

CHRISTCHURCH FELTHAM

England & Wales · Charity number 1184958

Details

Status Registered

Legal form CIO

Registered 2019-08-19

Register [View on the Charity Commission register](#)

Contact

Address Christ Church Feltham
Hanworth Rd
TW13 5AB

Phone 02087077766

Email hello@christchurchfeltham.org

Website www.christchurchfeltham.org

Activities

Objects: THE OBJECT OF THE CIO IS TO BENEFIT THE PUBLIC BY FURTHERING THE RELIGIOUS AND OTHER CHARITABLE WORK OF THE CHURCH OF ENGLAND IN THE DIOCESE OF LONDON THROUGH A MISSION INITIATIVE ESTABLISHED BY BISHOP'S MISSION ORDER MADE IN ACCORDANCE WITH PART VII OF THE MISSION AND PASTORAL MEASURE 2011.

Activities: Holds religious (Christian) services and other social transformation activities, including a foodbank

Classification

- **How:** Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Hounslow

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£139,556	£162,840	-	-
2023-12-31	£153,160	£164,723	-	-
2022-12-31	£140,768	£134,582	-	-
2021-12-31	£151,887	£162,021	-	-
2020-12-31	£285,148	£174,401	-	-

Trustees

Name	Role	Appointed
Rev Andrew Graeme Darroch Watkins	Chair	2019-08-19
Hannah Kilpatrick		2026-05-20
Rev Martine Amelia Osborne		2022-05-25
Simon Surtees		2022-05-22
The Venerable Richard Stephen Frank		2019-08-19

CHRISTCHURCH FELTHAM

England & Wales - Charity number 1184958

Accounts



CHRIST CHURCH FELTHAM
TRUSTEES REPORT & FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

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Reference and Administrative details of the Charity, its Trustees And Advisors

Trustees

Mike Ruddick (appointed May 2022)

Barbara Amponsah-Abedi (appointed May 2023)

The Venerable Richard Frank (appointed August 2019) The Revd

Andrew Watkins (appointed August 2019) Rev'd Martine

Osborne (appointed April 2022)

Simon Surtees (appointed April 2022)

Constitution

Christ Church Feltham (CCF) is a Charitable Incorporated Organisation (CIO). CCF is also recognised legally as a Bishop Mission Order CBMO) in the Church of England.

Charity Registered Number

1184958

Date of Charity Registration

19th August 2019

Registered Office

Christ Church Feltham

Hanworth Road

Feltham

TW13 SAB

Independent Examiner

Costas Loizou

Figtree Accountancy Limited

Bank Registered Branch

Metro Bank

211-213 High Street

Hounslow

TW31BL

Trustees' Report

The Trustees present their annual report together with the financial statements for the year ended 31 December 2024.

The Trustees confirm that the Annual Report and financial statements of the CIO comply with the current statutory requirements, the requirements of the CIO's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015.)

Structure, Governance and Management

a. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected under the terms of Articles of Association.

b. Organisational structure and decision making

The Trustees meet once as a group annually to ensure compliance with Charitable aims. The day-to-day policy and operational decision-making authority are delegated by the CIO trustees to the Church Council, which is a group elected by the members of the CIO. The Church Council meet at least six times during the year to monitor the activities of the charity.

The members of the Church Council are:

- The Rev'd Andrew Watkins (Chair)
- Dizzy Watkins (co-opted as Lead Pastor)
- Sarah Welch (co-opted as Secretary)
- James Trevithick (Treasurer - elected May 2022)
- Barbara Amponsah-Abedi (vice-chair, elected May 2023)
- Hannah Kilpatrick (elected July 2020)
- Michael Ruddick (elected July 2020)
- Richard Dinsdale (elected July 2020)
- Jonathan Rourke (elected April 2021)
- Kayleigh Butler (elected April 2021)
- Jamie Glencross (elected May 2022)
- Niamh Geoghegan (elected May 2022)
- Newsha Nodoo (elected May 2023)
- The Rev'd Rudy Tan (member by virtue of title)

c. Pay policy for staff

Staff salaries are reviewed and agreed annually by the Church Council.

d. Risk Management

The Members and Church Council have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems and procedures are in place to mitigate exposure to major risks.

e. Public Benefit

In accordance with our duties as stated in section 17(5) of the Charities Act, we have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined in this document.

f. Safeguarding

The Board of Trustees have adopted the Diocese of London's safeguarding policy relating to children, young people and adults at risk. They have appointed Hannah Kilpatrick as the Church Safeguarding Officer. The current and previous Church Safeguarding Officers have always completed the necessary training courses. All safeguarding training is provided by the Diocese, with training requirements for each role specified in the Safeguarding Learning & Development Framework (House of Bishops, 2021). Compliance with this framework has continued to improve across the Church. The Trustees are committed to the principles of best practice in relation to safeguarding and comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 in respect of having due regard to House of Bishops' guidance on safeguarding children and adults at risk. The guidance can be read in full on the Church of England official website. Alongside this, the following local policies have been implemented:

- Safeguarding Policy Statement: Safeguarding at Christ Church Feltham
- Policy Statement on the Recruitment of Ex-offenders at Christ Church Feltham
- Photography Policy
- Policy for Responding to Domestic Abuse
- Social Media Policy

Copies of the above policies are available on request via the Church Office. The Safeguarding Policy Statement is available on our website.

About CCF: Background, Vision and Mission

Background

In Christmas 2018, at the invitation of the Bishop of Kensington, the Reverend Andy and Reverend Dizzy Watkins reopened and planted a new congregation into Christ Church Feltham, as an ecumenical partnership with the Methodist Church. Christ Church Feltham is a Methodist Church within the Feltham and Staines circuit, which sits within the parish of St Dunstan's Church Feltham. Historically the parish of St Dunstan's was two parishes - the Parish of St Catherine's being the parish church closest to where Christ Church is situated. When St Catherine's was closed and sold in the late 1970s, St Catherine's parish was absorbed by St Dunstan's, making the new parish population of St Dunstan's well over 40,000 and growing - until recently, it was the largest parish in the Kensington Area. Since planting in 2018, more accommodation has built in Feltham, in order to house in excess of 10,000 additional people. In December 2018, Christ Church Feltham began as a new worshipping community and in August 2019, Christchurch Feltham became a registered Charity (CIO). CCF now ministers in partnership with the Methodist Church and St Dunstan's CofE church to reach the ever-growing population of Feltham with the gospel of Jesus Christ.

VISION of CCF

The Vision of Christ Church Feltham is to see 'The Church on fire and Feltham alive.' This vision has emerged in three ways:

1. In Acts, we read what happens to the known world when the church is set on fire by the Holy Spirit. The people are blessed, people repent of their sin and come to faith (Acts 2: the sick are healed, and poverty is eradicated.) In short, the city comes alive. Our prayer is that God would set His church on fire and bring life to Feltham through it.
2. A series of prophetic words from many different people describing how they saw Christ Church 'on fire' and how that fire spread like a wildfire across Feltham - bringing life to its people.
3. A growing sense among many churches in the **UK** who are sensing a similar vision to ours and that maybe God is letting us know what he is about to do. We want to be a part of that!

An important thing to note about this vision is that our longing is for 'the' Church to be set on fire not just our church. Our vision will not be realised until we see all of God's Church in Feltham and surrounding areas on fire and all of Feltham alive.

MISSION of CCF

We believe that if we are to see the Church on fire and Feltham alive, we need to do three things

- love Feltham, make disciples and build up the Church.

Love Feltham

Paul writes in 1 Thessalonians 2:7-8 "Just as a nursing mother cares for her children, so we cared for you. Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well." Our heart is to be a church that loves Feltham so much that we cannot help but share Jesus and our lives with its people. We want to hear where the community aches and respond in love. We want to have a reputation in Feltham for being a church that loves its town.

Make Disciples

Paul then writes in 1 Thessalonians 2:11-12 "11 For you know that we dealt with each of you as a father deals with his own children, encouraging, comforting and urging you to live lives worthy of God, who calls you into his kingdom and glory." We want making disciples to be the key priority in all we do. We want to be teaching people who Jesus is and how to be like Him. We want to be a church that shows love to its town by giving every person an opportunity to follow Jesus. We will then make it a priority to help people continue to grow in their faith. 'Love Feltham and Make Disciples' will be the lens by which we determine what activities and ministries we do as a church. If a missional idea only meets one of the above criteria, then we will work with the person/team to come up with a strategy that will satisfy the other - if that can't be done, then we may have to say we won't be doing it as a church.

Build up the Church

In John 17 - Jesus prays the following prayer - 'I pray also for those who will believe in me through their message, that all of them may be one, Father, just as you are in me and I am in you.' The essence of Jesus' prayer is for unity in the Church. We want to do all we can to answer Jesus' prayer by being a church that is for the local churches in Feltham. Wherever possible we want to be a church that works to promote unity. To that end we will make it our business to pray together, work together and encourage one another all while avoiding competition and division. Our prayer is that as we do that, we'd see ALL the churches in Feltham grow!

2025 Objectives

For 2025, our objectives remain the same as 2024. CCF has grouped its objective under three headings.

Growing Younger

According to CofE statistics CCF, with a youth and children's ministry of approx. 35 young people, finds itself in the top 3% of CofE churches across the UK. This isn't something to be celebrated - this is a shocking statistic about the low number of young people in our churches. Despite this statistic, we've heard stories of young people seeking out faith and turning up in churches. We are praying that as they begin turning up to church, we will be ready to receive them - here's how...

- a. Create a space for young people to belong and contribute that meets on Sunday mornings (younger youth 11-14s), Sunday evenings (14-18s) and regular Friday evening socials (11-18yrs)
- b. Begin termly 'youth services' where young people take over the morning service!
- c. Build, train and release a Youth and Kids team.
- d. Release the young people to shape the evening service so it becomes a space where young people can serve and use their gifts.
- e. Recruit a youth worker.

Growing Deeper

We want to be a formational church, that is a place where people know Jesus and become like Jesus and ultimately do what he did. To do this we need to create a space where we can deepen our relationships with God and with each other - here's how we will achieve this

- a. Prioritise corporate prayer. The Furnace has been our weekly prayer meeting since planting in 2018, with the emergence of an evening service, our weekly prayer meeting moved to Wednesday mornings on Zoom. By the end of 2025, we hope to have 15 regular attendees of our prayer meetings.
- b. Prioritise Small Group life - this is the key way for discipleship and friendship to deepen outside of Sundays. By the end of 2025 we want to have 7 flourishing small groups, that is being overseen and pastored by a member of staff.
- c. Invest in our morning and evening services. We want to see more people across all ages and stages to encounter God, and deepen their faith.
- d. Grow our Sunday services. See 120 regular adults attending our Sunday gatherings.
- e. Hold another CCF Weekend In and take a group to Focus - both of these events provide space for the deepening of our relationships with each other and with God.
- f. Grow our Iranian Fellowship. Throughout 2025 we want to see how Iranian ministry grows. We want to see their Thursday fellowship create a space for deeper relationship with God and each other and we want to help integrate them into our Sunday gatherings, more and more.

Growing Wider (or Bursting out!)

Christ Church has always been known for its Love Feltham slogan. We want to build on this in 2025.

We want Feltham to know, that it's church, loves it. Here's how we plan to show love to our town.

- a. Thoughtful Invitations to church and to explore faith at Christmas and Easter time as well as through our midweek activities (like stay and play)
- b. Continue to run the Alpha course to provide a space for congregation members to invite their friends to church.
- c. Strengthen our relationships with Derwent Lodge, Feltham Young Offenders and local high schools (Springwest Academy and Reach Academy) and create opportunities for congregation members to do ministry within.
- d. By the end of 2025, be in a position where we are doing Termly 'Love Feltham' initiatives. Build a team who plans these initiatives.
- e. Build on the success of Stay and Play and Super Saturday - create clear pathway to church and exploring faith.

2024 Highlights & Ministries Report

2024 Highlights

The CCF Staff Team

The CCF staff team is made up of paid and unpaid staff members. Much of what was achieved in 2024 is down to the hard work of the staff and their associated volunteer teams. Our staff team for 2024 was as follows:

Rev'd Andy Watkins - Lead Pastor

Rev'd Dizzy Watkins - Lead Pastor (unpaid) Sarah

Welch - Operations Manager

Rev'd Rudy Tan - Curate

Teri-Anne Cavanagh - Ordinand (left the team in July 2024) Rosie

Gordon-Smith - Kids Pastor (Part-time)

Gemma Hill - ordinand (began September 2024)

Stay and Play

Stay and Play has again been one of the most encouraging ministries at CCF during 2024. We regularly see over 40 parents coming along with their children, many of whom say that it is the best parent and toddler group in the area. Stay and Play is run by Rosie and Dizzy who have done an amazing job building this community!

CCKids

Over 2024, our CCKids has continued to grow. We regularly have around 25-30 kids in attendance. Rosie Gordon-Smith has recruited, trained and deployed an incredible team of volunteers so that Sunday Kids Church and one of events.

CCYouth

During 2024, we've seen youth continue to grow. Each Sunday we regularly have up to 15 teenagers in attendance. This growth has meant we've need to split the group into older and younger youth - especially during small group discussion. The youth team, made up of volunteers continues to pastor the youth so well. To them we are so grateful!

Iranian Fellowship

2022 saw our Farsi speaking community grow quickly, this continued in 2023 and in 2024 this has continued as more asylum seekers have joined our congregation. Rudy Tan has continued to lead a

Farsi speaking Fellowship on Thursday afternoons where members of the Iranian community cook together (CCF provides the ingredients), eat together and then have a bible study together. In 2024, a further 40 people were baptised, up 35 from the previous year!

Super Saturday(s)

Super Saturdays have continued to be a major success at CCF. It seems that every time we open the door for a Super Saturday that community floods in! In 2024 we hosted 3 super Saturdays and each time we saw over 80 adults plus children join us for games, crafts, and food! Massive thank you to Rosie for all she has done to organise these events.

Date Night

In 2024 we continued our termly 'date night' ministry. During a date night, we invite couples (married or those in long time relationships) to come along, eat a great meal and invest some time in their relationship. Throughout the year we have received a lot of positive feedback.

Christmas and Easter 2024

Christmas and Easter continue to be times in the year where we see a large increase of people coming to our services. Preceding both Easter and Christmas services we were able to take a team up to the high street in Feltham to invite people to our services. We were able to invite people from our stay and play and super Saturday ministries as well and for the first time, a few came!

Alpha

In 2024 we trialled running an alpha course on Tuesday mornings. We invited those who came along to the our Wednesday Stay and Play group and amazingly 7 parents joined the course. 3 of those have joined our Sunday services! The course was run by the staff team, which was a really great thing for us to do together!

Ordinand and Curates

During 2024 we had three ordinands (Dizzy Watkins, Teri-Anne Cavanagh and Gemma Hill) and one curate (Rudy Tan). CCF continues to be a place where vocations are explored, training occurs and ministers are sent out into their various callings. In July, Teri-Anne was ordained Deacon and left CCF to serve her curacy at St Mary's Hampton and in September, Gemma Hill joined the CCF team as an ordinand.

2024 MINISTRIES

CCKids

CCKids is overseen by our Kids Pastor, Rosie Gordon-Smith. During 2024 we were able to run Kids Church each Sunday during Sunday Services. The kids ministry has continued to grow through out 2024, with up to 30 children coming along each week, for this, we thank God.

CCYouth

CCYouth has begun to grow over 2024. On a Sunday Morning we will regularly see up to 15 teenagers. Throughout the year we have also run socials. This is something we want to build on throughout 2025.

Sunday Gatherings

In 2024 we continued to gather in person, with kids and youth groups every Sunday.

Prayer

During 2024 our weekly prayer meeting was moved online. It occurs every Wednesday morning at 7am for 30 minutes. The prayer meeting continues to be called the Furnace. It is called the Furnace because if we want to be a church on fire then we believe we need to become a furnace of prayer and worship! On average 6 log on each week to pray for Feltham and for the Church and beyond.

Alpha

In 2024 CCF ran alpha twice, a course designed to help people explore the Christian faith.

Iranian Fellowship

In 2022 we established an Iranian Fellowship, made up of Iranian Asylum Seekers who have been housed in Feltham. This group has continued to flourish in 2023 and again in 2024. This group is growing community that week eats together, studies the bible in small groups under the leadership of Rev'd Rudy Tan.

Church Membership

At the end of 2024 Christ Church Feltham had 45 adults officially signed on the electoral roll, in addition to a number of regular members who did not sign forms.

Building Management

Maintenance

The last Quinquennial assessment took place in during 2024. The full report can be accessed upon request to the CCF Operations Manager.

Other building/maintenance points to note:

- General maintenance has been carried out around the building, garden and side alleys when needed to keep the premises a safe and viable space for working, running ministry and community activities and hiring.
- The heating system within the church experienced issues. A plumber came and worked on the boilers and thermostats to get this back up and running.

Lettings

We let the premises of Christ Church to a diverse range of community groups in 2021 and relationships continued to develop with each one:

- Slimming World
- Dansicality
- Soundsteps
- Feltham History Group
- Townswomen Guild
- LVA (partners of Christ Church)
- Bedfont Stoneywall Coop

Church Renovation

It is our intention to fully refurbish the building in the next 2-3 years. We hope this will include:

- Landscaping the forecourt to improve Health & Safety for all users
- Restoring the main church hall to its former quality - including removing the ceilings and exposing the original rafters.
- Renovating the gallery to create an innovative shared community office space.
- Refurbishing all bathrooms including repairing wall surfaces and replacing fittings
- Repairing the stage area.
- Painting and decorating throughout.
- Adding appropriate storage throughout, fit for the needs of the church.
- Creating a community cafe and kids soft play to serve the local community and generate income.

- Installing an improved and fully integrated heating system.
- Enhancing the security of the building by changing all locks

These plans are subject to funding and permission from the Methodist Church.

Approved by the Trustees and signed on its behalf by

A handwritten signature in dark ink, appearing to read 'A Watkins', written in a cursive style.

Revd Andrew G D Watkins

Chairman and Vicar of Christ Church Feltham

Date: 7th October 2025

CCF Financial Review

2023 Closing Summary

At year-end 2023, CCF held funds totalling £95,232. Of this, £70,540 was unrestricted, the remainder being restricted predominantly for our Asylum Seeker ministry.

2024 Summary

Throughout 2024, the number of monthly contributors reduced from 28 to 26, with income from donations averaging £6.9k which is a marginal increase from £6.8k in 2023. This reduction in donors is marginal and is due to a couple of members moving out of the area. It is encouraging that giving has remained constant despite this, however, we are striving to move in a positive direction particular given the increase in membership.

Income received in 2024 totalled £139,556. Expenditure for the same period came to £162,840. Despite inflation this expenditure is a reduction of £2k on 2023.

In previous years CCF has maintained a designated fund for missional use. This fund had not been utilised and it was agreed by the Church Council, with my strong approval, to un-designate the £20k in the fund in 2024. The Church Council agreed our primary financial goal was to achieve stability to serve the missional purpose of CCF and so released the funds to do this.

In discussion with the London Diocese, the Trustees agreed a payment of £20k towards the Common Fund against a Parish Standard Cost (PSC) of £91k. This was paid on a monthly basis. The Diocese has challenged CCF to meet our Clergy stipendiary and housing PSC with our Common Fund payments by the end of 2026. At the current rate this is not achievable and the Diocese is updated of this position regularly. That said, we are maintaining our goal of increasing our contribution year on year.

The Trustees continue to exercise careful stewardship in respect of General Fund expenditure but endorse the ministry-led budget and believe it reflects the strategic vision of CCF. We are grateful for the continuing generosity of the congregation, and welcome the teaching of the Lead Pastors, encouraging congregation members to regularly review the giving of their 'time, talents and treasure'. We believe in a faithful God and are confident of His continued provision to provide the resources to finance His work in Feltham.

