

WELCOME TO THE UK

England & Wales · Charity number 1185125

Details

Status Registered

Legal form CIO

Registered 2019-09-02

Register [View on the Charity Commission register](#)

Contact

Address Welcome to the UK
Unit F39
362 Chartwell Square
Victoria Shopping Centre
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Email office@welcome2theUK.com

Website www.welcome2theuk.com

Activities

Objects: THE PROMOTION OF SOCIAL INCLUSION FOR THE PUBLIC BENEFIT AMONG PEOPLE FROM MIGRANT COMMUNITIES WHO ARE SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR SOCIAL AND ECONOMIC POSITION, BY PROVIDING:1. WORKSHOPS, FORUMS, ADVOCACY AND GENERAL SUPPORT2. RECREATIONAL FACILITIES AND OPPORTUNITIES FOR MIGRANT COMMUNITIES TO SHARE THEIR DIVERSE CULTURES AND TRADITIONS3. PROVIDING A LOCAL NETWORK GROUP THAT ENCOURAGES AND ENABLES MEMBERS OF MIGRANT COMMUNITIES TO PARTICIPATE MORE EFFECTIVELY WITH THE WIDER COMMUNITY4. PRACTICAL COURSES TO ENABLE PARENTS AND THEIR CHILDREN TO DEVELOP AND GAIN NEW SKILLS

Activities: Free Adult ESOL classes, Friendship Group, Information Workshops, One to One support, Homework support for EAL children, health and wellbeing support for Asylum Seekers, Refugees, migrants and EAL speakers in Southend and Thurrock.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Disability, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Other Defined Groups

Geography

- Essex
- Southend-on-sea
- Thurrock

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£267,458	£240,565	-	-
2023-08-31	£220,398	£191,204	-	-
2022-08-31	£131,793	£93,913	-	-
2021-09-01	£52,290	£47,412	-	-
2020-09-01	£35,822	£22,469	-	-

Trustees

Name	Role	Appointed
Aline Clayson	Chair	2019-09-02
Keeley Donati		2022-04-21
Magdalena Borowska		2021-11-29
Ornela Miguel		2021-07-09

WELCOME TO THE UK

England & Wales - Charity number 1185125

Accounts

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS

WELCOME TO THE



FOR THE YEAR ENDED
31ST AUGUST 2024
FOR
WELCOME TO THE UK
CIO

Registered
Charity Number: 1185125
www.welcome2theuk.com

01702 808579

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STRUCTURE, GOVERNANCE AND MANAGEMENT

WELCOME TO THE



- **Organisational structure**

The trustees form a management committee. Day-to-day operational decisions rest with the Chief Executive and Founder, Amarilda (Ilda) Sinani and wider staff team, under the guidance of the trustees.

- **Reference and administrative details**

Welcome to the UK is a Charitable Incorporated Organisation, registered charity number 1185125 in England and Wales.

- **Governing document**

The charity is governed by its constitution as a Charitable Incorporated Organisation foundation structure.

- **Principle Address**

1st Floor, Unit F39 Victoria Shopping Centre Chartwell Square Southend-on-Sea Essex SS2 5SP

TRUSTEES

ALINE CLAYSON
(CHAIRPERSON)
ORNELA MIGUEL
MAGDALENA
BORROWSKA
KEELEY DONATI



C ← A R M A → R

ACCOUNTANCY & BOOKKEEPING

• Independent Examiner

Carmar Accountancy and Bookkeeping Ltd

801 London Road

Westcliff-on-Sea

Essex

SS0 9SY

TRUSTEES REPORT



ALINE CLAYSON

Chair of trustees

The trustees present their report with the financial statements of the charity for the period ending August 2024.

The trustees have adopted the provisions contained within section 133 of the Charities Act 2011 to prepare receipts and payment accounts.

It has been another busy year of success, learning and growth for Welcome to the UK - we are thrilled to share our experiences through the report.

We are proud that there are people with 73 nationalities within our membership which accounts for 38% of countries across the globe across our two hubs in Southend and Grays. We are privileged to work with so many people within our community and thrilled to be nominated and shortlisted for a Kings Award for Volunteering.

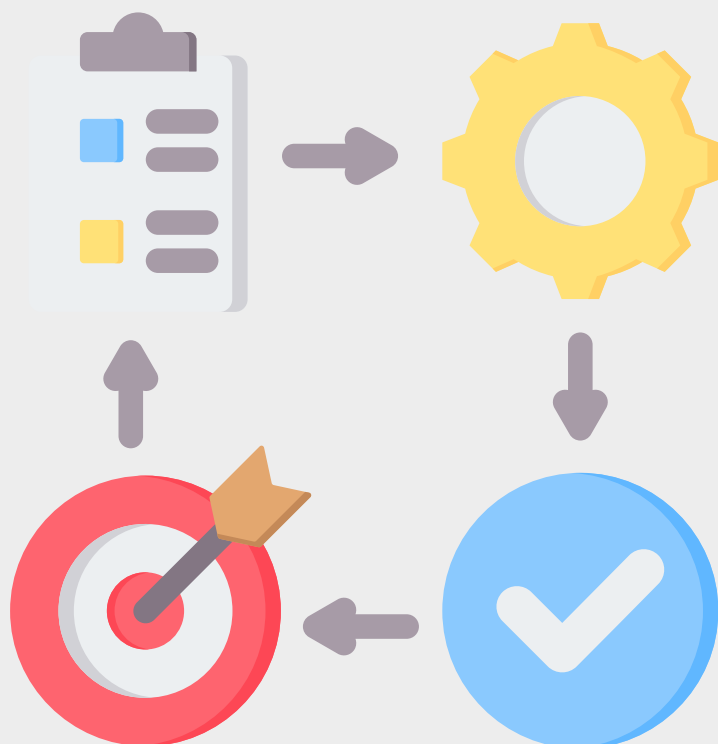


OUR VISION & VALUES

Welcome to the UK's vision is that families and individuals from overseas are welcomed to settle with dignity and enrich our South Essex community.

Our Values:

- Welcoming
- Non-judgmental
- Empowering
- Inclusive



IMPACT

Categories

LIFE

Housing assistance
Healthcare access support
Language translation service
Cultural orientation
Advice and support



1

WORK

Job search assistance
Resume, cover letter workshops & Interview preparation
Networking
Professional certification support



2

LEARN

Language classes
Educational workshops
Skills training programs
Informational seminars about UK systems
Mentorship programs



3

PLAY

Social events and gatherings
Cultural exchange programs
Sports activities and clubs
Art and music classes
Community volunteer opportunities



4

MISSION

The mission of Welcome to the UK is to welcome families and individuals from overseas and support them to live, work, learn and play with dignity by ensuring they:

- Are housed safely
- Able to find dignified work
- Can learn English and UK customs
- Feel connected as part of our community



This year we have continued to grow our activities and presence across South Essex, aligned with the needs experienced by our community, enabling those from overseas to settle with dignity, benefiting from and contributing positively to the wide community.

Welcome to the UK is proud to have delivered activities across our strands of participation – work, play, live and learn, and engaged with external partners to offer holistic support where needed.

At Welcome to the UK charity in Southend and Grays, our commitment to supporting newcomers is demonstrated through the wide variety of activities we offer. From housing assistance to language education, job training, and community integration programs, we aim to empower individuals to thrive in their new surroundings.



ESOL CLASSES

The demand for our ESOL classes continues to increase and we now have learners across Southend and Grays. Some of our ESOL provisions are supported by a creche provided by A Better Start Southend to enable mothers of young children to attend. We were proud to continue our absolute beginners sessions for which we hold a lengthy waiting list, showing the need for this support. Our qualified ESOL teachers are busier than ever; we are grateful to them for their hard work and dedication. With support from our funders we continued our beginner and intermediate sessions.



In Southend we were honoured to welcome The High Sheriff of Essex to our charity! We had the pleasure of showcasing the incredible work we do. Two of our special Members were also awarded "Best Learner of the Year" by The High Sheriff, what a great way to have all your hard work appreciated.



In total, 19 classes across Southend and Grays per week with over 220 people attending.

"The classes have been life-changing, helping me integrate better and connect with others. The new skills I've learned have greatly helped me in daily life and enabled me to make new friends." (LB, Latvia)

"I feel much more confident now that my English is getting better. It makes daily life so much easier." (IH, Syria)

Many participants shared how the English classes have helped them fill out forms and make simple conversations, which has been especially helpful for tasks like visiting the doctor or booking appointments. One service user noted, "Now I feel more independent because I can book an appointment myself and explain what I need."



Our Tuesday Drop-in sessions for Ukrainian refugees and their hosts are ongoing, in partnership and funded by Southend City Council. During these sessions, various members of the Resettlement Team as well as representatives from other local organisations (including SVP, Southend Adult Community College, A Better Start Southend, Southend Family Centres, etc.), continue to come to the Southend Hub to give information and support to refugees.





Christmas cards were designed by our most talented and creative volunteer Alena Pedan from Ukraine. They are unique and represent Southend beautifully – they were sold to support Welcome to the UK.

We also enjoyed a Christmas Movie at the Southend Salvation Army who welcomed us warmly and the panto at the local theatre. It was wonderful to be able to share British Christmas traditions with our Ukrainian members.



The Salvation Army in Southend also very generously donated gloves and hats to help members stay warm over the winter months. The Salvation Army choir also joined us for a Christmas event at the Southend hub.

Stand
with
Ukraine



Tetiana arrived in Southend-on-Sea in March 2022 from Ukraine with her two sons, fleeing the war in Ukraine. She was granted refugee status and started to engage with Welcome to the UK, a registered charity contracted by Southend City Council to provide additional support for Ukrainians arriving in the city.



Tetiana was unable to speak English when she arrived in the UK, making it very difficult for her to make friends and to integrate into the local community. She started to attend ESOL Classes at Welcome to the UK, taking advantage of the free creche facilities for her youngest son. This gave her the time and the space in which to improve her English language skills, and she quickly made friends with others who were attending the classes.

Tetiana's English language skills quickly improved and she moved on to more advanced ESOL classes at the local college, with hopes of achieving a Level 2 ESOL qualification. At the same time, Tetiana was keen to practice her English and started to volunteer at Welcome to the UK. Tetiana helped to welcome guests (especially those attending the Ukraine Drop-in hosted by the charity), and worked behind-the-scenes. Supported by another volunteer, Tetiana has assisted the charity by creating an annual Welcome to the UK calendar to help the charity to plan future activities.



In March 2024, Tetiana found a job at a local finance company. She's using her Ukrainian and English language skills to support translation services for the organisation, as well as supporting the firm with debt repayments.

Tetiana says: “Thanks to Welcome to the UK, the English lessons they provide, the Workskills programme, my involvement with the Friendship Group and volunteer work, I have been able to successfully integrate into the local community. These opportunities not only helped me expand my social circle and make new connections, but also made me feel supported and important. Participating in English courses helped me significantly improve my language level, which made communication with local residents easier and more comfortable. The Workskills program gave me the skills I needed to be successful in the workforce, and volunteering allowed me to contribute to the community and feel valued. Overall, these opportunities have made my life in the UK more enjoyable and productive.”



VOLUNTEERING



It's been an incredibly fulfilling experience. I'm continuing to improve my English and meet new people. Through this role, I've learned a lot about teamwork, communication, and the importance of contributing to the community. Overall, it's a rewarding journey, and I'm grateful for the personal growth I'm experiencing.

We are delighted to have been able to continue growing our team of volunteers and now have 70 volunteers across our hubs. We provide training for volunteers and support them as best we can. Our volunteers were especially keen on training from Essex Police on hate crime which will enable our team to support our community.



We had the pleasure of attending the Volunteer Certificate Award Ceremony at the Beecroft Gallery. Fourteen of our members volunteered at Southend Museums, gaining new skills, meeting new people, and trying something different!

My name is Fatma Zohra, and I am from Algeria. Volunteering with Welcome to the UK has been an incredibly rewarding experience. As an assistant teacher at homework club I was lucky to have a very good team by my side who supports me, and working with them makes me completely happy and certainly confident. The role allowed me to develop English Skills and have a tangible impact on the community. I highly recommend getting involved with Welcome to the UK to anyone who wants to contribute to a meaningful cause.'



'I came to the UK to train as a nurse and after qualifying, I transitioned into an administrative role. I contribute to Welcome to the UK by listening to members, being empathetic to their social and emotional needs, and directing them appropriately for help, which helps instil confidence in them. I'm doing my best to conduct English lessons based on daily conversations and phrases, and I try to get the students involved in conversation whilst teaching.'

REFUGEE WEEK

We celebrated refugee week with a number of activities to recognise the opportunities and achievements of our members. This included;

Yuroslava Storytime Yuroslava a retired cardiologist from Ukraine and children's book author, read from her book, *The Garden Beckons with Colours* and led a craft activity for children at Southend Libraries.

Library Visit Members visited local libraries and were able to find out how to join and what benefits there are there.

Culture Day We celebrated with food, stories and vibrant music.



FRIENDSHIP MEALS

Our partnership with Wellbeing Garon Park has continued, through our monthly Friendship Meals. These are an opportunity for our Ukrainian guests, their hosts and others in our community to meet with others and relax.

We have celebrated a number of cultural celebrations suggested by our members including Eid and "El Día de los Muertos", a Mexican tradition to honour our loved ones who have passed away with Latin music and food, new friends and others from around the world. We also celebrated Chinese New Year, enjoying delicious Chinese delicacies and decorations.

FRIENDSHIP GROUPS

We feel like our home at Welcome to the UK. Many people coming from different countries feel so comfortable here. The teachers and all team members are so polite and helpful. Especially Friendship Group supports personal development and adaptation to the city and country. I learned many things about British culture and the UK in this group. Martha is really a wonderful person. I love her so much. I am so happy to be in Welcome to the UK. Welcome to the UK is the right address for people coming from different countries.



We're overwhelmed with gratitude for everyone who joined us at our first Friendship groups in Grays and we quickly announced the group would be held weekly. Both in Southend and Grays the groups continue to be extremely popular.



Thanks to the 'Multiply Fund,' we've launched a workshop focused on online banking-an essential skill in the UK. Participants are learning how to use banking apps, transfer money overseas, save with ISAs, and access government support. The sessions also focused on accessing work and employability skills needed.

