

NO OUTSIDERS

England & Wales · Charity number 1184725

Details

Status Registered

Legal form CIO

Registered 2019-08-01

Register [View on the Charity Commission register](#)

Contact

Address No Outsiders
PO Box 1354
Cheltenham
GL50 9GZ

Email Kathryn_lisk@no-outsiders.com

Website www.no-outsiders.com

Activities

Objects: THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT WITHIN THE UNITED KINGDOM BY PROVIDING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY THROUGH THE PROVISION OF EDUCATIONAL MATERIALS, TRAINING AND INFORMATION TO SCHOOLS.

Activities: No outsiders prepares children for life in modern Britain where they can live and work alongside anyone regardless of race, religion, sex, sexual orientation, age, gender reassignment or disability. No Outsiders charity provides a 7 year programme to be taught in primary schools with the aim of building community cohesion and prevent children being drawn into terrorism and far right activities.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, The General Public/mankind

Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£17,965	£14,534	-	-
2023-12-31	£24,751	£35,263	-	-
2022-12-31	£47,077	£36,421	-	-
2021-12-31	£10,889	£7,562	-	-
2020-12-31	£11,730	£7,959	-	-

Trustees

Name	Role	Appointed
David Wearing	Chair	2020-01-01
SARAH ROBBINS		2020-01-01
Sarah Miller		2021-07-01

NO OUTSIDERS

England & Wales - Charity number 1184725

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	01	2024		31	12	2024

Section A

Reference and administration details

Charity name

No Outsiders

Other names charity is known by

Registered charity number (if any) 1184725

Charity's principal address

PO Box 1354

Cheltenham

Postcode

GL50 9GZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Moffat	CEO	Whole year	
2	Kathryn Lisk	COO	Whole year	
3	Sarah Miller		Whole year	
4	Sarah Robins		Whole year	
5	David Wearing		Whole year	
6				
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19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of charitable incorporated organisation
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Promotion of equality and diversity for the public benefit within the United Kingdom by providing education resources in schools and community events outside schools aiming to develop community cohesion.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

- The purpose of the charity is to support schools and public bodies in their teaching of equality and diversity and delivery of inclusive practice.,
- The benefit aspect is a promotion of community cohesion.
- The public aspect enables schools to develop a clear strategy for delivering equality education. Young children are taught to recognise and respect and embrace difference which improves community relations and good citizenship in the future.
- The trustees carry out the charity's purpose by overseeing the resources created and making decisions on projects to further the charity's purpose for the public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

- Trustee meetings held throughout the year to identify progress and next steps.
- The charity has funded and published nine training films for schools: Case studies at four schools; a case study for implementing No Outsiders across a trust; a film aimed at parents and carers; a film aimed at teachers and a film showing children in different schools talking about No Outsiders. Also a film about initial teacher training aimed at university lecturers. These films are all available to access free of charge on the No Outsiders youtube channel.
- From January 2024- December 2024 The No Outsiders website posted 76 assembly plans for schools free to download with a total of 32,308 page views in that time.
- In September 2024 No Outsiders offered schools the opportunity to register with the charity and become a registered No Outsiders school for a fee of £95. Member schools had access to a members page with additional lesson plans and guidance and also access to a quarterly meeting with Andrew Moffat. A video of the meeting is uploaded to the members page for those schools unable to join it live. From September to December 2024, 39 schools registered.
- Andrew Moffat spoke at Lloyds Bank LGBT Network during Pride month.
- 600 free copies of the No Outsiders information booklet for parents and carers were given to conference delegates, at speaking events throughout the year.
- The charity has sourced and sold No Outsiders pin badges, lanyards and school posters to raise funds and increase visibility in schools and workplaces,

Section E Financial review

Brief statement of the charity's policy on reserves

Currently No Outsiders charity does not have a reserves policy.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Principle sources of funding are:

- Registration for schools
- merchandise sales (pin badge, lanyards, posters)
- Corporate events
- Donations

Principle expenditure has been on merchandise to promote the charity and its aims in schools and raise further funds.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Kathryn Lisk	Andrew Moffat
Full name(s)	Kathryn Lisk	Andrew Moffat
Position (eg Secretary, Chair, etc)	COO	CEO
Date	14/10/25	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
No Outsiders

