



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	01	2022		31	12	2022

Section A Reference and administration details

Charity name

No Outsiders

Other names charity is known by

Registered charity number (if any)

1184725

PO Box 1354

Cheltenham

Postcode

GL50 9GZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Moffat	CEO	Whole Year	
2	Kathryn Lisk	COO	Whole Year	
3	Steven Ball		Whole Year	
4	Sarah Miller		Whole Year	
5	Sarah Robins		Whole Year	
6	David Wearing		Whole Year	
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of charitable incorporated organisation
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Promotion of equality and diversity for the public benefit within the United Kingdom by providing education resources in schools and community events outside schools aiming to develop community cohesion.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

- Quarterly Trustee meetings held throughout the year to identify progress and next steps.
- The charity has funded the training film for schools: “Teaching No Outsiders with oracy” featuring children at a school in Birmingham at a public speaking competition about equality and diversity. This is used in No Outsiders training for schools.
- From January 2022- December 2022 The No Outsiders website posted 65 assembly plans for schools free to download with a total of 36,082 downloads (previous year’s downloads total was 15,145)
- From January 2022- December 2022 The No Outsiders website posted 6 lesson plans for schools based on picture books free to download with a total of 4,289 downloads.
- From January 2022 to December 2022 The No Outsiders website posted 12 examples of classroom displays to inspire teachers in creating inclusive learning environments with a total of 1,122 downloads.
- The second “No Outsiders family festival” in collaboration with Birmingham Pride and Birmingham MAC, was held at Birmingham MAC in May 2022. The event was free of charge and there were over 600 attendees (200 more than the previous event)
- The Fairy Dust Party, created by Hannah Phillips in association with No Outsiders Family Festival was held at Birmingham Mac and Worcester Theatres. Performers fluidly transform into different characters whilst using a variety of art forms, song, dance, and spoken word to tell a story grounded in nature, well-being and authenticity before erupting into a disco party reflective of the No Outsiders Family Festival.
- Andrew Moffat spoke at Affirmation UK, and Birmingham women’s and children’s NHS foundation trust,
- The No Outsiders information booklet for parents and carers was published in May 2022. In the first 7 months of publication till December 2022, 3000 copies of the booklet were given free to conference delegates, at speaking events, No Outsiders events such as the Family Festival and provided free of charge to schools (with payment for postage) through the No Outsiders website.
- In August 2022 No Outsiders provided a free No Outsiders story time workshop for children and adults as part of Pride House, supporting LGBTQ+ athletes at the Commonwealth Games.
- In October 2022 Andrew Moffat was interviewed on Midlands Today about a new play at Birmingham Mac “The dog with two dads” about LGBTQ+ families.
- The Poetry Project in Cheshire, April 2022, involved 50 schools writing and performing poetry based on a theme of refugees and No Outsiders
- The charity has sourced and sold No Outsiders pin badges, lanyards and school posters to raise funds and increase visibility in schools and workplaces, water bottles, note books, reusable cups and pens were also sold. In 2022 T-shirts were added to the list.
- Funding has been sourced (£10,000) to create a national No Outsiders film in 2023, to show equality and diversity work in schools across the UK. This will be used for training and awareness raising of the charity’s work.

Section E Financial review

Brief statement of the charity's policy on reserves

Currently No Outsiders charity does not have a reserves policy.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Principle sources of funding are:

- merchandise sales (pin badge, lanyards, posters)
- Corporate events
- Donations

Principle expenditure has been on merchandise to promote the charity and its aims in schools and raise further funds.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Kathryn Lisk	Andrew Moffat
Position (eg Secretary, Chair, etc)	Chair of Trustees, COO	Trustee, CEO
Date	14/08/2023	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
No Outsiders

No (if any)
1184725

Receipts and payments accounts

CC16a

For the period
from

Period start date
01/01/2022

To

Period end date
31/12/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Website	11,797	-	-	11,797	-
Donations	£1,254.04	-	-	1,254	-
Consultancy	300	-	-	300	-
Bank Interest	2	-	-	2	-
Event Funding	-	34,000	-	34,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	13,352	34,000	-	47,352	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	13,352	34,000	-	47,352	-
A3 Payments					
Website Merchandise	8,153	-	-	8,153	-
Company Admin	1,043	-	-	1,043	-
Office Admin	792	-	-	792	-
Events	-	24,000	-	24,000	-
Other	2,654	-	-	2,654	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	12,642	24,000	-	36,642	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	12,642	24,000	-	36,642	-
Net of receipts/(payments)	710	10,000	-	10,710	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	2,322	-	-	2,322	-
Cash funds this year end	3,032	10,000	-	13,032	-

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Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	2,978	10,000	-
	Cash Float	54	-	-
		-	-	-
	Total cash funds	3,032	10,000	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets			-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Kathryn Lisk	15/08/2023	
		Andrew Moffat	15/08/2023	

Independent examiner's report

To the trustees of

No Outsiders CIO

I report to the trustees on my examination of the accounts of No Outsiders CIO (the CIO) for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) Account records were not kept in respect of the CIO as required by section 130 of the Act; or
- (2) The accounts do not accord with those records; or
- (3) The accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have recommended the following actions to be undertaken to improve the CIO's reports going forwards:

1. Offset the date periods of the CIO's SumUp reports to more accurately reflect the cash basis of the accounts.
2. Ensure that all invoices are accompanied by receipts – a small number remain outstanding.
3. Consider adding notes explaining anomalies such as accrued refunds; digital book keeping software could be helpful in this regard.
4. To protect against refund requests for commercial income, consider setting aside a small dedicated fund to cover a period of 6-12months' worth of sales.

In all other respects, I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 28 October 2023

Hannah Drake
Director, Insane Root Theatre CIO
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Bristol
Redfield
BS5 9RR