The Multiply initiative, funded by the UK Government, aims to boost adult participation and achievement in maths for those aged 19 and over. We're proud to deliver these activities with the support of Thurrock Council and Thurrock Adult Community College.

Our Friendship Groups have enjoyed guest speakers from a variety of local services of interest to our members. This included;

Shaw Trust on job placement and employment assistance – a Universal Credit Work Coach from the DWP also joined us to support individuals with job searches and to take questions on Universal Credit.

The Police shared information on how to report hate crime and gave advice to our members around this.

The Thurrock based Community Support Engagement Officer for the Steps to Success programme joined us in Grays weekly to support members in pursuing their aspirations for paid employment.



Staff from Thurrock Council have joined sessions to tell members about local libraries and museum services.

The Stifford Family Hub have provided advice to parents and carers during drop-in sessions in Grays.

Sharing family moments At our Grays hub our Lifeskills workshop focused on building confidence in communication skills by sharing stories of family traditions and food. Thank you to Family Action who generously donated toys we shared as gifts with members.

Janan is a regular helper volunteer at our Friday friendship group and the Saturday club/table sales and events at W2UK. Despite living at the Skylark hotel in restricted conditions she has blossomed during her time here and contributed so much with her friendly welcome and ability to make many visitors feel relaxed and included.

She is an example of how many skills can be acquired during time as a volunteer as well as confidence and a sense of community inclusion, purpose and belonging. Janan is a valued and professional member of our team and we love working with her.



N arrived in Southend from Thailand. She came to Welcome to the UK with her husband, who was concerned that his wife was feeling lonely in her new home. When N first came to Welcome to the UK, she was very nervous. She wouldn't meet anyone's eye and she didn't feel able to speak to anyone in our Friendship Group. However, over the weeks her confidence started to improve, and she soon was able to introduce herself to the rest of the group and engage with the activities.

When speaking with N, she would tell us that she felt very unsettled and uncomfortable in the UK. She wanted to stay here, but she didn't have the confidence even to go to the shop on her own. She felt very unhappy and wanted to be more confident and she wanted to feel settled.

We could see how N was trying to integrate and to make herself stronger and to break down the mental barriers that she encountered. She attended Friendship Group and other sessions, over time we invited her to help at Welcome to the UK as a volunteer, to which she readily agreed.

Over the course of her volunteering at Welcome to the UK, we've encouraged N to challenge herself and we've supported her to take small steps towards her independence. This has included encouraging her to go to the Poundshop to purchase milk for the Hub, as well as supporting with our Friendship Group. N found these activities very overwhelming at first, but with support and encouragement from Welcome to the UK staff and other volunteers, she soon 'found her wings'!

Today, N is able to go to the supermarket by herself and even goes on the bus to and from her home by herself! She continues to volunteer at Welcome to the UK and helps to organise our monthly Friendship Meals. N even spoke to external awards assessors on behalf of Welcome to the UK, to demonstrate the difference that volunteering at Welcome to the UK had meant to her. She is like a different person now, full of confidence and brimming over with happiness. She is a dedicated and committed volunteer at Welcome to the UK and has made new friends, so she is no longer isolated by a settled member of the community, contributing to a stronger Southend.

SUPPORTING OUR YOUNGER MEMBERS

Our Homework Club continued weekly at our Hub in Southend and is staffed by volunteers who can support children (and parents!) with their homework alongside a qualified teacher. These sessions are open to children from reception through to year 6.



Elevator Arts worked in collaboration with Welcome to the UK to bring creative drama sessions to young children. This provided a safe, inclusive space where children can build confidence, improve communication skills, and support their wellbeing through fun, engaging activities. Through using drama and creative play, the programme helps reduce isolation, encourages social interaction, and gave children, especially those with English as an additional language a chance to express themselves and feel a sense of belonging.



HEALTH AND WELLBEING

Health and Wellbeing is a key topic for our members and we worked throughout the year to support members in accessing useful information to enhance their health and wellbeing.

Thanks to funding from Mid and South Essex Integrated Care System we were able to offer a weekly wellbeing session at a local gym for 10 weeks free. This was popular with our members many of who find exercise venues inaccessible for financial and social reasons.

Welcome to the UK launched a free mental health support programme for migrant children aged 6 to 17. These sessions ran every Saturday and led by Helen McDonald, a qualified teacher with extensive experience supporting children and young people with diverse emotional needs. This age group is so important to reach, and we were thrilled to be able to support our younger members as they navigate life's challenges!



In Southend, we started the first of our 10 week wellbeing sessions with our lovely tutor Martha. We started with "chair yoga". In the beginning, it looked really easy but the ladies were visibly working hard! The sessions also included arts and crafts all focused around enhancing wellbeing whilst having fun and connecting with others, To wrap up we participated in a project promoting social cohesion with the Beecroft Art Gallery.

Various speakers have met our members to discuss health information and to promote healthy lifestyles. This has included; Community Health Champions and Health Visitors. Local GPs have met with members to talk about their services, nutrition, cholesterol and other health issues.

Healthwatch Southend provided an opportunity to learn about the health care system around GPs, Dentists, Children's health and more. They also attended our Friendship Group to provide information around diabetes. Healthwatch in Thurrock also met with members in Grays.



In partnership with Elly Charity UK, we are working to launch an initiative called "Women's Health Literacy for Pregnant Women in the UK". Our team were involved in developing the course content alongside medical professionals and community members. We were thrilled that 13 women took part in the course when trialled in 2024 and are looking forward to working more on this project so more women are empowered to manage their own health during pregnancy.

A Newcomer's Guide to UK Healthcare. 15 participants engaged in discussions and received guidance on accessing healthcare services, understanding NHS procedures, and addressing common health-related concerns.

English Phrases for Medical Visits. Welcome to the UK conducted a session on English phrases essential for medical visits. 12 participants learned practical phrases and vocabulary to effectively communicate with healthcare providers.



INTERNATIONAL WOMEN'S DAY

We are absolutely thrilled about our International Women's Day Networking event! Over 100 attendees filled the room with energy, while incredible speakers shared powerful stories, and our stallholders provided valuable insights into their services. Brazilarte Academy brought a wonderful wave of positivity with their vibrant performance, setting the perfect tone for the event. We were also honoured to have MP Anna Firth join us for an inspiring speech.



ALBANIAN LESSONS



When moving to the UK, children attend school and start speaking English more than their native language. We think it is important to help them retain their first language as it is such an advantage to become bilingual. Our Albanian lessons have continued over the last year and were well attended. Saturday Albanian Class Celebration - We had a fantastic celebration at our Saturday Albanian Classes! We recognised the achievements of our talented children who have worked hard this term.



BUSINESS WORKSHOPS

Business Workshop - 27 registered for the workshop, and 15 attended. In partnership with Southend City Council, Deyton Bell Group, and Lift Off Organisation, our members received guidance from experienced professionals who provided essential information about starting and running a business in the UK. We are looking to run more of these sessions into the future.

COMMUNITY EVENTS & VISITS

Utilising our hub spaces we have sought to hold a number of events for our community and others to find out about our work and to meet with our members. We also seek to organise visits to local amenities and places of leisure so families can engage in the local area. This has included;



A spooky day – visit to Southend Museums for their fright night



Pumpkin decoration thanks to Scott's of Southend.

Fundraising events at Halloween and over Christmas in Southend – the Southend hub is now also open Saturdays providing an opportunity for fundraising and volunteering for members who can find weekends isolating.



Christmas wreath making, craft and gardening sessions with Trust Links.

Thanks to our members we enjoyed delicious food to celebrate Diwali.



"Tea and Tots" is a free activity where parents and babies in Southend can find out about various services, along with help and advice.

In Grays we held **creative sessions** with Together Productions and The 180 Project to support our members to come together by sharing their creative skills.



Connected Arts Festival at the Southend Hub, which included a visit from Southend Mayor.

Albanian Independence Day celebration.

Visit from Engagement Officer from **Thurrock Council** to discuss adult safeguarding, personal safety and how to report crimes at the Grays hub.





Sports Day: We had a fun and successful Sports Day at Wellbeing Garon Park, with great enthusiasm and teamwork from everyone



Visit to Thurrock Library. 11 attendees learned how to access books, and digital resources, and participate in library programs.

Our City Around the World: We had an amazing time at the "Our City Around The World" event in Southend. It was fantastic to connect with many people interested in our services. Many attendees expressed interest in volunteering, and we sold several items at our stall, with all proceeds going towards our charity



REPRESENTATION AT EXTERNAL EVENTS & PARTNERSHIPS

Throughout the year we have continued to attend various community events both in Southend and Grays to spread the word about the important work that we do and gain more support for our current and future projects. This included;

- Thorpedene Primary School Fayre
- Hamlet Court Road in Harmony
- High Sheriff Visit
- A Better Start Southend - Festival of Conversations
- Various Community Events at Garon Park
- Hindu Association Summer Funday
- South Adult Community College Awards
- Wat Thai Temple Festival event
- Stand at Afro-Caribbean Food Festival



We are very keen to work with partners to ensure that families who are new to the UK can settle with dignity. Over the past year, we've worked with both SVP and Southend Museums to deliver volunteering programmes for our community. Family Action are attending our Hub each week to deliver their important Lifeskills programme and we've developed links with Trustlinks to improve access and support to mental health and wellbeing information for our community. nd.

We're incredibly grateful as well to Thurrock Adult Community College for their support as we have expanded our work into Grays. Finally, Southend Adult Community College have continued to work alongside us, helping our members to access education or training, and providing us with a ESOL teacher to assist with our ESOL delivery in Southe



OUR TEAM

It is not possible to deliver all our activities without support from our dedicated team of staff and volunteers. We are proud that our team has grown and developed during the reporting year.

Southend and Grays CEO & Founder: Ilda Sinani

Southend Hub Coordinator: Sara Muco

Southend Hub Assistant: Amanda Ncube

Grays Hub Admin: Hala Mohamad

Southend One-to-One Support: Suraya Allam

Homework Club Teacher: Martha Schofield

Photographer: Nataliya Vasilkonova

Lifeskills Facilitators: Saide Terzi Saritas, Karima Mechehed

Southend ESOL Teachers: Angela Forgione, Martha Schofield, Sue Diver & Bobby Aziz

Albanian Language Teacher: Arjeta Saja

We also welcomed students on work placements through Essex University and students from local schools.



The charity is grateful to all individuals and organisations who have contributed to the overall income and success of the projects undertaken. The charity has 171 volunteers involved in various capacities and for several hours per week. All staff, trustees and some volunteers are DBS checked (if they work on their own or with children).

Welcome to the UK is proud to be growing and developing – we thrive to learn from all our experiences and are grateful to National Lottery Community Fund’s support allowing us to work with an independent evaluator. This has allowed us to enhance and review our impact measuring and consider our sustainability.

PUBLIC BENEFIT

The charitable objects of Welcome to the UK are;

THE PROMOTION OF SOCIAL INCLUSION FOR THE PUBLIC BENEFIT AMONG PEOPLE FROM MIGRANT COMMUNITIES WHO ARE SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR SOCIAL AND ECONOMIC POSITION, BY PROVIDING:

1. WORKSHOPS, FORUMS, ADVOCACY AND GENERAL SUPPORT
2. RECREATIONAL FACILITIES AND OPPORTUNITIES FOR MIGRANT COMMUNITIES TO SHARE THEIR DIVERSE CULTURES AND TRADITIONS
3. PROVIDING A LOCAL NETWORK GROUP THAT ENCOURAGES AND ENABLES MEMBERS OF MIGRANT COMMUNITIES TO PARTICIPATE MORE EFFECTIVELY WITH THE WIDER COMMUNITY
4. PRACTICAL COURSES TO ENABLE PARENTS AND THEIR CHILDREN TO DEVELOP AND GAIN NEW SKILLS.

The trustees believe that this report expresses how we have delivered these objects, therefore providing public benefit that is wholly charitable as per the criteria of the Charity Commission.



RESERVES POLICY

We intend to maintain our reserves at a level which is equivalent to 3 months of expenditure. We intend to use the reserves to sustain the delivery of our Hubs and explore opportunities for growth to respond to the ever-growing demand for our support where viable.

Welcome to the UK

Report of the Independent Examiner to the Trustees of the Charity on the accounts for the year ended 31st August 2024.

I report to the Trustees on my examination of the financial statements of the charity on pages 32 to 52 for the year ended 31 August 2024 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) adapted to meet the needs of unincorporated organisations, as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and under the historical cost convention and the accounting policies set out on page 39.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 36, you, the charity's Trustees, are responsible for the preparation of the financial statements in accordance with the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the Governing Document for the conducting of an audit. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

- a) examine the financial statements of the charity under Section 145 of the Act;
- b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Statement and scope of work undertaken

Since the charity's gross income exceeded £250,000, the charity's examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am an authorised member of Association of Accounting Technicians, which is one of the listed bodies.

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5) (b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charity and of the accounting systems employed by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Welcome to the UK

Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;
and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by with Section 130 of The Charities Act 2011;

the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:-

L Monteith - Independent Examiner

Association of Accounting Technicians

Carmar Accountancy & Bookkeeping Limited
801 London Road
Westcliff-on-Sea
Essex
SS0 9SY

This report was signed on


Welcome to the UK - Statement of Financial Activities for the year ended 31 August 2024

**Welcome to the UK
Income and Expenditure Account for the year ended 31 August 2024 as required by the
Companies Act 2006**

	2024 £	2023 £
Income		
Income from operations	267,458	220,398
Gross income in the year before exceptional items	267,458	220,398
Gross income in the year including exceptional items	267,458	220,398
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	232,749	187,044
Depreciation and amortisation	2,030	398
Fundraising costs	5,786	3,563
Interest payable	-	-
Realised losses on disposals of social investments which are programme related	-	-
Total expenditure in the year	240,565	191,005
Net income before tax in the financial year	26,893	29,393
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	26,893	29,393
Retained surplus for the financial year	26,893	29,393

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 39 to 52 form an integral part of these accounts.

