

WELCOME TO THE WE ARE HERE TO SUPPORT YOU WITH:



FRIENDSHIP GROUP AND CRÈCHE

If you would like to meet new people, make friends and help others, please join us.

FREE ENGLISH CLASSES

We offer weekly English classes with qualified tutors. Crèche facilities are available.

INDIVIDUAL SUPPORT

Advice and support | CV and jobs | School applications | College courses | Integration and more.



WELCOME TO THE



Registered

Charity Number: 1185125

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS

**FOR THE YEAR ENDED 31ST AUGUST 2023
FOR
WELCOME TO THE UK CIO**



WWW.WELCOME2THEUK.COM



[01702 808579](tel:01702808579)

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WELCOME TO THE



The charity operates under a governing document – a deed of trust – and constitutes a Charitable Incorporated Organisation under a foundation structure.

The trustees form a management committee. Day-to-day operational decisions rest with the Chief Executive and Founder, Amarilda (Ilda) Sinani, under the guidance of the trustees.

Welcome to the UK is a
Charitable Incorporated
Organisation, number
1185125.

1st Floor, Unit F39
Victoria Shopping Centre
Chartwell Square
Southend-on-Sea
Essex
SS2 5SP

- **Trustees**

A Clayson (Chairperson)
L Cenka (resigned 22nd
November 2022)
O Miguel
M Borrowska
K Donati



C ← A R M A → R
ACCOUNTANCY & BOOKKEEPING

- **Independent Examiner**

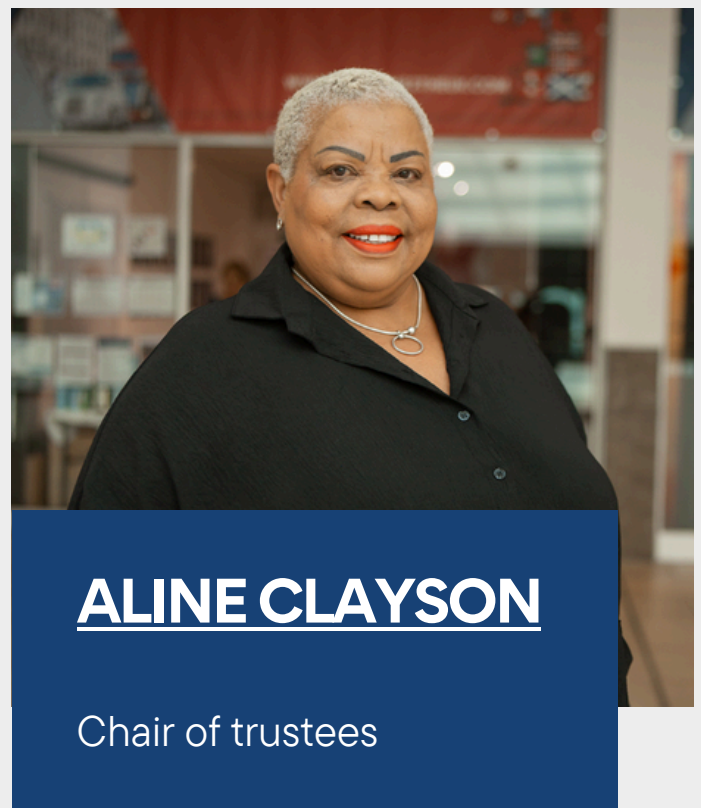
Carmar Accountancy and Bookkeeping Ltd
801 London Road
Westcliff-on-Sea
Essex
SS0 9SY

TRUSTEES REPORT



The trustees present their report with the financial statements of the charity for the period ending August 2023.

The trustees have adopted the provisions contained within section 133 of the Charities Act 2011 to prepare receipts and payment accounts.



ALINE CLAYSON

Chair of trustees



OBJECTIVES AND AIMS

WELCOME TO THE UK HAS DEVELOPED A REFRESHED VISION STATEMENT:

Families and individuals from overseas are welcomed to settle with dignity and enrich our South Essex community.



