



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year

Section A

Reference and administration details

Charity name

No Outsiders

Other names charity is known by

Registered charity number (if any)

11847251

Charity's principal address

PO Box 1354

Cheltenham

Postcode

GL50 9GZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Moffat	CEO	Whole year	
2	Kathryn Lisk	COO	Whole year	
3	David Onion		Whole year	
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution of charitable incorporated organisation

How the charity is constituted
(eg. trust, association, company)

trust

Trustee selection methods
(eg. appointed by, elected by)

Trustees are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Promotion of equality and diversity for the public benefit within the United Kingdom by providing education and raising awareness in equality and diversity through the provision of educational materials and information to schools.

Talks given at equality and diversity events on the aims and progress of the charity.
Provision of educational materials, training and information for schools provided free of charge via charity website (see section D for specific details)

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

- The No Outsiders charity was founded and registered as a charity. A core group of four trustees was appointed and since then the group has expanded bringing the total number of trustees to seven. Five quarterly meetings have been held.
- The charity has funded the educational training film for schools: "Have you ever felt like an outsider?"
- From August 2019- December 2020 The No Outsiders website posted 90 lesson plans for whole school assemblies free to download with a total of 12,936 downloads.
- In December 2020 The No Outsiders website posted 17 lesson plans for schools based on picture books free to download with a total of 2,326 downloads.
- The charity is in the early stages of organising a "No Outsiders family festival" aiming to coincide with Birmingham Pride 2021.
- Andrew Moffat delivered speeches at the following events Between August 2019 and December 2020 for which donations were paid to the No Outsiders charity:
Equality Education (Bryan Cave Leighton Paisner)
NEU LGBT conference
Equality Education (Gowling)
LGBT Equality in schools (Solicitors Regulation Authority)
- Andrew Moffat has been interviewed about No Outsiders on the following podcasts between August 2019- December 2020:
Equality Education Olly Pike – No Outsiders (episode 2)
National Secular society- No Outsiders (episode 12)
- The charity has sourced and sold No Outsiders pin badges, lanyards and posters to raise funds and increase visibility in schools and workplaces.

Section E

Financial review

Brief statement of the charity's policy on reserves

Currently No Outsiders charity does not have a reserves policy.

Details of any funds materially in deficit

n/a

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Principle sources of funding are:

- merchandise sales (pin badge, lanyards, posters)
- Corporate events
- Donations

Principle expenditure has been on merchandise to promote the charity and its aims in schools and raise further funds.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

KATHRYN LUSK

Position (eg Secretary, Chair, etc)

Trustee.

Date

1~~st~~ October 2021



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
No Outsiders

No (if any)
11847251

Receipts and payments accounts

CC16a

For the period
from

Period start date
01/08/2019

To

Period end date
31/12/2020

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	11,730	-	-	11,730	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	11,730	-	-	11,730	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	11,730	-	-	11,730	-
A3 Payments					
Postage, Printing & Stationery	1,638	-	-	1,638	-
Promotional material	2,132	-	-	2,132	-
Educational resources	1,654	-	-	1,654	-
Administration costs	1,333	-	-	1,333	-
Other	467	-	-	467	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	7,224	-	-	7,224	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	7,224	-	-	7,224	-
Net of receipts/(payments)	4,506	-	-	4,506	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	4,506	-	-	4,506	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	4,240	-	-
	Paypal	266	-	-
		-	-	-
	Total cash funds	4,506	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

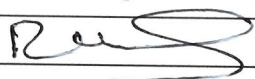
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	KATHRYN LISK	1/10/21