Welcome to the UK - Statement of Financial Activities for the year ended 31 August 2024

Welcome to the UK - Resources applied in the year ended 31 August 2024 towards fixed assets for Charity use:-

	2024 £	2023 £
Funds generated in the year as detailed in the SOFA		
Resources applied on functional fixed assets	(11,274)	(304)
Other applications of funds	-	-
Net resources available to fund charitable activities	<u>(11,274)</u>	<u>(304)</u>

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

Movements in revenue and capital funds for the year ended 31 August 2024

Revenue accumulated funds

	Un rest rict ed Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Last year Total Funds 2023 £
Accumulated funds brought forward	33,395	63,584	96,979	67,586
Recognised gains and losses before trans f ers	6,500	20,393	26,893	29,393
Closing revenue funds	<u>39,895</u>	<u>83,977</u>	<u>123,872</u>	<u>96,979</u>

Summary of funds

	Un rest rict ed and Designated funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Last Year Total Funds 2023 £
Total funds	<u>39,895</u>	<u>83,977</u>	<u>123,872</u>	<u>96,979</u>

The notes attached on pages 39 to 52 form an integral part of these accounts.

Welcome to the UK - Statement of Financial Activities for the year ended 31 August 2024

Statement of Financial Activities for the year ended 31 August 2024

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2024 £	2024 £	2024 £	2023 £
Income & Endowments from:					
Donations & Legacies	A1	1,917	-	1,917	8,832
Charitable activities	A3	15,903	249,638	265,541	211,566
Total income	A	17,820	249,638	267,458	220,398
Expenditure on:					
Raising funds	B1	-	5,786	5,786	3,563
Charitable activities	B2	11,320	223,459	234,779	187,442
Total expenditure	B	11,320	229,245	240,565	191,005
Net income for the year		6,500	20,393	26,893	29,393
Reconciliation of funds:-					
Total funds brought forward		33,395	63,584	96,979	67,586
Total funds carried forward		39,895	83,977	123,872	96,979

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

The notes attached on pages 39 to 52 form an integral part of these accounts.

Welcome to the UK - Statement of Financial Activities for the year ended 31 August 2024

Welcome to the UK - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2023 £	Prior Year Restricted Funds 2023 £	Prior Year Total Funds 2023 £
Income & Endowments from:				
Donations & Legacies	A1	8,832	-	8,832
Charitable activities	A3	26,967	184,599	211,566
Total income	A	<u>35,799</u>	<u>184,599</u>	<u>220,398</u>
Expenditure on:				
Raising funds	B1	-	3,563	3,563
Charitable activities	B2	31,165	156,277	187,442
Total expenditure	B	<u>31,165</u>	<u>159,840</u>	<u>191,005</u>
Net income for the year		4,634	24,759	29,393
Reconciliation of funds:-				
Total funds brought forward		28,761	38,825	67,586
Total funds carried forward		<u>33,395</u>	<u>63,584</u>	<u>96,979</u>

All activities derive from continuing operations

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

The notes attached on pages 39 to 52 form an integral part of these accounts.

Welcome to the UK - Balance Sheet as at 31 August 2024

	SORP		2024	2023
	Note	Ref	£	£
Fixed assets		A		
Tangible assets	11	A2	11,500	2,256
Current assets		B		
Cash at bank and in hand		B4	112,577	96,975
Total current assets			<u>112,577</u>	<u>96,975</u>
Creditors: amounts falling due within one year	12	C1	<u>(205)</u>	<u>(2,252)</u>
Net current assets			112,372	94,723
The total net assets of the charity			<u>123,872</u>	<u>96,979</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds				
Restricted Revenue Funds	16	D2	83,977	63,584
			83,977	63,584
Unrestricted Funds				
Unrestricted Revenue Funds	16	D3	39,895	33,395
			<u>39,895</u>	<u>33,395</u>
Total charity funds			<u>123,872</u>	<u>96,979</u>

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA.

The Trustees acknowledge their responsibilities for complying with the requirements of charity legislation with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 30.

The Trustees are satisfied that, although the charity is not registered under the Companies Acts, if it were so registered, it would be eligible to prepare accounts in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies subject to the small companies regime.

A. Clayson

Trustee

Approved by the board of trustees on *Alice Clayson*

The notes attached on pages 39 to 52 form an integral part of these accounts.

Welcome to the UK

Cashflow statement for the year ended 31 August 2024

	2024	2023
	£	£
Cash flows from operating activities		
Net cash provided by operating activities as shown below	A <u>26,876</u>	<u>29,078</u>
Cash flows from investing activities		
Purchase of property, plant and equipment	(11,274)	(304)
Net cash provided by investing activities	B <u>(11,274)</u>	<u>(304)</u>
Cash flows from financing activities		
Net cash provided by financing activities	C <u>-</u>	<u>-</u>
Overall cash provided by all activities	A+B+C <u>15,602</u>	<u>28,774</u>
Cash movements		
Change in cash and cash equivalents from activities in the year ended 31 August 2024	15,602	28,774
Cash and cash equivalents at 1 September 2023	96,975	68,201
Change in cash and cash equivalents due to exchange rate movements	-	-
Cash at bank and in hand less overdrafts at 31 August	<u>112,577</u>	<u>96,975</u>
Reconciliation of net income to net cash flow from operating activities		
Net income as shown in the Statement of Financial Activities	26,893	29,393
Adjustments for :-		
Depreciation charges	2,030	398
Decrease in creditors	(2,047)	(713)
Net cash provided by operating activities	A <u>26,876</u>	<u>29,078</u>
Analysis of cash and cash equivalents		
	2024	2023
	£	£
Cash in hand at for the year ended 31 August 2024	112,577	96,975
Total cash and cash equivalents	<u>112,577</u>	<u>96,975</u>

Welcome to the UK

Cashflow statement for the year ended 31 August 2024

Analysis of change in net funds

	<i>At start of year</i>	<i>Cash Flows</i>	<i>At end of year</i>
Cash	96,975	15,602	112,577
Total	<u>96,975</u>	<u>15,602</u>	<u>112,577</u>

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019, applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

Going Concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Risks and future assumptions

The charity is a public benefit entity.

Policies relating to categories of income and income recognition.

Nature of income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restrictive funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

There are no Endowment funds

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

Expenditure is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. All differences are taken to the profit and loss account. No foreign currency transactions were processed in this year.

Leasing and hire purchase contracts and commitments

Assets held under finance leases and hire purchase contracts, which are those where substantially all the risks and rewards of ownership of the asset have passed to the charity, are capitalised in the balance sheet and depreciated over their useful lives. The corresponding lease or hire purchase obligation is treated in the balance sheet as a liability.

The interest element of the rental obligations is charged to the profit and loss account over the period of the lease and represents a constant proportion of the balance of capital repayments outstanding.

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Retirement benefits

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications to the charity's position as there are no loans or financial risks.

5 Net surplus before tax in the financial year

	2024	2023
	£	£
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	2,030	398
Pension costs	1,321	1,256
	<u>3,351</u>	<u>1,654</u>

6 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the charity accept and agree that no contract of employment is created by these arrangements.

7 Staff costs and emoluments

Salary costs	2024	2023
	£	£
Gross Salaries	110,689	101,536
Employer's National Insurance for all staff	4,514	5,150
Employer's contribution to defined benefit pension schemes	1,321	1,256
Total salaries, wages and related costs	<u>116,524</u>	<u>107,942</u>

Numbers of full time employees or full time equivalents	2024	2023
The average number of total staff employed in the year was	7	4
Three employees started during the year so the number of Employees at the year end was 7.		

The estimated equivalent number of full time staff deployed in different activities in the year was:-

Administration and Support	5	2
ESOL Teachers	2	2
The estimated full time equivalent number of all staff employed as above	<u>7</u>	<u>4</u>

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

8 Defined contribution pensions schemes

The charity operates a defined contributions pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit and loss in respect of defined contribution schemes was £1,321 (2023 - £1,256).

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

9 Defined benefit pension scheme

The charity operates a defined benefit pension scheme, and the contributions charged in the SOFA in the year are shown above.

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

10 Remuneration and benefits to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration or benefits from the charity, or any related entity.

During the year salaries were paid to trustees for operational and administrative duties undertaken on behalf of the charity, not as their role as trustees. See note 11

11 Tangible fixed assets

<i>Current Year</i>	Computers & Office Equipment	T otal
	£	£
Cost		
At 1 September 2023	3,069	3,069
Additions	11,274	11,274
At 31 August 2024	14,343	14,343
Depreciation		
At 1 September 2023	813	813
Charge for the year	2,030	2,030
At 31 August 2024	2,843	2,843
Net book value		
At 31 August 2024	11,500	11,500
At 31 August 2023	2,256	2,256

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

<i>Prior Year</i>	Computers & Office Equipment	T otal
	£	£
Cost		
01 September 2022	2,765	2,765
Additions	304	304
Disposals	-	-
01 September 2023	<u>3,069</u>	<u>3,069</u>
Depreciation		
01 September 2022	415	415
Charge for the year	398	398
On disposals	-	-
01 September 2023	<u>813</u>	<u>813</u>
Net book value		
01 September 2023	<u>2,256</u>	<u>2,256</u>
01 September 2022	<u>2,350</u>	<u>2,256</u>

12 Creditors: amounts falling due within one year	2024	2023
	£	£
Trade creditors	205	-
PAYE, NIC VAT and other taxes	-	2,252
	<u>205</u>	<u>2,252</u>

13 Income and Expenditure account summary	2024	2023
	£	£
At 1 September 2023	96,979	67,586
Transfers in for the year	-	-
At 1 September 2023	<u>96,979</u>	<u>67,586</u>
Surplus after tax for the year	26,893	29,393
At 31 August 2024	<u>123,872</u>	<u>96,979</u>

14 Related party transactions

	2024	2023
	£	£
During the year the charity entered into the following transactions		
Husband of CEO (Director of Ocean Maintenance Ltd)		
Repairs and renewals: carried out by Ocean Maintenance Ltd	15,220	12,850

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

15 Particulars of how particular funds are represented by assets and liabilities

At 31 August 2024	Un restricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	-	-	11,500	11,500
Current Assets	21,276	-	91,301	112,577
Current Liabilities	-	-	(205)	(205)
	21,276	-	102,596	123,872
At 1 September 2023	Un restricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	-	-	2,256	2,256
Current Assets	33,395	-	63,580	96,975
Current Liabilities	-	-	(2,252)	(2,252)
	33,395	-	63,584	96,979

16 Change in total funds over the year as shown in Note 15, analysed by individual funds

	Funds brought forward from 2023	Movement in funds in 2024	Transfers between funds in 2024	Funds carried forward to 2025
	£	£	£	£
		See note 17		
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	33,395	6,500	-	39,895
Unrestricted Revaluation Reserve	-	-	-	-
Designated Revenue Funds	-	-	-	-
Total unrestricted and designated funds	33,395	6,500	-	39,895
Restricted funds:-				
Donations	63,584	20,393	-	83,977
Total restricted funds 63,584	63,584	20,393	-	83,977
Total charity funds 96,979	96,979	26,893	-	123,872

17 Analysis of movements in funds over the year as shown in Note 16

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2024 £	2024 £	2024 £	2024 £
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	15,903	(9,403)	-	6,500
Restricted funds:-				
Donations	1,917	-	-	1,917
Charitable Activities	249,638	(231,162)	-	18,476
	267,458	(240,565)	-	26,893

Welcome to the UK

Notes to the Accounts for the year ended 31 August 2024

18 The purposes for which the funds are

Unrestricted and designated funds:-

Unrestricted Revenue Funds	These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.
Unrestricted Revaluation Reserve	This fund represents the unrestricted surplus arising on the revaluation of the charity's assets.
Designated Fixed Asset Funds	The purpose of these funds is described under the accounting policy 'Accounting for capital grants and fixed asset funds'.

Restricted funds:-

Restricted Fixed Asset Funds	The purpose of these funds is described under the accounting policy 'Accounting for capital grants and fixed asset funds'.
Restricted Revaluation Reserve	This fund represents the restricted surplus arising on the revaluation of the charity's assets.

19 Ultimate controlling party

The charity is under the control of its legal Trustees.
Every Trustee of the charity has unlimited joint and several liability for the debts of the charity.

Welcome to the UK

Detailed analysis of income and expenditure for the year ended 31 August 2024 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

20 Donations, Grants and Legacies

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Donations and gifts from individuals				
Small donations individually less than £1000	80	-	80	-
Refunds from HMRC on gift aided donations	-	-	-	-
Total donations and gifts from individuals	80	-	80	-

Further information relating to the Donors can be obtained from the Trustees of the Charity

21 Income from other, non charitable, trading activities

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Charitable Activities	-	92	92	-
Total from other activities	-	92	92	-

Welcome to the UK

Detailed analysis of income and expenditure for the year ended 31 August 2024 as required by the SORP 2015

22 Expenditure on charitable activities - Direct spending

<i>Current Year</i>	Current year	Current year	Current year	Prior Year
	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	Total Funds	Total Funds
	2024	2024	2024	2023
	£	£	£	£
Pension costs - charitable activities	-	1,321	1,321	1,256
Travel and Subsistence - Charitable Activities	-	1,781	1,781	1,359
ESOL Wages	-	13,430	13,430	13,708
Administration Wages	-	97,257	97,257	87,828
Bookkeeping and Payroll	-	2,873	2,873	3,092
Total direct spending	B2a	116,662	116,662	107,243

23 Support costs for charitable activities

<i>Current Year</i>	Current year	Current year	Current year	Prior Year
	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	Total Funds	Total Funds
	2024	2024	2024	2023
	£	£	£	£
Premises Expenses				
Rates and water charges	-	18,081	18,081	13,363
Light heat and power	-	5,701	5,701	3,763
Premises repairs, renewals and maintenance	2,033	15,220	17,253	22,546
Premises Costs and insurance	-	1,116	1,116	978
Administrative overheads				
Telephone, fax and internet	-	2,033	2,033	2,178
Postage, Stationery and printing	-	3,002	3,002	1,254
Software licences and expenses	-	14,610	14,610	5,130
Sundry expenses	716	-	716	1,199
Equipment, repairs, expenses and maintenance	-	-	-	-
Other charitable expenditure	8,645	32,924	41,569	20,783
Staff welfare	213	2,155	2,368	435
Professional fees paid to advisors other than the auditor or examiner				
Accountancy fees other than examination or audit fees	-	-	-	-
Other legal and professional	-	5,100	5,100	3,016
Financial costs				
Bank charges	22	-	22	6
Depreciation & Amortisation in total for	2,030	-	2,030	398
Bank interest payable	-	-	-	-
Support costs before reallocation	13,659	99,942	113,601	75,049
Total support costs - Current Year	13,659	99,942	113,601	75,049

The basis of allocation of costs between activities is described under accounting policies

Welcome to the UK

Detailed analysis of income and expenditure for the year ended 31 August 2024 as required by the SORP 2015

24 Total Charitable expenditure

		Current year	Current year	Current year	Prior Year
		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
		2024	2024	2024	2023
		£	£	£	£
Current Year					
Total direct spending	B2a	-	121,178	121,178	112,393
Total grant making costs	B2c	-	5,786	5,786	3,563
Total support costs	B2d	13,659	99,942	113,601	75,049
Total charitable expenditure	B2	13,659	226,906	240,565	191,005
Prior Year					
Total direct spending	B2a	-	112,393	112,393	
Total grant making costs	B2c	-	3,563	3,563	
Total support costs	B2d	7,974	67,075	75,049	
Total charitable expenditure	B2	7,974	183,031	191,005	

25 Expenditure on raising funds and costs of investment management

		Current year	Current year	Current year	Prior Year
		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
		2024	2024	2024	2023
		£	£	£	£
Current Year					
Cost of fundraising activities		-	5,786	5,786	3,563
Total fundraising costs	B1	-	5,786	5,786	3,563
Prior Year					
Cost of fundraising activities		-	3,563	3,563	
Total fundraising costs	B1	-	3,563	3,563	

Welcome to the UK

Activity analysis of Income and expenditure for the for the year ended 31 August 2024

This analysis is classified by activity and not by conventional nominal descriptions.

