

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS



FOR THE YEAR ENDED
31ST AUGUST 2024
FOR
WELCOME TO THE UK
CIO

Registered
Charity Number: 1185125
www.welcome2theuk.com
01702 808579

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STRUCTURE, GOVERNANCE AND MANAGEMENT

WELCOME TO THE



- **Organisational structure**

The trustees form a management committee. Day-to-day operational decisions rest with the Chief Executive and Founder, Amarilda (Ilda) Sinani and wider staff team, under the guidance of the trustees.

- **Reference and administrative details**

Welcome to the UK is a Charitable Incorporated Organisation, registered charity number 1185125 in England and Wales.

- **Governing document**

The charity is governed by its constitution as a Charitable Incorporated Organisation foundation structure.

- **Principle Address**

1st Floor, Unit F39 Victoria Shopping Centre Chartwell Square Southend-on-Sea Essex SS2 5SP

TRUSTEES

ALINE CLAYSON
(CHAIRPERSON)
ORNELA MIGUEL
MAGDALENA
BORROWSKA
KEELEY DONATI



C ← A R M A → R
ACCOUNTANCY & BOOKKEEPING

- **Independent Examiner**

Carmar Accountancy and Bookkeeping Ltd
801 London Road
Westcliff-on-Sea
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SS0 9SY

TRUSTEES REPORT



ALINE CLAYSON

Chair of trustees

The trustees present their report with the financial statements of the charity for the period ending August 2024.

The trustees have adopted the provisions contained within section 133 of the Charities Act 2011 to prepare receipts and payment accounts.

It has been another busy year of success, learning and growth for Welcome to the UK - we are thrilled to share our experiences through the report.

We are proud that there are people with 73 nationalities within our membership which accounts for 38% of countries across the globe across our two hubs in Southend and Grays. We are privileged to work with so many people within our community and thrilled to be nominated and shortlisted for a Kings Award for Volunteering.

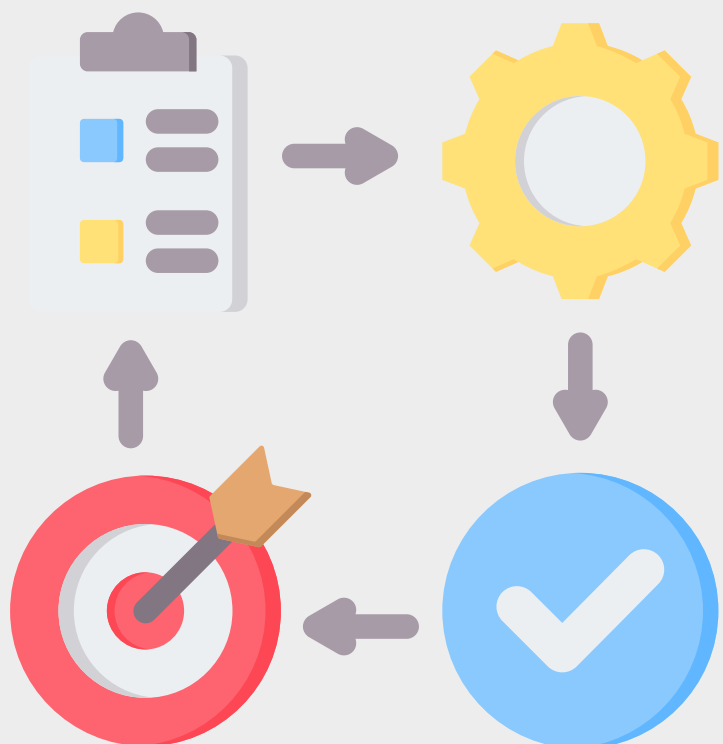


OUR VISION & VALUES

Welcome to the UK's
visions is that families
and individuals from
overseas are welcomed
to settle with dignity and
enrich our South Essex
community.

Our Values:

- Welcoming
- Non-judgmental
- Empowering
- Inclusive



IMPACT

Categories

LIFE

Housing assistance
Healthcare access support
Language translation service
Cultural orientation
Advice and support



1

2



WORK

Job search assistance
Resume, cover letter workshops & Interview preparation
Networking
Professional certification support

LEARN

Language classes
Educational workshops
Skills training programs
Informational seminars about UK systems
Mentorship programs



3

4



PLAY

Social events and gatherings
Cultural exchange programs
Sports activities and clubs
Art and music classes
Community volunteer opportunities

MISSION

The mission of Welcome to the UK is to welcome families and individuals from overseas and support them to live, work, learn and play with dignity by ensuring they:

- Are housed safely
- Able to find dignified work
- Can learn English and UK customs
- Feel connected as part of our community



This year we have continued to grow our activities and presence across South Essex, aligned with the needs experienced by our community, enabling those from overseas to settle with dignity, benefiting from and contributing positively to the wide community.

Welcome to the UK is proud to have delivered activities across our strands of participation – work, play, live and learn, and engaged with external partners to offer holistic support where needed.

At Welcome to the UK charity in Southend and Grays, our commitment to supporting newcomers is demonstrated through the wide variety of activities we offer. From housing assistance to language education, job training, and community integration programs, we aim to empower individuals to thrive in their new surroundings.



ESOL CLASSES

The demand for our ESOL classes continues to increase and we now have learners across Southend and Grays. Some of our ESOL provisions are supported by a creche provided by A Better Start Southend to enable mothers of young children to attend. We were proud to continue our absolute beginners sessions for which we hold a lengthy waiting list, showing the need for this support. Our qualified ESOL teachers are busier than ever; we are grateful to them for their hard work and dedication. With support from our funders we continued our beginner and intermediate sessions.



