



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From end April 2021 Period start date To beginning March 2022
Period end date

Charity name: English For All

Charity registration number: 1184876

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To advance the education and training of those seeking asylum and those granted refugee status and their dependents in need thereof in the north east of England To provide English language tuition and support in order to advance them in life and assist them to adapt within a new community
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Main activities that address the requirements for public benefit – <ul style="list-style-type: none">• Support for refugees and those seeking asylum, who are learning English in our online / F2F classes and conversation groups• To promote access to community via specific projects ie volunteering,• Adopt a participatory approach whenever possible.• To offer support and advice where appropriate eg useful courses• e. To offer limited financial support to aid access eg travel to class / exam fees / internet access (related to and dependant on available funding streams)
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	EFA Trustees have a positive regard for Charity Commission guidance relating to public benefit, when carrying out those activities to which it is relevant.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment inc. program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	<p>The charity wishes to express thanks all to volunteers and peer support volunteers.</p> <ul style="list-style-type: none"> Initially the volunteer coordinator, supported a small group of up to six students in peer support project- aiming to build resilience and employment readiness. The gains included, identifying & valuing knowledge, skills and experiences, building confidence and developing potential Everyone (students, volunteers, the organisation) contributed to the growing flexible framework and Key to this, a positive rapport and willingness to share.illustrations include – <ol style="list-style-type: none"> 1. social media exploration (L + Sh) 2. Videos in Kurdish(Sorani) to English made by a Peer Volunteer, available on our Facebook and YouTube. 3. Developing a useful booklet for students. Additional Support with Online classes and projects, support from the Social Society Volunteers
Other		<p>Further Planned themes –</p> <ul style="list-style-type: none"> Website development, Administrative support systems, Induction / training

Achievements and Performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	SORP reference Para 1.20	<p>In these challenging times, we are seeking ways to respond to changes and become more sustainable. The increasingly hostile environment directed towards asylum seekers has affected everyone involved.</p> <p>As a growing charity we need to be confident that we</p> <ul style="list-style-type: none"> • strive to meet changing student needs by eliciting feedback, promoting participation, building confidence, developing skills & encouraging self-reliance. • do the best for students despite operational restraints. • have the necessary policies to ensure both staff and students are kept safe <p>Positive developments / outcomes included</p> <ol style="list-style-type: none"> 1. We valued the opportunity to host teaching practice for Sunderland University PCET student (MO). All round gains included- professional development, online & ICT skills, time release 2. Successful engagement of two consultants for teaching and volunteering / peer support projects. This is partly funded by Lottery grant. 3. The charity adapted well to the online challenge – often a rewarding experience. 4. Students have shared their experiences and concerns, often expressing their gratitude. Truly overwhelming to witness and experience such dignity and respect. 5. November was eagerly awaited – a new chapter for us - new F2F lessons in new premises (Divercity Hub NE4) 6. It has been a steep learning curve, maintaining online sessions and progress, working from clean slate, increasing teaching time, developing more effective use of time, responding to fluctuating student cohorts and regular attendees, avoiding kneejerk responses to pressing needs, achieving our targets and securing more long term funding 7. Exploring social media themes.(FE student placements) & developing artistic themes (link with Baltic)
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>Encourage more volunteers / Evolve our focus</p> <p>Expand horizons, evaluate our progress</p> <p>Attended participatory ESOL training & community of practice (organised English for Action training (ESOL tutors)</p> <p>Develop procedures for volunteers, clarify our focus</p> <p>Responding to students' needs - providing access to online lessons and supporting students into F.E.</p>
Performance of fundraising activities against objectives set	Para 1.41	<p>Our work would not be possible without the generous support of funders (National Lottery, and Emergency Trust</p> <p>'crowdfunding' which doubled our fundraising & the many individuals who have donated to the charity this past year.</p>
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Income = 18656 less expenditure 9924 leaves surplus 8732 of which 6400 allocated to paying consultancy costs for next 4 months
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	It is policy for the charity to hold at least 2 months of expenditure in reserve (c.4000) to assure effective operation as a small charity and abide by charity commission guidance relating to reserves (CC19 leaflet)
Amount of reserves held	Para 1.22	C. 4000
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	It is a time of unprecedented challenge and pressure for the charity and the students (some have had their phones confiscated by HO). We have responded to limited internet capacity with allocated funding from a small lottery emergency fund for phones and tablets. Should access to grants become problematic then we could continue for a while at a reduced class frequency level (but impact could prove difficult to maintain.)

