

**BIRMINGHAM ASSOCIATION OF
SCHOOL BUSINESS MANAGEMENT
(A Charitable Incorporated Organisation)**

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2025

***Charitable Incorporated Organisation
Registration Number: 1185019
(England & Wales)***

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, TRUSTEES AND ADVISORS

Trustees

Amanda Kaye (appointed Sept 2015, elected Chair Sept 2022)
Ruth Barrett (appointed Nov 2022)
Sue Longhorne (appointed Nov 2022)
Chris Christoforou (appointed Sept 2022)
Scott Brierley (appointed July 2021; elected Vice-Chair Sept 2022)
Wendy Mercer (appointed June 2024)
Brian Baughan (appointed July 2020; Vice-Chair June 2021 to Sept 2022)
Stuart Jones (appointed July 2021; elected Vice-Chair Sept 2022)
Lynne Reeves (appointed Oct 2023)
Emma Banks (appointed June 2023)
Vicki Broad (appointed May 2023)

Senior Management Team Services

Group Operations Manager Anne-Marie Hunt, Inspiral Marketing Ltd
Network Manager Neil Limbrick, The Education Collective Ltd

Principal and Registered Office 9-11 Vittoria Street
Birmingham
B1 3ND

Charity Registration Number 1185019

Independent Examiner UHY Hacker Young (Birmingham) LLP
9-11 Vittoria Street
Birmingham
B1 3ND

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

The trustees of the Birmingham Association of School Business Managers (BASBM) are pleased to present their annual report together with the financial statements for the year ended 31.03.25. This report highlights the association's achievements, financial position, and strategic direction.

STRUCTURE, GOVERNANCE AND MANAGEMENT**Constitution**

The Charity is a charitable incorporated organisation (CIO) with no share capital (Registration Number: 1185019) and is an exempt charity. The trustees of BASBM are also the trustees of the charity for the purposes of charity law. The CIO is known as BASBM and is a corporate body with limited liabilities.

Details of the trustees who served during the year except as noted are included in the Reference and Administrative Details on page 3.

Trustees' Indemnities

BASBM has in place professional Indemnity insurance cover to a limit of £1m.

Method of Recruitment and Appointment or Election of Trustees

There are clearly defined and approved procedures for the selection and appointment of trustees which are outlined in the charity's documents. These include eligibility and commitment. Consideration is given to the skills of trustees which would enhance the effectiveness of the charity.

OBJECTIVES AND ACTIVITIES**Objects and Aims**

BASBM is committed to supporting school business professionals (SBPs) of all disciplines in schools and trusts across Birmingham and the surrounding area by providing professional development, networking opportunities, and advocacy. Our core objectives include:

- Encouraging best practices in school business management
- Providing training and continuous professional development (CPD)
- Facilitating knowledge-sharing among members
- Representing SBPs in educational policy discussions
- Enhancing the professional status of SBPs within the school sector in collaboration with the Institute of School Business leadership (ISBL)

BASBM continues to be one of the largest and most active professional bodies for school leaders in the UK. By the end of 2024/25, there were 338 members from 263 schools, across 7 local authorities of which 61% were primaries, 19% secondaries and 20% from other categories including trusts, special schools, free schools, nurseries, PRUs, etc. About one third (33%) of the members were in academy SATs or MATs, with 26 members working in MAT central service teams. Registered web users included over 50 businesses providing goods and services to schools and trusts.

Public Benefit

Trustees have consideration to the Charity's Commission's general guidance on public benefit and in particular to its supplementary guidance on education. As noted above, the Charity's objective is to advance for the public benefit education in the United Kingdom.