In Southend we were honoured to welcome The High Sheriff of Essex to our charity! We had the pleasure of showcasing the incredible work we do. Two of our special Members were also awarded "Best Learner of the Year" by The High Sheriff, what a great way to have all your hard work appreciated.



In total, 19 classes across Southend and Grays per week with over 220 people attending.

"The classes have been life-changing, helping me integrate better and connect with others. The new skills I've learned have greatly helped me in daily life and enabled me to make new friends." (LB, Latvia)

"I feel much more confident now that my English is getting better. It makes daily life so much easier." (IH, Syria)

Many participants shared how the English classes have helped them fill out forms and make simple conversations, which has been especially helpful for tasks like visiting the doctor or booking appointments. One service user noted, "Now I feel more independent because I can book an appointment myself and explain what I need."



Our Tuesday Drop-in sessions for Ukrainian refugees and their hosts are ongoing, in partnership and funded by Southend City Council. During these sessions, various members of the Resettlement Team as well as representatives from other local organisations (including SVP, Southend Adult Community College, A Better Start Southend, Southend Family Centres, etc.), continue to come to the Southend Hub to give information and support to refugees.





Christmas cards were designed by our most talented and creative volunteer Alena Pedan from Ukraine. They are unique and represent Southend beautifully – they were sold to support Welcome to the UK.

We also enjoyed a Christmas Movie at the Southend Salvation Army who welcomed us warmly and the panto at the local theatre. It was wonderful to be able to share British Christmas traditions with our Ukrainian members.



The Salvation Army in Southend also very generously donated gloves and hats to help members stay warm over the winter months. The Salvation Army choir also joined us for a Christmas event at the Southend hub.

Stand
With
Ukraine



Tetiana arrived in Southend-on-Sea in March 2022 from Ukraine with her two sons, fleeing the war in Ukraine. She was granted refugee status and started to engage with Welcome to the UK, a registered charity contracted by Southend City Council to provide additional support for Ukrainians arriving in the city.



Tetiana was unable to speak English when she arrived in the UK, making it very difficult for her to make friends and to integrate into the local community. She started to attend ESOL Classes at Welcome to the UK, taking advantage of the free creche facilities for her youngest son. This gave her the time and the space in which to improve her English language skills, and she quickly made friends with others who were attending the classes.

Tetiana's English language skills quickly improved and she moved on to more advanced ESOL classes at the local college, with hopes of achieving a Level 2 ESOL qualification. At the same time, Tetiana was keen to practice her English and started to volunteer at Welcome to the UK. Tetiana helped to welcome guests (especially those attending the Ukraine Drop-in hosted by the charity), and worked behind-the-scenes. Supported by another volunteer, Tetiana has assisted the charity by creating an annual Welcome to the UK calendar to help the charity to plan future activities.



In March 2024, Tetiana found a job at a local finance company. She's using her Ukrainian and English language skills to support translation services for the organisation, as well as supporting the firm with debt repayments.

Tetiana says: "Thanks to Welcome to the UK, the English lessons they provide, the Workskills programme, my involvement with the Friendship Group and volunteer work, I have been able to successfully integrate into the local community. These opportunities not only helped me expand my social circle and make new connections, but also made me feel supported and important. Participating in English courses helped me significantly improve my language level, which made communication with local residents easier and more comfortable. The Workskills program gave me the skills I needed to be successful in the workforce, and volunteering allowed me to contribute to the community and feel valued. Overall, these opportunities have made my life in the UK more enjoyable and productive."



VOLUNTEERING



It's been an incredibly fulfilling experience. I'm continuing to improve my English and meet new people. Through this role, I've learned a lot about teamwork, communication, and the importance of contributing to the community. Overall, it's a rewarding journey, and I'm grateful for the personal growth I'm experiencing.

We are delighted to have been able to continue growing our team of volunteers and now have 70 volunteers across our hubs. We provide training for volunteers and support them as best we can. Our volunteers were especially keen on training from Essex Police on hate crime which will enable our team to support our community.



We had the pleasure of attending the Volunteer Certificate Award Ceremony at the Beecroft Gallery. Fourteen of our members volunteered at Southend Museums, gaining new skills, meeting new people, and trying something different!

My name is Fatma Zohra, and I am from Algeria. Volunteering with Welcome to the UK has been an incredibly rewarding experience. As an assistant teacher at homework club I was lucky to have a very good team by my side who supports me, and working with them makes me completely happy and certainly confident. The role allowed me to develop English Skills and have a tangible impact on the community. I highly recommend getting involved with Welcome to the UK to anyone who wants to contribute to a meaningful cause.'



'I came to the UK to train as a nurse and after qualifying, I transitioned into an administrative role. I contribute to Welcome to the UK by listening to members, being empathetic to their social and emotional needs, and directing them appropriately for help, which helps instil confidence in them. I'm doing my best to conduct English lessons based on daily conversations and phrases, and I try to get the students involved in conversation whilst teaching.'

REFUGEE WEEK

We celebrated refugee week with a number of activities to recognise the opportunities and achievements of our members. This included;

Yuroslava Storytime Yuroslava a retired cardiologist from Ukraine and children's book author, read from her book, *The Garden Beckons with Colours* and led a craft activity for children at Southend Libraries.

Library Visit Members visited local libraries and were able to find out how to join and what benefits there are there.

Culture Day We celebrated with food, stories and vibrant music.



