

Registered number: 07847753

Charity number: 1184995

Tree Shepherd Ltd

REPORT OF THE TRUSTEES AND UNAUDITED ACCOUNTS

FOR THE YEAR ENDED 31/03/2025

Prepared By:

Accprof Ltd
Financial Accountants
59 Canterbury Road
North Harrow
HA1 4PD

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31/03/2025**

TRUSTEES

Jonathan CLARKE
Simon John HALL
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REGISTERED OFFICE

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Tulse Hill
London
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COMPANY NUMBER

07847753

CHARITY NUMBER

1184995

ACCOUNTANTS

Accprof Ltd
Financial Accountants
59 Canterbury Road
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**ACCOUNTS
FOR THE YEAR ENDED 31/03/2025**

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FOR THE YEAR ENDED 31/03/2025

TRUSTEES' REPORT

The trustees present their report and accounts for the year ended 31/03/2025

PRINCIPAL ACTIVITIES

Tree Shepherd is a grassroots organisation that operates in Southwark, Lewisham, Camden and Lambeth, helping the long-term unemployed, and small independent business in regeneration areas develop employability and entrepreneurial skills. Through small-group training, mentorship, and access to meanwhile workspaces, we empower individuals, promote diversity, and create economic well-being

STRUCTURE GOVERNANCE AND MANAGEMENT

The company (no 07847753) was incorporated on 15th November 2011. In July 2018 it revised its constitution and on the 21st August 2019 it was formally recognised as a charitable company limited by guarantee (1184995). The charities affairs are governed by its Memorandum and Articles of Association which allows for any activities covered by its objectives without restriction. In the event of the company being wound up the maximum amount of each member will contribute is £1.

OUR VISION

Our vision at Tree Shepherd is to enrich local talent, entrepreneurs and small businesses, to enable them to actively be engaged in their local economy by providing them with the tools to get involved, scale up or get started.

Our Values

1. Nurture ambition and recognises the potential of individuals.
2. Promote respect, diversity, and inclusion.
3. Create dynamic and innovative ideas.
4. Collaborate with others to create long-lasting partnerships
5. Remain rooted in communities

As a charity our organisation continue to implement several strategies to address challenges faced by startups and independent businesses, particularly related to skills gaps, business sustainability and regeneration impact:

Our community engagement and consultation strategies enable active engagement with local communities, ensuring services align with their needs and aspirations. We continue to provide comprehensive business support and training programmes tailored to the needs of marginalised groups, empowering them with essential skills for success.

THE SCALE AND NATURE OF VOLUNTARY ACTIVITY

The voluntary activities of Tree Shepherd, particularly the provision of direct one-to-one business advice and support through their volunteer business mentors, offer several benefits. First, it allows Tree Shepherd to extend their reach and help more entrepreneurs by leveraging the expertise and knowledge of their dedicated mentors. These mentors generously volunteer their time and share their insights, providing valuable guidance to budding businesses.

FOR THE YEAR ENDED 31/03/2025

TRUSTEES' REPORT

Additionally, the volunteer hours provided by partnerships such as the Community Impact Hub supports our social impact activities contribute to the overall growth and impact of Tree Shepherd. By collaborating with organisations that share a commitment to social impact, Tree Shepherd taps into additional resources, expertise, and networks. This helps create a more robust support system for entrepreneurs, ultimately increasing their chances of success.

Overall, the voluntary activities enable Tree Shepherd to enhance our impact on the communities we serve. It demonstrates the power of collaboration and the importance of giving back to support social and economic development.

STRATEGIC REPORT

See Appendix 1 for full details (Tree Shepherd Trustees Social Impact Report 2024/ 25)

Our core activities are providing small-group training, business support and mentorship and access to an affordable workspace. Our vision is of a world where everybody has the self-belief, tools, and networks to actively participate in their local economy. We have become a vital community resource and helped 1000+ marginalized people to start businesses, generating 1200+ new jobs

In addition, we help the local communities we work with to promote businesses and help them grow. We believe by doing this, we can help people obtain long-term employment and improve the diversity of the area further.

The strategic objectives of Tree Shepherd are focused on promoting urban regeneration, relieving poverty and unemployment, advancing education, and training, and providing technical assistance and business advice to create training and employment opportunities. Specifically, their objectives include:

Promoting urban regeneration in the UK and internationally for the public benefit. Relieving poverty by supporting initiatives that address economic hardships.