STRATEGIC REPORT**Achievements and Performance**

- An on-line networking forum available at all times to members and sponsors, encouraging sharing of best practice and good purchasing to the benefit of member schools, and to support SBPs when many of them are relatively lone workers
- Two conferences staged by BASBM in October 2024 and January 2025 at Edgbaston Cricket Ground
- A regional conference in partnership with other local SBM groups staged by EdExec in May 2024 – 'Spring Get Together @ EdExec LIVE West Midlands' – at The Hawthorns, West Bromwich
- A series of on-line workshops on the topical matters – 'Pursuing success in MAT shared operations', 'Managing difficult conversations' and 'Academisation from both sides of the table'

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025 (cont'd)**Achievements and Performance (cont'd)**

- Effective liaison with BCC, members and suppliers as the local authority withdrew from full provision of financial management, HR and Payroll services and recruitment support by staging in-person discussions, running supplier round robin webinars on HR and payroll, recruitment and pension transition and providing personal support and guidance for members affected.

A significant development in 2024 was the decision to accept a generous offer from ISBL to enable all BASBM members to become members of ISBL individually with a modest group subscription. This has widened horizons and opportunities for members by opening access to a range of development and networking opportunities nationally as well as regionally.

In addition, BASBM was proud to launch a series of bursary awards funded from the reserves to enable members to study for recommended qualifications.

Key Financial Performance Indicators

The charity established a financial budget at the start of the year and then monitored performance against budget during the period. Considerable work is undertaken to ensure the continued financial viability of the organisation. Trustees play a key role in holding themselves and each other to account in key financial matters. This is demonstrated by the following:

	2025	2024
Current active members	338	321
Subscription income generated	£ 22,300	£14,285
Exhibition / Sponsorship income generated	£ 64,207	£54,233
Reserves funding in place	£147,760	£137,729

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Charitable Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting policies.

FINANCIAL REVIEW**Overview**

The association remains financially stable, with prudent management ensuring that resources are used effectively. Key financial highlights include:

- Total income for the year: £91,046 (2024: £73,376)
- Total expenditure: £81,015 (2024: £95,592)
- Surplus: £10,031 (2024: Deficit £22,216)

The trustees confirm that all funds have been applied in accordance with the association's objectives.

Improvement in income was partly due to an increase in membership numbers and partly because subscriptions were raised from £50 to £70 per member p.a. in January 2025 for the first time in almost a decade. Membership includes free access to events, the on-line forum and services available via group subscription, made possible by the financial engagement of our commercial sponsors.

We also increased exhibitor fees for conferences in October 2024 and January 2025 to help cover rising conference costs as well as increasing sponsorship fees for the website in November 2023 which benefited us during this year.

With the cost of staging conferences rising significantly, BASBM was pleased to accept EdExec's offer to manage one of the three termly conferences, thereby reducing the association's financial exposure.

Financial and Risk Management Objectives and Policies

The Charity's financial and risk management objectives are documented in its:

- Official budgets
- Scheme of delegation

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025 (cont'd)**Financial and Risk Management Objectives and Policies (cont'd)**

- Financial regulations
- Risk management policy

These documents are available on request, and particular items which warrant specific disclosure are noted within this annual report.

Reserves Policy

The trustees review the level of reserves annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the level of reserves taking into account the risks involved. Post Covid, and during organisational changes, when it was wise to sustain reserves at a high level, the trustees have determined that the appropriate level of reserves for purposes of going concern should be £100,000 at present.

Reserves as at 31 March 2025 were £147,760 (2024: £137,729).

Investment Policy

All investments are made in accordance with the policy of the charity. The charity's policy on investments are one of minimum risk with all investments being held with the charity's bankers. The charity will nevertheless seek to maximise interest receipts within this arrangement. Investments are made with regard to Charity Commission guidance in relation to investments.

PRINCIPLE RISKS AND UNCERTAINTIES

The trustees have ensured in 2024/25 that BASBM has a secure number of members, sponsors and exhibitors, enhanced governance with new recruits co-opted to the board and robust internal control.

At the time of reporting, the trust's identified key risks are:

- Loss of personnel and sensitive information;
- The risk of national and local funding reductions;
- Increasing academisation, in line with Government policy and particularly further to BCC's recent failure to implement a new finance system, that is expected to increase centralisation of support services and reduce potential for front-line membership;
- Changes to rules and regulations.

Mitigating action, both current and planned, has been identified to address these risks. This is also true of all other risks that have been formally identified which have a lower level of impact and/or likelihood.

