



CHRIST CHURCH FELTHAM

TRUSTEES REPORT & FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

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# Reference And Administrative Details Of The Charity, Its Trustees And Advisors

## Trustees

Mike Ruddick (appointed May 2022)

Yin Jones (appointed 22 July 2020)

David Talbot (appointed 22 July 2020 – stepped down May 2022)

The Reverend Sarah Guinness (appointed 15 April 2020 – stepped down April 2022)

The Venerable Richard Stephen Frank (appointed 19 August 2019)

The Revd Andrew Graeme Darroch Watkins (appointed 19 August 2019)

William Frederick Michell (appointed 19 August 2019 – stepped down April 2022)

Martine Osborne (appointed April 2022)

Simon Surtees (appointed April 2022)

## Constitution

Christ Church Feltham (CCF) is a Charitable Incorporated Organisation (CIO).

CCF is also recognised legally as a Bishop Mission Order (BMO) in the Church of England.

## Charity Registered Number

1184958

## Date of Charity Registration

19<sup>th</sup> August 2019

## Registered Office

Christ Church Feltham

Hanworth Road

Feltham

Middlesex

TW13 5AB

## Independent Examiner

Derek Rodwell

ITF Ltd

Bennett Verby

7 St Petersgate

Stockport

Cheshire

SK1 1EB

**Bank Registered Branch**

Metro Bank

211-213 High Street

Hounslow

Middlesex

TW3 1BL

# Trustees' Report

The Trustees present their annual report together with the financial statements for the year ended 31 December 2022. The Trustees confirm that the Annual Report and financial statements of the CIO comply with the current statutory requirements, the requirements of the CIO's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015.)

## Structure, Governance and Management

### a. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected under the terms of Articles of Association.

### b. Organisational structure and decision making

The Trustees meet once as a group annually to ensure compliance with Charitable aims. The day-to-day policy and operational decision-making authority are delegated by the CIO trustees to the Church Council, which is a group elected by the members of the CIO. The Church Council meet at least six times during the year to monitor the activities of the charity.

The members of the Church Council are:

- The Reverend Andrew Watkins (Chair)
- Dizzy Watkins (co-opted as Lead Pastor)
- Claire Reynolds (co-opted as Secretary)
- James Trevithick (Treasurer – elected May 2022)
- Yin Jones (Trustee, vice chair – elected July 2020)
- Hannah Kilpatrick (elected July 2020)
- Michael Ruddick (elected July 2020)
- Richard Dinsdale (elected July 2020)
- Jonathan Rourke (elected April 2021)
- Kayleigh Butler (elected April 2021)
- Jamie Glencross (elected May 2022)
- Niamh Geoghegan (elected May 2022)
- The Reverend Rudy Tan (member by virtue of title)

### **c. Pay policy for staff**

Staff salaries are reviewed and agreed annually by the Church Council.

### **d. Risk Management**

The Members and Church Council have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems and procedures are in place to mitigate exposure to major risks.

### **e. Public Benefit**

In accordance with our duties as stated in section 17(5) of the Charities Act, we have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined in this document.

### **f. Safeguarding**

The Board of Trustees have adopted the Diocese of London's safeguarding policy relating to children, young people and adults at risk. They have appointed Hannah Kilpatrick as the Church Safeguarding Officer.

The current and previous Church Safeguarding Officers have always completed the necessary training courses. All safeguarding training is provided by the Diocese, with training requirements for each role specified in the Safeguarding Learning & Development Framework (House of Bishops, 2021). Compliance with this framework has continued to improve across the Church.

The Trustees are committed to the principles of best practice in relation to safeguarding and comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 in respect of having due regard to House of Bishops' guidance on safeguarding children and adults at risk. The guidance can be read in full on the Church of England official website. Alongside this, the following local policies have been implemented:

- Safeguarding Policy Statement: Safeguarding at Christ Church Feltham
- Policy Statement on the Recruitment of Ex-offenders at Christ Church Feltham
- Photography Policy
- Policy for Responding to Domestic Abuse
- Social Media Policy

Copies of the above policies are available on request via the Church Office. The Safeguarding Policy Statement is available on our website.



# About CCF: Background, Vision and Mission

## BACKGROUND

In Christmas 2018, at the invitation of the Bishop of Kensington, the Reverend Andy and Dizzy Watkins reopened and planted into Christ Church Feltham.

Christ Church Feltham is a Methodist Church, within the parish of St Dunstan's Church Feltham.

Historically the parish of St Dunstan's was two parishes – the Parish of St Catherine's being the parish church closest to where Christ Church is situated. When St Catherine's was closed and sold in the late 1970s, St Dunstan's absorbed St Catherine's parish making the new parish population of St Dunstan's well over 35,000 and growing – the largest in the Kensington Area. In 2018/19 more accommodation was built in order to house in excess of 10,000 additional people. There is clearly need for another worshipping Anglican community to be established in central Feltham.