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The charity is funded through a combination of trust and grant funding and donations from individuals.
Investment policy & objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	Current hardship faced by all charities includes : squeezed resources and increased need etc. The charity maintains positivity and values growing resilience in the face of change.
Other		We have made steady gains across the year, including regular monthly donations. (Note - Nat West bank statement - balance £ 9618.20 on 8 th October2021) Projection to end March 2022 (excluding Gift Aid as yet, regular donations etc) as follows: balance £11908 – expenditure £ 9340 leaving a base-line reserve of £2568. A successful Garden party event realised 30 donations adding £600 to funds. Several people signed up to regular contributions. Currently we have regular monthly donations of £180 committed to 2022

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO foundation
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable incorporated organisation CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	New trustees selected from interested parties, previous students, volunteers, Voted on by quorate of trustees

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Established policies reviewed and updated annually <ul style="list-style-type: none"> Equity (equalities) diversity and inclusion Combining safeguarding adults & online Develop general safeguarding children to reflect RAS communities.(basis for training tool) conflict of interest Volunteering pack – policy, procedures & induction Becoming a growing charity requires that we have the necessary policies so that both staff and students are kept safe which helps us to be confident that we are doing the best for all our students in difficult times.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Structure is not hierarchical – promote equal voice Trustees (including chair, treasurer) /Volunteer /Consultants / Friends of charity (members) Beneficiaries Wider Network re: city of sanctuary including City Wide List, Sanctuary and Culture Network (D6, Baltic
Relationship with any related parties	Para 1.51	Action Foundation / Ners, / Wers, / Angelou centre / Partnership ESOL community of practice Red Cross / Crisis / Freedom from Torture The Baltic gallery, Tyne and Wear museums, Hatton gallery, city library, DiverCity Hub Sunderland University, Newcastle college, DWP, NHS Social Prescribers,
Other		We signpost to many others

Reference and Administrative details

Charity name	English For All
Other name the charity uses	
Registered charity number	1184976
Charity's principal address	8 Manor road Benton Newcastle upon Tyne NE7 7XS

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Philip Latham	Chair	(To Nov 2022)	Initial
Lesley Dolman	Trustee	Current	Initial
Rachel Whitehouse	Trustee	Resigned early 2022	Existing trustees
Fleur Levene	Trustee	Resigned 28/01/2022	"
Kenza McCullough	Trustee	From 2021	"
Graham Walmsley	Treasurer	From 2020	"
Mohaned Elhour	Trustee	From 22/10/2021	"

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	X
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	X
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	X

Additional information (optional) x**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
Name of chief executive or names of staff members (optional Information)		

Exemptions from disclosure

Reason for non-disclosure of key personnel details

X

Other optional information

Prospective trustees involved with us – offer support, advice and encouragement – some delays in formalising their involvement
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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature (s)	<i>L P Dolman</i>	
Full Name (s)	Lesley Dolman	
Position as Trustee	Chair	
Date	15/01/2023	

English for All Registered Charity 1184976
c/o Mr Phillip Latham 22 Station Close Riding Mill
Northumberland NE44 6HE

Consolidated Accounts for year 2021 to March 2022

	2021 -2022	2020 -2021
INCOME		
Grants	9500.00	3600.00
Fund Raising	6718.63	1048.41
Donations	2187.75	587.01
Services	250.00	
Total Income	18656.38	5235.42
 EXPENDITURE		
Teaching Support	9400.00	1080.00
Tablets and Phones	109.99	2351.87
Tarrif Charges	182.82	223.95
Expenses	231.21	0.00
Total Expenditure	9924.02	3655.82
 Surplus/ (Deficit)	8732.36	1579.60
 Retained Surplus b/f	1579.60	0.00
Retained Surplus c/f	10311.96	1579.60

Bank Statement £10311.96 check.