No (if any)
1184725

Receipts and payments accounts

CC16a

For the period from	Period start date 01/01/2024	To	Period end date 31/12/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Website sales & Donations	12,075	-	-	12,075	-
School Registration	5,890	-	-	5,890	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	17,965	-	-	17,965	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	17,965	-	-	17,965	-
A3 Payments					
Web Merchandise	7,037	-	-	7,037	-
Company Admin	2,697	-	-	2,697	-
Trustee services	4,800	-	-	4,800	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	14,534	-	-	14,534	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	14,534	-	-	14,534	-
Net of receipts/(payments)	3,431	-	-	3,431	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	2,521	-	-	2,521	-
Cash funds this year end	5,952	-	-	5,952	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	5,897	-	-
	Cash float	55	-	-
		-	-	-
	Total cash funds	5,952	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	kathryn Lisk Andrew Moffat	Kathryn Lisk Andrew Moffat	14/10/2025 14/10/2025	

NO OUTSIDERS

England & Wales - Charity number 1184725

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	01	2023		01	12	2023

Section A Reference and administration details

Charity name

No Outsiders

Other names charity is known by

Registered charity number (if any) 1184725

Charity's principal address

PO Box 1354

Cheltenham

Postcode

GL50 9GZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Moffat	CEO	Whole year	
2	Kathryn Lisk	COO	Whole year	
3	Sarah Miller		Whole year	
4	Sarah Robins		Whole year	
5	David Wearing		Whole year	
6	Steve Ball		January - July	
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of charitable incorporated organisation
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Promotion of equality and diversity for the public benefit within the United Kingdom by providing education resources in schools and community events outside schools aiming to develop community cohesion.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

- The purpose of the charity is to support schools and public bodies in their teaching of equality and diversity and delivery of inclusive practice.,
- The benefit aspect is a promotion of community cohesion.
- The public aspect enables schools to develop a clear strategy for delivering equality education. Young children are taught to recognise and respect difference which improves community relations in the future.
- The trustees carry out the charity's purpose by overseeing the resources created and making decisions on projects to further the charity's purpose for the public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

- Trustee meetings held throughout the year to identify progress and next steps.
- The charity has funded the training film for schools: “Green Meadow School: Speak Up Speak Out” featuring children at a school in Birmingham performing speeches about equality and diversity. This is used to inspire teachers to teach children about community cohesion and is used in No Outsiders training for schools.
- The charity visited 14 schools across the UK filming teachers, children and parents, collecting a bank of footage that can be used over the next twelve months to produce training films for schools. Four films were completed in 2023 (see below)
- The charity has funded and produced four further training films for schools to promote community cohesion: “No Outsiders case study 1- Crewe”; “Conversations about faith and no outsiders in schools”; “No Outsiders: Headteacher conversations”. These are freely available to watch on the No Outsiders you tune channel. A fourth film, “Teaching gender questioning awareness” has been funded and created and is available to schools on request.
- From January 2023- December 2023 The No Outsiders website posted 80 assembly plans for schools free to download with a total of 36,030 downloads.
- From January 2022- December 2022 The No Outsiders website posted 4 additional lesson plans for schools based on picture books free to download with a total of 4,557 downloads.
- Andrew Moffat spoke at Lloyds Bank LGBT Network during Pride month and The Key Support group in York in March.
- 500 free copies of the No Outsiders information booklet for parents and carers were given to conference delegates, at speaking events,
- The charity has sourced and sold No Outsiders pin badges, lanyards and school posters to raise funds and increase visibility in schools and workplaces,

Section E Financial review

Brief statement of the charity's policy on reserves

Currently No Outsiders charity does not have a reserves policy.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Principle sources of funding are:

- merchandise sales (pin badge, lanyards, posters)
- Corporate events
- Donations

Principle expenditure has been on merchandise to promote the charity and its aims in schools and raise further funds.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Kathryn Lisk</i>	<i>Andrew Moffat</i>
Full name(s)	Kathryn Lisk	Andrew Moffat
Position (eg Secretary, Chair, etc)	Chair of Trustees	
Date	31/10/2024	

 CHARITY COMMISSION FOR ENGLAND AND WALES	Charity Name		No (if any)		CC16a
	No Outsiders		1184725		
	Receipts and payments accounts				
	For the period from	Period start date 01/01/2023	To	Period end date 31/12/2023	