Reserves policy

The CCF policy is to hold only sufficient reserves to enable it to meet outgoings on a day-to-day basis, relying on the faithfulness of God to provide for our financial needs. It is the aim of the Trustees to hold free reserves equivalent to twelve weeks of unrestricted outgoings. The 2025 budget was prepared with this in mind and the finance team meet regularly to understand where we sit relative to the budget to ensure we never go below this threshold in our bank account.

At the end of 2024 the level of free reserves stood at £56k which represents over 4 months of unrestricted expenditure. This is less than the number of months free reserves at the close of 2023.

Financial Management

CCF has aimed to improve its financial management processes each year in part due to maintaining integrity in stewarding resources granted to it and due to being aware of its fairly fragile financial position. Our process consists of monthly financial one-pagers circulated to the Church Council, a Budget-vs-Spend tracker shared with the staff team and a suite of detailed reports covering multiple metrics such as regular giving and budget-vs-actuals. Progress this year has been made with managing restricted funds on our accounting software. Next year we are looking to improve cash management of the Asylum Seeker ministry and update the Finance Policy to better serve as a guide in this area.

The Trustees' responsibilities in relation to the financial statements

Charity law requires the Board of Trustees to prepare financial statements for each accounting year, which give a true and fair view of the state of the charity and of its income and expenditure for the year. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The Board of Trustees is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity and enable it to ensure that the financial statements comply with applicable accounting standards and statements of recommended

practice and the regulations made under the Charities Act 2011. The Board is also responsible for safeguarding the assets of the charity and for taking reasonable steps to prevent fraud or any other irregularities.

The day to day running of CCF has been delegated to the Church Council (of which three trustees are a part) and this includes the day to day management of finances. The trustees duty, as stated above, is executed through trustees representation of the church council throughout the year and, at minimum, a full review of the accounts and accounting standards each year.

A handwritten signature in black ink, appearing to read 'James Trevithick', with a stylized, flowing script.

James Trevithick
CCF Treasurer
Date: 25/08/2025

Independent examiner's report to the Trustees of Christchurch Feltham

I report on the financial statements of the charity for the period ended 31st December 2024. which are set out on pages 19 to 24.

Respective responsibilities for the Trustees and the examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Trustees considers that an audit is not required for this year under section 145 of the Charities Act 2011 (the 2011 Act) but that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants. It is my responsibility to:

- 1 examine the accounts under section 145 of the 2011 act;
- 2 to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) 2011 Act;
- 3 to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records.

It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements

to keep accounting records in accordance with section 130 of the 2011 Act; and
to prepare accounts which accord with the accounting records and comply with the requirements of the Act and the Regulations and the 2011 Act have not been met; or

- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date 09/09/2025



Costas Loizou ACMA CGMA
Figtree Accountancy Limited
25 Claremont Avenue
Sunbury-On-Thames
Middlesex
TW16 5LX

Statement of Financial Activities
for the year ended 31 December 2024

Christ Church, Feltham
Registered charity number: 1184958
Annual report and accounts

	Year ended 31 December 2024			Year ended 31 December 2023		
	Restricted Funds £	Unrestricted Funds £	Total Funds £	Restricted Funds £	Unrestricted Funds £	Total Funds £
INCOME FROM:						
Donations and legacies						
One off and regular donations	340	82,548	82,888	7,001	75,073	82,074
Gift aid recoverable	-	17,972	17,972	-	19,656	19,656
	340	100,521	100,861	7,001	94,729	101,730
Grants from trusts	21,515	-	21,515	34,403	-	34,403
Fundraising activities (incl rental income)	-	13,106	13,106	-	13,377	13,377
Diocesan fees and other income	-	3,848	3,848	-	3,370	3,370
Investment income - interest	-	227	227	-	277	277
TOTAL INCOME	21,855	117,701	139,556	41,404	111,753	153,157
EXPENDITURE ON:						
Common Fund/Methodist share	-	20,000	20,000	-	17,070	17,070
Charitable activities						
Church ministry direct costs	9,069	11,594	20,663	13,665	14,898	28,563
Staff and clergy costs		46,681	46,681	20,403	55,050	75,454
Buildings running costs	21,515	27,944	49,459	-	26,915	26,915
Other support and administration	-	24,843	24,843	-	14,971	14,971
Depreciation	-	1,194	1,194	-	1,752	1,752
TOTAL EXPENDITURE	30,584	132,256	162,840	34,068	130,656	164,724
Net income/(expenditure)	(8,729)	(14,555)	(23,284)	7,336	(18,903)	(11,567)
Gross transfers between funds	-	-	-	(991)	991	-
Net movement in funds	(8,729)	(14,555)	(23,284)	6,345	(17,912)	(11,567)
RECONCILIATION OF FUNDS						
Total funds brought forward	24,692	70,540	95,232	18,347	88,452	106,799
TOTAL FUNDS CARRIED FORWARD	15,963	55,985	71,948	24,692	70,540	95,232

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

Balance Sheet
as at 31 December 2023

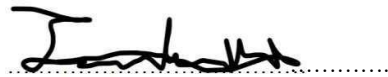
Christ Church, Feltham
Registered charity number: 1184958
Annual report and accounts

		<u>2024</u>		<u>2023</u>	
	Notes	£	£	£	£
Tangible Fixed assets	1		0		1,194
Current assets					
Prepayments and accrued income	2	9,345		12,025	
Cash at bank and in hand		<u>69,048</u>		<u>88,351</u>	
		78,393		100,376	
Creditors: amounts falling due within one year	3	<u>(6,446)</u>		<u>(6,335)</u>	
Net current assets			<u>71,948</u>		<u>94,042</u>
Total assets less current liabilities			71,948		95,235
Net assets			<u>71,948</u>		<u>95,235</u>
Reserves	7				
Unrestricted funds:					
General funds		55,985		69,347	
Fixed asset reserve		<u>0</u>		<u>1,194</u>	
			55,985		70,540
Restricted funds			15,963		24,692
			<u>71,948</u>		<u>95,231</u>

The accounts have been prepared in accordance with the Financial Reporting Standard 102 and the Statement of Recommended Practice "Accounting and Reporting by Charities".

These accounts were approved by the church council on 25/08/2025 and are signed on the trustees behalfs by:


.....
Rev A Watkins *Chairman*


.....
James Trevithick *Treasurer*

Christ Church Feltham
Notes to the accounts
For the year ended 31st December 2024

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP(FRS 102)) and the Charities Act 2011.

Christ Church Feltham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The accounts are prepared on a going concern basis which assumes that the charity will continue in operational existence for the foreseeable future.

The trustees are confident that with the continued support of the congregation, and appropriate management of expenditure, the church is a going concern and will continue to be financially viable during the current cost of living crisis.

Funds

General funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Grants and legacies to the Trust are accounted for as soon as the church is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the church is probable.

Fixed assets

Additions and improvements to the newly acquired church premises are written off as incurred.

Only items costing £500 or above are capitalised. Fixed assets are depreciated on a straight line basis as follows:

Furniture for church: 5 years

Other plant and machinery: 3 years

Computer and worship equipment: 3 years

Current assets

Amounts owing to the church at 31 December in respect of fees, rents or other income such as gift aid are shown as debtors less provision for amounts that may prove uncollectable.

2 Tangible fixed assets

	Plant and equipment £	Total £
Cost or valuation		
At beginning of year	27,718	27,718
Additions 2024	-	-
Disposals	-	-
At end of year	<u>27,718</u>	<u>27,718</u>
Depreciation		
At beginning of year	26,524	26,524
Charged in 2024	<u>1,194</u>	<u>1,194</u>
At end of year	<u>27,718</u>	<u>27,718</u>
Net book value		
At 31 December 2024	<u>-</u>	<u>-</u>
At 31 December 2023	<u>1,194</u>	<u>1,194</u>
3 Debtors	2024	2023
	£	£
Income tax recoverable	4,200	6,582
Prepayments and accrued income	<u>5,145</u>	<u>5,444</u>
	<u>9,345</u>	<u>12,026</u>
4 Creditors due within one year	2024	2023
	£	£
Social security and other taxes	-	-
Accruals	<u>6,446</u>	<u>6,335</u>
	<u>6,446</u>	<u>6,335</u>

Remuneration of independent examiner included in accruals amounts to £1,000 (2023: £900)

5 Staff numbers and costs

The average number of staff (full time equivalent but excluding those within the diocesan stipend) employed by Christ Church Feltham were:

	2024	2023
Clergy	0	0
Lay ministers	0	0.3
Administration	1.1	1.1
Childrens worker	0.6	0.6
Total	<u>1.7</u>	<u>2.0</u>

2024: 1 part time children's worker, 1 part time bookkeeper, 1 full time administrator. No paid ordinands.

2023: 1 part-time ordinand. 1 administrator.

No employee was paid more than £60,000.

The costs of employing staff contracted to Christ Church Feltham were:

	2024 £	2023 £
Salaries and wages	44,910	50,267
National Insurance	-	-
Pension	<u>1,771</u>	<u>1,898</u>
	<u>46,681</u>	<u>52,165</u>

Pension contributions

The Church participates in the Pension Builder Scheme section of the Church Workers Pension Fund for its staff. The scheme is administered by the Church of England Pensions Board. The pension cost charge represents contributions payable by the church to the funds.

6 Related Party Disclosures

Child care costs totalling £1,647 (2023: £1,480) were paid to the Watkins during the year. The Revd Andrew Watkins is a trustee of the CIO. No other CIO trustees have been paid any remuneration or received any other benefits from their association with the church.

Total giving from CIO trustees amounted to £11,238 (2023: £12,000).

7 Commitments

There are no payments due under non-cancellable operating leases expiring within two to five years.

8 Movement in funds

	Balance at 1 January 2024 £	Income £	Expenditure £	Transfers between funds £	Balance as at 31 December 2024 £
Unrestricted funds					
General funds	49,053	117,518	132,256	21,671	55,986
Designated funds	20,294	183	-	(20,477)	-
Fixed asset reserve	1,194	-	-	(1,194)	-
Total	70,541	117,701	132,256	-	55,986
Restricted funds					
Alpha	-	340	340	-	-
Accommodation grant	-	21,515	21,515	-	-
Focus	-	-	-	-	-
Thriving Communities Fund	-	-	-	-	-
Asylum seeker/Refugee proje	13,188	-	2,500	1,110	11,798
Anchor/Souter/LCRF	11,503	-	6,230	(1,110)	4,163
	24,691	21,855	30,585	-	15,962
Total funds	95,232	139,556	162,840	-	71,948
	Balance at 1 January 2023 £	Income £	Expenditure £	Transfers between funds £	Balance as at 31 December 2023 £
Unrestricted funds					
General funds	66,501	111,570	130,655	1,637	49,053
Designated funds	20,111	183	-	-	20,294
Fixed asset reserve	1,840	-	-	(646)	1,194
Total	88,452	111,753	130,655	991	70,541
Restricted funds					
Alpha	340	500	840	-	-
Accommodation grant	-	20,403	20,403	-	-
Focus	-	3,000	2,009	(991)	-
Thriving Communities	2,500	1,000	1,000	(2,500)	-
Anchor/Souter/LCRF	-	13,500	1,997	-	11,503
Refugee project	15,507	3,001	7,819	2,500	13,188
	18,347	41,404	34,069	- 991	24,691
Total funds	106,799	153,157	164,724	-	95,232

8 Movement in funds (continued)

Unrestricted funds

Unrestricted funds comprise those funds over which there are no restrictions of their use. The trustees had in previous years designated funds for mission projects. In 2024 the Trustees agreed to rescind the designation and therefore now hold no designated fund. The fixed asset reserve represents the net book value of fixed assets which have been funded by unrestricted funds.

Restricted funds

Accommodation grant – Church Revitalisation Trust to support a Curate's living expenses. The Focus grant in 2023 was not fully expended and the balance of £991 was transferred to unrestricted funds with permission of the donor.

Asylum seeker/Refugee project – Initiative to provide food and a restorative space for the asylum seeker community. The Community Essential Needs fund (now the Thriving Communities Fund) of £2,500 that was transferred in to this project in 2022 was transferred into the Asylum Seekers/Refugee fund in 2023.

Anchor/Souter/LCRF grants - Grants for the Asylum Seeker ministry with conditions regarding use on utility bills, food and kitchenware

9 Analysis of net assets between funds

	Restricted £	Unrestricted £	Total £
2023			
Fixed assets	-	-	-
Cash at bank in hand	15,962	72,389	88,351
Net current assets	-	5,690	5,690
	<u>15,962</u>	<u>78,080</u>	<u>94,042</u>
2024			
Fixed assets	-	-	-
Cash at bank in hand	15,963	53,085	69,048
Net current assets	-	2,899	2,899
	<u>15,963</u>	<u>55,984</u>	<u>71,947</u>

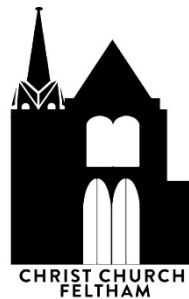
CHRISTCHURCH FELTHAM

England & Wales - Charity number 1184958

Accounts



Christ Church Feltham
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CHRIST CHURCH FELTHAM

TRUSTEES REPORT & FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2023



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Reference And Administrative Details Of The Charity, Its Trustees And Advisors

Trustees

Mike Ruddick (appointed May 2022)
Yin Jones (appointed 22 July 2020 – stepped down May 2023)
Barbara Amponsah-Abedi (appointed May 2023)
The Venerable Richard Frank (appointed August 2019)
The Revd Andrew Watkins (appointed August 2019)
Rev'd Martine Osborne (appointed April 2022)
Simon Surtees (appointed April 2022)

Constitution

Christ Church Feltham (CCF) is a Charitable Incorporated Organisation (CIO).
CCF is also recognised legally as a Bishop Mission Order (BMO) in the Church of England.

Charity Registered Number

1184958

Date of Charity Registration

19th August 2019

Registered Office

Christ Church Feltham
Hanworth Road
Feltham
Middlesex
TW13 5AB

Independent Examiner

Derek Rodwell
ITF Ltd
Bennett Verby
7 St Petersgate
Stockport
Cheshire
SK1 1EB

Bank Registered Branch

Metro Bank
211-213 High Street
Hounslow
Middlesex
TW3 1BL



Trustees' Report

The Trustees present their annual report together with the financial statements for the year ended 31 December 2023. The Trustees confirm that the Annual Report and financial statements of the CIO comply with the current statutory requirements, the requirements of the CIO's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015.)

Structure, Governance and Management

a. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected under the terms of Articles of Association.

b. Organisational structure and decision making

The Trustees meet once as a group annually to ensure compliance with Charitable aims. The day-to-day policy and operational decision-making authority are delegated by the CIO trustees to the Church Council, which is a group elected by the members of the CIO. The Church Council meet at least six times during the year to monitor the activities of the charity.

The members of the Church Council are:

- The Rev'd Andrew Watkins (Chair)
- Dizzy Watkins (co-opted as Lead Pastor)
- Sarah Welch (co-opted as Secretary)
- James Trevithick (Treasurer – elected May 2022)
- Barbara Amponsah-Abedi (vice-chair, elected May 2023)
- Hannah Kilpatrick (elected July 2020)
- Michael Ruddick (elected July 2020)
- Richard Dinsdale (elected July 2020)
- Jonathan Rourke (elected April 2021)
- Kayleigh Butler (elected April 2021)
- Jamie Glencross (elected May 2022)
- Niamh Geoghegan (elected May 2022)
- Newsha Nodoo (elected May 2023)
- The Rev'd Rudy Tan (member by virtue of title)

c. Pay policy for staff

Staff salaries are reviewed and agreed annually by the Church Council.

d. Risk Management



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The Members and Church Council have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems and procedures are in place to mitigate exposure to major risks.

e. Public Benefit

In accordance with our duties as stated in section 17(5) of the Charities Act, we have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined in this document.

f. Safeguarding

The Board of Trustees have adopted the Diocese of London's safeguarding policy relating to children, young people and adults at risk. They have appointed Hannah Kilpatrick as the Church Safeguarding Officer.

The current and previous Church Safeguarding Officers have always completed the necessary training courses. All safeguarding training is provided by the Diocese, with training requirements for each role specified in the Safeguarding Learning & Development Framework (House of Bishops, 2021). Compliance with this framework has continued to improve across the Church.

The Trustees are committed to the principles of best practice in relation to safeguarding and comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 in respect of having due regard to House of Bishops' guidance on safeguarding children and adults at risk. The guidance can be read in full on the Church of England official website. Alongside this, the following local policies have been implemented:

- Safeguarding Policy Statement: Safeguarding at Christ Church Feltham
- Policy Statement on the Recruitment of Ex-offenders at Christ Church Feltham
- Photography Policy
- Policy for Responding to Domestic Abuse
- Social Media Policy

Copies of the above policies are available on request via the Church Office. The Safeguarding Policy Statement is available on our website.



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About CCF: Background, Vision and Mission

BACKGROUND

In Christmas 2018, at the invitation of the Bishop of Kensington, the Reverend Andy and Dizzy Watkins reopened and planted a new congregation into Christ Church Feltham, as an ecumenical partnership with the Methodist Church.

Christ Church Feltham is a Methodist Church within the Feltham and Staines circuit, which sits within the parish of St Dunstan's Church Feltham.

Historically the parish of St Dunstan's was two parishes – the Parish of St Catherine's being the parish church closest to where Christ Church is situated. When St Catherine's was closed and sold in the late 1970s, St Catherine's parish was absorbed by St Dunstan's, making the new parish population of St Dunstan's well over 40,000 and growing – until recently, it was the largest parish in the Kensington Area. Since planting in 2018, more accommodation has built in Feltham, in order to house in excess of 10,000 additional people. In December 2018, Christ Church Feltham began as a new worshipping community and in August 2019, Christchurch Feltham became a registered Charity (CIO). CCF now ministers in partnership with the Methodist Church and St Dunstan's CofE church to reach the ever growing population of Feltham with the gospel of Jesus Christ.

VISION of CCF

The Vision of Christ Church Feltham is to see 'The Church on fire and Feltham alive.'

This vision has emerged in three ways:

1. In Acts, we read what happens to the known world when the church is set on fire by the Holy Spirit. The people are blessed, people repent of their sin and come to faith (Acts 2: the sick are healed, and poverty is eradicated.) In short, the city comes alive. Our prayer is that God would set His church on fire and bring life to Feltham through it.
2. A series of prophetic words from many different people describing how they saw Christ Church 'on fire' and how that fire spread like a wildfire across Feltham – bringing life to its people.
3. A growing sense among many churches in the UK who are sensing a similar vision to ours and that maybe God is letting us know what he is about to do. We want to be a part of that!

An important thing to note about this vision is that our longing is for 'the' Church to be set on fire not just *our* church. Our vision will not be realised until we see *all* of God's Church in Feltham and surrounding areas on fire and *all* of Feltham alive.

MISSION

We believe that if we are to see the Church on fire and Feltham alive, we need to do three things – love Feltham, make disciples and build up the Church.

Love Feltham

Paul writes in 1 Thessalonians 2:7-8 "Just as a nursing mother cares for her children, ⁸ so we cared for you. Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well."



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Our heart is to be a church that loves Feltham so much that we cannot help but share Jesus and our lives with its people. We want to hear where the community aches and respond in love.

We want to have a reputation in Feltham for being a church that loves its town.

Make Disciples

Paul then writes in 1 Thessalonians 2:11-12 “¹¹ For you know that we dealt with each of you as a father deals with his own children,¹² encouraging, comforting and urging you to live lives worthy of God, who calls you into his kingdom and glory.”

We want making disciples to be the key priority in all we do. We want to be teaching people who Jesus is and how to be like Him. We want to be a church that shows love to its town by giving every person an opportunity to follow Jesus. We will then make it a priority to help people continue to grow in their faith.

‘Love Feltham and Make Disciples’ will be the lens by which we determine what activities and ministries we do as a church. If a missional idea only meets one of the above criteria, then we will work with the person/team to come up with a strategy that will satisfy the other – if that can’t be done, then we may have to say we won’t be doing it as a church.