Risk Management

The trustees have reviewed potential risks to the association and have implemented appropriate measures to mitigate financial, operational, and reputational risks. In particular, the cost of event hire and the limited availability of suitable venues for conferences in and around Birmingham means these matters are carefully managed and under regular review.

Formal alliance with ISBL in the year has been of reputational benefit to both parties as they aim to encourage and promote the highest professional standards in school business management.

Fundraising

Under the provisions of the Charities (Protection and Social Investment) Act 2016, the charity will run fundraising events to raise money for other charities or for the charity itself. The charity does not work with any professional fundraisers. Where money is raised, this is collected and receipted appropriately. The charity has a complaints procedure to ensure any concerns can be reported.

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025 (cont'd)**Plans for Future Periods**

Looking ahead, BASBM aims to: Grow its membership to represent as many schools and trusts in Birmingham as possible

- Expand training opportunities for SBPs, particularly for those in schools leaving local authority management and in MATs
- Strengthen partnerships with local and national education stakeholders and potential sponsors
- Enhance resources and access opportunities to support members, including continuing bursary awards
- Increase membership engagement and professional development through innovative events, the on-line forum and services provided by group subscription
- Continue to provide members the opportunity to attend 3 conferences and a minimum of 3 webinars in the membership year to enhance professional development
- Launch a benchmarking facility to assist members with effective financial management.

Governance and Trustees

BASBM is governed by a dedicated board of trustees ('the Committee') drawn from the membership who oversee the strategic direction and operations of the association. The trustees during the year were as listed on the Reference Page, including a Chair and two Vice-Chairs.

Management of the association on a day-to-day basis is organised through annually-reviewed service level agreements (SLAs) with:

- Anne-Marie Hunt, Group Operations Manager, of Inspiral Marketing (Inspiral Solutions Ltd.)
- Neil Limbrick, Network Manager and Website Developer, of theEducationCollective Ltd.

Statement of Trustees' Responsibilities

The trustees are responsible for ensuring that proper financial records are maintained and that financial statements comply with applicable regulations.

Conclusion

BASBM remains committed to supporting school business managers in Birmingham, ensuring they have the resources and expertise needed to thrive in their roles. The trustees express their gratitude to all members and sponsors for their continued support.

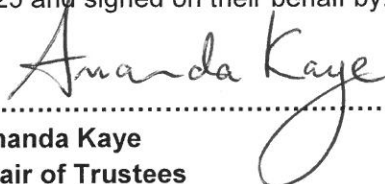
Auditors

In so far as the trustees are aware:

- there is no relevant information of which the charitable incorporated organisation's independent examiner is unaware;
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiner is aware of that information.

The independent examiner, UHY Hacker Young (Birmingham) LLP, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

The Trustees' Report incorporating a strategic report was approved by the board of trustees on 27 June 2025 and signed on their behalf by:



.....
Amanda Kaye
Chair of Trustees
27 June 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2025

The Trustees are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - Charities SORP (FRS 102) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

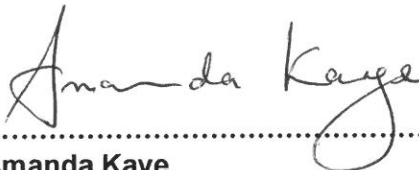
The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, Financial Reporting Standard (FRS 102) and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed on their behalf by:



.....
Amanda Kaye
Chair of Trustees
27 June 2025

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF BIRMINGHAM ASSOCIATION OF SCHOOL BUSINESS MANAGEMENT FOR THE YEAR ENDED 31 MARCH 2025

I report to the charity trustees on my examination of the accounts of the charitable incorporated organisation (CIO) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charitable incorporated organisation's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').


