

17-24-30 National Hate Crime Awareness Week  
**Annual Review**  
**2022/23**



23rd anniversary of  
London Nail Bomb  
attacks

Fourth year of the  
charity 1184819

National Hate Crime  
Awareness Week 2022

National Candle of Hope and Remembrance  
Lit in memory of victims of Race Hate Crime

**[www.nationalhcaw.uk](http://www.nationalhcaw.uk)**

**17-24-30 National Hate Crime Awareness Week CIO**  
**Year ended 31<sup>st</sup> March 2023**

Reference, administrative information, and Governing Document

**Charity Name:** 17-24-30 National Hate Crime Awareness Week CIO

The charity became a registered charity on the 8<sup>th</sup> August 2019

**Charity Registration Number:** 1184819

The Charity is governed by a constitution adopted on the 8<sup>th</sup> January 2019

The Trustees who served during the period are as follows:

- Mark Healey Chair
- Jordan Flaste Secretary
- Danni Glover (joined June 2022)
- Debbie Charles (joined June 2022)
- Menara Ahmed (joined April 2022)
- Nicolas McInerny
- Pek-San Tan (joined June 2022)
- Scott Longman (joined June 2022 stepped down February 2023)
- Sharon Kilborne
- Tony Collin-Moore (stepped down September 2022)
- Diana Louise James (stepped down May 2023)
- Michael Avila (joined May 2023) He did not serve during 2022/23.

**Principal Office**

Studio 151,  
15 Ingestre Place,  
London  
W1F 0JH

**Bankers**

HSBC UK  
1 Centenary Square  
Birmingham  
B1 1HQ

**Independent Examiner**

Roland Anderson FCA  
6 Camberwell Passage  
London SE5 0AX

**17-24-30 National Hate Crime Awareness Week CIO**  
**Year ended 31<sup>st</sup> March 2023**

**Objectives and activities**

<p><b>Summary of the purposes of the charity as set out in its governing document</b></p>	<p>The promotion for the public benefit of the prevention of crime and harassment motivated by disability, faith, race, gender identify or sexual orientation by:</p> <ul style="list-style-type: none"> <li>a) Raising public awareness of such crime and harassment including by organising and facilitating annual events and a conference.</li> <li>b) Working in partnership to promote operational responses to such crime and harassment and collaboration between international, national, regional, and local authorities.</li> <li>c) Empowering and resourcing communities affected by such crime and harassment.</li> </ul>
<p><b>Summary of the main activities in relation to those purposes for public benefit</b></p>	<p>Three annual April Acts of Remembrance on the 17<sup>th</sup>, 24<sup>th</sup> and 30<sup>th</sup> April in Brixton, Brick Lane, and Soho.</p> <p>National Hate Crime Awareness Week delivered between the 2<sup>nd</sup> and 3<sup>rd</sup> Saturday in October.</p> <p>The creation and distribution of hate crime resources (our annual H.O.P.E. campaign).</p> <p>Volunteer activities – volunteer sessions, research, training, outreach, fundraising, stewarding, media, and social media including social media content, blog posts, website, and newsletter.</p> <p>Attendance of meetings, seminars, and conferences to represent and advocate for the views of those affected by hate crime.</p> <p>Working in partnership with local authorities (police and councils), key partners and communities affected by hate crime.</p> <p>Rainbow Boroughs Project – WordPress site, Facebook page (public and private page and group), Twitter profile and marching group at Pride events.</p>

