

Charity registration number 1185137

**SPEAK LIFE**

**ANNUAL REPORT AND UNAUDITED  
FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 JULY 2025**

## **SPEAK LIFE**

### **LEGAL AND ADMINISTRATIVE INFORMATION**

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<b>Trustees</b>	Mrs Y Ibbett Pastor R Owen Mr P Bhogal Mr S Foster Ms S Macaly Mr G Albans Dr M MacBean Ms K Malcolm	(Appointed 12 November 2024)
<b>Charity number</b>	1185137	
<b>Principal address</b>	13 Lismore Road Eastbourne East Sussex BN21 3AY	
<b>Independent examiner</b>	G D Message FCA 30-32 Gildredge Road Eastbourne East Sussex BN21 4SH	

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## SPEAK LIFE

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**TRUSTEES REPORT  
FOR THE YEAR ENDED 31 JULY 2025**

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The trustees present their annual report and financial statements for the year ended 31 July 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Deeds of Association, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

**Objectives and activities**

Founded in 1952 as the 'The Hour of Revival Association' (charity number 232509) Speak Life registered as a CIO in 2019 (charity number 1185137).

Speak Life's vision is to captivate both church and world with the love of Jesus.

The Charity's objective is the advancement of the Christian faith, through (but not exclusively through):-

- proclaiming, publishing and broadcasting messages of an evangelistic and teaching nature;
- training individuals and Churches in the principles of evangelism;
- advancing the understanding of the Christian faith, its meaning, and sense of purpose for moral and spiritual well-being as it relates to society as a whole.

The trustees have paid due regard to general guidance on public benefit issued by the Charity Commission in deciding what activities the Charity should undertake.

**Achievements and performance**

All figures relate to the 12-month period ending 31 July 2025, unless otherwise stated.

**321 Course and Podcast**

"a fantastically fresh and creative course that awakens faith and/or curiosity in all."

The 321 Course is a digital gospel proclamation, which helps people discover life according to Jesus. It contains 8 episodes and is free to use. Since its launch in October 2023 28,691 people have enrolled to 321, with the 321 app being downloaded 7,788 times. In July 64% of users were using the course alone, with 13.6% one-to-one with a Christian or seeker. The majority of users are from within the UK (64.5%) with interest also being found in the US (13.3%) Australia (9.9%) and Canada (2.3%).

The 321 course can also be accessed in-person through the local church. Since its launch we have received 2,394 enquiries to host a 321 course, with 737 courses having been held so far. We have received 175 completed feedback forms from hosts showing that 121 people have become Christians, with a further 164 people attending church. Scaling this up across all 737 courses that have taken place it is estimated that 509 people have become Christian and 694 are now attending church as a result of a 321 in-person course.

The 321 Church Finder has been developed and launched, helping online users connect with their local church. Currently 542 churches have joined this service. Also the 321 Podcast was filmed, which saw Glen joined on camera by Graham Albans and Swarzy Macaly.

## **SPEAK LIFE**

### **TRUSTEES REPORT (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025**

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#### **Online**

Speak Life continues to look at all of life through the lens of Jesus, releasing 128 videos across our two YouTube channels - Glen Scrivener (Speak Life) and Reformed Mythologist. Interest in our main channel, Glen Scrivener (Speak Life), channel has continued to grow with subscribers increasing from 44,703 to 72,290. The channel had over 4 million views this year, which accounts for 40.8% of the 9.8 million views in the channel's 10 year lifetime. The annual watch hours reached 407,964 hours, 35.6% of the channel's lifetime watch hours (1,146,891). In the same period Reformed Mythologist subscribers increased from 2,308 to 8,413, with 400,000 views and over 27,000 watch hours.

At the end of July 2025 Speak Life had 21,731 followers on Facebook. During the 24/25 year Speak Life invested in its social media presence, with a focus on Instagram. Followers on Insta have increased by over 10k to 13,223, with over 5 million views in the period, a marked increase when compared to the channel's 330k view history between 2015 and the start of 2024.

The Speak Life podcast has been downloaded 940,419 times in its lifetime. This year downloads have averaged 23,323 per month.

Our Discord server, an online community space for people to ask questions and have faith filled conversations, had 1,673 users by July 2025. Discord is proving very beneficial to those completing the 321 course. Discord also allows people to access 'Ask Glen Anything' a time where Glen joins people online to answer questions they may have.