The values of the organisation are:

- Welcoming
- Non-judgmental
- Empowering
- Inclusive

MISSION

The mission of Welcome to the UK is to welcome families and individuals from overseas and support them to live, work, learn and play with dignity by ensuring they:

- Are housed safely
- Able to find dignified work
- Can learn English and UK customs
- Feel connected as part of our community



Over the past year, our activities have continued to grow and develop in response to the needs experienced by our community, enabling those from overseas to settle with dignity. In particular, Welcome to the UK delivered activities across four strands of participation – work, play, live and learn, and engaged with external partners to offer holistic support. Our activities have included:



ESOL CLASSES

The demand for our ESOL classes continued to rise over the year. We launched new ESOL classes – including a new Intermediate class for people studying for the IELTS and evening ESOL Classes for people who work during the day. Some of our ESOL provisions are supported by a creche provided by A Better Start Southend to enable mothers of young children to attend. Our qualified ESOL teachers are busier than ever; we want to thank them for their hard work and dedication.



OLENA'S STORY



“My name is Olena. I am 40 years old. I came to the UK 9 years ago from Moldova, where I had been working as teacher in a college.

It was difficult for me in the UK at first. I had 3 children, one pre-school and felt very isolated. I had knowledge of English but had difficulty speaking and communicating with people. I could not go out much because of childcare issues. When my youngest child started school I joined Welcome to the UK. This was so that I could join an ESOL class to improve my English, especially spoken English. Doing this I felt less isolated and was able to socialise with people generally.

At Welcome to the UK I was introduced to an advisor from Southend Adult Community College and I received advice about doing a course to acquire UK recognition of my teaching qualification to be able to teach in the UK. I am currently doing this course at Southend Adult Community College. Had I not attended Welcome to the UK I would not have become aware of this opportunity to study for this UK qualification.

I now volunteer at Welcome to the UK as an interpreter which further improves my English communication skills.

Thanks to Welcome to the UK I am more confident and especially more independent to be a good mum for my kids and a strong woman to continue my career in the UK with dignity.”

UKRAINIAN HUB



Our Tuesday Drop-in sessions for Ukrainian refugees and their hosts are ongoing, in partnership and funded by Southend City Council. During these sessions, various members of Resettlement Team as well as representative from other local organisations (including SVP, Southend Adult Community College, A Better Start Southend, Southend Family Centres, etc.), come to the Hub to give information and support to refugees.





Alongside these sessions, we set up a donation centre each Tuesday morning, where refugees could receive items been donated by the general public. These donations include clothes, shoes, toys, bedding and more. We are so grateful to the local community for their generous donations. We have seen first hand what a difference these make to the lives of those who have recently arrived in Southend.

WELLBEING THURSDAYS / FRIENDSHIP MEALS

Our partnership with Wellbeing Garon Park has continued, with Wellbeing Thursdays/Friendship Meals each Thursday. This is an opportunity for our Ukrainian guests, their hosts and others in our community to meet with others and to relax.



Dinner has been provided; we've enjoyed tasting some traditional Ukrainian dishes! Our Friendship Meals are open to everyone in our community and each meal is themed to celebrate a special event or custom.

FRIENDSHIP GROUP

Our Friendship Group has continued to meet weekly, to provide our members with a fun and supportive environment in which they can practice their English and make new friends! Our Friendship Group means that our members can find out more about the other activities we provide, and our volunteers ensure that attendees are informed of other support that is available to them. We've seen really positive and valuable friendships build and grow at our Friendship Group, which helps to improve the resilience and wellbeing of our members.



SAIDE'S STORY

Saide came to the UK from Turkey when she was just 22. Saide is a single mother and sought asylum in the UK. She came to Welcome to the UK two years ago, not speaking a word of English and struggling to integrate into the local community.