Bishop Graham and Bishop Paul before him, tried numerous times to plant into central Feltham, without success until now. In 2017, Bishop Graham approached the Methodist Church when he heard that they were closing Christ Church on Hanworth Road in Feltham and asked if the Church of England could plant into it. Since then, the Anglican Church has been partnering with the Methodist Church to establish a new mission initiative. In December 2018 Christ Church Feltham began as a new worshipping community and in August 2019, Christchurch Feltham became a registered Charity (CIO).

## VISION

The Vision of Christ Church Feltham is to see 'The Church on fire and Feltham alive.'

This vision has emerged in three ways:

1. In Acts, we read what happens to the known world when the church is set on fire by the Holy Spirit. The people are blessed, people repent of their sin and come to faith (Acts 2: the sick are healed, and poverty is eradicated.) In short, the city comes alive. Our prayer is that God would set His church on fire and bring life to Feltham through it.
2. A series of prophetic words from many different people describing how they saw Christ Church 'on fire' and how that fire spread like a wildfire across Feltham – bringing life to its people.
3. A growing sense among many churches in the UK who are sensing a similar vision to ours and that maybe God is letting us know what he is about to do. We want to be a part of that!

An important thing to note about this vision is that our longing is for 'the' Church to be set on fire not just *our* church. Our vision will not be realised until we see *all* of God's Church in Feltham and surrounding areas on fire and *all* of Feltham alive.





## MISSION

We believe that if we are to see the Church on fire and Feltham alive, we need to do three things – love Feltham, make disciples and build up the Church.

### Love Feltham

Paul writes in 1 Thessalonians 2:7-8 “Just as a nursing mother cares for her children,<sup>8</sup> so we cared for you. Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well.”

Our heart is to be a church that loves Feltham so much that we cannot help but share Jesus and our lives with its people. We want to hear where the community aches and respond in love.

We want to have a reputation in Feltham for being a church that loves its town.

### Make Disciples

Paul then writes in 1 Thessalonians 2:11-12 “<sup>11</sup>For you know that we dealt with each of you as a father deals with his own children,<sup>12</sup>encouraging, comforting and urging you to live lives worthy of God, who calls you into his kingdom and glory.”

We want making disciples to be the key priority in all we do. We want to be teaching people who Jesus is and how to be like Him. We want to be a church that shows love to its town by giving every person an opportunity to follow Jesus. We will then make it a priority to help people continue to grow in their faith.

‘Love Feltham and Make Disciples’ will be the lens by which we determine what activities and ministries we do as a church. If a missional idea only meets one of the above criteria, then we will work with the person/team to come up with a strategy that will satisfy the other – if that can’t be done, then we may have to say we won’t be doing it as a church.

### Build up the Church

In John 17 – Jesus prays the following prayer – ‘I pray also for those who will believe in me through their message,<sup>21</sup>that all of them may be one, Father, just as you are in me and I am in you.’ The essence of Jesus’ prayer is for unity in the Church. We want to do all we can to answer Jesus’ prayer by being a church that is for the local churches in Feltham. Wherever possible we want to be a church that works to promote unity. To that end we will make it our business to pray together, work together and encourage one another all while avoiding competition and division. Our prayer is that as we do that, we’d see ALL the churches in Feltham grow!

## 2023 Objectives

### 1. Establish Joint Council

With the signing of the sharing and mission agreements between the Methodist and Anglican Church, 2023 will see the forming of the joint council which will give oversight to any activities in the building and the general mission of CCF. This is an exciting next step in CCF story, as this council makes future building work possible.

### 2. Alpha

In 2023 we plan to run alpha 2-3 times. Alpha is a course giving people an opportunity to explore the Christian faith. Alpha at CCF will run twice within our Farsi speaking community and once within our English speaking community in 2023.

### 3. Refugee Ministry

In 2022 we saw a huge growth in the number of Iranian refugees joining CCF. During 2022 and 2023 we will be creating a space in our Church for the building of community through cooking, eating and small group bible studies.

### 4. Become a single friendly church.

It was revealed in the 2022 census that 40% of people in the Feltham area are single. CCF plans to become a 'single friendly' church through 2023 – this will mean designed events that will enable those who are single to build community within the wider church.

### 5. Growing to 120 adult members by the end of 2023

CCF has continued to grow through 2022, and we are hoping to see this continue in 2023. We hope to grow to 120 adult members by the end of 2023 – this will be achieved through the establishment of newcomers processes that will help people to join the CCF community.