#### **Speaking**

Nate Morgan Locke (Creative Director) and Glen Scrivener (CEO and Evangelism Director) have continued to proclaim the Good News of Jesus, speaking at 61 in-person and 28 online engagements. Highlights from this year's speaking calendar include Glen being invited to speak at Prom Praise Wonder on 3rd May, at the Royal Albert Hall, and his debate with humanist chaplain James Croft at the University of Sussex. Nate also spoke at Keswick Unconventional and Hutchmoot UK.

Whilst the majority of our speaking engagements were within the UK, Glen also spent two weeks undertaking a speaking tour in Australia during August 2024 and spoke at Apologetics Canada in November 2024. Nate spoke in Florida at the end of March 2025.

#### **Writing and communications**

'How to Speak Life; How to share your faith in 321' was released in October 2024. Glen continues to write articles for Evangelicals Now and the Keller Centre for Cultural Apologetics.

Speak Life has a number of regular communications. The Speak Life Daily is sent out quarterly to 1,387 people. The SLD shines light on good news stories from both within Speak Life and also mission minded organisations across the world.

Our email communications, the Weekly Round-up and quarterly BTS, go out to 3,053 and 706 supporters respectively.

**TRUSTEES REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 JULY 2025**

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**In-person events and partnership**

We held a 48 hour training “Intensive” in January which saw over 30 people access training and build community at our Eastbourne studios.

We exhibited at a number of conferences, including Keswick (Week 3), the FIEC Leaders conference, London Mission and Bible by the Beach. The Eastbourne Street Pastors continue to make use of the Lounge as a prayer space each weekend.

**Looking forward**

We have also spent time this year planning and marketing the Responding to the Rebirth conference, taking place on Saturday 22nd November 2025 in London, with in-person tickets selling out in this period. In the coming year, we will welcome a new Evangelist, Naomi Brehm, in September 2025 on a 12 month contract. We are also planning to complete the set re-design, commission independent research to understand the effectiveness of our 321 evangelistic course and continue vital work to improve our back office systems and further strengthen our charity’s governance.

**Data Protection**

We take seriously our commitments under the General Data Protection Regulations. Our Privacy Notice can be found on our website.

**Designated funds**

There are currently no designated funds.

**TRUSTEES REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 JULY 2025**

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**Financial review**

We are pleased to report that our financial position remains robust, ending the year with a surplus of income over expenditure of £112,376 (2024: £68,277). This was the result of reduced expenditure (notably repairs to the front elevation being postponed whilst we await planning permission), coupled with the benefit of legacy gifts totalling £84,965, increased trust involvement and a match-funded giving appeal - which increased our regular Foundation Giving Partners by 35 to a total of 342.

We continue to hold sufficient reserves to more than fulfil our reserves policy. It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three to six months' expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the period. We see additional unrestricted funds in excess of those required by the reserves policy as funding for the planned growth of the ministry, for example the recruitment of additional staff such as a new Evangelist (September 2025), further development of the 321 course and increased investment in marketing 321.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The organisation intends continuing with its current activities – with particular emphasis on further development of 321 and the online platform, creating online content and increasing engagement with its supporters, introducing a new evangelist, development of the studio and podcast and hosting the RttR Conference - to further meet its objectives in the future.

**Structure, governance and management**

The trustees who served during the year and up to the date of signature of the financial statements were:

Mrs Y Ibbett

Pastor R Owen

Mr P Bhogal

Mr S Foster

Ms S Macaly

Mr G Albans

Dr M MacBean

(Appointed 12 November 2024)

Ms K Malcolm

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

**Staff (Trustees, Management, Staff & Volunteers)**

At the start of the financial year ten staff (8.87 FTE) were employed by Speak Life, with Rev Glen Scrivener continuing on as CEO and Evangelism Director. During the 12-month period two additional team members were appointed, and one member of staff's hours were increased.

As of 31 July 2025 twelve staff (11.02 FTE) were employed by Speak Life.

**TRUSTEES REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 JULY 2025**

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**Asset cover for funds**

While the Charity relies on continuing donations, legacies, covenants and other voluntary income to meet its expenses, the assets held at 31 July 2025 are considered to be adequate for the needs of the Charity.

The trustees report was approved by the Board of Trustees.