I report in respect of my examination of the charitable incorporated organisation's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charitable incorporated organisation as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Michael Nielsen ACA

UHY Hacker Young (Birmingham) LLP
9-11 Vittoria Street
Birmingham
B1 3ND

27 June 2025

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

(Including Income and Expenditure Account)

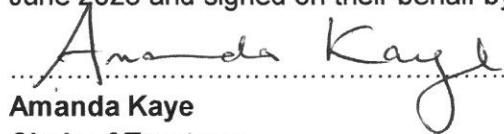
	Note	Unrestricted Funds £	Restricted General Funds £	Total 01.04.24 to 31.03.25 £	Total 01.04.23 to 31.03.24 £
Income from:					
Donations and capital grants	2	-	-	-	-
Charitable activities:					
- Funding for the charitable trust's operations	3	86,507	-	86,507	68,518
Investment income	4	4,539	-	4,539	4,858
Total		91,046	-	91,046	73,376
Expenditure on:					
Raising funds	5	-	-	-	-
Charitable activities:					
- Charitable trust's educational operations	5	81,015	-	81,015	95,592
Other	5	-	-	-	-
Total		81,015	-	81,015	95,592
Net income / (expenditure)		10,031	-	10,031	(22,216)
Transfers between funds	11	-	-	-	-
Net movement in funds		10,031	-	10,031	(22,216)
Reconciliation of funds					
Total funds brought forward	11	137,729	-	137,729	159,945
Total funds carried forward	11	147,760	-	147,760	137,729

All of the charitable trust's activities derive from acquisitions and continuing operations during the above financial period.

BALANCE SHEET AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Current assets			
Debtors	9	8,212	10,260
Cash at bank and in hand		<u>170,952</u>	<u>165,103</u>
		<u>179,164</u>	<u>175,363</u>
Current liabilities			
Creditors: Amounts falling due within one year	10	<u>(31,404)</u>	<u>(37,634)</u>
		<u>(31,404)</u>	<u>(37,634)</u>
Net current assets		147,760	137,729
Total Net Assets		<u>147,760</u>	<u>137,729</u>
Funds of the charity:			
Restricted funds			
Restricted income fund	11	-	-
Total restricted funds		<u>-</u>	<u>-</u>
Unrestricted income fund	11	<u>147,760</u>	<u>137,729</u>
Total unrestricted funds		<u>147,760</u>	<u>137,729</u>
Total funds	11	<u>147,760</u>	<u>137,729</u>

The financial statements on pages 10 to 20 were approved by the trustees and authorised for issue on 27 June 2025 and signed on their behalf by:



 Amanda Kaye
 Chair of Trustees

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**1 Statement of Accounting Policies**

A summary of principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of Preparation

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), and the Charities Act 2011.

Birmingham Association of School Business Management (BASBM) meets the definition of a public benefit entity under FRS 102.

Going Concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the charity's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the charity has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Subscription income**

Subscription income provided to the charity is recognised in the Statement of Financial Activities in the period in which it is receivable, where receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the charity has provided the goods or services.

- **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'. Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the charity's accounting policies.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (cont'd)

1 Statement of Accounting Policies (Cont'd)

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on Raising Funds**

This includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable Activities**

These are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible Fixed Assets

Assets costing **£500** or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Depreciation is provided on a straight line basis on the cost of tangible fixed assets, to write them down to their estimated residual values over their expected useful lives. No depreciation is provided on leasehold land where the lease is more than 20 years. The principal annual rates used for other assets are:

Furniture and equipment	10%
Computer equipment and software	25%

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial Instruments

The charity only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the charity and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 9. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are basic financial instruments, and are measured at amortised cost as detailed in note 10.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable

VAT

Value added tax is chargeable on all subscription, advertising and meeting income. Value added tax, where applicable, is recoverable on all charitable related expenditure.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (cont'd)

1 Statement of Accounting Policies (Cont'd)**Fund Accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the charity at the discretion of the trustees.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the

Critical accounting estimates and assumptions

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are subscriptions, exhibition income and website advertising.

Critical areas of judgement

There are no critical judgements that the Trustees have made in the process of applying the charity's accounting policies on the amounts recognised in the statutory financial statements.

2 DONATIONS AND CAPITAL GRANTS

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Capital grants	-	-	-	-
Donations	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

The income from donations and capital grants was unrestricted for both year ending 31 March 2025 and 31 March 2024.