### 6. Thriving Youth Ministry

In 2022 in partnership with LVA trust, we began a Youthspace on Friday nights. In 2023 we want to build on this and establish a thriving youth group. By the end of 2023 we want to have a weekly gathering of teenagers mid-week and on Sundays.

### 7. Parenting and Marriage Courses

In 2023, we plan to pilot a parenting course, which will then be offered more widely in 2024. In addition we plan to pilot a marriage course in 2023, which again will be offered more widely in 2024.

### 8. Stay and Play and Super Saturdays

Stay and Play and Super Saturdays have been so well attended at CCF since planting in 2019. In 2023, we will continue to run Stay and Play each Wednesday in term time and hold a super Saturday event 3-4 times a year. We hope to welcome over 100 new families through both these ministries in 2023.

#### **9. CCF Day Away**

In September 2023 we will be hosting our first CCF away day. Our hope is that everyone who calls CCF their church would come away with us for a day of building community, worshipping God and engaging with teaching.

#### **10. Older Persons Ministry**

Over 55s are the least represented in our community at CCF. In 2023 a working group will be created to prayerfully create a plan for building a growing community of older people mid-week and on Sundays at CCF.

#### **11. Love Feltham initiatives.**

After the success of the Good Grub Club in 2020/21 – a working group will be created in order to find ways to love and serve Feltham. While we don't know what this will exactly look like, our hope is that these projects will meet the needs of people in every aspect of their lives (physical, emotional, spiritual etc)

#### **12. Increasingly diverse congregation**

In Revelation 7:9, the writer says '...and there before me was a great multitude that no one could count, from every nation, tribe, people and language, standing before the throne and before the Lamb'. We long to be a congregation that reflects the town we have been placed in – this means we will be intentional in welcoming everyone who comes to CCF and demonstrate Godly inclusion. In 2023 this will be a priority in every aspect of church life – leadership, styles of worship, social media/website etc

# 2022 Highlights & Ministries Report

## 2022 HIGHLIGHTS

### 1. The CCF Staff Team

The CCF staff team is made up of paid and unpaid staff members. Much of what was achieved in 2022 is down to the hard work of the staff and their associated volunteer teams. Our staff team for 2022 was as follows.

- Andy Watkins – Lead Pastor
- Dizzy Watkins – Lead Pastor (unpaid)
- Claire Reynolds – Operations Manager
- Rudy Tan – Curate
- Teri-Anne Cavanagh – Ordinand
- Rosie Gordon-Smith – Kids Pastor (Part-time)
- Steff Nantes – Operations Assistant

### 2. Stay and Play

Stay and Play has been one of the most encouraging ministries at CCF during 2022. We regularly see over 40 parents coming along with their children, many of whom say that it is the best parent and toddler group in the area. Stay and Play is run by Rosie and Dizzy who have done an amazing job building this community!

### 3. CCKids

Over 2022, our CCKids ministry went from strength to strength. Over the year the kids ministry has grown and regularly has around 25-30 kids in attendance. Rosie Gordon-Smith has recruited, trained and deployed an incredible team of volunteers so that Sunday Kids Church and Friday night Games night are safely run.

### 4. Ministry among Iranian Refugees

At the beginning 2022 our Farsi speaking community began to grow quickly. In response, under the leadership of Rev'd Rudy Tan, we have created a Farsi speaking Fellowship on Thursday afternoons where members of the Iranian community can cook together (CCF provides the ingredients), then eat together and then have a bible study together. On the back of this and our Farsi Alpha course, we have had the privilege of baptising around 40 people from this community in 2022.

### 5. Super Saturday(s)

Super Saturdays have continued to be a major success at CCF. It seems that every time we open the door for a Super Saturday that community floods in! In 2022 we hosted 3 super Saturdays and each time we saw over 80 adults + children join us for games, crafts, and food! Massive thank you to Rosie for all she has done to organise these events.

### 6. Christmas 2022

In 2022 we held 3 carols services (one in the local Wetherspoons pub) and a Christmas Day service. The attendance was mixed this year – we were hoping to have Carols on our forecourt again but the weather didn't allow for it and so our attendance was not as we would have hoped. Christmas Day was very encouraging indeed.

#### **7. Ordinand and Curate**

In 2022 we welcomed Rudy Tan as Curate and Teri-Anne Cavanagh as Ordinand. Rudy will be with us for 3 years and Teri-Anne for 2 years. CCF continues to prioritise training those who are moving forward in their vocation.

#### **8. LVA + CCF Youthspace**

In 2022, in partnership with LVA (Loved, Valued, Able) Trust, CCF began a youth drop in on Friday nights in the Church. Over the months that it ran, we welcomed many teenagers to hang out with us. Sadly due to lack of team and teenagers we had to press pause on this – but our dream is reboot this in 2023 as we can see the value of having such a group in Central Feltham.

