



**Annual Report
& Financial Statements**
1st January – 31st December 2023



**To everyone who has supported us this year
with finance, prayers, advice, corporate
giving, and friendship,
THANK YOU.**

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Charity & Trustee Details

Status

N-Gage is a registered Charitable Incorporated Organisation (CIO) 1185170

Registered Office

N-Gage
Suite 1.11,
Parkway House,
Palatine Road,
Northenden,
Manchester,
M22 4DB

Founder & CEO

Christie Spurling MBE, FRSA

Trustees

Role

Graham Russell	(Chair)
David Thorpe	(Treasurer)
Alistair Chamberlain	
Steph Bonworth	
Tricia Ramarozafy	
Polly McAllester	

Head Office Staff Role

Nick Coleman	(Head of Community Engagement & Funding)
Daniel Savage	(Operations Manager until March 2023)
Rachel Farrell	Admin Support (from March 2023)
Hannah Worthington	(Community Café Worker until April 2023)
Becky Mottershead	(Schools Work Lead)
Will Davies	(Youth Work Lead – South Manchester)
Rachael McVeigh	(Youth Work Lead – Trafford from 5 th September 2023)
Jess Hopkins	(Schools Mentor – from 5 th September 2023)
Hayley Magalhaes	(Schools Mentor – from 5 th September 2023)

Structure, Governance and Management

Constitution

The charity was established under a Memorandum of Association and is governed under its Articles of Association.

Membership and Appointment of Directors/Trustees

The trustees and directors of the charity are the same people, collectively known as the Board or Board of Directors.

The Board of Directors may, admit to membership, subject to the restrictions of the articles, individuals (over 16 years) who are interested in furthering the work of the Charity.

The trustees who served during the year, together with any changes up to the date of approving this report are listed on page 4.

Trustee Recruitment, Induction and Training

The membership of the Board is reviewed annually by the board in accordance with its agreed procedures.

Trustees are recruited for their commitment and the skills and knowledge they can bring to the organisation. All trustees receive induction information and training as appropriate to their needs and there is an opportunity to access ongoing training for personal development.

Register of Interests

Trustees are required to complete a form on appointment, which is updated annually, registering their interests, including the membership of other voluntary organisations. The Board procedures ensure that trustees do not participate in decisions in which they have an interest.

Organisation

The Board of Trustees shall consist of not less than 3 members, nor more than nine members appointed at a general meeting.

At a general meeting of the Charity the trustees shall elect from amongst themselves a chairperson, a secretary, and a treasurer, who shall hold office from the end of that meeting.

The day-to-day operations of the Charity are the responsibility of the Chief Executive, to whom the trustees delegate authority for operational matters including finance, employment, and development, within the overall strategy agreed by the Board.

Policies

The following policies are in force at N-Gage, they are reviewed and agreed regularly by the trustees and updated according to changes in legislation. If any changes are due, they are discussed with trustees and approved at the next available meeting.

Policy	Last Review Date	Next Review Date
Ethics	15/3/2024	December 2024
Data Protection	15/3/2024	December 2024
Disciplinary, Capability & Grievance	15/3/2024	December 2024
Environmental	15/3/2024	December 2024
Equal Opportunities	15/3/2024	December 2024
Financial Controls	15/3/2024	December 2024
Fraud Management	15/3/2024	December 2024
Health and Safety	15/3/2024	December 2024
Quality Assurance	15/3/2024	December 2024
Safeguarding	15/3/2024	December 2024
Schools Work	15/3/2024	December 2024
Schools Worker Safeguarding & Child Protection Guide	15/3/2024	December 2024
Schools Safeguarding Form	15/3/2024	December 2024
Social Media	15/3/2024	December 2024
Complaints Policy	Included from March 2024	December 2024

Safeguarding and DBS: in addition to the above we are registered with Thirtyoneeight, they offer guidance on all aspects of safeguarding and can be called upon for support should any issues occur we need support with. They also process our DBS (police checks).

Risk Management

The trustees recognise that in relation to 'Risk Assessment,' risk is defined as 'the threat of any action or event which will adversely affect an organisation's ability to achieve its objectives and execute its strategies'. It also accepts that the term 'risk' can include any circumstances that may, or do, have an adverse effect, and is wider than financial matters. 'Risks' relate not only to the negative consequences of a threat, but also to the impact of not taking advantage of opportunities.

We have a risk register which is reviewed quarterly to ensure we are keeping a track of any risks that may occur and taking steps to mitigate where practical.

Finance and Accounting

The Board of Trustees shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regards to:

- a) The keeping of accounting records for the charity
- b) The preparation of annual statements of account for the Charity.
- c) The auditing or independent examination of the statements of account for the Charity;
and
- d) The transmission of the statements of account of the Charity to the Commission.

The funds of the Charity, including all donations, contributions, and bequests, shall be paid into an account operated by the Board of Trustees in the name of the Charity at such bank as the Board of Trustees shall from time to time decide.

Reserves Policy

It is trustees' policy to try to maintain a balance on unrestricted funds that equates to at least two months' unrestricted payments. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £ 21,567 held on unrestricted (including designated) funds at the year end, together with the amounts payable to and by the charity, met this target.

The funds belonging to the Charity shall be applied only in furthering the objects.

Annual Return

The Board of Trustees shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regards to the preparation of an annual return and its transmission to the Commission.

Independent Examiner of the Accounts:

Joel Williams
1 Montrose Avenue
Stretford
Manchester
M32 9LN

Who We Are

Our Story

N-Gage is a Manchester-based charity that gives young people at risk of educational or social exclusion opportunities and skills to achieve their full potential.

