

# N-GAGE

England & Wales · Charity number 1185170

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2019-09-04

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** N-Gage HQ  
Suite 1.11  
Parkway House  
Palatine Road  
Northenden  
Manchest

**Phone** 07908 735 359

**Email** [admin@n-gage.org.uk](mailto:admin@n-gage.org.uk)

**Website** [n-gage.org.uk](http://n-gage.org.uk)

## Activities

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**Objects:** TO ACT AS A RESOURCE FOR YOUNG PEOPLE UP TO THE AGE OF 25 LIVING ACROSS THE UK BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMS OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF:A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND ABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;B) ADVANCING EDUCATION;C) RELIEVING UNEMPLOYMENT;D) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.

**Activities:** WE OWN ONE MOBILE YOUTH VEHICLE. RUN A YOUTH CENTRE .WE WORK IN SCHOOLS WITH PUPILS WHO ARE FACING CHALLENGES OR AT RISK OF EXCLUSION. WE PROVIDE ACTIVITIES INCLUDING PLAY SCHEMES AND ACTIVITY WEEKS IN SCHOOL HOLIDAYS. WE OFFER RESIDENTIALS AND DAYS OUT FOR YP TO EXPERIENCE NEW ACTIVITIES. AND RUN AND ENCOURAGE COMMUNITY ACTION PROJECTS ACROSS THE CITY.

## Classification

- **How:** Provides Buildings/facilities/open Space, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Other Charitable Purposes
- **Who:** Children/young People

## Geography

- Throughout England And Wales

## Finances

| Period end | Income   | Expenditure | Assets | Employees |
|------------|----------|-------------|--------|-----------|
| 2024-12-31 | £316,052 | £364,184    | -      | -         |
| 2023-12-31 | £299,640 | £266,095    | -      | -         |
| 2022-12-31 | £291,264 | £249,532    | -      | -         |
| 2021-12-31 | £170,027 | £173,446    | -      | -         |
| 2020-12-31 | £217,550 | £148,135    | -      | -         |

## Trustees

| Name                        | Role  | Appointed  |
|-----------------------------|-------|------------|
| <b>Polly McAllester</b>     | Chair | 2022-11-22 |
| Alistair Paul Chamberlain   |       | 2020-01-14 |
| Anna Embrey                 |       | 2025-07-15 |
| CLIVE NICHOLAS SEARLE       |       | 2024-01-16 |
| Callum John Marks           |       | 2024-11-19 |
| Clifford Alexander McConkey |       | 2024-03-19 |
| Kathryn Louise O Mara       |       | 2026-03-09 |

**N-GAGE**

England & Wales - Charity number 1185170

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# Accounts

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**Annual Report  
& Financial Statements**  
*1<sup>st</sup> January – 31<sup>st</sup> December 2024*

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**To everyone who has supported us this year  
with finance, prayers, advice, corporate  
giving, and friendship,  
THANK YOU.**

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## Charity & Trustee Details

### Status

N-Gage is a registered Charitable Incorporated Organisation (CIO) 1185170

### Registered Office

N-Gage  
Suite 1.11,  
Parkway House,  
Palatine Road,  
Northenden,  
Manchester,  
M22 4DB

### Founder & CEO

Christie Spurling MBE, FRSA

### Trustees

### Role

|                      |  |
|----------------------|--|
| Graham Russell       | ( <i>Chair</i> )                         |
| Cliff McConkey       | ( <i>Treasurer</i> ) appointed June 2024 |
| Alistair Chamberlain |  |
| Clive Searle         | from January 2024                        |
| Callum Marks         | from November 2024                       |
| Polly McAllester     |  |
| Steph Bonworth       | until June 2024                          |
| Tricia Ramarozafy    | until January 2024                       |
| David Thorpe         | until June 2024                          |

### Head Office Staff

### Role

|                   |   |
|-------------------|---|
| Nick Coleman      | <i>Head of Community, Engagement &amp; Funding</i>          |
| Rachel Farrell    | <i>Admin Support</i> (until May 2024)                       |
| Becky Mottershead | <i>Schools Work Lead</i>                                    |
| Will Davies       | <i>Youth Work Lead – South Manchester</i> (until July 2024) |
| Rachael McVeigh   | <i>Youth Work Lead – Trafford</i>                           |
| Jess Hopkins      | <i>Schools Mentor</i> (until September 2024)                |
| Hayley Magalhaes  | <i>Schools Mentor</i>                                       |
| Kelli Gentempo    | <i>Admin Support</i> (from May 2024)                        |

## Catalyst Sessional Youth Worker Team

Ashley White *Team Lead*

Cherilee Namee *Team Lead*

Sheryse Kennedy *Team Lead*

Aaron Orr

Alex McMahon

Alex Riley

Alleah Ali

Charlie Liburd Godwin

Chris Thomas

Claire Clachar

Hannah Worthington

Hina Khalid

James Wiswall

Luke Whittingham

Naveed Choudhry

Nekita Kennedy

Richard Dolan

Ruhel Ahmed

Savannah Hameed

Sharina Taylor

Tara Woods

Thomas Egan



## Charity Overview

### **Vision**

N-Gage is a Manchester-based charity that gives young people at risk of educational or social exclusion opportunities and skills to achieve their full potential. Working in partnership with schools, Greater Manchester Police, Manchester City Council, and other partners we provide highly successful, flexible, and targeted approaches to anti-social behaviour and educational exclusion.

The charity was founded by Christie Spurling MBE, FRSA in 2006 in response to his own experiences of educational exclusion. He is a believer in being part of the solution and all the programmes he has set up for N-Gage try to look at young people as a whole person. If young people are causing problems in school, it is likely that they may also be creating challenges outside of school. We are committed to encouraging all young people to be an active and positive part of their community, in school and out.

N-Gage has a growing team of passionate staff and volunteers who combine creative skills and a commitment to young people with a range of projects and programmes across Greater Manchester.

### **Mission**

Our promise to young people is:

- To view them as individuals.
  - To listen and respect their views and opinions.
  - To be honest with them.
  - To make new opportunities available to them.
  - To challenge and encourage them.
  - To offer support to them.
-

## **Structure, Governance and Management**

### **Constitution**

The charity was established under a Memorandum of Association and is governed under its Articles of Association.

### **Membership and Appointment of Directors/Trustees**

The trustees and directors of the charity are the same people, collectively known as the Board or Board of Directors.

The Board of Directors may, admit to membership, subject to the restrictions of the articles, individuals (over 16 years) who are interested in furthering the work of the Charity.

The trustees who served during the year, together with any changes up to the date of approving this report are listed on page 4.

### **Trustee Recruitment, Induction and Training**

The membership of the Board is reviewed annually by the board in accordance with its agreed procedures.

Trustees are recruited for their commitment and the skills and knowledge they can bring to the organisation. All trustees receive induction information and training as appropriate to their needs and there is an opportunity to access ongoing training for personal development.

### **Register of Interests**

Trustees are required to complete a form on appointment, which is updated annually, registering their interests, including the membership of other voluntary organisations. The Board procedures ensure that trustees do not participate in decisions in which they have an interest.

### **Organisation**

The Board of Trustees shall consist of not less than 3 members, nor more than nine members appointed at a general meeting.

At a general meeting of the Charity the trustees shall elect from amongst themselves a chairperson, a secretary, and a treasurer, who shall hold office from the end of that meeting.

The day-to-day operations of the Charity are the responsibility of the Chief Executive, to whom the trustees delegate authority for operational matters including finance, employment, and development, within the overall strategy agreed by the Board.

## Policies

The following policies are in force at N-Gage, they are reviewed and agreed regularly by the trustees and updated according to changes in legislation. If any changes are due, they are discussed with trustees and approved at the next available meeting.

| Policy   | Last Review Date | Next Review Date |
|--|------------------|------------------|
| Ethics   | March 2025       | March 2026       |
| Data Protection                                      | March 2025       | March 2026       |
| Disciplinary, Capability & Grievance                 | March 2025       | March 2026       |
| Environmental  | March 2025       | March 2026       |
| Equal Opportunities                                  | March 2025       | March 2026       |
| Financial Controls (SUBJECT TO CHANGE)               | March 2025       | March 2026       |
| Fraud Management                                     | March 2025       | March 2026       |
| Health and Safety                                    | March 2025       | March 2026       |
| Quality Assurance                                    | March 2025       | March 2026       |
| Safeguarding   | March 2025       | March 2026       |
| Schools Work   | March 2025       | March 2026       |
| Schools Worker Safeguarding & Child Protection Guide | March 2025       | March 2026       |
| Schools Safeguarding Form                            | March 2025       | March 2026       |
| Social Media   | March 2025       | March 2026       |
| Complaints Policy                                    | March 2025       | March 2026       |
| Diversity, Equity and Inclusion Policy               | March 2025       | March 2026       |

|                                      |            |            |
|--------------------------------------|------------|------------|
| Anti-Harassment and Bullying Policy  | March 2025 | March 2026 |
| Anti-Corruption and Bribery Policy   | March 2025 | March 2026 |
| Whistleblowing Policy                | March 2025 | March 2026 |
| No Smoking Policy                    | March 2025 | March 2026 |
| IT and Communications Systems Policy | March 2025 | March 2026 |

### **Safeguarding and DBS**

In addition to the above, we are registered with Thirtyone:eight; they offer guidance on all aspects of safeguarding and can be called upon for support should any issues occur. They also process our DBS (police checks). N-Gage is also committed to Safer Recruitment practices and regularly trains senior staff in this area.

### **Risk Management**

The trustees recognises that in relation to ‘Risk Assessment;’ risk is defined as ‘the threat of any action or event which will adversely affect an organisation’s ability to achieve its objectives and execute its strategies’. It also accepts that the term ‘risk’ can include any circumstances that may, or do, have an adverse effect, and is wider than financial matters. ‘Risks’ relate not only to the negative consequences of a threat, but also to the impact of not taking advantage of opportunities.

We have a risk register which is reviewed quarterly to ensure we are keeping a track of any risks that may occur and taking steps to mitigate where practical.

### **Finance and Accounting**

The Board of Trustees shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regards to:

- a) The keeping of accounting records for the charity
- b) The preparation of annual statements of account for the Charity.
- c) The auditing or independent examination of the statements of account for the Charity; and
- d) The transmission of the statements of account of the Charity to the Commission.

The funds of the Charity, including all donations, contributions, and bequests, shall be paid into an account operated by the Board of Trustees in the name of the Charity at such bank as the Board of Trustees shall from time to time decide.

### **Reserves Policy**

It is the trustees’ policy to try to maintain a balance on unrestricted funds that equates to at least two months’ unrestricted payments. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £26,780 held on unrestricted (including designated) funds at the year end, together with the amounts payable to and by the charity, met this target.

The funds belonging to the Charity shall be applied only in furthering the objects.

## **Annual Return**

The Board of Trustees shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regards to the preparation of an annual return and its transmission to the Commission.

### **Independent Examiner of the Accounts:**

Joel Williams  
1 Montrose Avenue  
Stretford  
Manchester  
M32 9LN

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## **What We Do**

We work across Greater Manchester, meeting young people where they are. This can be at our Catalyst Youth Centre in Burnage, through our detached work on their local estates with our youth vehicle, or in their schools doing 1-2-1 and group mentoring.

### **Catalyst Youth Centre**

Our Catalyst Youth Centre provides opportunities for children and young people to meet in a safe space, have fun and engage in a variety of activities. Our sessions include art and crafts, music, pool, table tennis, games consoles and team games. All our sessions are delivered by trained youth workers who will also be on hand to offer support, advice and guidance to children and young people to help them overcome issues that they are facing. We deliver two separate sessions: one for children aged 7 to 11 and another for young people aged 12 to 18.

### **Detached Sessions**

Community is at the heart of what we do at N-Gage; we love to see young people engaging with others in their neighbourhoods and bringing positive change in all areas across the city. As well as our centre-based work, we also deliver detached youth work. This involves us engaging with young people within their own communities on streets and in parks. We use the following methods:

- We have a mobile youth van that travels around various communities across South Manchester, Wythenshawe, and Trafford. The van is equipped with a wide variety of resources designed to help young people engage in positive activities and further fulfil their needs.
- We also work in parks where we engage young people in physical activities such as sport and other team games.

Throughout all of our sessions, young people are able to access trained youth workers who can provide support, advice, and guidance, offering young people an alternative to getting involved in anti-social activities.

### **Transform**

Our Transform projects provide opportunities for children and young people to get involved in their local community and make a positive difference. Children and young people will plan and deliver the project based on what they feel they and their community needs. Past projects include a community clean up, improvements in a local park through planting and creating an anti-bullying programme that will support both themselves and their peers. We finish the project by visiting a local attraction, including a meal.

### **Schools Work**

We've been working in and with schools since we first started. Getting alongside students who are disengaged from education and are at risk of exclusion is at the heart of what we do. We run 1-2-1 Mentoring Sessions, Group Sessions and are currently working on updating our school resources.

### **SAFE Taskforce**

We have a mentor working in a North Manchester school. The targeted support, backed by £30 million of government funding, is a part of a rollout of ten 'SAFE' (Support, Attend, Fulfil, Exceed) task forces in 'hotspot' areas, where incidents of serious youth violence are highest. These will be led by local schools, bringing headteachers together to support vulnerable young people, and avoid them becoming involved in county lines and criminal activity.

The investment will help focus on improving pupils' attendance, reducing the likelihood of young people being permanently excluded from school, and keeping young people focused on their education. Our mentor will work with a caseload of up to 20 pupils identified by the school as being at risk, they will work intensely to support them, build

links with their families and other agencies they may have contact with and try and support them to stay in education find activities outside of school to help them avoid becoming a part of the criminal justice system.

### **Family Intervention**

We work with young people outside of an educational setting offering one to one support to help tackle specific issues, these could include, risk of criminality, risk of breakdown in family relationships. We meet the young person regularly and work through any issues they may have; this could include meeting them for a drink or arranging to take them to an interest or hobby they wish to pursue.

### **Revolution**

We deliver Revolution Weeks throughout the year. These weeks include trips to local attractions and provide great fun for children and young people alongside opportunities to learn new skills by trying a variety of activities. They also provide an opportunity to make new friends and try new activities. These weeks are available at subsidised cost. Please keep an eye on our social media channels for more details.

### **Trips & Holiday Clubs**

During school holidays, we run clubs and take young people out for trips. We provide them with a wide range of experiences such as the countryside, the seaside, activity centres, bowling, golf, or laser questing.

These projects give us the opportunity to get to spend quality time with the young people who attend our sessions. This gives us more opportunity to challenge their behaviour and encourage their potential. We know that these experiences build them up as individuals and develop their social skills, confidence, and teamwork.

### **Residentials**

Residentials provide children and young people opportunities to spend time away from their local community, learn new skills and have fun with their friends. We deliver these throughout the year, partnering with providers across Lancashire, the Lake District and the Peak district. Activities include canoeing, gorge walking, tree climbing and abseiling.

### **Youth Van**

For a number of years, N-Gage has run youth vehicles, ranging from a truck to a bus and now a van. The van is purpose-built and designed to enable us to work in communities with little or no youth provision, equipped with gaming gear, music equipment, laptops, and iPads. It is somewhere for young people to sit and chat, and by being fully mobile it enables us to work in multiple locations on different nights and is a highly visible advert for our work. The van is incredibly popular with the young people we see and plays a huge role in helping reduce anti-social behaviour. A feature of our model for this type of work is to aim for the same location and same team each week so young people know we are coming and who will be there, as this helps to develop trust and build relationships, and we know this has the biggest impact.

We are happy to take bookings for this vehicle, having used them previously at family fundays, festivals and birthdays. For more information, please contact us to discuss your needs.

## **Founder & CEO Report**

It continues to be a great privilege to lead N-Gage and see it develop; we are rapidly approaching our 20th year, so we are starting to think about how we can mark that occasion suitably.

My role in the last twelve months has continued to focus on effectively leading the organisation and team. We have reviewed some areas of what we do in depth and made some improvements, particularly around our work in the community via Catalyst

## **Key Milestones**

### **Schools**

We continue to go into schools offering 1:2:1 mentoring for pupils who need additional support. This year we have seen a slight decrease in the number of schools we work in, mainly due to uncertainty in the sector due to the election and funding. We continue to work on ways of making our offer attractive and affordable so any pupil that needs it has access to the support we offer.

### **Catalyst Youth Centre**

Our Catalyst Youth Centre provides opportunities for children and young people to meet in a safe space, have fun and engage in a variety of activities. Our sessions include art and crafts, music, pool, table tennis, games consoles and team games. All our sessions are delivered by trained youth workers who will also be on hand to offer support, advice and guidance to children and young people to help them overcome issues that they are facing. We deliver two separate sessions: one for children aged 7 to 11 and another for young people aged 12 to 18. It is great to see the impact this work has and the numbers going up through this year; we would actively seek to involve young people in our new build plans so they can feel some ownership of the new space.

### **Trafford**

After launching our work in Trafford this year, we have continued to develop our offer and settled on one estate where there was an obvious need for the type of work we do. The van in particular has proven very popular with young people, and we are working in three local high schools, and reaching out to some primary schools. Going forward, we are wanting to develop our offer in this area, so it aligns more with what we do in Manchester. This could include more sessions, finding a space to work from, and developing our community engagement.

### **New Vehicle**

The new van is now fully converted and being used through the week. It has proved really popular and is having a real impact; having something smaller than the bus we had has really helped.

There are other areas we are involved in at N-Gage like family intervention, playscheme and detached work; I'll let other members of the team share about these areas, but they are an integral part of our work.

The most important people at N-Gage are the young people who trust us to work with them; like previous years I believe things have been tough for young people for a number of reasons. We continue to try and be a listening ear and champion all the young people we come into contact with. We are committed to continuing to listen to them so the services we provide are targeted where they are needed most and have the most impact.

N-Gage operates so well thanks to a large number of people including Trustees, Catalyst Sessional Staff, Office Team, and volunteers. Without this loyal bunch, the organisation would be much poorer and unable to achieve its aims.

Thanks,

*C Spurling*

**Christie Spurling MBE, FRSA**  
*Founder and CEO*

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## Chair Report

I am very honoured to have been the Chair of N-Gage for another good year and to collaborate with our wonderful team and partners to continue to help the young people of South Manchester. In 2024, with the continued support of our funders, supporters, staff, and Trustees, we have been able to grow our services and areas of support.

This vital work continues to go from strength to strength. In addition, our detached sessions are back up to near capacity and we ran very successful play schemes in the Easter and Summer breaks. It has been great to see the new van up and running and the impact it has cannot be underestimated; the centre continues to be a popular space for young people, and we hope to see it redeveloped in the coming year. Our finances are in good standing, and we continue to win grant funding, although the amount we have received is down due to an increasingly challenging environment for grants and inward investment, in part due to political uncertainty due to the election. We thank our fundraisers in particular whom helped provide us with some essential unrestricted funding, but we know we will need to do much more fundraising in 2025.

From a Board perspective, Dave Thorpe formally resigned and finished as Treasurer in June. The Board thanked Dave for a strong contribution and brilliant stewardship of N-Gage's finances over 15 years and wished him well for the future. Cliff McConkey kindly agreed to step in and become our new treasurer in June; he has settled in brilliantly and quickly got to grips with our finances. Clive Searle joined us in January and his experience as a primary head has been invaluable, and Callum Marks joined in November—his background in social media, podcasting and websites brings a new and much needed dimension to our board. We also said goodbye to Steph Bonworth and Tricia Ramarozafy and thanked them for their contributions over the years; we continue to be on the lookout for enthusiastic Trustees with a passion for helping young people, so if you are interested, please feel free to contact Christie or myself for an initial chat.

For the future we will, grants allowing, carry out some refurbishment of the Burnage youth centre and continue to grow the schools work, offering to support new schools and helping more young people. My role supporting Christie and leading the board will continue as we look for new opportunities to support more young people in the coming year

In summary, N-Gage continues to find ways to support and improve the lives of the young people of South Manchester and I am immensely proud to be part of that team.

Thank you,



Graham Russell,  
March 2024

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## Treasurer Report

The overall income of N-Gage increased from a level of £299,640 in 2023 to £316,052 for the 12 months to 31.12.24. Our grant funding partners have continued to support N-Gage, while individual donations and fundraising income have both increased from last year.

Total expenses increased from £266,095 in 2023 to £364,184 in 2024, mainly due to an increase in numbers of operational staff and consisted of salaries and related expenses (around 75% of the total), office rent and rates (5%) and other expenses (20%).

Cash balances at the end of the year amounted to £3,438 in the current account and £167,092 in the restricted account, down from a total of £227,064 from previous year-end. This reduction was due to the shortfall in income *versus* expenditure in the year. However, there is a positive outlook into 2025 with ongoing discussions with a number of new grant providers and also planned fundraising activities. Thanks to all our individual donors and grant funders for their faithful giving and support to N-Gage.



**Cliff McConkey**  
*Treasurer*

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## Funding and Community Report

During 2024, funding has continued to be highly competitive and as a result harder to come by. In some instances, funders have had to close their application window earlier due to being overwhelmed with the volume of requests for support. Main funders had continued to pause their funding, which has resulted in less opportunities during 2024. Despite this, we did manage to secure funding over the last 12 months that has strengthened the sustainability of our youth and play work and has also allowed us to deliver playschemes during each school holiday, including half terms. This funding is extremely important to us and the families of children and young people across South Manchester. Having funding in place to both deliver activities and feed children on free school meals alleviates a lot of pressure from families who are most at need.

During 2024, we also received funding from Garfield Weston, which has provided support to our Catalyst youth work project in Burnage and Wythenshawe. We anticipate the start of 2025 to remain highly competitive and tough as the new government settles in and decides on how they will support children and young people on a national scale. We hope in the second half of the year we will start seeing more opportunities arise that will help support our long-term plans for the future.

**Nick Coleman**

*Head of Community Engagement & Funding*

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## Catalyst Youth Work Report- South

During 2024, we have successfully delivered over 100 youth and play sessions across South Manchester and Wythenshawe. In Burnage, we deliver a session for primary school children which most weeks is extremely busy. Over the past 12 months, 82 individual primary school aged children have attended our sessions. The children take part in arts and crafts, music, team games and other activities. During the second half of the year the staff have started to introduce themes such as national hedgehog day, Lego day and World wildlife day. This provides opportunities for children to be creative and use recyclable materials to mark each occasion. Children love the structure and look forward to the next event. Over the past year we have average attendances of 32 children per session which has meant that our building is close to capacity.

At our youth centre in Burnage, we also deliver weekly sessions for high school young people. These sessions are smaller group based involving music, team games and general conversations about school and their day to day lives. We have a core group of 10 young people who attend on a regular basis. At Easter we took this group to Blackpool for a fun filled day out. The young people were put in charge of planning the day including the journey. This provided them the opportunity to develop their communication, teamwork and planning skills. Many of the group have never had to plan journeys in the past as their parents and carers have taken care of this. Providing opportunities for young people to develop their skills for life is an important step as they transition into young adults where they become much more independent.

Our detached work in 2024 welcomed a new addition and important resource. From May we managed to get our van out and about and made use of it on our detached sessions on Royal Oak. Very quickly, this became very popular, some sessions between 15 and 20 young people would come on the van, chat and make use of the activities on offer. On the van we have games consoles, art and crafts, board games and an area where young people can sit and chat. Youth workers are available each session, many of which spend their time giving vital support, advice and guidance. 71 individual young people have attended our sessions during 2024. Our aim for 2025 is to reach out to many more.

Playschemes have continued to be extremely popular during 2024. For the first time, over the past 12 months we have been able to secure funding to not only deliver during Easter, summer and Christmas but also all half terms. In total we have delivered 42 days of playschemes with an average of 40 children attending per day.

During 2024, 132 individual children have attended at least one day. Each playscheme we deliver includes activities such as sports (in the outdoor space) arts and crafts, board games, team games, baking, music and much more. Over the past year we have partnered with other local organisations who delivered media sessions and skateboarding, we have also made use of the local parks and large community fun days. Although the future of this programme is uncertain, we hope that this will continue for 2025 and that we can reach out to more families who need it the most across South Manchester.