3 FUNDING FOR THE CHARITY'S OPERATIONS

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Subscriptions	22,300	-	22,300	14,285
Exhibitions	27,820	-	27,820	34,680
Website Advertising	36,387	-	36,387	19,553
	<u>86,507</u>	<u>-</u>	<u>86,507</u>	<u>68,518</u>
Other income from the charitable trust's educational operations	-	-	-	-
	<u>86,507</u>	<u>-</u>	<u>86,507</u>	<u>68,518</u>

The income from funding for the charity's operations was unrestricted for both year ending 31 March 2025 and 31 March 2024.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (cont'd)

4 INVESTMENT INCOME	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Bank interest received	4,539	-	4,539	4,858
	<u>4,539</u>	<u>-</u>	<u>4,539</u>	<u>4,858</u>

The income from the charitable trust's investment income was unrestricted for both year ending 31 March 2025 and 31 March 2024.

5 EXPENDITURE	Staff Costs £	Non Pay Expenditure Premises Other Costs £		Total 2025 £	Total 2024 £
Charity's operations					
Direct costs	-	-	48,036	48,036	64,577
Allocated support costs	24,150	-	8,829	32,979	31,015
	<u>24,150</u>	<u>-</u>	<u>56,865</u>	<u>81,015</u>	<u>95,592</u>
	<u>24,150</u>	<u>-</u>	<u>56,865</u>	<u>81,015</u>	<u>95,592</u>

The charitable trust's expenditure was unrestricted for both year ending 31 March 2025 and 31 March 2024

	Total 2025 £	Total 2024 £
Net expenditure for the year includes:		
Fees payable to independent examiner	<u>2,800</u>	<u>2,700</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (cont'd)

6 CHARITABLE ACTIVITIES

	Total 2025	Total 2024
	£	£
Direct costs	48,036	64,577
Support costs	32,979	31,015
	<u>81,015</u>	<u>95,592</u>
Analysis of Direct Costs		
Conference costs	20,217	43,652
Bursary Scheme	6,300	-
Meeting costs	450	99
Group operation fees	2,840	2,170
Membership Benefits fees	9,253	10,270
Website costs	8,976	8,387
	<u>48,036</u>	<u>64,577</u>
Analysis of Support Costs		
Administration, marketing and network services	24,150	23,000
Insurance, postage and stationery	2,102	2,475
Staff Training	3,927	2,765
Accountancy	2,800	2,775
	<u>32,979</u>	<u>31,015</u>

7 STAFF**Key management personnel**

The key management of the charity is delivered through a service level agreement with Inspiral Marketing Ltd and the Education Collective who are listed on page 3 in addition to work from the Trustees. The total amount of management benefits payable under these SLAs for their services to the charity for year ending 31 March 2025 was £33,635 (31 March 2024: £31,387).

8 RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES

No trustees received any remuneration. However, employer re-imbursements are paid in compensation for schools releasing their SBMs in working time for BASBM meeting attendance.

During the year ended 31 March 2025 (31 March 2024); travel and subsistence expenses totalling £360 (2024: £193) were reimbursed to trustees, subscription costs of £1,240 (2024: £869) were paid on behalf of 13 Trustees and conference attendance costs of £2,840 (2024: £3,318).

Other related party transactions including trustees are set out in note 13.

9 DEBTORS

	2025	2024
	£	£
Trade debtors	4,284	7,073
Prepayments and accrued income	3,928	3,187
	<u>8,212</u>	<u>10,260</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (cont'd)

10 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2025	2024
	£	£
Trade creditors	840	7,940
VAT payable	2,768	6,921
Accruals and deferred income	27,796	22,773
	<u>31,404</u>	<u>37,634</u>
Deferred Income	2025	2024
	£	£
Deferred income at 1 April	19,143	6,767
Resources deferred in the year	21,944	19,143
Amounts released from previous period	(19,143)	(6,767)
Deferred income at 31 March	<u>21,944</u>	<u>19,143</u>

At the balance sheet date the charitable company was holding funds received in advance for website advertising totalling £21,944 (2024 : £19,143).