Working in partnership with schools, Greater Manchester Police, Manchester City Council, and other partners we provide highly successful, flexible, and targeted approaches to anti-social behaviour and educational exclusion.

The charity was founded by Christie Spurling MBE, FRSA in 2006 in response to his own experiences of educational exclusion.

He is a believer in being part of the solution and all the programmes he has set up for N-Gage try to look at young people as a whole person. If young people are causing problems in school, it is likely that they may also be creating challenges outside of school. We are committed to encouraging all young people to be an active and positive part of their community, in school and out.

N-Gage has a growing team of passionate staff and volunteers who combine creative skills and a commitment to young people with a range of projects and programmes across Greater Manchester.

Our promise to young people is:

- a) To view them as individuals.
 - b) To listen and respect their views and opinions.
 - c) To be honest with them.
 - d) To make new opportunities available to them.
 - e) To challenge and encourage them.
 - f) To offer support to them.
-

What We Do

We work across Greater Manchester, meeting young people where they are. It can be at our Catalyst Youth Centre in Burnage, through our detached work on their local estates with our Youth Vehicle, or in their schools doing 1-2-1 and group mentoring.

Communities

Catalyst Youth Centre

Our Catalyst Youth Centre provides opportunities for children and young people to meet in a safe space, have fun and engage in a variety of activities. Our sessions include art and crafts, music, pool, table tennis, games consoles and team games. All our sessions are delivered by trained youth workers who will also be on hand to offer support, advice and guidance to children and young people to help them overcome issues that they are facing. We deliver two separate sessions one for children aged 7 to 11 and another for young people aged 12 to 18.

Detached Sessions

Community is at the heart of what we do at N-Gage. We love to see young people engaging with others in their neighbourhoods and bringing positive change in all areas across the city. As well as our centre-based work, we also deliver detached youth work. This involves us engaging with young people within their own communities on streets and in parks. We use the following methods:

We have a mobile youth van that travels around various communities across South Manchester, Wythenshawe, and Trafford. The van is equipped with a wide variety of resources designed to help young people engage in positive activities and further fulfil their needs.

We also work in parks where we engage young people in physical activities such as sport and other team games.

Throughout all of our sessions young people are able to access trained youth workers who can provide support, advice, and guidance, offering young people an alternative to getting involved in anti-social activities.

Transform

Our transform projects provide opportunities for children and young people to get involved in their local community and make a positive difference. Children and young people will plan and deliver the project based on what they feel they and their community needs. Past projects include a community clean up, improvements in a local park through planting and creating an anti-bullying programme that will support both themselves and their peers. We finish the project by visiting a local attraction, including a meal.

Schools Work

We've been working in and with schools since we first started. Getting alongside students who are disengaged from education and are at risk of exclusion is at the heart of what we do. We run 1-2-1 Mentoring Sessions, Group Sessions and are currently working on updating our school resources.

SAFE Taskforce

We have two Mentors working in a North Manchester school. The targeted support, backed by £30 million of government funding, is a part of a rollout of ten 'SAFE' (Support, Attend, Fulfil, Exceed) task forces in 'hotspot' areas, where incidents of serious youth violence are highest.

These will be led by local schools, bringing headteachers together to support vulnerable young people, and avoid them becoming involved in county lines and criminal activity.

The investment will help focus on improving pupils' attendance, reducing the likelihood of young people being permanently excluded from school, and keeping young people focused on their education. Our mentors will work with a caseload of up to 20 pupils identified by the school as being at risk, they will work intensely to support them, build links with their families and other agencies they may have contact with and try and support them to stay in education find activities outside of school to help them avoid becoming a part of the criminal justice system.

Family Intervention

We work with young people outside of an educational setting offering one to one support to help tackle specific issues, these could include, risk of criminality, risk of breakdown in family relationships. We meet the young person regularly and work through any issues they may have, this could include meeting them for a drink, or arranging to take them to an interest or hobby they wish to pursue.

Revolution

We deliver Revolution Weeks throughout the year. These weeks include trips to local attractions and provide great fun for children and young people alongside opportunities to learn new skills by trying a variety of activities. they also provide an opportunity to make new friends and try new activities These weeks are available at subsidised cost. Please keep an eye on our social media channels for more details.

Trips & Holiday Clubs

During school holidays we run clubs and take young people out for trips. We provide them with a wide range of experiences such as the countryside, the seaside, activity centres, bowling, golf, laser questing.

These projects give us the opportunity to get to spend quality time with the young people who attend our sessions. This gives more opportunity to challenge behaviour and encourage their potential. We know that these experiences build them up as individuals and develop their social skills, confidence, and teamwork.

Residentials

Residentials provide children and young people opportunities to spend time away from their local community, learn new skills and have fun with their friends. We deliver these throughout the year partnering with providers across Lancashire, lake district and peak district. Activities include canoeing, gorge walking, tree climbing and abseiling.

Community Vehicles

For a number of years N-Gage has run youth vehicles, ranging from a truck, a bus and now a van. They are purpose built and designed to enable us to work in communities with little or no youth provision, equipped with gaming gear, music equipment, laptops, and iPads. It is somewhere for young people to sit and chat, and by being fully mobile it enables us to work in multiple locations on different nights and is a highly visible advert for our work. Incredibly

popular with the young people we see and play a huge role in helping reduce anti-social behaviour.