Build up the Church

In John 17 – Jesus prays the following prayer – ‘I pray also for those who will believe in me through their message,²¹ that all of them may be one, Father, just as you are in me and I am in you.’ The essence of Jesus’ prayer is for unity in the Church. We want to do all we can to answer Jesus’ prayer by being a church that is for the local churches in Feltham. Wherever possible we want to be a church that works to promote unity. To that end we will make it our business to pray together, work together and encourage one another all while avoiding competition and division. Our prayer is that as we do that, we’d see ALL the churches in Feltham grow!



2023 Objectives

For 2023, CCF has grouped its objective under three headings.

1. Growing Younger

According to CofE statistics CCF, with a youth and children's ministry of approx. 40 young people, finds itself in the top 97% of CofE churches across the UK. This isn't something to be celebrated – this is a shocking statistic about the low number of young people in our churches. Despite this statistic, we've heard stories of young people seeking out faith and turning up in churches. We are praying that as they begin turning up to church, we will be ready to receive them – here's how...

- a) Create a space for young people to belong and contribute that meets on Sunday mornings (younger youth 2-14s), Sunday evenings (14-18s) and regular Friday evening socials (6-18yrs)
- b) Build, train and release a Youth and Kids team.
- c) Begin a new evening service that will be shaped by young people and will be a space where young people can serve and use their gifts.
- d) Recruit a youth worker.

• Growing Deeper

We want to be a formational church, that is a place where people know Jesus and become like Jesus and ultimately do what he did. To do this we need to create a space where we can deepen our relationships with God and with each other – here's how we will achieve this

- a) Reimagine corporate prayer. The Furnace has been our weekly prayer meeting since planting in 2018, with the emergence of an evening service, it feels time to reimagine how we engage more of our congregation in intercession and corporate prayer. By the end of 2024, we will have a new and engaging prayer practice.
- b) Prioritise Small Group life – this is the key way for discipleship and friendship to deepen outside of Sundays. By the end of 2024 we want to have 4 flourishing small groups, that is being overseen and pastored by a member of staff.
- c) Invest in our morning and evening services. We want to see more people across all ages and stages to encounter God, and deepen their faith.
- d) Grow our Sunday services. See 120 regular adults attending our Sunday gatherings.
- e) Hold another CCF Weekend In and take a group to Focus – both of these events provide space for the deepening of our relationships with each other and with God.
- f) Grow our Iranian Fellowship. Throughout 2024 we want to see how Iranian ministry grows. We want to see their Thursday fellowship create a space for deeper relationship with God and each other and we want help integrate them into our Sunday gatherings, more and more.

• Growing Wider (or Bursting out!)

Christ Church has always been known for its Love Feltham slogan. We want to build on this in 2024. We want Feltham to know, that it's church, loves it. Here's how we plan to show love to our town.

- a) Thoughtful Invitations to church and to explore faith at Christmas and Easter time as well as through our midweek activities (like stay and play)
- b) Continue to run Try Church Sundays and Alpha course to provide a space for congregation members to invite their friends to church.



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- c) Build strong relationships with Derwent Lodge, Feltham Young Offenders and local high schools (SpringWest Academy and Reach Academy) and create opportunities for congregation members to do ministry within.
- d) By the end of 2025, be in a position where we are doing Termly 'Love Feltham' initiatives. Build a team who plans these initiatives.
- e) Build on the success of Stay and Play and super Saturday – create clear pathway to church and exploring faith.



2023 Highlights & Ministries Report

2023 HIGHLIGHTS

1. The CCF Staff Team

The CCF staff team is made up of paid and unpaid staff members. Much of what was achieved in 2023 is down to the hard work of the staff and their associated volunteer teams. Our staff team for 2023 was as follows.

- Andy Watkins – Lead Pastor
- Dizzy Watkins – Lead Pastor (unpaid)
- Sarah Welch – Operations Manager
- Rudy Tan - Curate
- Teri-Anne Cavanagh – Ordinand
- Rosie Gordon-Smith – Kids Pastor (Part-time)

2. Stay and Play

Stay and Play has again been one of the most encouraging ministries at CCF during 2023. We regularly see over 40 parents coming along with their children, many of whom say that it is the best parent and toddler group in the area. Stay and Play is run by Rosie and Dizzy who have done an amazing job building this community!

3. CCKids

Over 2023, our CCKids has continued to grow. We regularly have around 25-30 kids in attendance. Rosie Gordon-Smith has recruited, trained and deployed an incredible team of volunteers so that Sunday Kids Church and Friday night Games night are safely run.

4. CCYouth

During 2023, we've seen youth begin to grow. Each Sunday we regularly have 10 teenagers in attendance. This growth will mean that for 2024 we will need to consider moving toward splitting younger youth and older youth and consider where we meet, as our youth room is beginning to feel a bit small. (this is a good problem to have!)

5. Iranian Fellowship

2022 saw our Farsi speaking community grow quickly and 2023 this has continued as more asylum seekers have joined our congregation. Rudy Tan has continued to lead a Farsi speaking Fellowship on Thursday afternoons where members of the Iranian community cook together (CCF provides the ingredients), eat together and then have a bible study together. On the back of this and our Farsi Alpha course, we have had the privilege of baptising around 35 people from this community in 2023

6. Super Saturday(s)

Super Saturdays have continued to be a major success at CCF. It seems that every time we open the door for a Super Saturday that community floods in! In 2023 we hosted 3 super Saturdays and each time we saw over 80 adults plus children join us for games, crafts, and food! Massive thank you to Rosie for all she has done to organise these events.

7. Date Night



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In 2023 we began our termly 'date night' ministry. During a date night, we invite couples (married or those in long time relationships) to come along, eat a great meal and invest some time in their relationship. We will continue to do this in 2024, as we see investing in and strengthening these relationships are so important.

8. Christmas and Easter 2023

Christmas and Easter continue to be times in the year where we see a large increase of people coming to our services. Preceding both Easter and Christmas services we were able to take a team up to the high street in Feltham in order to invite people to our services. We were able to invite people from our stay and play and super Saturday ministries as well and for the first time, a few came!

9. Alpha

Our 2023 Alpha course was the most successful we've had so far in our history at CCF. Our course was run in both English and Farsi and included a wonderful alpha day away where a number of people made first time commitments to follow Christ and others were filled with the Holy Spirit for the first time too.

10. Ordinand and Curate

During 2023 we had two ordinands (Dizzy Watkins and Teri-Anne Cavanagh) and one curate (Rudy Tan). CCF continues to be a place where vocations are explored, training occurs and ministers are sent out into their various callings. In 2024, Teri-Anne will be ordained Deacon and Gemma Hill will join CCF as an ordinand.

2023 MINISTRIES

1. CCKids

CCKids is overseen by our Kids Pastor, Rosie Gordon-Smith. During 2023 we were able to run Kids Church each Sunday during Sunday Services as well as hosting semi-regular games nights in the Church. During 2023 the kids ministry has grown, for this, we thank God.

2. CCYouth

CCYouth has begun to grow over 2023. On a Sunday we will regularly see 10 teenagers. During 2023 we piloted monthly Friday night socials. It is being led by a group of faithful volunteers who provide a youth space during our Sunday gatherings.

3. Sunday Gatherings

In 2023 we continued to gather in person, with kids and youth groups every Sunday.

4. Prayer

Every Wednesday evening CCF gathers to pray. Our prayer meeting is called the Furnace. It is called the Furnace because if we want to be a church on fire then we believe we need to become a furnace of prayer and worship! On average 10 come each week to pray for Feltham and for the Church.

5. Alpha

In 2023 CCF ran alpha twice, a course designed to help people explore the Christian faith.

6. Iranian Fellowship

In 2022 we established an Iranian Fellowship, made up of Iranian Asylum Seekers who have been housed in Feltham. This group has continued to flourish in 2023. This group is growing community that week eats together, studies the bible in small groups under the leadership of Rev'd Rudy Tan.



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Church Membership

At the end of 2021 Christ Church Feltham had 50 adults officially signed on the electoral roll, in addition to a number of regular members who did not sign forms.

Building Management

MAINTENANCE

The last Quinquennial assessment took place in January 2019 and the next one is due in 2024. The full report can be accessed upon request to the CCF Operations Manager.

Other building/maintenance points to note:

- General maintenance has been carried out around the building, garden and side alleys when needed to keep the premises a safe and viable space for working, running ministry and community activities and hiring.
- A leak in the tower led to water entering the disabled toilet through the toilet roof. In February both leaks were fixed, however the leaks persisted and led to the electrics in the disabled loo being deemed unsafe. An electrical repair was booked to be carried out in early 2022 to make the electrics safe. The tower leaked again during the later part of 2023, the light and electrics were checked by an electrician in December 2023 and deemed safe, although the light fitting was change due to the water damage.

LETTINGS

We let the premises of Christ Church to a diverse range of community groups in 2021 and relationships continued to develop with each one:

- Slimming World
- Dansicality
- Soundsteps
- Feltham History Group
- Townswomen Guild
- LVA (partners of Christ Church)

CHURCH RENOVATION

It is our intention to fully refurbish the building in the next 2-3 years. We hope this will include:

- Landscaping the forecourt to improve Health & Safety for all users
- Restoring the main church hall to its former quality – including removing the ceilings and exposing the original rafters.
- Renovating the gallery to create an innovative shared community office space.
- Refurbishing all bathrooms including repairing wall surfaces and replacing fittings
- Repairing the stage area.



Christ Church Feltham
Hanworth Road, Feltham, Middlesex, TW13 5AB
www.christchurchfeltham.org
Charity number: 1184958

- Painting and decorating throughout.
- Adding appropriate storage throughout, fit for the needs of the church.
- Creating a community café and kids soft play to serve the local community and generate income.
- Installing an improved and fully integrated heating system.
- Enhancing the security of the building by changing all locks

These plans are subject to funding and permission from the Methodist Church. This process is set to begin once the Sharing Agreement between the Methodist and Anglican church has been completed and signed.

Approved by the Trustees and signed on its behalf by
Revd Andrew G D Watkins
Chairman

A handwritten signature in dark ink, appearing to read "A. Watkins", written in a cursive style.

Date: 6th August 2024



Christ Church Feltham
Hanworth Road, Feltham, Middlesex, TW13 5AB
www.christchurchfeltham.org
Charity number: 1184958

CCF Financial Review

2022 Closing Summary

As of Jan 1st 2023 the total funds held by CCF were £106,799. Of this £18,347 were restricted funds and £20,111 were designated funds for missional use.

2023 Summary

Throughout 2023, the number of monthly contributors increased from 25 to 28, with regular giving marginally increasing from £6005 to £6302 per month (excluding gift aid). This increase in donors was due to new members and existing members choosing to start giving. In the context of the continuing tough economic situation and change in membership, this increase is expected but not improving our somewhat fragile financial position.

Income received in 2023 totalled £153,160. Expenditure for the same period came to £164,723 leaving a balance of £95,235 of which £24,692 is restricted. These restricted funds are predominantly for our Asylum Seeker ministry for which several grants totalling £17,500 were received for the ministry throughout 2023.

From the outset of CCF, the Trustees agreed that 10% of all unrestricted giving be retained within a Missional Giving Fund. The church council agreed to stop this at the close of 2021 in order to re-allocate this monthly income to increase our Common Fund contribution in line with our aim to be no net burden on the fund as soon as is reasonably possible. The Missional Giving Fund sits at £20,294 in a designated fund. This fund was not spent due to the potentially financially precarious position CCF could have been in at the end of 2023.

In discussion with the London Diocese, the Trustees agreed a payment of £17,040 towards the Common Fund against a Parish Standard Cost (PSC) of £87,775. This was paid on a monthly basis. The Diocese has challenged CCF to meet our Clergy stipendiary and housing PSC with our Common Fund payments by the end of 2026. At the current rate this is not achievable and the Diocese is updated of this position regularly.

The Trustees continue to exercise careful stewardship in respect of General Fund expenditure but endorse the ministry-led budget and believe it reflects the strategic vision of CCF. We are grateful for the continuing generosity of the congregation, and welcome the teaching of the Lead Pastors, encouraging congregation members to regularly review the giving of their 'time, talents and treasure'. We believe in a faithful God and are confident of His continued provision to provide the resources to finance His work in Feltham.

Reserves policy

The CCF policy is to hold only sufficient reserves to enable it to meet outgoings on a day-to-day basis, relying on the faithfulness of God to provide for our financial needs. It is the aim of the Trustees to hold free reserves equivalent to twelve weeks of unrestricted outgoings. The 2024 budget was prepared with this in mind and the finance team meet regularly to understand where we sit relative to the budget to ensure we never go below this threshold in our bank account.

At the end of 2023 the level of free reserves stood at £70k which represents over 6 months of unrestricted expenditure. This is less than the number of months free reserves at the close of 2022.

Financial Management

CCF has aimed to improve its financial management processes each year in part due to maintaining integrity in stewarding resources granted to it and due to being aware of its fairly fragile financial position. Over the past couple of years monthly reports and a financial risk assessment have been introduced. In 2023 restricted fund classes were set up in the accounting software to better track usage. There is still



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much improvement to be had namely in further improving tracking of these restricted funds to avoid time consuming end of year compilation and cash management. These will look to be addressed through 2024.

The Trustees' responsibilities in relation to the financial statements

Charity law requires the Board of Trustees to prepare financial statements for each accounting year, which give a true and fair view of the state of the charity and of its income and expenditure for the year. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The Board of Trustees is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity and enable it to ensure that the financial statements comply with applicable accounting statements and statements of recommended practice and the regulations made under the Charities Act 2011. The Board is also responsible for safeguarding the assets of the charity and for taking reasonable steps to prevent fraud or any other irregularities.

The day to day running of CCF has been delegated to the Church Council (of which three trustees are a part) and this includes the day to day management of finances. The trustees duty, as stated above, is executed through trustees representation of the church council throughout the year and, at minimum, a full review of the accounts and accounting standards each year.

James Trevithick
CCF Treasurer

Date: 30/09/2024

Independent examiner's report to the Trustees of Christchurch Feltham

I report on the financial statements of the charity for the period ended 31st December 2023, which are set out on pages 18 to 23.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 145 of the Charities Act 2011 (the 2011 Act). I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Certified Accountants

Having satisfied myself that the charity is eligible for independent examination, it is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the charity and the charity's trustees as a body for my examination work, for this report or for the statements that I have made.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the period exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act being a fellow of the Chartered Association of Certified Examiners.

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act ; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Regulation 8 of the Accounts Regulations and the 2011 Acthave not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 29th October 2024

A handwritten signature in black ink, appearing to read 'Derek Rodwell', is displayed on a light gray rectangular background.

Derek Rodwell FCCA

Impact The Future, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

Statement of Financial Activities
for the year ended 31 December 2023

Christ Church, Feltham
Registered charity number: 1184958
Annual report and accounts

	Year ended 31 December 2023			Year ended 31 December 2022		
	Restricted Funds £	Unrestricted Funds £	Total Funds £	Restricted Funds £	Unrestricted Funds £	Total Funds £
INCOME FROM:						
Donations and legacies						
One off and regular donations	7,001	75,073	82,074	857	78,206	79,063
Gift aid recoverable	-	19,656	19,656	121	20,107	20,228
	7,001	94,729	101,730	978	98,313	99,291
Grants from trusts	34,403	-	34,403	24,717	-	24,717
Fundraising activities (incl rental income)	-	13,377	13,377	-	14,301	14,301
Diocesan fees and other income	-	3,370	3,370	-	2,414	2,414
Investment income - interest	-	277	277	-	45	45
TOTAL INCOME	41,404	111,755	153,160	25,695	115,073	140,768
EXPENDITURE ON:						
Common Fund/Methodist share	-	17,070	17,070	-	17,040	17,040
Charitable activities						
Church ministry direct costs	13,665	14,898	28,563	1,643	15,492	17,134
Staff and clergy costs	20,403	55,050	75,454	12,836	52,038	64,874
Buildings running costs	-	26,915	26,915	2,641	15,122	17,763
Other support and administration	-	14,971	14,971	-	15,315	15,315
Depreciation	-	1,752	1,752	-	2,455	2,455
TOTAL EXPENDITURE	34,068	130,655	164,723	17,120	117,462	134,581
Net income/(expenditure)	7,337	(18,900)	(11,564)	8,575	(2,389)	6,186
Gross transfers between funds	(991)	991	-	-	-	-
Net movement in funds	6,346	(17,909)	(11,564)	8,575	(2,389)	6,186
RECONCILIATION OF FUNDS						
Total funds brought forward	18,347	88,452	106,799	9,772	90,841	100,613
TOTAL FUNDS CARRIED FORWARD	24,692	70,543	95,235	18,347	88,452	106,799

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

Balance Sheet
as at 31 December 2023

Christ Church, Feltham
Registered charity number: 1184958
Annual report and accounts

	Notes	£	2023	£	£	2022	£
Tangible Fixed assets	1			1,194			1,840
Current assets							
Prepayments and accrued income	2		12,025			14,289	
Cash at bank and in hand			<u>88,351</u>			<u>93,429</u>	
			100,376			107,718	
Creditors: amounts falling due within one year	3		<u>(6,335)</u>			<u>(2,759)</u>	
Net current assets				<u>94,042</u>			<u>104,959</u>
Total assets less current liabilities				95,235			106,799
Net assets				<u>95,235</u>			<u>106,799</u>
Reserves	7						
Unrestricted funds:							
General funds			69,350			86,611	
Fixed asset reserve			<u>1,194</u>			<u>1,840</u>	
				70,543			88,451
Restricted funds				24,692			18,347
				<u>95,235</u>			<u>106,799</u>

The accounts have been prepared in accordance with the Financial Reporting Standard 102 and the Statement of Recommended Practice "Accounting and Reporting by Charities".

These accounts were approved by the church council and trustees on the 21/10/2024. They are signed on the trustees behalfs by


.....
Rev A Watkins *Chairman*


.....
James Trevithick *Treasurer*

Christ Church Feltham
Notes to the accounts
For the year ended 31st December 2023

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP(FRS 102)) and the Charities Act 2011.

Christ Church Feltham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The accounts are prepared on a going concern basis which assumes that the charity will continue in operational existence for the foreseeable future.

The trustees are confident that with the continued support of the congregation, and appropriate management of expenditure, the church is a going concern and will continue to be financially viable during the current cost of living crisis.

Funds

General funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Grants and legacies to the Trust are accounted for as soon as the church is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the church is probable.

Fixed assets

Additions and improvements to the newly acquired church premises are written off as incurred.

Only items costing £500 or above are capitalised. Fixed assets are depreciated on a straight line basis as follows:

Furniture for church: 5 years

Other plant and machinery: 3 years

Computer and worship equipment: 3 years

Current assets

Amounts owing to the church at 31 December in respect of fees, rents or other income such as gift aid are shown as debtors less provision for amounts that may prove uncollectable.

**Notes to the accounts
for the year ended 31 December 2023**

Christ Church, Feltham
Registered charity number: 1184958
Annual report and accounts

2 Tangible fixed assets

Cost or valuation

At beginning of year
Additions 2023
Disposals
At end of year

Plant and equipment	Total
£	£
26,515	26,515
1,203	1,203
-	-
<u>27,718</u>	<u>27,718</u>

Depreciation

At beginning of year
Charged in 2023
At end of year

24,675	24,675
1,849	1,849
<u>26,524</u>	<u>26,524</u>

Net book value

At 31 December 2023

<u>1,194</u>	<u>1,194</u>
--------------	--------------

At 31 December 2022

<u>1,840</u>	<u>1,840</u>
--------------	--------------

3 Debtors

Income tax recoverable
Prepayments and accrued income

2023	2022
£	£
6,582	7,932
5,444	6,357
<u>12,025</u>	<u>14,289</u>

4 Creditors due within one year

Social security and other taxes
Accruals

2023	2022
£	£
-	-
6,335	2,760
<u>6,335</u>	<u>2,760</u>

Remuneration of independent examiner included in accruals amounts to £900 (2022: £650)

5 Staff numbers and costs

The average number of staff (full time equivalent but excluding those within the diocesan stipend) employed by Christ Church Feltham were:

	2023	2022
Clergy	0	0
Lay ministers (not salaried)	0.3	0.75
Administration	1.1	1.1
Childrens worker	0.6	0.6
Total	<u>2</u>	<u>2.5</u>

2023: 1 part-time ordinands. 1 administrator

2022: 2 part-time ordinands transitioned to one. Administrator role transitioned mid year.