26 Analysis of income by activity

	SOFA ref	2024 £	2023 £
Activity			
Income from other, non charitable, trading activities			
Other activities		265,541	211,566
Summary of Total Income, including the items above			
Other activities	A3	265,541	211,566
Donations & Legacies	A1	1,917	8,832
Investment income	A4	-	-
Other income	A5	-	-
Total income as shown in the SOFA	A	267,458	220,398
Categories of income			
Income from exchange transactions		-	-

27 Analysis of charitable expenditure by activity

Activity

Summary of charitable costs by activity

	Direct costs	Support costs	Grant funding of activities	T otal	T otal
	2024	2024	2024	2024	2023
	£	£	£	£	£
Other charitable activities	116,662	41,569	5,786	164,017	131,589
Total charitable expenditure	116,662	41,569	5,786	164,017	131,589

The basis of allocation of costs between activities is described under accounting policies

The breakdown of this expenditure by type of spending (ie nominal classification) is detailed in note 33

Welcome to the UK

Activity analysis of Income and expenditure for the for the year ended 31 August 2024

28 Analysis of non charitable expenditure by activity

Activity

<i>Fundraising activities</i>	Fundraising activities 2024 £	Fundraising activities 2023 £
Direct fundraising costs	5,786	3,563
Indirect fundraising costs:-	-	-
<i>Total non charitable expenditure</i>	2024 £	2023 £
Total costs of Fundraising activities	5,786	3,563
Total non charitable expenditure	<u>5,786</u>	<u>3,563</u>

WELCOME TO THE UK

England & Wales - Charity number 1185125

Accounts

WELCOME TO THE WE ARE HERE TO SUPPORT YOU WITH:



FRIENDSHIP GROUP AND CRÈCHE
If you would like to meet new people, make friends and help others, please join us.

FREE ENGLISH CLASSES
We offer weekly English classes with qualified tutors. Crèche facilities are available.

INDIVIDUAL SUPPORT
Advice and support | CV and jobs | School applications | College courses | Integration and more.



WELCOME TO THE



Registered

Charity Number: 1185125

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS

**FOR THE YEAR ENDED 31ST AUGUST 2023
FOR
WELCOME TO THE UK CIO**

 WWW.WELCOME2THEUK.COM

 [01702 808579](tel:01702808579)

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STRUCTURE, GOVERNANCE AND MANAGEMENT

WELCOME TO THE



- **Governing document**

The charity operates under a governing document – a deed of trust – and constitutes a Charitable Incorporated Organisation under a foundation structure.

- **Organisational structure**

The trustees form a management committee. Day-to-day operational decisions rest with the Chief Executive and Founder, Amarilda (Ilda) Sinani, under the guidance of the trustees.

- **Reference and administrative details**

Welcome to the UK is a Charitable Incorporated Organisation, number 1185125.

- **Principle Address**

1st Floor, Unit F39
Victoria Shopping Centre
Chartwell Square
Southend-on-Sea
Essex
SS2 5SP

- **Trustees**

A Clayson (Chairperson)
L Censka (resigned 22nd
November 2022)
O Miguel
M Borrowaska
K Donati



C ← A R M A → R
ACCOUNTANCY & BOOKKEEPING

- **Independent Examiner**

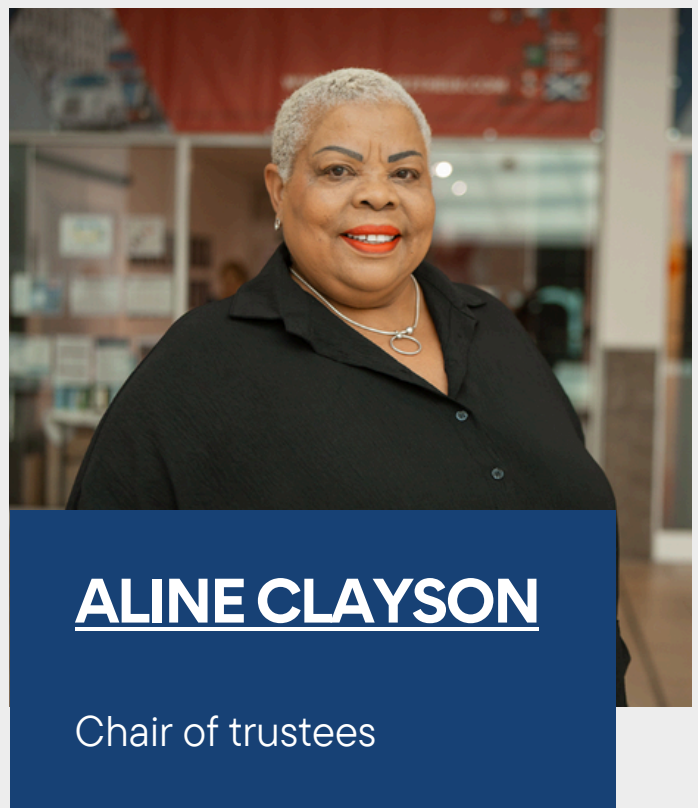
Carmar Accountancy and Bookkeeping Ltd
801 London Road
Westcliff-on-Sea
Essex
SS0 9SY

TRUSTEES REPORT



The trustees present their report with the financial statements of the charity for the period ending August 2023.

The trustees have adopted the provisions contained within section 133 of the Charities Act 2011 to prepare receipts and payment accounts.



ALINE CLAYSON

Chair of trustees



OBJECTIVES AND AIMS

WELCOME TO THE UK HAS DEVELOPED A REFRESHED VISION STATEMENT:

Families and individuals from overseas are welcomed to settle with dignity and enrich our South Essex community.



The values of the organisation are:

- Welcoming
- Non-judgmental
- Empowering
- Inclusive

MISSION

The mission of Welcome to the UK is to welcome families and individuals from overseas and support them to live, work, learn and play with dignity by ensuring they:

- Are housed safely
- Able to find dignified work
- Can learn English and UK customs
- Feel connected as part of our community



Over the past year, our activities have continued to grow and develop in response to the needs experienced by our community, enabling those from overseas to settle with dignity. In particular, Welcome to the UK delivered activities across four strands of participation – work, play, live and learn, and engaged with external partners to offer holistic support. Our activities have included:



ESOL CLASSES

The demand for our ESOL classes continued to rise over the year. We launched new ESOL classes – including a new Intermediate class for people studying for the IELTS and evening ESOL Classes for people who work during the day. Some of our ESOL provisions are supported by a creche provided by A Better Start Southend to enable mothers of young children to attend. Our qualified ESOL teachers are busier than ever; we want to thank them for their hard work and dedication.



OLENA'S STORY



“My name is Olena. I am 40 years old. I came to the UK 9 years ago from Moldova, where I had been working as teacher in a college.

It was difficult for me in the UK at first. I had 3 children, one pre-school and felt very isolated. I had knowledge of English but had difficulty speaking and communicating with people. I could not go out much because of childcare issues. When my youngest child started school I joined Welcome to the UK. This was so that I could join an ESOL class to improve my English, especially spoken English. Doing this I felt less isolated and was able to socialise with people generally.

At Welcome to the UK I was introduced to an advisor from Southend Adult Community College and I received advice about doing a course to acquire UK recognition of my teaching qualification to be able to teach in the UK. I am currently doing this course at Southend Adult Community College. Had I not attended Welcome to the UK I would not have become aware of this opportunity to study for this UK qualification.

I now volunteer at Welcome to the UK as an interpreter which further improves my English communication skills.

Thanks to Welcome to the UK I am more confident and especially more independent to be a good mum for my kids and a strong woman to continue my career in the UK with dignity.”

UKRAINIAN HUB



Our Tuesday Drop-in sessions for Ukrainian refugees and their hosts are ongoing, in partnership and funded by Southend City Council. During these sessions, various members of Resettlement Team as well as representative from other local organisations (including SVP, Southend Adult Community College, A Better Start Southend, Southend Family Centres, etc.), come to the Hub to give information and support to refugees.





Alongside these sessions, we set up a donation centre each Tuesday morning, where refugees could receive items been donated by the general public. These donations include clothes, shoes, toys, bedding and more. We are so grateful to the local community for their generous donations. We have seen first hand what a difference these make to the lives of those who have recently arrived in Southend.

WELLBEING THURSDAYS / FRIENDSHIP MEALS

Our partnership with Wellbeing Garon Park has continued, with Wellbeing Thursdays/Friendship Meals each Thursday. This is an opportunity for our Ukrainian guests, their hosts and others in our community to meet with others and to relax.



Dinner has been provided; we've enjoyed tasting some traditional Ukrainian dishes! Our Friendship Meals are open to everyone in our community and each meal is themed to celebrate a special event or custom.

FRIENDSHIP GROUP

Our Friendship Group has continued to meet weekly, to provide our members with a fun and supportive environment in which they can practice their English and make new friends! Our Friendship Group means that our members can find out more about the other activities we provide, and our volunteers ensure that attendees are informed of other support that is available to them. We've seen really positive and valuable friendships build and grow at our Friendship Group, which helps to improve the resilience and wellbeing of our members.



SAIDE'S STORY

Saide came to the UK from Turkey when she was just 22. Saide is a single mother and sought asylum in the UK. She came to Welcome to the UK two years ago, not speaking a word of English and struggling to integrate into the local community.



Saide joined our ESOL Classes and Friendship groups. She got to know other people and we could see her knowledge of English improve. Saide grew more confident every day and soon her ambition shone through. We worked with Citizen's Advice to help Saide to process her immigration status and helped her to register for English classes at South Essex College where she would attain an accreditation. Saide is now volunteering with us, helping us in our Hubs, supporting us with Turkish translation and is supporting people to register with their GP and at the library. She's also helping us with our ESOL Classes. She's hoping to train to become a nurse so that she can continue to help other people. Saide and her daughter are now settled in the UK and she has been given Leave to Remain.

HEALTH WORKSHOPS

Welcome to the UK received funding from the Mid and South Essex NHS Foundation Trust, enabling us to deliver Health Workshops to improve the health and wellbeing of our community. We delivered two workshops in partnership with Healthwatch Southend, Dr Kristina from Queensway Surgery and Dr Hannah, and we went on a tour of Southend Hospital. Our ESOL students also learned how to fill GP registration forms. Southend West Central PCN also delivered a Healthy Eating for Children workshop, and we received Sexual Health Information from Brook. We've also hosted a visit from midwives and perinatal mental healthcare practitioners to improve the mental health of pregnant and new mothers.



HOMework CLUB

It can be very difficult to help children with their homework, especially for parents who do not speak English with confidence. Our Homework Club is held weekly at our Hub in Southend and is staffed by volunteers who can support children (and parents!) with their homework.



BLAST DRAMA WORKSHOPS



These drama workshops are specifically for children of parents who speak other languages. The workshops are delivered by Elevator Arts and they help to boost the confidence of our younger members.

HEALTH AND WELLBEING

Welcome to the UK received funding from the Mid and South Essex NHS Foundation Trust, enabling us to deliver Health Workshops to improve the health and wellbeing of our community. We delivered two workshops in partnership with Healthwatch Southend, Dr Kristina from Queensway Surgery and Dr Hannah, and we went on a tour of Southend Hospital. Our ESOL students also learned how to fill GP registration forms. Southend West Central PCN also delivered a Healthy Eating for Children workshop, and we received Sexual Health Information from Brook. We've also hosted a visit from midwives and perinatal mental healthcare practitioners to improve the mental health of pregnant and new mothers.



COST-OF-LIVING CRISIS

With many in our community affected by the cost-of-living crisis, we want to ensure that we are doing all that we can to support the immediate needs of our members. We are a referral partner for Southend Foodbank, meaning that we can offer families who attend our Hub a foodbank voucher when they are in need. As part of the ABSS Festival of Conversations, we were able to take some of our members to Centre Place Children's Centre to find out more about the F.O.O.D (Food On Our Doorstep) club. We've also offered free laptops to 55 children, thanks to Every Child Online. The laptops have been provided to children of families who were experiencing financial challenges, ensuring that children could still attend school, or complete homework, supporting their educational attainment.

AIZHANA'S STORY

Aizhana lived in Samara, a modern, dynamic city in Russia. She and her family had a good life, with a house, a business and good jobs. They could afford to have housekeepers and to send their children to private schools. However, both Aizhana and her husband were concerned about the changing attitudes and challenges of living in Russia. They saw the government making laws that limited the rights and freedom of the Russian people, about torture in prisons, strange disappearances, failures to address domestic abuse, discrimination against the LGBTQ community and the deportation of refugees and asylum seekers. In 2014, Aizhana's husband, Alex



began to openly criticise the Russian government, taking part in rallies and investigating corrupt practices, especially in the procurement of insulin. This soon came to the attention of the Russian authorities, and Aizhana noticed strange men watching their home. Pharmacies were ordered to refuse issuing Alexander with insulin to treat his Type 1 diabetes. Aizhana was fired from her job because of her husband's campaigning. Her husband started to receive death threats and social services investigated unfounded 'concerns' around their children's wellbeing, threatening to take their children away.