A feature of our model for this type of work is to aim for the same location and same team each week so young people know we are coming and who will be there, as this helps to develop trust and build relationships and we know this has the biggest impact.

We are happy to take bookings for this vehicle, having used them previously at family fundays, festivals and birthdays. For more information, please contact us to discuss your needs.

Founder & CEO Report

I wanted to start by thanking everyone who is involved in N-Gage , the Staff team , Trustees , Catalyst Youth Team and various volunteers , I calculated the other day that we now have around 35 people either employed or volunteering for us, it may sound cliched , but without this team we wouldn't be able to do all the things you are reading about in this report. It was also nice to welcome some new staff, Recruiting is tough in most industries now including charities, so I feel incredibly lucky to have been able to hire three incredibly talented and enthusiastic workers who are having a real impact on young people already.

One thing we have been praised for is the way we inducted those new staff into N-Gage and made them feel welcome, I hear lots of horror stories when people join organisations, so it was encouraging to be made aware of the fact that this was something we do well. It always strikes me as vital to try and make...

Like last year 2023 has been a year where we have continued to develop our work and work continually to improve the offer we make to young people.

Key Milestones

New vehicle



In February we managed to source a new van to convert into a new youth vehicle, It took quite a while to find the right one , we are in the process of having this converted into a space that is attractive for young people , I am looking forward to seeing it out and about and

making an impact in the communities that need it most across Greater Manchester , After ten years it was time to say goodbye to our old expensive vehicle it served us well but in the end it was proving very costly to run , and we struggled to find willing drivers , which is why we have moved from buses to vans ,as they are more accessible for people to drive and a lot cleaner for the environment ,

Trafford

It was also positive to start some work in Trafford, we have some funding to develop our offer in this borough, The hope is to gradually replicate what we do in south Manchester across a few areas that have little or no youth provision.

New Build

A conversation has started with the council and a couple of other key stakeholders about us replacing our youth centre with a brand new modular building , Although at an early stage we are hopeful that we can replace the old tired building with a leaky roof, Having the building over the last few years has taught us how to run a community youth space , We also know that the building in its current state has limitations, As we work with more and more young people each week in Burnage , having a purpose built centre would give us the opportunity to do more ,we are all hopeful this project will happen.

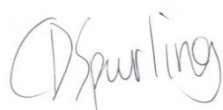
Schools work

Our schools work grew at a massive rate during this period with us working in a record breaking ten schools in various areas ,Our schools work now is entirely 121s with pupils who are struggling for a variety of reasons including disengagement from school , issues outside of school with peers or in their communities , we work intensively to get to know the pupils and work out how we can help them , often just having someone external coming in can make a huge difference and give them a listening ear . for those who are disengaged we try to help them see the value of education , help them think through their aspirations and dreams and try and help put them back on the right path , I bumped into one pupil I worked with a couple of years ago whilst out shopping recently , he was a bit disengaged when I used to see him but I could tell he would be ok once he had got through school . He proudly told me he was pursuing a career in engineering and thanked me for the time I had spent helping him, this is just one of countless examples I could share about the difference N-Gage makes.

The most important people to N-Gage are the countless young people we work with each year, being a young person is challenging at the best of times, in these days of great challenge and uncertainty it can't be underestimated how vital the work we do is,

My hope is that we keep listening and learning so the services we provide are hitting right where they are needed most,

I would like to close by thanking our supporters, funders and anyone who has helped N-Gage over the past year in its mission to "enable young people to reach their full potential." We couldn't do it without your support.



Christie Spurling MBE, FRSA
Founder and CEO

Chair Report

I am very honoured to have been the Chair of N-Gage for another good year and to work with our wonderful team and partners to continue to help the young people of South Manchester. In 2023 with the continued support of our funders, supporters, staff, and Trustees we have been able to grow our services and areas of support.

Last year was a difficult time from a recruitment perspective but this year we have welcomed three new Youth workers to our team to increase the numbers of schools we support and the number of pupils we can engage within our schools programme. This vital work continues to go from strength to strength. In addition, our detached sessions are back up to near capacity and we ran very successful play schemes in the Easter and Summer breaks. In 2023 we retired our old blue bus and have invested in a new vehicle which has now been fully kitted out and will be deployed in spring 2024

Our finances are in good standing, and we continue to win grant funding in what is an increasingly challenging environment for grants and inward investment. We thank our fund raisers in particular Stockport Golf Club and Dave Thorpe who ran a Quiz night both of whom helped provide us with some essential unrestricted funding, but we know we will need to do much more fundraising in 2024.

From a Board perspective in January Jenny Harrison formally resigned as a trustee. The Board thanked Jenny for her strong contribution over a number of years and her wished well on her new role. In March we welcomed Steph Bonworth as a new member of the Board of Trustees, having previously been involved in helping Dave with preparation of our finance reports. It's been great to have Steph on board, but we continue to be on the lookout for enthusiastic Trustees with a passion for helping young people so if you are interested, please feel free to contact Christie or myself for an initial chat.

A special mention must go to our Treasurer Dave Thorpe who after over 15 years of loyal service to N-Gage has signalled his intention to step down in 2024. We will all miss his professionalism and expertise in helping us to manage our finances so well, his calm demeanour, and his long-standing commitment to the cause of helping young people. Thanks for everything Dave and we wish you a long and happy retirement with lots more travel and adventures.

For the future we are will, grants allowing, carry out some refurbishment of the Burnage youth centre and continue to grow the schools offering to support new schools and help more young people. We will also be launching a new website to help increase and improve our profile for our dedicated supporters and our more casual viewers, so please keep a look out for any announcements for fund raising or supporter events.