No employee was paid more than £60,000.

The costs of employing staff contracted to Christ Church Feltham were:

	2023	2022
	£	£
Salaries and wages	50,267	48,186
National Insurance	-	-
Pension	1,898	2,449
	<u>52,164</u>	<u>50,635</u>

Pension contributions

The Church participates in the Pension Builder Scheme section of the Church Workers Pension Fund for its staff. The scheme is administered by the Church of England Pensions Board. The pension cost charge represents contributions payable by the church to the funds.

6 Related Party Disclosures

Child care costs totalling £1480 (2022: £1608) were paid to the Watkins during the year. The Revd Andrew Watkins is a trustee of the CIO. No other CIO trustees have been paid any remuneration or received any other benefits from their association with the church.

Total giving from CIO trustees amounted to £12,600 (2022: £14,000).

7 Commitments

There are no payments due under non-cancellable operating leases expiring within two to five years.

8 Movement in funds

	Balance at 1 January 2023	Income	Expenditure	Transfers between funds	Balance as at 31 December 2023
	£	£	£	£	£
Unrestricted funds					
General funds	66,501	111,572	130,655	1,637	49,055
Designated funds	20,111	183	-	-	20,294
Fixed asset reserve	<u>1,840</u>	<u>-</u>	<u>-</u>	<u>(646)</u>	<u>1,194</u>
Total	<u>88,452</u>	<u>111,755</u>	<u>130,655</u>	<u>991</u>	<u>70,543</u>
Restricted funds					
Alpha	340	500	840	-	-
Accommodation grant	-	20,403	20,403	-	-
Focus	-	3,000	2,009	(991)	-
Thriving Communities Fund	2,500	1,000	1,000	(2,500)	-
Asylum seeker/Refugee project	15,507	3,001	7,819	2,500	13,189
Anchor/Souter/LCRF	<u>-</u>	<u>13,500</u>	<u>1,997</u>	<u>-</u>	<u>11,503</u>
	<u>18,347</u>	<u>41,404</u>	<u>34,068</u>	<u>(991)</u>	<u>24,692</u>
Total funds	<u><u>106,799</u></u>	<u><u>153,160</u></u>	<u><u>164,723</u></u>	<u><u>-</u></u>	<u><u>95,235</u></u>
	Balance at 1 January 2022	Income	Expenditure	Transfers between funds	Balance as at 31 December 2022
	£	£	£	£	£
Unrestricted funds					
General funds	61,038	115,073	117,462	7,852	66,501
Designated funds	25,508	-	-	(5,397)	20,111
Fixed asset reserve	<u>4,295</u>	<u>-</u>	<u>-</u>	<u>(2,455)</u>	<u>1,840</u>
Total	<u>90,841</u>	<u>115,073</u>	<u>117,462</u>	<u>-</u>	<u>88,453</u>
Restricted funds					
Good Grub Club	9,772	(3,562)	910	(5,300)	-
Alpha	-	340	-	-	340
Accommodation grant	-	12,836	12,836	-	-
Energy grant	-	2,641	2,641	-	-
Community Essential needs	-	-	-	2,500	2,500
Refugee project	<u>-</u>	<u>13,440</u>	<u>733</u>	<u>2,800</u>	<u>15,507</u>
	<u>9,772</u>	<u>25,695</u>	<u>17,121</u>	<u>-</u>	<u>18,347</u>
Total funds	<u><u>100,613</u></u>	<u><u>140,768</u></u>	<u><u>134,581</u></u>	<u><u>-</u></u>	<u><u>106,799</u></u>

8 Movement in funds (continued)

Unrestricted funds

Unrestricted funds comprise those funds over which there are no restrictions of their use. The trustees have agreed to designate some funds for mission projects. There was no expenditure out of these funds during the year. The fixed asset reserve represents the net book value of fixed assets which have been funded by unrestricted funds.

Restricted funds

Accommodation grant – Church Revitalisation Trust to support a Curate's living expenses. The Focus grant in 2023 was not fully expended and the balance of £991 was transferred to unrestricted funds with permission of the donor.

Energy grant – From the diocese of London to provide support for energy bills during 2022.

Asylum seeker/Refugee project – Initiative to provide food and a restorative space for the asylum seeker community. The Community Essential Needs fund (now the Thriving Communities Fund) of £2,500 that was transferred in to this project in 2022 has now been transferred into the Asylum Seekers/Refugee fund in 2023.

Anchor/Souter/LCRF grants - Grants for the Asylum Seeker ministry with conditions regarding use on utility bills, food and kitchenware

The Good Grub Club missional project stopped halfway through 2022. The £4,200 unspent remainder of the grant from the Reach Foundation was refunded and the balance of expenditure previously charged to general funds was transferred out.

9 Analysis of net assets between funds

	Restricted £	Unrestricted £	Total £
2023			
Fixed assets	-	1,194	1,194
Cash at bank in hand	24,692	63,659	88,351
Net current assets	-	5,690	5,690
	24,692	70,543	95,235
2022			
Fixed assets	-	1,840	1,840
Cash at bank in hand	15,507	77,922	93,429
Net current assets	-	11,530	11,530
	15,507	91,292	106,799

CHRISTCHURCH FELTHAM

England & Wales - Charity number 1184958

Accounts



CHRIST CHURCH FELTHAM

TRUSTEES REPORT & FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

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Reference And Administrative Details Of The Charity, Its Trustees And Advisors

Trustees

Mike Ruddick (appointed May 2022)

Yin Jones (appointed 22 July 2020)

David Talbot (appointed 22 July 2020 – stepped down May 2022)

The Reverend Sarah Guinness (appointed 15 April 2020 – stepped down April 2022)

The Venerable Richard Stephen Frank (appointed 19 August 2019)

The Revd Andrew Graeme Darroch Watkins (appointed 19 August 2019)

William Frederick Michell (appointed 19 August 2019 – stepped down April 2022)

Martine Osborne (appointed April 2022)

Simon Surtees (appointed April 2022)

Constitution

Christ Church Feltham (CCF) is a Charitable Incorporated Organisation (CIO).

CCF is also recognised legally as a Bishop Mission Order (BMO) in the Church of England.

Charity Registered Number

1184958

Date of Charity Registration

19th August 2019

Registered Office

Christ Church Feltham

Hanworth Road

Feltham

Middlesex

TW13 5AB

Independent Examiner

Derek Rodwell

ITF Ltd

Bennett Verby

7 St Petersgate

Stockport

Cheshire

SK1 1EB

Bank Registered Branch

Metro Bank

211-213 High Street

Hounslow

Middlesex

TW3 1BL

Trustees' Report

The Trustees present their annual report together with the financial statements for the year ended 31 December 2022. The Trustees confirm that the Annual Report and financial statements of the CIO comply with the current statutory requirements, the requirements of the CIO's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015.)

Structure, Governance and Management

a. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected under the terms of Articles of Association.

b. Organisational structure and decision making

The Trustees meet once as a group annually to ensure compliance with Charitable aims. The day-to-day policy and operational decision-making authority are delegated by the CIO trustees to the Church Council, which is a group elected by the members of the CIO. The Church Council meet at least six times during the year to monitor the activities of the charity.

The members of the Church Council are:

- The Reverend Andrew Watkins (Chair)
- Dizzy Watkins (co-opted as Lead Pastor)
- Claire Reynolds (co-opted as Secretary)
- James Trevithick (Treasurer – elected May 2022)
- Yin Jones (Trustee, vice chair – elected July 2020)
- Hannah Kilpatrick (elected July 2020)
- Michael Ruddick (elected July 2020)
- Richard Dinsdale (elected July 2020)
- Jonathan Rourke (elected April 2021)
- Kayleigh Butler (elected April 2021)
- Jamie Glencross (elected May 2022)
- Niamh Geoghegan (elected May 2022)
- The Reverend Rudy Tan (member by virtue of title)

c. Pay policy for staff

Staff salaries are reviewed and agreed annually by the Church Council.

d. Risk Management

The Members and Church Council have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems and procedures are in place to mitigate exposure to major risks.

e. Public Benefit

In accordance with our duties as stated in section 17(5) of the Charities Act, we have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined in this document.

f. Safeguarding

The Board of Trustees have adopted the Diocese of London's safeguarding policy relating to children, young people and adults at risk. They have appointed Hannah Kilpatrick as the Church Safeguarding Officer.

The current and previous Church Safeguarding Officers have always completed the necessary training courses. All safeguarding training is provided by the Diocese, with training requirements for each role specified in the Safeguarding Learning & Development Framework (House of Bishops, 2021). Compliance with this framework has continued to improve across the Church.

The Trustees are committed to the principles of best practice in relation to safeguarding and comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 in respect of having due regard to House of Bishops' guidance on safeguarding children and adults at risk. The guidance can be read in full on the Church of England official website. Alongside this, the following local policies have been implemented:

- Safeguarding Policy Statement: Safeguarding at Christ Church Feltham
- Policy Statement on the Recruitment of Ex-offenders at Christ Church Feltham
- Photography Policy
- Policy for Responding to Domestic Abuse
- Social Media Policy

Copies of the above policies are available on request via the Church Office. The Safeguarding Policy Statement is available on our website.

Background, Vision and Mission

BACKGROUND

In Christmas 2018, at the invitation of the Bishop of Kensington, the Reverend Andy and Dizzy Watkins reopened and planted into Christ Church Feltham.

Christ Church Feltham is a Methodist Church, within the parish of St Dunstan's Church Feltham.

Historically the parish of St Dunstan's was two parishes – the Parish of St Catherine's being the parish church closest to where Christ Church is situated. When St Catherine's was closed and sold in the late 1970s, St Dunstan's absorbed St Catherine's parish making the new parish population of St Dunstan's well over 35,000 and growing – the largest in the Kensington Area. In 2018/19 more accommodation was built in order to house in excess of 10,000 additional people. There is clearly need for another worshipping Anglican community to be established in central Feltham.

Bishop Graham and Bishop Paul before him, tried numerous times to plant into central Feltham, without success until now. In 2017, Bishop Graham approached the Methodist Church when he heard that they were closing Christ Church on Hanworth Road in Feltham and asked if the Church of England could plant into it. Since then, the Anglican Church has been partnering with the Methodist Church to establish a new mission initiative. In December 2018 Christ Church Feltham began as a new worshipping community and in August 2019, Christchurch Feltham became a registered Charity (CIO).

VISION

The Vision of Christ Church Feltham is to see 'The Church on fire and Feltham alive.'

This vision has emerged in three ways:

1. In Acts, we read what happens to the known world when the church is set on fire by the Holy Spirit. The people are blessed, people repent of their sin and come to faith (Acts 2: the sick are healed, and poverty is eradicated.) In short, the city comes alive. Our prayer is that God would set His church on fire and bring life to Feltham through it.
2. A series of prophetic words from many different people describing how they saw Christ Church 'on fire' and how that fire spread like a wildfire across Feltham – bringing life to its people.
3. A growing sense among many churches in the UK who are sensing a similar vision to ours and that maybe God is letting us know what he is about to do. We want to be a part of that!

An important thing to note about this vision is that our longing is for 'the' Church to be set on fire not just *our* church. Our vision will not be realised until we see *all* of God's Church in Feltham and surrounding areas on fire and *all* of Feltham alive.

MISSION

We believe that if we are to see the Church on fire and Feltham alive, we need to do three things – love Feltham, make disciples and build up the Church.

Love Feltham

Paul writes in 1 Thessalonians 2:7-8 “Just as a nursing mother cares for her children,⁸ so we cared for you. Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well.”

Our heart is to be a church that loves Feltham so much that we cannot help but share Jesus and our lives with its people. We want to hear where the community aches and respond in love.

We want to have a reputation in Feltham for being a church that loves its town.

Make Disciples

Paul then writes in 1 Thessalonians 2:11-12 “¹¹For you know that we dealt with each of you as a father deals with his own children,¹² encouraging, comforting and urging you to live lives worthy of God, who calls you into his kingdom and glory.”

We want making disciples to be the key priority in all we do. We want to be teaching people who Jesus is and how to be like Him. We want to be a church that shows love to its town by giving every person an opportunity to follow Jesus. We will then make it a priority to help people continue to grow in their faith.

‘Love Feltham and Make Disciples’ will be the lens by which we determine what activities and ministries we do as a church. If a missional idea only meets one of the above criteria, then we will work with the person/team to come up with a strategy that will satisfy the other – if that can’t be done, then we may have to say we won’t be doing it as a church.

Build up the Church

In John 17 – Jesus prays the following prayer – ‘I pray also for those who will believe in me through their message,²¹ that all of them may be one, Father, just as you are in me and I am in you.’ The essence of Jesus’ prayer is for unity in the Church. We want to do all we can to answer Jesus’ prayer by being a church that is for the local churches in Feltham. Wherever possible we want to be a church that works to promote unity. To that end we will make it our business to pray together, work together and encourage one another all while avoiding competition and division. Our prayer is that as we do that, we’d see ALL the churches in Feltham grow!

2023 Objectives

1. Establish Joint Council

With the signing of the sharing and mission agreements between the Methodist and Anglican Church, 2023 will see the forming of the joint council which will give oversight to any activities in the building and the general mission of CCF. This is an exciting next step in CCF story, as this council makes future building work possible.

2. Alpha

In 2023 we plan to run alpha 2-3 times. Alpha is a course giving people an opportunity to explore the Christian faith. Alpha at CCF will run twice within our Farsi speaking community and once within our English speaking community in 2023.

3. Refugee Ministry

In 2022 we saw a huge growth in the number of Iranian refugees joining CCF. During 2022 and 2023 we will be creating a space in our Church for the building of community through cooking, eating and small group bible studies.

4. Become a single friendly church.

It was revealed in the 2022 census that 40% of people in the Feltham area are single. CCF plans to become a 'single friendly' church through 2023 – this will mean designed events that will enable those who are single to build community within the wider church.

5. Growing to 120 adult members by the end of 2023

CCF has continued to grow through 2022, and we are hoping to see this continue in 2023. We hope to grow to 120 adult members by the end of 2023 – this will be achieved through the establishment of newcomers processes that will help people to join the CCF community.

6. Thriving Youth Ministry

In 2022 in partnership with LVA trust, we began a Youthspace on Friday nights. In 2023 we want to build on this and establish a thriving youth group. By the end of 2023 we want to have a weekly gathering of teenagers mid-week and on Sundays.

7. Parenting and Marriage Courses

In 2023, we plan to pilot a parenting course, which will then be offered more widely in 2024. In addition we plan to pilot a marriage course in 2023, which again will be offered more widely in 2024.

8. Stay and Play and Super Saturdays

Stay and Play and Super Saturdays have been so well attended at CCF since planting in 2019. In 2023, we will continue to run Stay and Play each Wednesday in term time and hold a super Saturday event 3-4 times a year. We hope to welcome over 100 new families through both these ministries in 2023.

9. CCF Day Away

In September 2023 we will be hosting our first CCF away day. Our hope is that everyone who calls CCF their church would come away with us for a day of building community, worshipping God and engaging with teaching.

10. Older Persons Ministry

Over 55s are the least represented in our community at CCF. In 2023 a working group will be created to prayerfully create a plan for building a growing community of older people mid-week and on Sundays at CCF.

11. Love Feltham initiatives.

After the success of the Good Grub Club in 2020/21 – a working group will be created in order to find ways to love and serve Feltham. While we don't know what this will exactly look like, our hope is that these projects will meet the needs of people in every aspect of their lives (physical, emotional, spiritual etc)

12. Increasingly diverse congregation

In Revelation 7:9, the writer says '...and there before me was a great multitude that no one could count, from every nation, tribe, people and language, standing before the throne and before the Lamb'. We long to be a congregation that reflects the town we have been placed in – this means we will be intentional in welcoming everyone who comes to CCF and demonstrate Godly inclusion. In 2023 this will be a priority in every aspect of church life – leadership, styles of worship, social media/website etc

2022 Highlights & Ministries Report

2022 HIGHLIGHTS

1. The CCF Staff Team

The CCF staff team is made up of paid and unpaid staff members. Much of what was achieved in 2022 is down to the hard work of the staff and their associated volunteer teams. Our staff team for 2022 was as follows.

- Andy Watkins – Lead Pastor
- Dizzy Watkins – Lead Pastor (unpaid)
- Claire Reynolds – Operations Manager
- Rudy Tan – Curate
- Teri-Anne Cavanagh – Ordinand
- Rosie Gordon-Smith – Kids Pastor (Part-time)
- Steff Nantes – Operations Assistant

2. Stay and Play

Stay and Play has been one of the most encouraging ministries at CCF during 2022. We regularly see over 40 parents coming along with their children, many of whom say that it is the best parent and toddler group in the area. Stay and Play is run by Rosie and Dizzy who have done an amazing job building this community!

3. CCKids

Over 2022, our CCKids ministry went from strength to strength. Over the year the kids ministry has grown and regularly has around 25-30 kids in attendance. Rosie Gordon-Smith has recruited, trained and deployed an incredible team of volunteers so that Sunday Kids Church and Friday night Games night are safely run.

4. Ministry among Iranian Refugees

At the beginning 2022 our Farsi speaking community began to grow quickly. In response, under the leadership of Rev'd Rudy Tan, we have created a Farsi speaking Fellowship on Thursday afternoons where members of the Iranian community can cook together (CCF provides the ingredients), then eat together and then have a bible study together. On the back of this and our Farsi Alpha course, we have had the privilege of baptising around 40 people from this community in 2022.

5. Super Saturday(s)

Super Saturdays have continued to be a major success at CCF. It seems that every time we open the door for a Super Saturday that community floods in! In 2022 we hosted 3 super Saturdays and each time we saw over 80 adults + children join us for games, crafts, and food! Massive thank you to Rosie for all she has done to organise these events.

6. Christmas 2022

In 2022 we held 3 carols services (one in the local Wetherspoons pub) and a Christmas Day service. The attendance was mixed this year – we were hoping to have Carols on our forecourt again but the weather didn't allow for it and so our attendance was not as we would have hoped. Christmas Day was very encouraging indeed.

7. Ordinand and Curate

In 2022 we welcomed Rudy Tan as Curate and Teri-Anne Cavanagh as Ordinand. Rudy will be with us for 3 years and Teri-Anne for 2 years. CCF continues to prioritise training those who are moving forward in their vocation.

8. LVA + CCF Youthspace

In 2022, in partnership with LVA (Loved, Valued, Able) Trust, CCF began a youth drop in on Friday nights in the Church. Over the months that it ran, we welcomed many teenagers to hang out with us. Sadly due to lack of team and teenagers we had to press pause on this – but our dream is reboot this in 2023 as we can see the value of having such a group in Central Feltham.

9. Small Groups

Through 2022, Small Groups continue to meet – both on ZOOM and in-person. Looking ahead we'd like to see our CCF have eight small groups.

2022 MINISTRIES

1. CCKids

CCKids is overseen by our Kids Pastor, Rosie Gordon-Smith. During 2022 we were able to run Kids Church each Sunday during Sunday Services as well as hosting semi-regular games nights in the Church. During 2022 the kids ministry has grown, for this, we thank God.

2. CCYouth

CCYouth was relaunched during 2022. It is being led by a group of faithful volunteers who provide a youth space during our Sunday gatherings.

3. Families Ministry

In 2022 our family ministries team hosted stay and play groups during term time, piloted a parenting course and organised 4 Super Saturday events – all of which were really well attended.

4. Sunday Gatherings

In 2022 we continued to gather in person, with kids and youth groups every Sunday.

5. Prayer

Every Wednesday evening CCF gathers to pray. Our prayer meeting is called the Furnace. It is called the Furnace because if we want to be a church on fire then we believe we need to become a furnace of prayer and worship! On average between 15-20 came each week to pray for Feltham and for the Church.