#### **9. Small Groups**

Through 2022, Small Groups continue to meet – both on ZOOM and in-person. Looking ahead we'd like to see our CCF have eight small groups.

### **2022 MINISTRIES**

#### **1. CCKids**

CCKids is overseen by our Kids Pastor, Rosie Gordon-Smith. During 2022 we were able to run Kids Church each Sunday during Sunday Services as well as hosting semi-regular games nights in the Church. During 2022 the kids ministry has grown, for this, we thank God.

#### **2. CCYouth**

CCYouth was relaunched during 2022. It is being led by a group of faithful volunteers who provide a youth space during our Sunday gatherings.

#### **3. Families Ministry**

In 2022 our family ministries team hosted stay and play groups during term time, piloted a parenting course and organised 4 Super Saturday events – all of which were really well attended.

#### **4. Sunday Gatherings**

In 2022 we continued to gather in person, with kids and youth groups every Sunday.

#### **5. Prayer**

Every Wednesday evening CCF gathers to pray. Our prayer meeting is called the Furnace. It is called the Furnace because if we want to be a church on fire then we believe we need to become a furnace of prayer and worship! On average between 15-20 came each week to pray for Feltham and for the Church.

## 6. Alpha

In 2022 CCF ran alpha twice, a course designed to help people explore the Christian faith.

## 7. Iranian Fellowship

In 2022 we established an Iranian Fellowship, made up of Iranian Asslym Seekers who have been housed in Feltham. This group is growing community that week eats together, studies the bible in small groups under the leadership of Rev'd Rudy Tan.

## 8. Small Groups

Small groups continues throughout 2022. Mid way through 2022 Rudy Tan took on small groups with the mandate of growing the number of small groups at CCF!

# Church Membership

At the end of 2021 Christ Church Feltham had 55 adults officially signed on the electoral roll, in addition to a number of regular members who did not sign forms.

# Building Management

## MAINTENANCE

The last Quinquennial assessment took place in January 2019 and the next one is due in 2024. The full report can be accessed upon request to the CCF Operations Manager.

Other building/maintenance points to note:

- General maintenance has been carried out around the building, garden and side alleys when needed to keep the premises a safe and viable space for working, running ministry and community activities and hiring.
- A leak in the tower led to water entering the disabled toilet through the toilet roof. In February both leaks were fixed, however the leaks persisted and led to the electrics in the disabled loo being deemed unsafe. An electrical repair was booked to be carried out in early 2022 to make the electrics safe.

## LETTINGS

We let the premises of Christ Church to a diverse range of community groups in 2021 and relationships continued to develop with each one:

- Slimming World

- Dansicality
- Soundsteps
- Feltham History Group
- Townswomen Guild
- Karate Club
- LVA (partners of Christ Church)

## CHURCH RENOVATION

It is our intention to fully refurbish the building in the next 2-3 years. We hope this will include:

- Landscaping the forecourt to improve Health & Safety for all users
- Restoring the main church hall to its former quality – including removing the ceilings and exposing the original rafters.
- Renovating the gallery to create an innovative shared community office space.
- Refurbishing all bathrooms including repairing wall surfaces and replacing fittings
- Repairing the stage area.
- Painting and decorating throughout.
- Adding appropriate storage throughout, fit for the needs of the church.
- Creating a community café and kids soft play to serve the local community and generate income.
- Installing an improved and fully integrated heating system.
- Enhancing the security of the building by changing all locks

These plans are subject to funding and permission from the Methodist Church. This process is set to begin once the Sharing Agreement between the Methodist and Anglican church has been completed and signed.

*Approved by the Trustees and signed on its behalf by*

**Revd Andrew G D Watkins**

**Chairman**



Date: 30/05/2023





# CCF Financial Review Year End December 31<sup>st</sup>, 2022

## 2021 Closing Summary

As of Jan 1<sup>st</sup> 2022 the total funds held by CCF were £100,613. Of this £9,772 was in restricted funds and £25,508 was in designated funds for missional giving and savings for an eventual church plant.

## 2022 Summary

Throughout 2022, the number of monthly contributors reduced from 27 to 25, with regular giving marginally decreasing from £6200 to £6005 per month (excluding gift aid). This decrease in donors was due to several members moving out of the area due to external circumstances such as clergy training. The marginal decrease in total donor giving is quite remarkable when considering some donors who moved on were significant and the Cost of Living Crisis started to bite at the end of summer 2022. It is worth noting that congregation size increased throughout 2022 however the general demographic of this growth is not one where financial contributions would be likely.