In summary N-Gage continues to find ways to support and improve the life chances for the young people of South Manchester and I am immensely proud to be part of that team.



Treasurer Report

The overall income of N-Gage increased from a level of £ 291,264 in 2022 to £ 299,640 for the 12 months to 31.12.23. Our grant funding partners have continued to support N-Gage, while individual donations and fundraising income have both increased from last year.

Total expense increased from £249,352 in 2022 to £266,095 in 2023, mainly to due an increase in numbers of operational staff and consisted of salaries and related expenses (around 79% of the total), office rent and rates (6%) and other expenses (15%).

Cash balances at the end of the year amounted to £ 4,848 in the current account and £ 222,216 in the restricted account, down from a total of £ 263,426 from previous year-end. This was largely due to the acquisition of a new van.

Fixed assets on the balance sheet include an amount of £ 50,535 which represents work in progress on a van purchased during 2023 for use in mobile detached youth work. At 31.12.23 the van was in the process of being converted for use. It is expected to be ready to be used in early 2024.

Thanks to all our individual donors and grant funders for their faithful giving and support to N-Gage



David Thorpe
Treasurer

Funding and Community Report

During 2023 funding became a lot more competitive and harder to come by. Some of the main funders had taken a pause and when they re-opened with new priorities, they quickly became over-subscribed. We did manage to secure funding during the year that both secured our existing work and start a new schools project. During 2023 we were funded to deliver the extremely popular Holiday Activity Fund we were able to do this during Easter, Summer, and Christmas and all half term holidays. This was the first year that we have been able to offer this level of support for the families that we support in areas of South Manchester. Towards the end of the year, after some delay we were delighted to be funded to continue with our youth and play offer across South Manchester and Wythenshawe. This level of funding will mean that we can continue with this work until 31st March 2025. During April we were successful in our application to work at a high school in North Manchester as part of the Safe Taskforce project. This is a new piece of work for us and will involve mentoring twenty of the most dis-engaged pupils at that school. We were able to recruit two new mentors to deliver this role and look forward to seeing the project develop and provide further opportunities to support more children and young people.

We expect funding to continue to be competitive throughout 2024. However, we are already looking at further opportunities to build and develop our work, as we continue to work hard responding to increasing need.

Nick Coleman

Head of Community Engagement & Funding

Schools Work Report

In 2023, N-Gage's work in schools continued to develop. At the end of the school year (Summer 2023) we were working in ten schools in total, and also providing support for a number of individuals outside of the school setting. We worked in primary, secondary, and special education schools, and tailored our work to suit the school's and young people's needs accordingly. The main demand was for one-to-one mentoring which involves offering consistent and regular support for pupils, providing a safe space and a listening ear to enable them to chat openly about what is going on for them and any issues they are facing.

Throughout 2023, I also worked on creative projects with a special education school including understanding music, singing, and producing their own music tracks. The school fed back that 'it really developed [the students] confidence in building a new skill.'

Before the summer holidays, I finished my work with two Year 6 pupils who I had been supporting throughout Year 5 and 6. I worked on building up their confidence, self-esteem, and resilience, led by their likes and interests. As they approached the end of Year 6, we also worked towards preparing for the transition to secondary school. One of the students in their last session said, 'I feel much more confident.'



Other members of the N-Gage team worked in schools alongside their main roles. In 2023, Nick worked across three secondary schools supporting a total of twenty-nine pupils. He worked with one pupil who has been in trouble a few times (fixed term suspensions, managed moves), and supported them in 2023 through Y10 and the start of Y11. When their mock exams began, the pupil came to the end of their mentoring support with Nick, however they came to see Nick in their break time to share their recent mock exam results. If their mock exams results are repeated in their main exams then this pupil will pass in several subjects, including English and Maths. This was something that during Years 9 and 10 looked highly unlikely. This is a great example of the effectiveness of our work: building relationships with pupils from Year 9 to see them blossom in Year 11 makes what we do extremely worthwhile to all involved.

Becky Mottershead
Schools Work Lead

SAFE Taskforce

I started working for N-Gage in September 2023. I was employed to work as a schools mentor on the SAFE Taskforce piece of work. We were initially based in the office where we were welcomed into the team and were made to feel welcomed and valued. The passion for working with and helping Young People in Manchester was something I felt strongly from the other team members, and this was a really lovely way to start my employment really embedding into the team and ethos of N-Gage.

The project really hit the ground running after the October half term. From then I have been based in Co-op academy Plant Hill delivering this piece of work. The mentoring sessions happen on a 1:1 basis and my caseload has included fourteen different Young People to date. A couple unfortunately were moved to The Bridge (a small unit at school for pupils who struggle in mainstream) or refused to engage. I feel extremely fortunate to have a solid group of eleven now who are willing to participate and to work with me. The students referred to me have a range of backgrounds and needs. The fortnightly supervision sessions have been particularly useful for sharing ideas and getting support for the more difficult or perhaps upsetting things we hear from the Young People. It has been extremely rewarding to celebrate the little things with them and really boost their self-confidence and engagement with their schooling. For some individuals, the process is, of course, slower but just their

engagement and openness in the sessions speaks volumes of their willingness to try. I have found working with these Young People extremely rewarding and hope that I can continue to be a safe and available adult for them going forward.