**Nick Coleman**

*Head of Community, Engagement, and Funding*

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## **Catalyst Youth Work Report - Trafford**

In 2024, we began our youth detached youth sessions in Salewest on the racecourse estate which was in need of youth provision for the young people. We work closely with Ashton on Mersey, which was helpful for us deciding on this location as most of the students live on this estate. To establish if it was a potential area, we went on foot for the first few months to get an idea of the location and find possible locations for the bus. After months of exploring different pockets on the estate we decided the centre would be the best option to park the bus. We started taking the bus out for detached sessions in April and so far, we have seen many young people accessing the bus. Many of whom are people that already work with N-Gage in Ashton on Mersey; therefore, it is a great way to check in on them outside of school. We are hoping to add another day of detached youth work in Trafford around spring. We would like to carry out work in Stamford Park Altrincham which would complement the work that I am doing in the school nearby. In January 2024, we went on foot in Altrincham to see if it was a potential place to carry out work. It was obvious that many young people gather here after school and are lacking youth provision. Therefore, we are keen to start in this area as we think it would be useful for the young people.

In April 2024, I began mentoring and delivering workshops in Blessed Thomas Holford school which has continued. Becky and I carried out workshops and mentoring for 10 weeks with year 9 girls that were struggling with confidence and self-esteem. Alongside this, I was also mentoring other individuals from different year groups. The workshop with the year 9 girls was a success as they had all shown evidence on improving their confidence and self-esteem through our before and after questionnaires. The school has been pleased with the work and asked to continue our services. This is a great connection to have when we come to start detached work in Stamford Park with the van.

Moving forward, it would be beneficial connecting with local primary schools to build a relationship as Blessed Thomas Holford is a feeder school for most of the primary schools in the area. This would be useful when they come to transition to high school and beneficial for when carrying out community work. The van has been a great asset when approaching schools and communities, we have showcased the van at multiple school events and funday events. This was a great way to connect with local people in the community to make them aware of the work we do. From bringing the youth van to these events it has increased the number of children that come to our Thursday evening session in Burnage. As we move forward, we remain committed to providing meaningful youth work that empowers young people, builds their confidence, and fosters a sense of community.

**Rachael McVeigh**

*Youth Work Lead - Trafford*

## Schools Work Report

N-Gage's schools' work has continued to grow and develop. In 2024, we worked in partnership with 4 primary schools and 6 secondary schools. Over the 2023-24 academic year, we delivered an incredible 905 one-to-one mentoring sessions over 693 hours. These sessions involve offering consistent and regular support for pupils and providing a safe space and a listening ear to enable them to chat openly about what is going on for them and any issues they are facing. We have also provided support for a small number of pupils outside of the school setting. One of these young people volunteered at our playscheme over the summer holidays; they did really well, and their confidence grew each time they came back. Their parent commented it had raised their aspirations.

We also delivered several bespoke group projects. A primary school asked us to work with their Y6 pupils after experiencing issues with social media and group chats including cyber bullying, being unkind and derogatory language (including racist and homophobic language). We held an assembly and facilitated workshops in smaller groups based around social media use, the power and impact of their words and actions, and celebrating diversity. The children engaged thoughtfully in discussions and activities, and it was a really positive experience. The school commented: "Thank you for the session that you put on with our Year 6 pupils on Monday. They are at such a vulnerable age and the session went over some really powerful issues that our young pupils will face in the next few years of their life. Children were engaged and enjoyed the session very much."

Before the summer holidays, a secondary school asked us to deliver group sessions based around self-esteem, confidence and wellbeing for a group of Y9 girls. We worked with the students over the course of 10 weeks. By the end of the project, their scores on a self-esteem assessment were largely higher than at the start of the project and they described the sessions as "helpful" and a "confidence boost".

Another positive group project involved two schools local to our Burnage Youth Centre in the Spring Term. We brought together a small group of Y6 pupils from both schools at our youth centre with the aim of building friendships and connections to help prepare the students for the secondary school transition. The group completed N-Gage's music programme *The Beats* which involves creating their own music tracks to put together an album and raise money for charity. The children picked a local children's cancer charity called 'Friends of Rosie' (now named Children's Cancer Research Fund) stating "We picked it because we wanted to help kids like us." £100 was donated to the charity as a result of *The Beats* project. The children were involved in all aspects of making the album including the artwork. They stated "We designed the album cover with a computer and put together 11 hands, a school and a heart in the middle. The hands represent the 11 different members of our group and the heart represents our contribution to charity. The school represents how children like us can make such a big difference in the world."

<https://www.childrenscancerresearchfund.co.uk/music-album-for-childhood-cancer/>

**Becky Mottershead**  
*Schools Work Lead*

## SAFE Taskforce

My role as a SAFE taskforce mentor continued into 2024. The dynamic within school and the role evolved somewhat over the year with changes in both school and N-Gage staffing. The support and encouragement from N-Gage has been invaluable during these times of transition. During the 2023-2024 academic year, we were lucky enough to work with over 20 students based in the Co-Op Academy Manchester. Each week, we were consistently seeing 18 students on a 1:1 basis for an hour session each. In February and Easter 2024, we were able to complete our first trips enabling the contact and support to be offered to the students outside of term-time. Following advice from Christie, the initial week of trips we took small groups of students for an activity and for something to eat. This was a great opportunity to build relationships with the families and to deepen the relationships that were forming between the mentors and mentees. Over the course of the academic year, there was a change of staffing within the year group we were based in. This brought some challenges as we had to build connections with the newly appointed member of the year team and for the students we support to move through this time of transition. The academic year finished on a high, with funding being secured from HAF to complete an activity week for the students.

During this week, we completed 4 days of activities at different venues across Manchester doing something different each day to challenge and encourage the young people. We took them rock climbing, to the Platt fields BMX track and orienteering, to Go Ape and on a water activity day at Debdale water park. Go Ape was the first activity and a few of the mentees found this a challenge. As the course went on and the first zip line was under their belt it was great to see how they grew in confidence. Several of the students named this as their “thing they achieved in 2024” clearly really boosting their confidence. The activity the students seemed to most enjoy was the Debdale water activity. We went out in 2 boats and played games and completed challenges on the water. They still talk about this shared memory in sessions when asking about upcoming trips.

As the new academic year started, there was another period of upheaval as the other N-Gage mentor working within the school left the company. I was worried about the isolation and being alone 4 of the 5 workdays. Christie and the other members of the team really supported me; the lines of communication were clear and open. After conversation with Christie and the SAFE taskforce, I have taken on and retained all but one of the mentees. With this unexpected change, the shared experience of the trips really helped with the foundation of these new relationships as we had met and enjoyed activities together over the summer, it seemed to help that we had completed these activities together when it came to starting the new relationships with the mentees I took on. For the students I kept into the new academic year, the conversations had about the trips, seeing each other in a different environment and shared experiences strengthened these relationships. The mentees seem more open and relaxed following the summer. I feel very fortunate to have these relationships with the young people I am supporting and am grateful for the efforts they have made on their side to improve their attendance and behaviour logs. I now have 15 students with various needs from different backgrounds on the programme and am seeing a solid group of 12 students who engage with me and attend weekly. Unfortunately for the other three, their school attendance and behaviour often results in absence from school which makes engagement difficult.

I started to get used to the new normal and settled back into the routine, the fortnightly supervision sessions offered as part of the project were stopped. These were a valuable source of support and a time to share experience with other providers of the project from across the city and it was sad to see them go. As the project draws to a close and I reflect on the changes from the young people I met back in October 2023, it has been extremely rewarding to witness the changes and to be the person they have felt comfortable opening up to and sharing their concerns and life with. I hope they can look back fondly and celebrate their participation and effort throughout their time working with N-Gage.

Hayley Magalhaes

*School Mentor*

## **Admin Report**


I took over the role of admin in April 2024 and have since supported the N-Gage team with a variety of administrative tasks, including managing invoices and other paperwork. I also monitor the N-Gage inbox, create and distribute the N-Gage newsletter, and manage the maintenance and improvement of the N-Gage website. I will be involved in the annual policy review which will take place in February and March of 2025, and look forward to continuing my support of the N-Gage team as they deliver valuable services to the community.

**Kelli Gentempo**

*Admin Support*

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## Statement of Financial Activities January 2024 - December 2024

|  |                                       |           |                        |                |              |
|--|---------------------------------------|-----------|------------------------|----------------|--------------|
|  | <b>N-Gage</b>                         |           | Charity No<br>(if any) | <b>1185170</b> | <b>CC39a</b> |
|  | <b>Annual accounts for the period</b> |           |                        |                |              |
|  | <b>01/01/2024</b>                     | <b>To</b> | <b>31/12/2024</b>      |                |              |

### Section A Statement of financial activities

| Descriptions by natural category      | Note    | Unrestricted funds | Restricted income funds | Endowment funds | Total this year | Total last year |
|---------------------------------------|---------|--------------------|-------------------------|-----------------|-----------------|-----------------|
|                                       |         | £                  | £                       | £               | £               | £               |
| <b>Incoming resources (Note 3)</b>    |         | F01                | F02                     | F03             | F04             | F05             |
| Donations                             |         | 17,264             | 20,000                  | -               | 37,264          | 23,385          |
| Fundraising                           |         | 4,776              |                         | -               | 4,776           | 9,928           |
| Gift aid refund                       |         | 2,995              |                         | -               | 2,995           | 1,723           |
| Grants                                |         | 1,500              | 237,472                 | -               | 238,972         | 233,968         |
| Schools/Workshops                     |         | 27,640             |                         | -               | 27,640          | 28,500          |
| Interest                              |         | 1,965              |                         | -               | 1,965           | 2,086           |
| Misc                                  |         | 2,440              |                         | -               | 2,440           | 50              |
|                                       |         | -                  | -                       | -               | -               | -               |
|                                       |         | -                  | -                       | -               | -               | -               |
|                                       |         | -                  | -                       | -               | -               | -               |
|                                       |         | -                  | -                       | -               | -               | -               |
| <b>Total incoming resources</b>       | S0<br>1 | 58,580             | 257,472                 | -               | 316,052         | 299,640         |
| <b>Resources expended (Notes 4-7)</b> |         |                    |                         |                 |                 |                 |
| Meetings/Training/Memberships         |         | 4,061              | 42                      | -               | 4,103           | 4,647           |
| Fundraising expense                   |         | 303                |                         | -               | 303             | -               |
| Travel/Mileage                        |         | 5,420              | 194                     | -               | 5,614           | 5,818           |
| Office, Rent & Rates                  |         | 6,516              | 10,779                  | -               | 17,295          | 16,880          |
| Catalyst                              |         | -                  | -                       | -               | -               | 2,588           |
| Staff and Volunteer Expenses          |         | 2,483              | -                       | -               | 2,483           | 1,058           |
| Staff Costs/Salaries                  |         | 23,919             | 249,975                 | -               | 273,895         | 211,304         |
| Playscheme/Workshop costs             |         | 25                 | 13,857                  | -               | 13,882          | 9,818           |
| IT costs                              |         | 3,529              |                         | -               | 3,529           | 2,031           |
| Office Costs & Equipment              |         | 2,512              | 1,620                   | -               | 4,132           | 3,634           |
| Repairs & Maintenance                 |         | 366                | 2,260                   | -               | 2,626           | 1,704           |
| Utilities                             |         | 110                | 4,559                   | -               | 4,669           | 1,392           |
| Insurance                             |         | 759                | 3,477                   | -               | 4,237           | 4,105           |
| Depreciation : Office furniture       |         | 769                | -                       | -               | 769             | 705             |
| School Resources                      |         |                    | 2,103                   | -               | 2,103           | 411             |

|   |         |        |         |   |         |             |
|---|---------|--------|---------|---|---------|-------------|
| Motor Costs   |         |        | 1,910   |   | 1,910   | -           |
| Depreciation : Motor Vehicles   |         |        | 20,541  |   | 20,541  | -           |
| Misc  |         | -      | 630     |   | 2,093   | 411         |
| <b>Total resources expended</b>   | S0<br>2 | 52,236 | 311,947 | - | 364,184 | 266,09<br>5 |
| <b>Net incoming/(outgoing) resources before transfers</b>                       | S0<br>3 | 6,344  | -54,476 | - | -48,132 | 33,545      |
| <b>Gross transfers between funds</b>  | S0<br>4 | -1,131 | 1,131   | - | -       | -           |
| <b>Net incoming/(outgoing) resources before other recognised gains/(losses)</b> | S0<br>5 | 5,213  | -53,345 | - | -48,132 | 33,545      |
| Gains and losses on revaluation of fixed assets for the charity's own use       | S0<br>6 | -      | -       | - | -       | -           |
| Gains and losses on investment assets   | S0<br>7 | -      | -       | - | -       | -           |
| <b>Net movement in funds</b>  | S0<br>8 | 5,213  | -53,345 | - | -48,132 | 33,545      |
| <b>Total funds brought forward</b>  | S0<br>9 | 21,567 | 220,277 | - | 241,844 | 208,29<br>9 |
| <b>Total funds carried forward</b>  | S1<br>0 | 26,780 | 166,932 | - | 193,712 | 241,84<br>4 |

**Statement of Financial Activities January 2024 - December 2024**

| Section B   |           | Balance sheet   |                 |         |
|---|-----------|-----------------|-----------------|---------|
|   |           | Total this year | Total last year |         |
|   |           | £               | £               |         |
| Fixed assets  |           | F01             | F02             |         |
| Tangible assets                                       | (Note 8)  | B01             | 43,452          | 53,673  |
|   |           | B02             | -               | -       |
| Investments   | (Note 9)  | B03             | -               | -       |
| <i>Total fixed assets</i>                             |           | B04             | 43,452          | 53,673  |
| <b>Current assets</b>                                 |           |                 |                 |         |
| Stock and work in progress                            |           | B05             | -               | -       |
| Debtors   | (Note 10) | B06             | 10,476          | 3,910   |
| (Short term) investments                              |           | B07             |                 | -       |
| Cash at bank and in hand                              |           | B08             | 170,530         | 227,064 |
| <i>Total current assets</i>                           |           | B09             | 181,006         | 230,974 |
| <b>Creditors: amounts falling due within one year</b> |           |                 |                 |         |
|   | (Note 11) | B10             | 30,746          | 42,803  |
| <i>Net current assets/(liabilities)</i>               |           | B11             | 150,260         | 188,171 |
| <i>Total assets less current liabilities</i>          |           | B12             | 193,713         | 241,844 |
| <b>Creditors: amounts falling due after one year</b>  |           |                 |                 |         |
|   | (Note 11) | B13             | -               | -       |
| Provisions for liabilities and charges                |           | B14             | -               | -       |
| <i>Net assets</i>                                     |           | B15             | 193,713         | 241,844 |
| <b>Funds of the Charity</b>                           |           |                 |                 |         |
| Unrestricted funds                                    |           | B16             | 5,780           | 567     |
| Designated funds                                      |           | B17             | 21,000          | 21,000  |
| <b>Total unrestricted funds</b>                       |           |                 | 26,780          | 21,567  |

|  |     |         |         |
|--|-----|---------|---------|
| <b>Restricted income funds (Note 12)</b> | B18 | 166,932 | 220,277 |
| <b>Endowment funds (Note 12)</b>         | B19 | -       | -       |
|  |     |         |         |
| <b>Total funds</b>                       | B20 | 193,713 | 241,844 |

|  |                  |
|--|------------------|
| <b>Signed by one or two trustees on behalf of all the trustees</b> |                  |
|  | <b>Signature</b> |
| <b>Treasurer</b>   | 11/03/2025       |
| <b>Chair</b>   | 11/03/2025       |

|                  |                              |
|------------------|------------------------------|
| <b>Section C</b> | <b>Notes to the accounts</b> |
|------------------|------------------------------|

Note 1 **Basis of preparation**

*This section should be completed by all charities.*

**1.1 Basis of accounting**

These accounts have been prepared on the basis of historic cost (except that investments are shown at market value) in accordance with:

- Accounting and Reporting by Charities – Statement of Recommended Practice (SORP 2005);
- and with\*  Accounting Standards;
- or  Financial Reporting Standards for Smaller Enterprises (FRSSE);
- and with the Charities Act.

\* -Tick as appropriate:

- if all relevant disclosures shown in the pack have been given then please tick “Accounting Standards”;
- if disclosures completed in these accounts have been restricted to those required by the FRSSE, then please tick “Financial Reporting Standards for Smaller Enterprises (FRSSE)”.

\*\* - If no departures from the chosen standards have been made then delete these words; otherwise give details of any changes in the boxes.

**1.2 Change in basis of accounting**

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year

This section should be completed by all charities.

### 1.3 Changes to previous accounts

No changes have been made to accounts for previous years

## Note 2 Accounting policies

*This standard list of accounting policies has been applied by the charity except for those deleted. Where a different or additional policy has been adopted then this is detailed in the box below.*

### INCOMING RESOURCES

|  |   |
|--|---|
| <b>Recognition of incoming resources</b>                 | These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"><li>• the charity becomes entitled to the resources;</li><li>• the trustees are virtually certain they will receive the resources; and</li><li>• the monetary value can be measured with sufficient reliability.</li></ul>                                 |
| <b>Incoming resources with related expenditure</b>       | Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.   |
| <b>Grants and donations</b>                              | Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.   |
| <b>Tax reclaims on donations and gifts</b>               | Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.  |
| <b>Contractual income and performance related grants</b> | This is only included in the SoFA once the related goods or services have been delivered.   |
| <b>Gifts in kind</b>                                     | Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.<br><br>Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.<br><br>Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable. |
| <b>Donated services and facilities</b>                   | These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.  |
| <b>Volunteer help</b>                                    | The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.   |
| <b>Investment income</b>                                 | This is included in the accounts when receivable.   |
| <b>Investment gains and losses</b>                       | This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.   |

### EXPENDITURE AND LIABILITIES

|  |   |
|--|---|
| <b>Liability recognition</b>                         | Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.  |
| <b>Grants with performance conditions</b>            | Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output. |
| <b>Grants payable without performance conditions</b> | These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.   |

### ASSETS

|                              |   |
|------------------------------|---|
| <b>Tangible fixed assets</b> | These are capitalised if they can be used for more than one year, and cost at least £500. |
|------------------------------|---|

for use by charity  
Investments

They are valued at cost or a reasonable value on receipt.  
Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

Stocks and work in progress

These are valued at the lower of cost or market value.

**POLICIES ADOPTED  
ADDITIONAL TO OR  
DIFFERENT FROM  
THOSE ABOVE**

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**Note 3 Analysis of incoming resources**  
*Incoming resources may be further analysed if this would help the reader of the accounts.*

| Analysis     | Unrestricte<br>£ | restricted<br>£ | This<br>£ | Last<br>£ |
|--------------|------------------|-----------------|-----------|-----------|
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|              |                  |                 |           |           |
|              |                  |                 |           |           |
| <b>Total</b> |                  |                 |           |           |
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| <b>Total</b> |                  |                 |           |           |
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| <b>Total</b> |                  |                 |           |           |
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**Total**

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**Note 4**

**Analysis of resources expended**

Resources expended may be further analysed if this would help the reader of the

| Analysis     | Unrestricted<br>£ | restricted<br>£ | This year<br>£ | Last<br>£ |
|--------------|-------------------|-----------------|----------------|-----------|
|              |                   |                 |                |           |
|              |                   |                 |                |           |
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| <b>Total</b> |                   |                 |                |           |

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| <b>Total</b> |  |  |  |  |

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| <b>Total</b> |  |  |  |  |



**Note 6****Paid employees***Please complete this note if the charity has any employees.***6.1 Staff Costs**

|  | <b>This year<br/>£</b> | <b>Last year<br/>£</b> |
|--|------------------------|------------------------|
| Gross wages, salaries and benefits in kind | 241,206                | 191,101                |
| Employer's National Insurance costs        | 21,256                 | 11,264                 |
| Pension costs                              | 10,785                 | 8,147                  |
| Payroll admin costs                        | 648                    | 792                    |
| <b>Total staff costs</b>                   | <b>273,895</b>         | <b>211,304</b>         |

**6.2 Average number of full-time equivalent employees in the year**

The parts of the charity in which the employees work

|                      | <b>This year<br/>Number</b> | <b>Last year<br/>Number</b> |
|----------------------|-----------------------------|-----------------------------|
| CEO/Admin            | 2                           | 2                           |
| Youth workers        | 6                           | 6                           |
| Schools worker       | 1                           | 1                           |
| Burnage Youth Centre |                             | -                           |
| <b>Total</b>         | <b>9</b>                    | <b>9</b>                    |

**6.3 Defined contribution pension scheme***Please complete if a defined contribution pension scheme is operated.*

Brief details of the scheme

NEST pension scheme

The costs of the scheme to the charity for the year

The amount of any contributions outstanding at the year end

The amount of any contributions prepaid at the year end

|   | <b>This year<br/>£</b> | <b>Last year<br/>£</b> |
|---|------------------------|------------------------|
| The costs of the scheme to the charity for the year         | 10,785                 | 8147                   |
| The amount of any contributions outstanding at the year end |                        |                        |
| The amount of any contributions prepaid at the year end     |                        |                        |



**Note8****Tangible fixed assets**

*Please complete this note if the charity has any tangible fixed assets*

**8.1 Cost or valuation**

|                         | Freehold land & buildings | Other land & buildings | Plant, machinery and motor vehicles | Fixtures, fittings and equipment | Payments on account and assets under construction | Total   |
|-------------------------|---------------------------|------------------------|-------------------------------------|----------------------------------|---|---------|
|                         | £                         | £                      | £                                   | £                                | £   | £       |
| Balance brought forward | -                         | -                      | 71,766                              | 3,843                            | 50,535  | 126,144 |
| Additions               | -                         | -                      | 11,089                              |                                  |   | 11,089  |
| Revaluations            | -                         | -                      |                                     |                                  | -   |         |
| Disposals               | -                         | -                      | -71,766                             | -                                | -   | -71,766 |
| Transfers *             | -                         | -                      | 50,535                              | -                                | -50,535   | -       |
| Balance carried forward | -                         | -                      | 61,624                              | 3,843                            | -   | 65,467  |

**8.2 Accumulated depreciation and impairment provisions****\*\*Basis**

|          |          |     |        |  |
|----------|----------|-----|--------|--|
| SL or RB | SL or RB | SL  | SL     |  |
|          |          | 33% | 20% pa |  |

**\*\* Anticipated life**

3 years      5 years

|                              |   |   |         |       |   |         |
|------------------------------|---|---|---------|-------|---|---------|
| Balance brought forward      | - | - | 71,766  | 705   | - | 72,471  |
| Depreciation charge for year | - | - | 20,541  | 769   | - | 21,310  |
| Impairment provisions        | - | - | -       | -     | - | -       |
| Revaluations                 | - | - | -       | -     | - | -       |
| Disposals                    | - | - | -71,766 | -     | - | -71,766 |
| Transfers*                   | - | - | -       | -     | - | -       |
| Balance carried forward      | - | - | 20,541  | 1,473 | - | 22,014  |

**8.3 Net book value**

|                 |   |   |        |       |        |        |
|-----------------|---|---|--------|-------|--------|--------|
| Brought forward | - | - | -      | 3,138 | 50,535 | 53,673 |
| Carried forward | - | - | 41,083 | 2,370 | -      | 43,453 |

**8.4 Revaluation**

*If any fixed assets have been revalued please give details of the valuer and method of valuation*

\* The "transfers" row is for movements between fixed asset categories.

\*\* Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB = reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction.

## Note 9 Investment assets

Please complete this note if the charity has any investment assets.