FRIENDSHIP MEALS

Our partnership with Wellbeing Garon Park has continued, through our monthly Friendship Meals. These are an opportunity for our Ukrainian guests, their hosts and others in our community to meet with others and relax.

We have celebrated a number of cultural celebrations suggested by our members including Eid and "El Día de los Muertos", a Mexican tradition to honour our loved ones who have passed away with Latin music and food, new friends and others from around the world. We also celebrated Chinese New Year, enjoying delicious Chinese delicacies and decorations.

FRIENDSHIP GROUPS

We feel like our home at Welcome to the UK. Many people coming from different countries feel so comfortable here. The teachers and all team members are so polite and helpful. Especially Friendship Group supports personal development and adaptation to the city and country. I learned many things about British culture and the UK in this group. Martha is really a wonderful person. I love her so much. I am so happy to be in Welcome to the UK. Welcome to the UK is the right address for people coming from different countries.



We're overwhelmed with gratitude for everyone who joined us at our first Friendship groups in Grays and we quickly announced the group would be held weekly. Both in Southend and Grays the groups continue to be extremely popular.



Thanks to the 'Multiply Fund,' we've launched a workshop focused on online banking-an essential skill in the UK. Participants are learning how to use banking apps, transfer money overseas, save with ISAs, and access government support. The sessions also focused on accessing work and employability skills needed.

The Multiply initiative, funded by the UK Government, aims to boost adult participation and achievement in maths for those aged 19 and over. We're proud to deliver these activities with the support of Thurrock Council and Thurrock Adult Community College.

Our Friendship Groups have enjoyed guest speakers from a variety of local services of interest to our members. This included;

Shaw Trust on job placement and employment assistance – a Universal Credit Work Coach from the DWP also joined us to support individuals with job searches and to take questions on Universal Credit.

The Police shared information on how to report hate crime and gave advice to our members around this.

The Thurrock based Community Support Engagement Officer for the Steps to Success programme joined us in Grays weekly to support members in pursuing their aspirations for paid employment.



Staff from Thurrock Council have joined sessions to tell members about local libraries and museum services.

The Stifford Family Hub have provided advice to parents and carers during drop-in sessions in Grays.

Sharing family moments At our Grays hub our Lifeskills workshop focused on building confidence in communication skills by sharing stories of family traditions and food. Thank you to Family Action who generously donated toys we shared as gifts with members.

Janan is a regular helper volunteer at our Friday friendship group and the Saturday club/table sales and events at W2UK. Despite living at the Skylark hotel in restricted conditions she has blossomed during her time here and contributed so much with her friendly welcome and ability to make many visitors feel relaxed and included.

She is an example of how many skills can be acquired during time as a volunteer as well as confidence and a sense of community inclusion, purpose and belonging. Janan is a valued and professional member of our team and we love working with her.



N arrived in Southend from Thailand. She came to Welcome to the UK with her husband, who was concerned that his wife was feeling lonely in her new home. When N first came to Welcome to the UK, she was very nervous. She wouldn't meet anyone's eye and she didn't feel able to speak to anyone in our Friendship Group. However, over the weeks her confidence started to improve, and she soon was able to introduce herself to the rest of the group and engage with the activities.

When speaking with N, she would tell us that she felt very unsettled and uncomfortable in the UK. She wanted to stay here, but she didn't have the confidence even to go to the shop on her own. She felt very unhappy and wanted to be more confident and she wanted to feel settled.

We could see how N was trying to integrate and to make herself stronger and to break down the mental barriers that she encountered. She attended Friendship Group and other sessions, over time we invited her to help at Welcome to the UK as a volunteer, to which she readily agreed.

Over the course of her volunteering at Welcome to the UK, we've encouraged N to challenge herself and we've supported her to take small steps towards her independence. This has included encouraging her to go to the Poundshop to purchase milk for the Hub, as well as supporting with our Friendship Group. N found these activities very overwhelming at first, but with support and encouragement from Welcome to the UK staff and other volunteers, she soon 'found her wings'!

Today, N is able to go to the supermarket by herself and even goes on the bus to and from her home by herself! She continues to volunteer at Welcome to the UK and helps to organise our monthly Friendship Meals. N even spoke to external awards assessors on behalf of Welcome to the UK, to demonstrate the difference that volunteering at Welcome to the UK had meant to her. She is like a different person now, full of confidence and brimming over with happiness. She is a dedicated and committed volunteer at Welcome to the UK and has made new friends, so she is no longer isolated by a settled member of the community, contributing to a stronger Southend.

SUPPORTING OUR YOUNGER MEMBERS

Our Homework Club continued weekly at our Hub in Southend and is staffed by volunteers who can support children (and parents!) with their homework alongside a qualified teacher. These sessions are open to children from reception through to year 6.



Elevator Arts worked in collaboration with Welcome to the UK to bring creative drama sessions to young children. This provided a safe, inclusive space where children can build confidence, improve communication skills, and support their wellbeing through fun, engaging activities. Through using drama and creative play, the programme helps reduce isolation, encourages social interaction, and gave children, especially those with English as an additional language a chance to express themselves and feel a sense of belonging.



HEALTH AND WELLBEING

Health and Wellbeing is a key topic for our members and we worked throughout the year to support members in accessing useful information to enhance their health and wellbeing.

Thanks to funding from Mid and South Essex Integrated Care System we were able to offer a weekly wellbeing session at a local gym for 10 weeks free. This was popular with our members many of who find exercise venues inaccessible for financial and social reasons.

Welcome to the UK launched a free mental health support programme for migrant children aged 6 to 17. These sessions ran every Saturday and led by Helen McDonald, a qualified teacher with extensive experience supporting children and young people with diverse emotional needs. This age group is so important to reach, and we were thrilled to be able to support our younger members as they navigate life's challenges!