Hayley Magalhaes

School Mentor

I have been working for N-Gage since September 2023. I was employed to work as a school's mentor on the SAFE (Support, Attend, Fulfil, Exceed) Taskforce which aims to reduce youth violence in Manchester. This is a rewarding and valuable piece of work which I am proud to be involved in. Initially based in the office due to delays starting in the school. However, we were warmly welcomed by the N-Gage team and helped to develop our skill set for when we started in schools. We started working within the Co-operative Academy in Plant Hill, North Manchester in November delivering the SafeTask force mentoring programme. Currently I have worked with thirteen different year 8 students with challenging behavioural issues who are at risk of youth violence and educational and social exclusion. However, a large majority of these are disengaged with school and some have disengaged with mentoring. I currently see ten year 8 students regularly; these are young people who I have developed a relationship with, and I feel like I have made a difference in their lives. Although it can be challenging as these children have a lot of different issues, the outcome of this piece of work is worth the difficulties. I have been told by a parent of one of my mentors that they have told them that 'my mentor is the only one who listens to me in school.' Another student has also told me they like mentoring as it helps build their confidence. Feedback like this makes my job worth the difficulties. I also have fortnightly supervision sessions have been particularly useful getting support from other mentee's who understand the job and the complexities. Working for N-Gage has really helped me grow my skills in mentoring and my growing passion for young people.

Jess Hopkins

School Mentor

“

"Since starting mentoring I'm doing better in school"

”

Catalyst Youth Work Report- South

I continued most of the past year with mentoring and the running of our Catalyst sessions. Also taking more of lead in the running of our HAF programme.

The mentoring sessions mainly were still based in schools. I ended the school year having mentored sixteen young people weekly over the spring and summer terms. I also carried on mentoring one young person outside of school. All this work concluded with the end of the summer term.

Alongside this I was still running our Catalyst sessions. We had our numbers slowly increase over the months. Through word of mouth from the other children attending the sessions which was great to see. This was mainly happening on our Thursday night session, and it was where we saw our biggest increase in young people attending.

Our Friday and Monday night sessions carried on well, Monday nights having our numbers increase slightly over this time period also and having different activities to our Thursday session meaning it was open to a different group of young people benefitted us. Our Friday detached session had our regular young people attending weekly and also noted the increase of newer young people out in the area. Our goal has been to start building relationship with them and letting them know who we are and what we offer to them on Fridays. This has been a good change for the Friday session as the regular young people we had are now at the stage of finishing their school life and moving onto careers.

In September, my main focus turned to our youth sessions and what was happening in the Burnage area. Starting back the new school term there was a slight reset with all our sessions and a change in how we run them. We started the term with a committed group on Thursday that would come every week. This was a great opportunity to work more closely with them and have a more focused session on activities and also any issues that they may be facing, or the team picked up on. This led to the team and I highlighting a few young people with some challenges and some with great potential. I contacted the school in which most of them attended to have to arrange and meeting with to discuss what these young people are like within the school setting and how we can support them more with in and outside of that. This has led to one child being mentored with the school, also team building sessions and the beginning of starting an after-school club from two different primary schools. This is all been focused around our Thursday session, having done this it has change how the session looks and feelings. It has opened up for us as a team to lean into more what the young people enjoy and helped us figure out what helps them the most.

September also began with a new 11-16s centre session. This is something that the community has been asking for a while and was something that was definitely needed. We started with no young people and now have twelve attending weekly. There is a real music passion within the young people so we are looking into projects and opportunities around this

and how we can help grow this passion and some of their schools. It has also been a great space for open conversations to talk about life and school.

Again, Mondays and Fridays carried well over this period. We are now looking forward to using the new youth vehicle on our Friday sessions what we can now offer the newer group of young people we have been trying to work with. In the same way with our Monday session, we are now transitioning into a detached session in the area and reach a different group. Hoping the vehicle can help us stand out more.

Overall, it has been a successful period with a good amount of change. The work we have done has been more intentional with the young people we have and been more active in how we help them develop.

Will Davies

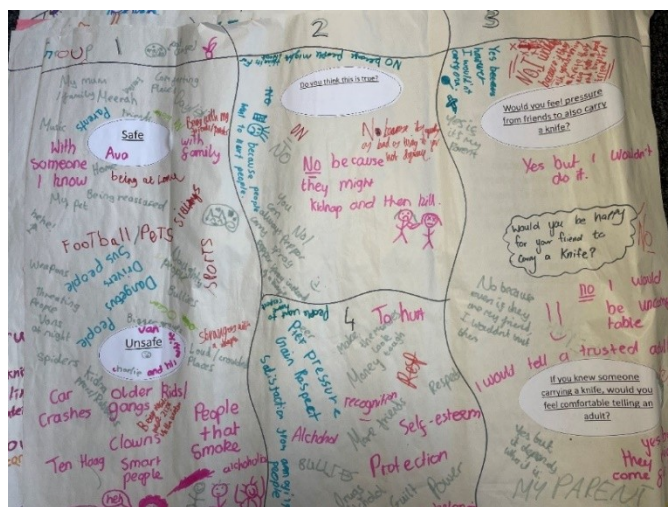
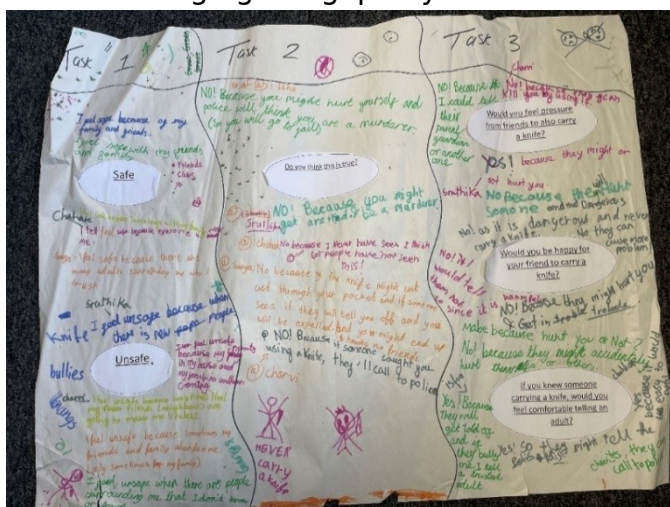
Youth Work Lead