### 9.1 Fixed assets investments

|   | £ |
|---|---|
| Carrying (market) value at beginning of year        | - |
| <b>Add:</b> additions to investments at cost        | - |
| <b>Less:</b> disposals at carrying value            | - |
| <b>Add/(deduct):</b> net gain/(loss) on revaluation | - |
| Carrying (market) value at end of year              | - |

Please provide below:

9.2 A breakdown of the market values of investments shown above agreeing with the balance sheet row B03.

9.3 A breakdown of the income from investments agreeing with SOFA.

### Analysis of investments

|   | 9.2<br>Market value<br>at year end<br><br>£ | 9.3<br>Income from<br>investments<br>for the year<br><br>£ |
|---|---|--|
| Investment properties   | -   | -  |
| Investments listed on a recognised stock exchange or held in common investment funds, open ended investment companies, unit trusts or other collective investment schemes | -   | -  |
| Investments in subsidiary or connected undertakings and companies   | -   | -  |
| Securities not listed on a recognised Stock Exchange  | -   | -  |
| Cash held as part of the investment portfolio   | -   | -  |
| Other investments   | -   | -  |
| <b>Total</b>  | -   | -  |

## 9.4 Material investment holdings

If any investments are material in terms of their value (for example each represents more than 5 per cent of the value of the charity's total investments) please provide details.

| Investment held | Market value at year end |   |
|-----------------|--------------------------|---|
|                 | £                        |   |
|                 |                          | - |
|                 |                          | - |
|                 |                          | - |
|                 |                          | - |
| <b>Total</b>    |                          | - |

## Note 10 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

| Analysis of debtors                                     | Amounts falling due within one year |                | Amounts falling due after more than one year |                |
|---|-------------------------------------|----------------|--|----------------|
|   | This year<br>£                      | Last year<br>£ | This year<br>£                               | Last year<br>£ |
| Trade debtors   | 5,900                               | 2,480          | 0  | 0              |
| Amounts due from subsidiary and associated undertakings |                                     |                | 0  | 0              |
| Other debtors   | 1,110                               | 1,110          | 0  | 0              |
| Prepayments and accrued income                          | 3,466                               | 320            | 0  | 0              |
| <b>Total</b>  | <b>10,476</b>                       | <b>3,910</b>   | <b>0</b>                                     | <b>0</b>       |

## Note 11 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

### 11.1 Analysis of creditors

|   | Amounts falling due within one year |                | Amounts falling due after more than one year |                |
|---|-------------------------------------|----------------|--|----------------|
|   | This year<br>£                      | Last year<br>£ | This year<br>£                               | Last year<br>£ |
| Loans and overdrafts                                  | -                                   | -              | -  | -              |
| Trade creditors                                       | -                                   | -              | -  | -              |
| Amounts due to subsidiary and associated undertakings | -                                   | -              | -  | -              |
| Other creditors                                       | -                                   | -              | -  | -              |

|                              |               |               |          |          |
|------------------------------|---------------|---------------|----------|----------|
| Accruals and deferred income | 30,746        | 42,803        | -        | -        |
| <b>Total</b>                 | <b>30,746</b> | <b>42,803</b> | <b>-</b> | <b>-</b> |

## 11.2 Security over assets

*If any loan, overdraft or other creditor holds a charge or other security over any assets of the charity please provide details.*

|  |
|--|
|  |
|--|

## 12.2 Movements of major funds

*Please give details of the movements of the major funds summarised in the restricted and endowment columns of the Statement of Financial Activities.*

| Fund names                      | Fund balances brought forward<br>£ | Incoming resources<br>£ | Resources expended<br>£ | Transfers<br>£ | Gains and losses<br>£ | Fund balances carried forward<br>£ |
|---------------------------------|------------------------------------|-------------------------|-------------------------|----------------|-----------------------|------------------------------------|
| National Lottery Community Fund | 12,765                             | 68,795                  | 78,401                  |                | -                     | 3,159                              |
| Manchester City Council         | 75,265                             | 144,677                 | 126,353                 | -28,149        | -                     | 65,440                             |
| New vehicle fund                | 66,506                             |                         | 22,515                  |                | -                     | 43,991                             |
| Schools worker fund             | 11,147                             |                         | 21,934                  | 12,240         |                       | 1,453                              |
| Trust Fund Donation             | 19,780                             |                         | 19,474                  |                |                       | 306                                |
| Trafford Housing                | 14,911                             |                         | 14,911                  |                |                       | -                                  |
| Burnage Youth Centre            | 4,599                              |                         | -2,584                  |                |                       | 7,183                              |
| Other                           | 20,951                             | 44,000                  | 30,942                  | 11,393         | -                     | 45,402                             |
| General                         | 567                                | 58,580                  | 52,236                  | -1,131         | -                     | 5,780                              |
| Reserves                        | 15,353                             |                         |                         | 5,647          | -                     | 21,000                             |
| <b>Total Funds</b>              | <b>241,844</b>                     | <b>316,052</b>          | <b>364,182</b>          | <b>-0</b>      | <b>-</b>              | <b>193,714</b>                     |

## 12.3 Transfers between funds

*Please give details of any transfers between funds.*

| From Fund (Name)             | To Fund (Name)      | Reason                                   | Amount |
|------------------------------|---------------------|--|--------|
| General                      | Schools worker fund | Transfer from general to restricted fund | 12240  |
| General                      | Salary Reserve      | Transfer from general to restricted fund | 5800   |
| Manchester City Council fund | General             | Transfer from general to restricted fund | 16909  |
| Other                        | Reserves            | Correction of opening balance            | 5647   |

|                         |       |                               |       |
|-------------------------|-------|-------------------------------|-------|
| Manchester City Council | Other | Correction of opening balance | 11240 |
|-------------------------|-------|-------------------------------|-------|

## 12.4 Analysis of net assets between funds

|  | Unrestricted funds<br>£ | Restricted funds<br>£ | Endowed funds<br>£ | Total<br>£     |
|--|-------------------------|-----------------------|--------------------|----------------|
| Fixed assets                                       | 2,370                   | 41,083                | -                  | 43,453         |
| Investments  | -                       | -                     | -                  | -              |
| Net current assets                                 | 24,410                  | 125,849               | -                  | 150,260        |
| Creditors due in more than one year and provisions |                         |                       |                    | -              |
| <b>Total net assets</b>                            | <b>26,780</b>           | <b>166,932</b>        | <b>-</b>           | <b>193,713</b> |

## Note 13 Transactions with related parties

*If the charity has any transactions with related parties (other than the trustee expenses explained in note 5) details of such transactions should be provided in this note. If there are no transactions to report, please enter "None" in the relevant boxes.*

### 13.1 Remuneration and benefits

*Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee or other related parties by the charity or any institution or company connected with it.*

| Name of trustee or related party | Legal authority (eg order, governing document) | Amounts paid or benefit value |                |
|----------------------------------|--|-------------------------------|----------------|
|                                  |  | This year<br>£                | Last year<br>£ |
|                                  |  |                               |                |
|                                  |  |                               |                |
|                                  |  |                               |                |

### 13.2 Loans

*Please give details of and amounts owing to or from the charity's trustees or other related parties by the charity at the year end.*

|                                     | Name of trustee or related party | Legal authority | Amount owing   |                |
|-------------------------------------|----------------------------------|-----------------|----------------|----------------|
|                                     |                                  |                 | This year<br>£ | Last year<br>£ |
| Due to trustees and related parties |                                  |                 |                |                |
| Due from trustees and               |                                  |                 |                |                |

related parties 

|  |  |  |  |  |
|--|--|--|--|--|
|  |  |  |  |  |
|--|--|--|--|--|

**13.3 Other transaction(s) with trustees or related parties**

*Please give details of any transaction undertaken by (or on behalf of) the charity in which a trustee or related party has a material interest.*

| Name of the trustee or related party | Relationship to charity | Description of the transaction(s) | This year<br>£ | Last year<br>£ |
|--------------------------------------|-------------------------|-----------------------------------|----------------|----------------|
|                                      |                         |                                   |                |                |
|                                      |                         |                                   |                |                |

**Note 14 Additional Disclosures**

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.

|  |
|--|
|  |
|--|

## **Independent examiner's report to the trustees of N-GAGE Charitable Incorporated Organisation ('the CIO')**

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2024.

### **Responsibilities and basis of report**

As the charity trustees of the CIO, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act

### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*J. Williams*

Joel Williams MAAT  
1 Montrose Avenue  
Stretford  
Manchester  
M32 9LN  
12/03/2025

Licensed by The Association of Accounting Technicians 1005932

**N-GAGE**

England & Wales - Charity number 1185170

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# Accounts

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**Annual Report  
& Financial Statements**  
*1<sup>st</sup> January – 31<sup>st</sup> December 2023*

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**To everyone who has supported us this year  
with finance, prayers, advice, corporate  
giving, and friendship,  
THANK YOU.**

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## **Charity & Trustee Details**

### **Status**

N-Gage is a registered Charitable Incorporated Organisation (CIO) 1185170

### **Registered Office**

N-Gage  
Suite 1.11,  
Parkway House,  
Palatine Road,  
Northenden,  
Manchester,  
M22 4DB

### **Founder & CEO**

Christie Spurling MBE, FRSA

### **Trustees**

### **Role**

|                      |                    |
|----------------------|--------------------|
| Graham Russell       | <i>(Chair)</i>     |
| David Thorpe         | <i>(Treasurer)</i> |
| Alistair Chamberlain |                    |
| Steph Bonworth       |                    |
| Tricia Ramarozafy    |                    |
| Polly McAllester     |                    |

### **Head Office Staff Role**

|                    |  |
|--------------------|--|
| Nick Coleman       | <i>(Head of Community Engagement &amp; Funding)</i>          |
| Daniel Savage      | <i>(Operations Manager until March 2023)</i>                 |
| Rachel Farrell     | <i>Admin Support (from March 2023)</i>                       |
| Hannah Worthington | <i>(Community Café Worker until April 2023)</i>              |
| Becky Mottershead  | <i>(Schools Work Lead)</i>                                   |
| Will Davies        | <i>(Youth Work Lead - South Manchester)</i>                  |
| Rachael McVeigh    | <i>(Youth Work Lead - Trafford from 5th September 2023)</i>  |
| Jess Hopkins       | <i>(Schools Mentor - from 5<sup>th</sup> September 2023)</i> |
| Hayley Magalhaes   | <i>(Schools Mentor - from 5<sup>th</sup> September 2023)</i> |

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# **Structure, Governance and Management**

## **Constitution**

The charity was established under a Memorandum of Association and is governed under its Articles of Association.

## **Membership and Appointment of Directors/Trustees**

The trustees and directors of the charity are the same people, collectively known as the Board or Board of Directors.

The Board of Directors may, admit to membership, subject to the restrictions of the articles, individuals (over 16 years) who are interested in furthering the work of the Charity.

The trustees who served during the year, together with any changes up to the date of approving this report are listed on page 4.

## **Trustee Recruitment, Induction and Training**

The membership of the Board is reviewed annually by the board in accordance with its agreed procedures.

Trustees are recruited for their commitment and the skills and knowledge they can bring to the organisation. All trustees receive induction information and training as appropriate to their needs and there is an opportunity to access ongoing training for personal development.

## **Register of Interests**

Trustees are required to complete a form on appointment, which is updated annually, registering their interests, including the membership of other voluntary organisations. The Board procedures ensure that trustees do not participate in decisions in which they have an interest.

## **Organisation**

The Board of Trustees shall consist of not less than 3 members, nor more than nine members appointed at a general meeting.

At a general meeting of the Charity the trustees shall elect from amongst themselves a chairperson, a secretary, and a treasurer, who shall hold office from the end of that meeting.

The day-to-day operations of the Charity are the responsibility of the Chief Executive, to whom the trustees delegate authority for operational matters including finance, employment, and development, within the overall strategy agreed by the Board.

## Policies

The following policies are in force at N-Gage, they are reviewed and agreed regularly by the trustees and updated according to changes in legislation. If any changes are due, they are discussed with trustees and approved at the next available meeting.

| Policy   | Last Review Date         | Next Review Date |
|--|--------------------------|------------------|
| Ethics   | 15/3/2024                | December 2024    |
| Data Protection                                      | 15/3/2024                | December 2024    |
| Disciplinary, Capability & Grievance                 | 15/3/2024                | December 2024    |
| Environmental  | 15/3/2024                | December 2024    |
| Equal Opportunities                                  | 15/3/2024                | December 2024    |
| Financial Controls                                   | 15/3/2024                | December 2024    |
| Fraud Management                                     | 15/3/2024                | December 2024    |
| Health and Safety                                    | 15/3/2024                | December 2024    |
| Quality Assurance                                    | 15/3/2024                | December 2024    |
| Safeguarding   | 15/3/2024                | December 2024    |
| Schools Work   | 15/3/2024                | December 2024    |
| Schools Worker Safeguarding & Child Protection Guide | 15/3/2024                | December 2024    |
| Schools Safeguarding Form                            | 15/3/2024                | December 2024    |
| Social Media   | 15/3/2024                | December 2024    |
| Complaints Policy                                    | Included from March 2024 | December 2024    |

Safeguarding and DBS: in addition to the above we are registered with Thirtyoneeight, they offer guidance on all aspects of safeguarding and can be called upon for support should any issues occur we need support with. They also process our DBS (police checks).

## **Risk Management**

The trustees recognise that in relation to 'Risk Assessment,' risk is defined as 'the threat of any action or event which will adversely affect an organisation's ability to achieve its objectives and execute its strategies'. It also accepts that the term 'risk' can include any circumstances that may, or do, have an adverse effect, and is wider than financial matters. 'Risks' relate not only to the negative consequences of a threat, but also to the impact of not taking advantage of opportunities.

We have a risk register which is reviewed quarterly to ensure we are keeping a track of any risks that may occur and taking steps to mitigate where practical.

## **Finance and Accounting**

The Board of Trustees shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regards to:

- a) The keeping of accounting records for the charity
- b) The preparation of annual statements of account for the Charity.
- c) The auditing or independent examination of the statements of account for the Charity;  
and
- d) The transmission of the statements of account of the Charity to the Commission.

The funds of the Charity, including all donations, contributions, and bequests, shall be paid into an account operated by the Board of Trustees in the name of the Charity at such bank as the Board of Trustees shall from time to time decide.

## **Reserves Policy**

It is trustees' policy to try to maintain a balance on unrestricted funds that equates to at least two months' unrestricted payments. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £ 21,567 held on unrestricted (including designated) funds at the year end, together with the amounts payable to and by the charity, met this target.

The funds belonging to the Charity shall be applied only in furthering the objects.

## **Annual Return**

The Board of Trustees shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regards to the preparation of an annual return and its transmission to the Commission.

## **Independent Examiner of the Accounts:**

Joel Williams  
1 Montrose Avenue  
Stretford  
Manchester  
M32 9LN

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## **Who We Are**

## **Our Story**

N-Gage is a Manchester-based charity that gives young people at risk of educational or social exclusion opportunities and skills to achieve their full potential.

Working in partnership with schools, Greater Manchester Police, Manchester City Council, and other partners we provide highly successful, flexible, and targeted approaches to anti-social behaviour and educational exclusion.

The charity was founded by Christie Spurling MBE, FRSA in 2006 in response to his own experiences of educational exclusion.

He is a believer in being part of the solution and all the programmes he has set up for N-Gage try to look at young people as a whole person. If young people are causing problems in school, it is likely that they may also be creating challenges outside of school. We are committed to encouraging all young people to be an active and positive part of their community, in school and out.

N-Gage has a growing team of passionate staff and volunteers who combine creative skills and a commitment to young people with a range of projects and programmes across Greater Manchester.

### **Our promise to young people is:**

- a) To view them as individuals.
  - b) To listen and respect their views and opinions.
  - c) To be honest with them.
  - d) To make new opportunities available to them.
  - e) To challenge and encourage them.
  - f) To offer support to them.
-

## **What We Do**

We work across Greater Manchester, meeting young people where they are. It can be at our Catalyst Youth Centre in Burnage, through our detached work on their local estates with our Youth Vehicle, or in their schools doing 1-2-1 and group mentoring.

## **Communities**

### **Catalyst Youth Centre**

Our Catalyst Youth Centre provides opportunities for children and young people to meet in a safe space, have fun and engage in a variety of activities. Our sessions include art and crafts, music, pool, table tennis, games consoles and team games. All our sessions are delivered by trained youth workers who will also be on hand to offer support, advice and guidance to children and young people to help them overcome issues that they are facing. We deliver two separate sessions one for children aged 7 to 11 and another for young people aged 12 to 18.

### **Detached Sessions**

Community is at the heart of what we do at N-Gage. We love to see young people engaging with others in their neighbourhoods and bringing positive change in all areas across the city. As well as our centre-based work, we also deliver detached youth work. This involves us engaging with young people within their own communities on streets and in parks. We use the following methods:

We have a mobile youth van that travels around various communities across South Manchester, Wythenshawe, and Trafford. The van is equipped with a wide variety of resources designed to help young people engage in positive activities and further fulfil their needs.

We also work in parks where we engage young people in physical activities such as sport and other team games.

Throughout all of our sessions young people are able to access trained youth workers who can provide support, advice, and guidance, offering young people an alternative to getting involved in anti-social activities.

### **Transform**

Our transform projects provide opportunities for children and young people to get involved in their local community and make a positive difference. Children and young people will plan and deliver the project based on what they feel they and their community needs. Past projects include a community clean up, improvements in a local park through planting and creating an anti-bullying programme that will support both themselves and their peers. We finish the project by visiting a local attraction, including a meal.

## **Schools Work**

We've been working in and with schools since we first started. Getting alongside students who are disengaged from education and are at risk of exclusion is at the heart of what we do. We run 1-2-1 Mentoring Sessions, Group Sessions and are currently working on updating our school resources.

## **SAFE Taskforce**

We have two Mentors working in a North Manchester school. The targeted support, backed by £30 million of government funding, is a part of a rollout of ten 'SAFE' (Support, Attend, Fulfil, Exceed) task forces in 'hotspot' areas, where incidents of serious youth violence are highest.

These will be led by local schools, bringing headteachers together to support vulnerable young people, and avoid them becoming involved in county lines and criminal activity.

The investment will help focus on improving pupils' attendance, reducing the likelihood of young people being permanently excluded from school, and keeping young people focused on their education. Our mentors will work with a caseload of up to 20 pupils identified by the school as being at risk, they will work intensely to support them, build links with their families and other agencies they may have contact with and try and support them to stay in education find activities outside of school to help them avoid becoming a part of the criminal justice system.

## **Family Intervention**

We work with young people outside of an educational setting offering one to one support to help tackle specific issues, these could include, risk of criminality, risk of breakdown in family relationships. We meet the young person regularly and work through any issues they may have, this could include meeting them for a drink, or arranging to take them to an interest or hobby they wish to pursue.

## **Revolution**

We deliver Revolution Weeks throughout the year. These weeks include trips to local attractions and provide great fun for children and young people alongside opportunities to learn new skills by trying a variety of activities. they also provide an opportunity to make new friends and try new activities These weeks are available at subsidised cost. Please keep an eye on our social media channels for more details.

## **Trips & Holiday Clubs**

During school holidays we run clubs and take young people out for trips. We provide them with a wide range of experiences such as the countryside, the seaside, activity centres, bowling, golf, laser questing.

These projects give us the opportunity to get to spend quality time with the young people who attend our sessions. This gives more opportunity to challenge behaviour and encourage their potential. We know that these experiences build them up as individuals and develop their social skills, confidence, and teamwork.

## **Residentials**

Residentials provide children and young people opportunities to spend time away from their local community, learn new skills and have fun with their friends. We deliver these throughout the year partnering with providers across Lancashire, lake district and peak district. Activities include canoeing, gorge walking, tree climbing and abseiling.

## **Community Vehicles**

For a number of years N-Gage has run youth vehicles, ranging from a truck, a bus and now a van. They are purpose built and designed to enable us to work in communities with little or no youth provision, equipped with gaming gear, music equipment, laptops, and iPads. It is somewhere for young people to sit and chat, and by being fully mobile it enables us to work in multiple locations on different nights and is a highly visible advert for our work. Incredibly

popular with the young people we see and play a huge role in helping reduce anti-social behaviour.

A feature of our model for this type of work is to aim for the same location and same team each week so young people know we are coming and who will be there, as this helps to develop trust and build relationships and we know this has the biggest impact.

We are happy to take bookings for this vehicle, having used them previously at family fundays, festivals and birthdays. For more information, please contact us to discuss your needs.

---

## **Founder & CEO Report**

I wanted to start by thanking everyone who is involved in N-Gage , the Staff team , Trustees , Catalyst Youth Team and various volunteers , I calculated the other day that we now have around 35 people either employed or volunteering for us, it may sound cliched , but without this team we wouldn't be able to do all the things you are reading about in this report. It was also nice to welcome some new staff, Recruiting is tough in most industries now including charities, so I feel incredibly lucky to have been able to hire three incredibly talented and enthusiastic workers who are having a real impact on young people already.

One thing we have been praised for is the way we inducted those new staff into N-Gage and made them feel welcome, I hear lots of horror stories when people join organisations, so it was encouraging to be made aware of the fact that this was something we do well. It always strikes me as vital to try and make...

Like last year 2023 has been a year where we have continued to develop our work and work continually to improve the offer we make to young people.

## **Key Milestones**

### **New vehicle**



In February we managed to source a new van to convert into a new youth vehicle, It took quite a while to find the right one , we are in the process of having this converted into a space that is attractive for young people , I am looking forward to seeing it out and about and

making an impact in the communities that need it most across Greater Manchester , After ten years it was time to say goodbye to our old expensive vehicle it served us well but in the end it was proving very costly to run , and we struggled to find willing drivers , which is why we have moved from buses to vans ,as they are more accessible for people to drive and a lot cleaner for the environment ,

### **Trafford**

It was also positive to start some work in Trafford, we have some funding to develop our offer in this borough, The hope is to gradually replicate what we do in south Manchester across a few areas that have little or no youth provision.

### **New Build**

A conversation has started with the council and a couple of other key stakeholders about us replacing our youth centre with a brand new modular building , Although at an early stage we are hopeful that we can replace the old tired building with a leaky roof, Having the building over the last few years has taught us how to run a community youth space , We also know that the building in its current state has limitations, As we work with more and more young people each week in Burnage , having a purpose built centre would give us the opportunity to do more ,we are all hopeful this project will happen.

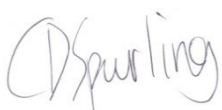
### **Schools work**

Our schools work grew at a massive rate during this period with us working in a record breaking ten schools in various areas ,Our schools work now is entirely 121s with pupils who are struggling for a variety of reasons including disengagement from school , issues outside of school with peers or in their communities , we work intensively to get to know the pupils and work out how we can help them , often just having someone external coming in can make a huge difference and give them a listening ear . for those who are disengaged we try to help them see the value of education , help them think through their aspirations and dreams and try and help put them back on the right path , I bumped into one pupil I worked with a couple of years ago whilst out shopping recently , he was a bit disengaged when I used to see him but I could tell he would be ok once he had got through school . He proudly told me he was pursuing a career in engineering and thanked me for the time I had spent helping him, this is just one of countless examples I could share about the difference N-Gage makes.

The most important people to N-Gage are the countless young people we work with each year, being a young person is challenging at the best of times, in these days of great challenge and uncertainty it can't be underestimated how vital the work we do is,

My hope is that we keep listening and learning so the services we provide are hitting right where they are needed most,

I would like to close by thanking our supporters, funders and anyone who has helped N-Gage over the past year in its mission to "enable young people to reach their full potential." We couldn't do it without your support.



**Christie Spurling MBE, FRSA**  
*Founder and CEO*



## **Chair Report**

I am very honoured to have been the Chair of N-Gage for another good year and to work with our wonderful team and partners to continue to help the young people of South Manchester. In 2023 with the continued support of our funders, supporters, staff, and Trustees we have been able to grow our services and areas of support.

Last year was a difficult time from a recruitment perspective but this year we have welcomed three new Youth workers to our team to increase the numbers of schools we support and the number of pupils we can engage within our schools programme. This vital work continues to go from strength to strength. In addition, our detached sessions are back up to near capacity and we ran very successful play schemes in the Easter and Summer breaks. In 2023 we retired our old blue bus and have invested in a new vehicle which has now been fully kitted out and will be deployed in spring 2024

Our finances are in good standing, and we continue to win grant funding in what is an increasingly challenging environment for grants and inward investment. We thank our fund raisers in particular Stockport Golf Club and Dave Thorpe who ran a Quiz night both of whom helped provide us with some essential unrestricted funding, but we know we will need to do much more fundraising in 2024.

From a Board perspective in January Jenny Harrison formally resigned as a trustee. The Board thanked Jenny for her strong contribution over a number of years and her wished well on her new role. In March we welcomed Steph Bonworth as a new member of the Board of Trustees, having previously been involved in helping Dave with preparation of our finance reports. It's been great to have Steph on board, but we continue to be on the lookout for enthusiastic Trustees with a passion for helping young people so if you are interested, please feel free to contact Christie or myself for an initial chat.

