



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	01	2021		31	12	2021

Section A Reference and administration details

Charity name

No Outsiders

Other names charity is known by

Registered charity number (if any)

11847251

Charity's principal address

PO Box 1354

Cheltenham

Postcode

GL50 9GZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Moffat	CEO	Whole year	
2	Kathryn Lisk	COO	Whole year	
3	Steven Ball		Whole Year	
4	Sarah Miller		01/07/21 onwards	
5	Sarah Robins		Whole year	
6	David Wearing		Whole Year	
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of charitable incorporated organisation
How the charity is constituted (eg. trust, association, company)	trust
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Promotion of equality and diversity for the public benefit within the United Kingdom by providing education resources in schools and community events outside schools aiming to develop community cohesion.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Family Festival event held at Birmingham MAC. A day of arts workshops and activities to celebrate diversity with a focus on different families in the city.
Worked with Comedian Joe Lycett to produce a short film showcasing a 'No Outsiders' story written by a school child in Chester.
Talks given at equality and diversity events on the aims and progress of the charity.
Provision of educational materials, training and information for schools provided free of charge via charity website (see section D for specific details)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

- Quarterly Trustee meetings held throughout the year to identify progress and next steps.
- The charity has funded the training film for schools: “No Outsiders: Flappily Ever After” featuring Comedian Joe Lycett reading a story book written by a school child from Chester following a No Outsiders lesson.
- The charity funded the “No Outsiders and Oracy” training film for school CPD.
- From January 2021- December 2021 The No Outsiders website posted 100 assembly plans for schools free to download with a total of 15,145 downloads.
- From January 2021- December 2021 The No Outsiders website posted 13 lesson plans for schools based on picture books free to download with a total of 14,523 downloads.
- In July 2021 The charity created a new resource posting examples of classroom displays to inspire teachers in creating inclusive learning environments. From July- December 2021, 14 displays were featured with 1580 downloads.
- The inaugural “No Outsiders family festival” in collaboration with Birmingham Pride and Birmingham MAC, was held at Birmingham MAC on September 28th. The event was free of charge and there were over 400 attendees.
- Andrew Moffat delivered three training workshops for staff at Findel Educational Resources in August and September 2021 for which a No Outsiders parent booklet was formatted in readiness for publication in 2022.
- Andrew Moffat contributed to the following events:
7 March 2021: interview on Teacher Hug radio about No Outsiders in diversity and inclusion in schools,
4 June 2021 online Education forum event with an audience of teachers and school leaders,
12 July 2021 Equity in Education conference (keynote and panel discussion)
26 September speech at Birmingham Pride opening ceremony
- The charity has sourced and sold No Outsiders pin badges, lanyards and posters to raise funds and increase visibility in schools and workplaces. In 2021 further No Outsiders merchandise was created to increase visibility in schools and raise funds for the charity- water bottles, note books, reusable cups, pens.

Section E Financial review

Brief statement of the charity's policy on reserves

Currently No Outsiders charity does not have a reserves policy.

Details of any funds materially in deficit

n/a

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Principle sources of funding are:

- merchandise sales (pin badge, lanyards, posters)
- Corporate events
- Donations

Principle expenditure has been on merchandise to promote the charity and its aims in schools and raise further funds.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Position (eg Secretary, Chair, etc)

Date

Kathryn Lisk	Andrew Moffat

Chair	
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31/10/22