7,947
TOTAL		65,412	50,551	115,963	53,924
EXPENDITURE					
Cost of Charitable Activities	3a	32,773	36,951	69,724	16,944
Fundraising costs	3b	1,057	3,200	4,257	6,056
Management and Administration	3c	5,724	2,256	7,980	1,286
Governance Costs	3d	2,032	-	2,032	-
TOTAL		41,586	42,407	83,993	24,286
NET INCOME		23,826	8,144	31,970	29,638
NET MOVEMENT IN FUNDS		23,826	8,144	31,970	29,638
Transfer of funds		-81	81	-	-
RECONCILIATION OF FUNDS:					
Total Funds brought forward		20,706	8,932	29,638	-
TOTAL FUNDS CARRIED FORWARD		44,451	17,157	61,608	29,638

HOME-START SOUTH WARWICKSHIRE


Annual Report & Financial Statements
For the year ended 30 September 2021

STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 30 SEPTEMBER 2021

	2020/21 Total £	2019/20 Total £
ASSETS		
Cash funds:		
Debtors	-	-
Cash at bank	61,608	29,638
The funds of the Charity		
General Funds	35,951	20,706
Restricted funds	17,157	8,932
Reserves	8,500	-
	61,608	29,638
LIABILITIES		
Rent	150	-
Salaries	5,453	-
Staff training and development	200	-
Fundraising costs	274	-
1:1 counselling	120	-
Independent examiner's fee	600	360
	6,797	360

The receipts & payments accounts were approved by Trustees on 18th January 2022
And were signed on their behalf by:

Deirdre Edwards
Chair



HOME-START SOUTH WARWICKSHIRE

Annual Report & Financial Statements For the year ended 30 September 2021

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

1. BASIS OF ACCOUNTING

The accounts have been prepared under the 'Receipts and Payments' basis as prescribed by the Charity Commissioners and they meet the appropriate legal requirements.

2. INCOMING RESOURCES

a) GRANTS, TRUSTS AND FOUNDATIONS	Unrestricted	Restricted	30/09/2021	30/09/20
	Funds	Funds	Total	Total
	£	£	£	
The 29th May 1961 Charitable Trust	4,000	-	4,000	-
The Misses Barrie Charitable Trust	2,250	-	2,250	-
Stella Symons Trust	8,000	-	8,000	10,500
Wilmcote Charitrust	1,000	-	1,000	500
Dumbreck Charity	2,000	-	2,000	2,000
DCMS Pears / Home-Start UK	8,000	3,200	11,200	-
John Lewis Partnership / Home-Start UK	665	3,325	3,990	-
Persimmon Homes	1,000	-	1,000	-
Arnold Clark Community Fund	1,000	-	1,000	-
William Cadbury Trust	20,000	-	20,000	-
Postcode Neighbourhood Trust	-	10,175	10,175	-
John Lewis Partnership / Home-Start UK	-	731	731	-
Robert and Felicity Waley-Cohen Charitable Trust	-	7,875	7,875	-
Stratford Town Trust	-	4,700	4,700	-
DCMS / Home-Start Covid 19 Loneliness Fund	-	5,000	5,000	5,000
Blakemore Foundation	-	150	150	-
Brook Trust (HS UK)	-	4,000	4,000	-
Warburtons	-	400	400	-
Warwickshire CC County Councillors fund	-	5,195	5,195	11,588
Michael Marsh Trust	-	2,000	2,000	-
Comic Relief	-	3,600	3,600	-
Michael and Anna Wix Charitable Trust	-	200	200	-
Heart of England	-	-	-	3,500
National Lottery	-	-	-	9,141
Tesco	-	-	-	500
Home-Start Covid IT Grant	-	-	-	250
	47,915	50,551	98,466	42,979

