



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	01	2023		01	12	2023

Section A

Reference and administration details

Charity name

No Outsiders

Other names charity is known by

Registered charity number (if any) 1184725

Charity's principal address

PO Box 1354

Cheltenham

Postcode

GL50 9GZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Moffat	CEO	Whole year	
2	Kathryn Lisk	COO	Whole year	
3	Sarah Miller		Whole year	
4	Sarah Robins		Whole year	
5	David Wearing		Whole year	
6	Steve Ball		January - July	
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of charitable incorporated organisation
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Promotion of equality and diversity for the public benefit within the United Kingdom by providing education resources in schools and community events outside schools aiming to develop community cohesion.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

- The purpose of the charity is to support schools and public bodies in their teaching of equality and diversity and delivery of inclusive practice.,
- The benefit aspect is a promotion of community cohesion.
- The public aspect enables schools to develop a clear strategy for delivering equality education. Young children are taught to recognise and respect difference which improves community relations in the future.
- The trustees carry out the charity's purpose by overseeing the resources created and making decisions on projects to further the charity's purpose for the public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

- Trustee meetings held throughout the year to identify progress and next steps.
- The charity has funded the training film for schools: “Green Meadow School: Speak Up Speak Out” featuring children at a school in Birmingham performing speeches about equality and diversity. This is used to inspire teachers to teach children about community cohesion and is used in No Outsiders training for schools.
- The charity visited 14 schools across the UK filming teachers, children and parents, collecting a bank of footage that can be used over the next twelve months to produce training films for schools. Four films were completed in 2023 (see below)
- The charity has funded and produced four further training films for schools to promote community cohesion: “No Outsiders case study 1- Crewe”; “Conversations about faith and no outsiders in schools”; “No Outsiders: Headteacher conversations”. These are freely available to watch on the No Outsiders you tune channel. A fourth film, “Teaching gender questioning awareness” has been funded and created and is available to schools on request.
- From January 2023- December 2023 The No Outsiders website posted 80 assembly plans for schools free to download with a total of 36,030 downloads.
- From January 2022- December 2022 The No Outsiders website posted 4 additional lesson plans for schools based on picture books free to download with a total of 4,557 downloads.
- Andrew Moffat spoke at Lloyds Bank LGBT Network during Pride month and The Key Support group in York in March.
- 500 free copies of the No Outsiders information booklet for parents and carers were given to conference delegates, at speaking events,
- The charity has sourced and sold No Outsiders pin badges, lanyards and school posters to raise funds and increase visibility in schools and workplaces,

Section E Financial review

Brief statement of the charity's policy on reserves

Currently No Outsiders charity does not have a reserves policy.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Principle sources of funding are:

- merchandise sales (pin badge, lanyards, posters)
- Corporate events
- Donations

Principle expenditure has been on merchandise to promote the charity and its aims in schools and raise further funds.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Kathryn Lisk</i>	<i>Andrew Moffat</i>
Full name(s)	Kathryn Lisk	Andrew Moffat
Position (eg Secretary, Chair, etc)	Chair of Trustees	
Date	31/10/2024	

 CHARITY COMMISSION FOR ENGLAND AND WALES	Charity Name		No (if any)		CC16a
	No Outsiders		1184725		
	Receipts and payments accounts				
	For the period from	Period start date	To	Period end date	
		01/01/2023		31/12/2023	

Section A Receipts and payments					
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Website	13,827	-	-	13,827	11,797
Donations		-	-	-	1,254
Consultancy	750	-	-	-	300
Bank Interest	87	-	-	87	2
Event Funding	-		-		34,000
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	14,664		-	13,914	47,352
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	14,664	-	-	13,914	47,352
A3 Payments					
Website Merchandise	4,991	-	-	4,991	8,153
Company Admin	6,720	-	-	6,720	1,043
Office Admin	964	-	-	964	792
training films		10,000	-	10,000	-
Other	2,500	-	-	2,500	2,654
Events	-	-	-	-	24,000
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	15,175	10,000	-	25,175	36,642
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	15,175	10,000	-	25,175	36,642
Net of receipts/(payments)	- 511	- 10,000	-	- 11,261	10,710
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	3,032	10,000	-	13,032	-
Cash funds this year end	2,521	-	-	2,521	-

Section B Statement of assets and liabilities at the end of the period				
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	2,466	-	-
	Cash Float	54	-	-
		-	-	-
	Total cash funds	2,520	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets			-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval
		Kathryn Lisk		31/10/2024
		Andrew Moffat		31/10/2024