

CHARITY REGISTRATION NUMBER
1184764

Taking Positive Steps Foundation

Financial Statements For The Year Ended
28 February 2025

Raywin P-Cole & Co Ltd
Chartered Certified Accountants
ACCA Registered Firm
131 Tivoli Road, West Norwood
London SE27 0EE

Taking Positive Steps Foundation

Financial Statements For The Year Ended 28 February 2025

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Taking Positive Steps Foundation
Reference and administrative details
For the year ended 28 February 2025

Status	The charity is constituted as an unincorporated body
Governing document	The charity is established under a model constitution
Charity registration	1184764
Principal address	Suite A, 82 James Carter Road Mildenhall, Bury St. Edmunds Suffolk IP28 7DE
Trustees	Dr Claudine Duberry Judie Regis Jayson Meade Nadine French Denisha Moona-Sango J'sha Ryan-Duberry
Bankers	Starling Bank 5th Floor, Fruit & Wool Exchange, Duval Square London E1 6PW Metro Bank 136A High Road London N22 6EB
Independent examiner	Raywin P-Cole & Co Ltd Chartered Certified Accountants ACCA Registered Firm 131 Tivoli Road West Norwood London SE27 0EE

Taking Positive Steps Foundation

Trustees report for the year ended 28 February 2025

The Trustees present their report with the accounts for the year ended 28 February 2025 which are set out on the annexed pages.

Objectives and Activities

Structure and Management

Taking Positive Steps Foundation is governed by a Board of Trustees who are responsible for setting the strategic direction and ensuring compliance with our charitable objectives. All previous trustees remain in their roles, and no new trustees were recruited during 2024.

Recognising the importance of youth representation, we have engaged in several conversations with young people in our community. These discussions have aimed to explore the potential for either recruiting young individuals to the Board or establishing a formal consultation process. This will ensure that our services remain relevant and responsive to the needs of the young people we aim to serve. Day-to-day operations and decisions are managed by our team, with regular meetings and evaluations helping to maintain accountability and alignment with our objectives.

Objectives and Activities

The Foundation's primary objectives are to support vulnerable families, young people, and children by addressing issues such as youth exclusion (mainly education), gang crime and exploitation, and family court involvement. Our work is focused on delivering meaningful public benefit by empowering individuals and fostering resilience in the communities we serve.

Strategic Review of the Year

A Purposeful Period of Listening, Learning and Realignment

During the 2024–2025 financial year, Taking Positive Steps Foundation paused frontline service delivery in order to undertake a deliberate period of reflection, evaluation, and strategic realignment. This pause was used to ensure that future services are rooted in evidence, lived experience, and system insight, and was taken in the best interests of current and future beneficiaries.

Activities Undertaken During the Period

Although no direct service delivery took place, the charity remained actively engaged in developmental and preparatory work, including:

- Extended consultation and dialogue with local authorities, commissioners, and professionals to understand emerging needs and service gaps
- In-depth conversations with past beneficiaries and families, gathering honest feedback on what worked well, what created impact, and where improvements were needed
- Reflective review of previous service models, informed by practitioner insight and lived experience
- Refinement of service delivery approaches to ensure they are trauma-informed, culturally responsive, and outcomes-focused
- Strengthening governance, safeguarding, and quality assurance frameworks
- Strategic planning for sustainable re-entry into the market

These activities ensured that the charity's future offer is co-produced, responsive, and accountable.

Public Benefit Statement

The trustees confirm that all activities during the period were undertaken with public benefit at the forefront. By actively listening to beneficiaries, families, and statutory partners, the charity has acted responsibly to ensure that future services:

- Reflect real-world need
- Improve outcomes for children and families

Trustees

The Trustees who served during the year and at the date of this report are:

Dr Claudine Duberry
Judie Regis
Jayson Meade
Nadine French
Denisha Moona-Sango
J'sha Ryan-Duberry

24 January 2026

Taking Positive Steps Foundation

Trustees report for the year ended 28 February 2025

Objectives and Activities Continued

Public Benefit Statement continued

- Deliver value for money
- Reduce duplication and inefficiency

This approach strengthens the charity's ability to deliver meaningful and measurable public benefit going forward. In making these decisions, the trustees have had due regard to the Charity Commission's guidance on public benefit.

Outcomes of the Period

The key outcomes of this period include:

- Clear understanding of strengths and areas for improvement in previous delivery
- Stronger alignment with local authority priorities and family needs
- A refined beneficiary focus
- Increased organisational readiness for relaunch
- A clear, evidence-informed roadmap for future delivery

Future Plans

In the next financial period, Taking Positive Steps Foundation intends to:

- Relaunch services informed directly by consultation findings
- Deliver refined programmes supporting children, families, and professionals
- Strengthen partnership working with local authorities and community organisations
- Expand digital and blended service delivery
- Embed robust impact measurement

Financial Review

Financial Position

No service delivery income was generated during the year. Expenditure was limited to essential governance, compliance, and preparatory costs.

Financial Stewardship

The trustees exercised prudent financial management, ensuring charitable funds were safeguarded while the organisation prepared for its next phase. The accounts for the period have been prepared on a Receipts and Payments basis, in accordance with applicable Charity Commission guidance.