In Southend, we started the first of our 10 week wellbeing sessions with our lovely tutor Martha. We started with "chair yoga". In the beginning, it looked really easy but the ladies were visibly working hard! The sessions also included arts and crafts all focused around enhancing wellbeing whilst having fun and connecting with others. To wrap up we participated in a project promoting social cohesion with the Beecroft Art Gallery.

Various speakers have met our members to discuss health information and to promote healthy lifestyles. This has included; Community Health Champions and Health Visitors. Local GPs have met with members to talk about their services, nutrition, cholesterol and other health issues.

Healthwatch Southend provided an opportunity to learn about the health care system around GPs, Dentists, Children's health and more. They also attended our Friendship Group to provide information around diabetes. Healthwatch in Thurrock also met with members in Grays.



In partnership with Elly Charity UK, we are working to launch an initiative called "Women's Health Literacy for Pregnant Women in the UK. Our team were involved in developing the course content alongside medical professionals and community members. We were thrilled that 13 women took part in the course when trialled in 2024 and are looking forward to working more on this project so more women are empowered to manage their own health during pregnancy.

A Newcomer's Guide to UK Healthcare. 15 participants engaged in discussions and received guidance on accessing healthcare services, understanding NHS procedures, and addressing common health-related concerns.

English Phrases for Medical Visits. Welcome to the UK conducted a session on English phrases essential for medical visits. 12 participants learned practical phrases and vocabulary to effectively communicate with healthcare providers.



INTERNATIONAL WOMEN'S DAY

We are absolutely thrilled about our International Women's Day Networking event! Over 100 attendees filled the room with energy, while incredible speakers shared powerful stories, and our stallholders provided valuable insights into their services. Brazilarte Academy brought a wonderful wave of positivity with their vibrant performance, setting the perfect tone for the event. We were also honoured to have MP Anna Firth join us for an inspiring speech.



ALBANIAN LESSONS



When moving to the UK, children attend school and start speaking English more than their native language. We think it is important to help them retain their first language as it is such an advantage to become bilingual. Our Albanian lessons have continued over the last year and were well attended. Saturday Albanian Class Celebration - We had a fantastic celebration at our Saturday Albanian Classes! We recognised the achievements of our talented children who have worked hard this term.



BUSINESS WORKSHOPS

Business Workshop - 27 registered for the workshop, and 15 attended. In partnership with Southend City Council, Deyton Bell Group, and Lift Off Organisation, our members received guidance from experienced professionals who provided essential information about starting and running a business in the UK. We are looking to run more of these sessions into the future.

COMMUNITY EVENTS & VISITS

Utilising our hub spaces we have sought to hold a number of events for our community and others to find out about our work and to meet with our members. We also seek to organise visits to local amenities and places of leisure so families can engage in the local area. This has included;



A spooky day – visit to Southend Museums for their fright night



Pumpkin decoration thanks to Scott's of Southend.

Fundraising events at Halloween and over Christmas in Southend – the Southend hub is now also open Saturdays providing an opportunity for fundraising and volunteering for members who can find weekends isolating.



Christmas wreath making, craft and gardening sessions with Trust Links.

Thanks to our members we enjoyed delicious food to celebrate Diwali.



"**Tea and Tots**" is a free activity where parents and babies in Southend can find out about various services, along with help and advice.



Connected Arts Festival at the Southend Hub, which included a visit from Southend Mayor.

Albanian Independence Day celebration.

In Grays we held **creative sessions** with Together Productions and The 180 Project to support our members to come together by sharing their creative skills.



Visit from Engagement Officer from **Thurrock Council** to discuss adult safeguarding, personal safety and how to report crimes at the Grays hub.





Sports Day: We had a fun and successful Sports Day at Wellbeing Garon Park, with great enthusiasm and teamwork from everyone



Visit to Thurrock Library. 11 attendees learned how to access books, and digital resources, and participate in library programs.

Our City Around the World: We had an amazing time at the "Our City Around The World" event in Southend. It was fantastic to connect with many people interested in our services. Many attendees expressed interest in volunteering, and we sold several items at our stall, with all proceeds going towards our charity



REPRESENTATION AT EXTERNAL EVENTS & PARTNERSHIPS

Throughout the year we have continued to attend various community events both in Southend and Grays to spread the word about the important work that we do and gain more support for our current and future projects. This included;

- Thorpedene Primary School Fayre
- Hamlet Court Road in Harmony
- High Sheriff Visit
- A Better Start Southend - Festival of Conversations
- Various Community Events at Garon Park
- Hindu Association Summer Funday
- South Adult Community College Awards
- Wat Thai Temple Festival event
- Stand at Afro-Caribbean Food Festival



We are very keen to work with partners to ensure that families who are new to the UK can settle with dignity. Over the past year, we've worked with both SVP and Southend Museums to deliver volunteering programmes for our community. Family Action are attending our Hub each week to deliver their important Lifeskills programme and we've developed links with Trustlinks to improve access and support to mental health and wellbeing information for our community. nd.

We're incredibly grateful as well to Thurrock Adult Community College for their support as we have expanded our work into Grays. Finally, Southend Adult Community College have continued to work alongside us, helping our members to access education or training, and providing us with a ESOL teacher to assist with our ESOL delivery in Southe



OUR TEAM

It is not possible to deliver all our activities without support from our dedicated team of staff and volunteers. We are proud that our team has grown and developed during the reporting year.