6. Alpha

In 2022 CCF ran alpha twice, a course designed to help people explore the Christian faith.

7. Iranian Fellowship

In 2022 we established an Iranian Fellowship, made up of Iranian Asslym Seekers who have been housed in Feltham. This group is growing community that week eats together, studies the bible in small groups under the leadership of Rev'd Rudy Tan.

8. Small Groups

Small groups continues throughout 2022. Mid way through 2022 Rudy Tan took on small groups with the mandate of growing the number of small groups at CCF!

Church Membership

At the end of 2021 Christ Church Feltham had 55 adults officially signed on the electoral roll, in addition to a number of regular members who did not sign forms.

Building Management

MAINTENANCE

The last Quinquennial assessment took place in January 2019 and the next one is due in 2024. The full report can be accessed upon request to the CCF Operations Manager.

Other building/maintenance points to note:

- General maintenance has been carried out around the building, garden and side alleys when needed to keep the premises a safe and viable space for working, running ministry and community activities and hiring.
- A leak in the tower led to water entering the disabled toilet through the toilet roof. In February both leaks were fixed, however the leaks persisted and led to the electrics in the disabled loo being deemed unsafe. An electrical repair was booked to be carried out in early 2022 to make the electrics safe.

LETTINGS

We let the premises of Christ Church to a diverse range of community groups in 2021 and relationships continued to develop with each one:

- Slimming World

- Dansicality
- Soundsteps
- Feltham History Group
- Townswomen Guild
- Karate Club
- LVA (partners of Christ Church)

CHURCH RENOVATION

It is our intention to fully refurbish the building in the next 2-3 years. We hope this will include:

- Landscaping the forecourt to improve Health & Safety for all users
- Restoring the main church hall to its former quality – including removing the ceilings and exposing the original rafters.
- Renovating the gallery to create an innovative shared community office space.
- Refurbishing all bathrooms including repairing wall surfaces and replacing fittings
- Repairing the stage area.
- Painting and decorating throughout.
- Adding appropriate storage throughout, fit for the needs of the church.
- Creating a community café and kids soft play to serve the local community and generate income.
- Installing an improved and fully integrated heating system.
- Enhancing the security of the building by changing all locks

These plans are subject to funding and permission from the Methodist Church. This process is set to begin once the Sharing Agreement between the Methodist and Anglican church has been completed and signed.

Approved by the Trustees and signed on its behalf by

Revd Andrew G D Watkins

Chairman



Date: 30/05/2023

CCF Financial Review Year End December 31st, 2022

2021 Closing Summary

As of Jan 1st 2022 the total funds held by CCF were £100,613. Of this £9,772 was in restricted funds and £25,508 was in designated funds for missional giving and savings for an eventual church plant.

2022 Summary

Throughout 2022, the number of monthly contributors reduced from 27 to 25, with regular giving marginally decreasing from £6200 to £6005 per month (excluding gift aid). This decrease in donors was due to several members moving out of the area due to external circumstances such as clergy training. The marginal decrease in total donor giving is quite remarkable when considering some donors who moved on were significant and the Cost of Living Crisis started to bite at the end of summer 2022. It is worth noting that congregation size increased throughout 2022 however the general demographic of this growth is not one where financial contributions would be likely.

Income received in 2022 totalled £140,768. Expenditure for the same period came to £134,582 leaving a balance of £106,799 of which £18,347 is restricted. These restricted funds are predominantly from a grant for our Asylum Seeker ministry of £13k which was awarded in autumn 2022 for 2022 and 2023 expenditure in equal parts. When this is considered, income and expenditure for 2022 almost perfectly balance.

From the outset of CCF, the Trustees agreed that 10% of all unrestricted giving be retained within a Missional Giving Fund. The church council agreed to stop this at the close of 2021 in order to re-allocate this monthly income to increase our Common Fund contribution in line with our aim to be no net burden on the fund as soon as is reasonably possible. The Missional Giving Fund sits at £25,508 in a designated fund. This fund was not spent due to the potentially financially precarious position CCF could have been in at the end of 2022 as explained below.

2022 saw a sharp increase in energy bills which coupled with the cost of living crisis and known moving on of several regular donors led to it being likely CCF could have reached its £30k reserve threshold in the main account towards the end of the year. In anticipation of this likelihood the Church Council, Staff and Finance team agreed to reduce energy usage, apply for grants, pray and agree further cost saving measures should this happen. Thankfully due to the resilient regular giving of donors, a couple of one-off gifts and the successful application of the Asylum Seeker grant this threshold was not reached and CCF finished the year in a strong financial position.

In discussion with the London Diocese, the Trustees agreed a payment of £17,040 towards the Common Fund against a Parish Standard Cost (PSC) of £87,750. This was paid on a monthly basis. The Diocese has challenged CCF to meet our Clergy stipendiary and housing PSC with our Common Fund payments by the end of 2026 (£58k).

The Trustees continue to exercise careful stewardship in respect of General Fund expenditure but endorse the ministry-led budget and believe it reflects the strategic vision of CCF. We are grateful for the continuing generosity of the congregation, and welcome the teaching of the Lead Pastors, encouraging congregation members to regularly review the giving of their

‘time, talents and treasure’. We believe in a faithful God and are confident of His continued provision to provide the resources to finance His work in Feltham.

Reserves policy

The CCF policy is to hold only sufficient reserves to enable it to meet outgoings on a day-to-day basis, relying on the faithfulness of God to provide for our financial needs. It is the aim of the Trustees to hold free reserves equivalent to twelve weeks of unrestricted outgoings. The 2023 budget was prepared with this in mind and the finance team meet regularly to understand where we sit relative to the budget to ensure we never go below this threshold in our bank account.

At the end of 2022 the level of free reserves stood at £87k which represents over 9 months of unrestricted expenditure.

The Trustees’ responsibilities in relation to the financial statements

Charity law requires the Board of Trustees to prepare financial statements for each accounting year, which give a true and fair view of the state of the charity and of its income and expenditure for the year. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The Board of Trustees is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity and enable it to ensure that the financial statements comply with applicable accounting statements and statements of recommended practice and the regulations made under the Charities Act 2011. The Board is also responsible for safeguarding the assets of the charity and for taking reasonable steps to prevent fraud or any other irregularities.

The day to day running of CCF has been delegated to the Church Council (of which three trustees are a part) and this includes the day to day management of finances. The trustees duty, as stated above, is executed through trustees representation of the church council throughout the year and, at minimum, a full review of the accounts and accounting standards each year.



James Trevithick
CCF Treasurer

Date: 23/10/23

Independent examiner's report to the Trustees of Christchurch Feltham

I report on the financial statements of the charity for the period ended 31st December 2022, which are set out on pages 22 to 28.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 145 of the Charities Act 2011 (the 2011 Act). I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Certified Accountants

Having satisfied myself that the charity is eligible for independent examination, it is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the charity and the charity's trustees as a body for my examination work, for this report or for the statements that I have made.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the period exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act being a fellow of the Chartered Association of Certified Examiners.

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act ; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Regulation 8 of the Accounts Regulations and the 2011 Acthave not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 27th October 2023

A handwritten signature in black ink, appearing to read 'Derek Rodwell', with a stylized flourish at the end.

Derek Rodwell FCCA

Impact The Future, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

	Year ended 31 December 2022			Year ended 31 December 2021 (restated)		
	Restricted Funds £	Unrestricted Funds £	Total Funds £	Restricted Funds £	Unrestricted Funds £	Total Funds £
INCOME FROM:						
Donations and legacies						
One off and regular donations	857	78,206	79,063	20,555	82,331	102,886
Gift aid recoverable	121	20,107	20,228	474	15,222	15,697
	978	98,313	99,291	21,029	97,553	118,582
Grants from trusts	24,717	-	24,717	21,042	-	21,042
Fundraising activities (incl rental income)	-	14,301	14,301	-	9,805	9,805
Diocesan fees and other income	-	2,414	2,414	-	2,431	2,431
Investment income - interest	-	45	45	-	26	26
TOTAL INCOME	25,695	115,073	140,768	42,071	109,816	151,887
EXPENDITURE ON:						
Common Fund/Methodist share	-	17,040	17,040	-	8,000	8,000
Charitable activities						
Church ministry direct costs	14,479	15,492	29,971	35,487	16,492	51,979
Staff and clergy costs		52,038	52,038	-	62,455	62,455
Buildings running costs	2,641	15,122	17,763	3,500	17,461	20,961
Other support and administration		15,315	15,315	-	11,023	11,023
Depreciation		2,455	2,455	-	7,604	7,604
TOTAL EXPENDITURE	17,120	117,462	134,582	38,987	123,034	162,021
Net income / (expenditure)	8,575	(2,389)	6,186	3,084	(13,218)	(10,135)
Gross transfers between funds	-	-	-	-	-	-
Net movement in funds	8,575	(2,389)	6,186	3,084	(13,218)	(10,135)
RECONCILIATION OF FUNDS						
Total funds brought forward	9,772	90,841	100,613	6,688	104,059	110,747
TOTAL FUNDS CARRIED FORWARD	18,347	88,452	106,799	9,772	90,841	100,613

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

Restatement of 2021 figures

The Good Grub Club and Covid restricted funds were mis-stated in 2020 and 2021 resulting in some small adjustments between unrestricted and restricted funds. See note 8 for details. The surplus on unrestricted funds for 2021 has been increased by £958 and the total unrestricted funds balance is

Balance Sheet
as at 31 December 2022

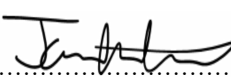
Christ Church, Feltham
Registered charity number: 1184958
Annual report and accounts

	Notes	<u>2022</u>	<u>2021 (restated)</u>
		£	£
Tangible Fixed assets	1	1,840	4,295
Current assets			
Prepayments and accrued income	2	14,289	11,614
Cash at bank and in hand		<u>93,429</u>	<u>86,959</u>
		107,718	98,573
Creditors: amounts falling due within one year	3	<u>(2,759)</u>	<u>(2,254)</u>
Net current assets		<u>104,959</u>	<u>96,318</u>
Net assets less current liabilities		106,799	100,613
Net assets		<u>106,799</u>	<u>100,613</u>
Reserves	7		
Unrestricted funds:			
General funds		86,612	86,546
Fixed asset reserve		<u>1,840</u>	<u>4,295</u>
		88,452	90,841
Restricted funds		18,347	9,772
		<u>106,799</u>	<u>100,613</u>

The accounts have been prepared in accordance with the Financial Reporting Standard 102 and the Statement of Recommended Practice "Accounting and Reporting by Charities".

These accounts were approved by the church council on 07/07/2023 and approved by the trustees on the 25/10/2023 and signed on their behalves by


.....
Rev A Watkins *Chairman*


.....
J Trevithick *Treasurer*

Date: 26/10/2023

Date: 26/10/2023

**Christ Church Feltham
Notes to the accounts
For the period ended 31st December 2022**

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP(FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Christ Church Feltham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The trustees consider that Christ Church Feltham is a going concern and have accordingly prepared the accounts under the historical basis of accounting.

The trustees are confident that with the continued support of the congregation, and appropriate management of

Funds

General funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Grants and legacies to the Trust are accounted for as soon as the church is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the church is probable.

Fixed assets

Additions and improvements to the newly acquired church premises are written off as incurred.

Only items costing £500 or above are capitalised. Fixed assets are depreciated on a straight line basis as follows:

Furniture for church: 5 years

Other plant and machinery: 3 years

Computer and worship equipment: 3 years

Current assets

Amounts owing to the church at 31 December in respect of fees, rents or other income such as gift aid are shown as

2 Tangible fixed assets

	Plant and equipment £	Total £
Cost or valuation		
At beginning of year	26,515	26,515
Additions 2022	0	0
Disposals	-	-
At end of year	<u>26,515</u>	<u>26,515</u>

Depreciation

Notes to the accounts
for the year ended 31 December 2022

Christ Church, Feltham
Registered charity number: 1184958
Annual report and accounts

At beginning of year	22,220	22,220
Charged in 2022	2,455	2,455
At end of year	24,675	24,675

Net book value

At 31 December 2022	1,840	1,840
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At 31 December 2021	4,295	4,295
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3 Debtors

	2022	2021
	£	£
Income tax recoverable	7,931	4,619
Prepayments and accrued income	6,358	6,995
	14,289	11,614

4 Creditors due within one year

	2022	2021
	£	£
Social security and other taxes	-	-
Accruals	2,759	2,255
	2,759	2,255

Remuneration of independent examiner included in accruals amounts to £650 (2021: £650)

5 Staff numbers and costs

The average number of staff (full time equivalent but excluding those within the diocesan stipend) employed by Christ Church Feltham were:

	2022	2021
Clergy	0	0
Lay ministers (2 part-time ordinands on placement)	0.75	1
Administration (including 1 on maternity leave during 2021, and the 2022 role shared by two employees in transition)	1.1	2
Childrens worker	0.6	0.6
Total	2.45	3.6

2021: 2 part-time ordinands. 2 administrators with one on maternity.

2022: 2 part-time ordinands transitioned to one. Administrator role transitioned mid year.

No employee was paid more than £60,000.

The costs of employing staff contracted to Christ Church Feltham were:

	2022	2021
	£	£
Salaries and wages	50,222	55,339
National Insurance	-	0
Pension	413	1,951
	50,635	57,290

Pension contributions

The Church participates in the Pension Builder Scheme section of the Church Workers Pension Fund for its staff. The scheme is administered by the Church of England Pensions Board. The pension cost charge represents contributions payable by the church to the funds.

6 Related Party Disclosures

Child care costs totalling £1608 were paid to the Watkins during the year. The Revd Andrew Watkins is a trustee of the

**Notes to the accounts
for the year ended 31 December 2022**

Christ Church, Feltham
Registered charity number: 1184958
Annual report and accounts

CIO. No other CIO trustees have been paid any remuneration or received any other benefits from their association with the church.

Total giving from CIO trustees amounted to £14,000 (2021: £15,349). No donations from trustees had conditions.

7 Commitments

There are no payments due under non-cancellable operating leases expiring within two to five years.

8 Movement in funds (restated)

	Balance at 1 January 2021	Income	Expenditure	Transfers between funds	Balance as at 31 December 2021
		£	£	£	£
<u>Unrestricted funds</u>					
General funds	74,557	109,816	123,034	(301)	61,038
Designated funds	18,184	-	-	7,324	25,508
Fixed asset reserve	11,318	-	-	(7,023)	4,295
Total	104,059	109,816	123,034	- 0	90,841
<u>Restricted funds</u>					
Good Grub Club	6,688	38,571	35,487	-	9,772
Covid Relief	-	0	0	-	-
Allchurches Trust	-	2,000	2,000	-	-
Roof repair fund	-	1,500	1,500	-	-
	6,688	42,071	38,987	-	9,772
Total funds	110,747	151,887	162,021	- 0	100,613

The Good Grub Club and Covid Relief funds were mis-stated in the published accounts for both 2020 and 2021 and have been reworked as follows:

	2020 Income	2020 Spend	2021 Income	2021 Spend	Bal c/fwd to 2022
Good Grub Club					
Original figures	31,695	22,779	18,061	14,019	12,958
Restated figures	16,836	10,148	38,571	35,487	9,772
Difference	14,859	12,631	(20,510)	(21,468)	3,186
Adjustment against general funds		(2,228)		(958)	
Covid 19					
Original figures	0		20,984	20,984	0
Restated figures	14,065	14,065	0	0	0
Difference	(14,065)	(14,065)	20,984	20,984	0

The difference between the original figures and the restated figures of £3,186 (opening balance as at 1/1/22) has been adjusted against general funds.

	Balance at 1 January 2022	Income	Expenditure	Transfers between funds	Balance as at 31 December 2022
		£	£	£	£
<u>Unrestricted funds</u>					
General funds	61,038	115,073	117,462	7,852	66,501
Designated funds	25,508	-	-	(5,397)	20,111
Fixed asset reserve	4,295	-	-	(2,455)	1,840
Total	90,841	115,073	117,462	-	88,452

Notes to the accounts
for the year ended 31 December 2022

Christ Church, Feltham
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Restricted funds

Good Grub Club	9,772	(3,562)	910	(5,300)	-	0
Alpha		340	-	-		340
Accommodation grant	-	12,836	12,836	-		-
Energy grant	-	2,641	2,641	-		-
Community Essential Needs		0	0	2,500		2,500
Refugee project	-	13,440	733	2,800		15,507
	<u>9,772</u>	<u>25,695</u>	<u>17,120</u>	<u>0</u>		<u>18,347</u>
Total funds	<u>100,613</u>	<u>140,768</u>	<u>134,582</u>	<u>-</u>		<u>106,799</u>

Unrestricted funds comprise those funds over which there are no restrictions of their use. The trustees have agreed to designate some funds for mission projects.

Accommodation grant – Church Revitalisation Trust to support a Curate's living expenses

Energy grant – From the diocese of London to provide support for energy bills

Refugee project – Initiative to provide food and a restorative space for the asylum seeker community.

The Good Grub Club missional project stopped halfway through 2022. The £4200 unspent remainder of the grant from the Reach Foundation was refunded, £2,800 from Hounslow Council was transferred to the Refugee Project and £2,500 from CNOOC to a Community Essential Needs project to be spent in a similar way to GGC.

9 Analysis of net assets between funds

	Restricted £	Unrestricted £	Total £
2021 (Restated)			
Fixed assets	-	4,295	4,295
Cash at bank in hand	9,772	77,187	86,959
Net current assets	-	9,359	9,359
	<u>9,772</u>	<u>90,841</u>	<u>100,613</u>
2022			
Fixed assets	-	1,840	1,840
Cash at bank in hand	18,347	75,082	93,429
Net current assets	-	11,530	11,530
	<u>18,347</u>	<u>88,452</u>	<u>106,799</u>

Statement of Financial Activities
for the period from 19 August 2019 to 31 December 2020

Christ Church, Feltham
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	2022			2021		
	Restricted	Unrestricted	Total 2022	Restricted	Unrestricted	Total 2021
	<u>Funds</u>	<u>Funds</u>		<u>Funds</u>	<u>Funds</u>	
	£	£	£	£	£	£
INCOME FROM:						
Donations and legacies						
One off and regular donations				36,285	74,072	110,357
Gift aid recoverable					16,370	16,370
Final transfer of funds from St Stephens					-	-
Fixed assets transferred from St Stephens					-	-
				36,285	90,442	126,727
Grants from trusts				-	-	-
Fundraising activities (incl rental income)					7,347	7,347
Investment income - interest					26	26
TOTAL INCOME				36,285	97,815	134,100
EXPENDITURE ON:						
Common Fund/Methodist share				-	7,500	7,500
Charitable activities						
Church ministry direct costs				22,779	20,625	43,404
Staff and clergy costs					50,549	50,549
Buildings running costs				4,590	11,606	16,196
Other support and administration					18,331	18,331
Depreciation					7,130	7,130
TOTAL EXPENDITURE				27,369	115,740	143,109
Net income / (expenditure)				8,916	(17,925)	(9,009)
Gross transfers between funds				-	-	-
Net movement in funds				8,916	(17,925)	(9,009)
RECONCILIATION OF FUNDS						
Total funds brought forward				-	120,357	120,357
TOTAL FUNDS CARRIED FORWARD				8,916	102,432	111,348

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

CHRISTCHURCH FELTHAM

England & Wales - Charity number 1184958

Accounts



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CHRIST CHURCH FELTHAM

TRUSTEES REPORT & FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021



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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISORS

Trustees

Mike Ruddick (appointed May 2022)
Yin Jones (appointed 22 July 2020)
David Talbot (appointed 22 July 2020 – stepped down May 2022)
The Reverend Sarah Guinness (appointed 15 April 2020 – stepped down April 2022)
The Venerable Richard Stephen Frank (appointed 19 August 2019)
The Revd Andrew Graeme Darroch Watkins (appointed 19 August 2019)
William Frederick Michell (appointed 19 August 2019 – stepped down April 2022)
Martine Osborne (appointed April 2022)
Simon Surtees (appointed April 2022)

Constitution

Christ Church Feltham (CCF) is a Charitable Incorporated Organisation (CIO).
CCF is also recognised legally as a Bishop Mission Order (BMO) in the Church of England.