Saide joined our ESOL Classes and Friendship groups. She got to know other people and we could see her knowledge of English improve. Saide grew more confident every day and soon her ambition shone through. We worked with Citizen's Advice to help Saide to process her immigration status and helped her to register for English classes at South Essex College where she would attain an accreditation. Saide is now volunteering with us, helping us in our Hubs, supporting us with Turkish translation and is supporting people to register with their GP and at the library. She's also helping us with our ESOL Classes. She's hoping to train to become a nurse so that she can continue to help other people. Saide and her daughter are now settled in the UK and she has been given Leave to Remain.

HEALTH WORKSHOPS

Welcome to the UK received funding from the Mid and South Essex NHS Foundation Trust, enabling us to deliver Health Workshops to improve the health and wellbeing of our community. We delivered two workshops in partnership with Healthwatch Southend, Dr Kristina from Queensway Surgery and Dr Hannah, and we went on a tour of Southend Hospital. Our ESOL students also learned how to fill GP registration forms. Southend West Central PCN also delivered a Healthy Eating for Children workshop, and we received Sexual Health Information from Brook. We've also hosted a visit from midwives and perinatal mental healthcare practitioners to improve the mental health of pregnant and new mothers.



HOMEWORK CLUB

It can be very difficult to help children with their homework, especially for parents who do not speak English with confidence. Our Homework Club is held weekly at our Hub in Southend and is staffed by volunteers who can support children (and parents!) with their homework.



BLAST DRAMA WORKSHOPS



These drama workshops are specifically for children of parents who speak other languages. The workshops are delivered by Elevator Arts and they help to boost the confidence of our younger members.

HEALTH AND WELLBEING

Welcome to the UK received funding from the Mid and South Essex NHS Foundation Trust, enabling us to deliver Health Workshops to improve the health and wellbeing of our community. We delivered two workshops in partnership with Healthwatch Southend, Dr Kristina from Queensway Surgery and Dr Hannah, and we went on a tour of Southend Hospital. Our ESOL students also learned how to fill GP registration forms. Southend West Central PCN also delivered a Healthy Eating for Children workshop, and we received Sexual Health Information from Brook. We've also hosted a visit from midwives and perinatal mental healthcare practitioners to improve the mental health of pregnant and new mothers.



COST-OF-LIVING CRISIS

With many in our community affected by the cost-of-living crisis, we want to ensure that we are doing all that we can to support the immediate needs of our members. We are a referral partner for Southend Foodbank, meaning that we can offer families who attend our Hub a foodbank voucher when they are in need. As part of the ABSS Festival of Conversations, we were able to take some of our members to Centre Place Children's Centre to find out more about the F.O.O.D (Food On Our Doorstep) club. We've also offered free laptops to 55 children, thanks to Every Child Online. The laptops have been provided to children of families who were experiencing financial challenges, ensuring that children could still attend school, or complete homework, supporting their educational attainment.



INTERNATIONAL WOMEN'S DAY

On the 8th of March, we had the pleasure of celebrating International Women's Day at the Park Inn hotel in Southend with over 140 people. Guest speakers included local councillor Maxine Sadza; Southend Citizen's Advice CEO, Rizwana Awan; and University of Essex lecturer Dr Kholoud Mohsen. Attendees also heard inspiring accounts from Southend City Council's Louisa Thomas and Aizhana - a Russian political refugee.



These amazing women inspired us by sharing their stories about the challenges they overcame. We were honoured to have the High Sheriff of Essex and The Worshipful, the Mayor and Mayoress of Southend-on-Sea in attendance, showing their support for all women, regardless of ethnicity, nationality or faith. A special thanks to our amazing team of volunteers who did a fantastic job throughout the day.