**Mrs Y Ibbett**

Trustee

Dated: 5 February 2026



**INDEPENDENT EXAMINER'S REPORT  
TO THE TRUSTEES OF SPEAK LIFE**

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I report to the trustees on my examination of the financial statements of Speak Life (the charity) for the year ended 31 July 2025.

**Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

**Independent examiner's statement**

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

## **SPEAK LIFE**

### **INDEPENDENT EXAMINER'S REPORT (CONTINUED) TO THE TRUSTEES OF SPEAK LIFE**

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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

#### **G D Message FCA**

G D Message FCA

Price & Company  
30-32 Gildredge Road  
Eastbourne  
East Sussex  
BN21 4SH

Dated: 5 February 2026

# SPEAK LIFE

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
<b>Income and endowments from:</b>							
Donations and legacies	2	442,032	26,381	468,413	391,335	40,612	431,947
Charitable activities	3	23,000	160,300	183,300	38,000	64,680	102,680
Investments	4	2,553	-	2,553	2,434	-	2,434
Other income	5	51,218	-	51,218	27,657	-	27,657
<b>Total income</b>		<u>518,803</u>	<u>186,681</u>	<u>705,484</u>	<u>459,426</u>	<u>105,292</u>	<u>564,718</u>
<b>Expenditure on:</b>							
Charitable activities	6	<u>502,230</u>	<u>90,878</u>	<u>593,108</u>	<u>398,760</u>	<u>97,681</u>	<u>496,441</u>
<b>Total expenditure</b>		<u>502,230</u>	<u>90,878</u>	<u>593,108</u>	<u>398,760</u>	<u>97,681</u>	<u>496,441</u>
<b>Net income</b>		16,573	95,803	112,376	60,666	7,611	68,277
Transfers between funds							
		<u>35,394</u>	<u>(35,394)</u>	<u>-</u>	<u>16,563</u>	<u>(16,563)</u>	<u>-</u>
<b>Net movement in funds</b>	8	51,967	60,409	112,376	77,229	(8,952)	68,277
<b>Reconciliation of funds:</b>							
Fund balances at 1 August 2024		<u>408,579</u>	<u>57,227</u>	<u>465,806</u>	<u>331,350</u>	<u>66,179</u>	<u>397,529</u>
<b>Fund balances at 31 July 2025</b>		<u>460,546</u>	<u>117,636</u>	<u>578,182</u>	<u>408,579</u>	<u>57,227</u>	<u>465,806</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

**SPEAK LIFE****BALANCE SHEET  
AS AT 31 JULY 2025**

		2025	2024
	Notes	£	£
<b>Fixed assets</b>			
Tangible assets	12	84,282	79,069
<b>Current assets</b>			
Stocks	13	6,754	6,595
Debtors	14	44,320	32,483
Cash at bank and in hand		471,860	369,352
		522,934	408,430
<b>Creditors: amounts falling due within one year</b>	15	(29,034)	(21,693)
Net current assets		493,900	386,737
<b>Total assets less current liabilities</b>		578,182	465,806
<b>Income funds</b>			
Restricted funds	17	117,636	57,227
Unrestricted funds - general		460,546	408,579
		578,182	465,806

The financial statements were approved by the Trustees on 5 February 2026

Mrs Y Ibbett  
Trustee

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2025**

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**1 Accounting policies**

**Charity information**

Speak Life is a Charitable Incorporated Organisation (CIO) formed by Hour of Revival Association on 1st April 2020. All asset and liabilities were transferred from Hour of Revival on that date. The principal address is 13 Lismore Road, Eastbourne, East Sussex, BN21 3AY.

**1.1 Accounting convention**

The financial statements have been prepared in accordance with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

**1.2 Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

**1.3 Charitable funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 JULY 2025**

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**1 Accounting policies (Continued)**

**1.4 Income**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Income from grants are recognised at fair value when the charity has entitlement after any performance considerations have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

**1.5 Expenditure**

All expenditure is accounted for on an accruals basis and has been classified under heading that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. All expenditure including support costs and governance costs are allocated or apportioned to the applicable expenditure headings, as noted below.

Support costs are those that assist the work of the Charity but do not directly represent charitable activities and include office costs. These are incurred directly in support of expenditure on the objectives of the Charity. Where the support costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

Governance costs comprise of all costs involving public accountability of the Charity and its compliance with regulation and good practice. These costs include costs relating to the independent examination of the Charities accounts and legal fees. Where they cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of the resources.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 JULY 2025**

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**1 Accounting policies (Continued)**

**1.6 Tangible fixed assets**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	2% straight line
Studio equipment	25% straight line
Fixtures, fittings and equipment	25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

**1.7 Impairment of fixed assets**

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

**1.8 Stocks**

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell.