A special mention must go to our Treasurer Dave Thorpe who after over 15 years of loyal service to N-Gage has signalled his intention to step down in 2024. We will all miss his professionalism and expertise in helping us to manage our finances so well, his calm demeanour, and his long-standing commitment to the cause of helping young people. Thanks for everything Dave and we wish you a long and happy retirement with lots more travel and adventures.

For the future we are will, grants allowing, carry out some refurbishment of the Burnage youth centre and continue to grow the schools offering to support new schools and help more young people. We will also be launching a new website to help increase and improve our profile for our dedicated supporters and our more casual viewers, so please keep a look out for any announcements for fund raising or supporter events.

In summary N-Gage continues to find ways to support and improve the life chances for the young people of South Manchester and I am immensely proud to be part of that team.





## **Treasurer Report**

The overall income of N-Gage increased from a level of £ 291,264 in 2022 to £ 299,640 for the 12 months to 31.12.23. Our grant funding partners have continued to support N-Gage, while individual donations and fundraising income have both increased from last year.

Total expense increased from £249,352 in 2022 to £266,095 in 2023, mainly to due an increase in numbers of operational staff and consisted of salaries and related expenses (around 79% of the total), office rent and rates (6%) and other expenses (15%).

Cash balances at the end of the year amounted to £ 4,848 in the current account and £ 222,216 in the restricted account, down from a total of £ 263,426 from previous year-end. This was largely due to the acquisition of a new van.

Fixed assets on the balance sheet include an amount of £ 50,535 which represents work in progress on a van purchased during 2023 for use in mobile detached youth work. At 31.12.23 the van was in the process of being converted for use. It is expected to be ready to be used in early 2024.

Thanks to all our individual donors and grant funders for their faithful giving and support to N-Gage



**David Thorpe**  
*Treasurer*

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## **Funding and Community Report**

During 2023 funding became a lot more competitive and harder to come by. Some of the main funders had taken a pause and when they re-opened with new priorities, they quickly became over-subscribed. We did manage to secure funding during the year that both secured our existing work and start a new schools project. During 2023 we were funded to deliver the extremely popular Holiday Activity Fund we were able to do this during Easter, Summer, and Christmas and all half term holidays. This was the first year that we have been able to offer this level of support for the families that we support in areas of South Manchester. Towards the end of the year, after some delay we were delighted to be funded to continue with our youth and play offer across South Manchester and Wythenshawe. This level of funding will mean that we can continue with this work until 31st March 2025. During April we were successful in our application to work at a high school in North Manchester as part of the Safe Taskforce project. This is a new piece of work for us and will involve mentoring twenty of the most dis-engaged pupils at that school. We were able to recruit two new mentors to deliver this role and look forward to seeing the project develop and provide further opportunities to support more children and young people.

We expect funding to continue to be competitive throughout 2024. However, we are already looking at further opportunities to build and develop our work, as we continue to work hard responding to increasing need.

### **Nick Coleman**

*Head of Community Engagement & Funding*

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## **Schools Work Report**

In 2023, N-Gage's work in schools continued to develop. At the end of the school year (Summer 2023) we were working in ten schools in total, and also providing support for a number of individuals outside of the school setting. We worked in primary, secondary, and special education schools, and tailored our work to suit the school's and young people's needs accordingly. The main demand was for one-to-one mentoring which involves offering consistent and regular support for pupils, providing a safe space and a listening ear to enable them to chat openly about what is going on for them and any issues they are facing.

Throughout 2023, I also worked on creative projects with a special education school including understanding music, singing, and producing their own music tracks. The school fed back that 'it really developed [the students] confidence in building a new skill.'

Before the summer holidays, I finished my work with two Year 6 pupils who I had been supporting throughout Year 5 and 6. I worked on building up their confidence, self-esteem, and resilience, led by their likes and interests. As they approached the end of Year 6, we also worked towards preparing for the transition to secondary school. One of the students in their last session said, 'I feel much more confident.'



Other members of the N-Gage team worked in schools alongside their main roles. In 2023, Nick worked across three secondary schools supporting a total of twenty-nine pupils. He worked with one pupil who has been in trouble a few times (fixed term suspensions, managed moves), and supported them in 2023 through Y10 and the start of Y11. When their mock exams began, the pupil came to the end of their mentoring support with Nick, however they came to see Nick in their break time to share their recent mock exam results. If their mock exams results are repeated in their main exams then this pupil will pass in several subjects, including English and Maths. This was something that during Years 9 and 10 looked highly unlikely. This is a great example of the effectiveness of our work: building relationships with pupils from Year 9 to see them blossom in Year 11 makes what we do extremely worthwhile to all involved.

**Becky Mottershead**  
*Schools Work Lead*

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## **SAFE Taskforce**

I started working for N-Gage in September 2023. I was employed to work as a schools mentor on the SAFE Taskforce piece of work. We were initially based in the office where we were welcomed into the team and were made to feel welcomed and valued. The passion for working with and helping Young People in Manchester was something I felt strongly from the other team members, and this was a really lovely way to start my employment really embedding into the team and ethos of N-Gage.

The project really hit the ground running after the October half term. From then I have been based in Co-op academy Plant Hill delivering this piece of work. The mentoring sessions happen on a 1:1 basis and my caseload has included fourteen different Young People to date. A couple unfortunately were moved to The Bridge (a small unit at school for pupils who struggle in mainstream) or refused to engage. I feel extremely fortunate to have a solid group of eleven now who are willing to participate and to work with me. The students referred to me have a range of backgrounds and needs. The fortnightly supervision sessions have been particularly useful for sharing ideas and getting support for the more difficult or perhaps upsetting things we hear from the Young People. It has been extremely rewarding to celebrate the little things with them and really boost their self-confidence and engagement with their schooling. For some individuals, the process is, of course, slower but just their

engagement and openness in the sessions speaks volumes of their willingness to try. I have found working with these Young People extremely rewarding and hope that I can continue to be a safe and available adult for them going forward.

### **Hayley Magalhaes**

*School Mentor*

I have been working for N-Gage since September 2023. I was employed to work as a school's mentor on the SAFE (Support, Attend, Fulfil, Exceed) Taskforce which aims to reduce youth violence in Manchester. This is a rewarding and valuable piece of work which I am proud to be involved in. Initially based in the office due to delays starting in the school. However, we were warmly welcomed by the N-Gage team and helped to develop our skill set for when we started in schools. We started working within the Co-operative Academy in Plant Hill, North Manchester in November delivering the SafeTask force mentoring programme. Currently I have worked with thirteen different year 8 students with challenging behavioural issues who are at risk of youth violence and educational and social exclusion. However, a large majority of these are disengaged with school and some have disengaged with mentoring. I currently see ten year 8 students regularly; these are young people who I have developed a relationship with, and I feel like I have made a difference in their lives. Although it can be challenging as these children have a lot of different issues, the outcome of this piece of work is worth the difficulties. I have been told by a parent of one of my mentors that they have told them that 'my mentor is the only one who listens to me in school.' Another student has also told me they like mentoring as it helps build their confidence. Feedback like this makes my job worth the difficulties. I also have fortnightly supervision sessions which have been particularly useful getting support from other mentees who understand the job and the complexities. Working for N-Gage has really helped me grow my skills in mentoring and my growing passion for young people.

### **Jess Hopkins**

*School Mentor*

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**"Since starting mentoring I'm doing better in school"**

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## **Catalyst Youth Work Report- South**

I continued most of the past year with mentoring and the running of our Catalyst sessions. Also taking more of lead in the running of our HAF programme.

The mentoring sessions mainly were still based in schools. I ended the school year having mentored sixteen young people weekly over the spring and summer terms. I also carried on mentoring one young person outside of school. All this work concluded with the end of the summer term.

Alongside this I was still running our Catalyst sessions. We had our numbers slowly increase over the months. Through word of mouth from the other children attending the sessions which was great to see. This was mainly happening on our Thursday night session, and it was where we saw our biggest increase in young people attending.

Our Friday and Monday night sessions carried on well, Monday nights having our numbers increase slightly over this time period also and having different activities to our Thursday session meaning it was open to a different group of young people benefitted us. Our Friday detached session had our regular young people attending weekly and also noted the increase of newer young people out in the area. Our goal has been to start building relationship with them and letting them know who we are and what we offer to them on Fridays. This has been a good change for the Friday session as the regular young people we had are now at the stage of finishing their school life and moving onto careers.

In September, my main focus turned to our youth sessions and what was happening in the Burnage area. Starting back the new school term there was a slight reset with all our sessions and a change in how we run them. We started the term with a committed group on Thursday that would come every week. This was a great opportunity to work more closely with them and have a more focused session on activities and also any issues that they may be facing, or the team picked up on. This led to the team and I highlighting a few young people with some challenges and some with great potential. I contacted the school in which most of them attended to have to arrange and meeting with to discuss what these young people are like within the school setting and how we can support them more with in and outside of that. This has led to one child being mentored with the school, also team building sessions and the beginning of starting an after-school club from two different primary schools. This is all been focused around our Thursday session, having done this it has change how the session looks and feelings. It has opened up for us as a team to lean into more what the young people enjoy and helped us figure out what helps them the most.

September also began with a new 11-16s centre session. This is something that the community has been asking for a while and was something that was definitely needed. We started with no young people and now have twelve attending weekly. There is a real music passion within the young people so we are looking into projects and opportunities around this

and how we can help grow this passion and some of their schools. It has also been a great space for open conversations to talk about life and school.

Again, Mondays and Fridays carried well over this period. We are now looking forward to using the new youth vehicle on our Friday sessions what we can now offer the newer group of young people we have been trying to work with. In the same way with our Monday session, we are now transitioning into a detached session in the area and reach a different group. Hoping the vehicle can help us stand out more.

Overall, it has been a successful period with a good amount of change. The work we have done has been more intentional with the young people we have and been more active in how we help them develop.

**Will Davies**

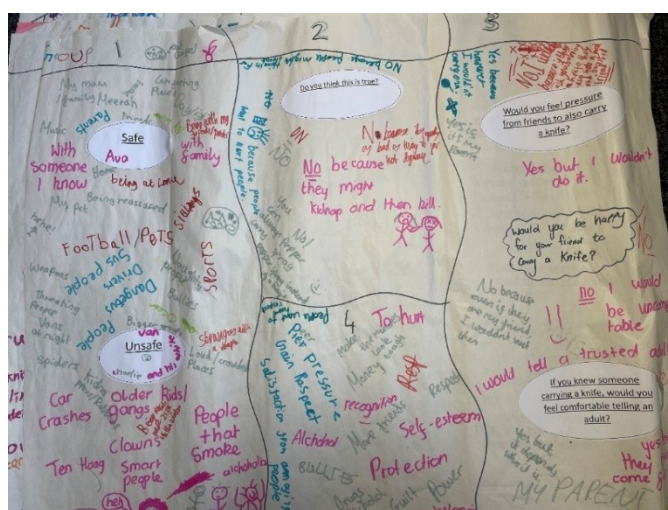
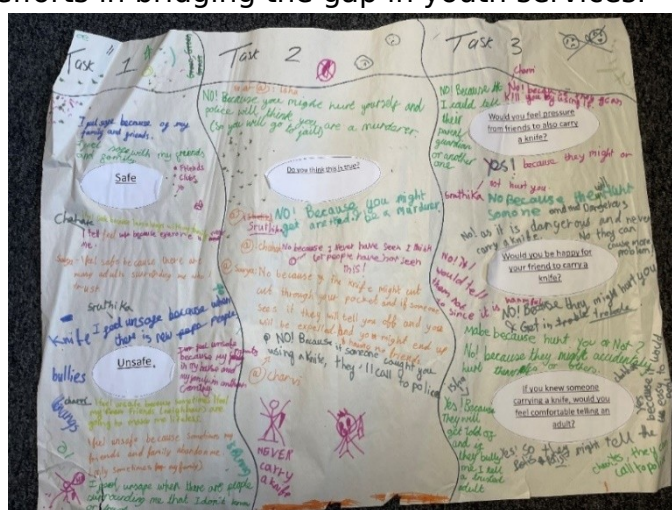
Youth Work Lead

## Catalyst Youth Work Report - Trafford

Since joining N-Gage in September 2023, I have been engaged in a research process aimed at understanding the dynamics of Trafford and identifying crucial gaps that we, as an organisation could address. It became evident early on that Altrincham and Sale were lacking accessible youth services. To gain firsthand insights, I attended community meetings, where I listened to the concerns voiced by local residents.

Following these discussions, I reached out to schools in the area to delve deeper into the issues affecting young people. These conversations highlighted significant safety concerns within the community. Consequently, we organised workshops tailored to the needs of year 5 and 6 students, focusing on learning how to stay safe in the community. This was a great opportunity to hear firsthand from the young people what their concerns were while going out in their community.

In early 2024, we began our detached youth sessions on Thursday and Friday evenings. Our presence has been particularly impactful during the Friday sessions in Altrincham, where we have witnessed a surge in engagement from young people. Their enthusiasm for the youth vehicle and the opportunities it presents is evident, reflecting the positive impact of our efforts in bridging the gap in youth services.



**Rachael McVeigh**  
Youth Lead - Trafford

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## **Admin Report**


From March 2023, when I took over from Daniel, I have supported the N-Gage Team in a variety of administrative tasks including managing recruitment and advertising vacancies, reviewing organisational policies, social media management, invoicing and helping to manage leave entitlement for the Team as well as streamlining a number of processes include how the work in schools is recorded. I have also supported an outside organisation with the development of a new N-Gage website which should be going live soon.

**Rachel Farrell**

*Admin Support*

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## Statement of Financial Activities January 2023 - December 2023

|  |                                |    |                        |                |              |
|--|--------------------------------|----|------------------------|----------------|--------------|
|  | <b>N-Gage</b>                  |    | Charity No<br>(if any) | <b>1185170</b> | <b>CC39a</b> |
|  | Annual accounts for the period |    |                        |                |              |
|  | 01/01/2023                     | To | 31/12/2023             |                |              |

### Section A Statement of financial activities



| Descriptions by natural category      | Note    | Unrestricted funds | Restricted income funds | Endowment funds | Total this year | Total last year |
|---------------------------------------|---------|--------------------|-------------------------|-----------------|-----------------|-----------------|
|                                       |         | £                  | £                       | £               | £               | £               |
| <b>Incoming resources (Note 3)</b>    |         | F01                | F02                     | F03             | F04             | F05             |
| Donations                             |         | 18,165             | 5,220                   | -               | 23,385          | 17,523          |
| Fundraising                           |         | 655                | 9,273                   | -               | 9,928           | 2,369           |
| Gift aid refund                       |         | 1,723              |                         | -               | 1,723           | 3,483           |
| Grants                                |         |                    | 233,968                 | -               | 233,968         | 239,113         |
| Schools/Workshops                     |         | 27,100             | 1,400                   | -               | 28,500          | 28,634          |
| Interest                              |         | 2,086              |                         | -               | 2,086           | 65              |
| Misc                                  |         | 50                 |                         | -               | 50              | 77              |
|                                       |         | -                  | -                       | -               | -               | -               |
|                                       |         | -                  | -                       | -               | -               | -               |
|                                       |         | -                  | -                       | -               | -               | -               |
|                                       |         | -                  | -                       | -               | -               | -               |
| <b>Total incoming resources</b>       | S0<br>1 | 49,779             | 249,861                 | -               | 299,640         | 291,264         |
| <b>Resources expended (Notes 4-7)</b> |         |                    |                         |                 |                 |                 |
| Meetings/Training/Memberships         |         | 4,631              | 16                      | -               | 4,647           | 3,697           |
| Fundraising expense                   |         |                    |                         | -               | -               | -               |
| Travel/Mileage                        |         | 5,818              |                         | -               | 5,818           | 4,591           |
| Office, Rent & Rates                  |         | 8,388              | 8,492                   | -               | 16,880          | 12,464          |
| Catalyst                              |         |                    | 2,588                   | -               | 2,588           | 4,206           |
| Staff and Volunteer Expenses          |         | 1,058              |                         | -               | 1,058           | 1,143           |
| Staff Costs/Salaries                  |         | 20,386             | 190,918                 | -               | 211,304         | 176,073         |
| Playscheme/Workshop costs             |         | 20                 | 9,79                    | -               | 9,818           | 11,             |

|   |     |         |         |   |         |         |
|---|-----|---------|---------|---|---------|---------|
|   |     |         | 8       |   |         | 883     |
| IT costs  |     | 2,031   |         | - | 2,031   | 7,126   |
| Office Costs & Equipment  |     | 3,105   | 529     | - | 3,634   | 15,021  |
| Repairs & Maintenance   |     | 384     | 1,320   | - | 1,704   | 2,634   |
| Utilities   |     |         | 1,392   | - | 1,392   | 5,214   |
| Insurance   |     | 1,536   | 2,569   | - | 4,105   | 5,247   |
| Depreciation : Office furniture   |     | 705     |         |   | 705     |         |
| Misc  |     | 410     | 1       | - | 411     | 233     |
| <b>Total resources expended</b>   | S02 | 48,472  | 217,623 | - | 266,095 | 249,532 |
| <b>Net incoming/(outgoing) resources before transfers</b>                       | S03 | 1,307   | 32,238  | - | 33,545  | 41,732  |
| <b>Gross transfers between funds</b>  | S04 | - 8,232 | 8,232   | - | -       | -       |
| <b>Net incoming/(outgoing) resources before other recognised gains/(losses)</b> | S05 | - 6,925 | 40,470  | - | 33,545  | 41,732  |
| Gains and losses on revaluation of fixed assets for the charity's own use       | S06 | -       | -       | - | -       | -       |
| Gains and losses on investment assets   | S07 | -       | -       | - | -       | -       |
| <b>Net movement in funds</b>  | S08 | - 6,925 | 40,470  | - | 33,545  | 41,732  |
| <b>Total funds brought forward</b>  | S09 | 7,492   | 200,807 | - | 208,299 | 166,567 |
| <b>Total funds carried forward</b>  | S10 | 567     | 241,277 | - | 241,844 | 208,299 |

**Statement of Financial Activities January 2023 - December 2023**

| Section B                                      |  | Balance sheet   |                 |
|--|--|-----------------|-----------------|
|  |  | Total this year | Total last year |
|  |  | £               | £               |
| Fixed assets                                   |  | F01             | F02             |
| Tangible assets                                | (Note 8)                                     | 53,6<br>73      | -               |
|  | B01  |                 |                 |
|  | B02  | -               | -               |
| Investments                                    | (Note 9)                                     | -               | -               |
|  | B03  |                 |                 |
|  | <i>Total fixed assets</i>                    | 53,6<br>73      | -               |
|  | B04  |                 |                 |
| Current assets                                 |  |                 |                 |
| Stock and work in progress                     |  | -               | -               |
|  | B05  |                 |                 |
| Debtors  | (Note 10)                                    | 3,9<br>10       | 14,<br>912      |
|  | B06  |                 |                 |
| (Short term) investments                       |  | -               | -               |
|  | B07  |                 |                 |
| Cash at bank and in hand                       |  | 227,0<br>64     | 263,<br>426     |
|  | B08  |                 |                 |
|  | <i>Total current assets</i>                  | 230,9<br>74     | 278,<br>338     |
|  | B09  |                 |                 |
| Creditors: amounts falling due within one year | (Note 11)                                    | 42,8<br>03      | 70,<br>039      |
|  | B10  |                 |                 |
|  | <i>Net current assets/(liabilities)</i>      | 188,1<br>71     | 208,<br>299     |
|  | B11  |                 |                 |
|  | <i>Total assets less current liabilities</i> | 241,8<br>44     | 208,<br>299     |
|  | B12  |                 |                 |
| Creditors: amounts falling due after one year  | (Note 11)                                    | -               | -               |
|  | B13  |                 |                 |
| Provisions for liabilities and charges         |  | -               | -               |
|  | B14  |                 |                 |
|  | <i>Net assets</i>                            | 241,8<br>44     | 208,<br>299     |
|  | B15  |                 |                 |
| Funds of the Charity                           |  |                 |                 |
| Unrestricted funds                             |  | 5<br>67         | 7,<br>492       |
|  | B16  |                 |                 |
| Designated funds                               |  | 21,0<br>00      | 21,<br>000      |
|  | B17  |                 |                 |

|                                   |     |             |             |
|-----------------------------------|-----|-------------|-------------|
| Total unrestricted funds          |     | 21,5<br>67  | 28,<br>492  |
| Restricted income funds (Note 12) | B18 | 220,2<br>77 | 179,<br>807 |
| Endowment funds (Note 12)         | B19 | -           | -           |
|                                   |     |             |             |
| <b>Total funds</b>                | B20 | 241,8<br>44 | 208,<br>299 |

| Signed by one or two trustees on behalf of all the trustees |   |
|---|---|
|   |   |
|   | Signed by   |
|   | Signature   |
|   | Date of approval  |
| Treasurer   |  |
|   | 18.3.2024   |
| Chair   |  |
|   | 18.3.2024   |

|                  |                              |
|------------------|------------------------------|
| <b>Section C</b> | <b>Notes to the accounts</b> |
|------------------|------------------------------|

Note 1 **Basis of preparation**

*This section should be completed by all charities.*

**1.1 Basis of accounting**

These accounts have been prepared on the basis of historic cost (except that investments are shown at market value) in accordance with:

- Accounting and Reporting by Charities – Statement of Recommended Practice (SORP 2005);
- and with\*  Accounting Standards;
- or  Financial Reporting Standards for Smaller Enterprises (FRSSE);
- and with the Charities Act.

|  |
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|  |
|--|

\* -Tick as appropriate:

- if all relevant disclosures shown in the pack have been given then please tick “Accounting Standards”;
- if disclosures completed in these accounts have been restricted to those required by the FRSSE, then please tick “Financial Reporting Standards for Smaller Enterprises (FRSSE)”.

\*\* - If no departures from the chosen standards have been made then delete these words; otherwise give details of any changes in the boxes.

**1.2 Change in basis of accounting**

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year

This section should be completed by all charities.

### 1.3 Changes to previous accounts

No changes have been made to accounts for previous years

## Note 2 Accounting policies

***This standard list of accounting policies has been applied by the charity except for those deleted. Where a different or additional policy has been adopted then this is detailed in the box below.***

### INCOMING RESOURCES

|  |   |
|--|---|
| <b>Recognition of incoming resources</b>                 | These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> <li>• the charity becomes entitled to the resources;</li> <li>• the trustees are virtually certain they will receive the resources; and</li> <li>• the monetary value can be measured with sufficient reliability.</li> </ul>                             |
| <b>Incoming resources with related expenditure</b>       | Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.   |
| <b>Grants and donations</b>                              | Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.   |
| <b>Tax reclaims on donations and gifts</b>               | Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.  |
| <b>Contractual income and performance related grants</b> | This is only included in the SoFA once the related goods or services have been delivered.   |
| <b>Gifts in kind</b>                                     | Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.<br><br>Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.<br><br>Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable. |
| <b>Donated services and facilities</b>                   | These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.  |
| <b>Volunteer help</b>                                    | The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.   |
| <b>Investment income</b>                                 | This is included in the accounts when receivable.   |
| <b>Investment gains and losses</b>                       | This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.   |

### EXPENDITURE AND LIABILITIES

|  |   |
|--|---|
| <b>Liability recognition</b>                         | Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.  |
| <b>Grants with performance conditions</b>            | Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output. |
| <b>Grants payable without performance conditions</b> | These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.   |

**ASSETS**

**Tangible fixed assets for use by charity**

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or a reasonable value on receipt.

**Investments**

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

**Stocks and work in progress**

These are valued at the lower of cost or market value.