**17-24-30 National Hate Crime Awareness Week CIO**  
**Year ended 31<sup>st</sup> March 2023**

<b>Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit.</b>	The trustees have had regard to the guidance on public benefit.
<b>Contribution made by volunteers</b>	In 2022/23 10 active volunteers contributed over 1242 volunteer hours.
<b>Achievement and Performance</b>	<p>This year we expanded the membership of our Board of Trustees and have held regular monthly Board Meetings.</p> <p>Menara Ahmed joined in April 2022. Danni Glover, Debbie Charles, Pek-San Tan, and Scott Longman joined in June 2022. Michael Avila joined the Board in May 2023.</p> <p>Tony Collins-Moore stepped down in September 2022, and Scott Longman stepped down in February 2023. Diana James stepped down in May 2023.</p> <p>We have delivered regular twice-weekly volunteer sessions on Mondays and Tuesdays between 10 am to 5 pm throughout 2022/23 although volunteer attendance has remained low.</p> <p>We renewed our zoom license so that we could continue hosting activities online, we hosted our NationalHCAW meetings, and we have provided access to our Zoom account to our Rainbow Boroughs Project and Saxon's Online LGBT+ Book Club.</p> <p>We marked the 23rd anniversaries of the three nail bomb attacks on Brixton, Brick Lane, and Soho on the 17<sup>th</sup>, 24<sup>th</sup> and 30<sup>th</sup> April 2018 with in-person events which were well attended this year.</p> <p>Our Rainbow Boroughs Project secured a place on the Pride in London Parade – and we took part in the Parade with about 30+ people. The private Facebook group now has 92 members. The project has developed its Rainbow Boroughs Blog and produced LGBT+ focused newsletters and projects.</p>

**17-24-30 National Hate Crime Awareness Week CIO**  
**Year ended 31<sup>st</sup> March 2023**

	<p>We secured £25,000 funding from MOPAC to produce and distribute hate crime resources as part of our annual H.O.P.E. campaign. This year we had a £791.72 underspend which MOPAC have agreed we can retain and spend on delivering the project in 2023/24.</p> <p>We delivered the 11<sup>th</sup> National Hate Crime Awareness Week with the support of local authorities (249 councils across the UK responded to our National FOI stating they were taking part in the national week, and all but 2 of the Police Services confirmed they were participating as well), key partners and communities affected by hate crime across the UK.</p> <p>This included:</p> <ul style="list-style-type: none"> <li>• Updated NationalHCAW website.</li> <li>• NationalHCAW Google Map 2022.</li> <li>• 21 e-newsletters</li> <li>• Act of Hope and Remembrance for those affected by Hate Crime at St Paul's Cathedral.</li> <li>• Social media campaign – We Stand Together Against Race Hate Crime.</li> </ul> <p>We partnered with CARG – Campaign Against Racism Group to raise awareness of hate crime directed against the East and Southeast Asian communities during the pandemic.</p> <p>We returned to St Paul's Cathedral to hold our annual Act of Hope and Remembrance for those affected by Hate Crime. The national candle was lit by Pek-San Tan from CARG in memory of those affected by Hate Crime directed against the East and Southeast Asian communities. Focus on Race Hate Crime.</p> <p>The UK Hate Crime Network group on LinkedIn has 525 members.</p> <p>We joined The Rainbow Lottery at the beginning of the year.</p>
--	--

**17-24-30 National Hate Crime Awareness Week CIO**  
**Year ended 31<sup>st</sup> March 2023**

	Through Facebook fundraising, PayPal Giving and the Rainbow Lottery we have raised £594.86 (unrestricted funds which will go towards the development of our volunteer work and projects).
--	---


**Financial review**

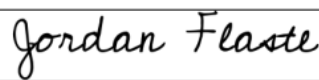
<b>Review of the charity's financial position at the end of the period.</b>	The financial position of the charity at the year-end was reserves at £4,822.43 (unrestricted £4,068.09 restricted £791.72).
<b>Statement explaining the policy for holding reserves stating why they are held.</b>	The charity is planning towards building reserves for the running costs of 6 months of the charity. Which we have achieved this year.