Aizhana stayed at home with her children, frightened to leave their apartment. She secretly brought plane tickets, and one Tuesday, left the house without any luggage, pretending to go to the park but actually going to the airport. When they arrived in England, the UK Home Office sent Aizhana and her family to live in Southend. "Suddenly, we were alone in a foreign city, surrounded by a foreign language, without relatives or friends for support. Everything was confusing, especially trying to enrol my daughter at school. We were frightened and lost. Luckily, we found Welcome to the UK. I can't begin to express how thankful we are for their support. They have helped us with schools, communications with the Home Office, our family's medical needs, and so much more. They have welcomed and supported us with free English lessons and a wonderful friendship group. Welcome to the UK has become a second home where we feel empathy, understanding, kindness, and support. They have helped us feel welcomed and part of British society."

OUTREACH

Our team has also delivered support to asylum seekers housed in local hotels. With the support from our local community, we collected and delivered over 100 bags of clothes, as well as shoes, backpacks and toys. We are also providing four ESOL lessons per week on-site, for one hotel which is too far from our Hub. The asylum seekers housed in this hotel cannot afford public transport. Providing on-site lessons enables them to start the process of integrating within our community. We have been collaborating with Care 4 Calais, Barnardos, Southend Family Centres and local churches to provide essential services and items for the hotels.



ALBANIAN LESSONS



When moving to the UK, children attend school and start speaking English more than their native language. We think it is important to help them retain their first language as it is such an advantage to speak more than one language! We were very lucky to find a teacher of Albanian, to deliver Albanian lessons to children each Saturday morning. We are looking to expand this provision to speakers of other languages in the future.

CHRISTMAS EVENTS

At Welcome to the UK, we do everything we can to help newcomers settle in our community. Christmas is a very big celebration in the UK. Although it is a Christian holiday, it is widely celebrated by people from a variety of religious backgrounds, simply because in December - Christmas is everywhere! We wanted to share some of this joy and traditions with our members. Since March, we have had many newcomers to Southend, from Ukraine but also from other countries.



As this was going to be their very first Christmas in the UK, we tried our best to make it special. We were extremely lucky to have support from the Salvation Army, Well Being Geron Park, the Mayor, and Southend-on-Sea City Council. It enabled us to organise five wonderful Christmas Events. These included visiting Santa on the pier, Christmas Carols at our Hub and even taking some of our Ukrainian guests to their very first Pantomime.

STANDING WITH UKRAINE

Welcome to the UK are proud to offer support to Ukrainian refugees and their hosts. We wanted to remember and reflect on the ongoing war in Ukraine; on the first anniversary of the conflict we hosted a coffee morning, went to Porters Civic House where the Mayor gave a heartfelt speech and raised the Ukrainian flag, then we joined the demonstration on Southend High Street. We are honoured to have the opportunity to help and support such a wonderful group of people. Their inner strength in the face of adversity is awe-inspiring. During the year we've also run an event at The IronWorks to celebrate Ukrainian culture. We're also grateful for the dedicated support from the Southend City Council Resettlement Team in ensuring that Ukrainian refugees settling in Southend have access to unparalleled assistance.



WELCOME TO THE UK IN GRAYS

We want to ensure that every family from overseas has the necessary support to enable them to settle with dignity. With support from partners, including Thurrock Adult Community College and Grays Riverside Big Local, we've been able to extend our work into Grays. We launched our first Friendship Group in Grays in the spring of 2023 – this was funded initially by Thurrock Community Fund and Thurrock Adult Community College (as a Multiply community grant partner). At first, we delivered fortnightly – and then weekly – sessions. Our Friendship Group has helped us to understand the needs of this community and we hope to expand the work in the near future, with the launch of a Grays Hub. We are confident that we are able to replicate our success in Southend in this new area.



We've been working with partners – including South Essex College and Grays Riverside Big Local – and with funding Thurrock Multiply and Thurrock Community Fund, we launched our first Friendship Group in Grays in the spring. Initially meeting fortnightly – and then weekly – our Friendship Group has helped us to understand the needs of this underserved community. We're hoping to expand this work in the near future, with the launch of our Grays Hub! We are confident that we'll be able to replicate our success in Southend in a new service area.

REPRESENTATION AT EXTERNAL EVENTS

Our CEO, Amarilda, was honoured to be invited to the High Sheriff of Essex' Summer Reception at Hyde Hall. Ilda also met with the Worshipful the Mayor of Southend-on-Sea, Cllr Kevin Robinson and his wife, the Mayoress. We also attended Hamlet Court Road in Harmony. These events are important to us as they allow us to spread the word about the important work that we do, and garner more support for our current and future projects.



SPECIAL ACHIEVEMENTS



In September, Ilda was awarded the High Sheriff of Essex's Personal Award for her dedication and work with Welcome to the UK. As the founder of the organisation, her lived experience and passion to support others in similar circumstances has helped to develop and drives Welcome to the UK.

Ilda was also invited to represent Welcome to the UK at the 'Together at Christmas' carol service at Westminster Abbey on 15th December. The event was hosted by Catherine Middleton, the Princess of Wales. Ilda was one of only six representative from Essex charities.



Welcome to the UK was selected as one of ten charities for the Echo's Cash for Charities giveaway. We were awarded £344 from the Gannett Foundation towards the purchase of much needed textbooks for our ESOL Classes.

NEW SPACE

Southend City Council generously provided us with the opportunity to rent a new Hub space adjacent to our current two Hubs. This has allowed us to provide additional support for Ukrainian refugees and other migrants, as well as enabling us to deliver multiple activities at the same time!



We also received funding from Essex Community Foundation and Southend City Council for renovations towards our Hub spaces, which has included new wall-mounted heaters, new ceiling and flooring. Our spaces are so much warmer and more comfortable as a result.

PARTNERSHIP WORKING

We are very keen to work with partners to ensure that families who are new to the UK can settle with dignity. Over the past year, we've worked with both SVP and Southend Museums to deliver volunteering programmes for our community. Family Action are attending our Hub each week to deliver their important Lifeskills programme and we've developed links with Trustlinks to improve access and support to mental health and wellbeing information for our community. We're incredibly grateful as well to Thurrock Adult Community College for their support as we have expanded our work into Grays. Finally, Southend Adult Community College have continued to work alongside us, helping our members to access education or training, and providing us with a ESOL teacher to assist with our ESOL delivery in Southend.



PUBLIC BENEFIT



The trustees have had consideration for the Charity Commission requirements that charities have due consideration of the public benefit they provide. The trustees are satisfied that they meet this criteria.



VOLUNTEERS



The charity is grateful to all individuals and organisations who have contributed to the overall income and success of the projects undertaken. The charity has 53 volunteers serving in various capacities and for several hours per week. All staff, trustees and some volunteers are DBS checked (if they work on their own or with children).



RESERVES POLICY

We intend to maintain our reserves at a level which is equivalent to 3 months of expenditure. We intend to use the reserves to sustain the delivery of our Hubs.

**Independent Examiners Report
to the Trustees of Welcome to the UK CIO**

I report to the charity trustees on my examination of the accounts of Welcome To The UK CIO (the Trust) for the year ended 31st August 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the trust as required by section 130 of the Act; or

the accounts do not accord with those records; or

the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Linda Monteith
AAT 10220321
Carmar Accountancy and Bookkeeping Ltd
801 London Road
Southend-on-Sea
Essex. SS0 9SY

Statement of Financial Activities
For the year ended 31st August 2023

			Year Ended 31.08.23	Year Ended 31.08.22
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
Notes	£	£	£	£
Income and Endowments from				
Donations	8,832	-	8,832	596
Charitable activities				
Charitable activities	26,967	184,599	211,566	131,197
Total	35,799	184,599	220,398	131,793
Expenditure on Charitable activities				
Charitable activities	31,165	159,840	191,005	90,675
Net Income	4,634	24,759	29,393	41,118
Reconciliation of Funds				
Total funds brought forward	28,761	38,825	67,586	26,468
Total funds carried forward	33,395	63,584	96,979	67,586

Welcome to the UK

Balance Sheet
31st August 2023

		Unrestricted Funds	Restricted Funds	Year Ended 31.08.23 Total Funds	Year ended 31.08.22 Total Funds
	Notes	£	£	£	£
FIXED ASSETS		-		-	
Net Book value	4	-	2,256	2,256	2,350
CURRENT ASSETS					
Cash at bank and in hand		41,970	55,005	96,975	68,201
		41,970	57,261	99,231	70,551
CREDITORS					
Amounts falling due within one year	6	-	2,252	2,252	2,965
NET CURRENT ASSETS		41,970	55,009	96,979	67,586
TOTAL ASSETS LESS CURRENT LIABILITIES		41,970	55,009	96,979	67,586
NET ASSETS		41,970	55,009	96,979	67,586
FUNDS	7				
Unrestricted funds				33,395	2,910
Restricted funds				63,584	64,676
				96,979	67,586

The financial statements were approved by the Board of Trustees and authorised for issue on

22/06/2024 and were signed on its behalf by:

Trustee *Alice Clayson*
A. Clayson - Chair

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The Financial Statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Depreciation

Tangible Assets are measured at Cost less accumulated Depreciation, at rates calculated to write off the cost of the fixed assets, less estimated residual value, over their expected useful lives as follows:

Computer and Office Equipment - 15% Reducing Balance Basis

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st August 2023 nor for the year ended 31st August 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st August 2023 nor for the year ended 31st August 2022.

3 STAFF COSTS

The average monthly number of employees during the year was as follows:

	Year Ended 31.08.23	Year ended 31.08.2022
Employees	4	4

No employees received emoluments in excess of £60,000.

4 Fixed Assets**Cost**

As at 1st September 2022	2,765
Additions	304
As at 31st August 2023	3,069

Depreciation

As at 31 st August 2022	415
Provided for year	398
As at 31st August 2023	813

Net Book Value

As at 31st August 2023	2,256
As at 31st August 2022	2,350

5 COMPARITIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	596	-	596
Charitable activities			
Charitable activities	19,744	111,453	131,197
Total	20,340	111,453	131,793
Expenditure on Charitable activities			
Charitable activities	5,396	90,815	96,211
Net Income	14,944	20,638	35,582
Reconciliation of Funds			
Total funds brought forward	9,964	16,504	26,468
Total funds carried forward	24,908	37,142	62,050

6 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Year Ended 31.08.23 £	Year ended 31.08.2022 £
Other creditors	2,252	2,965

7 MOVEMENT IN FUNDS

	At 31.08.2022	Net Movement in funds	At 31.08.2023
	£	£	£
Unrestricted funds			
General fund	22,926	- 7,729	15,197
Salvation Army	1,013	- 1,013	-
ROSCA	4,140	1,577	5,717
Cliffs Pavilion		498	498
Elevator Arts		568	568
First Give	-	1,000	1,000
Cash for Charities		201	201
Postcode Places Trust		9,182	9,182
Shared Space	682	350	1,032
	<hr/> 28,761	<hr/> 4,634	<hr/> 33,395
Restricted funds			
Essex Community Foundation	1,508	5,331	6,839
Citizens Advice	-	1,545	-
Big Lottery COVID-19	145	- 145	-
Southend Community Investment Board	8,609	- 1,722	6,887
NC Lottery	28,142	- 3,785	24,357
SOS Emergency fund	1,966	1,820	3,786
Active Essex		558	558
Albert Hunt Trust		239	239
Charles S French Charitable Trust		199	199
Community Investment Fund		7,926	7,926
Fowler Smith and Jones Trust		2,125	2,125
Love Southend		200	200
Mid & South Essex Microgrant		1,132	1,132
Rochford Funding		1,115	1,115
Screwfix Foundation		2,430	2,430
SOS Funding	-	2,102	2,102
Thurrock Community Fund		3,689	3,689
	<hr/> 67,586	<hr/> 29,393	<hr/> 96,979 <hr/>
TOTAL FUNDS			

7 MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 31.08.2021	Net Movement in funds	At 31.08.22
	£	£	£
Unrestricted funds			
General fund	16,082	6,844	22,926
Salvation Army	-	1,013	1,013
ROSCA	-	4,140	4,140
	<u>16,082</u>	<u>11,997</u>	<u>28,079</u>
Restricted funds			
Essex Community Foundation	2,098	- 590	1,508
Citizens Advice	- 2,646	1,101	- 1,545
Big Lottery COVID-19	10,734	- 10,589	145
Shared Space	200	482	682
NC Lottery		28,142	28,142
Southend Community Investment Board		8,609	8,609
SOS Emergency fund	-	1,966	1,966
	<u>10,386</u>	<u>29,121</u>	<u>39,507</u>
TOTAL FUNDS	<u>26,468</u>	<u>41,118</u>	<u>67,586</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	8,630	1,786	6,844
Salvation Army	1,013		1,013
ROSCA	7,750	3,610	4,140
	<u>17,393</u>	<u>5,396</u>	<u>11,997</u>
Restricted funds			
Essex Community Foundation	6,100	6,690	- 590
Citizens Advice	1,500	399	1,101
Big Lottery COVID-19	-	10,589	- 10,589
Shared Space	482	-	482
NC Lottery	91,452	63,310	28,142
Southend Community Investment Board	10,000	1,391	8,609
SOS Emergency Fund	4,972	3,006	1,966
	<u>114,506</u>	<u>85,385</u>	<u>29,121</u>
TOTAL FUNDS	<u>131,899</u>	<u>90,781</u>	<u>41,118</u>

8 RELATED PARTY DISCLOSURES

£12,850 of repairs were carried out by Ocean Maintenance to the support Hubs rented by Welcome to the UK. The proprietor of this business is the spouse of the CEO.