Income received in 2022 totalled £140,768. Expenditure for the same period came to £134,582 leaving a balance of £106,799 of which £18,347 is restricted. These restricted funds are predominantly from a grant for our Asylum Seeker ministry of £13k which was awarded in autumn 2022 for 2022 and 2023 expenditure in equal parts. When this is considered, income and expenditure for 2022 almost perfectly balance.

From the outset of CCF, the Trustees agreed that 10% of all unrestricted giving be retained within a Missional Giving Fund. The church council agreed to stop this at the close of 2021 in order to re-allocate this monthly income to increase our Common Fund contribution in line with our aim to be no net burden on the fund as soon as is reasonably possible. The Missional Giving Fund sits at £25,508 in a designated fund. This fund was not spent due to the potentially financially precarious position CCF could have been in at the end of 2022 as explained below.

2022 saw a sharp increase in energy bills which coupled with the cost of living crisis and known moving on of several regular donors led to it being likely CCF could have reached its £30k reserve threshold in the main account towards the end of the year. In anticipation of this likelihood the Church Council, Staff and Finance team agreed to reduce energy usage, apply for grants, pray and agree further cost saving measures should this happen. Thankfully due to the resilient regular giving of donors, a couple of one-off gifts and the successful application of the Asylum Seeker grant this threshold was not reached and CCF finished the year in a strong financial position.

In discussion with the London Diocese, the Trustees agreed a payment of £17,040 towards the Common Fund against a Parish Standard Cost (PSC) of £87,750. This was paid on a monthly basis. The Diocese has challenged CCF to meet our Clergy stipendiary and housing PSC with our Common Fund payments by the end of 2026 (£58k).

The Trustees continue to exercise careful stewardship in respect of General Fund expenditure but endorse the ministry-led budget and believe it reflects the strategic vision of CCF. We are grateful for the continuing generosity of the congregation, and welcome the teaching of the Lead Pastors, encouraging congregation members to regularly review the giving of their

‘time, talents and treasure’. We believe in a faithful God and are confident of His continued provision to provide the resources to finance His work in Feltham.

### **Reserves policy**

The CCF policy is to hold only sufficient reserves to enable it to meet outgoings on a day-to-day basis, relying on the faithfulness of God to provide for our financial needs. It is the aim of the Trustees to hold free reserves equivalent to twelve weeks of unrestricted outgoings. The 2023 budget was prepared with this in mind and the finance team meet regularly to understand where we sit relative to the budget to ensure we never go below this threshold in our bank account.

At the end of 2022 the level of free reserves stood at £87k which represents over 9 months of unrestricted expenditure.

### **The Trustees’ responsibilities in relation to the financial statements**

Charity law requires the Board of Trustees to prepare financial statements for each accounting year, which give a true and fair view of the state of the charity and of its income and expenditure for the year. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The Board of Trustees is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity and enable it to ensure that the financial statements comply with applicable accounting statements and statements of recommended practice and the regulations made under the Charities Act 2011. The Board is also responsible for safeguarding the assets of the charity and for taking reasonable steps to prevent fraud or any other irregularities.

The day to day running of CCF has been delegated to the Church Council (of which three trustees are a part) and this includes the day to day management of finances. The trustees duty, as stated above, is executed through trustees representation of the church council throughout the year and, at minimum, a full review of the accounts and accounting standards each year.



James Trevithick  
CCF Treasurer

Date: 23/10/23

# **Independent examiner's report to the Trustees of Christchurch Feltham**

I report on the financial statements of the charity for the period ended 31<sup>st</sup> December 2022, which are set out on pages 22 to 28.

## **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 145 of the Charities Act 2011 (the 2011 Act). I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Certified Accountants

Having satisfied myself that the charity is eligible for independent examination, it is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the charity and the charity's trustees as a body for my examination work, for this report or for the statements that I have made.

## **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

## **Independent examiner's statement**

Since the gross income for the period exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act being a fellow of the Chartered Association of Certified Examiners.

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act ; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Regulation 8 of the Accounts Regulations and the 2011 Acthave not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 27<sup>th</sup> October 2023

A handwritten signature in black ink, appearing to read 'Derek Rodwell', with a stylized flourish at the end.