AIZHANA'S STORY

Aizhana lived in Samara, a modern, dynamic city in Russia. She and her family had a good life, with a house, a business and good jobs. They could afford to have housekeepers and to send their children to private schools. However, both Aizhana and her husband were concerned about the changing attitudes and challenges of living in Russia. They saw the government making laws that limited the rights and freedom of the Russian people, about torture in prisons, strange disappearances, failures to address domestic abuse, discrimination against the LGBTQ community and the deportation of refugees and asylum seekers. In 2014, Aizhana's husband, Alex



began to openly criticise the Russian government, taking part in rallies and investigating corrupt practices, especially in the procurement of insulin. This soon came to the attention of the Russian authorities, and Aizhana noticed strange men watching their home. Pharmacies were ordered to refuse issuing Alexander with insulin to treat his Type 1 diabetes. Aizhana was fired from her job because of her husband's campaigning. Her husband started to receive death threats and social services investigated unfounded 'concerns' around their children's wellbeing, threatening to take their children away.

Aizhana stayed at home with her children, frightened to leave their apartment. She secretly brought plane tickets, and one Tuesday, left the house without any luggage, pretending to go to the park but actually going to the airport. When they arrived in England, the UK Home Office sent Aizhana and her family to live in Southend. "Suddenly, we were alone in a foreign city, surrounded by a foreign language, without relatives or friends for support. Everything was confusing, especially trying to enrol my daughter at school. We were frightened and lost. Luckily, we found Welcome to the UK. I can't begin to express how thankful we are for their support. They have helped us with schools, communications with the Home Office, our family's medical needs, and so much more. They have welcomed and supported us with free English lessons and a wonderful friendship group. Welcome to the UK has become a second home where we feel empathy, understanding, kindness, and support. They have helped us feel welcomed and part of British society."

OUTREACH

Our team has also delivered support to asylum seekers housed in local hotels. With the support from our local community, we collected and delivered over 100 bags of clothes, as well as shoes, backpacks and toys. We are also providing four ESOL lessons per week on-site, for one hotel which is too far from our Hub. The asylum seekers housed in this hotel cannot afford public transport. Providing on-site lessons enables them to start the process of integrating within our community. We have been collaborating with Care 4 Calais, Barnardos, Southend Family Centres and local churches to provide essential services and items for the hotels.



ALBANIAN LESSONS



When moving to the UK, children attend school and start speaking English more than their native language. We think it is important to help them retain their first language as it is such an advantage to speak more than one language! We were very lucky to find a teacher of Albanian, to deliver Albanian lessons to children each Saturday morning. We are looking to expand this provision to speakers of other languages in the future.

CHRISTMAS EVENTS

At Welcome to the UK, we do everything we can to help newcomers settle in our community. Christmas is a very big celebration in the UK. Although it is a Christian holiday, it is widely celebrated by people from a variety of religious backgrounds, simply because in December - Christmas is everywhere! We wanted to share some of this joy and traditions with our members. Since March, we have had many newcomers to Southend, from Ukraine but also from other countries.



As this was going to be their very first Christmas in the UK, we tried our best to make it special. We were extremely lucky to have support from the Salvation Army, Well Being Geron Park, the Mayor, and Southend-on-Sea City Council. It enabled us to organise five wonderful Christmas Events. These included visiting Santa on the pier, Christmas Carols at our Hub and even taking some of our Ukrainian guests to their very first Pantomime.

STANDING WITH UKRAINE

Welcome to the UK are proud to offer support to Ukrainian refugees and their hosts. We wanted to remember and reflect on the ongoing war in Ukraine; on the first anniversary of the conflict we hosted a coffee morning, went to Porters Civic House where the Mayor gave a heartfelt speech and raised the Ukrainian flag, then we joined the demonstration on Southend High Street. We are honoured to have the opportunity to help and support such a wonderful group of people. Their inner strength in the face of adversity is awe-inspiring. During the year we've also run an event at The IronWorks to celebrate Ukrainian culture. We're also grateful for the dedicated support from the Southend City Council Resettlement Team in ensuring that Ukrainian refugees settling in Southend have access to unparalleled assistance.



