

17-24-30 National Hate Crime Awareness Week

Annual Review 2024/25



25th anniversary of
London Nail Bomb
attacks

Sixth year of the
charity 1184819

National Hate Crime
Awareness Week 2024

National Candle of Hope and Remembrance

Lit in memory of victims of Homophobic Hate Crime

www.nationalhcaw.uk

17-24-30 National Hate Crime Awareness Week CIO
Year ended 31st March 2025

Reference, administrative information and Governing Document

Charity Name: 17-24-30 National Hate Crime Awareness Week CIO

The charity became a registered charity on the 8th August 2019

Charity Registration Number: 1184819

The Charity is governed by a constitution adopted on the 8th January 2019

The Trustees who served during the period are as follows:

- Mark Healey
- Jordan Flaste
- Nicholas McInerny
- Menara Ahmed
- Debbie Charles
- Pek-San Tan
- Sharon Kilborne
- Michael Avila
- Sam Hardcastle

Principal Office

Studio 151,
15 Ingestre Place,
London W1F 0JH

Bankers

HSBC UK
1 Centenary Square
Birmingham B1 1HQ

Independent Examiner

Roland Anderson FCA
6 Camberwell Passage
London SE5 0AX

Objectives and activities

<p>Summary of the purposes of the charity as set out in its governing document</p>	<p>The promotion for the public benefit of the prevention of crime and harassment motivated by disability, faith, race, transgender identity or sexual orientation by:</p> <ul style="list-style-type: none"> a) Raising public awareness of such crime and harassment including by organising and facilitating annual events and a conference. b) Working in partnership to promote operational responses to such crime and harassment and collaboration between international, national, regional, and local authorities. c) Empowering and resourcing communities affected by such crime and harassment.
<p>Summary of the main activities in relation to those purposes for public benefit</p>	<p>Three annual April Acts of Remembrance on the 17th, 24th and 30th April in Brixton, Brick Lane and Soho.</p> <p>National Hate Crime Awareness Week delivered between the 2nd and 3rd Saturday in October.</p> <p>The creation and distribution of hate crime resources (our annual H.O.P.E. campaign).</p> <p>Volunteer activities – volunteer sessions, research, training, outreach, fundraising, stewarding, media and social media including content creation, blog posts, website & newsletter.</p> <p>Attendance of meetings, seminars and conferences to represent and advocate for the views of those affected by hate crime.</p> <p>Working in partnership with local authorities (police and councils), key partners and communities affected by hate crime.</p> <p>Rainbow Boroughs Project – WordPress site, Facebook page (public and private page and group), Twitter profile and marching group at Pride events.</p>

17-24-30 National Hate Crime Awareness Week CIO
Year ended 31st March 2025

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit.	The trustees have had regard to the guidance on public benefit.
Contribution made by volunteers	In 2023/24 12 active volunteers contributed approximately 875 volunteer hours.
Achievement and Performance	<p>The Board of Trustees met 4 times this year (May, July, September 2024, and March 2025). We started and finished the year with 8 trustees. There were no changes to the make-up of the board.</p> <p>Our total income was £26,819, of which £25,000 was funding from MOPAC, £1352 was through donations, and £467 raised through fundraising (Rainbow Lottery).</p> <p>We marked the 25th anniversaries of the three nail bomb attacks on Brixton, Brick Lane and Soho on the 17th, 24th and 30th April 2024. All three events saw an increase in attendance with over a thousand people attending the Soho anniversary.</p> <p>Our Rainbow Boroughs Project "Pride Marching Group" took part in the Pride in London Parade carrying the "Admiral Duncan Memorial Banner". 19 people walked with us this year.</p> <p>We secured a three-year funding agreement with MOPAC totalling £75,000 which will be paid in three payments of £25,000 over three years (2024/25, 2025/26 and 2026/27).</p> <p>MOPAC Funding £25,000 for National Hate Crime Awareness Week 2024 was spent as follows; £2,500 (10%) covered some of our core costs, £1,573 (6%) was spent on the London launch event, and £22,696 (91%) was spent on resource and distribution. In total we spent £26,768 (107%), the additional £1,768 (7%) spent on resources and distribution helped reduced last year's underspend from £2,424 to £655. In liaison with MOPAC this will need to be spent on resources for London in 2025/26.</p>