Derek Rodwell FCCA

Impact The Future, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

	Year ended 31 December 2022			Year ended 31 December 2021 (restated)		
	Restricted Funds £	Unrestricted Funds £	Total Funds £	Restricted Funds £	Unrestricted Funds £	Total Funds £
<b>INCOME FROM:</b>						
<b>Donations and legacies</b>						
One off and regular donations	857	78,206	79,063	20,555	82,331	102,886
Gift aid recoverable	121	20,107	20,228	474	15,222	15,697
	978	98,313	99,291	21,029	97,553	118,582
<b>Grants from trusts</b>	24,717	-	24,717	21,042	-	21,042
<b>Fundraising activities (incl rental income)</b>	-	14,301	14,301	-	9,805	9,805
<b>Diocesan fees and other income</b>	-	2,414	2,414	-	2,431	2,431
<b>Investment income - interest</b>	-	45	45	-	26	26
<b>TOTAL INCOME</b>	<b>25,695</b>	<b>115,073</b>	<b>140,768</b>	<b>42,071</b>	<b>109,816</b>	<b>151,887</b>
<b>EXPENDITURE ON:</b>						
<b>Common Fund/Methodist share</b>	-	17,040	17,040	-	8,000	8,000
<b>Charitable activities</b>						
Church ministry direct costs	14,479	15,492	29,971	35,487	16,492	51,979
Staff and clergy costs		52,038	52,038	-	62,455	62,455
Buildings running costs	2,641	15,122	17,763	3,500	17,461	20,961
Other support and administration		15,315	15,315	-	11,023	11,023
Depreciation		2,455	2,455	-	7,604	7,604
<b>TOTAL EXPENDITURE</b>	<b>17,120</b>	<b>117,462</b>	<b>134,582</b>	<b>38,987</b>	<b>123,034</b>	<b>162,021</b>
<b>Net income / (expenditure)</b>	<b>8,575</b>	<b>(2,389)</b>	<b>6,186</b>	<b>3,084</b>	<b>(13,218)</b>	<b>(10,135)</b>
Gross transfers between funds	-	-	-	-	-	-
<b>Net movement in funds</b>	<b>8,575</b>	<b>(2,389)</b>	<b>6,186</b>	<b>3,084</b>	<b>(13,218)</b>	<b>(10,135)</b>
<b>RECONCILIATION OF FUNDS</b>						
Total funds brought forward	9,772	90,841	100,613	6,688	104,059	110,747
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>18,347</b>	<b>88,452</b>	<b>106,799</b>	<b>9,772</b>	<b>90,841</b>	<b>100,613</b>

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

**Restatement of 2021 figures**

The Good Grub Club and Covid restricted funds were mis-stated in 2020 and 2021 resulting in some small adjustments between unrestricted and restricted funds. See note 8 for details. The surplus on unrestricted funds for 2021 has been increased by £958 and the total unrestricted funds balance is

**Balance Sheet**  
**as at 31 December 2022**

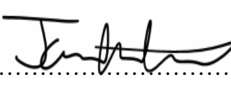
Christ Church, Feltham  
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	Notes	£	2022	£	2021 (restated)	£
<b>Tangible Fixed assets</b>	<b>1</b>			1,840		4,295
<b>Current assets</b>						
Prepayments and accrued income	<b>2</b>		14,289		11,614	
Cash at bank and in hand			93,429		86,959	
			<u>107,718</u>		<u>98,573</u>	
<b>Creditors: amounts falling due within one year</b>	<b>3</b>		<u>(2,759)</u>		<u>(2,254)</u>	
<b>Net current assets</b>				<u>104,959</u>		<u>96,318</u>
<b>Net assets less current liabilities</b>				106,799		100,613
<b>Net assets</b>				<u>106,799</u>		<u>100,613</u>
<b>Reserves</b>	<b>7</b>					
<b>Unrestricted funds:</b>						
General funds			86,612		86,546	
Fixed asset reserve			<u>1,840</u>		<u>4,295</u>	
				88,452		90,841
<b>Restricted funds</b>				18,347		9,772
				<u>106,799</u>		<u>100,613</u>

The accounts have been prepared in accordance with the Financial Reporting Standard 102 and the Statement of Recommended Practice "Accounting and Reporting by Charities".

These accounts were approved by the church council on 07/07/2023 and approved by the trustees on the 25/10/2023 and signed on their behalves by

  
.....  
Rev A Watkins *Chairman*

  
.....  
J Trevithick *Treasurer*

Date: 26/10/2023

Date: 26/10/2023

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**Christ Church Feltham**  
**Notes to the accounts**  
**For the period ended 31st December 2022**

## **1 ACCOUNTING POLICIES**

### **Basis of preparation**

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP(FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Christ Church Feltham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The trustees consider that Christ Church Feltham is a going concern and have accordingly prepared the accounts under the historical basis of accounting.

The trustees are confident that with the continued support of the congregation, and appropriate management of

### **Funds**

General funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church. Restricted funds are those donated for specific purposes.

### **Income**

#### *Voluntary income and capital sources*

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Grants and legacies to the Trust are accounted for as soon as the church is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the church is probable.

### **Fixed assets**

Additions and improvements to the newly acquired church premises are written off as incurred.