WELCOME TO THE UK IN GRAYS

We want to ensure that every family from overseas has the necessary support to enable them to settle with dignity. With support from partners, including Thurrock Adult Community College and Grays Riverside Big Local, we've been able to extend our work into Grays. We launched our first Friendship Group in Grays in the spring of 2023 – this was funded initially by Thurrock Community Fund and Thurrock Adult Community College (as a Multiply community grant partner). At first, we delivered fortnightly – and then weekly – sessions. Our Friendship Group has helped us to understand the needs of this community and we hope to expand the work in the near future, with the launch of a Grays Hub. We are confident that we are able to replicate our success in Southend in this new area.



We've been working with partners – including South Essex College and Grays Riverside Big Local – and with funding Thurrock Multiply and Thurrock Community Fund, we launched our first Friendship Group in Grays in the spring. Initially meeting fortnightly – and then weekly – our Friendship Group has helped us to understand the needs of this underserved community. We're hoping to expand this work in the near future, with the launch of our Grays Hub! We are confident that we'll be able to replicate our success in Southend in a new service area.

REPRESENTATION AT EXTERNAL EVENTS

Our CEO, Amarilda, was honoured to be invited to the High Sheriff of Essex' Summer Reception at Hyde Hall. Ilda also met with the Worshipful the Mayor of Southend-on-Sea, Cllr Kevin Robinson and his wife, the Mayoress. We also attended Hamlet Court Road in Harmony. These events are important to us as they allow us to spread the word about the important work that we do, and garner more support for our current and future projects.



SPECIAL ACHIEVEMENTS



In September, Ilda was awarded the High Sheriff of Essex's Personal Award for her dedication and work with Welcome to the UK. As the founder of the organisation, her lived experience and passion to support others in similar circumstances has helped to develop and drives Welcome to the UK.



Ilda was also invited to represent Welcome to the UK at the 'Together at Christmas' carol service at Westminster Abbey on 15th December. The event was hosted by Catherine Middleton, the Princess of Wales. Ilda was one of only six representative from Essex charities.

Welcome to the UK was selected as one of ten charities for the Echo's Cash for Charities giveaway. We were awarded £344 from the Gannett Foundation towards the purchase of much needed textbooks for our ESOL Classes.

NEW SPACE

Southend City Council generously provided us with the opportunity to rent a new Hub space adjacent to our current two Hubs. This has allowed us to provide additional support for Ukrainian refugees and other migrants, as well as enabling us to deliver multiple activities at the same time!



We also received funding from Essex Community Foundation and Southend City Council for renovations towards our Hub spaces, which has included new wall-mounted heaters, new ceiling and flooring. Our spaces are so much warmer and more comfortable as a result.

PARTNERSHIP WORKING

We are very keen to work with partners to ensure that families who are new to the UK can settle with dignity. Over the past year, we've worked with both SVP and Southend Museums to deliver volunteering programmes for our community. Family Action are attending our Hub each week to deliver their important Lifeskills programme and we've developed links with Trustlinks to improve access and support to mental health and wellbeing information for our community. We're incredibly grateful as well to Thurrock Adult Community College for their support as we have expanded our work into Grays. Finally, Southend Adult Community College have continued to work alongside us, helping our members to access education or training, and providing us with a ESOL teacher to assist with our ESOL delivery in Southend.



PUBLIC BENEFIT



The trustees have had consideration for the Charity Commission requirements that charities have due consideration of the public benefit they provide. The trustees are satisfied that they meet this criteria.



VOLUNTEERS



The charity is grateful to all individuals and organisations who have contributed to the overall income and success of the projects undertaken. The charity has 53 volunteers serving in various capacities and for several hours per week. All staff, trustees and some volunteers are DBS checked (if they work on their own or with children).