Risk Management

The trustees reviewed and managed key risks, including:

- Reputational risk, mitigated through consultation and learning
- Financial risk, managed through controlled expenditure
- Operational risk, reduced by ensuring readiness before re-entry

The Trustees extend their heartfelt gratitude to the team, supporters, and community members who have contributed to our work in 2025. We are excited to translate this year's planning and development into tangible outcomes in 2026.

Financial policies are in place to ensure the prevention and detection of fraud and other irregularities.

The board of trustees receive regular financial reports to enable them to monitor the charity's income and expenditure thus keeping them up to date with the Trust's financial position.

Dame Claudine Duberry
Chair of Trustees

Taking Positive Steps Foundation

Independent Examiner's Report to the Trustees and Members

We report on the accounts of the Trust for the year ended 28 February 2025 which are set out on the annexed pages.

Respective Responsibilities of the Trustees and Examiner

The Trustees of the Charity are responsible for the preparation of the accounts; and consider that the audit requirement of section 144(2) of the Charities Act 2011 does not apply and that an independent examination is needed.

It is our responsibility to:

- * examine the accounts under section 145 of the 2011 Act;
- * to follow the procedures specified in general Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act, and
- * to state whether particular matters have come to our attention.

Basis of Independent Examiner's Report

Our examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with our examination, no matter has come to our attention:

- 1) Which gives us reasonable cause to believe that in any material respect the requirements
 - * to keep accounting records in accordance with section 130 of the 2011 Act;
 - * and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met;
- or
- 2) To which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Raywin P-Cole & Co Ltd
Chartered Certified Accountants
ACCA Registered Firm
131 Tivoli Road, West Norwood
London SE27 0EE

24 January 2026

Taking Positive Steps Foundation
Statement of Financial Activities
for the year ended 28 February 2025

	<u>Notes</u>	Unrestricted Funds £	Restricted Funds £	2025 £	2024 £
<u>Incoming Resources</u>					
Grants		-	-	-	4,700
<u>Resources Expended</u>					
<u>Charitable activities</u>					
Beneficiaries Welfare		-	-	-	70
Mentoring & Consultant Cost		-	-	-	2,000
Office Administration Costs		-	-	-	62
<u>Governance costs</u>					
Accountancy		200	-	200	300
Bank Charges		-	-	-	71
		200	-	200	371
Total Resources Expended	1	200	-	200	2,503
Net (outgoing)/incoming resources		(200)	-	(200)	2,197
Transfers between funds		-	-	-	-
Net movement in funds		(200)	-	(200)	2,197
Total funds brought forward		(28,375)	-	(28,375)	(30,572)
Total funds carried forward		(28,575)	-	(28,575)	(28,375)

Taking Positive Steps Foundation
Balance Sheet
as at 28 February 2025

	Notes	2025 £	2024 £
Current assets			
Cash at bank and in hand		-	-
Creditors: amounts falling due within one year	2	(28,575)	(28,375)
Net current liabilities		(28,575)	(28,375)
Net liabilities		(28,575)	(28,375)
Funds of the charity			
Unrestricted funds		(28,575)	(28,375)
Total funds		(28,575)	(28,375)

These financial statements were approved by the Trustees on 24 January 2026 & signed on their behalf by:

Dame Claudine Duberry
Chair of Trustees

Taking Positive Steps Foundation
Notes to the Accounts
for the year ended 28 February 2025

1 Accounting policies

Basis of preparation

The Financial Statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities and Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

Incoming resources

Unrestricted Income comprises donations and is recognised on receipt basis. Restricted Income relates to donations raised for specific purposes and is recognised on receipt basis. However, the donors have agreed that once the primary purpose has been satisfied, any surplus funds remaining will be used for the running of the Charity's ordinary activities.

Depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful lives based on reducing balance method.

Equipments	20%
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Resources Expended

Charitable Activities

These comprise all expenditure directly relating to the objects of the Charity. Support costs are an integral part of the expenses incurred in carrying out those charitable activities, which the Charity was established to perform.

Governance Costs

Governance costs comprise the costs of running the charity, including strategic planning for its future development, also includes accountancy & legal fees and all costs relating to constitutional and statutory compliance.

Rent & Rates

Rent & rates is currently on a pay & use basis as & when there is a need. An operating lease agreement which will be subject to annual renewal, will be considered once the charity returns to normal activities.

Taking Positive Steps Foundation
Notes to the Accounts
for the year ended 28 February 2025

2 Creditors: amounts falling due within one year	2025	2024
	£	£
Bank loans and overdrafts	45	45
Accountancy	500	300
Other creditors	28,030	28,030
	<u>28,575</u>	<u>28,375</u>

3 Analysis of net assets between funds	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Current assets	-	-	-
	-	-	-
Creditors: amounts falling due after one year	(28,575)	-	(28,575)
At 28 February 2025	<u>(28,575)</u>	<u>-</u>	<u>(28,575)</u>

4 Personnel costs

No remuneration was paid to any of the trustees and their expenses also not borne by the Trust.