17-24-30 National Hate Crime Awareness Week CIO
Year ended 31st March 2025

	<p>We delivered the 13th National Hate Crime Awareness Week between the 12th to 19th October 2024 in liaison with the London LGBT+ Advisory Group to raise awareness of Homophobic and Transphobic hate crime.</p> <p>This included:</p> <ul style="list-style-type: none">• Updating the NationalHCAW website.• NationalHCAW Google Map 2024.• 17 newsletters• H.O.P.E. Social Media Campaign and physical resources. <p>The annual Act of Hope and Remembrance was held at Regents Hall, the Salvation Army Centre on Oxford Street. The national candle was lit by John Pape in memory of the LGBT+ victims mentioned in the London LGBT+ Advisory Group's "Thematic Review of Lesbian Gay Bisexual Transgender Related Murders" (published 2007).</p> <p>The London LGBT+ Advisory Group was founded in early 2000 after the nail bombing of the Admiral Duncan (30th April 1999) and marked its 25th anniversary with a conference held at New Scotland Yard.</p> <p>This year we produced 34 "No Place for Hate" pop-up banners, one for each of the London Borough Councils, City of London and one for the Mayor of London.</p> <p>The UK Hate Crime Network group on LinkedIn has 605 members.</p>
--	--

Financial review

Review of the charity's financial position at the end of the period.	The financial position of the charity at the year-end was cash reserves at £5,316 (£4,706 unrestricted £655 restricted).
---	--


17-24-30 National Hate Crime Awareness Week CIO
Year ended 31st March 2025

Statement explaining the policy for holding reserves stating why they are held.	The charity is planning towards building reserves for the running costs of 6 months of the charity.
--	---

Structure, governance and management

Type of governing document	Written Constitution
How is the charity constituted	Charitable Incorporated Organisation
Trustee selection methods	(1) Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. (2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Approved by the trustees on 14th January 2026 and signed on their behalf by:

Full name Mark Healey	
Position	Trustee (Chair)

Full name Jordan Flaste	<i>Jordan Flaste</i>
Position	Trustee (Secretary)

Independent Examiners Report

Report to the trustees of 17-24-30 National Hate Crime Awareness Week CIO

I report to the trustees on my examination of the accounts of 17-24-30 National Hate Crime Awareness Week (the Trust) for the year ended 31st March 2025.

Responsibilities and basis of the report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed



Roland Andersen

6 Camberwell Passage, London SE5 0AX

Date Day January 2025

17-24-30 National Hate Crime Awareness Week CIO
Year ended 31st March 2025

RECEIPTS AND PAYMENTS ACCOUNT

				Year Ended 31.03.2025	Year Ended 31.03.2024
	Unrestricted	Restricted		Total	Total
	funds	funds		funds	funds
Receipts	£	£		£	£
Grants	-	25,000		25,000	25,000
Donations	1,352	-		1,352	1,206
Fundraising	467	-		467	620
Merchandise	-	-		-	10
Affiliations	-	-		-	23
Miscellaneous	-	-		-	0
Total receipts	1,819	25,000		26,819	26,859
Payments					
Staff Salary	-	-		-	140
Staff Costs	-	-		-	-
Volunteer Refreshments	122	49		171	451
Volunteer expenses	-	105		105	445
Insurance	-	339		339	303
Venue Hire	-	600		600	600
Training/Research	-	-		-	-
Event registration	-	-		-	-
Speakers/Performers	-	200		200	200
Resource Production	-	21,617		21,617	18,131
Equipment	173	536		709	100
Interpreters -BSL	-	100		100	200
Photography/Video	-	600		600	600
Stationary	-	79		79	449
Computer Software	149	1,100		1,249	740
Email/Internet Hosting	-	245		245	29
Social Media Apps	-	8		8	444
Membership fees	-	40		40	65
Storage	-	-		-	-
Transporting Equipment	-	73		73	71
Packing Materials	-	195		195	179
Interparcel/Postage	-	810		810	887
Mailbox/Registered Address	-	-		-	1,131
Miscellaneous	391	73		464	417
Total Payments	835	26,768		27,603	25,581
Total Payments	835	26,768		27,603	25,581
Net of receipts/(payments)	984	- 1,768	-	784	1,278
Cash funds last year end	3,677	2,424		6,100	4,822
Cash funds this years end	4,661	655		5,316	6,100

STATEMENT OF ASSETS AND LIABILITIES AT THE END OF THE PERIOD

	Unrestricted	Restricted	Total
	funds	funds	funds
	£	£	£
Prepayments	-	-	-
Bank	4,559	655	5,214
PayPal	52	-	52
Petty Cash	50	-	50
Total Cash Funds	4,661	655	5,316


Liabilities

The charity has no liabilities at 31st March 2025.


Trustee 1

Signature

Date of approval

Name	Mark Healey		25.01.26
------	-------------	--	----------

Trustee 2

Name	Jordan Flaste		1/20/2026
------	---------------	--	-----------