11 FUNDS

The income funds of the charity comprise the following balances of funds to be applied for specific purposes:

	Balance at 1 April 2024	Incoming Resources	Resources Expended	Gains, Losses & Transfers	Balance at 31 March 2025
	£	£	£	£	£
Unrestricted Funds					
Unrestricted funds	137,729	91,046	(81,015)	-	147,760
Total unrestricted funds	<u>137,729</u>	<u>91,046</u>	<u>(81,015)</u>	<u>-</u>	<u>147,760</u>
Total Funds	<u>137,729</u>	<u>91,046</u>	<u>(81,015)</u>	<u>-</u>	<u>147,760</u>

Comparative information in respect of the preceding period is as follows:

	Balance at 1 April 2023	Incoming Resources	Resources Expended	Gains, Losses & Transfers	Balance at 31 March 2024
	£	£	£	£	£
Unrestricted Funds					
Unrestricted funds	159,945	73,376	(95,592)	-	137,729
Total unrestricted funds	<u>159,945</u>	<u>73,376</u>	<u>(95,592)</u>	<u>-</u>	<u>137,729</u>
Total Funds	<u>159,945</u>	<u>73,376</u>	<u>(95,592)</u>	<u>-</u>	<u>137,729</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2025 (cont'd)

12 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 March 2025 are represented by:

	Unrestricted Funds	General Restricted Funds	Total
	£	£	£
Current assets	179,164	-	179,164
Current liabilities	(31,404)	-	(31,404)
	<u>147,760</u>	<u>-</u>	<u>147,760</u>

Comparative fund balances at 31 March 2024 are represented by:

	Unrestricted Funds	General Restricted Funds	Total
	£	£	£
Current assets	175,363	-	175,363
Current liabilities	(37,634)	-	(37,634)
	<u>137,729</u>	<u>-</u>	<u>137,729</u>

13 RELATED PARTY TRANSACTIONS

Emma Banks (Trustee) is Finance manager at Lindsworth School. BASBM received membership fees totalling £140 (2024: £100) from Lindsworth School during the year. £Nil (2024: £Nil) was due from Lindsworth School at 31 March 2025 in respect to these fees. BASBM paid trustee reimbursements totalling £300 (2024: £180) to Lindsworth School during the year. £Nil (2024: £Nil) was due to Lindsworth School at 31 March 2025 in respect to these fees.

Ruth Barrett (Trustee) is a school business manager at Hamilton School. BASBM received membership fees totalling £140 (2024: £150) from Hamilton School during the year. £Nil (2024: £50) was due from Hamilton School at 31 March 2025 in respect to these fees. BASBM paid trustee reimbursements totalling £150 (2024: £240) to Hamilton School during the year. £Nil (2024: £Nil) was due to Hamilton School at 31 March 2025 in respect to these fees.

Brian Baughan (Vice-Chair) is a school business manager at Anglesey Primary School. BASBM received membership fees totalling £70 (2024: £50) from Anglesey Primary School during the year. £Nil (2024: £Nil) was due from Anglesey Primary School at 31 March 2025 in respect to these fees. BASBM paid trustee reimbursements totalling £300 (2024: £240) to Anglesey Primary School during the year. £150 (2024: £Nil) was due to Anglesey Primary School at 31 March 2025 in respect to these

Lynne Reeves (Trustee) is a school business manager at Bellfield Junior School. BASBM received membership fees totalling £70 (2024: £50) from Bellfield Junior School during the year. £Nil (2024: £Nil) was due from Bellfield Junior School at 31 March 2025 in respect to these fees. BASBM paid trustee reimbursements totalling £590 (2024: £150) to Bellfield Junior School during the year. £140 (2024: £150) was due to Bellfield Junior School at 31 March 2025 in respect to these fees.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2025 (cont'd)**13 RELATED PARTY TRANSACTIONS (Cont'd)**

Vicki Broad (Trustee) was a Business Improvement Partner at Birmingham Diocesan Multi-Academy Trust (MAT) until August 2024 then moved to be Executive Business Manager at Esteem Multi-Academy Trust (MAT). BASBM received membership fees totalling £330 (2024: £50) from Birmingham Diocesan MAT and £70 (2024: £Nil) from Esteem MAT during the year. £70 (2024: £Nil) was due from Birmingham Diocesan MAT at 31 March 2025 in respect to these fees. BASBM paid trustee reimbursements totalling £150 (2024: £330) to Birmingham Diocesan MAT and £300 (2024: £Nil) to Esteem MAT during the year. £Nil (2024: £150) was due to Birmingham Diocesan MAT and £150 (2024: £Nil) was due to Esteem MAT at 31 March 2025 in respect to these fees.