Southend and Grays CEO & Founder: Ilda Sinani

Southend Hub Coordinator: Sara Muco

Southend Hub Assistant: Amanda Ncube

Grays Hub Admin: Hala Mohamad

Southend One-to-One Support: Suraya Allam

Homework Club Teacher: Martha Schofield

Photographer: Nataliya Vasilkonova

Lifeskills Facilitators: Saide Terzi Saritas, Karima Mechehed

Southend ESOL Teachers: Angela Forgione, Martha Schofield, Sue Diver & Bobby Aziz

Albanian Language Teacher: Arjeta Saja

We also welcomed students on work placements through Essex University and students from local schools.



The charity is grateful to all individuals and organisations who have contributed to the overall income and success of the projects undertaken. The charity has 171 volunteers involved in various capacities and for several hours per week. All staff, trustees and some volunteers are DBS checked (if they work on their own or with children).

Welcome to the UK is proud to be growing and developing – we thrive to learn from all our experiences and are grateful to National Lottery Community Fund's support allowing us to work with an independent evaluator. This has allowed us to enhance and review our impact measuring and consider our sustainability.

PUBLIC BENEFIT

The charitable objects of Welcome to the UK are;

THE PROMOTION OF SOCIAL INCLUSION FOR THE PUBLIC BENEFIT AMONG PEOPLE FROM MIGRANT COMMUNITIES WHO ARE SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR SOCIAL AND ECONOMIC POSITION, BY PROVIDING:

1. WORKSHOPS, FORUMS, ADVOCACY AND GENERAL SUPPORT
2. RECREATIONAL FACILITIES AND OPPORTUNITIES FOR MIGRANT COMMUNITIES TO SHARE THEIR DIVERSE CULTURES AND TRADITIONS
3. PROVIDING A LOCAL NETWORK GROUP THAT ENCOURAGES AND ENABLES MEMBERS OF MIGRANT COMMUNITIES TO PARTICIPATE MORE EFFECTIVELY WITH THE WIDER COMMUNITY
4. PRACTICAL COURSES TO ENABLE PARENTS AND THEIR CHILDREN TO DEVELOP AND GAIN NEW SKILLS.

The trustees believe that this report expresses how we have delivered these objects, therefore providing public benefit that is wholly charitable as per the criteria of the Charity Commission.



RESERVES POLICY

We intend to maintain our reserves at a level which is equivalent to 3 months of expenditure. We intend to use the reserves to sustain the delivery of our Hubs and explore opportunities for growth to respond to the ever-growing demand for our support where viable.

Welcome to the UK

Report of the Independent Examiner to the Trustees of the Charity on the accounts for the year ended 31st August 2024.

I report to the Trustees on my examination of the financial statements of the charity on pages 32 to 52 for the year ended 31 August 2024 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) adapted to meet the needs of unincorporated organisations, as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and under the historical cost convention and the accounting policies set out on page 39.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 36, you, the charity's Trustees, are responsible for the preparation of the financial statements in accordance with the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the Governing Document for the conducting of an audit. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

- a) examine the financial statements of the charity under Section 145 of the Act;
- b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Statement and scope of work undertaken

Since the charity's gross income exceeded £250,000, the charity's examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am an authorised member of Association of Accounting Technicians, which is one of the listed bodies.

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5) (b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charity and of the accounting systems employed by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Welcome to the UK

Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;
and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by with Section 130 of The Charities Act 2011;

the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:-

L Monteith - Independent Examiner

Association of Accounting Technicians

Carmar Accountancy & Bookkeeping Limited
801 London Road
Westcliff-on-Sea
Essex
SS0 9SY

This report was signed on



Welcome to the UK - Statement of Financial Activities for the year ended 31 August 2024

Welcome to the UK
Income and Expenditure Account for the year ended 31 August 2024 as required by the Companies Act 2006

	2024 £	2023 £
Income		
Income from operations	267,458	220,398
Gross income in the year before exceptional items	267,458	220,398
Gross income in the year including exceptional items	267,458	220,398
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	232,749	187,044
Depreciation and amortisation	2,030	398
Fundraising costs	5,786	3,563
Interest payable	-	-
Realised losses on disposals of social investments which are programme related	-	-
Total expenditure in the year	240,565	191,005
Net income before tax in the financial year	26,893	29,393
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	26,893	29,393
Retained surplus for the financial year	26,893	29,393

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 39 to 52 form an integral part of these accounts.

Welcome to the UK - Statement of Financial Activities for the year ended 31 August 2024

Welcome to the UK - Resources applied in the year ended 31 August 2024 towards fixed assets for Charity use:-

	2024 £	2023 £
Funds generated in the year as detailed in the SOFA		
Resources applied on functional fixed assets	(11,274)	(304)
Other applications of funds	-	-
Net resources available to fund charitable activities	(11,274)	(304)

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

Movements in revenue and capital funds for the year ended 31 August 2024

Revenue accumulated funds

	Un restricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Last year Total Funds 2023 £
Accumulated funds brought forward	33,395	63,584	96,979	67,586
Recognised gains and losses before trans f ers	6,500	20,393	26,893	29,393
Closing revenue funds	39,895	83,977	123,872	96,979

Summary of funds

	Un restricted and Designated funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Last Year Total Funds 2023 £
Total funds	39,895	83,977	123,872	96,979

The notes attached on pages 39 to 52 form an integral part of these accounts.