**POLICIES ADOPTED  
ADDITIONAL TO OR  
DIFFERENT FROM  
THOSE ABOVE**

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**Note 3 Analysis of incoming resources**

*Incoming resources may be further analysed if this would help the reader of the accounts.*

| Analysis     | Unrestricte<br>£ | restricted<br>£ | This<br>£ | Last<br>£ |
|--------------|------------------|-----------------|-----------|-----------|
|              |                  |                 |           |           |
|              |                  |                 |           |           |
|              |                  |                 |           |           |
|              |                  |                 |           |           |
| <b>Total</b> |                  |                 |           |           |
|              |                  |                 |           |           |
|              |                  |                 |           |           |
|              |                  |                 |           |           |
|              |                  |                 |           |           |
| <b>Total</b> |                  |                 |           |           |
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|              |                  |                 |           |           |
| <b>Total</b> |                  |                 |           |           |
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|              |                  |                 |           |           |
| <b>Total</b> |                  |                 |           |           |
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|              |                  |                 |           |           |
| <b>Total</b> |                  |                 |           |           |
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| <b>Total</b> |                  |                 |           |           |

**Total**

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**Total**

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**Note 4**

**Analysis of resources expended**

Resources expended may be further analysed if this would help the reader of the

| Analysis     | Unrestricted<br>£ | restricted<br>£ | This year<br>£ | Last<br>£ |
|--------------|-------------------|-----------------|----------------|-----------|
|              |                   |                 |                |           |
|              |                   |                 |                |           |
|              |                   |                 |                |           |
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| <b>Total</b> |                   |                 |                |           |

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| <b>Total</b> |  |  |  |  |

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| <b>Total</b> |  |  |  |  |

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| <b>Total</b> |  |  |  |  |

**Note 5**

**Details of certain items of expenditure**

**5.1 Trustee expenses**

*Please provide details of the amount of any payment or reimbursement of out-of-pocket expenses made to trustees or to third parties for expenses incurred by trustees. If no expenses were paid, please enter 'None' in the appropriate box(es).*

|   | This year | Last year |
|---|-----------|-----------|
| Number of trustees who were paid expenses | NONE      | NONE      |
| Nature of the expenses                    |           |           |
| Total amount paid                         | 0         | 0         |

**5.2 Fees for examination or audit of the accounts**

*Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner or auditor. If nothing was paid please enter NONE in the appropriate box(es).*

|   | This year<br>£ | Last year<br>£ |
|---|----------------|----------------|
| Independent examiner's or auditors' fees for reporting on the accounts  | 200            | 0              |
| Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor | 0              | 0              |

**Note 6****Paid employees***Please complete this note if the charity has any employees.***6.1 Staff Costs**

|  | This year<br>£ | Last year<br>£ |
|--|----------------|----------------|
| Gross wages, salaries and benefits in kind | 191,101        | 160,465        |
| Employer's National Insurance costs        | 11,264         | 7,699          |
| Pension costs                              | 8,147          | 7,144          |
| Payroll admin costs                        | 792            | 765            |
| <b>Total staff costs</b>                   | <b>211,304</b> | <b>176,073</b> |

**6.2 Average number of full-time equivalent employees in the year**

The parts of the charity in which the employees work

|                      | This year<br>Number | Last year<br>Number |
|----------------------|---------------------|---------------------|
| CEO/Admin            | 2                   | 2                   |
| Youth workers        | 6                   | 4                   |
| Schools worker       | 1                   | 1                   |
| Burnage Youth Centre | -                   | 1                   |
| <b>Total</b>         | <b>9</b>            | <b>8</b>            |

**6.3 Defined contribution pension scheme***Please complete if a defined contribution pension scheme is operated.*

Brief details of the scheme

NEST pension scheme

The costs of the scheme to the charity for the year

The amount of any contributions outstanding at the year end

The amount of any contributions prepaid at the year end

|   | This year<br>£ | Last year<br>£ |
|---|----------------|----------------|
| The costs of the scheme to the charity for the year         | 8147           | 7144           |
| The amount of any contributions outstanding at the year end |                |                |
| The amount of any contributions prepaid at the year end     |                |                |



**Note8****Tangible fixed assets**

*Please complete this note if the charity has any tangible fixed assets*

**8.1 Cost or valuation**

|                         | Freehold land & buildings<br>£ | Other land & buildings<br>£ | Plant, machinery and motor vehicles<br>£ | Fixtures, fittings and equipment<br>£ | Payments on account and assets under construction<br>£ | Total<br>£ |
|-------------------------|--------------------------------|-----------------------------|--|---------------------------------------|--|------------|
| Balance brought forward | -                              | -                           | 71,766                                   | -                                     | -  | 71,766     |
| Additions               | -                              | -                           | -  | 3,843                                 | 50,535   | 54,378     |
| Revaluations            | -                              | -                           | -  | -                                     | -  | -          |
| Disposals               | -                              | -                           | -  | -                                     | -  | -          |
| Transfers *             | -                              | -                           | -  | -                                     | -  | -          |
| Balance carried forward | -                              | -                           | 71,766                                   | 3,843                                 | 50,535   | 126,144    |

**8.2 Accumulated depreciation and impairment provisions**

|                            |          |          |    |         |  |
|----------------------------|----------|----------|----|---------|--|
| <b>**Basis</b>             | SL or RB | SL or RB | SL | SL      |  |
| <b>** Rate</b>             |          |          |    | 20% pa  |  |
| <b>** Anticipated life</b> |          |          |    | 5 years |  |

|                              |   |   |        |     |   |        |
|------------------------------|---|---|--------|-----|---|--------|
| Balance brought forward      | - | - | 71,766 | -   | - | 71,766 |
| Depreciation charge for year | - | - | -      | 705 | - | 705    |
| Impairment provisions        | - | - | -      | -   | - | -      |
| Revaluations                 | - | - | -      | -   | - | -      |
| Disposals                    | - | - | -      | -   | - | -      |
| Transfers*                   | - | - | -      | -   | - | -      |
| Balance carried forward      | - | - | 71,766 | 705 | - | 72,471 |

**8.3 Net book value**

|                 |   |   |   |       |        |        |
|-----------------|---|---|---|-------|--------|--------|
| Brought forward | - | - | - | -     | -      | -      |
| Carried forward | - | - | - | 3,138 | 50,535 | 53,673 |

**8.4 Revaluation**

**If any fixed assets have been revalued please give details of the valuer and method of valuation**

|  |
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|  |
|--|

\* The "transfers" row is for movements between fixed asset categories.

\*\* Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB = reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction.

## Note 9 Investment assets

**Please complete this note if the charity has any investment assets.**

### 9.1 Fixed assets investments

|   | £ |
|---|---|
| Carrying (market) value at beginning of year        | - |
| <b>Add:</b> additions to investments at cost        | - |
| <b>Less:</b> disposals at carrying value            | - |
| <b>Add/(deduct):</b> net gain/(loss) on revaluation | - |
| Carrying (market) value at end of year              | - |

**Please provide below:**

**9.2 A breakdown of the market values of investments shown above agreeing with the balance sheet row B03.**

**9.3 A breakdown of the income from investments agreeing with SOFA.**

### Analysis of investments

|  | 9.2<br>Market value<br>at year end<br><br>£ | 9.3<br>Income from<br>investments<br>for the year<br><br>£ |
|--|---|--|
| <b>Investment properties</b>   | -   | -  |
| <b>Investments listed on a recognised stock exchange or held in common investment funds, open ended investment companies, unit trusts or other collective investment schemes</b> | -   | -  |
| <b>Investments in subsidiary or connected undertakings and companies</b>   | -   | -  |
| <b>Securities not listed on a recognised Stock Exchange</b>  | -   | -  |
| <b>Cash held as part of the investment portfolio</b>   | -   | -  |
| <b>Other investments</b>   | -   | -  |
| <b>Total</b>   | -   | -  |

|  |   |
|--|---|
|  | - |
|--|---|

#### 9.4 Material investment holdings

If any investments are material in terms of their value (for example each represents more than 5 per cent of the value of the charity's total investments) please provide details.

| Investment held | Market value at year end |   |
|-----------------|--------------------------|---|
|                 | £                        |   |
|                 |                          | - |
|                 |                          | - |
|                 |                          | - |
|                 |                          | - |
| <b>Total</b>    |                          | - |

#### Note 10 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

| Analysis of debtors                                     | Amounts falling due within one year |                | Amounts falling due after more than one year |                |
|---|-------------------------------------|----------------|--|----------------|
|   | This year<br>£                      | Last year<br>£ | This year<br>£                               | Last year<br>£ |
| Trade debtors   | 2,480                               | 9,795          | 0  | 0              |
| Amounts due from subsidiary and associated undertakings |                                     | 0              | 0  | 0              |
| Other debtors   | 1,110                               | 4,807          | 0  | 0              |
| Prepayments and accrued income                          | 320                                 | 310            | 0  | 0              |
| <b>Total</b>  | <b>3,910</b>                        | <b>14,912</b>  | <b>0</b>                                     | <b>0</b>       |

#### Note 11 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

##### 11.1 Analysis of creditors

|   | Amounts falling due within one year |                | Amounts falling due after more than one year |                |
|---|-------------------------------------|----------------|--|----------------|
|   | This year<br>£                      | Last year<br>£ | This year<br>£                               | Last year<br>£ |
| Loans and overdrafts                                  | -                                   | -              | -  | -              |
| Trade creditors                                       | -                                   | -              | -  | -              |
| Amounts due to subsidiary and associated undertakings | -                                   | -              | -  | -              |

|                                     |        |        |   |   |
|-------------------------------------|--------|--------|---|---|
| <b>Other creditors</b>              | -      | -      | - | - |
| <b>Accruals and deferred income</b> | 42,803 | 70,039 | - | - |
| <b>Total</b>                        | 42,803 | 70,039 | - | - |

## 11.2 Security over assets

*If any loan, overdraft or other creditor holds a charge or other security over any assets of the charity please provide details.*

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## 12.2 Movements of major funds

*Please give details of the movements of the major funds summarised in the restricted and endowment columns of the Statement of Financial Activities.*

| <b>Fund names</b>               | <b>Fund balance<br/>s brought<br/>forward<br/>£</b> | <b>Incomin<br/>g resourc<br/>es<br/>£</b> | <b>Resourc<br/>es<br/>expend<br/>ed<br/>£</b> | <b>Transfer<br/>s<br/>£</b> | <b>Gains<br/>and<br/>losses<br/>£</b> | <b>Fund<br/>balances<br/>carried<br/>forward<br/>£</b> |
|---------------------------------|---|---|---|-----------------------------|---------------------------------------|--|
| National Lottery Community Fund | 30,051  | 77,032                                    | 94,318  |                             | -                                     | 12,765   |
| Manchester City Council         | 31,325  | 117,226                                   | 76,358  | 3,072                       | -                                     | 75,265   |
| New vehicle fund                | 50,126  | 14,411                                    | 1,254   | 3,223                       | -                                     | 66,506   |
| Schools worker fund             | 12,714  | 11,400                                    | 21,048  | 8,081                       |                                       | 11,147   |
| P27 Trust                       | 23,260  |   | 3,480   |                             |                                       | 19,780   |
| Wythenshawe Housing             | 8,547   |   | 8,547   |                             |                                       | -  |
| Trafford Housing                |   | 23,770                                    | 8,859   |                             |                                       | 14,911   |
| Burnage Youth Centre            | 8,855   |   | 4,256   |                             |                                       | 4,599  |
| Other                           | 14,929  | 6,022                                     |   |                             | -                                     | 20,951   |
| General                         | 7,492   | 49,779                                    | 42,328  | -14,376                     | -                                     | 567  |
| Reserves                        |   |   |   |                             |                                       |  |

|                    |         |         |         |   |   |         |
|--------------------|---------|---------|---------|---|---|---------|
|                    | 21,000  |         | 5,647   |   | - | 15,353  |
| <b>Total Funds</b> | 208,299 | 299,640 | 266,095 | - | - | 241,844 |

### 12.3 Transfers between funds

Please give details of any transfers between funds.

| From Fund (Name)             | To Fund (Name)      | Reason                                   | Amount |
|------------------------------|---------------------|--|--------|
| General                      | Schools worker fund | Transfer from general to restricted fund | 8081   |
| General                      | New vehicle fund    | Transfer from general to restricted fund | 3223   |
| Manchester City Council fund | General             | Transfer from general to restricted fund | 3072   |
|                              |                     |  |        |
|                              |                     |  |        |

### 12.4 Analysis of net assets between funds

|  | Unrestricted funds<br>£ | Restricted funds<br>£ | Endowed funds<br>£ | Total<br>£     |
|--|-------------------------|-----------------------|--------------------|----------------|
| Fixed assets                                       | 3,138                   | 50,535                | -                  | 53,673         |
| Investments  | -                       | -                     | -                  | -              |
| Net current assets                                 | 567                     | 187,604               | -                  | 188,171        |
| Creditors due in more than one year and provisions |                         |                       |                    | -              |
| <b>Total net assets</b>                            | <b>3,705</b>            | <b>238,139</b>        | <b>-</b>           | <b>241,844</b> |

## Note 13 Transactions with related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in note 5) details of such transactions should be provided in this note. If there are no transactions to report, please enter "None" in the relevant boxes.

### 13.1 Remuneration and benefits

Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee or other related parties by the charity or any institution or company connected with it.

| Name of trustee or related party | Legal authority (eg order, governing document) | Amounts paid or benefit value |                |
|----------------------------------|--|-------------------------------|----------------|
|                                  |  | This year<br>£                | Last year<br>£ |
|                                  |  |                               |                |

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### 13.2 Loans

*Please give details of and amounts owing to or from the charity's trustees or other related parties by the charity at the year end.*

|                                       | Name of trustee or related party | Legal authority | Amount owing   |                |
|---------------------------------------|----------------------------------|-----------------|----------------|----------------|
|                                       |                                  |                 | This year<br>£ | Last year<br>£ |
| Due to trustees and related parties   |                                  |                 |                |                |
| Due from trustees and related parties |                                  |                 |                |                |

### 13.3 Other transaction(s) with trustees or related parties

*Please give details of any transaction undertaken by (or on behalf of) the charity in which a trustee or related party has a material interest.*

| Name of the trustee or related party | Relationship to charity | Description of the transaction(s) | This year<br>£ | Last year<br>£ |
|--------------------------------------|-------------------------|-----------------------------------|----------------|----------------|
|                                      |                         |                                   |                |                |
|                                      |                         |                                   |                |                |

### Note 14 Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.

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## **Independent examiner's report to the trustees of N-GAGE Charitable Incorporated Organisation ('the CIO')**

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2023.

### **Responsibilities and basis of report**

As the charity trustees of the CIO, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act

### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joel Williams MAAT  
1 Montrose Avenue  
Stretford  
Manchester  
M32 9LN

Licensed by The Association of Accounting Technicians 1005932

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**N-GAGE**

England & Wales - Charity number 1185170

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# Accounts

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**Annual Report  
& Financial Statements**  
*1<sup>st</sup> January – 31<sup>st</sup> December 2022*

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**To everyone who has supported us this year  
with finance, prayers, advice, corporate  
giving and friendship,  
THANK YOU.**

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## **Charity & Trustee Details**

### **Status**

N-Gage is a registered Charitable Incorporated Organisation (CIO) 1185170

### **Registered Office**

N-Gage  
3000 Aviator Way  
Manchester Business Park  
Wythenshawe  
Manchester  
M22 5TG

### **Founder & CEO**

Christie Spurling MBE, FRSA

### **Trustees**

### **Role**

|                      |                       |
|----------------------|-----------------------|
| Graham Russell       | <i>(Chair)</i>        |
| David Thorpe         | <i>(Treasurer)</i>    |
| Jenny Harrison       |                       |
| Alistair Chamberlain |                       |
| Tricia Ramarozafy    | Appointed 10/11/2020. |
| Polly McAllester     | Appointed 22/11/2022. |

### **Head Office Staff**

### **Role**

|                    |   |
|--------------------|---|
| Nick Coleman       | <i>(Head of Community Engagement &amp; Funding)</i> |
| Daniel Savage      | <i>(Operations Manager)</i>                         |
| Hannah Worthington | <i>(Community Café Worker)</i>                      |
| Becky Mottershead  | <i>(Schools Work Lead)</i>                          |
| <i>Will Davies</i> | <i>(Youth Work Lead)</i>                            |
| Christina Hanley   | <i>(Admin Apprentice)</i>                           |

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## **Structure, Governance and Management**

### **Constitution**

The charity was established under a Memorandum of Association and is governed under its Articles of Association.

### **Membership and Appointment of Directors/Trustees**

The trustees and directors of the charity are the same people, collectively known as the Board or Board of Directors.

The Board of Directors may, admit to membership, subject to the restrictions of the articles, individuals (over 16 years) who are interested in furthering the work of the Charity.

The trustees who served during the year, together with any changes up to the date of approving this report are listed on page 4.

### **Trustee Recruitment, Induction and Training**

The membership of the Board is reviewed annually by the board in accordance with its agreed procedures.

Trustees are recruited for their commitment and the skills and knowledge they can bring to the organisation. All trustees receive induction information and training as appropriate to their needs and there is an opportunity to access ongoing training for personal development.

### **Register of Interests**

Trustees are required to complete a form on appointment, which is updated annually, registering their interests, including the membership of other voluntary organisations. The Board procedures ensure that trustees do not participate in decisions in which they have an interest.

### **Organisation**

The Board of Trustees shall consist of not less than 3 members, nor more than 9 members appointed at a general meeting.

At a general meeting of the Charity the trustees shall elect from amongst themselves a chairman, a secretary and a treasurer, who shall hold office from the end of that meeting.

The day-to-day operations of the Charity are the responsibility of the Chief Executive, to whom the trustees delegate authority for operational matters including finance, employment and development, within the overall strategy agreed by the Board.

## Policies

The following policies are in force at N-Gage, they are reviewed and agreed regularly by the trustees and updated according to changes in legislation. If any changes are due, they are discussed with trustees and approved at the next available meeting.

| Policy   | Last Review Date | Next Review Date |
|--|------------------|------------------|
| Codes of Ethics  | 31/01/2023       | 31/01/2024       |
| Data Protection  | 31/01/2023       | 31/01/2024       |
| Disciplinary, Capability & Grievance                                   | 31/01/2023       | 31/01/2024       |
| Environmental  | 31/01/2023       | 31/01/2024       |
| Equal Opportunities  | 31/01/2023       | 31/01/2024       |
| Financial Controls   | 31/01/2023       | 31/01/2024       |
| Fraud Management   | 31/01/2023       | 31/01/2024       |
| Health and Safety  | 31/01/2023       | 31/01/2024       |
| Quality Assurance  | 31/01/2023       | 31/01/2024       |
| Safeguarding   | 31/01/2023       | 31/01/2024       |
| Schools Work   | 31/01/2023       | 31/01/2024       |
| Schools Worker   | 31/01/2023       | 31/01/2024       |
| Schools Safeguarding Form  | 31/01/2023       | 31/01/2024       |
| Social Media   | 31/01/2023       | 31/01/2024       |
| To be added- Safer recruiting – GDPR agreement- policy agreement sheet | Next Meeting     | 31/01/2024       |

Safeguarding and DBS: in addition to the above we are registered with Thirtyoneeight, they offer guidance on all aspects of safeguarding and can be called upon for support should any issues occur we need support with. They also process our DBS (police checks).

## **Risk management**

The trustees recognises that in relation to 'Risk Assessment', risk is defined as 'the threat of any action or event which will adversely affect an organisation's ability to achieve its objectives and execute its strategies'. It also accepts that the term 'risk' can include any circumstances that may, or do, have an adverse effect, and is wider than financial matters. 'Risks' relate not only to the negative consequences of a threat, but also to the impact of not taking advantage of opportunities.

We have a risk register which is reviewed quarterly to ensure we are keeping a track of any risks that may occur and taking steps to mitigate where practical.

## **Finance and Accounting**

The Board of Trustees shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regards to:

- a) The keeping of accounting records for the charity
- b) The preparation of annual statements of account for the Charity.
- c) The auditing or independent examination of the statements of account for the Charity; and
- d) The transmission of the statements of account of the Charity to the Commission.

The funds of the Charity, including all donations, contributions, and bequests, shall be paid into an account operated by the Board of Trustees in the name of the Charity at such bank as the Board of Trustees shall from time to time decide.

## **Reserves policy**

It is trustees' policy to try to maintain a balance on unrestricted funds that equates to at least two months' unrestricted payments. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £ 28,492 held on unrestricted (including designated) funds at the year end, together with the amounts payable to and by the charity, met this target.

The funds belonging to the Charity shall be applied only in furthering the objects.

## **Annual Return**

The Board of Trustees shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regards to the preparation of an annual return and its transmission to the Commission.

## **Independent Examiner of the Accounts:**

Joel Williams  
1 Montrose Avenue  
Stretford  
Manchester  
M32 9LN

## **Who We Are**

### **Our Story**

N-Gage is a Manchester-based charity that gives young people at risk of educational or social exclusion opportunities and skills to achieve their full potential.

Working in partnership with schools, Greater Manchester Police, Manchester City Council, and other partners we provide highly successful, flexible and targeted approaches to anti-social behaviour and educational exclusion.

The charity was founded by Christie Spurling MBE, FRSA in 2006 in response to his own experiences of educational exclusion.

He is a believer in being part of the solution and all the programmes he has set up for N-Gage try to look at young people as a whole person. If young people are causing problems in school, it is likely that they may also be creating challenges outside of school. We are committed to encouraging all young people to be an active and positive part of their community, in school and out.

N-Gage has a growing team of passionate staff and volunteers who combine creative skills and a commitment to young people with a range of projects and programmes across Greater Manchester.

### **Our promise to young people is:**

- a) To view them as individuals.
  - b) To listen and respect their views and opinions.
  - c) To be honest with them.
  - d) To make new opportunities available to them.
  - e) To challenge and encourage them.
  - f) To offer support to them.
-

## **What We Do**

We work across Greater Manchester, meeting young people where they are. It can be at our Catalyst Youth Centre in Burnage, through our detached work on their local estates with our Youth Vehicles, or in their schools doing 1-2-1 and group mentoring.

### **Catalyst Youth**

We believe that young people are valuable and incredible at bringing about change, so our mission is to help young people to reach their full potential in their community.

As well as our youth centre in Burnage, we have two mobile youth vehicles that travel around various Manchester communities equipped with a wide variety of resources designed to help young people engage in positive activities and further fulfil their needs.

### **Schools Work**

We've been working in and with schools since we first started. Getting alongside students who are disengaged from education and are at risk of exclusion is at the heart of what we do. We run 1-2-1 Mentoring Sessions, Group Sessions and are currently working on updating our school resources.

### **Trips & Holiday Clubs**

During school holidays we run clubs and take young people out for trips. We provide them with a wide range of experiences such as the countryside, the seaside, activity centres, bowling, golf, laser questing.

These projects give us the opportunity to get to spend quality time with the young people who attend our sessions. This gives more opportunity to challenge behaviour and encourage their potential. We know that these experiences build them up as individuals and develop their social skills, confidence and teamwork.

### **Community Café**

The N-Gage Community Café opened in late 2019, located inside our Catalyst Youth Centre. It opens two mornings a week and provides a range of delicious and affordable teas, coffees and snacks. The aim over the next year is to develop activities and workshops within our café, which will benefit all in the Burnage area and develop cohesion and community spirit across the generations.

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## **Founder & CEO Report**

It was great to see the work really picking up again; we worked hard to ensure we could support as many young people as possible during this period. The centre and bus sessions were full again, with lots of stories about the impact of our work. It was also great to see the bus back out in local communities where it provides a much-needed service. We have welcomed new staff – brilliant to be able to employ Becky who is working hard to develop our school's provision. This is the area of our work where we saw huge growth; I think the need for our one-to-one mentoring became more acute as people started to realise the impact the pandemic had on young people, particularly in education for those who are disengaged.

It was really encouraging to be successful in several funding bids we had submitted. This was a real endorsement of our dedication and approach to working with young people. I remain very grateful to all the organisations that trust us with grants. It is a highly competitive time to source funds and often there will be more applications than funds, so any we get are really valued.

As CEO I see a large part of my role leading the team, providing direction for the organisation and supporting the team who do the face-to-face work. As our scope has increased, I now spend a lot of time troubleshooting, trying to work out the best courses of action and making sure that young people remain at the heart of what we do.

Finally, I would like to thank everyone who has supported us during the year. We provide vital and standalone support in many of the spaces we work.

None of the above would be possible without a brilliant team, thank you for the support of those who we employ for the amazing job you do and thank you also to the Trustees for your support, we could not do the work without it.



**Christie Spurling MBE, FRSA**  
*Founder and CEO*



## **Chair Report**

I am very honoured to have been the Chair of N-Gage for 2022 and to work with our wonderful team and partners to help young people.

In 2022 we finally emerged from the shadow of the COVID regulations, and with the continued support of our funders, supporters, staff, and Trustees we have been able to grow new services and areas of support. I need to make a special mention here to Christie, whose energy and commitment has steered us safely through the pandemic into a period of growth, which has meant we now making an even greater impact on the lives of the young people in South Manchester.