L. Latham
15/01/23

P. R. Latham 13/04/22

English for All Bank Statements 2021 to 2022

Date	Description	Withdrawn	Paid In	Balance
09.04.21	Balance Brrought Forward			1579.60
15.04.21	Latham		70.00	1649.60
16.04.21	Walmsley		30.00	1679.60
21.04.21	EE Ltd	13.36		1666.24
26.04.21	Latham		50.00	1716.24
30.04.21	LeBara	7.50		1708.74
04.05.21	Walmsley		50.00	1758.74
14.05.21	John Lewis	109.99		1648.75
17.05.21	Latham		70.00	
	Fleure Levene	400.00		1318.75
21.05.21	EE Ltd	13.36		1305.39
24.05.21	605114		6.25	1311.64
01.06.21	Lebara	15.00		1296.64
04.06.21	Main Grant		9500.00	10796.64
21.06.21	Fleure Levene	400.00		
	EE Ltd	13.36		10503.28
09.07.21	walmsley		50.00	10553.28
15.07.21	Latham		70.00	10623.28
19.07.21	Walmsley		50.00	10673.28
20.07.21	Latham		30.00	10703.28
21.07.21	EE Ltd	13.36		10689.92
03.08.21	Donation		10.00	10699.92
13.08.21	Morgan open Garden		20.00	10719.92
16.08.21	Latham		70.00	10789.92
17.08.21	Walmsley		100.00	10889.92
19.08.21	Donation 2108163389CF		25.00	10914.92
23.08.21	I Shearer		25.00	
	EE Ltd	13.36		10926.56
27.08.21	Credit Garden Party fund raising		650.00	11576.56
06.09.21	B Rossiter		10.00	11586.56

10.09.21	Fleure Levene	600.00		10986.56
13.09.21	Rachel Whitehouse	600.00		10386.56
14.09.21	Uni Sunderland		250.00	
	Alamoudi donation		10.00	10646.56
15.09.21	Latham		70.00	10716.56
17.09.21	walmsley		100.00	10816.56
20.09.21	donation 2109153290CF		25.00	10841.56
21.09.21	EE Ltd	13.36		
27.09.21	Donation		10.00	10838.20
04.10.21	Fleure Levene	600.00		10238.20
06.10.21	B Rossiter		10.00	10248.20
08.10.21	Rachel Whitehouse	600.00		9648.20
11.10.21	Walmsley		100.00	9748.20
15.10.21	Latham		70.00	9818.20
20.10.21	Donation CAF2110153383CF		25.00	9843.20
21.10.21	Credit 605114		84.00	
	EE Ltd	13.36		9913.84
01.11.21	Rachel Whitehouse	390.00		
	Rachel Whitehouse	200.00		
	Rachel Whitehouse	10.00		
	Fleur Levene	600.00		8713.84
08.11.21	B Rossiter		10.00	8723.84
15.11.21	Latham		70.00	87983.84
18.11.21	Walmsley		100.00	
	Donation CAF2111155296CF		25.00	8918.84
22.11.21	EE Ltd	13.36		8905.48
01.12.21	Rachel Whitehouse	600.00		8305.48
06.12.21	B Rossiter		10.00	
	Fleure Levene	600.00		7715.48
15.12\21	Latham		70.00	7785.48
16.12.21	Crowd Funder		3060.00	10845.48
17.12.21	Donation 605114		22.50	10867.98
20.12.21	Donation 2112154337CF		25.00	10892.98

21.12.21	Crowd Funder		3008.63	
	Latham	30.00		
	EE Ltd	13.36		13858.25
04.01.22	Rachel Whitehouse	600.00		
	Fleure Levene	600.00		12658.25
06.01.22	Nick Rossiter		10.00	12668.25
17.01.22	Latham		70.00	
	Latham Xfer	132.16		12606.09
20.01.22	Donation CAF2201174219CF		25.00	12631.09
21.01.22	EE Ltd	13.36		12617.73
31.01.22	Fleure levene	600.00		12017.73
01.02.22	Rachel Whitehouse	600.00		11417.73
07.02.22	B Rossiter		10.00	11427.73
15.02.22	Latham		70.00	11497.73
18.02.22	Donation CAF2202153384CF		25.00	11522.73
21.02.22	EE Ltd	13.36		11509.37
24.02.22	Walmsley Donation		50.00	11559.37
02.03.22	Fleur Levene	700.00		
	Rachel Whitehouse	700.00		10159.37
07.03.22	B Rossiter		10.00	10169.37
14.03.22	Rachel Whitehouse Expenses	69.05		10100.32
15.03.22	Latham Donation		70.00	
	Credit No 00012 605114		130.00	10300.32
18.03.22	Credit CAF2203155940		25.00	10325.32
21.03.22	EE Ltd	13.36		10311.96
		9924.02	18656.38	10331.96

Income less Expenditure plus 1579.67 carried forward equals bank balance

18656.38 - 9924.02 = 8732.36 + 1579.67 = 10311.96 checks