	2023	2022
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	8,832	596
Charitable activities		
Grants	211,566	131,197
Total incoming resources	220,398	131,793
EXPENDITURE		
Charitable activities		
Management and Administration Salaries	84,877	48,124
ESOL Teachers	13,708	10,245
Employee costs	435	165
Pension costs	1,256	1,696
Employers NIC	5,150	-
Fundraising costs	3,563	-
Postage and stationery	711	113
Advertising and Website	79	399
Events	4,127	1,222
Volunteer expenses	168	72
Venue hire	13,363	6,453
Light and heat	3,763	1,540
Office costs	577	1,200
Repairs and Maintenance	22,546	1,919
Travel expenses	1,359	1,360
Telephone and internet	2,178	1,931
Bank Charges	6	8
Business Support	2,500	5,000
IT Support and software	5,130	3,963
Entertaining: Christmas Social	110	145
Sundry	1,199	247
Depreciation	398	415
Insurance	978	721
Activity costs	18,655	2,236
Printing costs	543	-
Independent examination	516	1,799
Bookkeeping and Payroll	3,092	-
Donations	311	2,940
Total resources expended	191,298	93,913
Net income	29,100	37,880

WELCOME TO THE UK

England & Wales - Charity number 1185125

Accounts

Registered Charity Number 1185125

Report of the Trustees
And
Unaudited Financial Statements
For the year ended 31st August 2022
For
WELCOME TO THE UK CIO

Welcome to the UK CIO

**Contents of the Financial Statements
For the year ended 31st August 2022**

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Welcome to the UK CIO

Report of the Trustees for the period September 2021 to August 2022

The trustees present their report with the financial statements of the charity for the period ended August 2022. The trustees have adopted the provisions contained within section 133 of the Charities Act 2011 to prepare receipts and payments accounts.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the charity is to support families from overseas who have recently arrived in the UK to positively engage in Southend-on-Sea.

Significant activities

In fulfilling its primary objective the charity undertakes a number of significant activities including providing English Speakers of Other Languages (ESOL) support to families, and supporting them through a variety of projects and workshops.

Public benefit

The trustees have had consideration for the Charity Commission requirements that charities have due consideration of the public benefit they provide. The trustees are satisfied that they meet this criteria.

Volunteers

The charity is grateful to all individuals and organisations who have contributed to the overall income and success of the projects undertaken. The charity has 53 volunteers serving in various capacities and for several hours per week. All staff, trustees and some volunteers are DBS checked (if they work on their own or with children).

ACHIEVEMENT AND PERFORMANCE

Charitable activities

- Providing free ESOL classes, which are fully booked every week with a long waiting list for all levels of classes. We now have referrals coming to us from other partner charities, social workers, schools and local NHS services.
- Other providers ran informational workshops: HealthWatch, HomeStart Lady McAdden, Southend Council Education Team.
- We became Hate Crime Ambassadors in February 2022
- We responded quickly to the Ukrainian Crisis and the influx of Ukrainian Refugees.
- We met with HRH the Prince of Wales when he visited Southend and were able to talk about the important work we do at Welcome to the UK.

- In March we hosted an Event at the Park Inn for International Women's Day. It was a huge success.
- We started to host weekly Drop-in sessions for Ukrainian guests and their hosts, in partnership with Southend City Council.
- We were included in the One Southend projects and Ilda did an interview with them to tell everyone about the work Welcome to the UK does for our community.
- We organised day trips to the Sealife Centre and the Sealife Centre
- We organised a Beach Clean
- Our Friday Friendship groups are still very popular
- We gained an additional space (hub) next door to our 2 existing hubs. This is perfect as it enables us to provide 1 to 1 support in the middle hub, whilst one hub is used for the creche and the other for lessons. We thank Southend City Council for their help and support in funding and obtaining this third hub.
- Our Albanian language project to teach 8-12 year olds the Albanian language is going well and we will add a new class in September 2022.
- We ran a 5-day ESOL workshop this summer with Ukrainian teenagers thank to a generous donation from Southend Salvation Army.
- We have started working with Wellbeing Garon Park to run Wellbeing Thursdays (dinner and a place to socialise for Ukrainians on Thursday evenings)
- We attended the High Sheriff's Summer Reception at Hyde Hall, it was a great event for us to attend, to raise the profile of Welcome to the UK.

FINANCIAL REVIEW

Reserves policy

We intend to maintain our reserves at a level which is equivalent to 3 months from unrestricted funds, £30,000. We intend to use the reserves for the hub running costs and wages.

FUTURE PLANS

In addition to continuing our current schedule of activities including ESOL classes, workshops and friendship group, we plan to do the following as well:

- Open a new hub in Thurrock as there is a huge demand for a service like ours in the community there.
- Add more ESOL classes to alleviate the ever-growing waiting list.
- Continue working in partnership with Garon Park, to support Ukrainians but also our existing services users or various nationalities.

- Try to cater more towards older service users (maybe a friendship group just for them)
- Try to cater more towards much younger service users, since the summer workshop for teens was such a success.
- Provide more informative and professional workshops to educate and empower our members.
- Arrange Christmas activities for our families and children.
- Host another inspirational event for International Women's Day.
- Continue to support the wellbeing of vulnerable adults and children.
- Focus on fundraising and keep applying for funding to enable us to support our service users better and to grow in line with the rising demand for our services.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Decision making

Day to day operation of the charity is delegated to the Founder & Coordinator, Ilda Stafa, supported by volunteers and three staff members.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity number

1185125

Principal address

1st Floor, Unit F39 & F40,
Victoria Shopping Centre,
Chartwell Square,
Southend-on-Sea,
Essex
SS2 5SP

Trustees

A Clayson Chairperson (appointed 2.9.19)

L Cenka (appointed 2.9.19)

O Miguel (appointed 9.7.21)

M Borrowska (appointed 29.11.21)

K Donati (appointed 21.04.22)

Independent examiner

Carmar Accountancy & Bookkeeping Ltd

801 London Road,

Westcliff-on-Sea,

Essex

SS0 9SY

T: 01702 870 707

COMMENCEMENT OF ACTIVITIES

The charity was incorporated on 2 September 2019 having previously been established as the small charity Welcome to the UK. A transfer of assets resolution was approved by the trustees and at the point of CIO was registered, all assets were transferred to the CIO.

Aline Clayson

Aline Clayson

Independent Examiner's Report to the Trustees of

Welcome to the UK CIO

Independent examiner's report to the trustees of Welcome to the UK CIO

I report to the charity trustees on my examination of the Accounts of Welcome to the UK CIO (the Trust) for the year ended 31st August 2022.

Responsibilities and basis of report

As the Charity Trustees of the Trust you are responsible for the preparation of the Accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's Accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable directions given by the Charity Commission under section 145(5)(b) of the Act

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

Accounting records were not kept in respect of the trust as required by section 130 of the Act or

The Accounts do not accord with those records, or

The Accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirements that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Julia Tween
AAT 87226

Carmar Accountancy and Bookkeeping Ltd
801 London Road
Westcliff on Sea
Essex SS0 9SY

Date.....

Welcome To The UK CIO

Statement of Financial Activities
for the year ended 31st August 2022

			Year Ended 31.08.22	Year Ended 31.08.2021
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
Notes	£	£	£	£
Income and Endowments from				
Donations and legacies	596	-	596	713
Charitable activities				
Charitable activities	19,744	111,453	131,197	51,577
Total	20,340	111,453	131,793	52,290
Expenditure on				
Charitable activities				
Charitable activities	5,396	90,815	96,211	47,412
Net Income	14,944	20,638	35,582	4,878
Reconciliation of Funds				
Total funds brought forward	9,964	16,504	26,468	21,590
Total funds carried forward	24,908	37,142	62,050	26,468

Welcome To The UK CIO

Balance Sheet
31st August 2022

	Notes	Funds £	Funds £	Year Ended 31.08.22 Total Funds £	Year ended 31.08.2021 Total Funds £
FIXED ASSETS					
Net Book value	4	-	2,350	2,350	-
CURRENT ASSETS					
Cash at bank and in hand		2,910	65,291	68,201	27,608
		<u>2,910</u>	<u>67,641</u>	<u>70,551</u>	<u>27,608</u>
CREDITORS					
Amounts falling due within one year	6	-	2,965	2,965	1,140
NET CURRENT ASSETS		<u>2,910</u>	<u>64,676</u>	<u>67,586</u>	<u>26,468</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>2,910</u>	<u>64,676</u>	<u>67,586</u>	<u>26,468</u>
NET ASSETS		<u>2,910</u>	<u>64,676</u>	<u>67,586</u>	<u>26,468</u>
FUNDS	7				
Unrestricted funds				2,910	16,082
Restricted funds				64,676	10,386
				<u>67,586</u>	<u>26,468</u>

The financial statements were approved by the Board of Trustees and authorised for issue on

..... and were signed on its behalf by:

X AC [Signature]
.....
yson - Chair

Welcome To The UK CIO
Notes to the Financial Statements
for the year ended 31st August 2022

1

ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The Financial Statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Depreciation

Tangible Assets are measured at Cost less accumulated Depreciation, at rates calculated to write off the cost of the fixed assets, less estimated residual value, over their expected useful lives as follows:

Computer and Office Equipment - 15% Reducing Balance Basis

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Welcome To The UK CIO

**Notes to the Financial Statements
for the year ended 31st August 2022**

2 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st August 2022 nor for the year ended 31st August 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st August 2022 nor for the year ended 31st August 2021.

3 STAFF COSTS

The average monthly number of employees during the year was as follows:

	Year Ended 31.08.22	Year ended 31.08.2021
Employees	<u>4</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

4 Fixed Assets

Cost

Additions	<u>2,765</u>
As at 31st August 2022	<u>2,765</u>

Depreciation

Provided for year	<u>415</u>
As at 31st August 2022	<u>415</u>

Net Book Value

As at 31st August 2022	<u>2,350</u>
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Welcome To The UK CIO

Notes to the Financial Statements

for the year ended 31st August 2022

5	COMPARITIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES		
	£	£	£
	INCOME AND ENDOWMENTS FROM		
	Donations and legacies	713	-
			713
	Charitable activities		
	Charitable activities	11,572	40,005
			51,577
	Total	12,285	40,005
			52,290
	Expenditure on Charitable activities		
	Charitable activities	9,358	38,054
			47,412
	Net Income	2,927	1,951
			4,878
	Reconciliation of Funds		
	Total funds brought forward	7,037	14,553
			21,590
	Total funds carried forward	9,964	16,504
			26,468

6 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Year Ended	Year ended
	31.08.22	31.08.2021
	£	£
Other creditors	2,965	1,140

Welcome To The UK CIO

Notes to the Financial Statements
for the year ended 31st August 2022

7 MOVEMENT IN FUNDS

	31.08.2021	Movement	At 31.08.22
	£	£	£
Unrestricted funds			
General fund	16,082	6,844	22,926
Salvation Army	-	1,013	1,013
ROSCA	-	4,140	4,140
	<u>16,082</u>	<u>11,997</u>	<u>28,079</u>
Restricted funds			
Essex Community Funds	2,098	- 590	1,508
Citizens Advice	- 2,646	1,101	- 1,545
Big Lottery COVID-19	10,734	- 10,589	145
Shared Space	200	482	682
NC Lottery		28,142	28,142
SAV Community Investment		8,609	8,609
SOS Emergency Fund	-	1,966	1,966
			<u>67,586</u>
TOTAL FUNDS	<u>26,468</u>	<u>41,118</u>	<u>67,586</u>

Net movement in funds, included in the above are as follows:

	resources	expended	in funds
	£	£	£
Unrestricted funds			
General fund	8,630	1,786	6,844
Salvation Army	1,013		1,013
ROSCA	7,750	3,610	4,140
	<u>17,393</u>	<u>5,396</u>	<u>11,997</u>
Restricted funds			
Essex Community Funds	6,100	6,690	- 590
Citizens Advice	1,500	399	1,101
Big Lottery COVID-19	-	10,589	- 10,589
Shared Space	482		482
NC Lottery	91,452	63,310	28,142
SAV Community Investment	10,000	1,391	8,609
SOS Emergency Fund	4,972	3,006	1,966
	<u>114,506</u>	<u>85,385</u>	<u>29,121</u>
TOTAL FUNDS	<u>131,899</u>	<u>90,781</u>	<u>41,118</u>

Welcome To The UK CIO

Notes to the Financial Statements
for the year ended 31st August 2022

7 MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	31.08.2020	Movement	At 31.08.21
	£	£	£
Unrestricted funds			
General fund	4,522	11,560	16,082
ROSCA	2,515	- 2,515	-
	<u>7,037</u>	<u>9,045</u>	<u>16,082</u>
Restricted funds			
Essex Community Funds	-	2,098	2,098
Citizens Advice	-	- 2,646	- 2,646
Big Lottery COVID-19	3,333	7,401	10,734
Shared Space		200	200
Big Lottery Access For All	11,220	- 11,220	-
	<u>14,553</u>	<u>- 4,167</u>	<u>10,386</u>
TOTAL FUNDS	<u>21,590</u>	<u>4,878</u>	<u>26,468</u>

Comparative net movement in funds, included in the above are as follows:

	resources	expended	in funds
	£	£	£
Unrestricted funds			
General fund	11,560	-	11,560
ROSCA	-	- 2,515	- 2,515
	<u>11,560</u>	<u>- 2,515</u>	<u>9,045</u>
Restricted funds			
Essex Community Funds	2,098	-	2,098
Citizens Advice	-	- 2,646	- 2,646
Big Lottery COVID-19	10,734	- 3,333	7,401
Shared Space	200		200
Big Lottery Access For All	-	- 11,220	- 11,220
	<u>13,032</u>	<u>- 17,199</u>	<u>- 4,167</u>
TOTAL FUNDS	<u>24,592</u>	<u>- 19,714</u>	<u>4,878</u>

8 RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st August 2022

Welcome To The UK CIO

**Detailed Statement of Financial Activities
for the year ended 31st August 2022**

	31.08.22	31.08.2021
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations and legacies	596	713
Charitable activities		
Grants	131,197	51,577
Total incoming resources	131,793	52,290
EXPENDITURE		
Charitable activities		
Wages	58,369	33,196
Employee costs	165	-
Pension costs	1,696	-
Postage and stationery	113	1,216
Advertising and Website	399	205
Events	1,222	-
Volunteer expenses	72	891
Venue hire	6,453	1,503
Light and heat	1,540	-
Office costs	1,200	-
Repairs and Maintenance	1,919	-
Refreshments	-	147
Travel expenses	1,360	761
Telephone and internet	1,931	1,421
Bank Charges	8	-
Business Support	5,000	-
IT Support and software	3,963	-
Entertaining: Christmas Social	145	-
Sundry	247	-
Depreciation	415	-
Insurance	721	187
Activity costs	2,236	2,464
Independent examination	1,799	701
Donations	2,940	4,720
Total resources expended	93,913	47,412
Net income	37,880	4,878

WELCOME TO THE UK

England & Wales - Charity number 1185125

Accounts



Charity Commission Annual Return 2021

WELCOME TO THE UK

Charity registration number: 1185125

Most of the information you give in this form will become publicly available on the Register of Charities. Any field that the Charity Commission will not display will be clearly marked.