Catalyst Youth Work Report - Trafford

Since joining N-Gage in September 2023, I have been engaged in a research process aimed at understanding the dynamics of Trafford and identifying crucial gaps that we, as an organisation could address. It became evident early on that Altrincham and Sale were lacking accessible youth services. To gain firsthand insights, I attended community meetings, where I listened to the concerns voiced by local residents.

Following these discussions, I reached out to schools in the area to delve deeper into the issues affecting young people. These conversations highlighted significant safety concerns within the community. Consequently, we organised workshops tailored to the needs of year 5 and 6 students, focusing on learning how to stay safe in the community. This was a great opportunity to hear firsthand from the young people what their concerns were while going out in their community.

In early 2024, we began our detached youth sessions on Thursday and Friday evenings. Our presence has been particularly impactful during the Friday sessions in Altrincham, where we have witnessed a surge in engagement from young people. Their enthusiasm for the youth vehicle and the opportunities it presents is evident, reflecting the positive impact of our efforts in bridging the gap in youth services.



Rachael McVeigh
Youth Lead - Trafford


Admin Report

From March 2023, when I took over from Daniel, I have supported the N-Gage Team in a variety of administrative tasks including managing recruitment and advertising vacancies, reviewing organisational policies, social media management, invoicing and helping to manage leave entitlement for the Team as well as streamlining a number of processes include how the work in schools is recorded. I have also supported an outside organisation with the development of a new N-Gage website which should be going live soon.

Rachel Farrell

Admin Support

Statement of Financial Activities January 2023 - December 2023

	N-Gage		Charity No (if any)	1185170	CC39a
	Annual accounts for the period				
	01/01/2023	To	31/12/2023		

Section A Statement of financial activities



Descriptions by natural category	Note	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
		£	£	£	£	£
Incoming resources (Note 3)		F01	F02	F03	F04	F05
Donations		18,165	5,220	-	23,385	17,523
Fundraising		655	9,273	-	9,928	2,369
Gift aid refund		1,723		-	1,723	3,483
Grants			233,968	-	233,968	239,113
Schools/Workshops		27,100	1,400	-	28,500	28,634
Interest		2,086		-	2,086	65
Misc		50		-	50	77
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
Total incoming resources	S01	49,779	249,861	-	299,640	291,264
Resources expended (Notes 4-7)						
Meetings/Training/Memberships		4,631	16	-	4,647	3,697
Fundraising expense				-	-	-
Travel/Mileage		5,818		-	5,818	4,591
Office, Rent & Rates		8,388	8,492	-	16,880	12,464
Catalyst			2,588	-	2,588	4,206
Staff and Volunteer Expenses		1,058		-	1,058	1,143
Staff Costs/Salaries		20,386	190,918	-	211,304	176,073
Playscheme/Workshop costs		20	9,79	-	9,818	11,

			8			883
IT costs		2,031		-	2,031	7,126
Office Costs & Equipment		3,105	529	-	3,634	15,021
Repairs & Maintenance		384	1,320	-	1,704	2,634
Utilities			1,392	-	1,392	5,214
Insurance		1,536	2,569	-	4,105	5,247
Depreciation : Office furniture		705			705	
Misc		410	1	-	411	233
Total resources expended	S02	48,472	217,623	-	266,095	249,532
Net incoming/(outgoing) resources before transfers	S03	1,307	32,238	-	33,545	41,732
Gross transfers between funds	S04	- 8,232	8,232	-	-	-
Net incoming/(outgoing) resources before other recognised gains/(losses)	S05	- 6,925	40,470	-	33,545	41,732
Gains and losses on revaluation of fixed assets for the charity's own use	S06	-	-	-	-	-
Gains and losses on investment assets	S07	-	-	-	-	-
Net movement in funds	S08	- 6,925	40,470	-	33,545	41,732
Total funds brought forward	S09	7,492	200,807	-	208,299	166,567
Total funds carried forward	S10	567	241,277	-	241,844	208,299

Statement of Financial Activities January 2023 - December 2023

Section B Balance sheet			
		Total this year	Total last year
		£	£
Fixed assets		F01	F02
Tangible assets (Note 8)	B01	53,6 73	-
	B02	-	-
Investments (Note 9)	B03	-	-
<i>Total fixed assets</i>	B04	53,6 73	-
Current assets			
Stock and work in progress	B05	-	-
Debtors (Note 10)	B06	3,9 10	14, 912
(Short term) investments	B07	-	-
Cash at bank and in hand	B08	227,0 64	263, 426
<i>Total current assets</i>	B09	230,9 74	278, 338
Creditors: amounts falling due within one year (Note 11)	B10	42,8 03	70, 039
<i>Net current assets/(liabilities)</i>	B11	188,1 71	208, 299
<i>Total assets less current liabilities</i>	B12	241,8 44	208, 299
Creditors: amounts falling due after one year (Note 11)	B13	-	-
Provisions for liabilities and charges	B14	-	-
<i>Net assets</i>	B15	241,8 44	208, 299
Funds of the Charity			
Unrestricted funds	B16	5 67	7, 492
Designated funds	B17	21,0 00	21, 000