Scott Brierley Doyle (Trustee) is a Director of Resources at Small Heath Leadership Academy (Star Academies). BASBM received membership fees totalling £70 (2024: £Nil) from Small Heath Leadership Academy during the year. £Nil (2024: £Nil) was due Small Heath Leadership Academy at 31 March 2025 in respect to these fees. BASBM paid trustee reimbursements totalling £290 (2024: £Nil) to Small Heath Leadership Academy. £140 (2024: £150) was due to Small Heath Leadership Academy at 31 March 2025 in respect to these fees.

Chris Christoforou (Trustee) is the Chief Financial Officer at Excelsior MAT. BASBM received membership fees totalling £70 (2024: £50) from Excelsior MAT during the year. £Nil (2024: £Nil) was due from Excelsior MAT at 31 March 2025 in respect to these fees. BASBM paid trustee reimbursements totalling £450 (2024: £330) to Excelsior MAT during the year £150 (2024: £330) was due to Excelsior MAT at 31 March 2025 in respect to these fees.

Tara Hanif (Trustee- Resigned December 24) was a Business Manager / CFO at Reach School. BASBM received membership fees totalling £Nil (2024: £50) from Reach School during the year. £Nil (2024: £Nil) was due from Reach School at 31 March 2025 in respect to these fees. BASBM paid trustee reimbursements totalling £Nil (2024: £Nil) to Reach School during the year. £Nil (2024: £Nil) was due to Reach School at 31 March 2025 in respect to these fees.

Stuart Jones (Trustee) is a School Business Manager at Chilcote Primary School. BASBM received membership fees totalling £70 (2024: £50) from Chilcote Primary School during the year. £Nil (2024: £Nil) was due from Chilcote Primary School at 31 March 2025 in respect to these fees. BASBM paid trustee reimbursements totalling £590 (2024: £270) to Chilcote Primary School during the year. £140 (2024: £150) was due to Chilcote Primary School at 31 March 2025 in respect to these fees.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2025 (cont'd)**13 RELATED PARTY TRANSACTIONS (Cont'd)**

Sue Longhorne (Trustee) is a School Business Manager at St Patrick's and St Edmunds Catholic Primary Schools. BASBM received membership fees totalling £70 (2024: £50) from St Patrick's and St Edmunds Catholic Primary Schools during the year. £Nil (2024: £Nil) was due from St Patrick's and St Edmunds Catholic Primary Schools at 31 March 2025 in respect to these fees. BASBM paid trustee reimbursements totalling £20 (2024: £120) to St Patrick's and St Edmunds Catholic Primary Schools during the year. £20 (2024: £120) was due to St Patrick's and St Edmunds Catholic Primary Schools at 31 March 2025 in respect to these fees.

Wendy Mercer (Trustee- Appointed June 2024) is a School Business Manager at Bordesley Green Girls' School and Sixth Form. BASBM received membership fees totalling £140 (2024: £Nil) from Bordesley Green Girls' School and Sixth Form during the year. £Nil (2024: £Nil) was due from Bordesley Green Girls' School and Sixth Form at 31 March 2025 in respect to these fees. BASBM paid trustee reimbursements totalling £150 (2024: £Nil) to Bordesley Green Girls' School and Sixth Form during the year. £Nil (2024: £Nil) was due to Bordesley Green Girls' School and Sixth Form at 31 March 2025 in respect to these fees.

Amanda Kaye (Trustee) had no related parties during the year.

14 EVENTS AFTER THE END OF THE REPORTING PERIOD

There are no material adjusting events arising after the balance sheet date.