Charity Registered Number
1184958

Date of Charity Registration
19th August 2019

Registered Office
Christ Church Feltham
Hanworth Road
Feltham
Middlesex
TW13 5AB

Independent Examiner
Derek Rodwell
ITF Ltd
Bennett Verby
7 St Petersgate
Stockport
Cheshire
SK1 1EB

Bank Registered Branch
Metro Bank
211-213 High Street
Hounslow
Middlesex
TW3 1BL



TRUSTEES' REPORT

The Trustees present their annual report together with the financial statements for the year ended 31 December 2021. The Trustees confirm that the Annual Report and financial statements of the CIO comply with the current statutory requirements, the requirements of the CIO's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulleting 1 (effective 1 January 2015.)

Structure, Governance and Management

a. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected under the terms of Articles of Association.

b. Organisational structure and decision making

The Trustees meet once as a group annually to ensure compliance with Charitable aims. The day-to-day policy and operational decision-making authority are delegated by the CIO trustees to the Church Council, which is a group elected by the members of the CIO. The Church Council meet at least six times during the year to monitor the activities of the charity.

The members of the Church Council are:

- The Reverend Andrew Watkins (Chair)
- Dizzy Watkins (co-opted as Lead Pastor)
- Kate Arding (co-opted as Secretary)
- David Talbot (Treasurer – elected July 2020)
- Yin Jones (Trustee – elected July 2020)
- David Wilson (licenced lay minister – member by virtue of title)
- Hannah Kilpatrick (elected July 2020)
- Michael Ruddick (elected July 2020)
- Richard Dinsdale (elected July 2020)
- Jules Morgan (elected July 2020)
- Rosie Gordon-Smith (elected July 2020)
- Rudado Ushewokunze (elected July 2020)
- Jonathan Rourke (elected April 2021)
- Kayleigh Butler (elected April 2021)



c. Pay policy for staff

Staff salaries are reviewed and agreed annually by the Church Council.

d. Risk Management

The Members and Church Council have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems and procedures are in place to mitigate exposure to major risks.

e. Public Benefit

In accordance with our duties as stated in section 17(5) of the Charities Act, we have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined in this document.

f. Safeguarding

The Board of Trustees have adopted the Diocese of London's safeguarding policy relating to children, young people and adults at risk. They have appointed Hannah Kilpatrick as the Church Safeguarding Officer.

The current and previous Church Safeguarding Officers have always completed the necessary training courses. All safeguarding training is provided by the Diocese, with training requirements for each role specified in the Safeguarding Learning & Development Framework (House of Bishops, 2021). Compliance with this framework has continued to improve across the Church.

The Trustees are committed to the principles of best practice in relation to safeguarding and comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 in respect of having due regard to House of Bishops' guidance on safeguarding children and adults at risk. The guidance can be read in full on the Church of England official website. Alongside this, the following local policies have been implemented:

- Safeguarding Policy Statement: Safeguarding at Christ Church Feltham
- Policy Statement on the Recruitment of Ex-offenders at Christ Church Feltham
- Photography Policy
- Policy for Responding to Domestic Abuse
- Social Media Policy



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Copies of the above policies are available on request via the Church Office. The Safeguarding Policy Statement is available on our website.

About CCF: Background, Vision and Mission

BACKGROUND

In Christmas 2018, at the invitation of the Bishop of Kensington, the Reverend Andy and Dizzy Watkins reopened and planted into Christ Church Feltham.

Christ Church Feltham is a Methodist Church, within the parish of St Dunstan's Church Feltham.

Historically the parish of St Dunstan's was two parishes – the Parish of St Catherine's being the parish church closest to where Christ Church is situated. When St Catherine's was closed and sold in the late 1970s, St Dunstan's absorbed St Catherine's parish making the new parish population of St Dunstan's well over 35,000 and growing – the largest in the Kensington Area. In 2018/19 more accommodation was built in order to house in excess of 10,000 additional people. There is clearly need for another worshipping Anglican community to be established in central Feltham.

Bishop Graham and Bishop Paul before him, tried numerous times to plant into central Feltham, without success until now. In 2017, Bishop Graham approached the Methodist Church when he heard that they were closing Christ Church on Hanworth Road in Feltham and asked if the Church of England could plant into it. Since then, the Anglican Church has been partnering with the Methodist Church to establish a new mission initiative. In December 2018 Christ Church Feltham began as a new worshipping community and in August 2019, Christchurch Feltham became a registered Charity (CIO).

VISION

The Vision of Christ Church Feltham is to see 'The Church on fire and Feltham alive.'

This vision has emerged in three ways:

1. In Acts, we read what happens to the known world when the church is set on fire by the Holy Spirit. The people are blessed, people repent of their sin and come to faith (Acts 2: the sick are healed, and poverty is eradicated.) In short, the city comes alive. Our prayer is that God would set His church on fire and bring life to Feltham through it.



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2. A series of prophetic words from many different people describing how they saw Christ Church 'on fire' and how that fire spread like a wildfire across Feltham - bringing life to its people.
3. A growing sense among many churches in the UK who are sensing a similar vision to ours and that maybe God is letting us know what he is about to do. We want to be a part of that!

An important thing to note about this vision is that our longing is for 'the' Church to be set on fire not just *our* church. Our vision will not be realised until we see *all* of God's Church in Feltham and surrounding areas on fire and *all* of Feltham alive.

MISSION

We believe that if we are to see the Church on fire and Feltham alive, we need to do three things - love Feltham, make disciples and build up the Church.

Love Feltham

Paul writes in 1 Thessalonians 2:7-8 "Just as a nursing mother cares for her children, ⁸so we cared for you. Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well."

Our heart is to be a church that loves Feltham so much that we cannot help but share Jesus and our lives with its people. We want to hear where the community aches and respond in love.

We want to have a reputation in Feltham for being a church that loves its town.

Make Disciples

Paul then writes in 1 Thessalonians 2:11-12 "¹¹For you know that we dealt with each of you as a father deals with his own children,¹² encouraging, comforting and urging you to live lives worthy of God, who calls you into his kingdom and glory."

We want making disciples to be the key priority in all we do. We want to be teaching people who Jesus is and how to be like Him. We want to be a church that shows love to its town by giving every person an opportunity to follow Jesus. We will then make it a priority to help people continue to grow in their faith.

'Love Feltham and Make Disciples' will be the lens by which we determine what activities and ministries we do as a church. If a missional idea only meets one of the above criteria, then we will work with the person/team to come up with a strategy that will satisfy the other - if that can't be done, then we may have to say we won't be doing it as a church.

Build up the Church



In John 17 - Jesus prays the following prayer - 'I pray also for those who will believe in me through their message, ²¹ that all of them may be one, Father, just as you are in me and I am in you.' The essence of Jesus' prayer is for unity in the Church. We want to do all we can to answer Jesus' prayer by being a church that is for the local churches in Feltham. Wherever possible we want to be a church that works to promote unity. To that end we will make it our business to pray together, work together and encourage one another all while avoiding competition and division. Our prayer is that as we do that, we'd see ALL the churches in Feltham grow!

2022 Objectives

1. Sharing Agreement

In 2022, we plan to have the Sharing Agreement between the Methodist and Anglican Churches established and signed. This will enable us to move forward in mission in Feltham. Without the Sharing Agreement we cannot carry out works on the building and are limited in our missional activities.

2. Alpha

Alpha is a course designed to allow people who would not identify as Christian to explore the Christian faith. After successfully running the course in 2021, we plan to run the course again in 2022

3. Fulltime Children's Pastor

Over the past few years CCF has been able to employ a Children's Pastor Part time. This post has been held by Rosie Gordon-Smith, and involves running children's church on Sundays, host Stay & Play and other events for the family throughout the year. In 2022, we hope to secure funding to make this role a fulltime role.

4. New Curate and New Ordinand

In 2022 we will see our ordinands Sam Millard and Beth Resch get ordinand and then from July/September, CCF will receive a Curate (Rudy Tan) and a new Ordinand (Teri-Anne Cavanagh.)

5. Growing to 100 adult members by the end of 2022

Over 2020 CCF saw the steady growth of our Sunday gatherings (including Kids and Youth). In 2021, through our Sunday gatherings and outreach activities we hope to see our membership grow to over 100 adults, 30 children and 15 Youth.

6. Youth Ministry + Youth Pastor

In 2022, we desire to see our youth ministry grow. Currently we have a younger youth group on Sundays (group of about 6 to



8 10 - 14 year olds) and a Youthspace on Friday evenings for a group of about 10 teenagers. In 2022, we'd like to see our youth ministry double in size and for us to be able to employ a part time youth worker.

7. Parenting, Marriage and Alpha Courses

Throughout 2021 we were able to run Stay & Play weekly throughout term time. This group now has around 50 parents in it. In 2022 we'd like to offer some courses to these parents to support them in their marriages, in their parenting and in their faith. Our plan will be to run the marriage course, the Parenting Course and Alpha in 2022.

8. Super Saturday

Due to the success of our first Super Saturday in 2019/20 - we planned to run Super Saturday three times over 2022 academic year (once a term). These events will involve family friendly activities and a big lunch!

9. Focus 2022

After having many years of not being able to attend Focus in person, we plan to take our church to Focus for 2022. Focus is a large gathering of churches, who meet in Newark, to worship, connect and build friendships. We believe this gathering will be really beneficial for our church.

10. Good Grub Club

In 2022 we plan to restart the Good Grub Club in a new way that is sustainable and fulfils the vision and mission of CCF. It is clear that due to the rise in asylum seekers in our local area and rising living costs and project that can meet the essential physical, emotional and spiritual needs is vital. During 2022/23 we will be planning and speaking to Hounslow Council about what GGC should look like going forward.

11. Ministry among Asylum Seekers

During the back end of 2021, we had a number of Iranian Refugees join our community. During 2022 we seek to establish a group that seeks to meet the needs of the Iranian community that are being accommodated in Feltham. By the end of 2022 we hope to have a fully-fledged Iranian ministry operating.

2021 Highlights & Ministries Report

2021 HIGHLIGHTS



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1. Reopened Christ Church Feltham for Christian Worship (AGAIN!)

After needing to close due to Covid 19 - in 2021 we were able to open Christ Church Feltham again for in person public worship. Over the course of 2021 we saw our community group to 80 adults and 40 children/youth. It was so good to be able to meet together in person again after not being able to for so long.

2. The Furnace

Each Wednesday evening a prayer meeting called the Furnace met. During this meeting we prayed for the Church and for Feltham.

3. The CCF Staff Team

The CCF staff team is made up of paid and unpaid staff members. Much of what was achieved in 2019/20 is down to the hard work of the staff and their associated volunteer teams. Our staff team for 2021 was as follows.

- Andy Watkins - Lead Pastor
- Dizzy Watkins - Lead Pastor
- Kate Arding - Operations Manager (Maternity Cover for Claire Reynolds)
- Sam Millard - Ordinand
- Beth Resch - Ordinand
- Lauren Talbot - Worship Lead (unpaid staff member)
- Rosie Gordon-Smith - Kids Pastor (Part-time)

4. Pondfest 21

In the Summer of 2021 we joined with some of the local organisations and charities in Feltham to host a festival in the park opposite Christ Church. Pondfest became our Sunday service that day, with the congregation of CCF hosting the event. The local community got involved in the day through hosting stands and family fun activities. CCF put on a craft activities and a tuck shop. We estimate that around 200 people from the local community came along on the day.

5. The Light Party

In 2021 - under the banner of 'Super Saturday' we hosted our positive alternative to Halloween. The party was a Space Party, complete with Science Dome. Over the party we welcomed well over 100 people from the local community.

6. Christmas 2021

At Christmas 2021, Christ Church Feltham ran three main Christmas services including a Family Carols Service where we welcomed over 150 people into the building, most of whom came from the local community, A Christingle Service and then on Christmas Day we hosted a service where we welcomed over 100 people from the local community.



7. Ordinands

Throughout 2021 CCF had two ordinands doing their placement with us. Beth Resch and Sam Millard began studying as Ordinands at St Mellitus College in 2019 and are due to be ordained in 2022.

8. Stay and Play

In 2021, after having to cease Stay & Play due to covid, Stay & Play began again. Running for two hours each Wednesday – CCF was able to welcome many parents and children for a time of connection, fun and teaching.

9. Online Church

Through 2021, CCF continued to live stream our in-person Sunday services. This enabled us to continue to welcome those who weren't able or comfortable to come to our in-person services to be part of the CCF worshipping community.

10. Small Groups

Through 2021, Small Groups continue to meet – both on ZOOM and in-person. Looking ahead we'd like to see our CCF have eight small groups.

2021 MINISTRIES

1. Young Life (CCKids and CCYouth + LVA/CCF Youthspace)

In 2021 we were able to run youth and kids groups each Sunday – Kids was overseen by our Kids Pastor, Rosie Gordon-Smith and Youth was overseen by Rudado Ushewokenze (volunteer and council member). During 2021, in partnership with LVA trust we were able to start a youth drop in on Friday nights. Each Friday night in 2021 we open the church up and welcomed teenagers in for sport, craft and pizza. The group ranged from 5-15 people each week.

2. Sunday Gatherings

In 2021 we resumed our in-person Sunday Gatherings, with kids and youth groups. We also maintained our online church by live-streaming our services.

3. Prayer

Every Wednesday evening CCF gathers to pray. Our prayer meeting is called the Furnace. It is called the Furnace because if we want to be a church on fire then we believe we need to become a furnace of prayer and worship! On average between 15-20 came each week to pray for Feltham and for the Church.

4. Alpha



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In 2021 CCF ran alpha, a course designed to help people explore the Christian faith.

5. Good Grub Club

In response to Covid-19, Christ Church, under the leadership of Sam Millard and in partnership with the Feltham Salvation Army, a holiday hunger project called Good Grub Club was established. During each school holiday CCF have been able to provide up to 200 of Feltham's most vulnerable families with weekly groceries and activities. This project has been largely funded by grants and run by volunteers at CCF. In 2021, we need to scale back our GGC operations due to changes in team. In 2022, we will look to kick start GGC in a new and more sustainable way.

6. Online Church

2020 saw the establishment of CCF online - due to not being able to meet in person, CCF took all its prayer meetings, Sunday services and youth/children groups online. This enabled us to 'never give up meeting together as some are in the habit of doing' as we read in Hebrews 10:24-25. In 2021, we continued online church, by live streaming our services. We will look to scale this back in 2022.

Church Membership

At the end of 2021 Christ Church Feltham had 49 adults officially signed on the electoral roll, in addition to a number of regular members who did not sign forms.

Building Management

MAINTENANCE

The last Quinquennial assessment took place in January 2019 and the next one is due in 2024. The full report can be accessed upon request to the CCF Operations Manager.

Other building/maintenance points to note:

- General maintenance has been carried out around the building, garden and side alleys when needed to keep the premises a safe



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and viable space for working, running ministry and community activities and hiring.

- A leak in the tower led to water entering the disabled toilet through the toilet roof. In February both leaks were fixed, however the leaks persisted and led to the electrics in the disabled loo being deemed unsafe. An electrical repair was booked to be carried out in early 2022 to make the electrics safe.

LETTINGS

We let the premises of Christ Church to a diverse range of community groups in 2021 and relationships continued to develop with each one:

- Slimming World
- Dansicality
- Soundsteps
- Feltham History Group
- Townswomen Guild
- Karate Club
- LVA (partners of Christ Church)

CHURCH RENOVATION

It is our intention to fully refurbish the building in the next 2-3 years. We hope this will include:

- Landscaping the forecourt to improve Health & Safety for all users
- Restoring the main church hall to its former quality - including removing the ceilings and exposing the original rafters.
- Renovating the gallery to create an innovative shared community office space.
- Refurbishing all bathrooms including repairing wall surfaces and replacing fittings
- Repairing the stage area.
- Painting and decorating throughout.
- Adding appropriate storage throughout, fit for the needs of the church.
- Creating a community café and kids soft play to serve the local community and generate income.
- Installing an improved and fully integrated heating system.
- Enhancing the security of the building by changing all locks

These plans are subject to funding and permission from the Methodist Church. This process is set to begin once the Sharing Agreement between the Methodist and Anglican church has been completed and signed.



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Approved by the Trustees and signed on its behalf by
Revd Andrew G D Watkins
Chairman

A handwritten signature in dark ink, appearing to read "A. Watkins", written in a cursive style.

Date: 20th October 2022

CCF Financial Review Year End December 31st, 2021

History

Christ Church Feltham (CCF) achieved recognition as a working charity on August 19th, 2019. Prior to this, all income and expenditure went through the St Stephens bank account, with monthly reconciliations completed. Once CCF was able to open its own account, the balance was transferred as a lump sum payment.

As of Jan 1st 2021 the total funds held by CCF were £110,747. Of this £8,916 was in restricted funds and £28,200 was in designated funds for missional giving and savings for an eventual church plant.

2021 Summary

Throughout 2021, the number of monthly contributors rose from 21 to 27, with regular giving increasing from £5400 to £6200 per month (excluding gift aid). This reflects the growth in congregation size throughout the year as well as congregation members embracing the vision set by the Lead Pastors.



Income received in 2021 totalled £151,887. Expenditure for the same period came to £162,021 leaving a balance of £100,612 of which £12,958 is restricted.

From the outset of CCF, the Trustees agreed that 10% of all unrestricted giving be retained within a Missional Giving Fund. This totalled £7324 in 2021, with the balance closing at £25508 which remains in a designated fund until the formation of the Missional Giving Committee.

In discussion with the London Diocese, the Trustees agreed a payment of £8,000 towards the Common Fund against a Parish Standard Cost (PSC) of £85,200. This was paid on a monthly basis. The Diocese has challenged CCF to meet our Clergy stipendiary and housing PSC with our Common Fund payments within seven years (£55,700).

The Trustees continue to exercise careful stewardship in respect of General Fund expenditure but endorse the ministry-led budget and believe it reflects the strategic vision of CCF. We are grateful for the continuing generosity of the congregation, and welcome the teaching of the Lead Pastors, encouraging congregation members to regularly review the giving of their 'time, talents and treasure'. We believe in a faithful God and are confident of His continued provision to provide the resources to finance His work in Feltham.

Reserves Policy

The CCF policy is to hold only sufficient reserves to enable it to meet outgoings on a day-to-day basis, relying on the faithfulness of God to provide for our financial needs. It is the aim of the Trustees to hold free reserves equivalent to twelve weeks of unrestricted outgoings. The 2022 budget was prepared with this in mind and the finance team meet regularly to understand where we sit relative to the budget to ensure we never go below this threshold in our bank account.

At the end of 2021 the level of free reserves stood at £83k which represents over 6 months of unrestricted expenditure.

The Trustees' responsibilities in relation to the financial statements

Charity law requires the Board of Trustees to prepare financial statements for each accounting year, which give a true and fair view of the state of the charity and of its income and expenditure for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;



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- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The Board of Trustees is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity and enable it to ensure that the financial statements comply with applicable accounting statements and statements of recommended practice and the regulations made under the Charities Act 2011. The Board is also responsible for safeguarding the assets of the charity and for taking reasonable steps to prevent fraud or any other irregularities.

James Trevithick, CCF Treasurer



Independent examiner's report to the Trustees of Christchurch Feltham

I report on the financial statements of the charity for the period ended 31st December 2021, which are set out on pages 19 to 23.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 145 of the Charities Act 2011 (the 2011 Act). I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Certified Accountants

Having satisfied myself that the charity is eligible for independent examination, it is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the charity and the charity's trustees as a body for my examination work, for this report or for the statements that I have made.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act ; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Regulation 8 of the Accounts Regulations and the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Christ Church Feltham
Hanworth Road, Feltham, Middlesex, TW13 5AB
www.christchurchfeltham.org
Charity number: 1184958

Date: 29th October 2022

A handwritten signature in black ink, appearing to read "Derek Rodwell". The signature is written in a cursive, flowing style with a prominent initial 'D' and a long, sweeping tail.