Only items costing £500 or above are capitalised. Fixed assets are depreciated on a straight line basis as follows:

Furniture for church: 5 years

Other plant and machinery: 3 years

Computer and worship equipment: 3 years

### **Current assets**

Amounts owing to the church at 31 December in respect of fees, rents or other income such as gift aid are shown as

## **2 Tangible fixed assets**

	<b>Plant and equipment £</b>	<b>Total £</b>
<b>Cost or valuation</b>		
At beginning of year	<b>26,515</b>	<b>26,515</b>
Additions 2022	<b>0</b>	<b>0</b>
Disposals	<b>-</b>	<b>-</b>
At end of year	<b>26,515</b>	<b>26,515</b>

### **Depreciation**



**Notes to the accounts**  
**for the year ended 31 December 2022**

Christ Church, Feltham  
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At beginning of year	22,220	22,220
Charged in 2022	2,455	2,455
At end of year	24,675	24,675

**Net book value**

<b>At 31 December 2022</b>	<b>1,840</b>	<b>1,840</b>
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At 31 December 2021	4,295	4,295
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**3 Debtors**

	<b>2022</b>	<b>2021</b>
	£	£
Income tax recoverable	7,931	4,619
Prepayments and accrued income	6,358	6,995
	14,289	11,614

**4 Creditors due within one year**

	<b>2022</b>	<b>2021</b>
	£	£
Social security and other taxes	-	-
Accruals	2,759	2,255
	2,759	2,255

Remuneration of independent examiner included in accruals amounts to £650 (2021: £650)

**5 Staff numbers and costs**

The average number of staff (full time equivalent but excluding those within the diocesan stipend) employed by Christ Church Feltham were:

	<b>2022</b>	<b>2021</b>
Clergy	0	0
Lay ministers (2 part-time ordinands on placement)	0.75	1
Administration (including 1 on maternity leave during 2021, and the 2022 role shared by two employees in transition)	1.1	2
Childrens worker	0.6	0.6
Total	2.45	3.6

2021: 2 part-time ordinands. 2 administrators with one on maternity.

2022: 2 part-time ordinands transitioned to one. Administrator role transitioned mid year.

No employee was paid more than £60,000.

The costs of employing staff contracted to Christ Church Feltham were:

	<b>2022</b>	<b>2021</b>
	£	£
Salaries and wages	50,222	55,339
National Insurance	-	0
Pension	413	1,951
	50,635	57,290

**Pension contributions**

The Church participates in the Pension Builder Scheme section of the Church Workers Pension Fund for its staff. The scheme is administered by the Church of England Pensions Board. The pension cost charge represents contributions payable by the church to the funds.

**6 Related Party Disclosures**

Child care costs totalling £1608 were paid to the Watkins during the year. The Revd Andrew Watkins is a trustee of the

**Notes to the accounts**  
**for the year ended 31 December 2022**

Christ Church, Feltham  
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CIO. No other CIO trustees have been paid any remuneration or received any other benefits from their association with the church.

Total giving from CIO trustees amounted to £14,000 (2021: £15,349). No donations from trustees had conditions.

**7 Commitments**

There are no payments due under non-cancellable operating leases expiring within two to five years.

**8 Movement in funds (restated)**

	Balance at 1 January 2021	Income	Expenditure	Transfers between funds	Balance as at 31 December 2021
		£	£	£	£
<b><u>Unrestricted funds</u></b>					
General funds	74,557	109,816	123,034	(301)	<b>61,038</b>
Designated funds	18,184	-	-	7,324	<b>25,508</b>
Fixed asset reserve	11,318	-	-	(7,023)	<b>4,295</b>
Total	104,059	109,816	123,034	- 0	<b>90,841</b>
<b><u>Restricted funds</u></b>					
Good Grub Club	6,688	38,571	35,487	-	<b>9,772</b>
Covid Relief	-	0	0	-	<b>-</b>
Allchurches Trust	-	2,000	2,000	-	<b>-</b>
Roof repair fund	-	1,500	1,500	-	<b>-</b>
	6,688	42,071	38,987	-	<b>9,772</b>
<b>Total funds</b>	<b>110,747</b>	<b>151,887</b>	<b>162,021</b>	<b>- 0</b>	<b>100,613</b>

The Good Grub Club and Covid Relief funds were mis-stated in the published accounts for both 2020 and 2021 and have been reworked as follows:

	2020 Income	2020 Spend	2021 Income	2021 Spend	Bal c/fwd to 2022
<b>Good Grub Club</b>					
Original figures	31,695	22,779	18,061	14,019	<b>12,958</b>
Restated figures	16,836	10,148	38,571	35,487	<b>9,772</b>
Difference	14,859	12,631	(20,510)	(21,468)	<b>3,186</b>
Adjustment against general funds		(2,228)		(958)	
<b>Covid 19</b>					
Original figures	0		20,984	20,984	<b>0</b>
Restated figures	14,065	14,065	0	0	<b>0</b>
Difference	(14,065)	(14,065)	20,984	20,984	<b>0</b>

The difference between the original figures and the restated figures of £3,186 (opening balance as at 1/1/22) has been adjusted against general funds.