This document is a record of the information provided in the Annual Return 2021.

PART A - Charity information

Financial period

Financial period start date

02/09/2020

Financial period end date

01/09/2021

Income and spending

Income £

£ 52,290

Spending £

£ 47,412

Serious Incidents

For the period of this return, were there any serious incidents in your charity that have not been reported to the Charity Commission?

Fundraising - professional fundraiser

Did your charity raise funds from the public?

Did the charity work with any professional fundraisers?

Fundraising - commercial participator

Did your charity work with any commercial participators?

Government contracts

During the financial period for this annual return, did the charity receive income from contracts (other than grant agreements) with central government or local authorities?

Government grants

During the financial period for this annual return, did the charity receive income from grants from central government or local authorities?

How many grants did your charity receive from central government or local authorities?

What was the total value of these grants?

Income from outside the UK

Did your charity receive income from outside the UK ?

Spending outside England & Wales

Did your charity operate outside England and Wales?

Total Spending outside England & Wales

Trading subsidiaries

Did the charity have any subsidiaries?

Trustee payments

Did any of the trustees receive any remuneration, payments or benefits from the charity other than refunds of legitimate trustee expenses?

Did any of the trustees resign and then take up employment with the charity?

Employees' salaries

Did any of your charity's staff receive total employee benefits of £60,000 or more?
Select No if your charity does not have any staff or does not pay any staff.

For your highest paid member of staff only, what was the total value of their employee benefits?

(For example if your highest paid member of staff received £35,000 enter 35000). If you do not have any staff or did not pay any staff, enter 0 (zero)

Volunteers

How many UK volunteers, excluding trustees, did the charity have during the financial period?

45

Financial controls

Did your charity review its internal financial controls?

Yes

Privacy statement

Any information you give us will be held securely and processed only in accordance with the rule on data protection. We will not disclose your personal details to anyone unconnected to the Charity Commission unless:

- you have consented to their release; or
- we are legally obliged to disclose them; or
- we regard disclosure as either (a) necessary so that we can properly carry out our statutory functions or (b) necessary in the public interest.

We may share and disclose information about you with relevant public authorities, regulatory bodies and agencies, outside the Charity Commission but only if:

- we can lawfully do so; and
- we decide that disclosure is necessary for national security, crime detection, prevention, and law enforcement, or other issues in the public interest

Information we collect about you

We will use this information:

To enable us to carry out our statutory functions and duties;

This will include the following actions:

- (a) update, consolidate, and improve the accuracy of our records;
- (b) undertake crime detection and prevention and law enforcement and assist the third parties specified above to investigate or prevent crime and carry out law enforcement;
- (c) data analysis, testing, research, statistical and survey purposes

Information we receive from other sources.

Information we receive from other sources

We may combine this information with information you give to us and information we collect about you.

We may use this information and the combined information for the purposes set out above (depending on the types of information we receive).

We will ensure that any such disclosure and use is proportionate; considers your right to respect for your private life; and is done fairly and lawfully in accordance with the data protection principles of the Data Protection Act.

The Data Protection Act 1998 regulates the use of 'personal data', which is essentially any information, however stored, about identifiable living individuals.

As a 'data controller' under the Act, the Charity Commission must comply with it. Any changes we may make to our privacy statement in the future will be set out in the replacement version of this form.

Please check back frequently to see any updates or changes to our privacy policy.

Declaration

This annual return has not been submitted and no Declaration has been made

Registered Charity Number: 1185125

**Report of the Trustees and
Unaudited Financial Statements
for the year ended 31st August 2021**

for

WELCOME TO THE UK CIO

Welcome To The UK CIO

**Contents of the Financial Statements
for the year ended 31st August 2021**

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Welcome To The UK CIO

Report of the Trustees for the year ended 31st August 2021

The trustees present their report with the financial statements of the charity for the period ended August 2021. The trustees have adopted the provisions contained within section 133 of the Charities Act 2011 to prepare receipts and payments accounts.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the charity is to support families from overseas who have recently arrived in the UK to positively engage in Southend-on-Sea.

Significant activities

In fulfilling its primary objective the charity undertakes a number of significant activities including providing English Speakers of Other Languages (ESOL) support to families, and supporting them through a variety of projects and workshops.

Public benefit

The trustees have had consideration for the Charity Commission requirements that charities have due consideration of the public benefit they provide. The trustees are satisfied that they meet this criteria.

Volunteers

The charity is grateful to all individuals and organisations who have contributed to the overall income and success of the projects undertaken. The charity had 45 volunteers serving in various capacities and for several hours per week. All staff, trustees and volunteers are DBS checked.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Providing free ESOL classes, which are fully booked every week with a long waiting list for all levels of classes. We now have referrals coming to us from other partner charities, social workers, schools and local NHS services.

Christmas gifts for children which were delivered to our most vulnerable families.

We successfully celebrated Chinese New Year with our families learning about Chinese culture, food, traditions and heritage.

Celebrated International Women's Day 2021 whilst adhering to Covid-19 restrictions.

Workshops to teach members about the NHS, how to access health and social care service, advice on jobs and much more.

Opened our own premises so we could be more accessible to our members, run ESOL classes, workshops, friendship group and creche.

Albanian language project to teach 8-12 year olds the Albanian language, customs and traditions.

Resilience and agility during the Covid-19 pandemic. We are proud of our volunteers and staff for their resilience and adaptability during this time. With the pandemic affecting most face to face interaction with our members, we found innovative ways to continue to engage with our families holding regular Zoom sessions and meeting in the park (socially distanced) for our friendship groups as and when Covid restrictions permitted. With the support from grants, we were also able to support families who needed tablets for their children for school curriculum activities by purchasing new tablets for them and supporting them with printing worksheets etc.

FINANCIAL REVIEW

Reserves policy

We intend to maintain our reserves at a level which is equivalent to 3 months from unrestricted funds, £10,000. We intend to use the reserves for the hub running costs and wages.

FUTURE PLANS

In addition to continuing our current schedule of activities including ESOL classes, and IT classes, we plan to do the following as well:

Open a new hub in Thurrock as there is a huge demand for a service like ours in the community there.

Follow on from the success of our last AGM and plan an even bigger and better one.

Attend various community events to raise awareness about our services. In June, we will be running a stand at the Queen's Jubilee Event at Garon's Park. We plan to get involved and support more events like this around Southend.

Give back to the community by taking part in litter picking.

Ongoing personalised support for the Ukrainian families that come to us whether this is through ESOL lessons, coming to our friendship group, finding work and much more.

Provide more informative and professional workshops to educate and empower our members.

Arrange Christmas activities for our families and children.

Host another inspirational event for International Women's Day.

Continue to support the wellbeing of vulnerable adults and children.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Decision making

Day to day operation of the charity is delegated to the Founder & Coordinator, Ilda Stafa, supported by volunteers and three staff members.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity number

1185125

Principal address

1st Floor, Unit F39 & F40,
Victoria Shopping Centre,
Chartwell Square,
Southend-on-Sea,
Essex SS2 5SP

Trustees

E Nathan (appointed 26.05.20)
A Clayson Chairperson (appointed 2.9.19)
L Censka (appointed 2.9.19)
O Miguel (appointed 9.7.21)
M Borrowaska (appointed 29.11.21)
K Donati (appointed 21.04.22)

Independent examiner

Carmar Accountancy & Bookkeeping
801 London Road,
Westcliff-on-Sea,
Essex
SS0 9SY
T: 01702 870 707

COMMENCEMENT OF ACTIVITIES

The charity was incorporated on 2 September 2019 having previously been established as the small charity Welcome to the UK. A transfer of assets resolution was approved by the trustees and at the point of CIO was registered, all assets were transferred to the CIO.

**Independent Examiner's Report to the Trustees of
Welcome To The UK CIO**

Independent examiner's report to the trustees of Welcome To The UK CIO

I report to the charity trustees on my examination of the accounts of Welcome To The UK CIO (the Trust) for the year ended 31st August 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

- 1 accounting records were not kept in respect of the trust as required by section 130 of the Act;
or
- 2 the accounts do not accord with those records;
or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Julia Tween

Julia Tween
AAT 87226
Carmar Accountancy and Bookkeeping Ltd
801 London Road
Southend-on-Sea
Essex. SS0 9SY

Date.....

Welcome To The UK CIO

Statement of Financial Activities
for the year ended 31st August 2021

			Year Ended 31.08.21	Period 02.09.19 to 31.08.20	
	Notes	Funds £	Funds £	Total Funds £	Total Funds £
Income and Endowments from					
Donations and legacies		713	-	713	230
Charitable activities					
Charitable activities		11,572	40,005	51,577	35,592
Total		12,285	40,005	52,290	35,822
Expenditure on					
Charitable activities					
Charitable activities		9,358	38,054	47,412	22,469
Net Income		2,927	1,951	4,878	13,353
Reconciliation of Funds					
Total funds brought forward		7,037	14,553	21,590	8,237
Total funds carried forward		9,964	16,504	26,468	21,590

Welcome To The UK CIO

Balance Sheet
31st August 2021

				Year Ended 31.08.21	Period 02.09.19 to 31.08.20
	Notes	Funds £	Funds £	Total Funds £	Total Funds £
CURRENT ASSETS					
Cash at bank		17,222	10,386	27,608	22,070
CREDITORS					
Amounts falling due within one year	5	- 1,140	- -	1,140	- 480
NET CURRENT ASSETS					
		16,082	10,386	26,468	21,590
TOTAL ASSETS LESS CURRENT LIABILITIES					
		16,082	10,386	26,468	21,590
NET ASSETS					
		16,082	10,386	26,468	21,590
FUNDS					
	6			16,082	7,037
Unrestricted funds				10,386	14,553
Restricted funds				26,468	21,590

The financial statements were approved by the Board of Trustees and authorised for issue on

..... and were signed on its behalf by:

Trustee.....
A. Clayson - Chair

Welcome To The UK CIO

Notes to the Financial Statements for the year ended 31st August 2021

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The Financial Statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Welcome To The UK CIO

Notes to the Financial Statements
for the year ended 31st August 2021

2 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st August 2021 nor for the year ended 31st August 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st August 2021 nor for the year ended 31st August 2020.

3 STAFF COSTS

The average monthly number of employees during the year was as follows:

	Period	
	Year Ended 31.08.21	02.09.19 to 31.08.20
Employees	3	1

No employees received emoluments in excess of £60,000.

4 COMPARITIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Funds £	Funds £	Total Funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	230	-	230
Charitable activities			
Charitable activities	8,415	27,177	35,592
Total	8,645	27,177	35,822
Expenditure on			
Charitable activities			
Charitable activities	5,542	16,927	22,469
Net Income	3,103	10,250	13,353
Reconciliation of Funds			
Total funds brought forward	3,934	4,303	8,237
Total funds carried forward	7,037	14,553	21,590

Welcome To The UK CIO

Notes to the Financial Statements
for the year ended 31st August 2021

5 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Year Ended 31.08.21	Period 02.09.19 to 31.08.20
	£	£
Other creditors	1,140	480

6 MOVEMENT IN FUNDS

	At 31.08.2020	Net Movement in funds	At 31.08.21
	£	£	£
Unrestricted funds			
General fund	4,522	11,560	16,082
ROSCA	2,515 -	2,515	-
	7,037	9,045	16,082
Restricted funds			
Essex Community Funds	-	2,098	2,098
Citizens Advice	- -	2,646 -	2,646
Big Lottery COVID-19	3,333	7,401	10,734
Shared Space		200	200
Big Lottery Access For All	11,220 -	11,220	-
TOTAL FUNDS	21,590	4,878	26,468

Net movement in funds, included in the above are as follows:

	resources £	expended £	in funds £
Unrestricted funds			
General fund	11,560		11,560
ROSCA	-	2,515 -	2,515
	11,560 -	2,515	9,045
Restricted funds			
Shared Space	200	-	200
Essex Community Funds	2,098		2,098
Citizens Advice	-	2,646 -	2,646
Big Lottery COVID-19	10,734 -	3,333	7,401
ECF Emergency Funds			
Big Lottery Access For All	-	11,220 -	11,220
	13,032 -	17,199 -	4,167
TOTAL FUNDS	24,592 -	19,714	4,878

Welcome To The UK CIO

Notes to the Financial Statements
for the year ended 31st August 2021

6 MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 31.08.2019 £	Net Movement in funds £	At 31.08.20 £
Unrestricted funds			
General fund	3,934	588	4,522
ROSCA	-	2,515	2,515
	<u>3,934</u>	<u>3,103</u>	<u>7,037</u>
Restricted funds			
Essex Community Funds	2,333	-	-
SBC Grant	1,970	-	-
Big Lottery COVID-19	-	3,333	3,333
Big Lottery Access For All	-	11,220	11,220
	<u>4,303</u>	<u>10,250</u>	<u>14,553</u>
TOTAL FUNDS	<u>8,237</u>	<u>13,353</u>	<u>21,590</u>

Comparative net movement in funds, included in the above are as follows:

	resources £	expended £	in funds £
Unrestricted funds			
General fund	6,045	-	588
ROSCA	2,600	-	85
	<u>8,645</u>	<u>5,542</u>	<u>3,103</u>
Restricted funds			
Cultural Wellbeing	1,986	-	1,986
Essex Community Funds	-	-	2,333
SBC Grant	-	-	1,970
Big Lottery COVID-19	9,971	-	6,638
ECF Emergency Funds	4,000	-	4,000
Big Lottery Access For All	11,220	-	-
	<u>27,177</u>	<u>16,927</u>	<u>10,250</u>
TOTAL FUNDS	<u>35,822</u>	<u>22,469</u>	<u>13,353</u>

7 RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st August 2021.

Welcome To The UK CIO

Detailed Statement of Financial Activities
for the year ended 31st August 2021

	Year Ended 31.08.21 £	Period 02.09.19 to 31.08.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations and legacies	713	230
Charitable activities		
Grants	51,577	35,592
Total incoming resources	52,290	35,822
EXPENDITURE		
Charitable activities		
Wages	33,196	13,527
Postage and stationery	1,216	179
Advertising	205	926
Volunteer training	-	300
Volunteer expenses	891	808
Venue hire	1,503	2,042
Refreshments	147	587
Travel expenses	761	431
Telephone and internet	1,421	842
Insurance	187	40
Activity costs	2,464	2,307
Independent examination	701	480
Donations	4,720	-
	47,412	22,469
Total resources expended	47,412	22,469
Net income	4,878	13,353

**Independent Examiner's Report to the Trustees of
Welcome To The UK CIO**

Independent examiner's report to the trustees of Welcome To The UK CIO

I report to the charity trustees on my examination of the accounts of Welcome To The UK CIO (the Trust) for the year ended 31st August 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

- 1 accounting records were not kept in respect of the trust as required by section 130 of the Act;
or
- 2 the accounts do not accord with those records;
or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Julia Tween

Julia Tween
AAT 87226
Carmar Accountancy and Bookkeeping Ltd
801 London Road
Southend-on-Sea
Essex. SS0 9SY

Date.....