Derek Rodwell FCCA (Fellow of the Chartered Association of Certified Accountants)

Impact The Future, c/o Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

	Year ended 31 December 2021			Period from 19 August 2019 to 31 December 2020		
	Restricted Funds £	Unrestricted Funds £	Total Funds £	Restricted Funds £	Unrestricted Funds £	Total Funds £
INCOME FROM:						
Donations and legacies						
One off and regular donations	21,029	81,857	102,886	36,285	90,650	126,935
Gift aid recoverable	474	15,222	15,697	-	18,872	18,872
Final transfer of funds from St Stephens	-	-	-	-	64,666	64,666
Fixed assets transferred from St Stephens	-	-	-	-	22,534	22,534
	21,503	97,079	118,582	36,285	196,722	233,007
Grants from trusts	21,042	-	21,042	-	40,000	40,000
Fundraising activities (incl rental income)	-	9,805	9,805	-	11,986	11,986
Diocesan fees and other income	-	2,431	2,431	-	-	-
Investment income - interest	-	26	26	-	156	156
TOTAL INCOME	42,545	109,342	151,887	36,285	248,864	285,149
EXPENDITURE ON:						
Common Fund/Methodist share	-	8,000	8,000	-	7,500	7,500
Charitable activities						
Church ministry direct costs	35,003	16,976	51,979	22,779	27,882	50,661
Staff and clergy costs	-	62,455	62,455	-	57,186	57,186
Buildings running costs	3,500	17,461	20,961	4,590	17,458	22,048
Other support and administration	-	11,023	11,023	-	22,389	22,389
Depreciation	-	7,604	7,604	-	14,617	14,617
TOTAL EXPENDITURE	38,503	123,518	162,021	27,369	147,033	174,402
Net income / (expenditure)	4,042	(14,176)	(10,135)	8,916	101,831	110,747
Gross transfers between funds	-	-	-	-	-	-
Net movement in funds	4,042	(14,176)	(10,135)	8,916	101,831	110,747
RECONCILIATION OF FUNDS						
Total funds brought forward	8,916	101,831	110,747	-	-	-
TOTAL FUNDS CARRIED FORWARD	12,958	87,655	100,612	8,916	101,831	110,747

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

Balance Sheet
as at 31 December 2021

Christ Church, Feltham
Registered charity number: 1184958
Annual report and accounts

	Notes	£	2021	£	£	2020	£
Tangible Fixed assets	1			4,295			11,318
Current assets							
Prepayments and accrued income	2		11,614			6,923	
Cash at bank and in hand			86,959			97,836	
			<u>98,573</u>			<u>104,759</u>	
Creditors: amounts falling due within one year	3		<u>(2,255)</u>			<u>(5,330)</u>	
Net current assets				<u>96,317</u>			<u>99,429</u>
Net assets less current liabilities				100,612			110,747
Net assets				<u>100,612</u>			<u>110,747</u>
Reserves	7						
Unrestricted funds:							
General funds			83,360			90,513	
Fixed asset reserve			<u>4,295</u>			<u>11,318</u>	
				87,655			101,831
Restricted funds				12,958			8,916
				<u>100,612</u>			<u>110,747</u>

These accounts have been prepared in accordance with the Financial Reporting Standard 102 and the Statement of Recommended Practice "Accounting and Reporting by Charities".

These accounts were approved by the trustees on 26th October 2022 and were signed on its behalf by

Rev A Watkins *Chairman*

J Trevithick *Treasurer*

Christ Church Feltham
Notes to the accounts
For the period ended 31st December 2021

ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Christ Church Feltham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The trustees consider that Christ Church Feltham is a going concern and have accordingly prepared the accounts under the historical basis of accounting.

The trustees are confident that with the continued support of the congregation, and appropriate management of expenditure, the church is a going concern and will continue to be financially viable during the current cost of living crisis. The budgets for 2022 will be prepared in line with the financial circumstances at the end of 2021 and trustees are confident that they will be able to prepare a balanced budget given the continued support of the congregation.

Funds

General funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised. Grants and legacies to the Trust are accounted for as soon as the church is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the church is probable.

Fixed assets

Additions and improvements to the newly acquired church premises are written off as incurred. Only items costing £500 or above are capitalised. Fixed assets are depreciated on a straight line basis as follows:

Furniture for church: 5 years
Other plant and machinery: 3 years
Computer and worship equipment: 3 years

Current assets

Amounts owing to the church at 31 December in respect of fees, rents or other income such as gift aid are shown as debtors less provision for amounts that may prove uncollectable.

1 Tangible fixed assets	Plant and equipment £	Total £
Cost or valuation		
At beginning of year	25,935	25,935
Additions 2021	580	580
Disposals	-	-
At end of year	<u>26,515</u>	<u>26,515</u>
Depreciation		
At beginning of year	14,617	14,617
Charged in 2021	7,604	7,604
At end of year	<u>22,221</u>	<u>22,221</u>
Net book value		
At 31 December 2021	<u><u>4,295</u></u>	<u><u>4,295</u></u>
At 31 December 2020	<u>11,318</u>	<u>11,318</u>
2 Debtors	2021 £	2020 £
Income tax recoverable	4,619	3,611
Prepayments and accrued income	<u>6,995</u>	<u>3,312</u>
	<u><u>11,614</u></u>	<u><u>6,923</u></u>
3 Creditors due within one year	2021 £	2020 £
Social security and other taxes	-	-
Accruals	<u>2,255</u>	<u>5,330</u>
	<u><u>2,255</u></u>	<u><u>5,330</u></u>

Remuneration of independent examiner amounts to £650 (2020: £1,100 over the 18 month period)

4 Staff numbers and costs

The average number of staff (full time equivalent but excluding those within the diocesan stipend) employed by Christ Church Feltham were:

	2021	2020
Clergy	0	0
Lay ministers (2 part-time ordinands on placement)	1	1
Administration (including 1 on maternity leave)	2	1
Childrens worker	0.6	
Total	<u>3.6</u>	<u>2</u>

No employee was paid more than £60,000.

The costs of employing staff contracted to Christ Church Feltham after its establishment as a CIO were:

	2021 £	Period to 31 December 2020 £
Salaries and wages	55,339	43,641
National Insurance	0	2,838
Pension	<u>1,951</u>	<u>1,188</u>
	<u><u>57,290</u></u>	<u><u>47,666</u></u>

Pension contributions

The Church participates in the Pension Builder Scheme section of the Church Workers Pension Fund for its staff. The scheme is administered by the Church of England Pensions Board. The pension cost charge represents contributions payable by the church to the funds.

5 Related Party Disclosures

Child care costs totalling £nil (2020: £1,362) were paid to the Watkins during the year. The Revd Andrew Watkins is a trustee of the CIO. No other CIO trustees have been paid any remuneration or received any other benefits from their association with the church.

Total giving from CIO trustees amounted to £15,349 (2020: £8,570). No donations from trustees had conditions.

6 Commitments

There are no payments due under non-cancellable operating leases expiring within two to five years.

7 Movement in funds

	Balance at 1 January 2021	Income £	Expenditure £	Transfers between funds £	Balance as at 31 December 2021 £
<u>Unrestricted funds</u>					
General funds	72,329	109,342	123,518	(301)	57,852
Designated funds	18,184	-	-	7,324	25,508
Fixed asset reserve	11,318	-	-	(7,023)	4,295
Total	101,831	109,342	123,518	-	87,655
<u>Restricted funds</u>					
Good Grub Club	8,916	18,061	14,019	-	12,958
Covid Relief- DWP Winter grant fund		20,984	20,984		-
All Churches Trust- re-decoration		2,000	2,000		-
Roof repair fund	-	1,500	1,500	-	-
	8,916	42,545	38,503	-	12,958
Total funds	110,747	151,887	162,021	-	100,613
		Income £	Expenditure £	Transfers between funds £	Balance as at 31 December 2020 £
<u>Unrestricted funds</u>					
General funds		248,864	(147,033)	(29,502)	72,329
Designated funds		-	-	18,184	18,184
Fixed asset reserve		-	-	11,318	11,318
Total		248,864	(147,033)	-	101,831
<u>Restricted funds</u>					
Good Grub Club		31,695	(22,779)	-	8,916
Boiler repair		4,590	(4,590)	-	-
		36,285	(27,369)	-	8,916
Total funds		285,149	(174,402)	-	110,747

Unrestricted funds comprise those funds over which there are no restrictions of their use. The trustees have agreed to designate some funds for mission projects.

The Good Grub Club is a holiday hunger project which runs throughout the main school holidays. Donations gifted specifically for this are allocated to the restricted fund.

Covid Relief. Grants of £19,042 were received from the London Borough of Hounslow towards the provision of Covid relief in terms of food, essential items and other resources for young people

All Churches Trust. This grant was given towards the redecoration of the church building

8 Analysis of net assets between funds

	Restricted £	Unrestricted £	Total £
2021			
Fixed assets	-	4,295	4,295
Cash at bank in hand	12,958	74,001	86,959
Net current assets	-	9,358	9,358
	12,958	87,655	100,612
2020			
Fixed assets	-	11,318	11,318
Cash at bank in hand	8,916	88,920	97,836
Net current assets	-	1,593	1,593
	8,916	101,831	110,747

Accounts



Christ Church Feltham
Hanworth Road, Feltham, Middlesex, TW13 5AB
www.christchurchfeltham.org
Charity number: 1184958



CHRIST CHURCH FELTHAM
TRUSTEES REPORT & FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2020



Christ Church Feltham
Hanworth Road, Feltham, Middlesex, TW13 5AB
www.christchurchfeltham.org
Charity number: 1184958

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Christ Church Feltham
Hanworth Road, Feltham, Middlesex, TW13 5AB
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Charity number: 1184958

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISORS

Trustees

The Venerable Richard Stephen Frank (appointed 19 Aug 2019)
The Revd Andrew Graeme Darroch Watkins (appointed 19 Aug 2019)
Fred Michell (appointed 19 August 2019)
The Venerable Stephan John Welch (resigned 15 April 2020)
The Reverend Sarah Guinness (appointed 15 April 2020)
David Talbot (appointed 22 July 2020)
Yin Jones (appointed 22 July 2020)

Constitution

Christ Church Feltham (CCF) is a Charitable Incorporated Organisation (CIO).
CCF is also recognised legally as a Bishop Mission Order (BMO) in the Church of England.

Charity Registered Number

1184958

Date of Charity Registration

19th August 2019

Registered Office

Christ Church Feltham
Hanworth Road
Feltham
Middlesex
TW13 5AB

Independent Examiner

Derek Rodwell
ITF Ltd
Bennett Verby
7 St Petersgate
Stockport
Cheshire
SK1 1EB

Bank Registered Branch

Metro Bank
211-213 High Street
Hounslow
Middlesex
TW3 1BL



TRUSTEES' REPORT

The Trustees present their annual report together with the financial statements for the year ended 31 December 2020. The Trustees confirm that the Annual Report and financial statements of the CIO comply with the current statutory requirements, the requirements of the CIO's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulleting 1 (effective 1 January 2015.)

Structure, Governance and Management

a. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected under the terms of Articles of Association.

b. Organisational structure and decision making

The Trustees meet once as a group annually to ensure compliance with Charitable aims. The day-to-day policy and operational decision-making authority are delegated by the CIO trustees to the Church Council, which is a group elected by the members of the CIO. The Church Council meet at least six times during the year to monitor the activities of the charity.

The members of the Church Council are:

- The Reverend Andrew Watkins
- Dizzy Watkins (co-opted as Lead Pastor)
- David Talbot
- Yin Jones
- Samantha Millard (co-opted as Secretary, ceased November 2019)
- Claire Reynolds (co-opted as Secretary November 2019)
- David Wilson (licenced lay minister – member by virtue of title)
- Hannah Kilpatrick (elected July 2020)
- Michael Ruddick (elected July 2020)
- Richard Dinsdale (elected July 2020)
- Jules Morgan (elected July 2020)
- Rosie Gordon-Smith (elected July 2020)
- Rudado Ushewokunze (elected July 2020)

c. Pay policy for staff

Staff salaries are reviewed and agreed annually by the Church Council.



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d. Risk Management

The Members and Church Council have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems and procedures are in place to mitigate exposure to major risks.

e. Public Benefit

In accordance with our duties as stated in section 17(5) of the Charities Act, we have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined in this document.

f. Safeguarding

The Board of Trustees have adopted the Diocese of London's safeguarding policy relating to children, young people and vulnerable people and appointed David Wilson as the Safeguarding Officer in 2019, he then stepped down in November 2020 and Hannah Kilpatrick was appointed. The current and previous Safeguarding Officers have always completed the necessary diocese training courses in safeguarding young people and vulnerable adults. The Staff team and Church Council have all also completed the appropriate Safeguarding training.

The Trustees are committed to the principles of best practice in relation to safeguarding and comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 in respect of having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. The guidance can be read in full on the Church of England official website.



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Charity number: 1184958

About CCF: Background, Vision and Mission

BACKGROUND

In Christmas 2018, at the invitation of the Bishop of Kensington, the Reverend Andy and Dizzy Watkins reopened and planted into Christ Church Feltham.

Christ Church Feltham is a Methodist Church, within the parish of St Dunstan's Church Feltham.

Historically the parish of St Dunstan's was two parishes – the Parish of St Catherine's being the parish church closest to where Christ Church is situated. When St Catherine's was closed and sold in the late 1970s, St Dunstan's absorbed St Catherine's parish making the new parish population of St Dunstan's well over 35,000 and growing – the largest in the Kensington Area. In 2018/19 more accommodation was built in order to house in excess of 10,000 additional people. There is clearly need for another worshipping Anglican community to be established in central Feltham.

Bishop Graham and Bishop Paul before him, tried numerous times to plant into central Feltham, without success until now. In 2017, Bishop Graham approached the Methodist Church when he heard that they were closing Christ Church on Hanworth Road in Feltham and asked if the Church of England could plant into it. Since then, the Anglican Church has been partnering with the Methodist Church to establish a new mission initiative. In December 2018 Christ Church Feltham began as a new worshipping community and in August 2019, Christchurch Feltham became a registered Charity (CIO).

VISION

The Vision of Christ Church Feltham is to see 'The Church on fire and Feltham alive.'

This vision has emerged in three ways:

1. In Acts, we read what happens to the known world when the church is set on fire by the Holy Spirit. The people are blessed, people repent of their sin and come to faith (Acts 2: the sick are healed, and poverty is eradicated.) In short, the city comes alive. Our prayer is that God would set His church on fire and bring life to Feltham through it.
2. A series of prophetic words from many different people describing how they saw Christ Church 'on fire' and how that fire spread like a wildfire across Feltham – bringing life to its people.
3. A growing sense among many churches in the UK who are sensing a similar vision to ours and that maybe God is letting us know what he is about to do. We want to be a part of that!

An important thing to note about this vision is that our longing is for 'the' Church to be set on fire not just *our* church. Our vision will not be realised until we see *all* of God's Church in Feltham and surrounding areas on fire and *all* of Feltham alive.

MISSION



We believe that if we are to see the Church on fire and Feltham alive, we need to do three things – love Feltham, make disciples and build up the Church.

Love Feltham

Paul writes in 1 Thessalonians 2:7-8 “Just as a nursing mother cares for her children, ⁸so we cared for you. Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well.”

Our heart is to be a church that loves Feltham so much that we cannot help but share Jesus and our lives with its people. We want to hear where the community aches and respond in love.

We want to have a reputation in Feltham for being a church that loves its town.

Make Disciples

Paul then writes in 1 Thessalonians 2:11-12 “¹¹For you know that we dealt with each of you as a father deals with his own children,¹² encouraging, comforting and urging you to live lives worthy of God, who calls you into his kingdom and glory.”

We want making disciples to be the key priority in all we do. We want to be teaching people who Jesus is and how to be like Him. We want to be a church that shows love to its town by giving every person an opportunity to follow Jesus. We will then make it a priority to help people continue to grow in their faith.

‘Love Feltham and Make Disciples’ will be the lens by which we determine what activities and ministries we do as a church. If a missional idea only meets one of the above criteria, then we will work with the person/team to come up with a strategy that will satisfy the other – if that can’t be done, then we may have to say we won’t be doing it as a church.

Build up the Church

In John 17 – Jesus prays the following prayer – ‘I pray also for those who will believe in me through their message,²¹ that all of them may be one, Father, just as you are in me and I am in you.’ The essence of Jesus’ prayer is for unity in the Church. We want to do all we can to answer Jesus’ prayer by being a church that is for the local churches in Feltham. Wherever possible we want to be a church that works to promote unity. To that end we will make it our business to pray together, work together and encourage one another all while avoiding competition and division. Our prayer is that as we do that, we’d see ALL the churches in Feltham grow!

2020/21 Objectives

1. Sharing Agreement

In 2021, we plan to have the Sharing Agreement between the Methodist and Anglican Churches established. This will enable us to move forward in mission in Feltham. Without the Sharing Agreement we cannot carry out works on the building and are limited in our missional activities.

2. Alpha



Alpha is a course designed to allow people who would not identify as Christian to explore the Christian faith. Due to Covid-19 our plans to run alpha were slightly disrupted in 2020 and so we plan to run alpha in 2021

3. Children's Pastor

With Beth Resch becoming an Ordinand in 2019, Dizzy Watkins currently holds the leadership of the Kids Ministry. In 2020 we employed a part-time Kids Pastor to lead and pastor the children (0-11) of Christ Church Feltham. Malcolm Glover finished up in the role in Easter 2021 and we appointed a new temporary Kids Pastor (Rosie Gordon-Smith) from April 2021. Our goal is to employ a full time Children's Pastor in late 2021, early 2022.

4. Growing to 100 members by the end of 2021

Over 2019/20 CCF saw the steady growth of our Sunday gatherings (including Kids and Youth). In 2021, through our Sunday gatherings and outreach activities we hope to see our membership grow to over 100 adults, 30 children and 15 Youth.

5. KickLondon and LVA Partnership

In 2020, CCF plans to enter into partnership with KickLondon and LVA trust. The partnership will seek to run a weekly dance academy/youth group. Kick London will form the academy, LVA trust has connections with teenagers in the local schools and CCF has space and volunteers. It is hoped that our Kick Academy will begin in Sept 2021

6. Stay and Play

In February 2020, under the leadership of Sam Millard and Dizzy Watkins, CCF hosted a weekly Stay and Play. The plan was to invite parents with children under 5 to come to Christ Church to build friendship and a support network and be a space where the CCF team can teach the children and parents about the Christian faith. This group will seek to fulfil the mission of Christ Church Feltham by loving Feltham and making disciples of Jesus. Unfortunately the stay and play, only a few weeks after it had begun, had to stop due to Covid-19, our plan is to restart the group in June 2021, in accordance with government and the Church of England guidance.

7. Super Saturday

Due to the success of our first Super Saturday in 2019/20 – we planned to run Super Saturday 6 more times over 2020/21 academic year. At each Super Saturday we will provide a space for children to play and parents to connect and will put on a free lunch at the end of the session. Super Saturdays had to be put on hold due to Covid-19 but will begin again from September 2021

8. Focus at Home 2021/Pondfest

In July 2021, we are going to host Focus at Home. Due to Covid-19 large festivals are unable to occur and so we decide to host a weekend for our congregation. It will be a weekend where we can connect, eat, worship and serve the local community through a family fun day at Bridge house Pond park – Pondfest. Pondfest will be a festival that celebrates creativity and will showcase all the creativity of Feltham!



2019/20 Highlights & Ministries Report

2019/20 HIGHLIGHTS

1. Reopened Christ Church Feltham for Christian Worship

On Sunday 13th January 2019, Christ Church Feltham reopened as a worshipping community for services. On that Sunday, children's groups began as well. The congregation met weekly throughout 2019, with an average attendance of 42 adults, 5 youth, 12 children. Although we had to close the building at various times during 2020, we continued to hold our weekly gatherings online.

2. The Furnace

Each Wednesday evening a prayer meeting called the Furnace met. During this meeting we prayed for the Church and for Feltham. This happened in the church and then went online during the Covid-19 pandemic, in line with Government advice.