Welcome to the UK - Statement of Financial Activities for the year ended 31 August 2024

Statement of Financial Activities for the year ended 31 August 2024

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2024 £	2024 £	2024 £	2023 £
Income & Endowments from:					
Donations & Legacies	A1	1,917	-	1,917	8,832
Charitable activities	A3	15,903	249,638	265,541	211,566
Total income	A	17,820	249,638	267,458	220,398
Expenditure on:					
Raising funds	B1	-	5,786	5,786	3,563
Charitable activities	B2	11,320	223,459	234,779	187,442
Total expenditure	B	11,320	229,245	240,565	191,005
Net income for the year		6,500	20,393	26,893	29,393
Reconciliation of funds:-					
Total funds brought forward		33,395	63,584	96,979	67,586
Total funds carried forward		39,895	83,977	123,872	96,979

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

The notes attached on pages 39 to 52 form an integral part of these accounts.

Welcome to the UK - Statement of Financial Activities for the year ended 31 August 2024

Welcome to the UK - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2023 £	Prior Year Restricted Funds 2023 £	Prior Year Total Funds 2023 £
Income & Endowments from:				
Donations & Legacies	A1	8,832	-	8,832
Charitable activities	A3	26,967	184,599	211,566
Total income	A	35,799	184,599	220,398
Expenditure on:				
Raising funds	B1	-	3,563	3,563
Charitable activities	B2	31,165	156,277	187,442
Total expenditure	B	31,165	159,840	191,005
Net income for the year		4,634	24,759	29,393
Reconciliation of funds:-				
Total funds brought forward		28,761	38,825	67,586
Total funds carried forward		33,395	63,584	96,979

All activities derive from continuing operations

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

The notes attached on pages 39 to 52 form an integral part of these accounts.

Welcome to the UK - Balance Sheet as at 31 August 2024

	SORP		2024	2023
	Note	Ref	£	£
Fixed assets		A		
Tangible assets	11	A2	11,500	2,256
Current assets		B		
Cash at bank and in hand		B4	112,577	96,975
Total current assets			112,577	96,975
Creditors: amounts falling due within one year	12	C1	(205)	(2,252)
Net current assets			112,372	94,723
The total net assets of the charity			123,872	96,979

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds				
Restricted Revenue Funds	16	D2	83,977	63,584
			83,977	63,584
Unrestricted Funds				
Unrestricted Revenue Funds	16	D3	39,895	33,395
			39,895	33,395
Total charity funds			123,872	96,979

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA.


The Trustees acknowledge their responsibilities for complying with the requirements of charity legislation with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 30.

The Trustees are satisfied that, although the charity is not registered under the Companies Acts, if it were so registered, it would be eligible to prepare accounts in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies subject to the small companies regime.

A. Clayson

Trustee

Approved by the board of trustees on 

The notes attached on pages 39 to 52 form an integral part of these accounts.

Welcome to the UK

Cashflow statement for the year ended 31 August 2024

		2024 £	2023 £
Cash flows from operating activities			
Net cash provided by operating activities as shown below	A	<u>26,876</u>	<u>29,078</u>
Cash flows from investing activities			
Purchase of property, plant and equipment		(11,274)	(304)
Net cash provided by investing activities	B	<u>(11,274)</u>	<u>(304)</u>
Cash flows from financing activities			
Net cash provided by financing activities	C	<u>-</u>	<u>-</u>
Overall cash provided by all activities	A+B+C	<u>15,602</u>	<u>28,774</u>
Cash movements			
Change in cash and cash equivalents from activities in the year ended 31 August 2024		15,602	28,774
Cash and cash equivalents at 1 September 2023		96,975	68,201
Change in cash and cash equivalents due to exchange rate movements		-	-
Cash at bank and in hand less overdrafts at 31 August		<u>112,577</u>	<u>96,975</u>
Reconciliation of net income to net cash flow from operating activities			
Net income as shown in the Statement of Financial Activities		26,893	29,393
Adjustments for :-			
Depreciation charges		2,030	398
Decrease in creditors		(2,047)	(713)
Net cash provided by operating activities	A	<u>26,876</u>	<u>29,078</u>
Analysis of cash and cash equivalents			
		2024 £	2023 £
Cash in hand at for the year ended 31 August 2024		112,577	96,975
Total cash and cash equivalents		<u>112,577</u>	<u>96,975</u>

Welcome to the UK

Cashflow statement for the year ended 31 August 2024

Analysis of change in net funds

	<i>At start of year</i>	<i>Cash Flows</i>	<i>At end of year</i>
Cash	96,975	15,602	112,577
Total	<u>96,975</u>	<u>15,602</u>	<u>112,577</u>

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

Going Concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Risks and future assumptions

The charity is a public benefit entity.

Policies relating to categories of income and income recognition.

Nature of income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restrictive funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

There are no Endowment funds

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

Expenditure is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

Tangible fixed assets

Tangible fixed assets are initially measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives. Depreciation for the building is 2/3rds and the land is not depreciated.

Computers and Office Equipment	15% reducing balance basis
--------------------------------	----------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Properties whose fair value can be measured reliably are held under the revaluation model and are carried at a revalued amount, being their fair value at the date of valuation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. The fair value of the land and buildings is usually considered to be their market value.

Revaluation gains and losses are recognised in other recognised gains and losses and accumulated in equity, except to the extent that a revaluation gain reverses a revaluation loss previously recognised in net income/(expenditure) or a revaluation loss exceeds the accumulated revaluation gains recognised in equity; such gains and loss are recognised in net income/(expenditure) for the year.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are represented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Financial instruments including cash and bank balances

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments" and Section 12 "Other Financial Instruments Issues" of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Cash held by the charity is included at the amount actually held and counted at the year end.

