



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	01	2024		31	12	2024

Section A

Reference and administration details

Charity name

No Outsiders

Other names charity is known by

Registered charity number (if any) 1184725

Charity's principal address

PO Box 1354

Cheltenham

Postcode

GL50 9GZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Moffat	CEO	Whole year	
2	Kathryn Lisk	COO	Whole year	
3	Sarah Miller		Whole year	
4	Sarah Robins		Whole year	
5	David Wearing		Whole year	
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of charitable incorporated organisation
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

--

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Promotion of equality and diversity for the public benefit within the United Kingdom by providing education resources in schools and community events outside schools aiming to develop community cohesion.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

- The purpose of the charity is to support schools and public bodies in their teaching of equality and diversity and delivery of inclusive practice.,
- The benefit aspect is a promotion of community cohesion.
- The public aspect enables schools to develop a clear strategy for delivering equality education. Young children are taught to recognise and respect and embrace difference which improves community relations and good citizenship in the future.
- The trustees carry out the charity's purpose by overseeing the resources created and making decisions on projects to further the charity's purpose for the public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

- Trustee meetings held throughout the year to identify progress and next steps.
- The charity has funded and published nine training films for schools: Case studies at four schools; a case study for implementing No Outsiders across a trust; a film aimed at parents and carers; a film aimed at teachers and a film showing children in different schools talking about No Outsiders. Also a film about initial teacher training aimed at university lecturers. These films are all available to access free of charge on the No Outsiders youtube channel.
- From January 2024- December 2024 The No Outsiders website posted 76 assembly plans for schools free to download with a total of 32,308 page views in that time.
- In September 2024 No Outsiders offered schools the opportunity to register with the charity and become a registered No Outsiders school for a fee of £95. Member schools had access to a members page with additional lesson plans and guidance and also access to a quarterly meeting with Andrew Moffat. A video of the meeting is uploaded to the members page for those schools unable to join it live. From September to December 2024, 39 schools registered.
- Andrew Moffat spoke at Lloyds Bank LGBT Network during Pride month.
- 600 free copies of the No Outsiders information booklet for parents and carers were given to conference delegates, at speaking events throughout the year.
- The charity has sourced and sold No Outsiders pin badges, lanyards and school posters to raise funds and increase visibility in schools and workplaces,

Section E Financial review

Brief statement of the charity's policy on reserves

Currently No Outsiders charity does not have a reserves policy.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Principle sources of funding are:

- Registration for schools
- merchandise sales (pin badge, lanyards, posters)
- Corporate events
- Donations

Principle expenditure has been on merchandise to promote the charity and its aims in schools and raise further funds.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Kathryn Lisk	Andrew Moffat
Full name(s)	Kathryn Lisk	Andrew Moffat
Position (eg Secretary, Chair, etc)	COO	CEO
Date	14/10/25	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
No Outsiders

No (if any)
1184725

Receipts and payments accounts

CC16a

For the period from	Period start date 01/01/2024	To	Period end date 31/12/2024
------------------------	---------------------------------	----	-------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Website sales & Donations	12,075	-	-	12,075	-
School Registration	5,890	-	-	5,890	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	17,965	-	-	17,965	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	17,965	-	-	17,965	-
A3 Payments					
Web Merchandise	7,037	-	-	7,037	-
Company Admin	2,697	-	-	2,697	-
Trustee services	4,800	-	-	4,800	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	14,534	-	-	14,534	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	14,534	-	-	14,534	-
Net of receipts/(payments)	3,431	-	-	3,431	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	2,521	-	-	2,521	-
Cash funds this year end	5,952	-	-	5,952	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	5,897	-	-
	Cash float	55	-	-
		-	-	-
	Total cash funds	5,952	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	kathryn Lisk Andrew Moffat	Kathryn Lisk Andrew Moffat	14/10/2025 14/10/2025	