3. The CCF Staff Team

The CCF staff team is made up of paid and unpaid staff members. Much of what was achieved in 2019/20 is down to the hard work of the staff and their associated volunteer teams. Our staff team for 2019/20 was as follows.

- Andy Watkins – Lead Pastor
- Dizzy Watkins – Lead Pastor
- Claire Reynolds – Operations Manager (Maternity leave from Dec 20)
- Kate Arding – Operations Manager (Maternity Cover)
- Sam Millard – Ordinand
- Beth Resch – Ordinand
- Lauren Talbot – Worship Lead (unpaid staff member)
- Malcolm Glover – Kids Pastor (began July 2020)

4. Thy Kingdom Come

On Pentecost Sunday CCF joined with many of the local churches in Feltham to pray together around Feltham Pond and in a combined service hosted by Riverside Vineyard, Feltham. We gathered to pray that God would fill his church with the Holy Spirit and set it on fire.

5. Pondfest

In the Summer of 2019, we joined with some of the local organisations and charities in Feltham to host a festival in the park opposite Christ Church. Pondfest became our Sunday service that day, with the congregation of CCF hosting the event. The local community got involved in the day through hosting stands and family fun activities. CCF put on a community BBQ. We estimate that around 200 people from the local community came along on the day.

6. Focus



CCF took 41 people to Focus in 2019. Focus is a summer holiday put on by the HTB Network. This was a brilliant time where friendships were deepened and relationships with God refreshed and deepened. Sadly in 2020, due to Covid-19, Focus was an online event only which we ran as part of our Sunday online service.

7. Missional Groups

In the Summer of 2019 CCF missional groups were established. Each of the 4 groups were given £100 which they were to use missionally in Feltham – to ‘Love Feltham and Make Disciples.’ Each of the missional groups did different things; one group hosted a Drop-In in Sparrow Farm Estate, another group hosted a community conversation at CCF, one of the groups hosted the Park Run in Hanworth and the final group launched Super Saturday. The missional groups were valuable as they challenged our congregation to think and act missionally. These groups will return in 2021.

8. Super Saturday

One of the missional groups launched a stay and play called ‘Super Saturday’. This was a highly successful event. The plan was to set up the church with a bouncy castle, toys and crafts as a place for parents in Feltham to bring their children to play – while their parents/guardians connect with the CCF team. Super Saturday ended with a free lunch for all the families that came along, feeding over 100 people. It was decided that Super Saturday would be something we would look to repeat termly throughout 2020/21.

9. Charity Status granted August 2019

In August 2019 the CIO, Christchurch Feltham, was granted Charity Status by the Charity Commission. This meant we were able to open a bank account and employ staff – both of which we have now done.

10. Christmas 2019/20

At Christmas 2019, Christ Church Feltham ran three main Christmas services. On the 15th December we held our Family Carols where we welcomed over 150 people into the building, most of whom came from the local community. On Christmas Day we hosted a service where we welcomed over 100 people from the local community.

At Christmas 2020, we created a film asking the question ‘is Christmas cancelled?’ Our hope was that despite Christmas plans being disrupted to do Covid-19, Christmas, as Christians understand it was not and could not be cancelled. Our film was shown in Church and online and has been viewed over 2000 times on Youtube. Many thanks to Lauren Talbot for all her work in pulling the worship and carols together, to Jonathan Rourke, Caitlin Cavanagh and Rudado Ushewokunze for sharing their stories and Luke Resch for his work in writing, filming and producing the film.

11. Ordinands

In September 2019, Beth Resch and Sam Millard began studying as Ordinands at St Mellitus College. Both are doing their placement at CCF.

12. Marriage Course

In 2020 we ran the marriage course on Zoom for the congregation members of CCF. Dizzy and Andy Watkins hosted 20 couples through the course.



13. Online Church

In March 2020, CCF had to close its door for public in person services due to Covid-19. On the same day we had to close the church, the CCF team moved all our prayer meetings and worship services online. During the pandemic, we had encouraging engagement with our online service. All our online services in 2020/21 can be found via our website – www.christchurchfeltham.org

14. Small Groups

In 2020 we established 4 CCF Small Groups. The hope was that these groups would be a place where friendships deepen, faith grows, mission happens, and pastoral care can be outworked – we had no idea how important these groups would become during the pandemic. All these groups moved to Zoom from March 2020 and have continued strongly since.

15. Operations Manager

In November 2019, Claire Reynolds began as Operations Manager at Christ Church Feltham. The role is responsible for Finance, HR, Building & Lettings, Compliance, IT and other operational areas of CCF. In December 2020, Claire went on maternity leave and Kate Arding was employed to cover her maternity leave.

2019/20 MINISTRIES

1. Young Life (CCKids and CCYouth)

In January 2019, under the leadership of Beth Resch, CCF Kids was launched. Beth raised a great team and ran Kids Church every Sunday during the 10.30am gathering. By the end of 2019 there were on average 20 children (0-14-year olds). In Sept 2019, CCYouth was launched. Like CCKids, CCYouth ran its activities alongside the main Sunday gathering. During 2020, kids and youth groups were mostly run on Zoom. In 2021, CCKids will be run by Rosie Gordon-Smith and CCYouth run by Rudado Ushewokunze

2. Sunday Gatherings

In January 2019, CCF re-opened for Christian worship. Our Sunday gatherings were marked with sung worship, prayer, preaching from the bible and prayer ministry. Community and friendship were facilitated through a café before church and our monthly Bring & Share Lunches. Within the ministry of Sunday Gathering is the CCF Worship team, led by Lauren Talbot – under her leadership the setting up of the church for sung worship has occurred and a team has been built to enable sung worship each week.

3. Prayer

Every Wednesday evening CCF gathers to pray. Our prayer meeting is called the Furnace. It is called the Furnace because if we want to be a church on fire then we believe we need to become a furnace of prayer and worship! On average between 15-20 came each week to pray for Feltham and for the Church.

4. Outreach



Throughout 2019, under the leadership of Sam Millard, CCF was able to run a number of outreach activities. In September we ran Alpha, but due to a small amount of interest Alpha stopped running after two weeks. On four occasions a team of people from CCF went up to Feltham High Street to invite people to Christ Church and engage the public in conversation around faith and life. In the Autumn term, one of the CCF missional groups hosted 'Super Saturday' in the church. On the first Super Saturday we welcomed and fed a free lunch to over 100 people. This event was so successful that we had planned to run Super Saturday twice a term throughout 2020 but this wasn't able to happen due to Covid-19.

5. Good Grub Club

In response to Covid-19, Christ Church, under the leadership of Sam Millard and in partnership with the Feltham Salvation Army, a holiday hunger project called Good Grub Club was established. During each school holiday CCF have been able to provide up to 200 of Feltham's most vulnerable families with weekly groceries and activities. This project has been largely funded by grants and run by volunteers at CCF.

6. Online Church

2020 saw the establishment of CCF online – due to not being able to meet in person, CCF took all its prayer meetings, Sunday services and youth/children groups online. This enabled us to 'never give up meeting together as some are in the habit of doing' as we read in Hebrews 10:24-25

Church Membership

In Christ Church's first year (2019) there was no requirement to run an official Electoral Roll. However, at the end of 2019 Christ Church had approximately 42 regular adult members, 12 children aged 0 – 10 years and 5 youth aged 11 – 15 years. An official electoral roll was taken in 2020 and Christ Church Feltham officially had 48 adults on the electoral roll.

Building Management

MAINTENANCE

The Quinquennial assessment took place in January 2019. The full report can be accessed upon request to the CCF Operations Manager.

Other building/maintenance points to note:

- A new cooker was installed in April 2019.
- The annual gas safety check was carried out in April which resulted in the recommendation to replace both boilers (although they were deemed fit for use temporarily). The boilers were then replaced in 2020 and the building passed the gas safety check following the replacement.
- The back office, ruffle room and vestry were all painted and decorated.



Christ Church Feltham
Hanworth Road, Feltham, Middlesex, TW13 5AB
www.christchurchfeltham.org
Charity number: 1184958

LETTINGS

We let the premises of Christ Church to a diverse range of community groups in 2019 and developed positive relationships with each one. All continued into 2020 when Covid-19 restriction allowed.

- Slimming World
- Dansicality
- Soundsteps
- Feltham History Group
- Townswomen Guild
- Karate Club

CHURCH RENOVATION

It is our intention to fully refurbish the building in the next 5 years. We hope this will include:

- Landscaping the forecourt to improve Health & Safety for all users
- Restoring the main church hall to its former quality – including removing the ceilings and exposing the original rafters.
- Renovating the gallery to create an innovative shared community office space.
- Refurbishing all bathrooms including repairing wall surfaces and replacing fittings
- Repairing the stage area.
- Painting and decorating throughout.
- Adding appropriate storage throughout, fit for the needs of the church.
- Creating a community café and kids soft play to serve the local community and generate income.
- Installing an improved and fully integrated heating system.
- Enhancing the security of the building by changing all locks

These plans are subject to funding and permission from the Methodist Church. This process has not yet begun, this is just a statement of our future intent at this stage.

Approved by the Trustees and signed on its behalf by
Revd Andrew G D Watkins
Chairman

Date: 17/6/21



Financial Review

Christ Church Feltham (CCF) achieved recognition as a working charity on August 19th, 2019. Prior to this, all income and expenditure went through the St Stephens bank account, with monthly reconciliations completed. Once CCF was able to open its own account, the balance was transferred as a lump sum payment. Income and expenditure after the 19th of August that passed through St Stephens has been included in these accounts.

Throughout 2019-20, the number of monthly contributors rose from 8 to 21, with regular giving correspondingly doubling from £2700 to £5400 per month (excluding gift aid). This reflects the growth in congregation size throughout the year as well as congregation members embracing the vision set by the Lead Pastors.

Income received by the CIO since its registration totalled £285,148, including the balance of gifts net of expenditure received through St Stephens. Expenditure for the same period came to £174,401 leaving a balance of £110,747 of which £8,916 is restricted.

From the outset of CCF, the Trustees agreed that 10% of all unrestricted giving be retained within a Missional Giving Fund. This totalled £18,184 in 2019/20, which remains in a designated fund until the formation of the Missional Giving Committee.

In discussion with the London Diocese, the Trustees agreed a payment of £5,000 towards the Common Fund in 2019 and £7,500 in 2020 against a Parish Standard Cost (PSC) of £54,400. In 2019 this was paid prior to the transfer of funds from St Stephens to CCF, and as such the payment came out of the St Stephens restricted bank account on CCF's behalf so does not appear in the CIO accounts. The Diocese has challenged CCF to meet our PSC with our Common Fund payments within seven years.

The Trustees continue to exercise careful stewardship in respect of General Fund expenditure but endorse the ministry-led budget and believe it reflects the strategic vision of CCF. We are grateful for the continuing generosity of the congregation, and welcome the teaching of the Lead Pastors, encouraging congregation members to regularly review the giving of their 'time, talents and treasure'. We believe in a faithful God and are confident of His continued provision to provide the resources to finance His work in Feltham.

Reserves policy

The CCF policy is to hold only sufficient reserves to enable it to meet outgoings on a day-to-day basis, relying on the faithfulness of God to provide for our financial needs. It is the aim of the Trustees to hold free reserves equivalent to twelve weeks of unrestricted outgoings. The 2021 budget was prepared with this in mind and the finance team meet regularly to understand where we sit relative to the budget to ensure we never go below this money in our bank account. At the end of 2020 the level of free reserves stood at £91k which represents over 7 months of unrestricted expenditure.



The Trustees' responsibilities in relation to the financial statements

Charity law requires the Board of Trustees to prepare financial statements for each accounting year, which give a true and fair view of the state of the charity and of its income and expenditure for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The Board of Trustees is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity and enable it to ensure us to ensure that the financial statements comply with applicable accounting statements and statements of recommended practice and the regulations made under the Charities Act 2011. The Board is also responsible for safeguarding the assets of the charity and for taking reasonable steps to prevent fraud or any other irregularities.



Independent examiner's report to the Trustees of Christchurch Feltham

I report on the financial statements of the charity for the period ended 31st December 2020, which are set out on pages 18 to 22.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 145 of the Charities Act 2011 (the 2011 Act). I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Certified Accountants

Having satisfied myself that the charity is eligible for independent examination, it is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the charity and the charity's trustees as a body for my examination work, for this report or for the statements that I have made.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the period exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act being a fellow of the Chartered Association of Certified Examiners.

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act ; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Regulation 8 of the Accounts Regulations and the 2011 Acthave not been met; or



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- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 23rd June 2021

A handwritten signature in black ink, appearing to read "Derek Rodwell". The signature is written in a cursive style with a large, sweeping initial 'D' and a long, horizontal stroke at the end.

Derek Rodwell FCCA

Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

	Total for period from 19 Aug 2019 to 31 Dec 2020		
	Restricted Funds £	Unrestricted Funds £	Total Funds £
INCOME FROM:			
Donations and legacies			
One off and regular donations	36,285	90,650	126,934
Gift aid recoverable	-	18,872	18,872
Final transfer of funds from St Stephens	-	64,666	64,666
Fixed assets transferred from St Stephens	-	22,534	22,534
	<u>36,285</u>	<u>196,722</u>	<u>233,007</u>
Grants from trusts	-	40,000	40,000
Fundraising activities (incl rental income)	-	11,986	11,986
Investment income - interest	-	156	156
TOTAL INCOME	<u>36,285</u>	<u>248,864</u>	<u>285,148</u>
EXPENDITURE ON:			
Common Fund/Methodist share	-	7,500	7,500
Charitable activities			
Church ministry direct costs	22,779	27,882	50,661
Staff and clergy costs	-	57,186	57,186
Buildings running costs	4,590	17,458	22,048
Other support and administration	-	22,389	22,389
Depreciation	-	14,617	14,617
TOTAL EXPENDITURE	<u>27,369</u>	<u>147,033</u>	<u>174,401</u>
Net income / (expenditure)	<u>8,916</u>	<u>101,831</u>	<u>110,747</u>
Gross transfers between funds	-	-	-
Net movement in funds	<u>8,916</u>	<u>101,831</u>	<u>110,747</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	-	-	-
TOTAL FUNDS CARRIED FORWARD	<u>8,916</u>	<u>101,831</u>	<u>110,747</u>

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

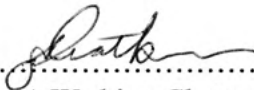
Balance Sheet
as at 31 December 2020

Christ Church, Feltham
Registered charity number: 1184958
Annual report and accounts

		31st December 2020	
	Notes	£	£
Tangible Fixed assets	2		11,318
Current assets			
Debtors	3	6,923	
Cash at bank and in hand		<u>97,836</u>	
		104,759	
Creditors: falling due within one year	4	<u>(5,330)</u>	
Net current assets			<u>99,429</u>
Net assets less current liabilities			110,747
Net assets			<u><u>110,747</u></u>
Reserves			
Unrestricted funds:			
General funds		90,513	
Fixed asset reserve		<u>11,318</u>	
			101,831
Restricted funds			
Good Grub Club			8,916
			<u><u>110,747</u></u>

The accounts have been prepared in accordance with the Financial Reporting Standard 102.

These accounts were approved by the trustees on _____ and were signed on its behalf by



 Rev A Watkins *Chairman*



 D Talbot *Treasurer*

Christ Church Feltham
Notes to the accounts
For the period ended 31st December 2020

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Christ Church Feltham meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The trustees are confident that with the continued support of the congregation, and appropriate management of expenditure, the church is a going concern and will continue to be financially viable. The budgets for 2021 will be prepared in line with the financial circumstances at the end of 2020 and trustees are confident that they will be able to prepare a balanced budget. Therefore the trustees have prepared these accounts under the historical basis of accounting.

Funds

General funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Grants and legacies to the Trust are accounted for as soon as the church is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the church is probable.

Fixed assets

Additions and improvements to the newly acquired church premises are written off as incurred. Only items costing £500 or above are capitalised. Fixed assets are depreciated on a straight line basis as

Furniture for church: 5 years

Other plant and machinery: 3 years

Computer and worship equipment: 3 years

Current assets

Amounts owing to the church at 31 December in respect of fees, rents or other income such as gift aid are shown as debtors less provision for amounts that may prove uncollectable.

2 Tangible fixed assets

	Plant and equipment £	Total £
Cost or valuation		
At beginning of year		-
Additions 2019	24,861	24,861
Additions 2020	1,074	1,074
Disposals		-
At end of year	<u>25,935</u>	<u>25,935</u>
Depreciation		
At beginning of year		-
Charged in 2019	7,130	7,130
Charged in 2020	7,488	7,488
At end of year	<u>14,618</u>	<u>14,618</u>
Net book value		
At 31 December 2020	<u>11,318</u>	<u>11,318</u>

3 Debtors

	2020 £
Income tax recoverable	3,611
Prepayments and accrued income	<u>3,312</u>
	<u>6,923</u>

4 Creditors due within one year

	2020 £
Social security and other taxes	-
Accruals	<u>5,330</u>
	<u>5,330</u>

Remuneration of independent examiner amounts to £1,300 over the 16 month period

5 Staff numbers and costs

The number of staff (full time equivalent but excluding those within the diocesan stipend) employed by Christ Church Feltham were:

	2020
Children's worker for 6 months	0.6
Administrative for 14 months	<u>1</u>
Total	<u>1.6</u>

No employee was paid more than £60,000. Payroll costs were charged from St Stephens until March 2020

The key management role is performed by the Revd Andy Watkins who receives his salary from the Diocese.

The costs of employing staff contracted to Christ Church Feltham after its establishment as a CIO were:

Period from 19 August 2019 to 31 December 2020

	£
Salaries and wages	43,641
National Insurance	2,838
Pension	<u>1,188</u>
	<u>47,666</u>

Pension contributions

The Church participates in the Pension Builder Scheme section of the Church Workers Pension Fund for its staff.

The scheme is administered by the Church of England Pensions Board. The pension cost charge represents contributions payable by the church to the funds.

6 Related Party Disclosures

Child care costs totalling £1,362 were paid to the Watkins during the accounting period. The Revd Andrew is a trustee of the CIO.

No other CIO trustees have been paid any remuneration or received any other benefits from their association with the church.

Totsal giving from the CIO trustees totalled £8.570 in 2019-20

7 Commitments

There are no payments due under non-cancellable operating leases expiring within two to five years.

8 Movement in funds

	Income Expenditure		Transfers between funds	Balance as at 31 December
	£	£	£	£
<u>Unrestricted funds</u>				
General funds	248,864	(147,033)	(29,502)	72,329
Designated funds- mission			18,184	18,184
Fixed asset reserve			11,318	11,318
Total	248,864	(147,033)	0	101,831
<u>Restricted funds</u>				
Good Grub Club	31,695	(22,779)	0	8,916
Boiler repair	4,590	(4,590)	0	-
	36,285	(27,369)	0	8,916
Total funds	285,148	(174,401)	0	110,747

Unrestricted funds comprise those funds over which there are no restrictions of their use. The trustees have agreed to designate some funds for mission projects.

The Good Grub Club is a holiday hunger project which runs throughout the main school holidays. Donations gifted specifically for this are allocated to the restricted fund.

9 Analysis of funds

	Restricted £	Unrestricted £	Total £
Fixed assets		11,318	11,318
Cash at bank in hand	8,916	88,920	97,836
Net current assets		1,593	1,593
	8,916	101,831	110,747

10 Relationship with St Stephens, Twickenham

Christ Church Feltham was planted from St Stephens Twickenham in November 2018. Christ Church Feltham attained legal status as a CIO on 19 August 2019. All of the income and expenditure until then was under the control of St Stephens and shown in those accounts as a restricted fund. After that date the income and expenditure is included in these accounts

The figures included in St Stephens accounts were

	2019-20 £	2018 £
Opening balance	47,196	-
Income from donations	108,297	73,082
Income from grants	20,000	-
Expenditure	(175,493)	(25,886)
Balance owed to St Stephens included in creditors	0	47,196