RESERVES POLICY

We intend to maintain our reserves at a level which is equivalent to 3 months of expenditure. We intend to use the reserves to sustain the delivery of our Hubs.

Independent Examiners Report to the Trustees of Welcome to the UK CIO

I report to the charity trustees on my examination of the accounts of Welcome To The UK CIO (the Trust) for the year ended 31st August 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the trust as required by section 130 of the Act; or

the accounts do not accord with those records; or

the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Linda Monteith
AAT 10220321
Carmar Accountancy and Bookkeeping Ltd
801 London Road
Southend-on-Sea
Essex. SS0 9SY

**Statement of Financial Activities
For the year ended 31st August 2023**

				Year Ended 31.08.23	Year Ended 31.08.22
		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	Notes	£	£	£	£
Income and Endowments from					
Donations		8,832	-	8,832	596
Charitable activities					
Charitable activities		26,967	184,599	211,566	131,197
Total		35,799	184,599	220,398	131,793
Expenditure on Charitable activities					
Charitable activities		31,165	159,840	191,005	90,675
Net Income		4,634	24,759	29,393	41,118
Reconciliation of Funds					
Total funds brought forward		28,761	38,825	67,586	26,468
Total funds carried forward		33,395	63,584	96,979	67,586

Balance Sheet
31st August 2023

				Year Ended 31.08.23	Year ended 31.08.22
		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	Notes	£	£	£	£
FIXED ASSETS		-		-	
Net Book value	4	-	2,256	2,256	2,350
CURRENT ASSETS					
Cash at bank and in hand		41,970	55,005	96,975	68,201
		41,970	57,261	99,231	70,551
CREDITORS					
Amounts falling due within one year	6	-	- 2,252	- 2,252	2,965
NET CURRENT ASSETS		41,970	55,009	96,979	67,586
TOTAL ASSETS LESS CURRENT LIABILITIES		41,970	55,009	96,979	67,586
NET ASSETS		41,970	55,009	96,979	67,586
FUNDS	7				
Unrestricted funds				33,395	2,910
Restricted funds				63,584	64,676
				96,979	67,586

The financial statements were approved by the Board of Trustees and authorised for issue on

22/06/2024 and were signed on its behalf by:

Trustee *Alice Clayson*
A. Clayson - Chair

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The Financial Statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Depreciation

Tangible Assets are measured at Cost less accumulated Depreciation, at rates calculated to write off the cost of the fixed assets, less estimated residual value, over their expected useful lives as follows:

Computer and Office Equipment - 15% Reducing Balance Basis

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st August 2023 nor for the year ended 31st August 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st August 2023 nor for the year ended 31st August 2022.

3 STAFF COSTS

The average monthly number of employees during the year was as follows:

	Year Ended 31.08.23	Year ended 31.08.2022
Employees	4	4

No employees received emoluments in excess of £60,000.

4 Fixed Assets

Cost

As at 1st September 2022	2,765
Additions	304
As at 31st August 2023	3,069

Depreciation

As at 31 st August 2022	415
Provided for year	398
As at 31st August 2023	813

Net Book Value

As at 31st August 2023	2,256
As at 31st August 2022	2,350

5 COMPARITIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	596	-	596
Charitable activities			
Charitable activities	19,744	111,453	131,197
Total	20,340	111,453	131,793
Expenditure on Charitable activities			
Charitable activities	5,396	90,815	96,211
Net Income	14,944	20,638	35,582
Reconciliation of Funds			
Total funds brought forward	9,964	16,504	26,468
Total funds carried forward	24,908	37,142	62,050

6 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Year Ended 31.08.23 £	Year ended 31.08.2022 £
Other creditors	2,252	2,965