**Structure, governance, and management**

<b>Type of governing documents</b>	Written Constitution
<b>How is the charity constituted</b>	Charitable Incorporated Organisation
<b>Trustee selection methods</b>	(1) Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.  (2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Approved by the trustees on 11 October 2023 and signed on their behalf by:

Full name <b>Mark Healey</b>	
Position	Trustee (Chair)

Full name <b>Jordan Flaste</b>	
Position	Trustee (Secretary)

**17-24-30 National Hate Crime Awareness Week CIO**  
**Year ended 31<sup>st</sup> March 2023**

**Independent Examiner's Report**

**Report to the trustees of 17-24-30 National Hate Crime Awareness Week CIO**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31<sup>st</sup> March 2023.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

**Responsibilities and basis of report**

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

**30<sup>th</sup> October 2023**

Roland Anderson FCA  
6 Camberwell Passage  
London SE5 0AX

**17-24-30 National Hate Crime Awareness Week CIO**  
**Year ended 31<sup>st</sup> March 2023**

**RECEIPTS AND PAYMENTS ACCOUNT**

				Year Ended 31.03.2023	Year Ended 31.03.2022
	Unrestricted funds	Restricted funds	Total funds	Total funds	
<b>Receipts</b>	£	£	£	£	
Grants		25,000.00	25,000.00	25,000.00	
Donations	52.39	-	52.39	2,096.79	
Fundraising	542.47	-	542.47	-	
Merchandise	-	-	-	-	
Affiliations	-	-	-	-	
Miscellaneous	-	-	-	-	
<b>Total receipts</b>	<b>594.86</b>	<b>25,000.00</b>	<b>25,594.86</b>	<b>27,096.79</b>	
<b>Payments</b>					
Staff Salary	4,738.22	326.78	5,065.00	-	
Staff Costs	-	-	-	-	
Volunteer Refreshments	-	411.62	411.62	346.24	
Volunteer expenses	-	30.78	30.78	124.65	
Insurance	-	373.58	373.58	352.78	
Venue Hire	-	1,470.00	1,470.00	1,500.00	
Training/Research	-	-	-	56.00	
Event registration	-	-	-	-	
Speakers/Performers	-	500.00	500.00	400.00	
Resource Production	-	17,978.00	17,978.00	18,768.80	
Equipment	72.76	-	72.76	11.83	
Interpreters -BSL	-	200.00	200.00	200.00	
Photography/Video	-	600.00	600.00	600.00	
Stationary	-	57.94	57.94	440.37	
Computer Software	-	179.73	179.73	554.41	
Email/Internet Hosting	-	506.09	506.09	44.79	
Social Media Apps	-	503.88	503.88	456.00	
Membership fees	-	-	-	50.00	
Storage	-	-	-	-	
Transporting Equipment	-	-	-	53.52	
Packing Materials	-	190.08	190.08	154.89	
Interparcel/Postage		770.20	770.20	675.00	
Mailbox/Registered Address	-	-	-	66.67	
Miscellaneous		109.60	109.60	558.98	
<b>Total Payments</b>	<b>4,810.98</b>	<b>24,208.28</b>	<b>29,019.26</b>	<b>25,414.93</b>	
<b>Total Payments</b>	<b>4,810.98</b>	<b>24,208.28</b>	<b>29,019.26</b>	<b>25,414.93</b>	
<b>Net of receipts/(payments)</b>	<b>- 4,216.12</b>	<b>791.72</b>	<b>- 3,424.40</b>	<b>1,681.86</b>	
Cash funds last year end	8,246.83	-	8,246.83	6,564.97	
Cash funds this years end	4,030.71	791.72	4,822.43	8,246.83	



**17-24-30 National Hate Crime Awareness Week CIO**

**Year ended 31<sup>st</sup> March 2023**

**STATEMENT OF ASSETS AND LIABILITIES AT THE END OF THE PERIOD**


	Unrestricted	Restricted	Total
	funds	funds	funds
	£	£	£
Prepayments	-	-	-
Bank	3,980.71	791.72	4,772.43
PayPal	-	-	-
Petty Cash	50.00	-	50.00
Total Cash Funds	4,030.71	791.72	4,822.43

**Liabilities**

**Trustee 1**

**Signature**

**Date of approval**

<b>Name</b>	<b>Mark Healey</b>		26/10/23
-------------	--------------------	---	----------

**Trustee 2**

<b>Name</b>	<b>Jordan Flaste</b>	Jordan Flaste	26/10/23
-------------	----------------------	---------------	----------