	Balance at 1 January 2022	Income	Expenditure	Transfers between funds	Balance as at 31 December 2022
		£	£	£	£
<b><u>Unrestricted funds</u></b>					
General funds	61,038	115,073	117,462	7,852	<b>66,501</b>
Designated funds	25,508	-	-	(5,397)	<b>20,111</b>
Fixed asset reserve	4,295	-	-	(2,455)	<b>1,840</b>
Total	90,841	115,073	117,462	-	<b>88,452</b>

**Notes to the accounts**  
**for the year ended 31 December 2022**

Christ Church, Feltham  
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**Restricted funds**

Good Grub Club	9,772	(3,562)	910	(5,300)	-	<b>0</b>
Alpha		340	-	-		<b>340</b>
Accommodation grant	-	12,836	12,836	-		-
Energy grant	-	2,641	2,641	-		-
Community Essential Needs		0	0	2,500		<b>2,500</b>
Refugee project	-	13,440	733	2,800		<b>15,507</b>
	<u>9,772</u>	<u>25,695</u>	<u>17,120</u>	<u>0</u>		<u><b>18,347</b></u>
<b>Total funds</b>	<u><b>100,613</b></u>	<u><b>140,768</b></u>	<u><b>134,582</b></u>	<u>-</u>		<u><b>106,799</b></u>

Unrestricted funds comprise those funds over which there are no restrictions of their use. The trustees have agreed to designate some funds for mission projects.

Accommodation grant – Church Revitalisation Trust to support a Curate's living expenses

Energy grant – From the diocese of London to provide support for energy bills

Refugee project – Initiative to provide food and a restorative space for the asylum seeker community.

The Good Grub Club missional project stopped halfway through 2022. The £4200 unspent remainder of the grant from the Reach Foundation was refunded, £2,800 from Hounslow Council was transferred to the Refugee Project and £2,500 from CNOOC to a Community Essential Needs project to be spent in a similar way to GGC.

**9 Analysis of net assets between funds**

	Restricted £	Unrestricted £	Total £
<b>2021 (Restated)</b>			
Fixed assets	-	4,295	4,295
Cash at bank in hand	9,772	77,187	86,959
Net current assets	-	9,359	9,359
	<u><b>9,772</b></u>	<u><b>90,841</b></u>	<u><b>100,613</b></u>
<b>2022</b>			
Fixed assets	-	1,840	1,840
Cash at bank in hand	18,347	75,082	93,429
Net current assets	-	11,530	11,530
	<u><b>18,347</b></u>	<u><b>88,452</b></u>	<u><b>106,799</b></u>

**Statement of Financial Activities**  
**for the period from 19 August 2019 to 31 December 2020**

Christ Church, Feltham  
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	2022			2021		
	Restricted	Unrestricted	Total 2022	Restricted	Unrestricted	Total 2021
	<u>Funds</u>	<u>Funds</u>		<u>Funds</u>	<u>Funds</u>	
	£	£	£	£	£	£
<b>INCOME FROM:</b>						
<b>Donations and legacies</b>						
One off and regular donations				36,285	74,072	110,357
Gift aid recoverable					16,370	16,370
Final transfer of funds from St Stephens					-	-
Fixed assets transferred from St Stephens					-	-
				36,285	90,442	126,727
<b>Grants from trusts</b>				-	-	-
<b>Fundraising activities (incl rental income)</b>					7,347	7,347
<b>Investment income - interest</b>					26	26
<b>TOTAL INCOME</b>				36,285	97,815	134,100
<b>EXPENDITURE ON:</b>						
<b>Common Fund/Methodist share</b>				-	7,500	7,500
<b>Charitable activities</b>						
Church ministry direct costs				22,779	20,625	43,404
Staff and clergy costs					50,549	50,549
Buildings running costs				4,590	11,606	16,196
Other support and administration					18,331	18,331
Depreciation					7,130	7,130
<b>TOTAL EXPENDITURE</b>				27,369	115,740	143,109
<b>Net income / (expenditure)</b>				8,916	(17,925)	(9,009)
Gross transfers between funds				-	-	-
<b>Net movement in funds</b>				8,916	(17,925)	(9,009)
<b>RECONCILIATION OF FUNDS</b>						
Total funds brought forward				-	120,357	120,357
<b>TOTAL FUNDS CARRIED FORWARD</b>				8,916	102,432	111,348

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.