Sadly, because of COVID there is an increased need to support young people to help them return to school life, and so in 2022 we significantly increased the numbers of schools we support and the number of pupils we engage within our schools' programme. In addition, our detached sessions fully restarted and are now back to near capacity. We also ran successful play schemes in the Easter and Summer breaks.

There have been of course challenges in 2022, not least the cost-of-living crisis, where in common with everyone else we have seen a significant increase in energy prices, but with prudent fiscal management we remain in a strong financial position. Like many in the sector we have experienced recruitment issues, with the cost-of-living issue impacting people's willingness to work in the charity sector. As someone who has found working with N-Gage some of the most fulfilling work I have ever been involved in, I would encourage anyone who has desire to help our young people to consider a rewarding career in Youth work with us.

From a Trustees' perspective we saw the resignation of Dave King in January and the appointment of myself as Chair. In November we welcomed Polly McAllester as a new member of the Board of Trustees.

For the future we are planning to update our vehicle in 2023 and, grants allowing, we will carry out refurbishment of the Catalyst Youth Centre in Burnage. We will continue to grow the schools offering to support new schools and help more young people.

In summary N-Gage continues to find ways to support and care for the young people of South Manchester and I am immensely proud to be part of that team.



**Graham Russell**

*Chair*

April 2023

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## **Treasurer Report**

The overall income of N-Gage increased from a level of £ 170,027 in 2021 to £ 291,264 for the 12 months to 31.12.22. This was due mainly to an increase in grant funding and schools' income. Our grant funding partners have continued to support N-Gage with a much-improved year post Covid. Schools work has also been able to start again and is expected to increase during 2023.

As the turnover of N-Gage exceeded £250,000 during 2021 we are no longer, according to the Charities Commission criteria, able to produce accounts on a cash basis. The 2022 accounts have been prepared on an accruals/prepayments basis to more accurately record the timing of income and expenditure during the period, together with a more detailed balance sheet to reflect this.

Total expense increased from £173,446 in 2021 to £249,532 in 2022 and consisted of salaries and related expenses (around 70% of the total), office rent and rates (5%) and other expenses (25%). This increase was largely due to spending of grants received.

Cash balances at the end of the year amounted to £ 1,532 in the current account and £261,893 in the restricted account.

Thanks to all our individual donors and grant funders for their faithful giving and support to N-Gage



**David Thorpe**  
*Treasurer*

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## **Funding and Community Report**

After a frustrating 2021 that was affected by the on-going pandemic, it was great to go through 2022 unrestricted. We started off the year by being successful in applying for a multi-year grant from the National Lottery, Reaching Communities Fund. This has supported our on-going work in Burnage, Withington, and Wythenshawe. During 2022 we were also successful in an application to work in Chorlton. Together with the on-going support of Manchester City Council's Youth and Play fund we have been able to work with over 200 children and young people across these communities.

Further funding has also enabled us to deliver further holiday provision throughout the year. Due to the success and demand of what we offer we were funded for the first time to extend the provision over 2 half terms. Holiday provision in Burnage has seen over 100 children attend our sessions, take part in fun activities, and make new friends.

For the past few years, we have worked hard to deliver mentoring in Trafford. Due to our success, we have been able to secure funding to enable us to replicate part of our offer across Manchester. Soon we will be delivering detached youth work sessions, alongside our existing mentoring programmes in 2 communities within the Trafford Borough.

As we progress into 2023 there are further opportunities to enhance our existing offer. We will be looking at ways to develop what we are currently delivering. Funding will always remain competitive; however, our aim will always be to meet the needs of our children and young people and respond to what they are telling us.

**Nick Coleman**

*Head of Community Engagement & Funding*

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## **Schools Work Report**

I joined the N-Gage team in February 2022 and began delivering one-to-one mentoring sessions with young people in schools. I am now working in a different school every day of the week, and the rest of the N-Gage team also continue to deliver Schools Work alongside their other roles and responsibilities. We work in a range of primary, secondary and specialised schools, and the demand for our Schools Work is continually rising.

**Becky Mottershead**

*Schools Work Lead*

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## **Catalyst Report**

I joined N-Gage at the end of July 2022. I have spent most of my time running and leading on our Catalyst sessions, at our Burnage centre and detached youth work in Chorlton and Wythenshawe. These sessions all have different goals and styles. Alongside the Catalyst sessions I started doing 1-2-1 mentoring sessions with a group in Albion Academy and working more intentionally mentoring a boy based in Trafford.

**Will Davies**

*Youth Work Lead*

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## **Admin Report**

During this year as the work and team continued to grow, I spent a lot of time looking at systems and processes to help make the work as efficient as possible. I also spent time looking at ways we engage with supporters and the wider public, including developing the website and working on our social media channels, my role is to make the office and all that we do run smoothly so those doing the face-to-face work can focus on that.

**Daniel Savage**

*Operations Manager*

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## **Community Café Report/Centre Manager Report**


We continued to develop our offer to the local community. Quid's in continued to access our building to deliver their food club; this saw an increase in the number of people accessing the centre and the café trade picked up following the pandemic, however it is challenging attracting new people. A new purpose-built café space with windows would make it more attractive to the local community. I spent time ensuring the building remained safe and in good repair, liaised with contractors when they needed to complete work and worked hard to ensure it was the best space possible for all users and that it remained attractive to young people. We are looking at developing the site with a modular building. It is currently at the stage where it needs lots of investment however a modular space would be much more user friendly and open up the opportunities for wider community use.

**Hannah Worthington**

*Café Worker*

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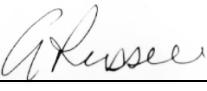
## Statement of Financial Activities January 2022- December 2022

|  | <b>N-Gage</b>                         |                    |                         | Charity No<br>(if any) | <b>1185170</b>  | <b>CC39a</b>    |
|--|---------------------------------------|--------------------|-------------------------|------------------------|-----------------|-----------------|
|  | <b>Annual accounts for the period</b> |                    |                         |                        |                 |                 |
|  | <b>01/01/2022</b>                     | <b>To</b>          | <b>31/12/2022</b>       |                        |                 |                 |
| <b>Section A Statement of financial activities</b>                               |                                       |                    |                         |                        |                 |                 |
| Descriptions by natural category   | Note                                  | Unrestricted funds | Restricted income funds | Endowment funds        | Total this year | Total last year |
|  |                                       | £                  | £                       | £                      | £               | £               |
| <b>Incoming resources (Note 3)</b>   |                                       | F01                | F02                     | F03                    | F04             | F05             |
| Donations  |                                       | 17,523             | -                       | -                      | 17,523          | 19,020          |
| Fundraising  |                                       | 2,369              | -                       | -                      | 2,369           | 1,771           |
| Gift aid refund  |                                       | 3,483              | -                       | -                      | 3,483           | 2,254           |
| Grants   |                                       | 16,798             | 222,315                 | -                      | 239,113         | 143,396         |
| Schools/Workshops  |                                       | 24,774             | 3,860                   | -                      | 28,634          | 3,572           |
| Interest   |                                       | 65                 | -                       | -                      | 65              | 14              |
| Misc.  |                                       | 70                 | 7                       | -                      | 77              | -               |
|  |                                       | -                  | -                       | -                      | -               | -               |
|  |                                       | -                  | -                       | -                      | -               | -               |
|  |                                       | -                  | -                       | -                      | -               | -               |
| <b>Total incoming resources</b>  | S01                                   | 65,082             | 226,182                 | -                      | 291,264         | 170,027         |
| <b>Resources expended (Notes 4-7)</b>  |                                       |                    |                         |                        |                 |                 |
| Meetings/Training/Memberships  |                                       | 3,478              | 219                     | -                      | 3,697           | 3,769           |
| Fundraising expense  |                                       | -                  | -                       | -                      | -               | 2,450           |
| Travel/Mileage   |                                       | 4,574              | 17                      | -                      | 4,591           | 1,373           |
| Office, Rent & Rates   |                                       | 3,294              | 9,170                   | -                      | 12,464          | 13,019          |
| Catalyst   |                                       | -                  | 4,206                   | -                      | 4,206           | 3,096           |
| Staff and Volunteer Expenses   |                                       | 1,143              | -                       | -                      | 1,143           | 1,428           |
| Staff Costs/Salaries   |                                       | 16,800             | 159,273                 | -                      | 176,073         | 120,234         |
| Playscheme/Workshop costs  |                                       | 76                 | 11,807                  | -                      | 11,883          | 6,714           |
| IT costs   |                                       | 1,241              | 5,885                   | -                      | 7,126           | 856             |
| Office Costs & Equipment   |                                       | 3,186              | 11,835                  | -                      | 15,021          | 4,838           |
| Repairs & Maintenance  |                                       | -                  | 2,634                   | -                      | 2,634           | 11,075          |
| Utilities  |                                       | 705                | 4,509                   | -                      | 5,214           | 953             |
| Insurance  |                                       | 1,330              | 3,917                   | -                      | 5,247           | 2,824           |
| Misc.  |                                       | 233                | -                       | -                      | 233             | 817             |
| <b>Total resources expended</b>  | S02                                   | 36,060             | 213,472                 | -                      | 249,532         | 173,446         |

|   |     |          |         |   |         |            |
|---|-----|----------|---------|---|---------|------------|
| <b>Net incoming/(outgoing) resources before transfers</b>                       | S03 | 29,022   | 12,710  | - | 41,732  | -<br>3,419 |
| <b>Gross transfers between funds</b>  | S04 | - 21,814 | 21,814  | - | -       | -          |
| <b>Net incoming/(outgoing) resources before other recognised gains/(losses)</b> | S05 | 7,208    | 34,524  | - | 41,732  | -<br>3,419 |
| <b>Other recognised gains/(losses)</b>  |     |          |         |   |         |            |
| Gains and losses on revaluation of fixed assets for the charity's own use       | S06 | -        | -       | - | -       | -          |
| Gains and losses on investment assets   | S07 | -        | -       | - | -       | -          |
| <b>Net movement in funds</b>  | S08 | 7,208    | 34,524  | - | 41,732  | -<br>3,419 |
| <b>Total funds brought forward</b>  | S09 | 284      | 166,283 | - | 166,567 | 169,986    |
| <b>Total funds carried forward</b>  | S10 | 7,492    | 200,807 | - | 208,299 | 166,567    |

## Statement of Financial Activities January 2022- December 2022

| Section B   |  | Balance sheet   |                 |
|---|--|-----------------|-----------------|
|   |  | Total this year | Total last year |
|   |  | £               | £               |
|   |  | F01             | F02             |
| <b>Fixed assets</b>                                   |  |                 |                 |
| <b>Tangible assets</b>                                | <b>(Note 8)</b>                              |                 |                 |
|   | B01  | -               | -               |
|   | B02  | -               | -               |
| <b>Investments</b>                                    | <b>(Note 9)</b>                              |                 |                 |
|   | B03  | -               | -               |
|   | <b>Total fixed assets</b>                    | -               | -               |
| <b>Current assets</b>                                 |  |                 |                 |
| <b>Stock and work in progress</b>                     | B05  | -               | -               |
| <b>Debtors</b>  | <b>(Note 10)</b>                             |                 |                 |
|   | B06  | 14,912          | -               |
| <b>(Short term) investments</b>                       | B07  | -               | -               |
| <b>Cash at bank and in hand</b>                       | B08  | 263,426         | 166,567         |
|   | <b>Total current assets</b>                  | 278,338         | 166,567         |
|   |  |                 |                 |
| <b>Creditors: amounts falling due within one year</b> |  |                 |                 |
| <b>(Note 11)</b>                                      | B10  | 70,039          | -               |
|   |  |                 |                 |
|   | <b>Net current assets/(liabilities)</b>      | 208,299         | 166,567         |
|   |  |                 |                 |
|   | <b>Total assets less current liabilities</b> | 208,299         | 166,567         |
|   |  |                 |                 |
| <b>Creditors: amounts falling due after one year</b>  |  |                 |                 |
| <b>(Note 11)</b>                                      | B13  | -               | -               |
| <b>Provisions for liabilities and charges</b>         | B14  | -               | -               |
|   |  |                 |                 |
|   | <b>Net assets</b>                            | 208,299         | 166,567         |
| <b>Funds of the Charity</b>                           |  |                 |                 |
| <b>Unrestricted funds</b>                             | B16  | 7,492           | 284             |
| <b>Designated funds</b>                               | B17  | 21,000          | -               |
| <b>Total unrestricted funds</b>                       |  | 28,492          | 284             |
| <b>Restricted income funds (Note 12)</b>              | B18  | 179,807         | 166,283         |
| <b>Endowment funds (Note 12)</b>                      | B19  | -               | -               |
|   |  |                 |                 |
|   | <b>Total funds</b>                           | 208,299         | 166,567         |

| Signed by one or two trustees on behalf of all the trustees |   |                  |
|---|---|------------------|
|   | Signature   | Date of approval |
| Treasurer   |  | 22/04/2023       |
| Chair   |  | 22/04/2023       |

## Notes to the accounts

### Note 1 Basis of preparation

*This section should be completed by all charities.*

#### 1.1 Basis of accounting

These accounts have been prepared on the basis of historic cost (except that investments are shown at market value) in accordance with:

- Accounting and Reporting by Charities – Statement of Recommended Practice (SORP 2005);

• and with\*  Accounting Standards;

or  Financial Reporting Standards for Smaller Enterprises (FRSSE);

- and with the Charities Act.

[\*\* except for the following].

\* -Tick as appropriate:

- if all relevant disclosures shown in the pack have been given then please tick “Accounting Standards”;
- if disclosures completed in these accounts have been restricted to those required by the FRSSE, then please tick “Financial Reporting Standards for Smaller Enterprises (FRSSE)”.

\*\* - If no departures from the chosen standards have been made then delete these words; otherwise give details of any changes in the boxes.

#### 1.2 Change in basis of accounting

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year (§ except for the following).

***Last year's accounts were prepared on a cash basis as turnover was less than £250,000.  
This year's turnover is more than £250,000 so the accounts have been prepared on an accruals basis.***

This section should be completed by all charities.

#### 1.3 Changes to previous accounts

No changes have been made to accounts for previous years.

### Note 2 Accounting policies

***This standard list of accounting policies has been applied by the charity except for those deleted. Where a different or additional policy has been adopted then this is detailed in the box below.***

#### INCOMING RESOURCES

##### Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

|  |  |
|--|--|
| <b>Incoming resources with related expenditure</b>       | Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.  |
| <b>Grants and donations</b>                              | Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.  |
| <b>Tax reclaims on donations and gifts</b>               | Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.   |
| <b>Contractual income and performance related grants</b> | This is only included in the SoFA once the related goods or services have been delivered.  |
| <b>Gifts in kind</b>                                     | <p>Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.</p> <p>Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.</p> <p>Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.</p> |
| <b>Donated services and facilities</b>                   | These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.   |
| <b>Volunteer help</b>                                    | The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.  |
| <b>Investment income</b>                                 | This is included in the accounts when receivable.  |
| <b>Investment gains and losses</b>                       | This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.  |

**EXPENDITURE AND LIABILITIES**

|  |   |
|--|---|
| <b>Liability recognition</b>                         | Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.  |
| <b>Grants with performance conditions</b>            | Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output. |
| <b>Grants payable without performance conditions</b> | These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.   |

**ASSETS**

|   |  |
|---|--|
| <b>Tangible fixed assets for use by charity</b> | These are capitalised if they can be used for more than one year and cost at least £500. They are valued at cost or a reasonable value on receipt.                             |
| <b>Investments</b>                              | Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value. |
| <b>Stocks and work in progress</b>              | These are valued at the lower of cost or market value.   |

**Note 5                      Details of certain items of expenditure**

**5.1 Trustee expenses**

*Please provide details of the amount of any payment or reimbursement of out-of-pocket expenses made to trustees or to third parties for expenses incurred by trustees. If no expenses were paid, please enter 'None' in the appropriate box(es).*

**Number of trustees who were paid expenses**

| This year | Last year |
|-----------|-----------|
|           |           |



Nature of the expenses

Total amount paid

|   |   |
|---|---|
|   |   |
| 0 | 0 |

### 5.2 Fees for examination or audit of the accounts

*Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner or auditor. If nothing was paid, please enter NONE in the appropriate box(es).*

Independent examiner's or auditors' fees for reporting on the accounts

Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor

| This year<br>£ | Last year<br>£ |
|----------------|----------------|
| 0              | 0              |
| 0              | 0              |

### Note 6 Paid employees

*Please complete this note if the charity has any employees.*

#### 6.1 Staff Costs

Gross wages, salaries and benefits in kind

Employer's National Insurance costs

Pension costs

Payroll admin costs

**Total staff costs**

| This year<br>£ | Last year<br>£ |
|----------------|----------------|
| 160,465        | 109,788        |
| 7,699          | 4,695          |
| 7,144          | 4,856          |
| 765            | 895            |
| 176,073        | 120,234        |

#### 6.2 Average number of full-time equivalent employees in the year

The parts of the charity in which the employees work

|                      | This year<br>Number | Last year<br>Number |
|----------------------|---------------------|---------------------|
| CEO/Admin            | 2                   | 2                   |
| Youth workers        | 4                   | 2                   |
| Schools worker       | 1                   | -                   |
| Burnage Youth Centre | 1                   |                     |
| <b>Total</b>         | 8                   | 4                   |

#### 6.3 Defined contribution pension scheme

*Please complete if a defined contribution pension scheme is operated.*

Brief details of the scheme

|                     |
|---------------------|
| NEST pension scheme |
|---------------------|

| This year | Last year |
|-----------|-----------|
| £         | £         |
| 7144      | 4856      |
|           |           |
|           |           |

The costs of the scheme to the charity for the year

The amount of any contributions outstanding at the year end

The amount of any contributions prepaid at the year end

## Note 8 Tangible fixed assets

Please complete this note if the charity has any tangible fixed assets

### 8.1 Cost or valuation

|                         | Freehold land & buildings | Other land & buildings | Plant, machinery and motor vehicles | Fixtures, fittings and equipment | Payments on account and assets under construction | Total  |
|-------------------------|---------------------------|------------------------|-------------------------------------|----------------------------------|---|--------|
|                         | £                         | £                      | £                                   | £                                | £   | £      |
| Balance brought forward | -                         | -                      | 71,766                              | -                                | -   | 71,766 |
| Additions               | -                         | -                      | -                                   | -                                | -   | -      |
| Revaluations            | -                         | -                      | -                                   | -                                | -   | -      |
| Disposals               | -                         | -                      | -                                   | -                                | -   | -      |
| Transfers *             | -                         | -                      | -                                   | -                                | -   | -      |
| Balance carried forward | -                         | -                      | 71,766                              | -                                | -   | 71,766 |

### 8.2 Accumulated depreciation and impairment provisions

|         |          |          |    |          |          |
|---------|----------|----------|----|----------|----------|
| **Basis | SL or RB | SL or RB | SL | SL or RB | SL or RB |
| ** Rate |          |          |    |          |          |

|                              |   |   |        |   |   |        |
|------------------------------|---|---|--------|---|---|--------|
| Balance brought forward      | - | - | 71,766 | - | - | 71,766 |
| Depreciation charge for year | - | - | -      | - | - | -      |
| Impairment provisions        | - | - | -      | - | - | -      |
| Revaluations                 | - | - | -      | - | - | -      |
| Disposals                    | - | - | -      | - | - | -      |
| Transfers*                   | - | - | -      | - | - | -      |
| Balance carried forward      | - | - | 71,766 | - | - | 71,766 |

### 8.3 Net book value

|                 |   |   |   |   |   |   |
|-----------------|---|---|---|---|---|---|
| Brought forward | - | - | - | - | - | - |
|-----------------|---|---|---|---|---|---|

|                 |   |   |   |   |   |   |
|-----------------|---|---|---|---|---|---|
| Carried forward | - | - | - | - | - | - |
|-----------------|---|---|---|---|---|---|

#### 8.4 Revaluation

*If any fixed assets have been revalued please give details of the valuer and method of valuation*

#### Note 10 Debtors and prepayments

*Please complete this note if the charity has any debtors or prepayments.*

| Analysis of debtors                                     | Amounts falling due within one year |           | Amounts falling due after more than one year |           |
|---|-------------------------------------|-----------|--|-----------|
|   | This year                           | Last year | This year                                    | Last year |
|   | £                                   | £         | £  | £         |
| Trade debtors   | 9,795                               | 0         | 0  | 0         |
| Amounts due from subsidiary and associated undertakings | 0                                   | 0         | 0  | 0         |
| Other debtors   | 4,807                               | 0         | 0  | 0         |
| Prepayments and accrued income                          | 310                                 | 0         | 0  | 0         |
| <b>Total</b>  | <b>14,912</b>                       | <b>0</b>  | <b>0</b>                                     | <b>0</b>  |

#### Note 11 Creditors and accruals

*Please complete this note if the charity has any creditors or accruals.*

##### 11.1 Analysis of creditors

| Analysis of creditors                                 | Amounts falling due within one year |           | Amounts falling due after more than one year |           |
|---|-------------------------------------|-----------|--|-----------|
|   | This year                           | Last year | This year                                    | Last year |
|   | £                                   | £         | £  | £         |
| Loans and overdrafts                                  | -                                   | -         | -  | -         |
| Trade creditors                                       | -                                   | -         | -  | -         |
| Amounts due to subsidiary and associated undertakings | -                                   | -         | -  | -         |
| Other creditors                                       | -                                   | -         | -  | -         |
| Accruals and deferred income                          | 70,039                              | -         | -  | -         |
| <b>Total</b>  | <b>70,039</b>                       | <b>-</b>  | <b>-</b>                                     | <b>-</b>  |

##### 11.2 Security over assets

*If any loan, overdraft or other creditor holds a charge or other security over any assets of the charity please provide details.*

#### Note 12 Endowment and restricted income funds

*Please complete this section if the charity has any endowment or restricted income funds.*

##### 12.1 Funds held

Please give a brief description of any of the following type of funds held by the charity:

- permanent endowment funds (PE);
- expendable endowment funds (EE); and
- restricted income funds, including special trusts, of the charity (R).
- other funds .

| Fund Name                       | Type PE, EE ,<br>R or other | Purpose and restrictions |
|---------------------------------|-----------------------------|--------------------------|
| National Lottery Community Fund | R                           |                          |
| Manchester City Council         | R                           |                          |
| New vehicle fund                | R                           |                          |
| Schools worker fund             | R                           |                          |
| P27 Trust                       | R                           |                          |
| Wythenshawe Housing             | R                           |                          |
| Burnage Youth Centre            | R                           |                          |
| Other                           | R                           |                          |

## 12.2 Movements of major funds

*Please give details of the movements of the major funds summarised in the restricted and endowment columns of the Statement of Financial Activities.*

| Fund names                      | Fund balances brought forward<br>£ | Incoming resources<br>£ | Resources expended<br>£ | Transfers<br>£ | Gains and losses<br>£ | Fund balances carried forward<br>£ |
|---------------------------------|------------------------------------|-------------------------|-------------------------|----------------|-----------------------|------------------------------------|
| National Lottery Community Fund | 35,470                             | 52,022                  | 57,441                  | -              | -                     | 30,051                             |
| Manchester City Council         | 29,231                             | 55,263                  | 62,772                  | 9,603          | -                     | 31,325                             |
| New vehicle fund                | 50,749                             | -                       | 623                     | -              | -                     | 50,126                             |
| Schools worker fund             | 14,802                             | 13,860                  | 17,159                  | 1,211          |                       | 12,714                             |
| P27 Trust                       |                                    | 25,000                  | 1,740                   |                |                       | 23,260                             |
| Wythenshawe Housing             | 4,000                              | 16,000                  | 11,453                  |                |                       | 8,547                              |
| Burnage Youth Centre            | 1,303                              | 8,568                   | 8,516                   | 7,500          |                       | 8,855                              |
| Other                           | 13,228                             | 1,701                   | -                       | -              | -                     | 14,929                             |
| General                         | 284                                | 65,082                  | 36,060                  | 21,814         | -                     | 7,492                              |
| Reserves                        | 17,500                             |                         | -                       | 3,500          | -                     | 21,000                             |
| <b>Total Funds</b>              | <b>166,567</b>                     | <b>237,496</b>          | <b>195,764</b>          | <b>-</b>       | <b>-</b>              | <b>208,299</b>                     |

## 12.3 Transfers between funds

*Please give details of any transfers between funds.*

| From Fund (Name) | To Fund (Name) | Reason | Amount |
|------------------|----------------|--------|--------|
|------------------|----------------|--------|--------|

|         |                         |  |      |
|---------|-------------------------|--|------|
| General | Manchester City Council | Transfer from general to restricted fund | 9603 |
| General | Schools worker fund     | Transfer from general to restricted fund | 1211 |
| General | Burnage Youth Centre    | Transfer from general to restricted fund | 7500 |
| General | Reserves                | To increase reserves                     | 3500 |

## 12.4 Analysis of net assets between funds

|  | Unrestricted funds | Restricted funds | Endowed funds | Total |
|--|--------------------|------------------|---------------|-------|
|  | £                  | £                | £             | £     |
| Fixed assets                                       | -                  | -                | -             | -     |
| Investments  | -                  | -                | -             | -     |
| Net current assets                                 | -                  | -                | -             | -     |
| Creditors due in more than one year and provisions |                    |                  |               |       |
| Total net assets                                   | -                  | -                | -             | -     |

## Note 13 Transactions with related parties

*If the charity has any transactions with related parties (other than the trustee expenses explained in note 5) details of such transactions should be provided in this note.*

### 13.1 Remuneration and benefits

*No amount was paid in respect of, and legal authority for, any remuneration or other benefits paid to a trustee or other related parties by the charity or any institution or company connected with it.*

### 13.2 Loans

*No amounts were owing to or from the charity's trustees or other related parties by the charity at the year end.*

### 13.3 Other transaction(s) with trustees or related parties

*No other transactions were undertaken by (or on behalf of) the charity in which a trustee or related party has a material interest.*

## **Independent examiner's report to the trustees of N-GAGE Charitable Incorporated Organisation ('the CIO')**

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2022.