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MOVEMENT IN FUNDS

	At 31.08.2022 £	Net Movement in funds £	At 31.08.2023 £
Unrestricted funds			
General fund	22,926	- 7,729	15,197
Salvation Army	1,013	- 1,013	-
ROSCA	4,140	1,577	5,717
Cliffs Pavilion		498	498
Elevator Arts		568	568
First Give	-	1,000	1,000
Cash for Charities		201	201
Postcode Places Trust		9,182	9,182
Shared Space	682	350	1,032
	28,761	4,634	33,395
Restricted funds			
Essex Community Foundation	1,508	5,331	6,839
Citizens Advice	- 1,545	1,545	-
Big Lottery COVID-19	145	- 145	-
Southend Community Investment Board	8,609	- 1,722	6,887
NC Lottery	28,142	- 3,785	24,357
SOS Emergency fund	1,966	1,820	3,786
Active Essex		558	558
Albert Hunt Trust		239	239
Charles S French Charitable Trust		199	199
Community Investment Fund		7,926	7,926
Fowler Smith and Jones Trust		2,125	2,125
Love Southend		200	200
Mid & South Essex Microgrant		1,132	1,132
Rochford Funding		1,115	1,115
Screwfix Foundation		2,430	2,430
SOS Funding	-	2,102	2,102
Thurrock Community Fund		3,689	3,689
TOTAL FUNDS	67,586	29,393	96,979

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MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 31.08.2021	Net Movement in funds	At 31.08.22
	£	£	£
Unrestricted funds			
General fund	16,082	6,844	22,926
Salvation Army	-	1,013	1,013
ROSCA	-	4,140	4,140
	16,082	11,997	28,079
Restricted funds			
Essex Community Foundation	2,098	- 590	1,508
Citizens Advice	- 2,646	1,101	- 1,545
Big Lottery COVID-19	10,734	- 10,589	145
Shared Space	200	482	682
NC Lottery		28,142	28,142
Southend Community Investment Board		8,609	8,609
SOS Emergency fund	-	1,966	1,966
	10,386	29,121	39,507
TOTAL FUNDS	26,468	41,118	67,586

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	8,630	1,786	6,844
Salvation Army	1,013		1,013
ROSCA	7,750	3,610	4,140
	17,393	5,396	11,997
Restricted funds			
Essex Community Foundation	6,100	6,690	- 590
Citizens Advice	1,500	399	1,101
Big Lottery COVID-19	-	10,589	- 10,589
Shared Space	482	-	482
NC Lottery	91,452	63,310	28,142
Southend Community Investment Board	10,000	1,391	8,609
SOS Emergency Fund	4,972	3,006	1,966
	114,506	85,385	29,121
TOTAL FUNDS	131,899	90,781	41,118

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RELATED PARTY DISCLOSURES

£12,850 of repairs were carried out by Ocean Maintenance to the support Hubs rented by Welcome to the UK. The proprietor of this business is the spouse of the CEO.

	2023	2022
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	8,832	596
Charitable activities		
Grants	211,566	131,197
Total incoming resources	220,398	131,793
EXPENDITURE		
Charitable activities		
Management and Administration Salaries	84,877	48,124
ESOL Teachers	13,708	10,245
Employee costs	435	165
Pension costs	1,256	1,696
Employers NIC	5,150	-
Fundraising costs	3,563	-
Postage and stationery	711	113
Advertising and Website	79	399
Events	4,127	1,222
Volunteer expenses	168	72
Venue hire	13,363	6,453
Light and heat	3,763	1,540
Office costs	577	1,200
Repairs and Maintenance	22,546	1,919
Travel expenses	1,359	1,360
Telephone and internet	2,178	1,931
Bank Charges	6	8
Business Support	2,500	5,000
IT Support and software	5,130	3,963
Entertaining: Christmas Social	110	145
Sundry	1,199	247
Depreciation	398	415
Insurance	978	721
Activity costs	18,655	2,236
Printing costs	543	-
Independent examination	516	1,799
Bookkeeping and Payroll	3,092	-
Donations	311	2,940
Total resources expended	191,298	93,913
Net income	29,100	37,880