Section A Receipts and payments					
	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Website	13,827	-	-	13,827	11,797
Donations		-	-	-	1,254
Consultancy	750	-	-	-	300
Bank Interest	87	-	-	87	2
Event Funding	-		-		34,000
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	14,664		-	13,914	47,352
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	14,664	-	-	13,914	47,352
A3 Payments					
Website Merchandise	4,991	-	-	4,991	8,153
Company Admin	6,720	-	-	6,720	1,043
Office Admin	964	-	-	964	792
training films		10,000	-	10,000	-
Other	2,500	-	-	2,500	2,654
Events	-	-	-	-	24,000
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	15,175	10,000	-	25,175	36,642
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	15,175	10,000	-	25,175	36,642
Net of receipts/(payments)	- 511	- 10,000	-	- 11,261	10,710
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	3,032	10,000	-	13,032	-
Cash funds this year end	2,521	-	-	2,521	-

Section B Statement of assets and liabilities at the end of the period				
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	2,466	-	-
	Cash Float	54	-	-
		-	-	-
	Total cash funds	2,520	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets			-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval
		Kathryn Lisk		31/10/2024
		Andrew Moffat		31/10/2024

NO OUTSIDERS

England & Wales - Charity number 1184725

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	01	2022		31	12	2022

Section A

Reference and administration details

Charity name

No Outsiders

Other names charity is known by

Registered charity number (if any)

1184725

PO Box 1354

Cheltenham

Postcode

GL50 9GZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Moffat	CEO	Whole Year	
2	Kathryn Lisk	COO	Whole Year	
3	Steven Ball		Whole Year	
4	Sarah Miller		Whole Year	
5	Sarah Robins		Whole Year	
6	David Wearing		Whole Year	
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17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

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Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

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Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

- Quarterly Trustee meetings held throughout the year to identify progress and next steps.
- The charity has funded the training film for schools: “Teaching No Outsiders with oracy” featuring children at a school in Birmingham at a public speaking competition about equality and diversity. This is used in No Outsiders training for schools.
- From January 2022- December 2022 The No Outsiders website posted 65 assembly plans for schools free to download with a total of 36,082 downloads (previous year’s downloads total was 15,145)
- From January 2022- December 2022 The No Outsiders website posted 6 lesson plans for schools based on picture books free to download with a total of 4,289 downloads.
- From January 2022 to December 2022 The No Outsiders website posted 12 examples of classroom displays to inspire teachers in creating inclusive learning environments with a total of 1,122 downloads.
- The second “No Outsiders family festival” in collaboration with Birmingham Pride and Birmingham MAC, was held at Birmingham MAC in May 2022. The event was free of charge and there were over 600 attendees (200 more than the previous event)
- The Fairy Dust Party, created by Hannah Phillips in association with No Outsiders Family Festival was held at Birmingham Mac and Worcester Theatres. Performers fluidly transform into different characters whilst using a variety of art forms, song, dance, and spoken word to tell a story grounded in nature, well-being and authenticity before erupting into a disco party reflective of the No Outsiders Family Festival.
- Andrew Moffat spoke at Affirmation UK, and Birmingham women’s and children’s NHS foundation trust,
- The No Outsiders information booklet for parents and carers was published in May 2022. In the first 7 months of publication till December 2022, 3000 copies of the booklet were given free to conference delegates, at speaking events, No Outsiders events such as the Family Festival and provided free of charge to schools (with payment for postage) through the No Outsiders website.
- In August 2022 No Outsiders provided a free No Outsiders story time workshop for children and adults as part of Pride House, supporting LGBTQ+ athletes at the Commonwealth Games.
- In October 2022 Andrew Moffat was interviewed on Midlands Today about a new play at Birmingham Mac “The dog with two dads” about LGBTQ+ families.
- The Poetry Project in Cheshire, April 2022, involved 50 schools writing and performing poetry based on a theme of refugees and No Outsiders
- The charity has sourced and sold No Outsiders pin badges, lanyards and school posters to raise funds and increase visibility in schools and workplaces, water bottles, note books, reusable cups and pens were also sold. In 2022 T-shirts were added to the list.
- Funding has been sourced (£10,000) to create a national No Outsiders film in 2023, to show equality and diversity work in schools across the UK. This will be used for training and awareness raising of the charity’s work.