WELCOME TO THE UK

England & Wales - Charity number 1185125

Accounts

**Report of the Trustees and
Unaudited Financial Statements
for the Period 2 September 2019 to 31 August 2020
for
Welcome To The UK CIO**

Butlers Chartered Accountants
Suite 6 Burley House
15 High Street
Rayleigh
Essex
SS6 7EW

Welcome To The UK CIO

Contents of the Financial Statements for the Period 2 September 2019 to 31 August 2020

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Independent Examiner's Report	4
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Detailed Statement of Financial Activities	12

Welcome To The UK CIO

Report of the Trustees for the Period 2 September 2019 to 31 August 2020

The trustees present their report with the financial statements of the charity for the period ended 31 August 2020. The trustees have adopted the provisions contained within section 133 of the Charities Act 2011 to prepare receipts and payments accounts.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objective of the charity is to support families from overseas who have recently arrived in the UK to positively engage in Southend-On-Sea.

Significant activities

In fulfilling its primary objective the charity undertake a number of significant activities including providing English Speakers of Other Languages (ESOL) support to families, and supporting families through a variety of projects and workshops.

Public benefit

The trustees have had consideration for the Charity Commission requirements that charities have due consideration of the public benefit they provide. The trustees are satisfied that they meet these requirements.

Volunteers

The charity is grateful to all individuals and organizations who have contributed to the overall income and success of projects undertaken. The charity had 11 volunteers serving in various capacities and for several hours a week. All staff, trustees and volunteers are DBS checked.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

- Providing free ESOL Classes, fully booked every week with a waiting list of families, our ESOL classes are in popular demand. We now have referrals coming too us from other partner charities, schools and local NHS services.
- Christmas gifts for children, we organized for Christmas gifts to be delivered to all the children of our families.
- We organized a Domestic Abuse Advice Workshop through the J9 project, as well as accommodating staff and volunteers from Revivre (a French charity who work in a similar area to W2UK).
- We successfully celebrated the Chinese New Year with our families learning about the Chinese culture, food, traditions and heritage.
- International Women's Day 2020 was a huge success. We hosted a celebration for all the ladies at the Park Inn in Southend and provided an amazing array of speakers including females from political parties and motivational speakers and of course our wonderful service users. We had a photographer there to capture this special day.
- Resilience and agility during Covid-19 pandemic. We are proud of our volunteers and staff for their resilience and adaptability during this year. With the pandemic affecting most face to face interaction with our service users, we found innovative ways to continue to engage with our families holding regular zoom sessions and meeting in the park (socially distanced) for our friendship groups as and when Covid restrictions permitted. With the support from grants we were also able to support families who needed tablets for their children to do school curriculum activities by purchasing new Tablets for them and supporting with printing worksheets etc.

FINANCIAL REVIEW

Reserves policy

We intend to maintain our reserves at a level which is at equivalent to 3 months from unrestricted funds, £10,000. We intend to use the reserves for the hub running costs and wages.

Welcome To The UK CIO

Report of the Trustees for the Period 2 September 2019 to 31 August 2020

FUTURE PLANS

In addition to continuing our current schedule of activities including ESOL classes, IT classes, NHS workshops and educational workshops, we also plan to do the following:

- Open a staffed Crèche to allow children to play whilst parents participate in classes and workshops
- Celebrate International Women's Day
- Host Drama classes for children
- Host Albanian lessons for the children of our Albanian families to give them a better understanding of the language and culture.
- Host a large AGM meeting and thereafter regular AGMs each year if Covid regulations permit.
- Arrange Christmas activities for our families and children
- Continue to support the wellbeing of vulnerable children and families.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Decision making

Day to day operation of the charity is delegated to co-ordinator and founding volunteer, Ilda Stafa, supported by volunteers and three staff members.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1185125

Principal address

1st Floor
Victoria Shopping Centre
Chartwell Square
Southend on Sea
Essex
SS2 5SP

Trustees

E Nathan (appointed 26.5.2020)
A Clayson Chairperson (appointed 2.9.2019)
L Cenka (appointed 2.9.2019)
O Miguel (appointed 9.7.2021)

Independent Examiner

Butlers Chartered Accountants
Suite 6 Burley House
15 High Street
Rayleigh
Essex
SS6 7EW

COMMENCEMENT OF ACTIVITIES

The charity was incorporated on 2 September 2019 having previously been established as the small charity Welcome to the UK. A transfer of assets resolution was approved by the trustees and at the point of CIO was registered, all assets were transferred to the CIO.

Welcome To The UK CIO

**Report of the Trustees
for the Period 2 September 2019 to 31 August 2020**

Approved by order of the board of trustees on 8 September 2021 and signed on its behalf by:

A Clayson - Trustee

Independent Examiner's Report to the Trustees of Welcome To The UK CIO

Independent examiner's report to the trustees of Welcome To The UK CIO

I report to the charity trustees on my examination of the accounts of Welcome To The UK CIO (the Trust) for the period 2 September 2019 to 31 August 2020.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Hayley Meagher
ICAEW 9130081
Butlers Chartered Accountants
Suite 6 Burley House
15 High Street
Rayleigh
Essex
SS6 7EW

8 September 2021

Welcome To The UK CIO

Statement of Financial Activities
for the Period 2 September 2019 to 31 August 2020

	Notes	Unrestricted funds £	Restricted funds £	Period 2.9.19 to 31.8.20 Total funds £	Year Ended 1.9.19 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		230	-	230	2,770
Charitable activities					
Charitable activities		8,415	27,177	35,592	9,885
Total		<u>8,645</u>	<u>27,177</u>	<u>35,822</u>	<u>12,655</u>
EXPENDITURE ON					
Charitable activities					
Charitable activities		5,542	16,927	22,469	8,302
NET INCOME		<u>3,103</u>	<u>10,250</u>	<u>13,353</u>	<u>4,353</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		3,934	4,303	8,237	3,884
TOTAL FUNDS CARRIED FORWARD		<u><u>7,037</u></u>	<u><u>14,553</u></u>	<u><u>21,590</u></u>	<u><u>8,237</u></u>

The notes form part of these financial statements

Welcome To The UK CIO

Balance Sheet
31 August 2020

	Notes	Unrestricted funds £	Restricted funds £	31.8.20 Total funds £	1.9.19 Total funds £
CURRENT ASSETS					
Cash at bank		7,517	14,553	22,070	8,237
CREDITORS					
Amounts falling due within one year	5	(480)	-	(480)	-
NET CURRENT ASSETS		<u>7,037</u>	<u>14,553</u>	<u>21,590</u>	<u>8,237</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>7,037</u>	<u>14,553</u>	<u>21,590</u>	<u>8,237</u>
NET ASSETS		<u><u>7,037</u></u>	<u><u>14,553</u></u>	<u><u>21,590</u></u>	<u><u>8,237</u></u>
FUNDS					
Unrestricted funds	6			7,037	3,934
Restricted funds				14,553	4,303
TOTAL FUNDS				<u><u>21,590</u></u>	<u><u>8,237</u></u>

The financial statements were approved by the Board of Trustees and authorised for issue on 8 September 2021 and were signed on its behalf by:

A Clayson - Trustee

Welcome To The UK CIO

Notes to the Financial Statements for the Period 2 September 2019 to 31 August 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the period ended 31 August 2020 nor for the year ended 1 September 2019.

Trustees' expenses

There were no trustees' expenses paid for the period ended 31 August 2020 nor for the year ended 1 September 2019.

Welcome To The UK CIO

**Notes to the Financial Statements - continued
for the Period 2 September 2019 to 31 August 2020**

3. STAFF COSTS

The average monthly number of employees during the period was as follows:

	Period 2.9.19 to 31.8.20	Year Ended 1.9.19
Employees	1	-
	<u>1</u>	<u>-</u>

No employees received emoluments in excess of £60,000.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2,770	-	2,770
Charitable activities			
Charitable activities	5,000	4,885	9,885
	<u>7,770</u>	<u>4,885</u>	<u>12,655</u>
Total			
EXPENDITURE ON			
Charitable activities			
Charitable activities	7,720	582	8,302
	<u>7,720</u>	<u>582</u>	<u>8,302</u>
NET INCOME	50	4,303	4,353
	<u>50</u>	<u>4,303</u>	<u>4,353</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	3,884	-	3,884
	<u>3,884</u>	<u>-</u>	<u>3,884</u>
TOTAL FUNDS CARRIED FORWARD	3,934	4,303	8,237
	<u>3,934</u>	<u>4,303</u>	<u>8,237</u>

Welcome To The UK CIO

Notes to the Financial Statements - continued
for the Period 2 September 2019 to 31 August 2020

5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.20	1.9.19
	£	£
Other creditors	480	-
	<u>480</u>	<u>-</u>

6. MOVEMENT IN FUNDS

	At 2.9.19	Net movement in funds	At 31.8.20
	£	£	£
Unrestricted funds			
General fund	3,934	588	4,522
ROSCA	-	2,515	2,515
	<u>3,934</u>	<u>3,103</u>	<u>7,037</u>
Restricted funds			
Essex Community Funds	2,333	(2,333)	-
SBC Grant	1,970	(1,970)	-
Big Lottery COVID-19	-	3,333	3,333
Big Lottery Access For All	-	11,220	11,220
	<u>4,303</u>	<u>10,250</u>	<u>14,553</u>
TOTAL FUNDS	<u>8,237</u>	<u>13,353</u>	<u>21,590</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	6,045	(5,457)	588
ROSCA	2,600	(85)	2,515
	<u>8,645</u>	<u>(5,542)</u>	<u>3,103</u>
Restricted funds			
Cultural Wellbeing	1,986	(1,986)	-
Essex Community Funds	-	(2,333)	(2,333)
SBC Grant	-	(1,970)	(1,970)
Big Lottery COVID-19	9,971	(6,638)	3,333
ECF Emergency Funds	4,000	(4,000)	-
Big Lottery Access For All	11,220	-	11,220
	<u>27,177</u>	<u>(16,927)</u>	<u>10,250</u>
TOTAL FUNDS	<u>35,822</u>	<u>(22,469)</u>	<u>13,353</u>

Welcome To The UK CIO

Notes to the Financial Statements - continued for the Period 2 September 2019 to 31 August 2020

6. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 2.9.18 £	Net movement in funds £	At 1.9.19 £
Unrestricted funds			
ROSCA	3,884	50	3,934
Restricted funds			
Essex Community Funds	-	2,333	2,333
SBC Grant	-	1,970	1,970
	<u>-</u>	<u>4,303</u>	<u>4,303</u>
TOTAL FUNDS	<u>3,884</u>	<u>4,353</u>	<u>8,237</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
ROSCA	7,770	(7,720)	50
Restricted funds			
Essex Community Funds	2,915	(582)	2,333
SBC Grant	1,970	-	1,970
	<u>4,885</u>	<u>(582)</u>	<u>4,303</u>
TOTAL FUNDS	<u>12,655</u>	<u>(8,302)</u>	<u>4,353</u>

7. RELATED PARTY DISCLOSURES

There were no related party transactions for the period ended 31 August 2020.

8. MERGER DETAILS

Welcome to the UK CIO was registered on 2nd September 2019. Charitable status was also achieved on this date, with registered charity number 1185125.

Welcome to the UK Trust (unregistered entity) was closed in due course as a result of the creation of the CIO.

Under an asset transfer agreement, all the assets of Welcome to the UK (unregistered entity) were transferred to Welcome to the UK CIO on 2nd September 2019.

Welcome to the UK CIO also agreed to discharge the liabilities of Welcome to the UK (unregistered entity) as they fall due for payment and in return receive debts due to Welcome to the UK (unregistered entity) as at 2nd September 2019.

The financial statements have been prepared upon Charities SORP FRS102 Section 27, subsection 12 - Accounting for charity reconstructions as mergers.

Welcome To The UK CIO

Notes to the Financial Statements - continued for the Period 2 September 2019 to 31 August 2020

8. MERGER DETAILS - continued

The details below show the unincorporated charity's net assets at the date of transfer. The comparative figures shown in the SOFA for the prior year all relate to Welcome to the UK (Unregistered) because the CIO was dormant during the year.

The net assets of the unincorporated charity were transferred on 2nd September 2019 as follows:

	2nd September 2019
	£
Cash at bank and in hand	£8,237
Total net assets	£8,237

Welcome To The UK CIO

**Detailed Statement of Financial Activities
for the Period 2 September 2019 to 31 August 2020**

	Period 2.9.19 to 31.8.20 £	Year En ded 1.9.19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	230	2,770
Charitable activities		
Grants	35,592	9,885
Total incoming resources	<u>35,822</u>	<u>12,655</u>
EXPENDITURE		
Charitable activities		
Wages	13,527	-
Postage and stationery	179	204
Advertising	926	125
Volunteer training	300	292
Volunteer expenses	808	811
Venue hire	2,042	4,088
Refreshments	587	-
Travel expenses	431	70
Telephone and internet	842	746
Insurance	40	177
Activity costs	2,307	1,789
Independent examination	480	-
	<u>22,469</u>	<u>8,302</u>
Total resources expended	<u>22,469</u>	<u>8,302</u>
Net income	<u><u>13,353</u></u>	<u><u>4,353</u></u>