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. All differences are taken to the profit and loss account. No foreign currency transactions were processed in this year.

Leasing and hire purchase contracts and commitments

Assets held under finance leases and hire purchase contracts, which are those where substantially all the risks and rewards of ownership of the asset have passed to the charity, are capitalised in the balance sheet and depreciated over their useful lives. The corresponding lease or hire purchase obligation is treated in the balance sheet as a liability.

The interest element of the rental obligations is charged to the profit and loss account over the period of the lease and represents a constant proportion of the balance of capital repayments outstanding.

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Retirement benefits

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications to the charity's position as there are no loans or financial risks.

5 Net surplus before tax in the financial year

	2024 £	2023 £
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	2,030	398
Pension costs	1,321	1,256

6 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

7 Staff costs and emoluments

Salary costs	2024 £	2023 £
Gross Salaries	110,689	101,536
Employer's National Insurance for all staff	4,514	5,150
Employer's contribution to defined benefit pension schemes	1,321	1,256
Total salaries, wages and related costs	116,524	107,942

Numbers of full time employees or full time equivalents	2024	2023
The average number of total staff employed in the year was	7	4
Three employees started during the year so the number of Employees at the year end was 7.		

The estimated equivalent number of full time staff deployed in different activities in the year was:-

Administration and Support	5	2
ESOL Teachers	2	2
The estimated full time equivalent number of all staff employed as above	7	4

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

8 Defined contribution pension schemes

The charity operates a defined contributions pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit and loss in respect of defined contribution schemes was £1,321 (2023 - £1,256).

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

9 Defined benefit pension scheme

The charity operates a defined benefit pension scheme, and the contributions charged in the SOFA in the year are shown above.

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

10 Remuneration and benefits to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration or benefits from the charity, or any related entity.

During the year salaries were paid to trustees for operational and administrative duties undertaken on behalf of the charity, not as their role as trustees. See note 11

11 Tangible fixed assets

<i>Current Year</i>	Computers & Office Equipment	T otal
	£	£
Cost		
At 1 September 2023	3,069	3,069
Additions	11,274	11,274
At 31 August 2024	14,343	14,343
Depreciation		
At 1 September 2023	813	813
Charge for the year	2,030	2,030
At 31 August 2024	2,843	2,843
Net book value		
At 31 August 2024	11,500	11,500
At 31 August 2023	2,256	2,256

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

<i>Prior Year</i>	Computers & Office Equipment £	T otal £
Cost		
01 September 2022	2,765	2,765
Additions	304	304
Disposals	-	-
01 September 2023	3,069	3,069
Depreciation		
01 September 2022	415	415
Charge for the year	398	398
On disposals	-	-
01 September 2023	813	813
Net book value		
01 September 2023	2,256	2,256
01 September 2022	2,350	2,256

12Creditors: amounts falling due within one year	2024 £	2023 £
Trade creditors	205	-
PAYE, NIC VAT and other taxes	-	2,252
	205	2,252

13Income and Expenditure account summary	2024 £	2023 £
At 1 September 2023	96,979	67,586
Transfers in for the year	-	-
At 1 September 2023	96,979	67,586
Surplus after tax for the year	26,893	29,393
At 31 August 2024	123,872	96,979

14Related party transactions

	2024 £	2023 £
During the year the charity entered into the following transactions		
Husband of CEO (Director of Ocean Maintenance Ltd)		
Repairs and renewals: carried out by Ocean Maintenance Ltd	15,220	12,850

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

15Particulars of how particular funds are represented by assets and liabilities

At 31 August 2024	Un rest rict ed funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	-	-	11,500	11,500
Current Assets	21,276	-	91,301	112,577
Current Liabilities	-	-	(205)	(205)
	21,276	-	102,596	123,872

At 1 September 2023	Un rest rict ed funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	-	-	2,256	2,256
Current Assets	33,395	-	63,580	96,975
Current Liabilities	-	-	(2,252)	(2,252)
	33,395	-	63,584	96,979

16Change in total funds over the year as shown in Note 15 , analysed by individual funds

	Funds brought forward from 2023 £	Movement in funds in 2024 £	Transfers between funds in 2024 £	Funds carried forward to 2025 £
	See note 17			
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	33,395	6,500	-	39,895
Unrestricted Revaluation Reserve	-	-	-	-
Designated Revenue Funds	-	-	-	-
Total unrestricted and designated funds	33,395	6,500	-	39,895
Restricted funds:-				
Donations	63,584	20,393	-	83,977
Total restricted funds 63,584		20,393	-	83,977
Total charity funds 96,979		26,893	-	123,872

17Analysis of movements in funds over the year as shown in Note 16

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2024 £	2024 £	2024 £	2024 £
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	15,903	(9,403)	-	6,500
Restricted funds:-				
Donations	1,917	-	-	1,917
Charitable Activities	249,638	(231,162)	-	18,476
	267,458	(240,565)	-	26,893

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

18 The purposes for which the funds are

Unrestricted and designated funds:-

Unrestricted Revenue Funds	These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.
Unrestricted Revaluation Reserve	This fund represents the unrestricted surplus arising on the revaluation of the charity's assets.
Designated Fixed Asset Funds	The purpose of these funds is described under the accounting policy 'Accounting for capital grants and fixed asset funds'.

Restricted funds:-

Restricted Fixed Asset Funds	The purpose of these funds is described under the accounting policy 'Accounting for capital grants and fixed asset funds'.
Restricted Revaluation Reserve	This fund represents the restricted surplus arising on the revaluation of the charity's assets.