Section E Financial review

Brief statement of the charity's policy on reserves

Currently No Outsiders charity does not have a reserves policy.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Principle sources of funding are:

- merchandise sales (pin badge, lanyards, posters)
- Corporate events
- Donations

Principle expenditure has been on merchandise to promote the charity and its aims in schools and raise further funds.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Kathryn Lisk	Andrew Moffat
Position (eg Secretary, Chair, etc)	Chair of Trustees, COO	Trustee, CEO
Date	14/08/2023	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
No Outsiders

No (if any)
1184725

Receipts and payments accounts

CC16a

For the period
from

Period start date
01/01/2022

To

Period end date
31/12/2022

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Website	11,797	-	-	11,797	-
Donations	£1,254.04	-	-	1,254	-
Consultancy	300	-	-	300	-
Bank Interest	2	-	-	2	-
Event Funding	-	34,000	-	34,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	13,352	34,000	-	47,352	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	13,352	34,000	-	47,352	-
A3 Payments					
Website Merchandise	8,153	-	-	8,153	-
Company Admin	1,043	-	-	1,043	-
Office Admin	792	-	-	792	-
Events	-	24,000	-	24,000	-
Other	2,654	-	-	2,654	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	12,642	24,000	-	36,642	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	12,642	24,000	-	36,642	-
Net of receipts/(payments)	710	10,000	-	10,710	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	2,322	-	-	2,322	-
Cash funds this year end	3,032	10,000	-	13,032	-

0

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	2,978	10,000	-
	Cash Float	54	-	-
		-	-	-
	Total cash funds	3,032	10,000	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets			-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Kathryn Lisk	15/08/2023	
		Andrew Moffat	15/08/2023	

Independent examiner's report

To the trustees of

No Outsiders CIO

I report to the trustees on my examination of the accounts of No Outsiders CIO (the CIO) for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) Account records were not kept in respect of the CIO as required by section 130 of the Act; or
- (2) The accounts do not accord with those records; or
- (3) The accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have recommended the following actions to be undertaken to improve the CIO's reports going forwards:

1. Offset the date periods of the CIO's SumUp reports to more accurately reflect the cash basis of the accounts.
2. Ensure that all invoices are accompanied by receipts – a small number remain outstanding.
3. Consider adding notes explaining anomalies such as accrued refunds; digital book keeping software could be helpful in this regard.
4. To protect against refund requests for commercial income, consider setting aside a small dedicated fund to cover a period of 6-12months' worth of sales.

In all other respects, I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 28 October 2023

Hannah Drake
Director, Insane Root Theatre CIO
41 Avon Park
Bristol
Redfield
BS5 9RR

NO OUTSIDERS

England & Wales - Charity number 1184725

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	01	2021		31	12	2021

Section A Reference and administration details

Charity name

No Outsiders

Other names charity is known by

Registered charity number (if any)

11847251

Charity's principal address

PO Box 1354

Cheltenham

Postcode

GL50 9GZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Moffat	CEO	Whole year	
2	Kathryn Lisk	COO	Whole year	
3	Steven Ball		Whole Year	
4	Sarah Miller		01/07/21 onwards	
5	Sarah Robins		Whole year	
6	David Wearing		Whole Year	
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of charitable incorporated organisation
How the charity is constituted (eg. trust, association, company)	trust
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

--

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Promotion of equality and diversity for the public benefit within the United Kingdom by providing education resources in schools and community events outside schools aiming to develop community cohesion.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Family Festival event held at Birmingham MAC. A day of arts workshops and activities to celebrate diversity with a focus on different families in the city.
Worked with Comedian Joe Lycett to produce a short film showcasing a 'No Outsiders' story written by a school child in Chester.
Talks given at equality and diversity events on the aims and progress of the charity.
Provision of educational materials, training and information for schools provided free of charge via charity website (see section D for specific details)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

- Quarterly Trustee meetings held throughout the year to identify progress and next steps.
- The charity has funded the training film for schools: “No Outsiders: Flappily Ever After” featuring Comedian Joe Lycett reading a story book written by a school child from Chester following a No Outsiders lesson.
- The charity funded the “No Outsiders and Oracy” training film for school CPD.
- From January 2021- December 2021 The No Outsiders website posted 100 assembly plans for schools free to download with a total of 15,145 downloads.
- From January 2021- December 2021 The No Outsiders website posted 13 lesson plans for schools based on picture books free to download with a total of 14,523 downloads.
- In July 2021 The charity created a new resource posting examples of classroom displays to inspire teachers in creating inclusive learning environments. From July- December 2021, 14 displays were featured with 1580 downloads.
- The inaugural “No Outsiders family festival” in collaboration with Birmingham Pride and Birmingham MAC, was held at Birmingham MAC on September 28th. The event was free of charge and there were over 400 attendees.
- Andrew Moffat delivered three training workshops for staff at Findel Educational Resources in August and September 2021 for which a No Outsiders parent booklet was formatted in readiness for publication in 2022.
- Andrew Moffat contributed to the following events:
7 March 2021: interview on Teacher Hug radio about No Outsiders in diversity and inclusion in schools,
4 June 2021 online Education forum event with an audience of teachers and school leaders,
12 July 2021 Equity in Education conference (keynote and panel discussion)
26 September speech at Birmingham Pride opening ceremony
- The charity has sourced and sold No Outsiders pin badges, lanyards and posters to raise funds and increase visibility in schools and workplaces. In 2021 further No Outsiders merchandise was created to increase visibility in schools and raise funds for the charity- water bottles, note books, reusable cups, pens.