Alleviating unemployment by providing training, retraining, and employment opportunities, particularly for unemployed individuals and those on low incomes.

Advancing education and training to empower individuals with the skills needed for sustainable employment.

Providing technical assistance, business advice, and consultancy to help unemployed individuals set up their own businesses or support existing social enterprises and businesses.

Creating training and employment opportunities by offering favorable terms on workspace, buildings, and land.

By pursuing these objectives, Tree Shepherd aims to make a positive social impact in their communities, empower individuals through training and employment, and contribute to urban regeneration efforts

FOR THE YEAR ENDED 31/03/2025

TRUSTEES' REPORT

PROGRAMME OVERVIEW

Women in Enterprise Training: Supported female entrepreneurs—primarily Black and ethnic minority women—with mentoring, life-coaching, and wellbeing workshops. This year-long initiative built resilience and business confidence.

Thriving High Street Peckham Business Forum (PBF): Engaged with market traders and small businesses from minoritised groups. The Forum became a recognised platform for advocacy and enterprise support, culminating in the successful Peckham Festive Market with 40+ traders and 1,000+ visitors.

Relocation Programme & Business Support: Aided 61 businesses facing displacement due to regeneration. Tailored support included strategic planning, mentoring, and relocation advice.

Canada Water Regeneration -Trust For London Racial Justice Fund Programme: Delivered 12 market events, an 8-week enterprise course, and a relocation strategy for 40 traders. Advocating for inclusive procurement and affordability measures for small businesses

Affordable Meanwhile Workspaces: Provided accessible workspaces in Southwark and Lambeth, enabling micro-businesses to apply enterprise training and mentoring in real-world settings.

Southwark High Street Recovery Fund: Hosted monthly market-style events to increase employment and business opportunities, with targeted support for Black and women-owned businesses

Impact Summary: Tree Shepherd's programmes have empowered hundreds of individuals and businesses, promoting diversity, economic inclusion, and community resilience. By combining data-driven strategy, grassroots engagement, and tailored support, we continue to champion equitable regeneration and sustainable enterprise.

RISK MANAGEMENT

The Governance Review recommendations are being implemented. The board of trustees, as advised by the CEO and executive team, is responsible for managing the risks faced by the charity. Risks are identified and assessed within a risk matrix. This is reviewed annually, and mitigations and controls are established.

FINANCIAL REVIEW

The total income received during the year was £271,757.00 and the total expenditure for the year was £265,059.00. The total funds available as at 31/03/2025 was £113,113.00.

RESERVES POLICY

The charity aims to hold levels of unrestricted reserves of at least 3 months operating expenses. It is not the intention of the Trustees to accumulate reserves and the Trustees seek to apply all funds above the required level in accordance with the charity's stated objectives.

FOR THE YEAR ENDED 31/03/2025

TRUSTEES' REPORT

The report was prepared in accordance with the special provisions within Part 15 of the Companies Act 2006.

This report was approved by the Board of Trustees on 19/09/2025


Jonathan CLARKE
Trustee

INDEPENDENT EXAMINER'S STATEMENT

FOR THE YEAR ENDED 31/03/2025

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TREE SHEPHERD LTD

I report on the accounts of the company for the year ended 31/03/2025 .

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of The Institute of Financial Accountants .

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINERS STATEMENT

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINERS STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

accounting records were not kept in accordance with section 386 of the Companies Act 2006; or

the accounts do not accord with such records; or

the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

the accounts have not been prepared in accordance with the Charities SORP (FRS102)

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**INDEPENDENT EXAMINER'S STATEMENT
FOR THE YEAR ENDED 31/03/2025**

Date:

Accprof Ltd
Financial Accountants
59 Canterbury Road
North Harrow
HA1 4PD

**Statement of Financial Activities
for the year ended 31/03/2025**

	Unrestricted funds	Restricted funds	2025 Total	2024 Total
	£	£	£	£
Income				
Income from generated funds				
Income from charitable activities	271,757	-	271,757	240,580
Total Income and endowments	271,757	-	271,757	240,580
Expenses				
Costs of generating funds				
Expenditure on Raised funds	46,131	-	46,131	35,522
Expenditure on Charitable activities	218,928	-	218,928	203,500
Total Expenses	265,059	-	265,059	239,022
Net gains on investments				
Net Income	6,698	-	6,698	1,558
Gains/(losses) on revaluation of fixed assests				
Net movement in funds:				
Net income for the year	6,698	-	6,698	1,558
Total funds brought forward	106,415	-	106,415	104,857
Net funds carried forward	113,113	-	113,113	106,415

This statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

BALANCE SHEET AT 31/03/2025

	Notes	2025 £	2024 £
FIXED ASSETS			
Tangible assets	2	699	932
CURRENT ASSETS			
Debtors (amounts falling due within one year)	3	20,385	79,673
Cash at bank and in hand		<u>180,518</u>	<u>145,425</u>
		200,903	225,098
CREDITORS: Amounts falling due within one year	4	<u>88,489</u>	<u>119,615</u>
NET CURRENT ASSETS		<u>112,414</u>	<u>105,483</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>113,113</u>	<u>106,415</u>
CAPITAL AND RESERVES			
Unrestricted funds	6		
General fund		<u>113,113</u>	<u>106,415</u>
		<u>113,113</u>	<u>106,415</u>

For the year ending 31/03/2025 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board of trustees on 19/09/2025 and signed on their behalf by


Jonathan CLARKE
Trustee

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31/03/2025**

1. ACCOUNTING POLICIES

1a. Basis Of Accounting

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with FRS102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

1b. Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

1c. Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1d. Allocation And Apportionment Of Costs

All costs relate to the single activity of the charitable company and are recognised accordingly.

1e. Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds set aside by the trustees out of unrestricted general funds for the specific future purposes or projects.

1f. Depreciation

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipment	reducing balance 25%
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1g. Turnover

Turnover represents the invoiced value of goods and services supplied by the company, net of value added tax and trade discounts.

2. TANGIBLE FIXED ASSETS

	Equipment £	Total £
Cost		
At 01/04/2024	7,679	7,679
At 31/03/2025	7,679	7,679
Depreciation		
At 01/04/2024	6,747	6,747
For the year	233	233
At 31/03/2025	6,980	6,980
Net Book Amounts		
At 31/03/2025	699	699
At 31/03/2024	932	932

3. DEBTORS

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	14,454	73,485
VAT	4,805	6,188
Other debtors	1,126	-
	<u>20,385</u>	<u>79,673</u>

4. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	15,999	24,820
Taxation and social security	2,587	2,673
Other creditors	69,903	92,122
	<u>88,489</u>	<u>119,615</u>

5. LIMITED BY GUARANTEE

The company is limited by guarantee and does not have a share capital. Each member gives a guarantee to contribute a sum not exceeding £1, to the company should it be wound up. At 31/03/2025 there were 5 members.

6. UNRESTRICTED FUNDS

	Brought forward	Incoming resources	Outgoing resources	Transfers	Carried forward
	£	£	£	£	£
General fund	106,415	271,757	(265,059)	-	113,113
	<u>106,415</u>	<u>271,757</u>	<u>(265,059)</u>	<u>-</u>	<u>113,113</u>

7. RESTRICTED FUNDS

Brought forward	Incoming resources	Outgoing resources	Transfers	Carried forward
£	£	£	£	£

Tree Shepherd Ltd

**Incoming Resources
for the year ended 31/03/2025**

	2025	2024
	£	£
Incoming resources		
Incoming resources from generated funds		
	<u>271,757</u>	<u>240,580</u>
	<u>271,757</u>	<u>240,580</u>

Tree Shepherd Ltd

**Expenses
for the year ended 31/03/2025**

	2025	2024
	£	£
Expenses		
Costs of generating funds		
Costs Of Generating Voluntary Income		
Subcontractors	6,262	8,910
Tutors Fees	4,838	590
Venue and Events costs	35,031	26,022
	<u>46,131</u>	<u>35,522</u>
	<u>46,131</u>	<u>35,522</u>
Charitable Activities		
Advertising and promotion	26,829	4,874
Travel	21	60
Insurance	3,486	3,756
Heat and light	7,749	9,795
Cleaning	526	1,270
Repairs and renewals	921	3,678
Wages - regular	130,521	127,808
Staff welfare	-	353
Training	79	321
IT and website costs	14,459	20,833
Accountancy fees	23,861	18,429
Professional fees	6,323	8,411
Stationery & office supplies	2,980	2,254
Telephone	788	1,150
Bank charges	152	198
Depreciation of equipment	233	310
	<u>218,928</u>	<u>203,500</u>
	<u>265,059</u>	<u>239,022</u>