**1.9 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.10 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**1.11 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 JULY 2025**

**2 Donations and legacies**

	<b>Unrestricted funds general 2025 £</b>	<b>Restricted funds 2025 £</b>	<b>Total 2025 £</b>	<b>Unrestricted funds general 2024 £</b>	<b>Restricted funds 2024 £</b>	<b>Total 2024 £</b>
Donations and gifts	357,067	26,381	383,448	324,838	40,612	365,450
Legacies receivable	84,965	-	84,965	66,497	-	66,497
	<u>442,032</u>	<u>26,381</u>	<u>468,413</u>	<u>391,335</u>	<u>40,612</u>	<u>431,947</u>

**3 Income from charitable activities**

	<b>Unrestricted funds 2025 £</b>	<b>Restricted funds 2025 £</b>	<b>Total 2025 £</b>	<b>Unrestricted funds 2024 £</b>	<b>Restricted funds 2024 £</b>	<b>Total 2024 £</b>
<b>Grants receivable</b>						
Performance related grants	23,000	160,300	183,300	38,000	64,680	102,680
	<u>23,000</u>	<u>160,300</u>	<u>183,300</u>	<u>38,000</u>	<u>64,680</u>	<u>102,680</u>

**4 Income from investments**

	<b>Unrestricted funds 2025 £</b>	<b>Unrestricted funds 2024 £</b>
Interest receivable	2,553	2,434
	<u>2,553</u>	<u>2,434</u>



## SPEAK LIFE

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

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#### 5 Other income

	<b>Unrestricted funds general 2025 £</b>	<b>Unrestricted funds general 2024 £</b>
Consultancy fee	-	5,985
Book sales and royalties	29,535	21,672
Speak Life event	21,683	-
	<u>51,218</u>	<u>27,657</u>

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 JULY 2025**

**6 Charitable activities**

	Evangelism & Mission	Admin & Operations	Prayer Centre	Courses and Online Learning Platform	Supporter Engagement and Fundraising	Total 2025	Total 2024
	2025 £	2025 £	2025 £	2025 £	2025 £	£	£
Staff costs	127,994	64,866	-	89,738	109,653	392,251	237,314
Depreciation and impairment	400	-	401	-	-	801	2,413
Books & merch given as gifts	326	9	-	-	-	335	769
Mailshots and Speak Life Daily	-	-	-	-	17,536	17,536	17,297
Events and conferences	645	-	-	158	6,053	6,856	13,515
Media and production costs	3,886	-	-	55,161	260	59,307	54,183
Giving and grants	14,309	206	-	-	728	15,243	12,788
Other costs	9,214	380	-	-	718	10,312	10,827
Foundry expenses	-	-	-	-	-	-	5,402
	<u>156,774</u>	<u>65,461</u>	<u>401</u>	<u>145,057</u>	<u>134,948</u>	<u>502,641</u>	<u>354,508</u>
Share of support costs (see note 7)	27,463	11,438	-	25,346	23,580	87,827	138,645
Share of governance costs (see note 7)	<u>2,640</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,640</u>	<u>3,288</u>
	<u><u>186,877</u></u>	<u><u>76,899</u></u>	<u><u>401</u></u>	<u><u>170,403</u></u>	<u><u>158,528</u></u>	<u><u>593,108</u></u>	<u><u>496,441</u></u>

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 JULY 2025**

**6 Charitable activities (Continued)**

**Analysis  
by fund**

Unrestricted  
funds -

general	149,435	76,899	-	131,685	144,211	502,230	398,760
Restricted funds	37,442	-	401	38,718	14,317	90,878	97,681
	<u>186,877</u>	<u>76,899</u>	<u>401</u>	<u>170,403</u>	<u>158,528</u>	<u>593,108</u>	<u>496,441</u>