Section E Financial review

Brief statement of the charity's policy on reserves

Currently No Outsiders charity does not have a reserves policy.

Details of any funds materially in deficit

n/a

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Principle sources of funding are:

- merchandise sales (pin badge, lanyards, posters)
- Corporate events
- Donations

Principle expenditure has been on merchandise to promote the charity and its aims in schools and raise further funds.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Kathryn Lisk	Andrew Moffat

Position (eg Secretary, Chair, etc)

Chair

Date

31/10/22

NO OUTSIDERS

England & Wales - Charity number 1184725

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year

Section A

Reference and administration details

Charity name

No Outsiders

Other names charity is known by

Registered charity number (if any)

11847251

Charity's principal address

PO Box 1354

Cheltenham

Postcode

GL50 9GZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Moffat	CEO	Whole year	
2	Kathryn Lisk	COO	Whole year	
3	David Onion		Whole year	
4				
5				
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18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution of charitable incorporated organisation

How the charity is constituted
(eg. trust, association, company)

trust

Trustee selection methods
(eg. appointed by, elected by)

Trustees are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

--

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Promotion of equality and diversity for the public benefit within the United Kingdom by providing education and raising awareness in equality and diversity through the provision of educational materials and information to schools.

Talks given at equality and diversity events on the aims and progress of the charity.
Provision of educational materials, training and information for schools provided free of charge via charity website (see section D for specific details)

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

- The No Outsiders charity was founded and registered as a charity. A core group of four trustees was appointed and since then the group has expanded bringing the total number of trustees to seven. Five quarterly meetings have been held.
- The charity has funded the educational training film for schools: "Have you ever felt like an outsider?"
- From August 2019- December 2020 The No Outsiders website posted 90 lesson plans for whole school assemblies free to download with a total of 12,936 downloads.
- In December 2020 The No Outsiders website posted 17 lesson plans for schools based on picture books free to download with a total of 2,326 downloads.
- The charity is in the early stages of organising a "No Outsiders family festival" aiming to coincide with Birmingham Pride 2021.
- Andrew Moffat delivered speeches at the following events Between August 2019 and December 2020 for which donations were paid to the No Outsiders charity:
Equality Education (Bryan Cave Leighton Paisner)
NEU LGBT conference
Equality Education (Gowling)
LGBT Equality in schools (Solicitors Regulation Authority)
- Andrew Moffat has been interviewed about No Outsiders on the following podcasts between August 2019- December 2020:
Equality Education Olly Pike – No Outsiders (episode 2)
National Secular society- No Outsiders (episode 12)
- The charity has sourced and sold No Outsiders pin badges, lanyards and posters to raise funds and increase visibility in schools and workplaces.

Section E

Financial review

Brief statement of the charity's policy on reserves

Currently No Outsiders charity does not have a reserves policy.

Details of any funds materially in deficit

n/a

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Principle sources of funding are:

- merchandise sales (pin badge, lanyards, posters)
- Corporate events
- Donations

Principle expenditure has been on merchandise to promote the charity and its aims in schools and raise further funds.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

KATHRYN LUSK

Position (eg Secretary, Chair, etc)

Trustee.

Date

1~~st~~ October 2021



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
No Outsiders

No (if any)
11847251

Receipts and payments accounts

CC16a

For the period
from

Period start date
01/08/2019

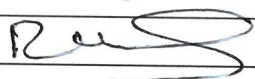
To

Period end date
31/12/2020

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	11,730	-	-	11,730	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	11,730	-	-	11,730	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	11,730	-	-	11,730	-
A3 Payments					
Postage, Printing & Stationery	1,638	-	-	1,638	-
Promotional material	2,132	-	-	2,132	-
Educational resources	1,654	-	-	1,654	-
Administration costs	1,333	-	-	1,333	-
Other	467	-	-	467	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	7,224	-	-	7,224	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	7,224	-	-	7,224	-
Net of receipts/(payments)	4,506	-	-	4,506	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	4,506	-	-	4,506	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	4,240	-	-
	Paypal	266	-	-
		-	-	-
	Total cash funds	4,506	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			R. S. Lisk	1/10/21