Total unrestricted funds		21,5 67	28, 492
Restricted income funds (Note 12)	B18	220,2 77	179, 807
Endowment funds (Note 12)	B19	-	-
Total funds	B20	241,8 44	208, 299

Signed by one or two trustees on behalf of all the trustees		
	Signature	Date of approval
Treasurer		18.3.2024
Chair		18.3.2024

Section C Notes to the accounts

Note 1 Basis of preparation

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared on the basis of historic cost (except that investments are shown at market value) in accordance with:

- Accounting and Reporting by Charities – Statement of Recommended Practice (SORP 2005);
- and with* ☐ Accounting Standards;
- or ☐ Financial Reporting Standards for Smaller Enterprises (FRSSE);
- and with the Charities Act.

* -Tick as appropriate:

- if all relevant disclosures shown in the pack have been given then please tick "Accounting Standards";
- if disclosures completed in these accounts have been restricted to those required by the FRSSE, then please tick "Financial Reporting Standards for Smaller Enterprises (FRSSE)".

** - If no departures from the chosen standards have been made then delete these words; otherwise give details of any changes in the boxes.

1.2 Change in basis of accounting

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year

This section should be completed by all charities.

1.3 Changes to previous accounts

No changes have been made to accounts for previous years

Note 2 Accounting policies

This standard list of accounting policies has been applied by the charity except for those deleted. Where a different or additional policy has been adopted then this is detailed in the box below.

INCOMING RESOURCES

Recognition of incoming resources	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> the charity becomes entitled to the resources; the trustees are virtually certain they will receive the resources; and the monetary value can be measured with sufficient reliability.
Incoming resources with related expenditure	Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.
Grants and donations	Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.
Tax reclaims on donations and gifts	Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.
Contractual income and performance related grants	This is only included in the SoFA once the related goods or services have been delivered.
Gifts in kind	<p>Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.</p> <p>Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.</p> <p>Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.</p>
Donated services and facilities	These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Investment income	This is included in the accounts when receivable.
Investment gains and losses	This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.

ASSETS

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or a reasonable value on receipt.

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

Stocks and work in progress

These are valued at the lower of cost or market value.

POLICIES ADOPTED
ADDITIONAL TO OR
DIFFERENT FROM
THOSE ABOVE

--

Note 3

Analysis of incoming resources

Incoming resources may be further analysed if this would help the reader of the accounts.

Analysis	Unrestricted £	restricted £	This £	Last £
Total				
Total				
Total				
Total				
Total				
Total				
Total				

Total

--	--

Total

--	--

Note 4

Analysis of resources expended

Resources expended may be further analysed if this would help the reader of the

Analysis	Unrestricted £	restricted £	This year £	Last £
Total				

Total				

Total				

Total				

Note 5**Details of certain items of expenditure****5.1 Trustee expenses**

Please provide details of the amount of any payment or reimbursement of out-of-pocket expenses made to trustees or to third parties for expenses incurred by trustees. If no expenses were paid, please enter 'None' in the appropriate box(es).

	This year	Last year
Number of trustees who were paid expenses	NONE	NONE
Nature of the expenses		
Total amount paid	0	0

5.2 Fees for examination or audit of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner or auditor. If nothing was paid please enter NONE in the appropriate box(es).

	This year £	Last year £
Independent examiner's or auditors' fees for reporting on the accounts	200	0
Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor	0	0

Note 6**Paid employees**

Please complete this note if the charity has any employees.

6.1 Staff Costs

	This year £	Last year £
Gross wages, salaries and benefits in kind	191,101	160,465
Employer's National Insurance costs	11,264	7,699
Pension costs	8,147	7,144
Payroll admin costs	792	765
Total staff costs	211,304	176,073

6.2 Average number of full-time equivalent employees in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
CEO/Admin	2	2
Youth workers	6	4
Schools worker	1	1
Burnage Youth Centre	-	1
Total	9	8

6.3 Defined contribution pension scheme

Please complete if a defined contribution pension scheme is operated.

Brief details of the scheme

NEST pension scheme

	This year £	Last year £
The costs of the scheme to the charity for the year	8147	7144
The amount of any contributions outstanding at the year end		
The amount of any contributions prepaid at the year end		

Note7**Grantmaking**

Please complete this note if the charity made any grants or donations which in aggregate form a material part of the charitable activities undertaken.

7.1 Total value of grants

Purpose for which grants made	Grants to institutions Total amount £	Grants to individuals Total amount £
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
Total	-	-

7.2 Grants made to institutions

If the charity has made grants to particular institutions that are material in the context of its grantmaking please give details of the institution supported, purpose of the grant and total paid to each institution listed. Sufficient information should be given to provide a reasonable understanding of the range of institutions supported.