**For the period ended 31 July 2024**

	Evangelism & Mission	Admin & Operations	Prayer Centre	The Courses and Foundry	Online Learning Platform	Total 2024
	£	£	£	£	£	£
Staff costs	63,525	22,147	-	82,384	69,258	237,314
Depreciation and impairment	2,012	-	401	-	-	2,413
Books & merch given as gifts	769	-	-	-	-	769
Mailshots and Speak Life Daily	17,297	-	-	-	-	17,297
Events and conferences	1,366	4,821	-	-	7,328	13,515
Media and production costs	7,538	-	-	-	46,645	54,183
Giving and grants	12,328	375	-	-	85	12,788
Other costs	(515)	509	-	-	10,833	10,827
Foundry expenses	-	-	-	5,402	-	5,402
	<u>104,320</u>	<u>27,852</u>	<u>401</u>	<u>87,786</u>	<u>134,149</u>	<u>354,508</u>
Share of support costs (see note 7)	40,956	10,893	-	34,332	52,464	138,645
Share of governance costs (see note 7)	3,288	-	-	-	-	3,288
	<u>148,564</u>	<u>38,745</u>	<u>401</u>	<u>122,118</u>	<u>186,613</u>	<u>496,441</u>

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 JULY 2025**

**6 Charitable activities (Continued)**

**Analysis by fund**

Unrestricted funds -

general	125,478	25,108	-	119,761	128,413	398,760
Restricted funds	23,086	13,637	401	2,357	58,200	97,681
	<u>148,564</u>	<u>38,745</u>	<u>401</u>	<u>122,118</u>	<u>186,613</u>	<u>496,441</u>

**7 Support costs**

	Support costs	Governance costs	2025	Support costs	Governance costs	2024
	£	£	£	£	£	£
Staff costs	20,445	-	20,445	84,719	-	84,719
Depreciation	7,391	-	7,391	5,772	-	5,772
Building costs	32,006	-	32,006	27,576	-	27,576
Office costs	12,769	-	12,769	9,339	-	9,339
Administration costs	11,974	-	11,974	6,808	-	6,808
Vehicle costs	(654)	-	(654)	594	-	594
Other personnel costs	3,896	-	3,896	3,837	-	3,837
Accountancy	-	-	-	-	648	648
Independent examination fee	-	2,640	2,640	-	2,640	2,640
	<u>87,827</u>	<u>2,640</u>	<u>90,467</u>	<u>138,645</u>	<u>3,288</u>	<u>141,933</u>
Analysed between						
Charitable activities	<u>87,827</u>	<u>2,640</u>	<u>90,467</u>	<u>138,645</u>	<u>3,288</u>	<u>141,933</u>

Governance costs includes payments to the independent examiners of £2,640 (2024: £2,640) for independent examination fees.

**8 Net movement in funds**

**2025**  
**£**

**2024**  
**£**

The net movement in funds is stated after charging/(crediting):

Depreciation of owned tangible fixed assets	<u>8,192</u>	<u>8,185</u>
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 JULY 2025**

**9 Trustees**

None of the trustees (or any persons connected with them) received any remuneration during the year, but Graham Albans and Swarzy Macaly were paid £500 each for their work presenting the 321 Podcast. This was considered fair value for the work being completed.

Expenses of £2,254 (2024: £3,072) were reimbursed to trustees in the year. This included travel, subsistence and accommodation expenses. All trustees were reimbursed for expenses in the year.

**10 Employees**

The average monthly number of employees during the year was:

	<b>2025</b>	<b>2024</b>
	<b>Number</b>	<b>Number</b>
Administration and ministry	11	9
	<u>          </u>	<u>          </u>
<b>Employment costs</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Wages and salaries	368,554	287,482
Social security costs	29,834	23,261
Other pension costs	14,308	11,290
	<u>          </u>	<u>          </u>
	412,696	322,033
	<u>          </u>	<u>          </u>

There were no employees whose annual remuneration was £60,000 or more.

**11 Taxation**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 JULY 2025**

**12 Tangible fixed assets**

	Freehold land and buildings	Studio equipment	Fixtures, fittings and equipment	Total
	£	£	£	£
<b>Cost</b>				
At 1 August 2024	81,516	18,337	12,998	112,851
Additions	-	2,224	11,181	13,405
	<u>81,516</u>	<u>20,561</u>	<u>24,179</u>	<u>126,256</u>
At 31 July 2025	81,516	20,561	24,179	126,256
<b>Depreciation and impairment</b>				
At 1 August 2024	7,064	14,575	12,143	33,782
Depreciation charged in the year	1,630	3,419	3,143	8,192
	<u>8,694</u>	<u>17,994</u>	<u>15,286</u>	<u>41,974</u>
At 31 July 2025	8,694	17,994	15,286	41,974
<b>Carrying amount</b>				
At 31 July 2025	<u>72,822</u>	<u>2,567</u>	<u>8,893</u>	<u>84,282</u>
At 31 July 2024	<u>74,452</u>	<u>3,762</u>	<u>855</u>	<u>79,069</u>