### **Responsibilities and basis of report**

As the charity trustees of the CIO, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act

### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*J. Williams*

Joel Williams MAAT  
1 Montrose Avenue  
Stretford  
Manchester  
M32 9LN

22/04/2023

Licensed by The Association of Accounting Technicians 1005932

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**N-GAGE**

England & Wales - Charity number 1185170

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# Accounts

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**Annual Report  
& Financial Statements**  
*1<sup>st</sup> January – 31<sup>st</sup> December 2021*



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## **Charity & Trustee Details**

### **Status**

N-Gage is a registered Charitable Incorporated Organisation (CIO) 1185170

### **Registered Office**

N-Gage  
3000 Aviator Way  
Manchester Business Park  
Wythenshawe  
Manchester  
M22 5TG

### **Founder & CEO**

Christie Spurling MBE

### **Trustees**

| <b>Trustees</b>      | <b>Role</b>                 |
|----------------------|-----------------------------|
| David King           | <i>(Chair)</i>              |
| David Thorpe         | <i>(Treasurer)</i>          |
| Graham Russell       | <i>(Secretary)</i>          |
| Jenny Harrison       |                             |
| Alistair Chamberlain |                             |
| Tricia Ramarozafy    | <i>(Appointed 10/11/20)</i> |

### **Head Office Staff**

| <b>Head Office Staff</b> | <b>Role</b>   |
|--------------------------|---|
| Nick Coleman             | <i>(Head of Community Engagement &amp; Funding)</i> |
| Daniel Savage            | <i>(Admin &amp; Events Officer)</i>                 |
| Hannah Worthington       | <i>(Community Café Worker)</i>                      |

## **Structure, Governance and Management**

### **Constitution**

The charity was established under a Memorandum of Association and is governed under its Articles of Association.

### **Membership and Appointment of Directors/Trustees**

The trustees and directors of the charity are the same people, collectively known as the Board or Board of Directors.

The Board of Directors may, admit to membership, subject to the restrictions of the articles, individuals (over 16 years) who are interested in furthering the work of the Charity.

The trustees who served during the year, together with any changes up to the date of approving this report are listed on page 4.

### **Trustee Recruitment, Induction and Training**

The membership of the Board is reviewed annually by the board in accordance with its agreed procedures.

Trustees are recruited for their commitment and the skills and knowledge they can bring to the organisation. All trustees receive induction information and training as appropriate to their needs and there is an opportunity to access ongoing training for personal development.

### **Register of Interests**

Trustees are required to complete a form on appointment, which is updated annually, registering their interests, including the membership of other voluntary organisations. The Board procedures ensure that trustees do not participate in decisions in which they have an interest.

### **Organisation**

The Board of Trustees shall consist of not less than 3 members nor more than 9 members appointed at a general meeting.

At a general meeting of the Charity the trustees shall elect from amongst themselves a chair, a secretary and a treasurer, who shall hold office from the end of that meeting.

The day to day operations of the Charity are the responsibility of the Chief Executive, to whom the trustees delegate authority for operational matters including finance, employment and development, within the overall strategy agreed by the Board.

**Policies**

All N-Gage policies are reviewed and agreed regularly by the trustees and updated according to changes in legislation.

**Finance and Accounting**

The Board of Trustees shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regard to:

- a) The keeping of accounting records for the charity
- b) The preparation of annual statements of account for the Charity.
- c) The auditing or independent examination of the statements of account for the Charity; and
- d) The transmission of the statements of account of the Charity to the Commission.

The funds of the Charity, including all donations, contributions and bequests, shall be paid into an account operated by the Board of Trustees in the name of the Charity at such bank as the Board of Trustees shall from time to time decide. All cheques drawn on the account must be signed by at least two members of the Board of Trustees.

The funds belonging to the Charity shall be applied only in furthering the objects.

**Annual Return**

The Board of Trustees shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regard to the preparation of an annual return and its transmission to the Commission.

**Independent Examiner**

Ian Oulton, ACIB, DIP, PFS  
51 Primrose Lane  
Helsby  
Frodsham  
WA6 0HH

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## **Who We Are**

### **Our Story**

N-Gage is a Manchester-based charity that gives young people at risk of educational or social exclusion opportunities and skills to achieve their full potential.

Working in partnership with schools, Greater Manchester Police, Manchester City Council and other partners we provide highly successful, flexible and targeted approaches to anti-social behaviour and educational exclusion.

The charity was founded by Christie Spurling MBE in 2006 in response to his own experiences of educational exclusion.

He is a believer in being part of the solution and all the programmes he has set up for N-Gage try to look at young people as a whole person. If young people are causing problems in school, it is likely that they may also be creating challenges outside of school. We are committed to encouraging all young people to be an active and positive part of their community, in school and out.

N-Gage has a growing team of passionate staff and volunteers who combine creative skills and a commitment to young people with a range of projects and programmes across Greater Manchester.

### **Our promise to young people is:**

- a) To view them as individuals.
  - b) To listen and respect their views and opinions.
  - c) To be honest with them.
  - d) To make new opportunities available to them.
  - e) To challenge and encourage them.
  - f) To offer support them.
-

## **What We Do**

We work all across Greater Manchester, meeting young people where they are. It can be at our Catalyst Youth Centre in Burnage, through our detached work on their local estates with our Youth Vehicles, or in their schools doing 1-2-1 and group mentoring.

### **Catalyst Youth**

We believe that young people are valuable and incredible at bringing about change, so our mission is to help young people to reach their full potential in their community.

As well as our youth centre in Burnage, we have two mobile youth vehicles that travel around various Manchester communities equipped with a wide variety of resources designed to help young people engage in positive activities and further fulfil their needs.

### **Schools Work**

We've been working in and with schools since we first started. Getting alongside students who are disengaged from education and are at risk of exclusion is at the heart of what we do. We run 1-2-1 Mentoring Sessions, Group Sessions and are currently working on updating our school resources.

### **Trips & Holiday Clubs**

During school holidays we run clubs and take young people out for trips. We provide them with a wide range of experiences such as the countryside, the seaside, activity centres, bowling, golf, laser questing.

These projects give us the opportunity to get to spend quality time with the young people who attend our sessions. This gives more opportunity to challenge behaviour and encourage their potential. We know that these experiences build them up as individuals and develop their social skills, confidence and teamwork.

### **Community Café**

The N-Gage Community Café opened in late 2019, located inside our Catalyst Youth Centre. It opens two mornings a week and provides a range of delicious and affordable teas, coffees and snacks. The aim over the next year is to develop activities and workshops within our café, which will benefit all in the Burnage area and develop cohesion and community spirit across the generations.

---

## **Founder & CEO Report**

It is good to be able to write this annual report covering the last year, in my last report were in the very heart of the worst of the pandemic with lockdowns and restrictions to what we could do.

The theme for this year has been “build back to where we were.” We have spent the last year reconnecting with young people, at times in slightly different ways to previously.

It has been nice to see the bus and centre back up and running us able to deliver holiday clubs, our schools work is able to take place and we are starting to develop our education offer. There seems to be a real and growing need for 121’s and as we still recover from COVID, small group work and assemblies were less needed.

I believe the pandemic will have had an impact on young people in a variety of ways and our services will become more needed going forward. As CEO, a large part of my role is to support the team to continue to deliver our work and respond appropriately to the needs of all young people we meet.

I would like to thank the whole N-Gage team for getting through another challenging year. The trustees and staff team have on many occasions gone over and above their duties to ensure N-Gage continues to be a success.

On a personal note, it was great to be nominated for and win the first ever Pride of Manchester Marcus Rashford Children’s Champion award. There was quite a lot of media coverage, and it was nice to receive a video from him and Deborah Meaden of Dragons Den fame. The award and media coverage came at a good time for N-Gage as it helped us highlight our work, the challenges young people faced after COVID, and how organisations like ours were critical in the recovery.

We were also awarded £30,000 by TSB towards a new youth bus as part of the award and we look forward to finding the right vehicle to add to our fleet. As ever the award was accepted on behalf of the team who make the work so successful and without them, I know the work would not be so highly recognised.

I would like to close by thanking all our donors, grant givers, supporters and those who have given goods and services in kind, I look forward to continuing to develop the work and grow what we are doing so we can serve more young people.



**Christie Spurling MBE, FRSA**  
*Founder and CEO*

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## **Chair Report**

I am very honoured to have been elected the Chair of N-Gage and to work with our wonderful team and partners and supporting them to transform the lives of young people in Manchester.

In 2021 again included a period of restricted activity due to COVID regulations, but we have continued to receive great support from our funders who recognise the adverse circumstances within which we have had to work.

A key change to the governance structure was the resignation of the previous Chair, David King, with effect from January 2022. I would like to thank David for his support for Christie and the team of Trustees during the most turbulent of times over the past few years, and to add my personal thanks for his support and advice through the transition period.

In the first half of the year the challenges of COVID restrictions meant that we were unable to provide our full range of support services but there were notable highlights such as the provision of activity bags for potentially isolated young people during the Easter period and good attendances and great feedback for our summer holiday provision. Regular services began to open more widely in the last half of the year, and we started to build back up the numbers of young people we can support. This will continue to be a focus in the future.

Income remained steady in 2021 but we were unable spend at the same rate partly due to the inability to deliver some key services in the first half of the year. There was a degree of catch up in the last 2 quarters but the position regarding our reserves remains healthy and so the overall 2021 accounts are in a good place.

Sadly, because of COVID there is an increased need to support young people particularly in helping them return to school life. As a result, we are seeing a rapid increase in demands for service in this area and are planning to expand our offering so that we can support as many young people through this challenging transition as possible. There is also increasing interest in the club and bus and in 2022 and beyond we are looking at ways to improve these facilities and the expand the services we can provide. Grant applications are beginning to open again, and we will be actively looking for other funding opportunities to fund and resource these development plans.

The impact of COVID on young people will be with us for some time but Christie with the able and energetic support of the team will continue to find ways to support and care for the young people of Manchester and I am immensely proud in playing my small part in helping them to make it happen.

**Graham Russell**

*Appointed Chair 2022*

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## **Treasurer Report**

The overall income of N-Gage decreased from a level of £ 217,550 in 2020 to £170,027 for the 12 months to 31.12.21.

This was mainly due to a decrease in grant funding and individual donations, reflecting the continuing economic uncertainty following the COVID outbreak.

Our grant funding partners have continued to support N-Gage with extended deadlines for grant expenditure, and in some cases recovery grants. New funding proved difficult to obtain though during 2021. It is expected that this situation will improve during 2022.

Total payments increased from £148,135 in 2020 to £173,446 in 2021 and consisted largely of salaries and related expenses (around 70% of the total), office rent (8%) and other expenses (22%). This increase was largely due to spending of grants received towards the end of the previous financial year, and repairs and maintenance costs of over £11,000 on our Burnage Youth Centre.

Cash balances at the end of the year amounted to £284 in current accounts and £166,283 in the restricted account.

Thanks to all our individual donors and grant funders for their faithful giving and support to N-Gage.



**David Thorpe**  
*Treasurer*



## **Schools & Catalyst Report**

Due to further restrictions and lockdowns the first few months of 2021 turned out to be a very frustrating time for youth work. As we progressed through restrictions, we were hoping at the very least that we would be able to deliver a playscheme for the Easter holidays. Sadly, this was not possible. However, due to the hard work of the team we were able to put together over 1500 activity packs and delivered them to 16 primary schools across South Manchester. A massive achievement.

During April as the country started to come out of restrictions, we were able to re-start some detached work sessions in Burnage and Wythenshawe. Between April and August, we were able to deliver 4 sessions per week which allowed us to start to re-engage with our young people.

Something that struck our team as we started to meet and chat with previous attendees to our sessions was how many of them had been impacted by the previous year. Many shared their stories of how they struggled with having to stay at home and in particular their struggle with online education. It wasn't all gloomy though, between April and July we engaged with over 100 young people during our detached sessions, and it was great to hear how many had developed and made positive steps in their education. One highlight was our older group telling us how they had secured places for college to start in September.

As we approached the summer holidays, we were delighted to receive funding to deliver a playscheme for 4 weeks at Ladybarn Community Hub. Throughout these 4 weeks we had 73 children attend and a total of 432 visits. Being able to return to face-to-face delivery was positive for everyone involved and it was great to see children and young people playing, having fun, and sharing a meal together.

As we moved into the Autumn months, we were able to re-open our centre and start to deliver sessions once again for children and young people. Due to the success of the summer playscheme we were also able to deliver an additional session, using Ladybarn Community Hub. During this time, we had up to 20 children and young people attending the session at the Catalyst Youth Centre and 15 attend our session held at Ladybarn Community hub.

We were also able to start using our youth bus again in Wythenshawe and Burnage. Our session at Royal Oak in Wythenshawe very quickly became popular again, with up to 20 young people attending each week. We were able to finish off the year by delivering our first ever Christmas Playscheme using our youth centre on Burnage Lane. This was delivered over 4 days and attracted 24 children and young people with a total of 90 visits.

Our hope for 2022 is that we can build upon the work that we have managed to start and slowly increase the number of sessions that we deliver, including more playschemes. We are always keen to ensure our children and young people are involved in shaping and developing our work. We look forward to what should be an exciting year ahead for our youth and play work.

**Nick Coleman**

*Head of Community Engagement & Funding*

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## **Operations Report**

With another year of restrictions in place for working and social gathering it was another tough time for us at N-Gage. Thankfully, due to technology and software like Microsoft Teams, staff were able to continue to work through this time and keep the charity ticking over.

With school's work and our youth sessions not in action until the latter part of the year, it was great for us to be able to put together and deliver the Easter Activity Packs as mentioned earlier by Nick. A real team effort that took days to do and filled the entirety of our youth centre! It was great to see some of the staff in person after months of lockdown and only communicating through video calls.

Our fundraising and events were kept on hold this year as we understood how much financial strain most people were under due to furlough or lost jobs. However, huge thanks to David King who took his annual Ceilidh online and provided a great night of entertainment for people over Zoom.

Looking to 2022, N-Gage is looking to expand its team with the return of our sessions in schools and in communities. New schools' workers and youth work leaders will be a priority to deal with our expected increase in work load.

After the last two years it's an exciting time to see how N-Gage can reconnect with young people and help with the new problems that they're facing. I'm confident we're in a great position to do that.

**Daniel Savage**

*Appointed Operations Manager 2022*

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## **Community Café Report**

With COVID restrictions lessening as the year went on, we were able to start getting back open and providing services from within N-Gage Catalyst Youth Centre again.

Along with dealing with the pandemic, the centre had a leaking roof to fix before we were able to re-open to the public. Due to the structure of our building and it's flat roof it was not the simplest of jobs to fix, but thankfully all major leaks have been sorted and work has been completed to stop these problems from reoccurring.

The Community Café runs Monday and Tuesdays 9am - 1pm. We provide a home-from-home atmosphere where the people of Burnage can come and relax with a hot drink and some delicious breakfast snacks at affordable prices. We see a lot of the elderly and families with young children and can have up to 20 customers per day popping in for a cuppa and a chat.

The Catalyst Youth Centre is also home to Quid's In. Quid's In is a food club run by Southway Housing and is aimed at many households within south Manchester who are struggling to feed their families each week. Quid's In offers £10-15 worth of food for a £3-per-week membership fee. Any households within the postcode area of the club that claim at least some housing benefit or universal credit can join.

**Hannah Worthington**

*Centre Manager*

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# Statement of Financial Activities 2021



CHARITY COMMISSION  
FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

### Section A Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
N-GAGE

On accounts for the year  
ended

31/12/2021 Charity no (if any) 1185170

Set out on pages

1+2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [ ] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Date: 23/5/2022

Name: IAN OULTON

Relevant professional  
qualification(s) or body

FPS (CIP)

(if any):

Address:

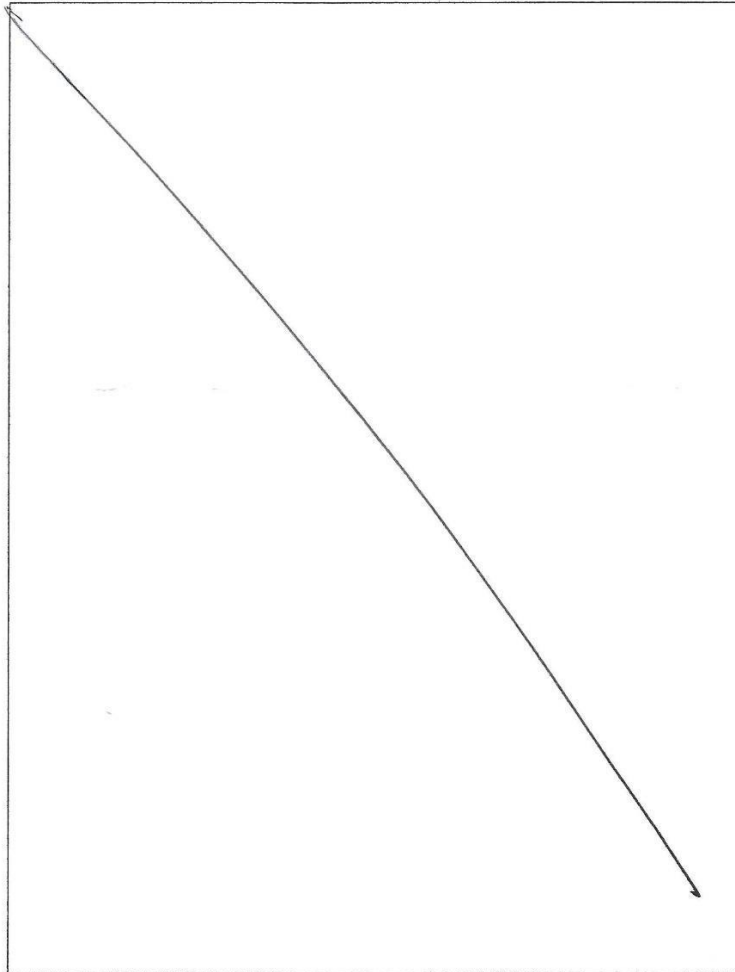
|                  |
|------------------|
| 51 PRIMROSE LANE |
| HELSEY           |
| FRAISMAN WAB OHM |

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.





Charity Name  
N-GAGE

No (if any)  
1185170

**Receipts and payments accounts**

CC16a

For the period from  
01/01/2021

Period start date  
01/01/2021

To

Period end date  
31/12/2021

**Section A Receipts and payments**

|   | Unrestricted funds<br>to the nearest £ | Restricted funds<br>to the nearest £ | Endowment funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|---|--|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                    |  |                                      |                                     |                                 |                               |
| DONATIONS   | 19,015                                 | 5                                    | -                                   | 19,020                          | 27,855                        |
| FUNDRAISING   | 1,771                                  | -                                    | -                                   | 1,771                           | 3,081                         |
| GIFT AID REFUND                                       | 2,254                                  | -                                    | -                                   | 2,254                           | 836                           |
| GRANTS  | 397                                    | 142,999                              | -                                   | 143,396                         | 181,671                       |
| SCHOOLS/WORKSHOPS                                     | 3,572                                  | -                                    | -                                   | 3,572                           | 4,105                         |
| INTEREST  | -                                      | 14                                   | -                                   | 14                              | 102                           |
| MISC  | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total (Gross income for AR)</b>                | <b>27,009</b>                          | <b>143,018</b>                       | <b>-</b>                            | <b>170,027</b>                  | <b>217,550</b>                |
| <b>A2 Asset and investment sales, (see table).</b>    |  |                                      |                                     |                                 |                               |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>0</b>                        | <b>-</b>                      |
| <b>Total receipts</b>                                 | <b>27,009</b>                          | <b>143,018</b>                       | <b>-</b>                            | <b>170,027</b>                  | <b>217,550</b>                |
| <b>A3 Payments</b>                                    |  |                                      |                                     |                                 |                               |
| MEETINGS/TRAINING/MEMBERSHIP                          | 3,489                                  | 280                                  | -                                   | 3,769                           | 2,097                         |
| FUNDRAISING EXPENSE                                   | 350                                    | 2,100                                | -                                   | 2,450                           | 3,600                         |
| TRAVEL / MILEAGE                                      | 1,308                                  | 65                                   | -                                   | 1,373                           | 635                           |
| OFFICE RENT & RATES                                   | 4,951                                  | 8,068                                | -                                   | 13,019                          | 14,592                        |
| SHIFT-TRANSFORM-REVOLUTION                            | -                                      | -                                    | -                                   | -                               | -                             |
| CATALYST  | -                                      | 3,096                                | -                                   | 3,096                           | 2,638                         |
| STAFF AND VOLUNTEER EXPENSES                          | 1,428                                  | -                                    | -                                   | 1,428                           | 1,375                         |
| STAFF COSTS - SALARIES                                | 8,407                                  | 111,827                              | -                                   | 120,234                         | 110,433                       |
| PLAYSCHEME / WORKSHOP COSTS                           | -                                      | 6,714                                | -                                   | 6,714                           | 1,410                         |
| PUBLICITY-WEBSITE                                     | -                                      | -                                    | -                                   | -                               | 778                           |
| OFFICE COSTS & EQUIPMENT                              | 4,267                                  | 1,427                                | -                                   | 5,694                           | 5,506                         |
| REPAIRS & MAINTENANCE                                 | -                                      | 11,075                               | -                                   | 11,075                          | 761                           |
| UTILITIES   | -                                      | 953                                  | -                                   | 953                             | 1,638                         |
| BUSINESS AUDIT/CONSULTANCY                            | -                                      | -                                    | -                                   | -                               | -                             |
| INSURANCE   | 1,521                                  | 1,303                                | -                                   | 2,824                           | 2,455                         |
| MISC  | 337                                    | 490                                  | -                                   | 817                             | 217                           |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>26,058</b>                          | <b>147,388</b>                       | <b>-</b>                            | <b>173,446</b>                  | <b>148,135</b>                |
| <b>A4 Asset and investment purchases, (see table)</b> |  |                                      |                                     |                                 |                               |
|   | -                                      | -                                    | -                                   | -                               | -                             |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>0</b>                        | <b>-</b>                      |
| <b>Total payments</b>                                 | <b>26,058</b>                          | <b>147,388</b>                       | <b>-</b>                            | <b>173,446</b>                  | <b>148,135</b>                |
| <b>Net of receipts/(payments)</b>                     | <b>951</b>                             | <b>- 4,370</b>                       | <b>-</b>                            | <b>- 3,419</b>                  | <b>69,415</b>                 |
| <b>A5 Transfers between funds</b>                     | <b>- 2,167</b>                         | <b>2,167</b>                         | <b>-</b>                            | <b>-</b>                        | <b>8,368</b>                  |
| <b>A6 Cash funds last year end</b>                    | <b>1,500</b>                           | <b>168,486</b>                       | <b>-</b>                            | <b>169,986</b>                  | <b>92,203</b>                 |
| <b>Cash funds this year end</b>                       | <b>284</b>                             | <b>166,283</b>                       | <b>-</b>                            | <b>166,567</b>                  | <b>169,986</b>                |

**Section B Statement of assets and liabilities at the end of the period**

| Categories           | Details                 | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|----------------------|-------------------------|---------------------------------|-------------------------------|------------------------------|
| <b>B1 Cash funds</b> | BARCLAYS CURRENT A/C    | 284                             | -                             | -                            |
|                      | BARCLAYS RESTRICTED A/C | -                               | 166,283                       | -                            |
|                      | <b>Total cash funds</b> | <b>284</b>                      | <b>166,283</b>                | <b>-</b>                     |

(agree balances with receipts and payments account(s))

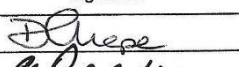

| Categories                      | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---------------------------------|---------|---------------------------------|-------------------------------|------------------------------|
| <b>B2 Other monetary assets</b> |         |                                 | -                             | -                            |
|                                 |         |                                 | -                             | -                            |
|                                 |         |                                 | -                             | -                            |
|                                 |         |                                 | -                             | -                            |
|                                 |         |                                 | -                             | -                            |
|                                 |         |                                 | -                             | -                            |

| Categories                  | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|-----------------------------|---------|-----------------------------|-----------------|--------------------------|
| <b>B3 Investment assets</b> |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |

| Categories  | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|---------|-----------------------------|-----------------|--------------------------|
| <b>B4 Assets retained for the charity's own use</b> |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   | BUS     | Restricted                  | 71,766          | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |

| Categories            | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|-----------------------|---------|---------------------------------|-----------------------|---------------------|
| <b>B5 Liabilities</b> |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |

Signed by one or two trustees on behalf of all the trustees

| Signature   | Print Name   | Date of approval |
|---|--------------|------------------|
|  | DAVID THORPE | 31-3-22          |
|  | G. RUSSELL   | 10/5/22          |

**N-GAGE**

England & Wales - Charity number 1185170

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# Accounts

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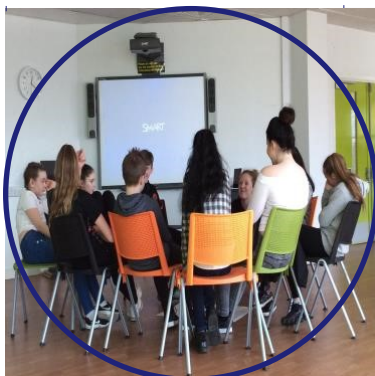


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# Annual Report & Financial Statements

*1<sup>st</sup> January – 31<sup>st</sup> December  
2020*

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To everyone who has supported us this year through such uncertainty with finance, prayers, advice, and friendship, THANK YOU.