Names of institutions	Purpose	Total amount of grants paid £
		-
		-
		-
		-
		-
		-
		-
		-
		-
		-
		-
Total grants to institutions		-

Note8**Tangible fixed assets**

Please complete this note if the charity has any tangible fixed assets

8.1 Cost or valuation

	Freehold land & buildings £	Other land & buildings £	Plant, machinery and motor vehicles £	Fixtures, fittings and equipment £	Payments on account and assets under construction £	Total £
Balance brought forward	-	-	71,766	-	-	71,766
Additions	-	-	-	3,843	50,535	54,378
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Transfers *	-	-	-	-	-	-
Balance carried forward	-	-	71,766	3,843	50,535	126,144

8.2 Accumulated depreciation and impairment provisions

**Basis	SL or RB	SL or RB	SL	SL	
** Rate				20% pa	
** Anticipated life				5 years	

Balance brought forward	-	-	71,766	-	-	71,766
Depreciation charge for year	-	-	-	705	-	705
Impairment provisions	-	-	-	-	-	-
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Transfers*	-	-	-	-	-	-
Balance carried forward	-	-	71,766	705	-	72,471

8.3 Net book value

Brought forward	-	-	-	-	-	-
Carried forward	-	-	-	3,138	50,535	53,673

8.4 Revaluation

If any fixed assets have been revalued please give details of the valuer and method of valuation

* The "transfers" row is for movements between fixed asset categories.

** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB = reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction.

Note 9 Investment assets

Please complete this note if the charity has any investment assets.

9.1 Fixed assets investments

	£
Carrying (market) value at beginning of year	-
Add: additions to investments at cost	-
Less: disposals at carrying value	-
Add/(deduct): net gain/(loss) on revaluation	-
Carrying (market) value at end of year	-

Please provide below:

9.2 A breakdown of the market values of investments shown above agreeing with the balance sheet row B03.

9.3 A breakdown of the income from investments agreeing with SOFA.

Analysis of investments

	9.2 Market value at year end £	9.3 Income from investments for the year £
Investment properties	-	-
Investments listed on a recognised stock exchange or held in common investment funds, open ended investment companies, unit trusts or other collective investment schemes	-	-
Investments in subsidiary or connected undertakings and companies	-	-
Securities not listed on a recognised Stock Exchange	-	-
Cash held as part of the investment portfolio	-	-
Other investments	-	-
Total	-	-

	-
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9.4 Material investment holdings

If any investments are material in terms of their value (for example each represents more than 5 per cent of the value of the charity's total investments) please provide details.

Investment held	Market value at year end	
	£	
	-	
	-	
	-	
	-	
Total	-	

Note 10 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

Analysis of debtors	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Trade debtors	2,480	9,795	0	0
Amounts due from subsidiary and associated undertakings		0	0	0
Other debtors	1,110	4,807	0	0
Prepayments and accrued income	320	310	0	0
Total	3,910	14,912	0	0

Note 11 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

11.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Loans and overdrafts	-	-	-	-
Trade creditors	-	-	-	-
Amounts due to subsidiary and associated undertakings	-	-	-	-

Other creditors

Accruals and deferred income

Total

-	-	-	-
42,803	70,039	-	-
42,803	70,039	-	-

11.2 Security over assets

If any loan, overdraft or other creditor holds a charge or other security over any assets of the charity please provide details.

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12.2 Movements of major funds

Please give details of the movements of the major funds summarised in the restricted and endowment columns of the Statement of Financial Activities.

Fund names	Fund balance s brought forward £	Incomin g resourc es £	Resourc es expende d £	Transfer s £	Gains and losses £	Fund balances carried forward £
National Lottery Community Fund	30,051	77,032	94,318		-	12,765
Manchester City Council	31,325	117,226	76,358	3,072	-	75,265
New vehicle fund	50,126	14,411	1,254	3,223	-	66,506
Schools worker fund	12,714	11,400	21,048	8,081		11,147
P27 Trust	23,260		3,480			19,780
Wythenshawe Housing	8,547		8,547			-
Trafford Housing		23,770	8,859			14,911
Burnage Youth Centre	8,855		4,256			4,599
Other	14,929	6,022			-	20,951
General	7,492	49,779	42,328	-14,376	-	567
Reserves						

	21,000		5,647		-	15,353
Total Funds	208,299	299,640	266,095	-	-	241,844

12.3 Transfers between funds

Please give details of any transfers between funds.

From Fund (Name)	To Fund (Name)	Reason	Amount
General	Schools worker fund	Transfer from general to restricted fund	8081
General	New vehicle fund	Transfer from general to restricted fund	3223
Manchester City Council fund	General	Transfer from general to restricted fund	3072

12.4 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Endowed funds £	Total £
Fixed assets	3,138	50,535	-	53,673
Investments	-	-	-	-
Net current assets	567	187,604	-	188,171
Creditors due in more than one year and provisions				-
Total net assets	3,705	238,139	-	241,844

Note 13 Transactions with related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in note 5) details of such transactions should be provided in this note. If there are no transactions to report, please enter "None" in the relevant boxes.

13.1 Remuneration and benefits

Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee or other related parties by the charity or any institution or company connected with it.

Name of trustee or related party	Legal authority (eg order, governing document)	Amounts paid or benefit value	
		This year £	Last year £

13.2 Loans

Please give details of and amounts owing to or from the charity's trustees or other related parties by the charity at the year end.

	Name of trustee or related party	Legal authority	Amount owing	
			This year £	Last year £
Due to trustees and related parties				
Due from trustees and related parties				

13.3 Other transaction(s) with trustees or related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a trustee or related party has a material interest.

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	This year £	Last year £

Note 14 Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.

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Independent examiner's report to the trustees of N-GAGE Charitable Incorporated Organisation ('the CIO')

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the CIO, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joel Williams MAAT
1 Montrose Avenue
Stretford
Manchester
M32 9LN

Licensed by The Association of Accounting Technicians 1005932