HOME-START SOUTH WARWICKSHIRE

Annual Report & Financial Statements For the year ended 30 September 2021

b) DONATIONS

Individual giving	2,106	-	2,106	258
Corporate giving	6,677	-	6,677	2740
	8,783	-	8,783	2,998

c) FUNDRAISING ACTIVITIES

Fundraising events and Initiatives	8,714	-	8,714	7,947
	8,714	-	8,714	7,947

Grand Total

	65,412	50,551	115,963	53,924
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		Unrestricted	Restricted	30/09/2021	30/09/2020
		Funds	Funds	Total	Total
	Notes	£	£	£	£
3. RESOURCES EXPENDED					
a) Charitable Activities Costs					
Salaries		28,830	27,927	56,757	5,601
Staff expenses		622	1,148	1,770	498
Staff training and development		325	948	1,273	257
Volunteer expenses		1,627	1,848	3,475	163
Volunteer training and development		240	120	360	382
Recruitment costs		158	-	158	-
Direct family support		889	2,080	2,969	10,043
Group work		82	-	82	-
1:1 counselling		-	2,880	2,880	-
		32,773	36,951	69,724	16,944
b) Fundraising Costs					
Fundraising costs		1,057	3,200	4,257	6,056
		1,057	3,200	4,257	6,056
c) Management and Administration					
Office costs - postage, printing, stationery		328	-	328	14
IT - software subscriptions and costs		3,403	211	3,614	200
Insurances		909	-	909	1,072
Bank charges		54	-	54	-
Premises - rent		150	-	150	-
Equipment		880	2,045	2,925	-
		5,724	2,256	7,980	1,286

This page does not form part of the statutory financial statements

HOME-START SOUTH WARWICKSHIRE

Annual Report & Financial Statements For the year ended 30 September 2021

d) Governance Costs

Independent Examiners Fee	360	-	360	-
HS UK fee	1,672	-	1,672	-
	2,032	-	2,032	-

Grand Total

	41,586	42,407	83,993	24,286
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4. FUNDS

	Balance 01-Oct-2020	Income	Expenditure	Transfers	Balance 30-Sept-2021
	£	£	£	£	
RESTRICTED					
Councillor Seccombe Grant	276	-	276	-	-
Councillors Fradgley, Rolfe and Skinner Grant	237	-	237	-	-
DCMS Pears/ Home Start UK Covid Loneliness Fund	5,000	-	5,000	-	-
Heart of England Fund	3,500	-	3,500	-	-
Home-Start UK Covid IT grant	2	-	-	-2	-
Miscellaneous	-83	-	-	83	-
DCMS Pears / Home-Start UK	-	3,200	3,200	-	-
John Lewis Partnership / Home-Start UK	-	3,325	3,325	-	-
Postcode Neighbourhood Trust	-	10,175	6,763	-	3,412
John Lewis Partnership / Home-Start UK	-	731	731	-	-
Robert and Felicity Waley-Cohen Charitable Trust	-	7,875	6,555	-	1,320
Stratford Town Trust	-	4,700	4,700	-	-
DCMS / Home-Start Covid 19 Loneliness Fund	-	5,000	4,520	-	480
Blakemore Foundation	-	150	-	-	150
Brooke Trust (HS UK)	-	4,000	-	-	4,000
Warburtons	-	400	-	-	400
Councillors Barker, Fradgley, O'Donnell, Pemberton, Rolfe and Sinclair	-	5,195	-	-	5,195
Michael Marsh Trust	-	2,000	-	-	2,000
Comic Relief	-	3,600	3,600	-	-
Michael and Anna Wix Charitable Trust	-	200	-	-	200
	8,932	50,551	42,407	81	17,157
UNRESTRICTED	20,706	65,412	41,586	-81	44,451

HOME-START SOUTH WARWICKSHIRE

Annual Report & Financial Statements For the year ended 30 September 2021

5. PAYMENTS TO TRUSTEES

No payments were made to trustees, or any persons concerned with them during this financial period. No other material transaction took place between the organisation and a trustee, or any person connected with them.