19 Ultimate controlling party

The charity is under the control of its legal Trustees.
Every Trustee of the charity has unlimited joint and several liability for the debts of the charity.

Welcome to the UK

Detailed analysis of income and expenditure for the year ended 31 August 2024 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

20 Donations, Grants and Legacies

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Donations and gifts from individuals				
Small donations individually less than £1000	80	-	80	-
Refunds from HMRC on gift aided donations	-	-	-	-
Total donations and gifts from individuals	80	-	80	-

Further information relating to the Donors can be obtained from the Trustees of the Charity

21 Income from other, non charitable, trading activities

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Charitable Activities	-	92	92	-
Total from other activities	-	92	92	-

A3

Welcome to the UK

Detailed analysis of income and expenditure for the year ended 31 August 2024 as required by the SORP 2015

22 Expenditure on charitable activities - Direct spending

<i>Current Year</i>		Current year	Current year	Current year	Prior Year
		Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds		
		2024	2024	2024	2023
		£	£	£	£
Pension costs - charitable activities		-	1,321	1,321	1,256
Travel and Subsistence - Charitable Activities		-	1,781	1,781	1,359
ESOL Wages		-	13,430	13,430	13,708
Administration Wages		-	97,257	97,257	87,828
Bookkeeping and Payroll		-	2,873	2,873	3,092
Total direct spending	B2a	-	116,662	116,662	107,243

23 Support costs for charitable activities

<i>Current Year</i>		Current year	Current year	Current year	Prior Year
		Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds		
		2024	2024	2024	2023
		£	£	£	£
Premises Expenses					
Rates and water charges		-	18,081	18,081	13,363
Light heat and power		-	5,701	5,701	3,763
Premises repairs, renewals and maintenance		2,033	15,220	17,253	22,546
Premises Costs and insurance		-	1,116	1,116	978
Administrative overheads					
Telephone, fax and internet		-	2,033	2,033	2,178
Postage, Stationery and printing		-	3,002	3,002	1,254
Software licences and expenses		-	14,610	14,610	5,130
Sundry expenses		716	-	716	1,199
Equipment, repairs, expenses and maintenance		-	-	-	-
Other charitable expenditure		8,645	32,924	41,569	20,783
Staff welfare		213	2,155	2,368	435
Professional fees paid to advisors other than the auditor or examiner					
Accountancy fees other than examination or audit fees		-	-	-	-
Other legal and professional		-	5,100	5,100	3,016
Financial costs					
Bank charges		22	-	22	6
Depreciation & Amortisation in total for		2,030	-	2,030	398
Bank interest payable		-	-	-	-
Support costs before reallocation		13,659	99,942	113,601	75,049
Total support costs - Current Year		13,659	99,942	113,601	75,049

The basis of allocation of costs between activities is described under accounting policies

Welcome to the UK

Detailed analysis of income and expenditure for the year ended 31 August 2024 as required by the SORP 2015

24 Total Charitable expenditure

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2024	2024	2024	2023
		£	£	£	£
Current Year					
Total direct spending	B2a	-	121,178	121,178	112,393
Total grant making costs	B2c	-	5,786	5,786	3,563
Total support costs	B2d	13,659	99,942	113,601	75,049
Total charitable expenditure	B2	13,659	226,906	240,565	191,005
Prior Year					
		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
		2023	2023	2023	
		£	£	£	
Total direct spending	B2a	-	112,393	112,393	
Total grant making costs	B2c	-	3,563	3,563	
Total support costs	B2d	7,974	67,075	75,049	
Total charitable expenditure	B2	7,974	183,031	191,005	

25 Expenditure on raising funds and costs of investment management

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2024	2024	2024	2023
		£	£	£	£
Current Year					
Cost of fundraising activities		-	5,786	5,786	3,563
Total fundraising costs	B1	-	5,786	5,786	3,563
Prior Year					
		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
		2023	2023	2023	
		£	£	£	
Cost of fundraising activities		-	3,563	3,563	
Total fundraising costs	B1	-	3,563	3,563	

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Activity analysis of Income and expenditure for the for the year ended 31 August 2024

This analysis is classified by activity and not by conventional nominal descriptions.

26 Analysis of income by activity

	SOFA ref	2024 £	2023 £
Activity			
Income from other, non charitable, trading activities			
Other activities		265,541	211,566
Summary of Total Income, including the items above			
Other activities	A3	265,541	211,566
Donations & Legacies	A1	1,917	8,832
Investment income	A4	-	-
Other income	A5	-	-
Total income as shown in the SOFA	A	267,458	220,398
Categories of income			
Income from exchange transactions		-	-

27 Analysis of charitable expenditure by activity

Activity

Summary of charitable costs by activity

	Direct costs	Support costs	Grant funding of activities	T otal	T otal
	2024 £	2024 £	2024 £	2024 £	2023 £
Other charitable activities	116,662	41,569	5,786	164,017	131,589
Total charitable expenditure	116,662	41,569	5,786	164,017	131,589

The basis of allocation of costs between activities is described under accounting policies

The breakdown of this expenditure by type of spending (ie nominal classification) is detailed in note 33

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Activity analysis of Income and expenditure for the for the year ended 31 August 2024

28 Analysis of non charitable expenditure by activity

Activity

Fundraising activities

	Fundraising activities 2024 £	Fundraising activities 2023 £
Direct fundraising costs	5,786	3,563
Indirect fundraising costs:-	-	-
<i>Total non charitable expenditure</i>	2024 £	2023 £
Total costs of Fundraising activities	5,786	3,563
Total non charitable expenditure	5,786	3,563