**13 Stocks**

	2025 £	2024 £
Finished goods and goods for resale	<u>6,754</u>	<u>6,595</u>

**14 Debtors**

	2025 £	2024 £
<b>Amounts falling due within one year:</b>		
Other debtors	32,656	23,320
Prepayments and accrued income	11,664	9,163
	<u>44,320</u>	<u>32,483</u>

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 JULY 2025**

**15 Creditors: amounts falling due within one year**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Trade creditors	14,036	10,506
Other creditors	9,516	6,150
Accruals and deferred income	5,482	5,037
	<u>29,034</u>	<u>21,693</u>

**16 Retirement benefit schemes**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<b>Defined contribution schemes</b>		
Charge to profit or loss in respect of defined contribution schemes	<u>14,308</u>	<u>11,290</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

## SPEAK LIFE

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

#### 17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds					Movement in funds			
	Balance at 1 April 2023	Incoming resources	Resources expended	Transfers	Balance at 1 August 2024	Incoming resources	Resources expended	Transfers	Balance at 31 July 2025
	£	£	£	£	£	£	£	£	£
Staffing - Courses - Marketing	-	-	-	-	-	15,000	(15,000)	-	-
Speak Life Centre	21,668	-	(401)	-	21,267	-	(401)	-	20,866
Training Support	-	-	-	-	-	280	(280)	-	-
Christmas Projects	17,490	52	(5,400)	-	12,142	-	-	-	12,142
Media and Outreach	-	20,010	(20,010)	-	-	76,513	(34,841)	-	41,672
Staff Salaried	-	-	-	-	-	2,800	-	-	2,800
Staffing - Marketing	2,209	11,500	(13,709)	-	-	-	-	-	-
Three-Two-One	12,625	15,000	(27,625)	-	-	7,500	(7,500)	-	-
Gifts International	423	180	-	-	603	-	(603)	-	-
Studio	-	-	(1,612)	1,612	-	16,467	(2,640)	-	13,827
Staffing - Admin - Marketing	2,465	8,500	(9,567)	-	1,398	5,000	(6,398)	-	-
Three-Two-One - Production	4,388	-	(4,388)	-	-	-	-	-	-
Hosting (Previously Learnworlds)	3,048	4,008	(4,583)	-	2,473	-	(2,473)	-	-
Writing	-	437	-	-	437	-	(437)	-	-



## SPEAK LIFE

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

#### 17 Restricted funds (Continued)

Equipment	1,863	-	(565)	-	1,298	-	(849)	-	449
Match funding pot - Christmas	-	32,242	-	(18,175)	14,067	-	-	(14,067)	-
Match funding pot - Join the Joy!	-	-	-	-	-	42,500	-	(21,327)	21,173
Digital Marketing	-	9,821	(9,821)	-	-	20,000	(19,006)	-	994
Course Development - Non 321	-	3,542	-	-	3,542	621	(450)	-	3,713
	<u>66,179</u>	<u>105,292</u>	<u>(97,681)</u>	<u>(16,563)</u>	<u>57,227</u>	<u>186,681</u>	<u>(90,878)</u>	<u>(35,394)</u>	<u>117,636</u>

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 JULY 2025**

**18 Analysis of net assets between funds**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
<b>At 31 July 2025:</b>			
Tangible assets	66,111	18,171	84,282
Current assets/(liabilities)	394,435	99,465	493,900
	<u>460,546</u>	<u>117,636</u>	<u>578,182</u>
	<u><u>460,546</u></u>	<u><u>117,636</u></u>	<u><u>578,182</u></u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
<b>At 31 July 2024:</b>			
Tangible assets	60,097	18,972	79,069
Current assets/(liabilities)	348,482	38,255	386,737
	<u>408,579</u>	<u>57,227</u>	<u>465,806</u>
	<u><u>408,579</u></u>	<u><u>57,227</u></u>	<u><u>465,806</u></u>

**19 Related party transactions**

There were no disclosable related party transactions during the year, other than those disclosed on note 9.