## **Contents**

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## **Charity & Trustee Details**

### **Status**

N-Gage is a registered Charitable Incorporated Organisation (CIO) 1185170

### **Registered Office**

N-Gage  
3000 Aviator Way  
Manchester Business Park  
Wythenshawe  
Manchester  
M22 5TG

### **Founder & CEO**

Christie Spurling MBE

### **Trustees**

| <b>Trustees</b>      | <b>Role</b>        |
|----------------------|--------------------|
| David King           | <i>(Chair)</i>     |
| David Thorpe         | <i>(Treasurer)</i> |
| Jenny Harrison       |                    |
| Graham Russell       |                    |
| Alistair Chamberlain |                    |
| Tricia Ramarozafy    |                    |

### **Head Office Staff Role**

|                    |   |
|--------------------|---|
| Nick Coleman       | <i>(Head of Community Engagement &amp; Funding)</i> |
| Daniel Savage      | <i>(Admin &amp; Events Officer)</i>                 |
| Hannah Worthington | <i>(Community Café Worker)</i>                      |

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## **Structure, Governance and Management**

### **Constitution**

The charity was established under a Memorandum of Association and is governed under its Articles of Association.

### **Membership and Appointment of Directors/Trustees**

The trustees and directors of the charity are the same people, collectively known as the Board or Board of Directors.

The Board of Directors may, at its discretion, admit to membership, subject to the restrictions of the articles:

- a) Individuals (over 18 years) who are interested in furthering the work of the Charity and who have paid any annual subscription laid down from time to time by the executive, and
- b) Any Body, corporate or unincorporated association which is interested in furthering the Charity's work and has paid any annual subscription (any such body being called in this constitution a 'member organisation.')

Upon admission to membership, a person or the representative of the organisation is appointed as a director company and when they cease to be a member also cease to be a member of the Board.

The trustees who served during the year, together with any changes up to the date of approving this report are listed on page 2.

### **Trustee Recruitment, Induction and Training**

The membership of the Board is reviewed annually by the board in accordance with its agreed procedures.

Trustees are recruited for their commitment and the skills and knowledge they can bring to the organisation. All trustees receive induction information and training as appropriate to their needs and there is an opportunity to access ongoing training for personal development.

### **Register of Interests**

Trustees are required to complete a form on appointment, which is updated annually, registering their interests, including the membership of other voluntary organisations. The Board procedures ensure that trustees do not participate in decisions in which they have an interest.

### **Organisation**

The Board of Trustees shall consist of not less than 5 members nor more than 15 members, not less than 2 and not more than 12 members elected at the annual general meeting who shall hold office from the conclusion of that meeting.

At the annual general meeting of the Charity the members shall elect from amongst themselves a chairman, a secretary and a treasurer, who shall hold office from the end of that meeting.

The day to day operations of the Charity are the responsibility of the Chief Executive, to whom the trustees delegate authority for operational matters including finance, employment and development, within the overall strategy agreed by the Board.

## **Policies**

All N-Gage policies are reviewed and agreed regularly by the trustees and updated according to changes in legislation.

## **Finance and Accounting**

The Board of Trustees shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regard to:

- a) The keeping of accounting records for the charity
- b) The preparation of annual statements of account for the Charity.
- c) The auditing or independent examination of the statements of account for the Charity; and
- d) The transmission of the statements of account of the Charity to the Commission.

The funds of the Charity, including all donations, contributions and bequests, shall be paid into an account operated by the Board of Trustees in the name of the Charity at such bank as the Board of Trustees shall from time to time decide. All cheques drawn on the account must be signed by at least two members of the Board of Trustees.

The funds belonging to the Charity shall be applied only in furthering the objects.

## **Annual Return**

The Board of Trustees shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regard to the preparation of an annual return and its transmission to the Commission.

## **Independent Auditors**

Ian Oulton, ACIB, DIP, PFS  
51 Primrose Lane  
Helsby  
Frodsham  
WA6 0HH

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## **Who We Are**

### **Our Story**

N-Gage is a Manchester-based charity that gives young people at risk of educational or social exclusion opportunities and skills to achieve their full potential.

Working in partnership with schools, Greater Manchester Police, Manchester City Council and other partners we provide highly successful, flexible and targeted approaches to anti-social behaviour and educational exclusion.

The charity was founded by Christie Spurling MBE in 2006 in response to his own experiences of educational exclusion.

He is a believer in being part of the solution and all the programmes he has set up for N-Gage try to look at young people as a whole person. If young people are causing problems in school, it is likely that they may also be creating challenges outside of school. We are committed to encouraging all young people to be an active and positive part of their community, in school and out.

N-Gage has a growing team of passionate staff and volunteers who combine creative skills and a commitment to young people with a range of projects and programmes across Greater Manchester.

### **Our promise to young people is:**

- a) To view them as individuals.
  - b) To listen and respect their views and opinions.
  - c) To be honest with them.
  - d) To make new opportunities available to them.
  - e) To challenge and encourage them.
  - f) To offer support them.
- 

## **What We Do**

We work all across Greater Manchester, meeting young people where they are. It can be at our Catalyst Youth Centre in Burnage, through our detached work on their local estates with our Youth Vehicles, or in their schools doing 1-2-1 and group mentoring.

## **Catalyst Youth**

We believe that young people are valuable and incredible at bringing about change, so our mission is to help young people to reach their full potential in their community.

As well as our youth centre in Burnage, we have two mobile youth vehicles that travel around various Manchester communities equipped with a wide variety of resources designed to help young people engage in positive activities and further fulfil their needs.

## **Schools Work**

We've been working in and with schools since we first started. Getting alongside students who are disengaged from education and are at risk of exclusion is at the heart of what we do. We run 1-2-1 Mentoring Sessions, Group Sessions and are currently working on updating our school resources.

## **Trips & Holiday Clubs**

During school holidays we run clubs and take young people out for trips. We provide them with a wide range of experiences such as the countryside, the seaside, activity centres, bowling, golf, laser questing.

These projects give us the opportunity to get to spend quality time with the young people who attend our sessions. This gives more opportunity to challenge behaviour and encourage their potential. We know that these experiences build them up as individuals and develop their social skills, confidence and teamwork.

## **Community Café**

The N-Gage Community Café opened in late 2019, located inside our Catalyst Youth Centre. It opens two mornings a week and provides a range of delicious and affordable teas, coffees and snacks. The aim over the next year is to develop activities and workshops within our café, which will benefit all in the Burnage area and develop cohesion and community spirit across the generations.

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## **Founder & CEO Report**

Like everyone involved in charity work, the pandemic and subsequent lockdowns forced us to pause lots of our face-to-face work early in 2020.

It was hard not being able to deliver the work we do face-to-face with young people for much of the year. As the crisis grew and we got more information about the risks about how the virus spread, it quickly became apparent that the safety of young people, our staff and the wider community was more important than us continuing face-to-face work.

We did manage to find a new way of connecting via activity bags and throughout the year hundreds of these were safely delivered to children and young people

who contact was not possible with. The packs included fun activities and information for them on where they or their family could access support if they needed it. This way of working was a way of working that we had never envisaged, and a special thanks goes to the team who helped bag up the packs and deliver them.

We explored and discussed online working with the groups we had contact with and decided based on their feedback that as we are such a direct contact charity this was not something our young people were that keen on.

It also opened up lots of debate about the digital divide between those who have access to the internet/laptops etc, and those who don't, something we as a team have all taken for granted in the past. There is much to be learnt from the pandemic, and if it were to ever happen again some of the response to it for young people would be different.

I want to thank all our supporters for their continued support, our funders for understanding our predicament and being flexible, and finally to all the staff trustees and volunteers who have helped keep N-Gage running as best as we can during this time.

I look forward to seeing our centre full and bus back out in the community doing the life changing work we all love so much.



**Christie Spurling MBE,**  
**Funder and CEO**

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## **Chair Report**

I am proud to be the Chair of N-Gage and work with our wonderful team and partners. It's a great privilege to serve alongside the other trustees in support of Christie and the team as they transform the lives of young people in Manchester.

2020 was a period of restricted activity because of COVID lockdown regulations, but great support from our funders in adverse circumstances, further strengthening of our governance and defending our reputation.

Ellie Walsh has left the board because work and study did not allow her to commit as fully to N-Gage as she would have liked. We wish her all the best for the future. We are very pleased that Tricia Ramarozafy has joined the board and brings a wealth of experience from her work in the youth justice system as well as her personal passion for helping young people in challenging circumstances reach their full potential.

Amazingly our income remained steady in 2020. This is a testament to and recognition of the reputation, quality and impact of our work with young people. As a result, we were able to retain our sessional staff on the government "furlough" scheme and top up their pay to 100% from our own funds while many

activities were halted. I would like to thank all our partners, funders and individual sponsors for their continued support.

The trustees have supported Christie and staff through this difficult time when they were not able to fully follow their passion for helping young people. We are so impressed by their innovative approaches to reaching out to with activity packs and in other ways.

The transition to CIO (Charitable Incorporated Organisation) is now complete and provides us with a strong platform for future developments in our work. Somewhat unfortunately there has been confusion between a Stockport based, newly set up youth organization, NGL, and ourselves. Christie, with my support, is working hard to protect our hard-earned reputation which has been built up over many years.

Prompted by the high profile BlackLivesMatter campaign the board are reviewing our Equality and Diversity values and principles to ensure we are aspiring to the highest standards. We intend to involve some young people in this review.

COVID has given us pause for thought and we look forward to developing new strategies in a changed world where we know there is still a great, if not greater, need to positively impact on the lives of young people.

Finally I would like to thank Christie, Nick, Daniel and the whole staff team once more for their unstinting and caring work with young people.



**David King**

*Chair*

---

## **Treasurer Report**

The overall income of N-Gage decreased from a level of £ 226,128 in 2019 to £217,550 for the 12 months to 31.12.20.

This was mainly due to a decrease in grant funding and schools workshop income, although individual supporters' donations increased by around 7%.

Our grant funding partners have continued to support N-Gage during the COVID lockdowns and have extended deadlines for grant expenditure.

Total payments reduced from £184,685 in 2019 to £148,135 in 2020 and consisted largely of salaries and related expenses (around 75% of the total), office rent (10%) and other expenses (15%). This reduction was largely due to

lower activity in detached work, and the closing of our youth centre because of COVID restrictions.

Cash balances at the end of the year amounted to £4,013 in current accounts and £165,973 in the restricted account.

Thanks to all our individual donors and grant funders for their faithful giving and support to N-Gage.



**David Thorpe**

*Treasurer*

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## **Schools & Catalyst Report**

2020 was a challenging time for our Catalyst Youth Work project. Up to the middle of March we continued successfully deliver 6 sessions per week across Burnage and Wythenshawe. We had started to engage with young people who attended our sessions for the first time.

During our detached sessions it became apparent that the young people we worked with were starting to become cautious as news of Coronavirus started to become an everyday occurrence. As a result, our attendances started to drop, and we witnessed young people eager to get home rather than hang out in their local parks as they previously would have done.

During the first three months of the year our Youth centre sessions continue to be well attended. These sessions seemed to be unaffected by the emergence of Coronavirus and we even welcomed some new members into our sessions just two weeks before lockdown.

Sadly, when the country went into lockdown, we had to cease all sessions and wait for further guidance. During this time, we partnered with three other organisations to discuss how we could keep some form of engagement with our children and young people.

During May we put together and delivered 40 activity packs to those children who had previously attended our holiday provision. This was a new idea for the charity and was received very well by those who received the packs. As a result, we wanted to go further and reach out to more children and young people by providing positive activities that will keep them occupied during on-going lockdown and restrictions. We were supported by BBC Children in Need and Tesco to supply over 200 Holiday Playscheme in a bag across Burnage and

Wythenshawe. Six children and young people who received packs in May helped us to develop these bags by carefully choosing activities that everyone their age would enjoy. Finally, we followed this up by delivering a further 200 bags at Christmas encouraging children and young people to be creative with decorations, providing festive activities as well as supplying them hot chocolate and a selection box.

Throughout 2020 the National Youth Agency have delivered many sessions setting out guidance on what we were able to do for our children and young people. There have been 4 updates throughout the year as we moved from lockdowns to tiers and back to lockdown. All through this process we worked very closely with other partners across Manchester, funders and our board of trustees to discuss and plan what we could deliver in a safe and responsible way.

Looking ahead to 2021 our hope is that we are allowed to carefully start to re-start our sessions and once again provide our children and young people a safe space to meet and engage in positive activities.

## **Nick Coleman**

*Head of Community Engagement & Funding*

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## **Events Report**

The impact on charitable events and fundraising that COVID has had cannot be underestimated. On 23<sup>rd</sup> March all of our usual ways of meeting and interacting with supporters was put on hold due to national lockdowns, and that continued throughout the year.

Luckily in January, before we'd ever really heard of coronavirus we were able to host the annual Ceilidh which was a great success and raised much needed funds. I'd like to thank Dave King's organisational skills and enthusiasm for this event being such a success.

For the rest of the year, we decided that in a year where everyone was experiencing such hardships and loss, that trying to do some online fundraising wouldn't be appropriate due to people's jobs and finances being hit so hard and relied on grants and funding applications to raise money.

With much of 2021 still uncertain about when or how public gathering will take place, the future of fundraising events are unclear and a focus on increasing the amount of regular givers, rather than at one-off events may be the way forward.

## **Daniel Savage**

*Admin & Events Officer*

---

## **Community Café Report**

We opened pre-COVID every Monday and Wednesday from 9am-1.30pm serving affordable range of hot and cold drinks and snacks and it had started really picking up we began having several regular visitors. On a Wednesday, Quids In share the building with the café and this brings in a high volume of customers.

Obviously, once lockdown hit we were unable to reopen for the rest of the year. There are also a number of problems with the roof that will need to be fixed before we can reopen safely.

**Hannah Worthington**

*Café Worker*

---

## **Statement of Financial Activities 2020**

**Responsibilities and basis of report**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [ ] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed: 

Date: 4/3/21

Name: IAN CURRAN

Relevant professional qualification(s) or body

D.FFE, ACIB.

(if any):

Address: 51 PRIMROSE HAVEN  
NEUSAY  
FRODSHAM WAB CHN

**Section B Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.





Charity Name  
N-GAGE

No (if any)  
1185170

**Receipts and payments accounts**

CC16a

For the period from 01/01/2020 To 31/12/2020

**Section A Receipts and payments**

|   | Unrestricted funds<br>to the nearest £ | Restricted funds<br>to the nearest £ | Endowment funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|---|--|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                    |  |                                      |                                     |                                 |                               |
| DONATIONS   | 22,351                                 | 5,504                                | -                                   | 27,855                          | 25,900                        |
| FUNDRAISING   | 1,799                                  | 1,282                                | -                                   | 3,081                           | 4,724                         |
| GIFT AID REFUND                                       | 836                                    | -                                    | -                                   | 836                             | 2,645                         |
| GRANTS  | -                                      | 181,571                              | -                                   | 181,571                         | 184,783                       |
| SCHOOLS/WORKSHOPS                                     | 4,105                                  | -                                    | -                                   | 4,105                           | 7,272                         |
| INTEREST  | 100                                    | 2                                    | -                                   | 102                             | 139                           |
| MISC  | -                                      | -                                    | -                                   | -                               | 886                           |
| <b>Sub total (Gross income for AR)</b>                | <b>29,191</b>                          | <b>188,359</b>                       | <b>-</b>                            | <b>217,550</b>                  | <b>226,128</b>                |
| <b>A2 Asset and investment sales, (see table).</b>    |  |                                      |                                     |                                 |                               |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>0</b>                        | <b>-</b>                      |
| <b>Total receipts</b>                                 | <b>29,191</b>                          | <b>188,359</b>                       | <b>-</b>                            | <b>217,550</b>                  | <b>226,128</b>                |
| <b>A3 Payments</b>                                    |  |                                      |                                     |                                 |                               |
| MEETINGS/TRAINING/MEMBERSHIP                          | 2,097                                  | -                                    | -                                   | 2,097                           | 1,283                         |
| FUNDRAISING EXPENSE                                   | 600                                    | 3,000                                | -                                   | 3,600                           | 1,592                         |
| TRAVEL / MILEAGE                                      | 635                                    | -                                    | -                                   | 635                             | 4,160                         |
| OFFICE RENT & RATES                                   | 8,957                                  | 5,635                                | -                                   | 14,592                          | 12,250                        |
| SHIFT-TRANSFORM-REVOLUTION                            | -                                      | -                                    | -                                   | -                               | 1,870                         |
| CATALYST  | 1,517                                  | 1,121                                | -                                   | 2,638                           | 1,266                         |
| STAFF AND VOLUNTEER EXPENSES                          | 1,199                                  | 176                                  | -                                   | 1,375                           | 5,506                         |
| STAFF COSTS - SALARIES                                | 3,215                                  | 107,218                              | -                                   | 110,433                         | 146,450                       |
| STEP UP/WORKSHOP COSTS                                | 126                                    | 1,284                                | -                                   | 1,410                           | 781                           |
| PUBLICITY-WEBSITE                                     | 403                                    | 375                                  | -                                   | 778                             | 923                           |
| OFFICE COSTS & EQUIPMENT                              | 3,713                                  | 1,793                                | -                                   | 5,506                           | 5,050                         |
| REPAIRS & MAINTENANCE                                 | -                                      | 781                                  | -                                   | 781                             | -                             |
| UTILITIES   | -                                      | 1,638                                | -                                   | 1,638                           | -                             |
| BUSINESS AUDIT/CONSULTANCY                            | -                                      | -                                    | -                                   | -                               | -                             |
| INSURANCE   | 2,149                                  | 306                                  | -                                   | 2,455                           | 3,374                         |
| MISC  | 120                                    | 97                                   | -                                   | 217                             | 180                           |
| <b>Sub total</b>                                      | <b>24,731</b>                          | <b>123,404</b>                       | <b>-</b>                            | <b>148,135</b>                  | <b>184,685</b>                |
| <b>A4 Asset and investment purchases, (see table)</b> |  |                                      |                                     |                                 |                               |
|   | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                               | <b>-</b>                             | <b>-</b>                            | <b>0</b>                        | <b>-</b>                      |
| <b>Total payments</b>                                 | <b>24,731</b>                          | <b>123,404</b>                       | <b>-</b>                            | <b>148,135</b>                  | <b>184,685</b>                |
| <b>Net of receipts/(payments)</b>                     | <b>4,460</b>                           | <b>64,955</b>                        | <b>-</b>                            | <b>69,415</b>                   | <b>41,443</b>                 |
| A5 Transfers between funds                            | -                                      | 4,561                                | -                                   | 4,561                           | 1,167                         |
| A6 Cash funds last year end                           | 1,501                                  | 90,602                               | -                                   | 92,103                          | 49,593                        |
| <b>Cash funds this year end</b>                       | <b>1,500</b>                           | <b>158,486</b>                       | <b>-</b>                            | <b>160,986</b>                  | <b>92,203</b>                 |

**Section B Statement of assets and liabilities at the end of the period**

| Categories           | Details                 | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|----------------------|-------------------------|------------------------------------|----------------------------------|---------------------------------|
| <b>B1 Cash funds</b> | BARCLAYS CURRENT A/C    | 1,500                              | -                                | -                               |
|                      | BARCLAYS RESTRICTED A/C | -                                  | 165,973                          | -                               |
|                      | SANTANDER CURRENT A/C   | -                                  | 2,513                            | -                               |
|                      | <b>Total cash funds</b> | <b>1,500</b>                       | <b>168,486</b>                   | <b>-</b>                        |

(agree balances with receipts and payments account(s))

| Categories                      | Details | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|---------------------------------|---------|------------------------------------|----------------------------------|---------------------------------|
| <b>B2 Other monetary assets</b> |         |                                    | -                                | -                               |
|                                 |         |                                    | -                                | -                               |
|                                 |         |                                    | -                                | -                               |
|                                 |         |                                    | -                                | -                               |
|                                 |         |                                    | -                                | -                               |
|                                 |         |                                    | -                                | -                               |

| Categories                  | Details | Fund to which asset<br>belongs | Cost (optional) | Current value<br>(optional) |
|-----------------------------|---------|--------------------------------|-----------------|-----------------------------|
| <b>B3 Investment assets</b> |         |                                | -               | -                           |
|                             |         |                                | -               | -                           |
|                             |         |                                | -               | -                           |
|                             |         |                                | -               | -                           |
|                             |         |                                | -               | -                           |

| Categories  | Details | Fund to which asset<br>belongs | Cost (optional) | Current value<br>(optional) |
|---|---------|--------------------------------|-----------------|-----------------------------|
| <b>B4 Assets retained for the charity's own use</b> |         |                                | -               | -                           |
|   |         |                                | -               | -                           |
|   | BUS     | Restricted                     | 71,700          | -                           |
|   |         |                                | -               | -                           |
|   |         |                                | -               | -                           |
|   |         |                                | -               | -                           |
|   |         |                                | -               | -                           |
|   |         |                                | -               | -                           |

| Categories            | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|-----------------------|---------|---------------------------------|-----------------------|---------------------|
| <b>B5 Liabilities</b> |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |

Signed by one or two trustees on behalf of all the trustees

| Signature | Print Name | Date of approval |
|-----------|------------|------------------|
|           |            |                  |

*Thorpe David King*

David Thorpe Treasurer 4/03/21 David King Chair 4/03/21